

PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM
MINUTES OF FIRE FIGHTERS' MEETING
APRIL 10, 2007

The regular meeting of the Tucson **Fire** Public Safety Personnel Retirement System Board was held on Tuesday, April 10, 2007, on the 5th Floor, Finance Conference Room, City of Tucson, City Hall, 255 W. Alameda, Tucson, Arizona. Chair Robert Walkup called the meeting to order at 9:04 a.m.

1. ROLL CALL

Board Members

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| Present: | Robert Walkup | Chair |
| | Judith Patrick | Member |
| | Joe Ladenburg | Member |
| | Michael McKendrick | Member |
| | Roger Tamietti | Member |
| Staff Present: | Elizabeth Martinez – Police and Fire Board Secretary | |
| | David McEvoy - Police and Fire Board Attorney | |
| | Kathy Maish – Executive Assistant Finance Department | |
| Also Present: | Tom Garrison – Police Board Member | |
| | Mike Gurr – Police Board Member | |
| | Richard Law – Police System Member – Left at 9:10 a.m. | |
| | Larry Lopez – Police System Member | |
| | Sandy Sellars – Police System Member | |
| | Jack Wixon - Police System Member | |
| | Thomas R. Stillwell – Attorney for Mr. Wixon | |
| | Patrick R. McNamara – Witness for Mr. Wixon – 10:39 a.m. to 11:40 a.m. | |

Mr. Walkup announced that the board would proceed with the Items on the Agenda except for Item 6, which would be heard as the last item of the Police Board Meeting.

2. POLICE CONSENT AGENDA: ITEMS A – I

A. MINUTES FOR APPROVAL – 03/13/07

- B. PENSION PAYROLL – Addition of Normal Service Retirement for Robert Martin out of DROP in the amount of \$4,503.29. Addition of Normal Service Retirement for Larry Turner out of DROP in the amount of \$2,293.79.
- C. NORMAL SERVICE RETIREMENT
Robert Martin – Last day worked 03/30/07 – Pension effective 04/01/07
Larry Turner – Last day worked 3/22/07 – Pension effective 04/01/07
- D. DEFERRED RETIREMENT OPTION PLAN
Edward Chavez – Election to participate in the DROP 03/31/07
- E. EXPENDITURE STATEMENT IN THE AMOUNT OF \$200.00 FOR ANNUAL PHYSICAL for Kristina Thacker by Dr. Dennis Thrasher at Sunnyside Medicenter
- F. TRANSFER OF PRIOR SERVICE
Lawrence Jones – Redemption of 3.5044 years of prior service from Tucson Police to Page Police in the amount of \$7,758.12.
- G. REDEMPTION OF PRIOR SERVICE
Christopher Duenas – Redemption of 1.002 years of prior Flagstaff Police in the amount of \$27,587.00.
Katherine Kragnes – Redemption of .334 years of prior Pima County – CORP service in the amount of \$5,515.00.
- H. PRE-EMPLOYMENT PHYSICAL REQUIREMENT
- | <u>DOH: 10/19/06</u> | <u>PSPRS: 02/04/07 Class 06-3</u> |
|----------------------|-----------------------------------|
| George Bravo | Passed Pre-Employment physical |
| Aron Bronnimann | Passed Pre-Employment physical |
| Ryan Bruns | Passed Pre-Employment physical |
| John Carpe | Passed Pre-Employment physical |
| Alfonso Carranza | Passed Pre-Employment physical |
| Jason Dragon | Passed Pre-Employment physical |
| Juan Fernandez | Passed Pre-Employment physical |
| Henry Fung | Passed Pre-Employment physical |
| Felicia Gamble | Passed Pre-Employment physical |
| Henry Gamez | Passed Pre-Employment physical |
| Michael Gannon | Passed Pre-Employment physical |
| Jason Garrels | Passed Pre-Employment physical |
| Lucas Gossett | Passed Pre-Employment physical |
| Adrian Guevara | Passed Pre-Employment physical |
| Jordan Hill | Passed Pre-Employment physical |
| Preston Hould | Passed Pre-Employment physical |

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|-------------------|--------------------------------|
| Adam Kidd | Passed Pre-Employment physical |
| Leticia Laplander | Passed Pre-Employment physical |
| Maria Leon | Passed Pre-Employment physical |
| Quentin Luce | Passed Pre-Employment physical |
| Francisco Magos | Passed Pre-Employment physical |
| Heather Mah | Passed Pre-Employment physical |
| Daniel Martinez | Passed Pre-Employment physical |
| Stacy Matson | Passed Pre-Employment physical |
| Angela McLaughlin | Passed Pre-Employment physical |
| Angel Montalvo | Passed Pre-Employment physical |
| Christopher Morin | Passed Pre-Employment physical |
| Ernest Ortiz | Passed Pre-Employment physical |
| Patrick Pina | Passed Pre-Employment physical |
| Vincente Ramirez | Passed Pre-Employment physical |
| Chriswell Scott | Passed Pre-Employment physical |
| Raymon Smith | Passed Pre-Employment physical |
| Joseph Tingley | Passed Pre-Employment physical |
| Abel Urzua | Passed Pre-Employment physical |
| Patricia Wagner | Passed Pre-Employment physical |
| Ysela Welding | Passed Pre-Employment physical |
| Kevin Zinn | Passed Pre-Employment physical |

I. RETAINER FEE OF \$400 PLUS COSTS-DAVID McEVOY, ATTORNEY

This is a Police Board item no action required by the Fire Board.

3. FIRE CONSENT AGENDA: ITEMS A – G

A. MINUTES FOR APPROVAL – 03/13/07

B. PENSION PAYROLL – Addition of Normal Service Retirement for Patrick Benites amount pending. Deletion of Normal Service Retirement for Gus Mazon, in the amount of 2,481.33 due to his death on 03/02/07 and addition of Survivors Pension for Eleanor Mazon in the amount of \$1,985.06.

C. NORMAL SERVICE RETIREMENT
Patrick Benites – Last day worked 03/30/07 – Pension effective 04/01/07

D. SURVIVOR’S PENSION
Eleanor Mazon - Gus died 03/02/07 – Pension effective 04/01/07

- E. TRANSFER OF PRIOR SERVICE
William Brooks – Transfer of service 1.051 years from Avra Valley Fire to Tucson Fire in the amount of \$7,500.00
- F. REDEMPTION OF PRIOR SERVICE
Pete December – Redemption of service 2.678 years of prior service with Marquette, Michigan Fire Department in the amount of \$32,104.00.
- G. RETAINER FEE OF \$400 PLUS COSTS-DAVID McEVOY, ATTORNEY

MOTION by Mr. McKendrick, seconded by Mr. Tamietti that Fire Board Items A.-G. are adopted as written and the appropriate action taken. Motion **CARRIED** by a roll call vote of 5-0.

- 4. **APPLICATION FOR DISABILITY RETIREMENT EXECUTIVE SESSION Discussion or consideration of records exempt by law from public inspection A.R.S. 38-431.03[2] and discussion or consultation for legal advice with attorney staff A.R.S. 38-431.03 (A [3 & 4])**

Police
Richard Law

This is a Police Board item no action required by the Fire Board.

- 5. **APPLICATION FOR DISABILITY RETIREMENT Direction regarding Executive Session**

Police
Richard Law

This is a Police Board item no action required by the Fire Board.

- 6. **REQUEST FOR REHEARING ON APPLICATION FOR DISABILITY RETIREMENT EXECUTIVE SESSION Discussion or consideration of records exempt by law from public inspection A.R.S. 38-431.03[2] and discussion or consultation for legal advice with attorney staff A.R.S. 38-431.03 (A [3 & 4])**

Police – Attachments

Jack Wixon

This is a Police Board item no action required by the Fire Board.

7. REQUEST FOR REHEARING ON APPLICATION FOR DISABILITY RETIREMENT
Direction regarding Executive Session

Police
Jack Wixon

This is a Police Board item no action required by the Fire Board.

8. CONSIDERATION OF RULE 16 – ANNUAL PHYSICAL EXECUTIVE SESSION Discussion or consideration of records exempt by law from public inspection A.R.S. 38-431.03[2] and discussion or consultation for legal advice with attorney staff A.R.S. 38-431.03 (A [3 & 4])

Police – Attachments
Leanne Charlton – Hire date: 10/02/89 Retired: 05/30/05 Last Phy: 04/05/05
John Grady – Hire date: 11/07/94 Retired: 06/29/00 Last Phy: 06/23/06
Dennis Kubik – Hire date: 07/06/87 Retired: 06/29/05 Last Phy: 05/15/05
Erika (Keys) Rapp – Hire date: 11/14/88 Retired: 04/29/99 Last Phy: 05/05/06

This is a Police Board item no action required by the Fire Board.

9. CONSIDERATION OF RULE 16 – ANNUAL PHYSICAL Board Direction Regarding Executive Session

Police
Leanne Charlton
John Grady
Dennis Kubik
Erika (Keys) Rapp

This is a Police Board item no action required by the Fire Board.

10. ELECTION

This is a Police Board item no action required by the Fire Board.

11. LEGISLATION

Police and Fire – Attachment

The board members reviewed the current legislation.

Ms. Martinez stated that there have been rumors that the DROP will be ending, which is not true, If the legislature was to make any changes to the Deferred Retirement Option plan it can only be taken away from newly hired public safety employees not those that are already employed by the Police and Fire Departments.

Chair Walkup asked if there were any further comments.

12. 2007 LOCAL BOARD SEMINAR

Police and Fire - Update

The board members discussed the local board seminar put on by the Public Safety Personnel Retirement System in Tucson at the Convention Center.

Mr. Tamietti, fire board member, stated that the seminar was very informative and was pleased to have it at the convention center.

Mr. Garrison, police board member, also said that it was convenient and informative.

Mr. Ladenburg, police and fire board member, stated he also found it informative.

It was determined by the Board that a thank you letter be sent to Public Safety Personnel retirement system from the local board for having the local board seminar in Tucson.

13. FUND INFORMATIONAL ITEM

Police & Fire

Board Staff

The board members reviewed an email that was sent to the Board Office from the Human Resources Department.

Ms. Martinez stated she requested a copy of the Job description questionnaire from Human Resources and received an email response that stated, "H.R. is not processing any reclassifications pending further study by Jim Cameron, Finance Director". Ms. Martinez asked if the board could write a memo supporting the reclassification of Board Staff.

Mr. McKendrick asked Mr. Ladenburg why it was on hold.

Mr. Ladenburg stated that he spoke with Mr. Cameron and the survey was on hold because there are some reorganization possibilities in the works regarding Human Resources and Finance. It will be put on hold until those determinations are made. He said, to that end, if the Board has any preference or suggestions where that support should reside, he felt that kind of communication with the finance director would be good. Whether or not that will have any impact on how the reorganization ends up. He said some of the functions as far as retirement and employee benefits might be moved to Human Resources from the Finance Department. Ms. Martinez provides support and her position is considered a retirement function. Whether that would go to Human Resources is the question. Whether the board has any preference or recommendations. This is the reason why the positions are on hold, it is pending this reorganization.

Mr. Walkup asked the board how they felt about moving their office and said that to his knowledge moving the office was not under consideration.

Mr. Ladenburg stated that to his knowledge, the current consideration was Tucson Supplemental Retirement System (TSRS) and Employee Benefits beyond that he was not sure, but if the board has any desire to let the director know.

Ms. Patrick stated that the reclassification issue was going on three years ago and she thought it was resolved.

Mr. Garrison said that staff needs to be where she and the members feel comfortable and accessible. The issue at TPD was that members were not comfortable going over there. He knows that Mr. Ladenburg provides the best support that he can.

Mr. Garrison further stated that he does not care what staff is called, he wants her to be paid according to her responsibilities and felt that Human Resources has given the Board the run around. He felt it needs to be finalized and should not be this big of an issue.

Chair Walkup stated that there were two different issues location and compensation. He asked how the board felt about the current location.

Mr. McKendrick said the short answer was yes, he felt the support that staff is getting from finance is as good as it has been in a long time. Unless Human Resources says that they can do it better, he did not want to give up the checks and balances.

Chair Walkup stated that the board will publish a memorandum to the City Manager that the boards' are comfortable with the current location of the Board Office. And a second memorandum to ask that Human Resources do a fair and just evaluation of the relative position. He said that the board needed something from Human Resources explaining that they have done the evaluation and how it was evaluated.

Mr. Tamietti said that he did not understand why this was happening, every few years a position should be re-evaluated. He felt that the public safety membership was being served and served well.

14. ADJOURNMENT 9:25 a.m. (Fire Board Only)

MOTION by Mr. McKendrick, seconded by Mr. Tamietti to Adjourn. Motion **CARRIED** unanimously

The next regular meeting of the Tucson Police and Fire Public Safety Personnel Retirement System Boards is scheduled for **9:00 A.M.** on Tuesday, **May 8, 2007**, in the Finance Department Conference Room, 5th floor, City Hall, 255 W. Alameda, Tucson, AZ.

Elizabeth Martinez, Board Secretary

Robert Walkup, Chair

**VERBATIM TAPE RECORD ON FILE IN THE TUCSON POLICE AND FIRE
PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM BOARDS' OFFICE
LOCATED AT CITY HALL, FINANCE DEPARTMENT, 1ST FLOOR WEST,
255 W. ALAMEDA, TUCSON, ARIZONA - AVAILABLE UPON REQUEST.**