

TUCSON, ARIZONA
 Supp. No. 119 – Instruction Sheet

Enclosed with this instruction sheet are new and replacement pages for your loose-leaf copy of the Code, bringing the Code current through June 5, 2018. In order to keep your copy of the Code up to date, you must remove the following indicated obsolete pages from your Code and replace them with the indicated revised pages. The current revision number appearing on the lower left corner of each page revised in this package is “Supp. No. 119”. If you have any questions, please contact American Legal Publishing at 1-800-445-5588.

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CONTAINING
THE CHARTER AND GENERAL ORDINANCES
CITY OF TUCSON, ARIZONA

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chapter. Such subpoenas may be personally served by the human resources department or by any process server recognized in the state.

(1953 Code, ch. 10, § 19; Ord. No. 7369, § 16, 3-12-90; Ord. No. 9675, § 2, 2-25-02, eff. 6-30-02)

Sec. 10-22. Salaries of civil service commissioners.

Commissioners shall receive a salary of twenty-four hundred dollars (\$2,400.00) per annum. The chairperson of the commission shall, for the performance of those additional duties required of the position, receive an additional six hundred dollars (\$600.00) per annum.

(Ord. No. 6839, § 1, 11-23-87; Ord. No. 9675, § 2, 2-25-02, eff. 6-30-02)

Secs. 10-23 – 10-30. Reserved.

ARTICLE II. COMPENSATION PLAN*

Sec. 10-31. Establishment and adoption of compensation plan; payment of employees.

Sec. 10-31(1). Compensation policy. The city's compensation system provides equitable and consistent treatment of employees commensurate with internal and external values of classifications and the objective of attracting, retaining and motivating employees. Key measures of employee compensation shall be labor market information and job performance. In addition, for classifications subject to Tucson Code section 10-7, a key measure will be job evaluation grades assigned to classifications based on compensable factors. Job evaluation grades shall be correlated with compensation ranges set forth in salary schedules. Classifications not subject to Tucson Code section 10-7 shall be assigned a range or rate set forth in a salary schedule. Other pay provisions such as commission, shift differential, overtime, standby, weekend premium pay for regularly schedule hours, incentive, special

skills, education, and other certification and special duty pays for designated employee groups may be provided for when adopted and/or reenacted by the mayor and council as part of the annual compensation plan.

(Ord. No. 9675, § 3, 2-25-02; Ord. No. 10003, § 3, 6-28-04)

Sec. 10-31(2). Formulation. Subject to the prior approval of the city manager, the human resources director shall, as part of the budget process, annually recommend a compensation plan for adoption by the mayor and council. The recommended compensation schedules of the compensation plan will retain a competitive posture in the relevant labor markets subject to available funding and current economic trends. Under the direction of the city manager, the human resources director shall annually conduct, or cause to be conducted a labor market survey which, subject to available funding and current economic trends, shall be the basis for the annual compensation schedules recommendation. Such schedules shall provide for the compensation of all persons employed by the city whether classified or unclassified, except the mayor and council and those charter officers appointed directly by the mayor and council (city manager, city attorney, city clerk and city magistrates). (Ord. No. 9675, § 3, 2-25-02)

Sec. 10-31(3). Amendments. Subject to the prior approval of the city manager, amendments to the annual compensation plan may from time to time be initiated, formulated and recommended to the mayor and council.

(Ord. No. 4411, § 1, 11-17-75; Ord. No. 4418, § 1, 12-8-75; Ord. No. 9675, § 3, 2-25-02)

Sec. 10-31(4). Adoption and filing. Prior to the beginning of each fiscal year, subject to Tucson Charter Chapter VII, Sec. 2, the mayor and council shall adopt a compensation plan. Three (3) copies of the compensation plan and all current amendments thereto, shall be kept on file in the office of the city clerk. (Ord. No. 9675, § 3, 2-25-02)

Sec. 10-31(5). Applications. Each person employed by the city, except the mayor and council and those charter officers appointed directly by the mayor and council, (city manager, city attorney, city clerk and city magistrates), shall be paid within a designated range or rate of the compensation schedules. For

***Cross references** – Compensation of senior officers acting as department heads, § 2-3; salary of employees during injury or sickness, § 2-13.

classifications subject to Tucson Code section 10-7, the range shall correlate to the job evaluation grade assigned to the class in which employed. Each person, whether subject to Tucson Code section 10-7 and within a salary range or rate of the compensation schedules, subject to the approval of the city manager shall be placed within a range or at a rate by the human resources director on implementation of the annual compensation plan and as provided by city administrative directive for compensation administration. Changes in rates within the hourly range schedule may be made by the appointing authority in accordance with established criteria. (Ord. No. 7653, § 3, 6-24-91; Ord. No. 8206, § 2, 2-7-94; Ord. No. 8519, § 3, 6-12-95; Ord. No. 9675, § 3, 2-25-02; Ord. No. 10003, § 3, 6-28-04)

Sec. 10-31(6). Implementation. Effective retroactive to June 27, 2004, the position compensation schedules for the Annual Compensation Plan provided for in section 10-31(6) of the Tucson Code for the classified and unclassified employees of the city are amended by adding new rates to special rate schedule, Exhibit J to Appendix A, for weekend premium pay and shift differential pay for that employee group eligible for representation by the American Federation of State County and Municipal Employees to read as set forth in amended attached schedule. (Ord. No. 7780, § 1, 3-16-92; Ord. No. 8316, § 1, 7-5-94; Ord. No. 8712, § 1, 6-10-96; Ord. No. 9675, § 3, 2-25-02; Ord. No. 9866, § 1, 6-23-03; Ord. No. 10003, § 1, 6-28-04; Ord. No. 10021, § 1, 8-2-04)

Sec. 10-31(7). Providing percentages for calculation of compensation from salary schedules for employees in specified assignment positions.

a. Notwithstanding any other provision of section 10-31 of the compensation plan, the assignment positions of chief deputy city attorney; deputy city attorney; fire fighter, trainee; water treatment plant operator, trainee; and utility service worker, trainee, shall be compensated as follows:

- (1) Chief deputy city attorney, one hundred ten (110) percent of the range (from minimum to maximum) for principle assistant city attorney.
- (2) Deputy city attorney, one hundred five (105) percent of the range (from minimum to maximum) for principle assistant city attorney.

- (3) Fire fighter, trainee, eighty-five (85) percent of range 401, step 1.
- (4) Water treatment plant operator, trainee, ninety (90) percent of range 916, step 1.
- (5) Utility service worker, trainee, ninety (90) percent of range 915, step 1.
- (6) Code inspector trainee, ninety-five (95) percent of range 918, step 1.
- (7) Emergency 911 operator, police service operator and public safety dispatcher will receive temporary assignment pay for five (5) percent of the employees base hourly rate for all hours when employee is assigned to train and evaluate an operator-trainee or dispatcher-trainee as part of the departments formal training program.

b. This section is subject to yearly readoption and reenactment by the mayor and council as part of the annual compensation plan. (Ord. No. 9724, § 2, 6-17-02; Ord. No. 9727, § 2, 6-24-02; Ord. No. 10165, § 2, 6-14-05; Ord. No. 10365, § 1, 12-19-06; Ord. No. 10426, § 2, 6-19-07; Ord. No. 10550, § 2, 6-17-08; Ord. No. 10558, § 1, 6-25-08; Ord. No. 10675, § 2, 6-2-09, eff. 7-1-09; Ord. No. 10806, § 2, 6-15-10, eff. 7-1-10; Ord. No. 10900, § 2, 6-28-11, eff. 7-1-11; Ord. No. 10989, § 3, 6-5-12, eff. 7-1-12; Ord. No. 11075, § 5, 5-21-13, eff. 7-1-13; Ord. No. 11134, § 2, 12-17-13; Ord. No. 11180, § 2, 6-3-14, eff. 6-29-14; Ord. No. 11273, § 2, 6-9-15, eff. 6-28-15; Ord. No. 11373, § 2, 6-7-16, eff. 6-26-16; Ord. No. 11429, eff. 12-25-16; Ord. No. 11558, § 2, 6-5-18, eff. 6-24-18)

Editor's note – Ord. No. 11180, § 2, adopted June 3, 2014, ratified, reaffirmed, and reenacted this section for Fiscal Year 2015. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 29, 2014. Ord. No. 11273, § 2, adopted June 9, 2015, ratified, reaffirmed, and reenacted this section for Fiscal Year 2016. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 28, 2015. Ord. No. 11373, § 2, adopted June 7, 2016, ratified, reaffirmed, and reenacted this section for Fiscal Year 2017. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 26, 2016. Ord. No. 11464, § 2, adopted June 6, 2017, ratified, reaffirmed, and reenacted this section for Fiscal Year 2018. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 25, 2017.

Sec. 10-31(8). Payment for uniform maintenance.

Subject to the prior approval of the city manager, the human resources director shall, as part of the budget process, annually recommend payment for uniform maintenance.

(Ord. No. 10426, § 4, 6-19-07, eff. 6-24-07; Ord. No. 10806, § 2, 6-15-10, eff. 7-1-10; Ord. No. 10900, § 2, 6-28-11, eff. 7-1-11; Ord. No. 10989, § 3, 6-5-12, eff. 7-1-12; Ord. No. 11075, § 5, 5-21-13, eff. 7-1-13; Ord. No. 11134, § 2, 12-17-13; Ord. No. 11180, § 2, 6-3-14, eff. 6-29-14; Ord. No. 11273, § 2, 6-9-15, eff. 6-28-15; Ord. No. 11291, § 3, 8-5-15; Ord. No. 11373, § 2, 6-7-16, eff. 6-26-16; Ord. No. 11558, § 2, 6-5-18, eff. 6-24-18)

Editor's note – Ord. No. 11180, § 2, adopted June 3, 2014, ratified, reaffirmed, and reenacted this section for Fiscal Year 2015. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 29, 2014. Ord. No. 11273, § 2, adopted June 9, 2015, and Ord. No. 11291, § 5, adopted August 5, 2015, ratified, reaffirmed, and reenacted this section for Fiscal Year 2016. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 28, 2015. Ord. No. 11373, § 2, adopted June 7, 2016, ratified, reaffirmed, and reenacted this section for Fiscal Year 2017. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 26, 2016. Ord. No. 11464, § 2, adopted June 6, 2017, ratified, reaffirmed, and reenacted this section for Fiscal Year 2018. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 25, 2017.

(1953 Code, ch. 10, § 10; Ord. No. 7369, § 17, 3-12-90; Ord. No. 9675, § 3, 2-25-02, eff. 6-30-02)

Editor's note – Listed below are the ordinances constituting and amending the compensation plan:

1957 Supp. to 1953 Code, Ch. 10, § 36 – Amended by:

Ord. No. 1826, § 2, 5-5-58
 Ord. No. 1853, § 1, 8-18-58
 Ord. No. 1855, § 2, 9-2-58
 Ord. No. 1870, § 1, 12-8-58
 Ord. No. 1899, § 1, 4-20-59
 Ord. No. 1960, §§ 1, 2, 9-28-59
 Ord. No. 1980, § 6, 11-16-59
 Ord. No. 1981, § 1, 11-16-59
 Ord. No. 2004, § 1, 2-3-60
 Ord. No. 2030, § 1, 5-2-60
 Ord. No. 2129, § 1, 1-3-61
 Ord. No. 2187, § 1, 6-19-61
 Ord. No. 2212, § 3, 9-18-61
 Ord. No. 2329, § 1, 8-13-62
 Ord. No. 2390, § 3, 12-17-62
 Ord. No. 2496, § 1, 7-22-63
 Ord. No. 2574, § 1, 1-20-64
 Ord. No. 2651, § 1, 8-13-64
 Ord. No. 2658, § 1, 9-8-64
 Ord. No. 2693, § 1, 11-2-64

Ch. 10, § 36a of the 1953 Code as added by Ord. No. 1980, § 7, 11-16-59 – Amended by:
 Ord. No. 2004, § 2, 2-3-60

Ord. No. 2105, § 1, 11-7-60
 Ord. No. 2129, § 2, 1-3-61
 Ord. No. 2212, § 4, 9-18-61
 Ord. No. 2390, § 4, 12-17-62
 Ord. No. 2608, § 1, 5-4-64
 Ord. No. 2709, § 1, 12-7-64

Ch. 10, § 36b of the 1953 Code as added by Ord. No. 1980, § 7, 11-16-59 – Amended by:

Ord. No. 2004, § 3, 2-3-60
 Ord. No. 2212, § 5, 9-18-61
 Ord. No. 2390, § 5, 12-17-62
 Ord. No. 2651, § 2, 8-13-64
 Ord. No. 2659, § 1, 9-8-64

Ch. 10, § 36c of the 1953 Code as added by Ord. No. 1980, § 7, 11-16-59 – Amended by:

Ord. No. 2004, § 4, 2-3-60
 Ord. No. 2074, § 1, 8-1-60
 Ord. No. 2212, § 6, 9-18-61
 Ord. No. 2329, § 2, 8-13-62
 Ord. No. 2574, § 2, 1-20-64

Ch. 10, § 36d of the 1953 Code as added by Ord. No. 1980, § 7, 11-16-59 – Amended by:

Ord. No. 1971, § 2, 11-16-59
 Ord. No. 2004, § 5, 2-3-60
 Ord. No. 2032, § 1, 5-16-60
 Ord. No. 2212, § 7, 9-18-61
 Ord. No. 2390, § 7, 12-17-62
 Ord. No. 2496, § 2, 7-22-63

Ch. 10, § 36e of the 1953 Code as added by Ord. No. 1980, § 7, 11-16-59 – Amended by:

Ord. No. 2004, § 6, 2-3-60
 Ord. No. 2212, § 8, 9-18-61
 Ord. No. 2329, § 3, 8-13-62
 Ord. No. 2390, § 8, 12-17-62
 Ord. No. 2460, § 2, 5-6-63
 Ord. No. 2574, § 3, 1-20-64
 Ord. No. 2608, § 2, 5-4-64
 Ord. No. 2695, § 1, 11-9-64

Ch. 10, § 36f of the 1953 Code as added by Ord. No. 1980, § 7, 11-16-59 – Amended by:

Ord. No. 2004, § 7, 2-3-60
 Ord. No. 2105, § 2, 11-7-60
 Ord. No. 2212, § 9, 9-18-61
 Ord. No. 2213, § 1, 9-25-61
 Ord. No. 2390, § 9, 12-17-62
 Ord. No. 2460, § 3, 5-6-63
 Ord. No. 2490, § 3, 7-22-63
 Ord. No. 2574, § 4, 1-20-64
 Ord. No. 2693, § 2, 11-2-64

Ch. 10, § 36g of the 1953 Code as added by Ord. No. 1980, § 7, 11-16-59 – Amended by:

Ord. No. 2004, § 8, 2-3-60
 Ord. No. 2063, § 1, 7-5-60
 Ord. No. 2105, § 3, 11-7-60
 Ord. No. 2212, § 10, 9-10-61
 Ord. No. 2216, § 1, 10-19-61
 Ord. No. 2390, § 10, 12-17-62
 Ord. No. 2496, § 4, 7-22-63
 Ord. No. 2574, § 5, 1-20-64

Ch. 10, § 36 of the 1953 Code as added by Ord. No. 2638, § 1, 7-6-64.

Section 10-31 has been amended by the following ordinances:

- Ord. No. 2754, § 3, 4-5-65
 Ord. No. 2845, § 4, 2-7-66
 Ord. No. 2874, § 1, 5-16-66
 Ord. No. 2908, §§ 1, 2, 8-1-66
 Ord. No. 2930, §§ 1, 2, 10-24-66
 Ord. No. 2940, § 3, 11-28-66
 Ord. No. 2973, § 1, 2-6-67
 Ord. No. 2974, § 1, 2-6-67
 Ord. No. 2986, § 2, 3-20-67
 Ord. No. 3009, §§ 1, 2, 6-5-67
 Ord. No. 3061, § 1, 12-4-67
 Ord. No. 3079, § 1, 1-15-68
 Ord. No. 3123, § 1, 5-20-68
 Ord. No. 3126, § 2, 5-27-68
 Ord. No. 3127, § 1, 6-3-68
 Ord. No. 3137, § 1, 7-1-68
 Ord. No. 3163, §§ 1, 2, 9-9-68
 Ord. No. 3179, § 1, 11-12-68
 Ord. No. 3199, § 1, 12-2-68
 Ord. No. 3208, § 1, 1-13-69
 Ord. No. 3209, §§ 1, 2, 1-13-69
 Ord. No. 3214, § 1, 2-3-69
 Ord. No. 3215, §§ 1, 2, 2-24-69
 Ord. No. 3251, §§ 1, 2, 5-5-69
 Ord. No. 3266, § 1, 6-2-69
 Ord. No. 3279, § 1, 6-23-69
 Ord. No. 3298, § 1, 7-21-69
 Ord. No. 3344, § 2, 10-16-69
 Ord. No. 3405, § 1, 2-2-70
 Ord. No. 3428, § 1, 3-23-70
 Ord. No. 3429, § 1, 3-23-70
 Ord. No. 3444, § 1, 5-18-70
 Ord. No. 3512, § 1, 8-31-70
 Ord. No. 3534, § 1, 10-12-70
 Ord. No. 3581, § 1, 1-4-71
 Ord. No. 3582, § 1, 1-4-71
 Ord. No. 3635, §§ 1, 2, 5-12-71
 Ord. No. 3648, §§ 1-4, 5-10-71
 Ord. No. 3710, §§ 1, 2, 9-7-71
 Ord. No. 3768, § 1, 12-20-71
 Ord. No. 3838, §§ 1-4, 5-1-72
 Ord. No. 3863, §§ 1-4, 6-12-73
 Ord. No. 3914, §§ 1, 2, 9-5-72
 Ord. No. 3968, § 1, 1-22-73
 Ord. No. 4014, § 1, 4-23-73
 Ord. No. 4025, § 1, 5-21-73
 Ord. No. 4027, § 1, 5-29-73
 Ord. No. 4038, § 2, 6-25-73
 Ord. No. 4065, § 1, 7-16-73
 Ord. No. 4075, § 1, 8-6-73
 Ord. No. 4105, § 1, 11-5-73
 Ord. No. 4119, § 2, 12-11-73
 Ord. No. 4142, § 1, 2-25-74
 Ord. No. 4182, § 1, 5-28-74
 Ord. No. 4194, § 1, 6-3-74
 Ord. No. 4198, § 2, 6-17-74
 Ord. No. 4203, § 2, 7-1-74
 Ord. No. 4218, § 1, 7-22-74
 Ord. No. 4239, § 1, 9-9-74
 Ord. No. 4241, § 1, 9-9-74
 Ord. No. 4306, § 1, 1-13-75
 Ord. No. 4371, § 1, 6-30-75
 Ord. No. 4381, § 1, 8-4-75
 Ord. No. 4425, § 2, 12-30-75
 Ord. No. 4445, § 1, 2-17-76
 Ord. No. 4523, § 2, 6-21-76
 Ord. No. 4528, § 1, 6-28-76
 Ord. No. 4643, § 1, 5-23-77
 Ord. No. 4682, § 2, 7-5-77
 Ord. No. 4735, § 2, 12-19-77
 Ord. No. 4849, §§ 2, 3, 7-3-78
 Ord. No. 4859, § 1, 8-7-78
 Ord. No. 4872, § 1, 9-5-78
 Ord. No. 4896, § 1, 10-23-78
 Ord. No. 4905, §§ 1, 2, 11-13-78
 Ord. No. 4939, §§ 1, 2, 2-12-79
 Ord. No. 4984, § 2, 6-4-79
 Ord. No. 5007, §§ 1, 2, 7-2-79
 Ord. No. 5032, § 1, 9-4-79
 Ord. No. 5061, §§ 1, 2, 11-13-79
 Ord. No. 5085, § 1, 1-7-79
 Ord. No. 5146, §§ 1, 2, 5-5-80
 Ord. No. 5164, § 2, 5-27-80
 Ord. No. 5199, § 1, 8-4-80
 Ord. No. 5305, §§ 1, 2, 2-9-81
 Ord. No. 5365, § 1, 6-8-81
 Ord. No. 5399, §§ 2, 3, 7, 6-29-81
 Ord. No. 5413, § 1, 8-3-81
 Ord. No. 5599, §§ 1, 3-5, 9, 6-28-82
 Ord. No. 5624, § 1, 8-3-82
 Ord. No. 5677, § 1, 11-8-82
 Ord. No. 5798, §§ 1, 3, 8, 7-5-83
 Ord. No. 5832, § 1, 8-1-83
 Ord. No. 5850, §§ 1-3, 9-6-83
 Ord. No. 5901, § 1, 11-21-83
 Ord. No. 5903, § 1, 11-21-83
 Ord. No. 5951, § 1, 2-13-84
 Ord. No. 6007, § 1, 4-30-84
 Ord. No. 6040, §§ 1, 3, 8, 6-25-84
 Ord. No. 6071, § 1, 8-6-84
 Ord. No. 6114, §§ 1-3, 11-5-84
 Ord. No. 6169, § 1, 2-11-85
 Ord. No. 6264, §§ 1, 3, 8, 6-24-85
 Ord. No. 6302, §§ 1, 2, 9-3-85
 Ord. No. 6329, § 1, 11-18-85
 Ord. No. 6332, § 1, 11-25-85
 Ord. No. 6338, § 1, 11-25-85
 Ord. No. 6452, § 1, 3, 6-16-86
 Ord. No. 6506, § 1, 9-2-86
 Ord. No. 6613, § 1, 1-12-87
 Ord. No. 6643, § 1, 3-16-87
 Ord. No. 6735, §§ 1, 5, 10, 7-6-87
 Ord. No. 6772, §§ 1, 2, 9-14-87
 Ord. No. 6840, § 1, 11-16-87
 Ord. No. 6913, § 1, 3-28-88
 Ord. No. 6921, § 1, 4-4-88
 Ord. No. 6945, § 1, 5-9-88
 Ord. No. 6960, §§ 1, 2, 6-6-88
 Ord. No. 7004, §§ 1, 4, 9-11, 14, 7-5-88
 Ord. No. 7024, § 1, 9-6-88
 Ord. No. 7097, § 1, 11-28-88

- Ord. No. 7151, §§ 1, 2, 3-6-89
 Ord. No. 7196, §§ 1, 2, 5-15-89
 Ord. No. 7243, §§ 7, 9, 12, 7-3-89
 Ord. No. 7275, §§ 1 – 3, 9-11-89
 Ord. No. 7312, §§ 1, 2, 11-13-89
 Ord. No. 7350 § 1, 2-5-90
 Ord. No. 7383, § 2, 3-19-90
 Ord. No. 7439, § 1, 6-25-90
 Ord. No. 7466, § 1, 8-6-90
 Ord. No. 7497, § 1, 9-17-90
 Ord. No. 7518, § 1, 11-19-90
 Ord. No. 7549, § 1, 1-14-91
 Ord. No. 7566, § 1, 2-25-91
 Ord. No. 7599, §§ 1, 2, 4-1-91
 Ord. No. 7605, §§ 1, 2, 4-15-91
 Ord. No. 7653, §§ 1, 2, 6-24-91
 Ord. No. 7691, §§ 1, 2, 9-16-91
 Ord. No. 7780, §§ 1, 2, 3-16-92
 Ord. No. 7906, § 1, 9-14-92
 Ord. No. 7917, §§ 1, 2, 10-5-92
 Ord. No. 7970, § 1, 1-4-93
 Ord. No. 8022, § 1, 4-12-93
 Ord. No. 8067, §§ 1, 2, 6-21-93
 Ord. No. 8090, § 1, 7-6-93
 Ord. No. 8092, § 1, 8-2-93
 Ord. No. 8149, § 1, 11-1-93
 Ord. No. 8166, § 1, 11-22-93
 Ord. No. 8206, § 1, 2-7-94
 Ord. No. 8316, § 1, 7-5-94
 Ord. No. 8367, § 1, 9-12-94
 Ord. No. 8378, § 1, 10-17-94
 Ord. No. 8439, § 2, 1-23-95
 Ord. No. 8444, § 1, 2-6-95
 Ord. No. 8519, §§ 1, 2, 6-12-95
 Ord. No. 8619, § 1, 1-2-96
 Ord. No. 8712, § 2, 6-10-96
 Ord. No. 8753, § 2, 8-5-96
 Ord. No. 8791, § 1, 1-6-97
 Ord. No. 8842, § 1, 3-17-97
 Ord. No. 8844, § 1, 3-24-97
 Ord. No. 8878, § 1, 6-9-97
 Ord. No. 8975, § 1, 11-3-97
 Ord. No. 9008, § 1, 2-2-98
 Ord. No. 9055, § 1, 5-18-98
 Ord. No. 9068, § 1, 6-8-98
 Ord. No. 9093, § 1, 8-3-98
 Ord. No. 9151, § 1, 11-2-98
 Ord. No. 9191, § 1, 1-11-99
 Ord. No. 9237, § 1, 6-14-99
 Ord. No. 9347, § 1, 2-7-00
 Ord. No. 9352, § 1, 2-28-00
 Ord. No. 9399, § 1, 6-12-00
 Ord. No. 9465, § 1, 9-25-00
 Ord. No. 9475, § 1, 10-16-00
 Ord. No. 9575, § 1, 6-25-01
 Ord. No. 9588, § 1, 8-6-01
 Ord. No. 9677, § 1, 2-25-02 (effective June 30, 2002)
 Ord. No. 9724, §§ 1, 2, 6-17-02
 Ord. No. 9727, §§ 1, 2, 6-24-02
 Ord. No. 9742, § 2, 8-5-02 (retroactive to June 30, 2002)
 Ord. No. 10003, § 1, 6-28-04 (effective June 27, 2004)
 Ord. No. 10165, § 1, 6-14-05 (effective June 26, 2005)
 Ord. No. 10289, §§ 1 – 3, 6-27-06 (effective July 9, 2006)
 Ord. No. 10293, §§ 1, 2, 6-27-06 (retroactive to June 25, 2006)
 Ord. No. 10364, § 1, 12-19-06 (amending Ord. No. 10289)
 Ord. No. 10426, § 1, 6-19-07 (effective June 24, 2007)
 Ord. No. 10491, §§ 1, 2, 1-8-08
 Ord. No. 10550, § 1, 6-17-08 (effective July 1, 2008)
 Ord. No. 10619, §§ 1, 2 (Exh. A), 1-6-09 (effective January 1, 2009)
 Ord. No. 10675, § 1, 6-2-09 (effective July 1, 2009)
 Ord. No. 10806, § 1, 6-15-10 (effective July 1, 2010)
 Ord. No. 10900, § 1, 6-28-11 (effective July 1, 2011)
 Ord. No. 10989, § 2, 6-5-12 (effective July 1, 2012)
 Ord. No. 11075, § 5, 5-21-13 (effective July 1, 2013)
 Ord. No. 11134, § 2, 12-17-13
 Ord. No. 11180, § 1, 6-3-14 (effective June 29, 2014)
 Ord. No. 11233, § 1, 12-16-14
 Ord. No. 11273, § 1, 6-9-15 (effective June 28, 2015)
 Ord. No. 11291, § 3, 8-5-15
 Ord. No. 11373, § 1, 6-7-16 (effective June 26, 2016)
 Ord. No. 11407, § 1, 11-9-16 (effective November 27, 2016)
 Ord. No. 11429, § 1, 1-24-17 (effective December 25, 2016)
 Ord. No. 11464, § 1, 6-6-17 (effective June 25, 2017)
 Ord. No. 11511, § 1, 12-19-17 (effective December 24, 2017)
 Ord. No. 11535, § 1, 3-20-18
 Ord. No. 11542, § 1, 4-17-18
 Ord. No. 11558, § 1, 6-5-18 (effective June 24, 2018)

Sec. 10-32. Administration of plan.

(a) Under the direction and supervision of the city manager, the human resources director shall administer the annual position-compensation plan which is predicated on performance and skill based components and principles. A skill based pay component of the position-compensation for any department will not be implemented or administered without prior approval of a department proposal by the human resource director. Consideration and implementation of a proposal for a skill based component requires:

- (1) That a comprehensive review of departmental work practices has been undertaken. This review shall include the evaluation of work practices, the identification of potential improvements that integrate organization change, new work practices and use of new technologies and,
- (2) That benefits and cost savings which will result from the utilization of a skill based pay component for the department have been identified and quantified.
- (3) That there has been a job analysis identifying skill, job description, skill objectives, training program supporting the acquisition of identified skills, and skill based compensation structure.

- (4) That the human resources is satisfied with and approves the proposed skill based component to be appropriate for the classification involved.

(b) In no event shall a skill based pay component for a department be approved if the proposal results in the compensation of positions in a city classification both under the performance and skill based component of the compensation plan.
(1953 Code, ch. 10, § 21; Ord. No. 7369, § 18, 3-12-90; Ord. No. 10003, § 3, 6-28-04)

Cross references – Duties of director of personnel pertaining to pensions, § 22-23; duties pertaining to group insurance, § 22-84.

Sec. 10-33. Language communication compensation.

(a) In addition to the compensation authorized by section 10-31, employees who use a language other than English, with proficiency at a conversational level as verified by the director of the department of human resources, a minimum of five (5) percent of the work week, or occupy a position designated by an appointing authority and approved by the city manager as a “language communication” position, shall receive extra compensation in the amount of thirty dollars (\$30.00) per pay period.

(b) Designation of a “language communication” position by the appointing authority and its authorization by the city manager shall be pursuant to procedures to be set forth in city administrative directives.

(c) The director of the department of human resources is responsible for the administration of the language communication compensation program, including, but not limited to, fixing: competency standards; verification procedures for confirming five (5) percent language usage; and criteria to be utilized by appointing authorities when designating “language communications” positions.

(Ord. No. 7937, § 1, 10-26-92; Ord. No. 9540, § 1, 4-16-01; Ord. No. 9562, § 1, 6-11-01; Ord. No. 9727, § 2, 6-24-02; Ord. No. 10165, § 3, 6-14-05; Ord. No. 10426, § 2, 6-19-07; Ord. No. 10550, § 3, 6-17-08, eff. 7-1-08; Ord. No. 10675, § 2, 6-2-09, eff. 7-1-09; Ord. No. 10806, § 2, 6-15-10, eff. 7-1-10; Ord. No. 10900, § 2, 6-28-11, eff. 7-1-11; Ord. No. 10989, § 3, 6-5-12, eff. 7-1-12; Ord. No. 11075, § 5, 5-21-13, eff. 7-1-13;

Ord. No. 11134, § 2, 12-17-13; Ord. No. 11180, § 2, 6-3-14, eff. 6-29-14; Ord. No. 11273, § 2, 6-9-15, eff. 6-28-15; Ord. No. 11373, § 2, 6-7-16, eff. 6-26-16; Ord. No. 11558, § 2, 6-5-18, eff. 6-24-18)

Editor’s note – Ord. No. 11180, § 2, adopted June 3, 2014, ratified, reaffirmed, and reenacted this section for Fiscal Year 2015. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 29, 2014. Ord. No. 11273, § 2, adopted June 9, 2015, ratified, reaffirmed, and reenacted this section for Fiscal Year 2016. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 28, 2015. Ord. No. 11373, § 2, adopted June 7, 2016, ratified, reaffirmed, and reenacted this section for Fiscal Year 2017. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 26, 2016. Ord. No. 11464, § 2, adopted June 6, 2017, ratified, reaffirmed, and reenacted this section for Fiscal Year 2018. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 25, 2017.

Sec. 10-33.1. Proficiency pay for commissioned police personnel certified as bilingual users of American Sign Language (ASL) or Spanish.

(a) Effective July 1, 2011, commissioned police personnel who are certified as bilingual users of ASL or Spanish, who use ASL or Spanish a minimum of five (5) percent of the work week, or who occupy a position designated by the police chief and approved by the city manager as regularly requiring a certified bilingual user of ASL or Spanish, will receive eighty-five dollars (\$85.00) per pay period.

(b) Designation of a position as regularly requiring the use of a certified bilingual user of ASL or Spanish by the appointing authority and if authorized by the city manager, shall be pursuant to procedures to be set forth in city administrative directives.

(c) Certified bilingual officers who are receiving compensation under this section are not eligible for language communication compensation under section 10-33.

(d) The director of the department of human resources is responsible for establishing and/or adopting certification standards to ensure that bilingual ASL or Spanish proficiency is at a speed and technical level necessary to accomplish all critical aspects of a commissioned law enforcement officer’s duties in those languages. The department of human resources is also responsible for the administration of the certified ASL

or Spanish proficiency program including but not limited to verification procedures for confirming five (5) percent usage and criteria to be utilized by appointing authorities when designating a position as requiring certified bilingual user proficiency in ASL or Spanish language.

(Ord. No. 10165, § 4, 6-14-05; Ord. No. 10426, § 2, 6-19-07; Ord. No. 10550, § 2, 6-17-08; Ord. No. 10675, § 2, 6-2-09, eff. 7-1-09; Ord. No. 10806, § 2, 6-15-10, eff. 7-1-10; Ord. No. 10900, § 2, 6-28-11, eff. 7-1-11; Ord. No. 10989, § 3, 6-5-12, eff. 7-1-12; Ord. No. 11075, § 5, 5-21-13, eff. 7-1-13; Ord. No. 11134, § 2, 12-17-13; Ord. No. 11180, § 2, 6-3-14, eff. 6-29-14; Ord. No. 11273, § 2, 6-9-15, eff. 6-28-15; Ord. No. 11373, § 2, 6-7-16, eff. 6-26-16; Ord. No. 11558, § 2, 6-5-18, eff. 6-24-18)

Editor's note – Ord. No. 11180, § 2, adopted June 3, 2014, ratified, reaffirmed, and reenacted this section for Fiscal Year 2015. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 29, 2014. Ord. No. 11273, § 2, adopted June 9, 2015, ratified, reaffirmed, and reenacted this section for Fiscal Year 2016. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 28, 2015. Ord. No. 11373, § 2, adopted June 7, 2016, ratified, reaffirmed, and reenacted this section for Fiscal Year 2017. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 26, 2016. Ord. No. 11464, § 2, adopted June 6, 2017, ratified, reaffirmed, and reenacted this section for Fiscal Year 2018. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 25, 2017.

Sec. 10-34. Incentive pay for fire prevention inspectors.

In addition to the compensation authorized by Tucson Code section 10-31, compensation in the amount of ninety-two dollars and thirty-one cents (\$92.31) per pay period shall be paid to full time employees holding positions in the Fire Prevention Inspector Classification, Class Code 6412, who achieve and maintain any of the following designations:

International Certified Fire Investigator, certified by the International Association of Arson Investigators;

Fire Inspector II Certification, certified by the State Fire Marshal;

Public Education Specialist II, certified by the State Fire Marshal;

Uniform Fire Code Proficiency Certification, certified by the International Fire Code Institute;

Canine Handler Proficiency for Canine Odor Recognition and Detection of Accelerants, certified by Bureau of Alcohol, Tobacco and Firearms of the United States Treasury Department.

Compensation under this section will be awarded for only one certified designation regardless of the number of certified designations held.

(Ord. No. 8957, § 1, 9-22-97; Ord. No. 9563, § 1, 6-11-01; Ord. No. 9727, § 2, 6-24-02; Ord. No. 10165, § 2, 6-14-05; Ord. No. 10426, § 2, 6-19-07; Ord. No. 10550, § 2, 6-17-08; Ord. No. 10675, § 2, 6-2-09, eff. 7-1-09; Ord. No. 10806, § 2, 6-15-10, eff. 7-1-10; Ord. No. 10900, § 2, 6-28-11, eff. 7-1-11; Ord. No. 10989, § 3, 6-5-12, eff. 7-1-12; Ord. No. 11075, § 5, 5-21-13, eff. 7-1-13; Ord. No. 11134, § 2, 12-17-13; Ord. No. 11180, § 2, 6-3-14, eff. 6-29-14; Ord. No. 11273, § 2, 6-9-15, eff. 6-28-15; Ord. No. 11373, §§ 2, 3, 6-7-16, eff. 6-26-16; Ord. No. 11558, § 2, 6-5-18, eff. 6-24-18)

Editor's note – Ord. No. 3965, § 5, adopted Dec. 18, 1972, amended this Code by repealing former § 10-34, relative to the conversion of the salary range schedule to hourly, biweekly and approximate annual rates. The section was derived from the following: 1953 Code, ch. 10, § 35a; Ord. No. 2031, § 1, adopted May 16, 1960, and Ord. No. 2401, § 2, adopted Jan. 7, 1963. Subsequently, Ord. No. 8957 added a new § 10-34.

Ord. No. 11180, § 2, adopted June 3, 2014, ratified, reaffirmed, and reenacted this section for Fiscal Year 2015. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 29, 2014. Ord. No. 11273, § 2, adopted June 9, 2015, ratified, reaffirmed, and reenacted this section for Fiscal Year 2016. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 28, 2015. Ord. No. 11373, § 2, adopted June 7, 2016, ratified, reaffirmed, and reenacted this section for Fiscal Year 2017. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 26, 2016. Ord. No. 11464, § 2, adopted June 6, 2017, ratified, reaffirmed, and reenacted this section for Fiscal Year 2018. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 25, 2017.

Sec. 10-34.1. Assignment and incentive pay for maintaining paramedic certification and working as paramedics.

Paramedic assignment pay of one hundred fifty dollars (\$150.00) per month will be paid to commissioned fire personnel who:

- (1) Are promoted to and remain in the classification of paramedic; or

- (2) Are in non-paramedic classifications, have completed new hire probation, possess a national and/or state certification (EMT-P) and are minimally available to work one (1) twenty-four-hour shift per month as a paramedic, which work availability is subject to verification by the fire chief.

(Ord. No. 9399, § 2, 6-12-00; Ord. No. 9522, § 1, 3-5-01; Ord. No. 9727, § 2, 6-24-02; Ord. No. 10165, § 2, 6-14-05; Ord. No. 10289, § 4, 6-27-06; Ord. No. 10426, § 2, 6-19-07; Ord. No. 10550, § 2, 6-17-08; Ord. No. 10675, § 3, 6-2-09, eff. 7-1-09; Ord. No. 10806, § 2, 6-15-10, eff. 7-1-10; Ord. No. 10900, § 2, 6-28-11, eff. 7-1-11; Ord. No. 10989, § 3, 6-5-12, eff. 7-1-12; Ord. No. 11075, § 5, 5-21-13, eff. 7-1-13; Ord. No. 11134, § 2, 12-17-13; Ord. No. 11180, § 2, 6-3-14, eff. 6-29-14; Ord. No. 11273, § 2, 6-9-15, eff. 6-28-15; Ord. No. 11373, § 2, 6-7-16, eff. 6-26-16; Ord. No. 11558, § 2, 6-5-18, eff. 6-24-18)

Editor's note – Ord. No. 11180, § 2, adopted June 3, 2014, ratified, reaffirmed, and reenacted this section for Fiscal Year 2015. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 29, 2014. Ord. No. 11273, § 2, adopted June 9, 2015, ratified, reaffirmed, and reenacted this section for Fiscal Year 2016. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 28, 2015. Ord. No. 11373, § 2, adopted June 7, 2016, ratified, reaffirmed, and reenacted this section for Fiscal Year 2017. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 26, 2016. Ord. No. 11464, § 2, adopted June 6, 2017, ratified, reaffirmed, and reenacted this section for Fiscal Year 2018. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 25, 2017.

Sec. 10-35. Fire battalion chief call back shift pay.

In addition to the compensation authorized by Tucson Code Section 10-31, compensation in the amount of two hundred fifty dollars (\$250.00) for each twelve-hour shift worked outside of a normally scheduled shift shall be paid to full time employees assigned to suppression duties who hold positions in the Fire Battalion Chief Classification.

(Ord. No. 9091, § 1, 7-6-98; Ord. No. 9727, § 2, 6-24-02; Ord. No. 10165, § 2, 6-14-05; Ord. No. 10426, § 2, 6-19-07; Ord. No. 10550, § 2, 6-17-08; Ord. No. 10675, § 2, 6-2-09, eff. 7-1-09; Ord. No. 10806, § 2, 6-15-10, eff. 7-1-10; Ord. No. 10900, § 2, 6-28-11, eff. 7-1-11; Ord. No. 10948, § 1, 12-5-11; Ord. No. 10989, § 3, 6-5-12, eff. 7-1-12; Ord. No. 11075, § 5, 5-21-13, eff. 7-1-13; Ord. No. 11134, § 2, 12-17-13; Ord. No. 11180, § 2, 6-3-14, eff. 6-29-14; Ord. No. 11273, § 2,

6-9-15, eff. 6-28-15; Ord. No. 11373, § 2, 6-7-16, eff. 6-26-16; Ord. No. 11558, § 2, 6-5-18, eff. 6-24-18)

Editor's note – Section 10-35, relating the rate of pay for a class of an employee's original appointment, derived from the 1953 Code, ch. 10, § 22, and Ord. No. 1980, § 1, adopted Nov. 16, 1959, was repealed by § 1 of Ord. No. 7369, adopted Mar. 12, 1990. Subsequently, Ord. No. 9091, § 1, adopted July 6, 1998, added a new § 10-35.

Ord. No. 11180, § 2, adopted June 3, 2014, ratified, reaffirmed, and reenacted this section for Fiscal Year 2015. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 29, 2014. Ord. No. 11273, § 2, adopted June 9, 2015, ratified, reaffirmed, and reenacted this section for Fiscal Year 2016. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 28, 2015. Ord. No. 11373, § 2, adopted June 7, 2016, ratified, reaffirmed, and reenacted this section for Fiscal Year 2017. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 26, 2016. Ord. No. 11464, § 2, adopted June 6, 2017, ratified, reaffirmed, and reenacted this section for Fiscal Year 2018. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 25, 2017.

Sec. 10-36. Probationary periods.

All original and promotional appointments of eligible persons to permanent positions shall be made subject to a probationary period. Such probationary period shall commence with the date of appointment, except for entrance into the uniformed service of the police or fire department, when the probationary period shall commence when the employee enters the police or fire training academy. The length of probationary periods shall be as established by civil service commission rules and regulations.

(1953 Code, ch. 10, § 23; Ord. No. 1980, § 2, 11-16-59; Ord. No. 5000, § 9, 6-25-79; Ord. No. 5398, § 1, 6-29-81; Ord. No. 5598, § 1, 6-28-82; Ord. No. 6735, § 2, 7-6-87; Ord. No. 7004, § 5, 7-5-88; Ord. No. 7243, §§ 2, 3, 7-3-89)

Sec. 10-37. Reallocation.

Sec. 10-37(1). Reallocation of positions compensated under skill based pay components of the compensation plan.

(a) When a position is reallocated to a classification that is assigned to a skill based pay structure and the incumbent's skill level is greater than the incumbent's current pay level the incumbent shall receive a pay increase commensurate with the skill pay level and the incumbent's anniversary date shall be changed.

(b) When a position is reallocated to a classification that is assigned to a skill based pay structure and the incumbent's skill level is equal to the incumbent's current pay level or falls between two (2) points within the skill level band the incumbent shall move to the higher level in the range. The anniversary date shall not change. The incumbent must attain the assigned skill level within the next six (6) months to retain the assigned pay level.

(c) When a position is reallocated to a classification that is assigned to a skill based pay structure and the incumbent's current salary is higher than the incumbent's skill pay level the incumbent shall enter the structure with no change to current salary. The anniversary date shall not change. The incumbents shall not receive any further salary increases until the skill level for the assigned salary has been reached.

Sec. 10-37(2). Reallocation of positions compensated under performance based components of the compensation plan.

(a) When a position is reallocated to a classification that is assigned a higher salary range, an incumbent's anniversary date shall be changed and salary increased as though a promotion had occurred.

(b) When a position is reallocated to a classification assigned a lower salary range, an incumbent's salary shall not change if it is equal to either a step or a point within salary ranges but if falling between two (2) steps of a range, the incumbent's salary will not change until the next pay increase at which time the salary will move to the appropriate step within the salary range. The anniversary date shall not change.

(c) When a position is reallocated to a classification assigned a lower salary range an incumbent's salary shall not change if it is greater than the maximum for the classification. The incumbent shall not receive any further salary increases until salary ranges for the classification increase, permitting salary increases under regular administration of the compensation plan.
(Ord. No. 9399, § 3, 6-12-00; Ord. No. 9866, § 3, 6-23-03; Ord. No. 10003, § 3, 6-28-04; Ord. No. 10550, § 4, 6-17-08, eff. 7-1-08)

Sec. 10-37.1. Reserved.

Editor's note – Ordinance No. 8712, § 3, adopted June 10, 1996, repealed § 10-37.1. Formerly, such section pertained to increases in compensation for the pay for performance plan and derived from Ord. No. 8519, § 6, 6-12-95.

Sec. 10-37.2. Reserved.

Editor's note – Ordinance No. 8712, § 3, adopted June 10, 1996, repealed § 10-37.2. Formerly, such section pertained to increases in compensation for the recreation benchmark group and hourly classifications and derived from Ord. No. 8519, § 7, 6-12-95.

Sec. 10-38. Movement within salary ranges.

Movement within salary ranges shall be based upon performance components and or predicated on acquisition of skills set forth in skill based pay components of the compensation plan and also in accordance with the city managers directives for compensation administration.
(Ord. No. 10003, § 4, 6-28-04)

Sec. 10-39. Increases for exceptionally meritorious service.

Notwithstanding any other provision of article II of chapter 10, no person compensated under a performance based component of the compensation plan may receive more than one (1) performance based compensation increase within a year, except for exceptionally meritorious service and then only upon the recommendation of the department head and with the approval of the city manager. Performance pay increases for exceptionally meritorious service will not exceed five (5) percent in addition to the basic performance based pay of five (5) percent or a total maximum of ten (10) percent in any twelve (12) month time period. Persons compensated under a skill based component of the compensation plan shall not receive increases for meritorious service but may receive up to three (3) skill based pay level increases per year as provided for by the structure of the skill based component of the compensation plan.
(Ord. No. 8519, § 8, 6-12-95; Ord. No. 10003, § 5, 6-28-04; Ord. No. 10550, § 5, 6-17-08, eff. 7-1-08)

Editor's note – Formerly, § 10-38.

Secs. 10-40 – 10-44. Reserved.

Editor's note – Sections 10-40 – 10-43 were repealed by § 1 of Ord. No. 7369, adopted Mar. 12, 1990. Section 10-40 dealt with transfers to different classes and was derived from the 1953 Code, ch. 10, § 26, and Ord. No. 5000, § 12. Section 10-41 dealt with reduction in pay on demotion to a lower class and was derived from the 1953 Code, ch. 10, § 27, and Ord. Nos. 5000, § 13, and 5237, § 2. Section 10-42 dealt with pay upon reemployment or reinstatement after separation and was derived from the 1953 Code, ch. 10, § 28, and Ord. No. 1980, § 3. Section 10-43 dealt with reallocation and was derived from Ord. No. 5000, § 15. Ord. No. 5000, § 16, adopted Jun 25, 1979, repealed § 10-44, which pertained to the deduction of lodging, transportation, etc., from compensation rates. The section had been derived from the 1953 Code, ch. 10, § 29.

Sec. 10-45. Computation of hourly rates.

Whenever it becomes necessary or desirable to compute compensation for service on an hourly basis, payment for part-time, emergency, temporary, overtime, or extra time service, and other similar cases, the computation shall be made by the city finance director under the direction of the city manager by applying any generally accepted payroll computation method for translating monthly salaries into equivalent hourly rates. The same formula shall be applied to compensation computations for all persons employed by the city.

(1953 Code, ch. 10, § 30; Ord. No. 7369, § 21, 3-12-90)

Sec. 10-46. Part-time employees to be paid by the hour.

Part-time employees shall be compensated at a rate only for the number of hours worked.

(1953 Code, ch. 10, § 31)

Sec. 10-47. Recruiting referral compensation for commissioned personnel.

(a) In addition to other compensation provided by Tucson Code Chapter 10, Article II employees who refer a police officer or firefighter applicant who is hired within one year of the referral shall receive two hundred dollars (\$200.00), as provided in section (b) following.

(b) In addition to other compensation provided by Tucson Code Chapter 10, Article II commissioned firefighter personnel who refer a firefighter applicant who is hired within one year of the referral shall receive two hundred dollars (\$200.00), as provided in section (c) following.

(c) The director of human resources is responsible for the administration of recruiting referral compensation, including, but not limited to, providing for criteria to determine an acceptable referral; establishing methods to match referrals with hiring; and approving referral compensation. Payment of recruiting referral compensation for firefighter referrals will occur upon the applicant's successful completion of the Academy.

(Ord. No. 9349, § 1, 2-7-00; Ord. No. 9405, § 1, 6-19-00; Ord. No. 9727, § 2, 6-24-02; Ord. No. 10165, § 2, 6-14-05; Ord. No. 10426, § 2, 6-19-07; Ord. No. 10558, § 2, 6-25-08, eff. 6-22-08; Ord. No. 10900, § 2, 6-28-11, eff. 7-1-11; Ord. No. 11273, § 2, 6-9-15, eff. 6-28-15; Ord. No. 11373, § 2, 6-7-16, eff. 6-26-16; Ord. No. 11558, § 2, 6-5-18, eff. 6-24-18)

Editor's note – Ord. No. 10900, § 2, adopted June 28, 2011, ratified, reaffirmed, and reenacted this section for Fiscal Year 2012. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective July 1, 2011. Ord. No. 11273, § 2, adopted June 9, 2015, ratified, reaffirmed, and reenacted this section for Fiscal Year 2016. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 28, 2015. Ord. No. 11373, § 2, adopted June 7, 2016, ratified, reaffirmed, and reenacted this section for Fiscal Year 2017. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 26, 2016. Ord. No. 11464, § 2, adopted June 6, 2017, ratified, reaffirmed, and reenacted this section for Fiscal Year 2018. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 25, 2017.

Sec. 10-48. Supplement to military pay.

City employees, who pursuant to state law are entitled to military leave without loss of pay for a period not to exceed thirty (30) days in any two (2) consecutive years and fire commissioned personnel who are entitled by section 22-90(4) to military leave not to exceed thirty (30) days in one (1) year, will, when called to active duty which exceeds either of the preceding thirty (30) day periods for a period that exceeds thirty (30) consecutive days, receive pay to supplement their military base pay and allowances to the equivalent of their regular rate of city pay during the following time period and pursuant to the conditions hereafter provided:

- (1) The supplemental pay will commence July 1, 2002, but pursuant to Tucson Code section 10-31(1), shall expire annually subject to readoption and reenactment as part of the annual compensation plan for the succeeding fiscal year.

- (2) Supplemental military pay is an amount calculated to make the employee's military base pay and allowances equivalent to the monthly amount of the employee's regular rate of city pay as set forth in the adopted annual compensation plan that the employee would have received, were the employee not on active duty.
- (3) The employee performs extended military service, meaning for a period exceeding thirty (30) consecutive days.
- (4) The thirty (30) day period of military leave for which the employee is entitled to pay by state law or section 22-90(4) during military service has been or becomes exhausted during the period of military service.
- (5) The employee's base monthly military pay and allowances during any qualifying period is less than the amount the employee would have received as the employee's regular rate of pay per month from city employment were the employee not on active duty and as provided for in the city annually adopted compensation plan.
- (6) The employee provides proof of military service, hostile fire/imminent danger assignment, base military pay and allowances pursuant to procedures to be established by the human resources director. The director shall certify that the employee's base military pay and allowances received per month is less than the amount the employee would have received as his regular rate of city pay per month were the employee not on active duty before any payment of supplemental military pay will be made to an employee.

(Ord. No. 9641, § 1, 12-10-01; Ord. No. 9709, § 1, 6-3-02; Ord. No. 9866, § 4, 6-23-03; Ord. No. 10003, § 6, 6-28-04; Ord. No. 10165, § 2, 6-14-05; Ord. No. 10426, § 2, 6-19-07; Ord. No. 10550, § 2, 6-17-08; Ord. No. 10675, § 2, 6-2-09, eff. 7-1-09; Ord. No. 10806, §§ 2, 3, 6-15-10, eff. 7-1-10; Ord. No. 10814, § 1, 7-7-10; Ord. No. 10900, § 2, 6-28-11, eff. 7-1-11; Ord. No. 10989, § 3, 6-5-12, eff. 7-1-12; Ord. No. 11075, § 5, 5-21-13, eff. 7-1-13; Ord. No. 11134, § 2, 12-17-13; Ord. No. 11180, § 2, 6-3-14, eff. 6-29-14; Ord. No. 11273, § 2, 6-9-15, eff. 6-28-15; Ord. No.

11373, §§ 2, 4, 6-7-16, eff. 6-26-16; Ord. No. 11398, § 1, 9-7-16, eff. 6-26-16)

Editor's note – Ord. No. 11180, § 2, adopted June 3, 2014, ratified, reaffirmed, and reenacted this section for Fiscal Year 2015. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 29, 2014. Ord. No. 11273, § 2, adopted June 9, 2015, ratified, reaffirmed, and reenacted this section for Fiscal Year 2016. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 28, 2015. Ord. No. 11373, § 2, adopted June 7, 2016, ratified, reaffirmed, and reenacted this section for Fiscal Year 2017. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 26, 2016. Ord. No. 11464, § 2, adopted June 6, 2017, ratified, reaffirmed, and reenacted this section for Fiscal Year 2018. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 25, 2017. Ord. No. 11558, § 2, adopted June 5, 2018, ratified, reaffirmed, and reenacted this section for Fiscal Year 2019.

Sec. 10-49. Holiday and BOI pay for commissioned officers of the Tucson police department of the position of lieutenant and assignment positions of captain and assistant chief.

(a) In addition to the compensation authorized by section 10-31, commissioned officers of the position of lieutenant and assignment positions of captain and assistant chief shall receive holiday pay for any holiday worked which shall result in one (1) extra day of pay for that holiday.

(b) In addition to the compensation authorized by section 10-31, commissioned officers of the position of lieutenant and assignment positions of captain and assistant chief shall receive one (1) day of board of inquiry pay when called out to serve on a boards of inquiry. Board of inquiry pay shall be equivalent to one (1) day of pay at the regular rate of pay for the employee who is called out. No more than one (1) day of board of inquiry pay shall be received by any employee for the same board.

(Ord. No. 10003, § 7, 6-28-04; Ord. No. 10165, § 2, 6-14-05; Ord. No. 10426, § 2, 6-19-07; Ord. No. 10550, § 2, 6-17-08; Ord. No. 10675, § 2, 6-2-09, eff. 7-1-09; Ord. No. 10806, §§ 2, 3, 6-15-10, eff. 7-1-10; Ord. No. 10900, § 2, 6-28-11, eff. 7-1-11; Ord. No. 10989, § 3, 6-5-12, eff. 7-1-12; Ord. No. 11075, § 5, 5-21-13, eff. 7-1-13; Ord. No. 11134, § 2, 12-17-13; Ord. No. 11180, § 2, 6-3-14, eff. 6-29-14; Ord. No. 11273, § 2, 6-9-15, eff. 6-28-15; Ord. No. 11373, § 2, 6-7-16, eff. 6-26-16)

Editor's note – Ord. No. 11180, § 2, adopted June 3, 2014, ratified, reaffirmed, and reenacted this section for Fiscal Year 2015. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 29, 2014. Ord.

No. 11273, § 2, adopted June 9, 2015, ratified, reaffirmed, and reenacted this section for Fiscal Year 2016. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 28, 2015. Ord. No. 11373, § 2, adopted June 7, 2016, ratified, reaffirmed, and reenacted this section for Fiscal Year 2017. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 26, 2016. Ord. No. 11464, § 2, adopted June 6, 2017, ratified, reaffirmed, and reenacted this section for Fiscal Year 2018. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 25, 2017. Ord. No. 11558, § 2, adopted June 5, 2018, ratified, reaffirmed, and reenacted this section for Fiscal Year 2019.

Sec. 10-50. Reserved.

Editor’s note – Prior to the reenactment of § 10-49 by Ord. No. 10003, Ord. No. 7369, § 1, adopted March 12, 1990, repealed § 10-49 relating to compensation of craftsmen in building trades, derived from the 1953 Code, ch. 10, § 34, and § 10-50, declaring the state prevailing wage scale a public record, derived from Ord. No. 2279, § 1, adopted March 19, 1962.

Sec. 10-51. Basic working hours; alternate work schedules for city employees are authorized subject to city manager approval.

(a) The number of basic working hours for each full time employee shall be forty (40) hours per week, except that in the fire department the work week may be modified as permitted by the Fair Labor Standards Act, but such work week shall not be less than forty (40) hours per week.

(b) Pursuant to A.R.S. § 23-391(B), city employees are authorized to work forty (40) hours in fewer than five (5) working days subject to their classification being approved by the city manager if, in his discretion, city services can be maintained or improved.

(c) The city manager is also authorized, consistent with subsections (a) and (b) above, to review and approve additional alternate work schedules for city employees if the city manager decides, in his discretion, that city services can be maintained or improved. (1953 Code, ch. 10, § 38; Ord. No. 1980, § 8, 11-16-59; Ord. No. 3318, § 1, 9-2-69; Ord. No. 5000, § 14, 6-25-79; Ord. No. 7369, § 22, 3-12-90; Ord. No. 9183, § 1, 1-4-99)

Sec. 10-52. Longevity compensation plan.

The longevity compensation plan is hereby adopted and is designed to reward continuous

satisfactory service in municipal employment in all classes of positions both classified and unclassified according to the following schedule:

Years of Service	Percent of Annual Salary of Longevity Premium
0 through 5th year	0
Beginning of 6th year through end of 10th year	4
Beginning of 11th year through end of 15th year	6
Beginning of 16th year through end of 20th year	8
Beginning of 21st year and following	10

Payment of longevity premium will be subject to the following:

- (1) *Years of service.* These are considered as years of full-time service as a city employee of any class beginning with the starting date of the employee’s first appointment. Any time served as a part-time employee (working less than twenty-one (21) hours per week or less than forty-two (42) hours per pay period) will not count toward eligibility for longevity pay. Any time in a leave-without-pay status in excess of ten (10) continuous working days will not count as time of service for longevity eligibility, but also will not be considered as a break in service. Military leave will fully count toward eligibility for longevity pay.
- (2) *Method of payment.* The longevity premium will be paid in two (2) semi-annual installments: Half of the annual amount on the payday for the pay period in which June 1 falls, and half on the payday for the pay period in which December 1 falls. This is done so as to provide additional funds when needed most: around June 1 for vacation expenses, and around December 1 for holiday expenses. Employees becoming eligible for longevity compensation for the first time or becoming eligible for an increased increment will receive the first longevity premiums or increment increase amount on a pro rata basis for the period of

eligibility in a method to be determined by the finance department.

- (3) *Percentage of annual pay.* The amount of longevity pay will be based on the stated fixed percentage of the salary actually received by the employee during the six-month period immediately preceding the dates upon which longevity payments shall be made, as set forth in subsection (2) hereof. For purposes of this section the term “salary actually received by the employee” shall not include salary received in excess of the base pay.
- (4) *Deductions.* Longevity pay will be subject to all applicable taxes and pension deductions. Such deductions will be made from longevity pay for amounts withheld.
- (5) *Table.* A table of longevity payments will be established by the finance department showing semiannual longevity payment amounts at each pay step for each “percentage of annual pay” and will be available for use of all concerned.
- (6) *Determination of eligibility.* The personnel department will be responsible for the accurate determination twice each year of each employee’s length of service, including approved prior service credit, if any, and the resulting eligibility for the proper annual percentage of longevity pay.
- (7) *Eligibility for benefits.* The provisions of this section shall not be applicable to any individual entering into employment with the city on or after May 1, 1977.

(Ord. No. 3345, § 1, 10-16-69; Ord. No. 3597, § 1, 1-25-71; Ord. No. 4077, § 1, 8-6-73; Ord. No. 4330, § 1, 2-24-75; Ord. No. 4642, § 1, 5-2-77; Ord. No. 10426, § 2, 6-19-07; Ord. No. 10550, § 2, 6-17-08; Ord. No. 10675, § 2, 6-2-09, eff. 7-1-09; Ord. No. 10806, § 2, 6-15-10, eff. 7-1-10; Ord. No. 10900, § 2, 6-28-11, eff. 7-1-11; Ord. No. 10989, § 3, 6-5-12, eff. 7-1-12; Ord. No. 11075, § 5, 5-21-13, eff. 7-1-13; Ord. No. 11134, § 2, 12-17-13; Ord. No. 11180, § 2, 6-3-14, eff. 6-29-14; Ord. No. 11273, § 2, 6-9-15, eff. 6-28-15; Ord. No. 11373, § 2, 6-7-16, eff. 6-26-16)

Editor’s note – Ord. No. 11180, § 2, adopted June 3, 2014, ratified, reaffirmed, and reenacted this section for Fiscal Year 2015. Appendix A and accompanying schedules are implemented for all

classified and unclassified employees, effective June 29, 2014. Ord. No. 11273, § 2, adopted June 9, 2015, ratified, reaffirmed, and reenacted this section for Fiscal Year 2016. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 28, 2015. Ord. No. 11373, § 2, adopted June 7, 2016, ratified, reaffirmed, and reenacted this section for Fiscal Year 2017. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 26, 2016. Ord. No. 11464, § 2, adopted June 6, 2017, ratified, reaffirmed, and reenacted this section for Fiscal Year 2018. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 25, 2017. Ord. No. 11558, § 2, adopted June 5, 2018, ratified, reaffirmed, and reenacted this section for Fiscal Year 2019.

Sec. 10-53. Pipeline protection program; compensation.

(a) In addition to the compensation authorized by section 10-31, city water department employees, when assigned to the pipeline protection program and receiving training in the pipeline protection skills verified as necessary by the human resource director, shall receive a pay increase of seven and one-half (7 1/2) percent calculated on the employee’s base salary as designated by the annual compensation plan.

(b) In addition to the compensation authorized by section 10-31, city water department employees, when assigned to the pipeline protection program and fully trained in the pipeline protection skills verified as necessary by the director of human resources, shall receive a pay increase of ten (10) percent calculated on the employee’s base salary as designated by the annual compensation plan.

(c) In accordance with Rule VI Section 8 of the Rules and Regulations of the Civil Service Commission of the City of Tucson, pipeline protection program work assignments are temporary and at the discretion of the director of the water department; assignment to and removal from the pipeline protection program is not appealable to the city service commission.

(d) The director of human resources is responsible for the administration of pipeline protection program compensation, including, but not limited to, fixing competency and proficiency standards and setting criteria to be utilized by the water department director when making a pipeline protection program assignment.

(Ord. No. 9519, § 1, 2-26-01; Ord. No. 9727, § 2, 6-24-02; Ord. No. 10165, § 2, 6-14-05; Ord. No. 10426, § 2, 6-19-07; Ord. No. 10550, § 2, 6-17-08; Ord. No. 10675, § 2, 6-2-09, eff. 7-1-09; Ord. No. 10806, § 2, 6-15-10, eff. 7-1-10; Ord. No. 10900, § 2, 6-28-11, eff.

7-1-11; Ord. No. 10989, § 3, 6-5-12, eff. 7-1-12; Ord. No. 11075, § 5, 5-21-13, eff. 7-1-13; Ord. No. 11134, § 2, 12-17-13; Ord. No. 11180, § 2, 6-3-14, eff. 6-29-14; Ord. No. 11273, § 2, 6-9-15, eff. 6-28-15; Ord. No. 11373, § 2, 6-7-16, eff. 6-26-16)

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Sec. 10-53.1. Permanent and probationary city civil service employees and elected officials and appointed employees downtown allowance.

(a) An allowance of twenty-five dollars (\$25.00) per month shall be paid to permanent city civil service employees and elected officials and appointed employees working in the downtown city area bounded by 6th Street as the Northern Border, 12 Street as the Southern Border, I-10 as the Western Border and 4th Avenue as the Eastern Border, subject to the exception of subparagraph (b) following.

(b) Permanent and probationary city civil service employees and elected officials and appointed employees, working within the downtown boundaries of subparagraph (a) who utilize an assigned marked city vehicle for all or part of their commute, are provided parking by a city department, or receive a vehicle allowance instead of an assigned city vehicle are excepted from the allowance. Additionally, permanent and probationary employees and appointed employees of the Tucson Police Department, Fire Department and the Tucson Convention Center are excepted from the allowance.

(Ord. No. 9558, § 1, 6-11-01; Ord. No. 9608, § 1, 10-1-01; Ord. No. 9727, § 2, 6-24-02; Ord. No. 10165, § 2, 6-14-05; Ord. No. 10426, § 2, 6-19-07; Ord. No. 10550, § 2, 6-17-08; Ord. No. 10633, § 1, 2-10-09, eff. 1-1-09; Ord. No. 10675, § 4, 6-2-09, eff. 7-1-09; Ord. No. 10806, § 2, 6-15-10, eff. 7-1-10; Ord. No. 10900, § 2, 6-28-11, eff. 7-1-11; Ord. No. 10989, § 3, 6-5-12,

eff. 7-1-12; Ord. No. 11075, § 5, 5-21-13, eff. 7-1-13; Ord. No. 11134, § 2, 12-17-13; Ord. No. 11180, § 2, 6-3-14, eff. 6-29-14; Ord. No. 11273, § 2, 6-9-15, eff. 6-28-15; Ord. No. 11373, § 2, 6-7-16, eff. 6-26-16)

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Sec. 10-53.2. Maintenance management program, assignment and incentive pay compensation.

(a) City water department employees assigned to the maintenance management program team shall receive incentive pay of three hundred dollars (\$300.00) provided the team fully achieves quarterly team performance metrics, as verified by the director of human resources.

(b) Maintenance management program work assignments are at the discretion of the director of the water department; assignment to and removal from the maintenance management program is not appealable to the civil service commission

(c) The director of human resources is responsible for the administration of incentive pay associated with the maintenance management program. The human resources director shall fix competency and proficiency standards, verify and competencies and set criteria to be utilized by the water department director when making a maintenance management program assignment and verify that performance team metrics are met before any quarterly incentive payment is made.

(d) This section is subject to annual readoption and reenactment by the mayor.

(Ord. No. 9797, § 1, 12-9-02; Ord. No. 10003, § 8, 6-28-04; Ord. No. 10165, § 2, 6-14-05; Ord. No. 10426, § 2, 6-19-07; Ord. No. 10550, § 2, 6-17-08; Ord. No. 10675, § 2, 6-2-09, eff. 7-1-09; Ord. No. 10806, § 2,

6-15-10, eff. 7-1-10; Ord. No. 10900, § 2, 6-28-11, eff. 7-1-11; Ord. No. 10989, § 3, 6-5-12, eff. 7-1-12; Ord. No. 11075, § 5, 5-21-13, eff. 7-1-13; Ord. No. 11134, § 2, 12-17-13; Ord. No. 11180, § 2, 6-3-14, eff. 6-29-14; Ord. No. 11273, § 2, 6-9-15, eff. 6-28-15; Ord. No. 11373, § 2, 6-7-16, eff. 6-26-16)

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Sec. 10-53.3. Career enhancement program (CEP) incentive pay for commissioned police personnel through rank of captain.

(a) A career enhancement program (CEP) with a biannual compensation incentive for educational attainment, participation in special assignments and fitness levels is authorized. It shall be developed and administered by the police department with the human resources director having program oversight and control. This oversight and control shall include approval of any competency and proficiency standards, educational standards and other such criteria. The human resources department shall verify that program requirements are met and/or maintained before any biannual compensation is made to anyone authorized to participate in the CEP.

(b) There shall be three (3) levels of graduated CEP pay based on points:

- (1) Level One, 20 points. \$150.00
- (2) Level Two, 30 points. \$250.00
- (3) Level Three, 40 points. \$350.00

(c) Commissioned police personnel through rank of captain participating in the CEP will receive CEP biannual incentive compensation dependent on CEP points attained. Compensation will be paid biannually on the second payday in March and September, except

for the first payment after commencement of the program, which shall be paid on the second payday of June, 2005. To be eligible for the biannual payments, points must be attained prior to the cutoff date for submitting the form for processing payment. The form must be correctly submitted no later than February 28, for the March payment and August 31 for the September payment, except that the form for the first payment after commencement of the program must be submitted no later than April 1, of 2005.

(d) Annual compensation recommendations for CEP will be on a total compensation basis and not on top of or in excess of the salary/benefits budget and will be addressed through the normal budgeting process and is subject to annual re-adoption and reenactment by the mayor and council as part of the annual compensation plan.

(Ord. No. 10136, § 1, 3-22-05; Ord. No. 10165, § 2, 6-14-05; Ord. No. 10426, § 2, 6-19-07; Ord. No. 10550, § 2, 6-17-08; Ord. No. 10675, § 2, 6-2-09, eff. 7-1-09; Ord. No. 10806, § 2, 6-15-10, eff. 7-1-10; Ord. No. 10900, § 2, 6-28-11, eff. 7-1-11; Ord. No. 10989, § 3, 6-5-12, eff. 7-1-12; Ord. No. 11075, § 5, 5-21-13, eff. 7-1-13; Ord. No. 11134, § 2, 12-17-13; Ord. No. 11180, § 2, 6-3-14, eff. 6-29-14; Ord. No. 11273, § 2, 6-9-15, eff. 6-28-15; Ord. No. 11373, § 2, 6-7-16, eff. 6-26-16)

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Sec. 10-53.4. Additional compensation for certain public safety command staff.

The following public safety classifications shall receive four thousand dollars (\$4,000.00) annually in addition to the compensation provided in the Annual Compensation Plan Schedules to be paid biweekly.

The classifications to receive this additional compensation are police lieutenant, police lieutenant-assignments to captain and assistant police chief, fire

battalion chief, and fire battalion chief-assignments to staff and assistant fire chief.

(Ord. No. 10289, § 5, 6-27-06; Ord. No. 10426, § 3, 6-19-07; Ord. No. 10550, § 2, 6-17-08; Ord. No. 10675, § 2, 6-2-09, eff. 7-1-09; Ord. No. 10806, § 2, 6-15-10, eff. 7-1-10; Ord. No. 10900, § 3, 6-28-11, eff. 7-1-11; Ord. No. 10989, § 3, 6-5-12, eff. 7-1-12; Ord. No. 11075, § 5, 5-21-13, eff. 7-1-13; Ord. No. 11134, § 2, 12-17-13; Ord. No. 11180, § 2, 6-3-14, eff. 6-29-14; Ord. No. 11273, § 2, 6-9-15, eff. 6-28-15; Ord. No. 11373, § 2, 6-7-16, eff. 6-26-16)

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Sec. 10-53.5. Honor guard assignment pay for fire commissioned personnel.

Commissioned fire guard personnel assigned to the Tucson Fire Department Honor Guard by the fire chief shall receive twenty-five dollars and thirty cents (\$25.30) per pay period in addition to compensation provided by the Annual Compensation Plan Schedules. (Ord. No. 10289, § 6, 6-27-06; Ord. No. 10426, § 2, 6-19-07; Ord. No. 10550, § 2, 6-17-08; Ord. No. 10675, § 2, 6-2-09, eff. 7-1-09; Ord. No. 10806, § 2, 6-15-10, eff. 7-1-10; Ord. No. 10900, § 2, 6-28-11, eff. 7-1-11; Ord. No. 10989, § 3, 6-5-12, eff. 7-1-12; Ord. No. 11075, § 5, 5-21-13, eff. 7-1-13; Ord. No. 11134, § 2, 12-17-13; Ord. No. 11180, § 2, 6-3-14, eff. 6-29-14; Ord. No. 11273, § 2, 6-9-15, eff. 6-28-15; Ord. No. 11373, § 2, 6-7-16, eff. 6-26-16)

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June 6, 2017, ratified, reaffirmed, and reenacted this section for Fiscal Year 2018. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 25, 2017. Ord. No. 11558, § 2, adopted June 5, 2018, ratified, reaffirmed, and reenacted this section for Fiscal Year 2019.

Sec. 10-53.6. Reserved.

Editor's note – Section 10-53.6, additional compensation to defray housekeeping costs for commissioned fire personnel, was repealed by § 4 of Ord. No. 11291, adopted August 5, 2015, effective July 12, 2015. The section had been derived from Ord. Nos. 10426, 10558, and 11273.

Sec. 10-53.7. Certified crane operator assignment and incentive pay program.

(a) In addition to the compensation authorized by section 10-31, city water department employees, trained, certified, and licensed for the operation and maintenance of telescopic boom cranes (TSS) boom truck fixed cab (BTF), shall receive a pay increase of five dollars per hour (\$5.00) added to the employee's base salary as designated by the annual compensation plan when assigned to and during the operation of the telescopic boom cranes.

(b) Telescopic boom crane operation work assignments are temporary and at the discretion of the director of the water department; assignment to and removal from (TSS) (BTF) crane operation is not appealable to the city civil service commission.

(c) The director of human resources is responsible for the administration of certified crane operator and assignment compensation, including, but not limited to, fixing competency and proficiency standards and setting criteria to be utilized by the water department director when making a certified crane operator assignment. (Ord. No. 11240, § 1, 2-4-15; Ord. No. 11273, § 2, 6-9-15, eff. 6-28-15; Ord. No. 11373, § 2, 6-7-16, eff. 6-26-16)

Editor's note – Ord. No. 11273, § 2, adopted June 9, 2015, ratified, reaffirmed, and reenacted this section for Fiscal Year 2016. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 28, 2015. Ord. No. 11373, § 2, adopted June 7, 2016, ratified, reaffirmed, and reenacted this section for Fiscal Year 2017. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 26, 2016. Ord. No. 11464, § 2, adopted June 6, 2017, ratified, reaffirmed, and reenacted this section for Fiscal Year 2018. Appendix A and accompanying schedules are implemented for all classified and unclassified employees, effective June 25, 2017. Ord. No. 11558, § 2, adopted June 5, 2018, ratified, reaffirmed, and reenacted this section for Fiscal Year 2019.

Chapter 10A

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Sec. 10A-12. Organization.

The members of the council shall serve without compensation. They shall elect by majority vote the council executive officers, including a chairman, two (2) vice-chairmen, secretary, treasurer and such other officers as they shall deem proper; adopt a constitution and bylaws; and meet at such times and places as determined by the council, but not less often than monthly.

(Ord. No. 3785, § 2, 1-24-72)

Sec. 10A-13. Reports.

The council shall render to the mayor and council of the city a semi-annual report on or before July 31 and January 31 of each year and shall submit additional reports and recommendations as requested by the mayor and council. The constitution and bylaws, as well as amendments thereof, and all minutes of the council and committee meetings shall be filed with the city clerk.

(Ord. No. 3785, § 2, 1-24-72)

Sec. 10A-14. Limitation of powers.

Neither the council nor any member thereof may incur city expenses without submitting a request to the city manager and receiving prior authorization by the mayor and council, nor may either the council nor any member thereof obligate the city in any manner or form, except that the city manager is hereby authorized and directed to provide stationery and postage as may be necessary to prepare proposed agenda notices, minutes of meetings, and other business communications of the council, and distribute copies of the same. The manager is also authorized to allow use of the city council chambers to the council as a meeting place.

(Ord. No. 3785, § 2, 1-24-72)

Sec. 10A-15. Functions and purposes.

The functions and purposes of the council shall be:

- (1) To meet regularly as a representative organization of the youth of the Tucson community.
- (2) To provide a common forum for discussion and coordination of youth activities.

- (3) To provide a direct and effective voice for the youth of the Tucson community in their communications with the mayor and council.
- (4) To confer with and advise the mayor and council on matters of concern to the youth of the Tucson community and to compile, receive and disseminate information and data relating thereto.
- (5) To recommend and encourage action programs and legislation beneficial to the community youth.
- (6) To develop and encourage participation by youth in the community in matters of interest to them and to foster community understanding and support of the projects, aims and goals of the youth council and in such manner to promote the general welfare, interests and well-being of the citizens of the Tucson community.
- (7) Development of a council which will have as its primary responsibility the prevention of juvenile delinquency and as its goal resolution of the needs and problems of the youth.
- (8) To involve youth in assisting in the planning, operation and evaluation of the local youth service system as consumers of those services.
- (9) To eliminate the polarization between youth and older persons involved in administration of the youth service system.
- (10) To create, through the mechanisms of the council, a means of assistance in the screening and utilizing of federal, state and local funds for use in community wide neighborhood delinquency prevention programs, locally planned and administered, and evaluated at all levels of government.

(Ord. No. 3785, § 2, 1-24-72)

Secs. 10A-16 – 10A-20. Reserved.

ARTICLE III. VETERANS' AFFAIRS COMMITTEE

Sec. 10A-21. Created.

There is hereby created a veterans' affairs committee of the City of Tucson, whose members shall be members of the Veterans of World War I, the American Legion, the Veterans of Foreign Wars, the Jewish War Veterans, the Disabled American Veterans, and such other affiliated or similar veterans' organizations as request membership, and receive approval of the mayor and council. The committee membership shall be composed of those duly appointed or elected delegates from the veterans' organizations aforementioned, upon their approval by the committee and ratification by the mayor and council, and such additional delegates from the member organizations as the mayor and council may appoint.
(Ord. No. 3180, § 1, 11-12-68)

Sec. 10A-22. Membership.

All appointments to the veterans' affairs committee shall be for a term of four (4) years and shall expire on December 31. Vacancies shall be filled in the same manner as appointments, for the unexpired term of the vacancy.
(Ord. No. 3180, § 1, 11-12-68; Ord. No. 7267, § 1, 8-7-89)

Editor's note—Section 1 of Ord. No. 7267, adopted Aug. 7, 1989, increased the term of office in this section from 3 to 4 years. Section 2 specified that these members who were serving 3-year terms prior to the enactment of the ordinance would have their terms extended to 4 years.

Sec. 10A-23. Committee organization.

The members of the veterans' affairs committee shall serve without compensation, shall appoint their own officers, including a chairman and such other officers and subcommittee chairmen as they shall deem proper, adopt their own rules and bylaws, and shall meet at such times and places as determined by the committee but not less often than annually.
(Ord. No. 3180, § 1, 11-12-68)

Sec. 10A-24. Reports.

The veterans' affairs committee shall render to the mayor and council an annual report on or before December 31 and submit additional reports and

recommendations as it determines or as requested by the mayor and council. Minutes of committee meetings shall be filed with the city clerk.
(Ord. No. 3180, § 1, 11-12-68)

Sec. 10A-25. Limitation of power.

Neither the veterans' affairs committee nor any member thereof, nor any veterans' organization may incur city expenses without submitting a request to the city manager and prior authorization of the mayor and council, nor may any such person or organization obligate the city in any manner or form; except that the city manager is hereby authorized and directed to provide such secretarial service, stationery and postage as may be necessary to prepared proposed agenda and notices, keep, transcribe and reproduce minutes of meetings and distribute copies of the same.
(Ord. No. 3180, § 1, 11-12-68)

Sec. 10A-26. Functions and purposes.

Functions and purposes of the veterans' affairs committee shall be:

- (1) To meet regularly as the representative organization of all affiliated veterans' organizations in the metropolitan area of the city.
- (2) To provide a common forum to the member organization for discussion and coordination of activities.
- (3) To achieve cooperation and efficiency in promoting the activities, interest and goals of member organizations.
- (4) To confer with and advise the mayor and council concerning matters of interest to veterans and the member organizations, and to compile, receive and disseminate information and data relating thereto.
- (5) To develop and encourage united community understanding, effort and support of the common projects, aims and goals of the member organizations and in such manner to promote the general welfare, interests and well-being of the citizens of the city.

- (6) To accept donations and use them in support of activities such as Operation Exodus, the Four Chaplains Memorial Ceremony, and other veterans' ceremonies, activities, and causes, all under the following conditions:
 - (A) Neither the city, nor any member of city staff, shall be involved in any way in the committee's financial activities.
 - (B) The committee must coordinate its own fundraising; be responsible for the accounting, administration, and expenditure of funds that are raised; and maintain an account at a financial institution to facilitate the receipt, preservation, and expenditure of the funds resulting from donations.
 - (C) The committee must designate its treasurer or a third-party fiscal agent to handle the funds.
 - (D) The committee's treasurer is responsible for providing accounting documentation regarding the funds whenever it is requested by the members of the committee or the city clerk.
 - (E) Tucson Code Section 10A-25 is unaffected by this authorization and remains in full force and effect.

(Ord. No. 3180, § 1, 11-12-68; Ord. No. 8517, § 1, 6-12-95; Ord. No. 11544, § 1, 5-8-18)

Secs. 10A-27 – 10A-30. Reserved.

ARTICLE IV. FOUNDING DATE OF CITY OF TUCSON

Sec. 10A-31. Founding date established.

The founding date of the City of Tucson is established as August 20, 1775.
(Ord. No. 3986, § 1, 2-5-73)

Sec. 10A-32. Bicentennial anniversary celebration.

A bicentennial anniversary celebration of the founding of the city is hereby authorized to be prepared and carried forward by the city manager, with the assistance of the Tucson Historical Committee, who shall submit to the mayor and council a report on the proposed project and estimated budget therefor.
(Ord. No. 3986, § 1, 2-5-73)

Secs. 10A-33 – 10A-40. Reserved.

ARTICLE V. REDISTRICTING ADVISORY COMMITTEE *

Sec. 10A-41. Potential redistricting year.

As used in this article, "potential redistricting year" means a year in which the redistricting of wards is permitted under the Charter, or whenever redistricting is otherwise mandated by law.
(Ord. No. 11354, § 1, 5-3-16)

Sec. 10A-42. Redistricting Advisory Committee established.

In each potential redistricting year, the mayor and council shall by resolution naming its members, establish a Redistricting Advisory Committee (the "Committee").
(Ord. No. 11354, § 1, 5-3-16)

Sec. 10A-43. Membership composition; qualifications and terms.

(a) *Appointment.* The Committee shall consist of one (1) voting member appointed by the mayor and one (1) voting member appointed by each councilmember.

(b) *Qualifications.* All members of the Committee shall be qualified city electors, and none shall hold any elective public office, either by election or by appointment, at any time during their membership on the Committee.

(c) *Precinct committeeperson allowed.* For purposes of this article, the office of precinct committeeperson shall not be considered an elective public office.

(d) *Terms.* The provisions of Tucson Code Chapter 10A, Article XIII shall govern the Committee, except as otherwise provided in this article.

(e) *Exemption.* The Committee shall be exempt from the provisions of Tucson Code Section 10A-134(c).

*Editor's note – Former Article V, §§ 10A-41 – 10A-43, relating to the Tucson Commission of the Arts and Culture, derived from Ord. No. 4357, § 1, adopted May 27, 1975, and Ord. No. 5933, § 1, adopted Dec. 19, 1983, was repealed by Ord. No. 6024, effective June 25, 1984.

(f) *Expiration of terms.* The terms of the Committee and its members shall automatically expire on December 31st of the potential redistricting year in which the Committee is appointed; except that the mayor and council may by resolution extend the Committee's term in the event that they deem such extension beneficial to the city.

(g) *Disqualification from election to office.* Committee members shall be disqualified from election to the office of councilmember for a period of four (4) years from December 31st of the potential redistricting year in which the Committee is appointed. (Ord. No. 11354, § 1, 5-3-16)

Sec. 10A-44. City clerk attendance, committee duties and functions.

(a) *City clerk to attend meetings.* The city clerk or the city clerk's designee(s), shall attend all Committee meetings, and shall provide the Committee with relevant and necessary information.

(b) *Duties and functions of the Committee.* The duties and functions of the Committee shall be as follows:

(1) To review all relevant data, including but not limited to U.S. Census data, and recommended in writing to the mayor and council whether redistricting is necessary in the potential redistricting year in which the committee is appointed. The review shall consider the following factors.

(A) Maintain a Maximum Population Deviation (MPD) across the city's six (6) wards no greater than 10%.

(B) Maintain established and recognizable ward boundaries with a minimum of disruption.

(C) Sustain the compactness and contiguity of the wards as they presently exist.

(D) Maintain ethnic balance so as to not dilute the Hispanic vote.

(E) Where possible, realign precincts having populations represented by more than one ward.

(2) If it finds, pursuant to subsection (1) above, that redistricting is necessary, then to review all

relevant data, hold at least one (1) public hearing, and such other public hearings as it deems necessary, gather information and opinions from the public, and thereafter make recommendations in writing to the mayor and council concerning the manner in which redistricting should occur in order to best comply with the Charter.

(3) To make such other recommendation(s) relating to redistricting as deemed necessary or desirable. (Ord. No. 11354, § 1, 5-3-16)

Sec. 10A-45. Committee recommendation submitted.

The Committee's written recommendation(s) shall be submitted to the mayor and council no later than October 1st of the potential redistricting year in which the Committee is appointed. (Ord. No. 11354, § 1, 5-3-16)

Secs. 10A-46 – 10A-50. Reserved.

ARTICLE VI. RESERVED†

Secs. 10A-51 – 10A-74. Reserved.

ARTICLE VII. COMMISSION ON DISABILITY ISSUES‡

Sec. 10A-75. Creation.

There is hereby established an entity to be called the “commission on disability issues.” (Ord. No. 4960, § 1, 4-9-79; Ord. No. 7174, § 2, 4-17-89)

Sec. 10A-76. Functions and purposes.

The functions and purposes, powers and duties of the commission on disability issues shall be to:

†**Editor’s note** – Article VI, §§ 10A-51 – 10A-64, relating to the Tucson Women’s Commission, derived from Ord. No. 4416, §§ 1 – 9, adopted December 8, 1975; Ord. No. 4770, § 1, adopted March 13, 1978; Ord. No. 7021, § 1, adopted September 6, 1988; and Ord. No. 7266, § 1, adopted August 7, 1989; was repealed by Ord. No. 7845, § 1, adopted June 22, 1992.

‡**Editor’s note** – Section 1 of Ord. No. 7174, adopted Apr. 17, 1989, changed the title of art. VII from “Commission on the Handicapped” to “Commission on Disability Issues”; and § 2 made the same change in the text.

(a) Act as the official advisory body to the mayor and council on the priority of concerns faced by individuals with disabilities within the Tucson community.

(b) Work to formulate policies and recommend activities that address the needs and concerns of individuals with disabilities.

(c) Work with city departments and outside agencies and organizations to ensure equitable delivery of services and initiate new ones that benefit individuals with disabilities.

(d) Support and sponsor community programs and projects that promote public awareness of the problems of individuals with disabilities.

(e) Serve as a liaison between the city and other community agencies serving individuals with disabilities.

(Ord. No. 4960, § 1, 4-9-79; Ord. No. 7174, § 2, 4-17-89; Ord. No. 10871, § 1, 1-19-11)

Sec. 10A-77. Membership composition, terms and qualifications.

(a) *Appointment.* The commission on disability issues shall be composed of eleven (11) members, who shall serve without compensation as follows: The mayor and each council member shall individually appoint one (1) member of the commission. In addition, the city manager shall appoint four (4) members of the commission.

(b) *Terms.*

(1) The term of those commission members appointed by the mayor and council individually shall be coterminous with that of the appointing elected official.

(2) The term of those commission members appointed by the city manager shall be for a term of four (4) years.

(c) *Qualifications.*

(1) The seven (7) members of the commission on disability issues appointed individually by the mayor and council shall be individuals with disabilities; that is, persons who have a

physical or mental impairment which substantially limits one (1) or more of their major life activities.

(2) The four (4) members of the commission on disability issues appointed by the city manager shall be representatives of agencies and employers dedicated to serving the needs of individuals with disabilities or persons possessing special expertise in dealing with the problems of individuals with disabilities.

(Ord. No. 4960, § 1, 4-9-79; Ord. No. 7174, § 2, 4-17-89; Ord. No. 7264, § 1, 8-7-89; Ord. No. 7820, § 1, 5-18-92; Ord. No. 10871, § 1, 1-19-11; Ord. No. 11355, § 1, 5-3-16)

Editor's note – Section 1 of Ord. No. 7264, adopted Aug. 7, 1989, increased the term of office in subsection (b)(2) from 3 to 4 years. Section 2 specified that these members who were serving 3-year terms prior to the enactment of the ordinance would have their terms extended to 4 years.

Sec. 10A-78. Commission organization.

The commission on disability issues chairperson shall be elected by a majority of the commissioners. The commissioners shall adopt rules and regulations in relation to the commission's powers and duties. Procedural matters shall be governed by Robert's Rules of Order.

(Ord. No. 4960, § 1, 4-9-79; Ord. No. 7174, § 2, 4-17-89)

Sec. 10A-79. Limitation of powers.

Neither the commission on disability issues nor any member thereof may incur city expenses or obligate the city in any way without prior authorization by the mayor and council.

(Ord. No. 4960, § 1, 4-9-79; Ord. No. 7174, § 2, 4-17-89)

Secs. 10A-80 – 10A-85. Reserved.

**ARTICLE VIII. COMMUNITY POLICE
ADVISORY REVIEW BOARD***

Sec. 10A-86. Declaration of policy.

It is the policy of the city to foster and encourage a citizen police partnership in the prevention of crime and to develop and maintain positive communications and mutual understanding and trust between the police and the community. The mayor and council find that the partnership between police and citizens is strongest when citizens are confident that the internal investigation of citizen complaints against the police department is fair and just. The mayor and council further find that such confidence is best achieved by opening the internal investigative process to public review and comment.

(Ord. No. 8843, § 1, 3-24-97)

Sec. 10A-87. Creation.

In order to promote the goals and objectives of the above-stated policy, there is hereby established an entity to be called the “community police advisory review board.”

(Ord. No. 8843, § 1, 3-24-97; Ord. No. 11537, § 2, 4-3-18)

Sec. 10A-88. Citizen complaints and concerns: powers and duties.

The community police advisory review board is authorized to:

(a) Refer citizens who wish to file complaints against the city police department to the department’s office of professional standards or to the office of the independent police auditor.

(b) Conduct public outreach to educate the community of the role of the office of professional standards and the office of the independent police auditor in the investigation of complaints against the city police department or one of its officers.

(c) Request that the independent police auditor monitor a particular citizen complaint being investigated by the city police department.

(d) Request from the city police department a review of completed action taken by the department on a citizen complaint or a review of incidents which create community concern or controversy.

(e) Request from the independent police auditor a review of completed action taken by the independent police auditor on a citizen complaint.

(f) Review completed investigations of citizen complaints alleging police officer misconduct in order to comment on the fairness and thoroughness of an investigation and to report any concerns regarding the investigation to the chief of police, the independent police auditor, the city manager and/or the mayor and council.

(g) Provide comments and recommendations to the chief of police, the independent police auditor, the city manager and/or the mayor and council on the citizen complaint review process.

(h) Provide comments and recommendations to the chief of police, the independent police auditor, the city manager and/or mayor and council on police department policy, procedure, and practice.

(Ord. No. 8843, § 1, 3-24-97; Ord. No. 11537, § 2, 4-3-18)

Sec. 10A-89. Community-police partnership: powers and duties.

The community police advisory review board shall have the authority to:

(a) Consult with the governing body from time to time as may be required by the mayor and council.

(b) Assist the police in achieving a greater understanding of the nature and causes of complex community problems in the area of human relations, with special emphasis on the advancement and improvement of relations between police and community minority groups.

(c) Study, examine, and recommend methods, approaches, and techniques to encourage and develop an active citizen police partnership in the prevention of crime.

***Editor’s note**—Ordinance No. 8843, § 1, adopted March 24, 1997, repealed §§ 10A-86 – 10A-93 and added new §§ 10A-86 – 10A-95. Formerly, such sections pertained to similar provisions and derived from Ord. No. 5123, § 2, 3-24-80; Ord. No. 7935, § 1, 11-2-92.

(d) Promote cooperative citizen-police programs and approaches to the solutions of community crime problems, emphasizing the principle that the administration of justice is a responsibility which requires total community involvement.

(e) Recommend procedures, programs, and/or legislation to enhance cooperation among citizens of the community and police.

(f) Strive to strengthen and ensure, throughout the community, the application of the principle of equal protection under the law for all persons.

(g) Consult and cooperate with federal, state, city, and other public agencies, commissions, and committees on matters within the board's charge.

(h) At the discretion and express direction of the mayor and council, assume and undertake such other tasks or duties as will facilitate the accomplishment of these goals and objectives, except as hereinafter provided.

(Ord. No. 8843, § 1, 3-24-97; Ord. No. 11537, § 2, 4-3-18)

Sec. 10A-90. Composition, appointment, terms, and attendance.

(a) *Composition and qualifications.* The community police advisory review board shall be composed of ten (10) members. All voting members shall be residents of the city and shall not have ever been convicted of a felony. No voting member shall currently be a peace officer.

(b) *Appointment.* The mayor and each councilmember shall appoint one (1) voting member of the board. Should an appointment not be made within thirty (30) days of when the position becomes available, the appointment can be made by a majority vote of the mayor and council. The city manager, the chief of police, and the police employee's labor representation group, recognized by the city, shall each designate a representative to serve on the board as a continuing ex-officio, nonvoting member. In the event that there is no police employee's labor representation group recognized by the city, the chief of police shall designate one (1) commissioned officer within the department who holds a rank no greater than sergeant to serve on the board as a continuing ex-officio, nonvoting member.

(c) *Diversity of advisory members.* As provided in section 10A-137 the board may appoint up to four (4) additional nonvoting advisory members. The appointment of advisory members shall be made so as to enhance the diversity of the board. Advisory members are required to meet the same qualifications as appointed, voting members.

(d) *Term.* All appointments shall be for four-year terms, except that members appointed by the mayor and each councilmember shall not serve beyond the term of the mayor or councilmember making such appointment. Ex-officio members serve at the pleasure of the individual or group they represent. As per Tucson Code, section 10A-137, the term of advisory members is not to exceed two (2) years.

(e) *Attendance.* A member (to include advisory members) of the board who misses four (4) consecutive meetings for any reason or who fails to attend for any reason at least forty (40) percent of the meetings called in a calendar year is automatically removed as a member of the board.

(Ord. No. 8843, § 1, 3-24-97; Ord. No. 9928, § 1, 1-26-04; Ord. No. 11537, § 2, 4-3-18)

Sec. 10A-91. Board organization.

The community police advisory review board chairperson and vice-chairperson shall be selected by a majority of those members appointed by the mayor and council. The board shall adopt rules and regulations relating to its powers and duties, may appoint from its members such standing or special committees as determined necessary, and shall meet at such times and places throughout the city as determined by the board.

(Ord. No. 8843, § 1, 3-24-97; Ord. No. 11537, § 2, 4-3-18)

Sec. 10A-92. Reports.

The community police advisory review board shall report to the mayor and council annually and shall report to the mayor and council annually and shall submit such additional reports as it deems necessary or as requested by the mayor and council. The board's annual report shall be filed on or before February 1.

(Ord. No. 8843, § 1, 3-24-97; Ord. No. 9928, § 1, 1-26-04; Ord. No. 11537, § 2, 4-3-18)

Sec. 10A-93. Limitations of powers.

Neither the community police advisory review board nor any member thereof, except as otherwise authorized by law, shall:

(a) Incur city expense or obligate the city in any way without prior authorization of the mayor and council.

(b) Except for the chairperson who is the official spokesperson for the board, make any written or oral report of any committee activity to any individual or body other than to the mayor and council.

(c) Independently investigate citizen complaints against the police department or individual police officers by questioning witnesses or otherwise.

(d) Conduct any activity which might constitute or be construed as a quasi-judicial review of police actions.

(e) Conduct any activity which might constitute or be construed as establishment of city policy.

(f) Violate the confidentiality of any information related to matters involving pending or forthcoming civil or criminal litigation.

(g) Review or comment on the investigation of a citizen complaint where criminal charges are under investigation or pending until the case has reached a final disposition, except in those instances where the police department has determined that the citizen complaint is not related to the investigation or prosecution of the criminal charge against the citizen and has completed action on the citizen complaint and any other criminal charges have reached a final disposition.

(Ord. No. 8843, § 1, 3-24-97; Ord. No. 9928, § 1, 1-26-04; Ord. No. 11537, § 2, 4-3-18)

Sec. 10A-94. Training.

(a) Initial comprehensive training shall be provided to each voting and advisory board member prior to reviewing any cases. Such training shall be mandatory and shall be designed and implemented by the board’s training committee, the independent police auditor and the police department. Such training should include, but shall not be limited to, familiarization with:

- (1) City police department operations;
- (2) Police review structures and issues;
- (3) Surveys of citizen concerns;
- (4) Police training programs;
- (5) Confidentiality;
- (6) Citizen participation;
- (7) History of citizen-police oversight in the United States and Tucson;
- (8) Race, community relations, and law enforcement; and
- (9) Police employee organization issues and concerns.

(b) After appointment to the board, voting and advisory members are required to pursue forty-eight (48) hours of educational opportunities annually and report these to the chairperson. For purposes of this section, educational opportunities shall be defined as:

- (1) Ride-alongs (recommended): One (1) ride-along per quarter for a minimum of four (4) hours;
- (2) Police department’s citizen academy;
- (3) Work on board committees; and
- (4) Other training directed toward becoming knowledgeable with the procedures and practices of the city police department or otherwise designed to increase the board member’s skills in reviewing and evaluating citizen complaints.

(Ord. No. 8843, § 1, 3-24-97; Ord. No. 9928, § 1, 1-26-04)

Sec. 10A-95. Cooperation.

The various city officers and employees are hereby authorized and directed to perform all acts necessary or desirable to give effect to this article. The city manager is hereby authorized and directed to provide or make provisions for such services as are

reasonably needed to support the community police advisory review board's activities.
(Ord. No. 8843, § 1, 3-24-97; Ord. No. 11537, § 2, 4-3-18)

Secs. 10A-96 – 10A-99. Reserved.

ARTICLE IX. COMMEMORATIONS AND OBSERVANCES*

Sec. 10A-100. American Indian Awareness Days.

The mayor shall annually issue a proclamation designating the week commencing with the fourth Monday in September as American Indian Awareness Days, recommending that the citizens of the community hold appropriate exercises commemorative of the American Indians.
(Ord. No. 5027, § 1, 9-4-79)

Sec. 10A-101. Martin Luther King, Jr., Day.

The mayor shall annually issue, on or before the third Monday in January of each year, a proclamation designating this day as Martin Luther King, Jr., Day, and recommending that the citizens of the community hold appropriate exercises commemorative of Dr. Martin Luther King, Jr.
(Ord. No. 5699, § 1, 1-17-83; Ord. No. 7469, § 1, 9-4-90)

Secs. 10A-102 – 10A-109. Reserved.

ARTICLE X. RESERVED. **

Secs. 10A-110 – 10A-119. Reserved.

***Editor's note** – Ord. No. 5027, § 1, adopted Sept. 4, 1979, amended the Code by adding art. VII, § 10A-70. Inasmuch as Ord. No. 4960, § 1, adopted Apr. 9, 1979, had previously added art. VII, and Ord. No. 5123, § 2, adopted Mar. 24, 1980, subsequently added art. VIII, the provisions of Ord. No. 5027, at the direction of the city, have been designated as art. IX, 10A-100.

****Editor's note** – Ord. No. 11496, § 3, adopted Oct. 24, 2017, repealed Art. X, §§ 10A-110 – 10A-113, which pertained to the Tucson-Pima County Metropolitan Energy Commission and derived from Ord. No. 5218, § 1, adopted Sept. 8, 1980.

ARTICLE XI. INDEPENDENT AUDIT AND PERFORMANCE COMMISSION

Sec. 10A-120. Creation of independent audit and performance commission.

The Independent Audit and Performance Commission ("commission") is established.
(Ord. No. 10598, § 1, 10-21-08)

Sec. 10A-121. Membership composition; appointment and terms; compensation; removal.

(a) *Composition.* The commission shall be composed of seven (7) members ("commissioners"), with one member appointed by the mayor and each councilmember.

(b) *Qualifications.* All members of the commission shall reside in the City of Tucson. Notwithstanding section 10A-134(c), persons that serve on another city board, committee or commission are not disqualified from serving as members of the commission. Each member shall have not less than ten (10) years of financial or executive experience; or not less than five (5) years of such experience plus another five (5) years of experience in a comparable field such as project management, grant administration, compliance reporting or data analysis.

(c) *Appointments.* The mayor and each councilmember shall appoint one member of the Commission.

(d) *Terms.* Each commissioner shall serve for a term of four (4) years and may be re-appointed for one additional term of four (4) years.

(e) *Compensation.* The commissioners shall serve without compensation.

(f) *Removal.* The commissioners are subject to section 10A-134(e). In addition, the commissioners may be removed prior to the expiration of their terms by the mayor and council.
(Ord. No. 10598, § 1, 10-21-08)

Sec. 10A-122. Functions and duties.

The commission shall have the following authority, functions and duties:

- (1) To review and provide comment to the city manager and to the mayor and council relating to the city's annual audit plan.
 - (2) Upon direction from the mayor and council or the city manager or upon a majority vote of the commissioners, to provide independent appraisal of city programs, policies and functions in order to help management perform more efficiently and effectively, and/or to recommend that the mayor and council commission an independent firm to perform such an appraisal.
 - (3) Upon direction from the mayor and council or the city manager or upon a majority vote of the commissioners, to examine financial reports, various records and procedures to determine compliance with applicable ordinances, regulations, policies and contractual provisions; and/or to recommend that the mayor and council commission an independent firm to perform such examination.
 - (4) Upon direction from the mayor and council or the city manager or upon a majority vote of the commissioners, to evaluate the city's internal control structure and recommend improvements that will help to safeguard the city's assets.
 - (5) To perform other functions upon express direction by the mayor and council.
- (Ord. No. 10598, § 1, 10-21-08; Ord. No. 11232, § 1, 12-16-14)

Sec. 13-1. Duties of the fire chief.

The fire chief shall be responsible for the direction of all fire service activities including: emergency medical response, fire prevention, and fire safety education. The fire chief shall also be responsible for the planning and development of programs to protect life and property from fire and hazardous material releases. The fire chief shall also be responsible for the establishment of departmental policies, administrative and command structure, personnel assignments and rules necessary for the operation of the department. (Ord. No. 5607, § 2, 12-13-82; Ord. No. 8609, § 1, 1-2-96)

Sec. 13-2. Reserved.

Editor's note – Ordinance No. 8609, § 2, adopted January 2, 1996, deleted section 13-2 in its entirety. Formerly, such section pertained to bureaus of the fire department and derived from Ord. No. 5607, § 2, 12-13-82; Ord. No. 6738, § 1, 7-6-87.

Sec. 13-3. Code adopted by reference.

The 2018 Edition of the International Fire Code published by the International Code Council, with those local modifications attached as Exhibit A to Ordinance No. 11556, is hereby adopted and made a part hereof as if set forth at length and shall be the Fire Code of the City of Tucson.

(Ord. No. 5607, § 2, 12-13-82; Ord. No. 6029, § 1, 6-11-84; Ord. No. 6740, § 1, 7-6-87; Ord. No. 7445, § 1, 7-2-90; Ord. No. 8031, § 1, 4-26-93; Ord. No. 8609, § 1, 1-2-96; Ord. No. 9120, § 1, 9-28-98; Ord. No. 9609, § 1, 10-1-01; Ord. No. 10036, § 1, 9-7-04; Ord. No. 10437, § 1, 7-10-07; Ord. No. 11040, § 1, 12-18-12, eff. 1-1-13; Ord. No. 11393, § 1, 8-9-16, eff. 9-1-16; Ord. No. 11556, § 1, 6-5-18, eff. 7-1-18)

Editor's note – Exhibit A is not printed herein but is on file in the office of the city clerk and available for public inspection during regular business hours.

Sec. 13-4. Clerk to keep copies of fire code and of rules and regulations.

Three (3) copies of the fire code adopted in section 13-3, of all fee schedules adopted pursuant to section 13-12, and of any amendments to any of the above shall be filed in the office of the city clerk and made public records and shall be available for public use and inspection during regular office hours and shall

be of full force and effect immediately upon such filing.

(Ord. No. 5607, § 2, 12-13-82; Ord. No. 6581, § 1, 12-8-86)

Sec. 13-5. Amendments to fire code.

The fire code adopted in section 13-3 may be amended from time to time by the mayor and council. Three (3) copies of current ordinances amending the fire code shall be kept on file in the office of the city clerk as public records and shall be available for public use and inspection during regular office hours. (Ord. No. 5607, § 2, 12-13-82)

Sec. 13-6. Reserved.

Editor's note – Ordinance No. 11040, § 2, adopted December 18, 2012 and effective January 1, 2013, deleted section 13-6 in its entirety. Formerly, such section pertained to violation declared a civil infraction and derived from Ord. No. 5607, § 2, 12-13-82; Ord. No. 5721, § 2, 2-28-83; Ord. No. 6581, § 2, 12-8-86; Ord. No. 8958, § 4, 9-22-97; Ord. No. 9609, § 2, 10-1-01; and Ord. No. 10036, § 2, 9-7-04.

Sec. 13-7. Reserved.

Editor's note – Section 13-7, relating to transportation of radioactive materials, derived from Ord. No. 5148, § 1, adopted December 14, 1981, and Ord. No. 5607, § 3, adopted December 13, 1982, was repealed by § 3 of Ord. No. 6581, adopted December 18, 1986. See new §§ 13-9 – 13-15.

Sec. 13-8. Assumption of fire prevention minimum standards jurisdiction.

The city assumes from the state fire marshal all jurisdiction to prescribe minimum standards for fire prevention throughout the territorial jurisdiction of the city, except with respect to state- or county-owned and operated buildings and public schools, wherever located therein.

(Ord. No. 6031, § 1, 6-11-84)

Sec. 13-9. Restrictions on transportation of hazardous and radioactive materials.

Hazardous materials required to be placarded under 49 C.F.R. part 172, as amended, and radioactive materials subject to regulation under 10 C.F.R. section 71.5, as amended, may not be transported within the

city except on truck routes as established by section 20-15 of this Code, notwithstanding the fact that the transporting vehicle does not exceed minimum qualifying weights or sizes as set out in that section. (Ord. No. 6581, § 4, 12-8-86)

Sec. 13-10. Permits for transport of hazardous materials.

(a) A nontransferable permit for hazardous transport shall be required annually for each person who transports in commerce through the city any hazardous material, other than radioactive material, diesel fuel and gasoline, in quantities required to be placarded by title 49 of the Code of Federal Regulations. A permit for hazardous transport shall be required for gasoline or diesel fuel transported in quantities of one hundred eleven (111) gallons or more. A permit for hazardous transport shall expire one (1) year from the date it is issued.

(b) Any person required by this section to obtain a permit for hazardous transport shall apply to the fire chief for such a permit prior to the intended date of movement of hazardous material into, through or within the city. A permit

5. For purposes of this section a certified audit shall mean any audit authenticated by one (1) or more of the qualified professionals conducting the audit pursuant to section 23A-86(B)(1).
(Ord. No. 11203, § 1, 10-9-14, eff. 12-23-14)

DIVISION 3. GENERAL PROVISIONS

Sec. 23A-87. Miscellaneous provisions.

A. *Other development requirements.* Nothing in this article shall restrict the city from requiring the construction of reasonable project improvements required to serve the development project, whether or not such improvements are of a type for which credits are available under section 23A-82 above.

B. *Recordkeeping.* The development impact fee administrator shall maintain accurate records of the development impact fees paid and any other matters that the city deems appropriate or necessary to the accurate accounting of such fees. Records shall be available for review by the public during normal business hours and with reasonable advance notice. Records pertaining to individual developments shall be maintained for a minimum of ten (10) years from the date the development impact fee is paid or credits are issued, or for three (3) years after the completion of the development, whichever is later.

C. *Amendment of development impact fee assessments.* A development impact fee may be amended after it has been assessed and paid where there is an error or mistake in the calculation of the fee or applicable credits, or where the actual cost of credits changes after the calculation of credits. Any amounts overpaid by an applicant shall be refunded by the development impact fee administrator to the applicant within thirty (30) days after the acceptance of the recalculated amount. Any amounts underpaid by the applicant shall be paid to the development impact fee administrator within thirty (30) days after the acceptance of the recalculated amount. In the case of an underpayment to the development impact fee administrator, the city may not issue any additional permits or approvals for the project for which the impact fee was previously underpaid until such underpayment is corrected, and if amounts owed to the city are not paid within such thirty (30) day period, the city may also rescind any permits issued in reliance on the previous payment of such impact fee.
(Ord. No. 11203, § 1, 10-9-14, eff. 12-23-14)

Sec. 23A-88. Severability.

If a provision of this article or its application to any person or circumstance is held invalid, the invalidity does not affect other provisions or applications of the article that can be given effect without the invalid provision or application, and to this end the provisions of this article are severable.
(Ord. No. 11203, § 1, 10-9-14, eff. 12-23-14)

Sec. 23A-89. Violation.

Furnishing false information on any matter relating to the administration of this article, including without limitation the furnishing of false information regarding the expected size, use, or impacts from a proposed development, shall be a violation of this article.
(Ord. No. 11203, § 1, 10-9-14, eff. 12-23-14)

DIVISION 4. DEVELOPMENT IMPACT FEE SCHEDULES AND EFFECTIVE DATES

Sec. 23A-90. Effective dates.

For the period from December 23, 2014 through and including June 30, 2018, development impact fees shall be assessed and paid at the "phase-in fee" rates represented in Table 1 of Section 23A-91. Commencing July 1, 2018, development impact fees shall be fully assessed and paid thereafter at the "full adopted fee" rates represented in Table 2 of Section 23A-91. Nothing in this Section or any other provision of this Article shall prohibit the Mayor and Council from moving the implementation date of the "full adopted fee" rates to an earlier or later effective date. Any such amendment to the implementation date shall not be deemed to be an increase to the development impact fees as provided in this Article, as Mayor and Council expressly adopt and approve the "full fee" rates represented in Table 2 of Section 23A-91.
(Ord. No. 11203, § 1, 10-9-14, eff. 12-23-14; Ord. No. 11375, § 1, 6-21-16; Ord. No. 11471, § 1, 6-20-17)

Sec. 23A-91. Fee schedule tables.

CITY OF TUCSON - Development Impact Fee Schedules

Note 1: For the residential land use categories (single-family residential, condo/townhomes, multi-family residential/apartments), fees shown are per residential unit. For the non-residential land use categories (retail, office, industrial), fees shown are per one thousand (1,000) square feet of building area.

Note 2: The tables do not include an administrative fee.

TABLE 1 - "PHASE-IN FEE" RATES*

*Assessed Beginning December 23, 2014 Through and Including June 30, 2018 Unless the Phase-In Period is Changed by the Mayor and Council Pursuant to Section 23A-90.

"PHASE-IN FEE" TABLES

RESIDENTIAL LAND USES*

*Fees are per residential unit

SINGLE-FAMILY RESIDENTIAL

	<i>Central</i>	<i>West</i>	<i>East</i>	<i>Southeast</i>	<i>Southlands</i>
STREETS	\$4,838	\$4,838	\$4,838	\$4,838	\$4,838
PARKS	\$1,935	\$1,935	\$1,826	\$1,935	\$218
POLICE	\$379	\$379	\$379	\$379	\$379
FIRE	\$303	\$303	\$303	\$303	\$303
TOTAL	\$7,455	\$7,455	\$7,346	\$7,455	\$5,738

CONDO/TOWNHOMES

	<i>Central</i>	<i>West</i>	<i>East</i>	<i>Southeast</i>	<i>Southlands</i>
STREETS	\$3,978	\$3,978	\$3,978	\$3,978	\$3,978
PARKS	\$1,591	\$1,591	\$1,239	\$1,591	\$148
POLICE	\$257	\$257	\$257	\$257	\$257
FIRE	\$206	\$206	\$206	\$206	\$206
TOTAL	\$6,032	\$6,032	\$5,680	\$6,032	\$4,589

MULTI-FAMILY/APARTMENTS

	<i>Central</i>	<i>West</i>	<i>East</i>	<i>Southeast</i>	<i>Southlands</i>
STREETS	\$2,580	\$2,580	\$2,580	\$2,580	\$2,580
PARKS	\$1,032	\$1,032	\$1,032	\$1,032	\$132
POLICE	\$230	\$230	\$230	\$230	\$230
FIRE	\$183	\$183	\$183	\$183	\$183
TOTAL	\$4,025	\$4,025	\$4,025	\$4,025	\$3,125

NON-RESIDENTIAL LAND USES**

** Fees are per 1000 square feet of building area

RETAIL

	<i>Central</i>	<i>West</i>	<i>East</i>	<i>Southeast</i>	<i>Southlands</i>
STREETS	\$4,282	\$4,282	\$4,282	\$4,282	\$4,282
PARKS	\$38	\$51	\$23	\$36	\$3
POLICE	\$321	\$321	\$321	\$321	\$321
FIRE	\$157	\$157	\$157	\$157	\$157
TOTAL	\$4,798	\$4,811	\$4,783	\$4,796	\$4,763

OFFICE

	<i>Central</i>	<i>West</i>	<i>East</i>	<i>Southeast</i>	<i>Southlands</i>
STREETS	\$3,797	\$3,797	\$3,797	\$3,797	\$3,797
PARKS	\$38	\$51	\$23	\$36	\$3
POLICE	\$321	\$321	\$321	\$321	\$321
FIRE	\$157	\$157	\$157	\$157	\$157
TOTAL	\$4,313	\$4,326	\$4,298	\$4,311	\$4,278

INDUSTRIAL

	<i>Central</i>	<i>West</i>	<i>East</i>	<i>Southeast</i>	<i>Southlands</i>
STREETS	\$806	\$806	\$806	\$806	\$806
PARKS	\$38	\$51	\$23	\$36	\$3
POLICE	\$321	\$321	\$321	\$321	\$321
FIRE	\$157	\$157	\$157	\$157	\$157
TOTAL	\$1,322	\$1,335	\$1,307	\$1,320	\$1,287

TABLE 2 - "FULL ADOPTED FEE" RATES*

*Assessed Commencing July 1, 2018 and Thereafter Unless the Phase-In Period is Changed by the Mayor and Council Pursuant to Section 23A-90.

"FULL ADOPTED FEE" TABLES

RESIDENTIAL LAND USES*

*Fees are per residential unit

SINGLE-FAMILY RESIDENTIAL

	<i>Central</i>	<i>West</i>	<i>East</i>	<i>Southeast</i>	<i>Southlands</i>
STREETS	\$5,691	\$5,691	\$5,691	\$5,691	\$5,691
PARKS	\$2,945	\$3,953	\$1,826	\$2,775	\$218
POLICE	\$379	\$379	\$379	\$379	\$379
FIRE	\$303	\$303	\$303	\$303	\$303
TOTAL	\$9,318	\$10,326	\$8,199	\$9,148	\$6,591

CONDOS/TOWNHOMES

	<i>Central</i>	<i>West</i>	<i>East</i>	<i>Southeast</i>	<i>Southlands</i>
STREETS	\$4,059	\$4,059	\$4,059	\$4,059	\$4,059
PARKS	\$1,998	\$2,683	\$1,239	\$1,883	\$148
POLICE	\$257	\$257	\$257	\$257	\$257
FIRE	\$206	\$206	\$206	\$206	\$206
TOTAL	\$6,520	\$7,205	\$5,761	\$6,405	\$4,670

MULTI-FAMILY/APARTMENTS

	<i>Central</i>	<i>West</i>	<i>East</i>	<i>Southeast</i>	<i>Southlands</i>
STREETS	\$3,457	\$3,457	\$3,457	\$3,457	\$3,457
PARKS	\$1,788	\$2,400	\$1,108	\$1,685	\$132
POLICE	\$230	\$230	\$230	\$230	\$230
FIRE	\$183	\$183	\$183	\$183	\$183
TOTAL	\$5,658	\$6,270	\$4,978	\$5,555	\$4,002

NON-RESIDENTIAL LAND USES**

** Fees are per 1000 square feet of building area

RETAIL

	<i>Central</i>	<i>West</i>	<i>East</i>	<i>Southeast</i>	<i>Southlands</i>
STREETS	\$6,507	\$6,507	\$6,507	\$6,507	\$6,507
PARKS	\$38	\$51	\$23	\$36	\$3
POLICE	\$321	\$321	\$321	\$321	\$321
FIRE	\$157	\$157	\$157	\$157	\$157
TOTAL	\$7,023	\$7,036	\$7,008	\$7,021	\$6,988

OFFICE

	<i>Central</i>	<i>West</i>	<i>East</i>	<i>Southeast</i>	<i>Southlands</i>
STREETS	\$3,797	\$3,797	\$3,797	\$3,797	\$3,797
PARKS	\$38	\$51	\$23	\$36	\$3
POLICE	\$321	\$321	\$321	\$321	\$321
FIRE	\$157	\$157	\$157	\$157	\$157
TOTAL	\$4,313	\$4,326	\$4,298	\$4,311	\$4,278

INDUSTRIAL

	<i>Central</i>	<i>West</i>	<i>East</i>	<i>Southeast</i>	<i>Southlands</i>
STREETS	\$806	\$806	\$806	\$806	\$806
PARKS	\$38	\$51	\$23	\$36	\$3
POLICE	\$321	\$321	\$321	\$321	\$321
FIRE	\$157	\$157	\$157	\$157	\$157
TOTAL	\$1,322	\$1,335	\$1,307	\$1,320	\$1,287

(Ord. No. 11203, § 1, 10-9-14, eff. 12-23-14; Ord. No. 11375, § 1, 6-21-16; Ord. No. 11471, § 1, 6-20-17)

ARTICLE IV. DEFINITIONS*

DIVISION 1. GENERAL PROVISIONS†

Sec. 23A-101. Purpose.

The purpose of this article is to promote consistency and precision in the interpretation of this chapter.

(Ord. No. 9392, § 2(3.1.1), 5-22-00; Ord. No. 10053, § 3, 9-27-04)

Sec. 23A-102. General rules of application.

(a) *Meaning and construction.* The meaning and construction of words and phrases as set forth apply throughout the chapter, except where the context of such words or phrases clearly indicates a different meaning or construction.

(b) *Land Use Code (LUC).* Where the word or term is applicable to the Land Use Code (LUC), the definition in the LUC applies.

(Ord. No. 9392, § 2(3.1.2), 5-22-00; Ord. No. 10053, § 3, 9-27-04)

Sec. 23A-103. General rules for construction of language.

The following general rules of construction apply to the textual provisions of the chapter.

(1) *Headings.* Section and subsection headings do not govern, limit, modify, or in any manner affect the scope, meaning, or intent of any provision of the chapter.

(2) *Illustration.* In case of any difference of meaning or implication between the text of any provision and any illustration, the text prevails.

(3) *Tenses and numbers.* Words used in the present tense include the future, and words used in the singular include the plural and the plural the singular, unless the context clearly indicates contrary.

(4) *Conjunctions.* Unless the context clearly indicates contrary, the following conjunctions will be interpreted as follows:

a. “And” indicates that all connected items or provisions apply.

b. “Or” indicates that the connected items or provisions may apply individually or in any combination.

c. “Either . . . or” indicates that the connected items or provisions apply individually but not in combination.

(Ord. No. 9392, § 2(3.1.3), 5-22-00; Ord. No. 10053, § 3, 9-27-04)

Secs. 23A-104 – 23A-110. Reserved.

DIVISION 2. (RESERVED) ‡

***Editor’s note** – Formerly Art. III. See editor's note at Art. III.

†**Editor’s note** – Section 3 of Ord. No. 10053 renumbered Art. IV, Div. 1, §§ 23A-71 – 23A-73 as Art. IV, Div. 1, §§ 23A-101 – 23A-103, respectively.

‡**Editor’s note** – Division 2, "Listing of Words and Terms," of Article IV, Definitions, is repealed by Ord. No. 11203, effective December 23, 2014.

conservation charge and summer surcharges where applicable.

(Ord. No. 4489, § 4, 5-24-76; Ord. No. 4550, § 2, 8-10-76; Ord. No. 4626, § 5, 3-3-77; Ord. No. 6222, § 1, 4-22-85; Ord. No. 8024, § 2, 4-12-93; Ord. No. 9477, § 1, 10-23-00; Ord. No. 9763, § 1, 9-9-02; Ord. No. 10535, § 1, 6-3-08, eff. 7-7-08; Ord. No. 10673, § 1, 6-2-09, eff. 7-6-09)

Sec. 27-32.1. Monthly reclaimed water service charges.

For the purposes of computing reclaimed water charges:

- (1) The service charge shall be levied whether or not any water is provided and is hereby fixed at the following per month per connection:

MONTHLY SERVICE CHARGE

<i>Service Size (inches)</i>	<i>Monthly Service Charge</i>
5/8.	\$9.57
1.	18.17
1 1/2.	32.50
2.	49.69
2 1/2.	72.61
3.	95.54
4.	161.44
6.	326.49
8.	490.97
10.	748.86
12.	1,235.99

FY 2017 (eff. July 5, 2016)

<i>Service Size (inches)</i>	<i>Monthly Service Charge</i>
5/8.	\$9.57
1.	18.17
1 1/2.	32.50
2.	49.69
2 1/2.	72.61
3.	95.54
4.	161.44
6.	326.49
8.	490.97
10.	748.86
12.	1,235.99

FY 2018 (eff. July 3, 2017)

<i>Service Size (inches)</i>	<i>Monthly Service Charge</i>
5/8.	\$9.57
1.	18.17
1 1/2.	32.50
2.	49.69
2 1/2.	72.61
3.	95.54
4.	161.44
6.	326.49
8.	490.97
10.	748.86
12.	1,235.99

FY 2019 (eff. July 2, 2018)

<i>Service Size (inches)</i>	<i>Monthly Service Charge</i>
5/8.	\$10.31
1.	18.97
1 1/2.	33.41
2.	50.73
2 1/2.	73.83
3.	96.93
4.	163.34
6.	329.65
8.	495.38
10.	755.24
12.	1,246.09

FY 2020 (eff. July 1, 2019)

<i>Service Size (inches)</i>	<i>Monthly Service Charge</i>
5/8.	\$10.98
1.	20.20
1 1/2.	35.58
2.	54.03
2 1/2.	78.63
3.	103.23
4.	173.95
6.	351.07
8.	527.58
10.	804.33
12.	1,327.09

- (2) In addition to the applicable service charge, the charge for reclaimed water shall be:

\$1.87 per Ccf (\$815.00 per acre-foot).
 FY 2019: \$2.00 per Ccf (\$872.00 per acre-foot).
 FY 2020: \$2.13 per Ccf (\$928.00 per acre-foot).

The foregoing service charges and rates may be adjusted every year during and as a part of the annual water rate adjustment.

(Ord. No. 6327, § 2, 11-4-85; Ord. No. 6411, § 1, 4-28-86; Ord. No. 6692, § 1, 4-13-87; Ord. No. 6925, § 1, 4-11-88; Ord. No. 7171, § 2, 4-17-89; Ord. No. 7391, § 1, 4-16-90; Ord. No. 8024, § 3, 4-12-93; Ord. No. 9156, § 2, 11-9-98; Ord. No. 9477, § 1, 10-23-00; Ord. No. 96-4, § 1, 9-10-01; Ord. No. 9763, § 1, 9-9-02; Ord. No. 9842, § 1, 5-12-03; Ord. No. 9979, § 1, 6-7-04; Ord. No. 10305, § 1, 7-6-06; Ord. No. 10415, § 1, 6-12-07; Ord. No. 10535, § 1, 6-3-08, eff. 7-7-08; Ord. No. 10673, § 1, 6-2-09, eff. 7-6-09; Ord. No. 10795, § 1, 5-25-10, eff. 7-5-10; Ord. No. 10896, § 1, 5-24-11, eff. 7-5-11; Ord. No. 10987, § 1, 5-22-12, eff. 7-2-12; Ord. No. 11073, § 1, 5-21-13, eff. 7-1-13; Ord. No. 11177, § 1, 6-3-14, eff. 7-4-14; Ord. No. 11270, § 1, 5-19-15, eff. 7-6-15; Ord. No. 11361, § 1, 5-17-16; Ord. No. 11551, § 1, 5-22-18)

Sec. 27-33. Monthly potable water service charges.

For the purposes of computing monthly water charges:

- (1) The monthly service charge shown in the following table applies to all customer classes. The fee shall be charged whether or not any water is provided.

<i>Service Size (inches)</i>	<i>Monthly Service Charge</i>
5/8.	\$11.90
3/4.	15.93
1.	24.00
1 1/2.	44.15
2.	68.34
2 1/2.	100.59
3.	132.83
4.	225.55
6.	457.73
8.	689.11
10.	1,051.90
12.	1,737.17

FY 2017 (eff. July 5, 2016)

<i>Service Size (inches)</i>	<i>Monthly Service Charge</i>
5/8.	\$12.67
3/4.	17.05
1.	25.81
1 1/2.	47.71
2.	73.99
2 1/2.	109.03
3.	144.07
4.	244.82
6.	497.12
8.	748.55
10.	1,142.78
12.	1,887.42

FY 2018 (eff. July 3, 2017)

<i>Service Size (inches)</i>	<i>Monthly Service Charge</i>
5/8.	\$13.53
3/4.	18.21
1.	27.57
1 1/2.	50.96
2.	79.04
2 1/2.	116.48
3.	153.91
4.	261.53
6.	531.06
8.	799.66
10.	1,220.79
12.	2,016.27

FY 2019 (eff. July 2, 2018)

<i>Service Size (inches)</i>	<i>Monthly Service Charge</i>
5/8.	\$15.00
3/4.	20.23
1.	30.70
1 1/2.	56.86
2.	88.25
2 1/2.	130.11
3.	171.97
4.	292.32
6.	593.71
8.	894.05
10.	1,364.97
12.	2,254.49

FY 2020 (eff. July 1, 2019)

RATE SCHEDULES BY CUSTOMER CLASSES

<i>Service Size (inches)</i>	<i>Monthly Service Charge</i>	<i>Residential Single-Family</i>	<i>\$/Ccf</i>
5/8.	\$16.33	1 – 7 Ccf.	\$1.40
3/4.	22.03	8 – 15 Ccf.	2.70
1.	33.42	16 – 30 Ccf.	7.23
1 1/2.	61.91	Over 30 Ccf.	11.50
2.	96.09		
2 1/2.	141.67	<i>Residential Duplex-Triplex</i>	<i>\$/Ccf</i>
3.	187.24	1 – 10 Ccf.	\$1.40
4.	318.27	11 – 20 Ccf.	2.70
6.	646.43	21 – 35 Ccf.	7.23
8.	973.44	Over 35 Ccf.	11.50
10.	1,486.18		
12.	2,454.68	<i>Multi-Family</i>	<i>\$/Ccf</i>
		Basic Volume Charge.	\$2.55
		<i>Mobile Home Park with Sub-Meters</i>	<i>\$/Ccf</i>
		Basic Volume Charge.	\$1.92
		<i>Commercial</i>	<i>\$/Ccf</i>
		Basic Volume Charge.	\$2.46
		Tier 1 Summer Surcharge: for usage during May-October above 100% of winter (November-April) average. . . .	1.00
		Tier 2 Summer Surcharge: for usage during May-October above 145% of winter (November-April) average, added to Tier 1 Surcharge.	0.27
		<i>Industrial (more than 5 Mg per month & Tucson Unified School District by contract)</i>	<i>\$/Ccf</i>
		Basic Volume Charge.	\$2.33
		Tier 1 Summer Surcharge: for usage during May-October above 100% of winter (November-April) average. . . .	1.00
		Tier 2 Summer Surcharge: for usage during May-October above 145% of winter (November-April) average, added to Tier 1 Surcharge.	0.27
		<i>Construction Water</i>	<i>\$/Ccf</i>
		Basic Volume Charge.	\$2.80

(2) Monthly water use charges in addition to the service charge shall be applicable to each service connection and shall be per Ccf and vary with customer classification and volumes used according to the following table:

FY 2017 (eff. July 5, 2016)		FY 2018 (eff. July 3, 2017)	
<i>Residential Single-Family</i>		<i>Residential Single-Family</i>	
1 – 7 Ccf.....	\$/Ccf \$1.55	1 – 7 Ccf.....	\$/Ccf \$1.73
8 – 15 Ccf.....	3.00	8 – 15 Ccf.....	3.32
16 – 30 Ccf.....	7.48	16 – 30 Ccf.....	7.73
Over 30 Ccf.	11.75	Over 30 Ccf.	12.00
 <i>Residential Duplex-Triplex</i>		 <i>Residential Duplex-Triplex</i>	
1 – 10 Ccf.....	\$/Ccf \$1.55	1 – 10 Ccf.....	\$/Ccf \$1.73
11 – 20 Ccf.....	3.00	11 – 20 Ccf.....	3.32
21 – 35 Ccf.....	7.48	21 – 35 Ccf.....	7.73
Over 35 Ccf.	11.75	Over 35 Ccf.	12.00
 <i>Multi-Family</i>		 <i>Multi-Family</i>	
Basic Volume Charge.	\$/Ccf \$2.72	Basic Volume Charge.	\$/Ccf \$2.94
 <i>Mobile Home Park with Sub-Meters</i>		 <i>Mobile Home Park with Sub-Meters</i>	
Basic Volume Charge.	\$/Ccf \$2.03	Basic Volume Charge.	\$/Ccf \$2.19
 <i>Commercial</i>		 <i>Commercial</i>	
Basic Volume Charge.	\$/Ccf \$2.64	Basic Volume Charge.	\$/Ccf \$2.88
Tier 1 Summer Surcharge: for usage during May-October above 100% of winter (November-April) average. . . .	1.00	Tier 1 Summer Surcharge: for usage during May-October above 100% of winter (November-April) average. . . .	1.00
Tier 2 Summer Surcharge: for usage during May-October above 145% of winter (November-April) average, added to Tier 1 Surcharge.	0.27	Tier 2 Summer Surcharge: for usage during May-October above 145% of winter (November-April) average, added to Tier 1 Surcharge.	0.27
 <i>Industrial (more than 5 Mg per month & Tucson Unified School District by contract)</i>		 <i>Industrial (more than 5 Mg per month & Tucson Unified School District by contract)</i>	
Basic Volume Charge.	\$/Ccf \$2.60	Basic Volume Charge.	\$/Ccf \$2.85
Tier 1 Summer Surcharge: for usage during May-October above 100% of winter (November-April) average. . . .	1.00	Tier 1 Summer Surcharge: for usage during May-October above 100% of winter (November-April) average. . . .	1.00
Tier 2 Summer Surcharge: for usage during May-October above 145% of winter (November-April) average, added to Tier 1 Surcharge.	0.27	Tier 2 Summer Surcharge: for usage during May-October above 145% of winter (November-April) average, added to Tier 1 Surcharge.	0.27
 <i>Construction Water</i>		 <i>Construction Water</i>	
Basic Volume Charge.	\$/Ccf \$2.95	Basic Volume Charge.	\$/Ccf \$3.19

FY 2019 (eff. July 2, 2018)

FY 2020 (eff. July 1, 2019)

<i>Residential Single-Family</i>	<i>\$/Ccf</i>	<i>Residential Single-Family</i>	<i>\$/Ccf</i>
1 – 7 Ccf.....	\$1.87	1 – 7 Ccf.....	\$2.07
8 – 15 Ccf.....	3.56	8 – 15 Ccf.....	3.82
16 – 30 Ccf.....	7.95	16 – 30 Ccf.....	8.39
Over 30 Ccf.	12.35	Over 30 Ccf.	12.93
 <i>Residential Duplex-Triplex</i>	 <i>\$/Ccf</i>	 <i>Residential Duplex-Triplex</i>	 <i>\$/Ccf</i>
1 – 10 Ccf.....	\$1.87	1 – 10 Ccf.....	\$2.07
11 – 20 Ccf.....	3.56	11 – 20 Ccf.....	3.82
21 – 35 Ccf.....	7.95	21 – 35 Ccf.....	8.39
Over 35 Ccf.	12.35	Over 35 Ccf.	12.93
 <i>Multi-Family</i>	 <i>\$/Ccf</i>	 <i>Multi-Family</i>	 <i>\$/Ccf</i>
Basic Volume Charge.	\$3.17	Basic Volume Charge.	\$3.42
 <i>Mobile Home Park with Sub-Meters</i>	 <i>\$/Ccf</i>	 <i>Mobile Home Park with Sub-Meters</i>	 <i>\$/Ccf</i>
Basic Volume Charge.	\$2.37	Basic Volume Charge.	\$2.56
 <i>Commercial</i>	 <i>\$/Ccf</i>	 <i>Commercial</i>	 <i>\$/Ccf</i>
Basic Volume Charge.	\$3.11	Basic Volume Charge.	\$3.36
Tier 1 Summer Surcharge: for usage during May-October above 100% of winter (November-April) average. . . .	1.00	Tier 1 Summer Surcharge: for usage during May-October above 100% of winter (November-April) average. . . .	1.08
Tier 2 Summer Surcharge: for usage during May-October above 145% of winter (November-April) average, added to Tier 1 Surcharge.	0.27	Tier 2 Summer Surcharge: for usage during May-October above 145% of winter (November-April) average, added to Tier 1 Surcharge.	0.29
 <i>Industrial (more than 5 Mg per month & Tucson Unified School District by contract)</i>	 <i>\$/Ccf</i>	 <i>Industrial (more than 5 Mg per month & Tucson Unified School District by contract)</i>	 <i>\$/Ccf</i>
Basic Volume Charge.	\$3.13	Basic Volume Charge.	\$3.38
Tier 1 Summer Surcharge: for usage during May-October above 100% of winter (November-April) average. . . .	1.00	Tier 1 Summer Surcharge: for usage during May-October above 100% of winter (November-April) average. . . .	1.08
Tier 2 Summer Surcharge: for usage during May-October above 145% of winter (November-April) average, added to Tier 1 Surcharge.	0.27	Tier 2 Summer Surcharge: for usage during May-October above 145% of winter (November-April) average, added to Tier 1 Surcharge.	0.29
 <i>Construction Water</i>	 <i>\$/Ccf</i>	 <i>Construction Water</i>	 <i>\$/Ccf</i>
Basic Volume Charge.	\$3.43	Basic Volume Charge.	\$3.70

- (3) (a) The Central Arizona Project surcharge shall be in addition to the service charge and water use charges for all customer classes and apply to all monthly water use at the rate of sixty cents (\$0.60) per Ccf.
- (b) The Central Arizona Project surcharge shall be in addition to the service charge and water use charges for all customer classes and apply to all monthly water use at the rate of sixty-five cents (\$0.65) per Ccf in FY 2017 (eff. July 5, 2016), and at a rate of sixty-nine cents (\$0.69) per Ccf in FY 2018 (eff. July 3, 2017).
- (c) The Central Arizona Project surcharge shall be in addition to the service charge and water use charges for all customer classes and apply to all monthly water use at the rate of sixty-nine cents (\$0.69) per Ccf in FY 2019 (eff. July 2, 2018), and at a rate of seventy cents (\$0.70) per Ccf in FY 2020 (eff. July 1, 2020).
- (4) (a) The conservation charge shall be in addition to the service charge and water use charges for all potable water customer classes and apply to all monthly water use at the rate of eight cents (\$0.08) per Ccf.
- (b) The conservation charge shall be in addition to the service charge and water use charges for all potable water customer classes and apply to all monthly water use at the rate of eight cents (\$0.08) per Ccf in FY 2017 (eff. July 5, 2016) and nine cents (\$0.09) per Ccf in FY 2018 (eff. July 3, 2017).
- (c) The conservation charge shall be in addition to the service charge and water use charges for all potable water customer classes and apply to all monthly water use at the rate of ten cents (\$0.10) per Ccf in FY 2019 (eff. July 2, 2018) and FY 2020 (eff. July 1, 2019).

(5) Reserved.
 (Ord. No. 4497, § 1, 6-7-76; Ord. No. 4549, § 1, 8-10-76; Ord. No. 4550, § 3, 8-10-76; Ord. No. 4626, § 6, 3-3-77; Ord. No. 4763, § 2, 2-27-78; Ord. No. 4928, § 1, 1-8-79; Ord. No. 5137, § 1, 4-21-80; Ord. No. 5355, § 2, 4-20-81; Ord. No. 5557, § 1, 5-3-82; Ord. No. 5756, § 2, 5-2-83; Ord. No. 6001, § 1, 4-23-84; Ord. No. 6222, § 2, 4-22-85; Ord. No. 6411, § 2, 4-28-86; Ord. No. 6692, § 2, 4-13-87; Ord. No. 6925, § 2, 4-11-88; Ord. No. 7171, § 3, 4-17-89; Ord. No. 7391, § 2, 4-16-90; Ord. No. 7607, § 1, 4-15-91; Ord. No. 7804, § 1, 4-20-92; Ord. No. 8024, § 4, 4-12-93; Ord. No. 8120, § 3, 9-7-93; Ord. No. 8480, § 1, 4-10-95; Ord. No. 8483, § 2, 5-15-95; Ord. No. 8768, § 3, 10-28-96; Ord. No. 9156, § 3, 11-9-98; Ord. No. 9477, § 1, 10-23-00; Ord. No. 96-4, § 1, 9-10-01; Ord. No. 9704, § 2, 5-13-02; Ord. No. 9763, § 1, 9-9-02; Ord. No. 9842, § 1, 5-12-03; Ord. No. 9979, § 1, 6-7-04; Ord. No. 10305, § 1, 7-6-06; Ord. No. 10359, § 2, 12-12-06, eff. 1-16-07; Ord. No. 10415, § 1, 6-12-07; Ord. No. 10535, § 1, 6-3-08, eff. 7-7-08; Ord. No. 10673, § 1, 6-2-09, eff. 7-6-09; Ord. No. 10795, § 1, 5-25-10, eff. 7-5-10; Ord. No. 10896, § 1, 5-24-11, eff. 7-5-11; Ord. No. 10987, § 1, 5-22-12, eff. 7-2-12; Ord. No. 11073, § 1, 5-21-13, eff. 7-1-13; Ord. No. 11177, § 1, 6-3-14, eff. 7-4-14; Ord. No. 11270, § 1, 5-19-15, eff. 7-6-15; Ord. No. 11361, § 1, 5-17-16; Ord. No. 11551, § 1, 5-22-18)

Sec. 27-34. Charges for fire protection service.

Charges for fire protection service shall be made monthly and according to the following table:

2", with detector check valve.....	\$11.22
3", with detector check valve.....	18.59
4", with detector check valve.....	28.92
6", with detector check valve.....	55.47
8", with detector check valve.....	82.02
10", with detector check valve.....	124.05
12", with detector check valve.....	202.23

FY 2017 (eff. July 5, 2016)

2", with detector check valve.....	\$12.05
3", with detector check valve.....	20.20
4", with detector check valve.....	31.61
6", with detector check valve.....	60.94
8", with detector check valve.....	90.27
10", with detector check valve.....	136.71
12", with detector check valve.....	223.08

FY 2018 (eff. July 3, 2017)

2", with detector check valve.....	\$12.94
3", with detector check valve.....	21.70
4", with detector check valve.....	33.95
6", with detector check valve.....	65.45
8", with detector check valve.....	96.95
10", with detector check valve.....	146.83
12", with detector check valve.....	239.60

FY 2019 (eff. July 2, 2018)

2", with detector check valve.....	\$14.17
3", with detector check valve.....	23.81
4", with detector check valve.....	37.30
6", with detector check valve.....	71.99
8", with detector check valve.....	106.68
10", with detector check valve.....	161.60
12", with detector check valve.....	263.75

FY 2020 (eff. July 1, 2020)

2", with detector check valve.....	\$15.14
3", with detector check valve.....	25.45
4", with detector check valve.....	39.86
6", with detector check valve.....	76.94
8", with detector check valve.....	114.01
10", with detector check valve.....	172.71
12", with detector check valve.....	281.88

(Ord. No. 4489, § 6, 5-24-76; Ord. No. 4626, § 7, 3-3-77; Ord. No. 4656, § 1, 5-23-77; Ord. No. 4763, § 3, 2-27-78; Ord. No. 4928, § 2, 1-8-79; Ord. No. 5137, § 2, 4-21-80; Ord. No. 5355, § 3, 5-2-83; Ord. No. 5557, § 2, 5-3-82; Ord. No. 5756, § 3, 5-2-83; Ord. No. 6001, § 2, 4-23-84; Ord. No. 6222, § 3, 4-22-85; Ord. No. 6411, § 3, 4-2-86; Ord. No. 6692, § 3, 4-13-87; Ord. No. 6925, § 3, 4-11-88; Ord. No. 7171, § 4, 4-17-89; Ord. No. 7391, § 3, 4-16-90; Ord. No. 96-4, § 1, 9-10-01; Ord. No. 9763, § 1, 9-9-02; Ord. No. 10415, § 1, 6-12-07; Ord. No. 10535, § 1, 6-3-08, eff. 7-7-08; Ord. No. 10673, § 1, 6-2-09, eff. 7-6-09; Ord. No. 10795, § 1, 5-25-10, eff. 7-5-10; Ord. No. 10896, § 1, 5-24-11, eff. 7-5-11; Ord. No. 10987, § 1, 5-22-12, eff. 7-2-12; Ord. No. 11073, § 1, 5-21-13, eff. 7-1-13; Ord. No. 11177, § 1, 6-3-14, eff. 7-4-14; Ord. No. 11270, § 1, 5-19-15, eff. 7-6-15; Ord. No. 11361, § 1, 5-17-16; Ord. No. 11551, § 1, 5-22-18)

Sec. 27-35. Charges for installation of water service connections.

There shall be an installation charge for all water service connections.

- (1) Charges for the installation of a metered water service connection, including the service line, the meter, an automatic meter reading device and pavement replacement, shall vary with the size of the meter installed according to the following table:

<i>Size of Meter (inches)</i>	<i>Charge</i>
5/8.	\$2,333.68
3/4.	2,325.69
1.	2,469.08
1 1/2.....	3,073.56
2.....	3,444.53

- (2) Charges for the installation of a metered water service connection, including the service line, the meter and an automatic meter reading device, which does not require pavement replacement, shall vary with the size of the meter installed according to the following table:

<i>Size of Meter (inches)</i>	<i>Charge</i>
5/8.	\$1,454.68
3/4.	1,446.69
1.	1,590.08
1 1/2.....	2,194.56
2.....	2,565.53

- (3) Charges for the installation of multiple 5/8" metered water service connections at the same location, including the service lines and the automated read meters, with pavement replacement, shall vary with the number of connections according to the following table:

<i>No. of Meters</i>	<i>Charge</i>
2.....	\$2,939.60
3.....	3,611.73
4.....	4,178.63
5.....	4,988.95
6.....	5,469.26
7.....	6,969.41
8.....	7,536.81
9.....	8,708.21
10.....	9,275.13
11.....	10,430.79
12.....	10,997.68

- (4) Charges for the installation of multiple 5/8" metered water service connections at the same location, including the service lines and the meters, which do not require pavement replacement shall vary with the number of connections according to the following table:

<i>No. of Meters</i>	<i>Charge</i>
2.....	\$2,060.60
3.....	2,715.48
4.....	3,282.38
5.....	3,851.20
6.....	4,331.51
7.....	4,986.41
8.....	5,553.81
9.....	6,213.71
10.....	6,780.63
11.....	7,436.04
12.....	8,002.93

- (5) Charges for the installation of two 1" metered water service connections in the same trench, including the service lines, the meters, and pavement replacement, shall be three thousand two hundred twenty-nine dollars and eighty-five cents (\$3,229.85).
- (6) Charges for the installation of two 1" metered water service connections in the same trench, including the service lines and the meters, which do not require pavement replacement, shall be two thousand three hundred fifty dollars and eighty-five cents (\$2,350.85).
- (7) Meter installation with an automatic meter reading device including all materials to be installed by Tucson Water, charges shall be in accordance with the following table:

<i>Size of Meter (inches)</i>	<i>Charge</i>
5/8.	\$475.76
3/4.	467.77
1.....	533.57
1 1/2.....	785.29
2.....	918.23

Charges for meter installations with an automated reading device where the developer will install the box and bricks on an existing water service line shall be in accordance with the following table:

<i>Size of Meter (inches)</i>	<i>Charge</i>
5/8.	\$393.66
3/4.	385.67
1.....	432.84
1 1/2.....	642.36
2.....	775.30

- (8) Charges for the installation of an additional metered water connection at the same time and in the same trench as the installation of fire protection service shall be in accordance with the current city contract for such work. The current contract shall be posted in the customer reception area of the water utility's new development unit and may be reviewed by an applicant for any type of water service. No administrative fee in addition to that referenced in section 27-35(9) shall be charged to the applicant. Charges for installation of a meter on such a service line connection shall be in accordance with the tables in section 27-35(7).
- (9) Charges for the installation of unmetered fire protection service, including any required service lines or piping, shall be in accordance with the current city contract for such work. The current contract shall be posted in the customer reception area of the water utility's new development unit and may be reviewed by an applicant for any type of water service. In addition, an applicant for fire protection service shall pay an administrative fee of three hundred seventeen dollars (\$317.00) for each such service request.
- (10) Charges for the installation of a fire hydrant, including the installation of service lines necessary to provide fire hydrants, shall be in accordance with the current city contract for such work. The current contract shall be posted in the customer reception area of the water utility's new development unit and may be reviewed by an applicant for any type of water service. In addition, an applicant for a fire hydrant shall pay an administrative fee of three hundred seventeen dollars (\$317.00) for each service request.

(11) Charges for the installation of a consumer requested ball valve on the property side of the meter shall be based upon the cost of material in accordance with the following table:

<i>Size of Meter (inches)</i>	<i>Charge</i>
5/8.	\$33.16
3/4.	33.16
1.	70.67
1 1/2.	123.85
2.	192.18

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11329	12-15-15	1	3-11 3-53 3-71 3-77 3-78 3-80 3-82 3-96

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11333	1-5-16	1	3-33, 3-83
11335	1-5-16	1	8-2.1
11349	4-5-16 (eff. 7-1-16)	1	22-34
11354	5-3-16	1	Added 10A-41-10A-45
11355	5-3-16	1	10A-77
11361	5-17-16 (eff. 7-5-16, 7-3-17)	1	27-32.1, 27-33, 27-34
11364	6-7-16 (eff. 6-26-16)	1	22-82
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11368	6-7-16		20-179
11369	6-7-16 (eff. 7-1-16)	1	19-66
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11471	6-20-17	1	23A-90, 23A-91
11472	6-20-17 (eff. 9-1-17)	1	19-1, 19-66
11478	8-8-17 (eff. 9-7-17)	1	6-34
11479	8-8-17	1	19-410, 19-415–19-417, 19-425, 19-427, 19-430, 19-435, 19-445, 19-450, 19-455, 19-460, 19-470, 19-475, 19-480, 19-610
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11485	8-8-17	1	Ch. 19, Art. II 21-51
11488	9-6-17	1 2	Rpld 2-142 Ch. 2, Art. IX, title
11492	9-19-17 (eff. 10-1-17)	1	19-53
11496	10-24-17	3 4	Rpld Ch. 10A, Art. X, XX Added Ch. 10A, Art. XX
11498	10-24-17	1	20-255
11508	12-5-17	2 (eff. 2-1-18) 9 (eff. 2-1-18) 10 (eff. 1-4-18) 11 (eff. 1-4-18)	Rpld Ch. 3 Ch. 2 (note) 10A-134 11B-3
11509	12-19-17	2	Rpld 10A-200–10A-204
11511	12-19-17	1	10-31
11512	12-19-17	1 2	Rpld 9-1–9-3 Added 9-1–9-3
11513	12-19-17	1	20-210
11515	12-19-17	1	22-37
11518	1-23-18 (eff. 2-1-18)	1 2	19-410, 19-415–19-417, 19-425, 19-427, 19-430, 19-435, 19-445, 19-450, 19-455, 19-460, 19-470, 19-475, 19-480, 19-610 Added Ch. 21, Art. V
11519	1-23-18	1	15-32.4
11520	1-23-18	1 (eff. 2-1-18)	20-160
11524	2-6-18	1	12A-1–12A-8
11525	2-21-18	1 2	Rpld 12-1–12-191 Added 12-1–12-191
11527	2-21-18	1, 2	20-140 (note)
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11529	2-21-18	1 (eff. 7-1-18)	22-34
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