



CITIZENS' COMMISSION ON PUBLIC SERVICE AND COMPENSATION (CCPSC)

Legal Action Report and Summary Minutes

Thursday, February 12, 2015, 6:00 p.m.
Mayor and Council Chambers
City Hall, First Floor
255 W. Alameda Street, Tucson, Arizona

1. Roll Call

The meeting was called to order by the Deborah Rainone, Chief Deputy City Clerk at 6:00 p.m. Those present and absent were:

Present:

Richard Gastellum	Commissioner
Susan Hyatt-Dumon	Commissioner
Wendell Nelson	Commissioner
Leonard Porges	Commissioner
Dr. Thad Regulinski	Commissioner
Laura Malone	Commissioner

Absent:

None

(Note: Commissioner Griffin resigned)

Staff Members Present:

Deborah Rainone, Chief Deputy City Clerk
Joseph Ware, City Clerk's Office, Management Coordinator
Andrew Votava, Compensation Analyst, Human Resources Department

2. Approval of Legal Action Report and Summary Minutes of February 5, 2015

It was moved by Commissioner Regulinski, duly seconded, and carried by a voice vote of 6 to 0, to approve the Legal Action Report and Summary Minutes of February 5, 2015, as submitted.

3. Election of Officers

Deborah Rainone, Chief Deputy City Clerk, announced that a Chair and Vice Chair needed to be elected.

**Citizens' Commission on Public Service and Compensation
Legal Action Report and Summary Minutes
February 5, 2015**

Ms. Rainone asked for nominations for the Chair position. Commissioner Gastellum was nominated and declined the nomination.

Commissioner Regulinski nominated Commissioner Nelson for the Chair position.

It was moved by Commissioner Porges, duly seconded, and CARRIED by a voice vote of 6 to 0 to close nominations for the Chair position.

Discussion was held.

Ms. Rainone asked for a voice vote on the nomination for the Chair position.

The appointment of Commissioner Nelson as Chair of the Commission was CARRIED by a voice vote of 6 to 0.

At this time, Ms. Rainone turned the meeting over to Chair Nelson.

Chair Nelson asked for nominations from the floor for Vice Chair. Commissioner Regulinski nominated Commissioner Hyatt-Dumon.

It was moved by Commissioner Gastellum, duly seconded, and CARRIED by a voice vote of 6 to 0, to close the nominations.

The appointment of Commissioner Hyatt-Dumon as Vice Chair of the Commission was CARRIED by a voice vote of 6 to 0.

4. Review Data and Develop Commission Recommendation

Chair Nelson announced that this was the time set aside to discuss the thoughts of the commission members on what direction the commission should be moving.

Discussion was held.

Commissioner Regulinski passed out a Mayor and Council Member salary rate sheet he had compiled.

Commissioner Regulinski requested city staff provide the commission with the Cost of Living and Consumer Price Index for the Tucson area from the year 2000 and the year 2014 for comparison.

Chair Nelson requested city staff provide information on how prior year budget monies are carried forward to the next year.

Commissioner Porges reminded commission members that it had been agreed that the commission was not here to find the money, only to determine if the Mayor and Council deserved a raise in salary. He also advised that the Charter Review Committee (CRC) is looking at increasing Mayoral power and the Mayor may deserve a larger increase than Council Members.

**Citizens' Commission on Public Service and Compensation
Legal Action Report and Summary Minutes
February 5, 2015**

Chair Nelson clarified that the commission must make the decision on the current charter as this item would be on the same ballot as any CRC charter changes.

Commissioner Gastellum suggested that any raise recommended be tied to a performance metric.

Deborah Rainone, Deputy Chief City Clerk, advised that creating merit or metrics for a raise is outside the scope of the commission.

It was moved by Commissioner Porges, duly seconded, and CARRIED by a voice vote of 5 to 0 (Commissioner Malone abstaining) to make a non-binding vote that the commission recommend the Mayor and Council receive a raise.

Commissioner Malone requested information on Mayor and Council benefits package, including vehicle allowance and if they were able to write off expenses. Deborah Rainone, Deputy Chief City Clerk, advised the Mayor and Council Members receive a City vehicle or a vehicle allowance in the amount of \$5,200 per year. Ms. Rainone also advised the current benefit package was budgeted at 56% of their current salary.

Chair Nelson asked that a final vote be delayed until all information requested is disseminated and reminded commissioners the decision can be to recommend a raise for the Mayor, the Council Members, both the Mayor and Council Members, or no recommended raise.

Commissioner Porges requested the population of the City of Tucson and the budget amount for the year 1999.

Vice Chair Hyatt-Dumon provided information to the commission on cities salaries outside of Arizona as comparison of options cities use to pay the Mayor and Council Members.

Commissioner Gastellum stated the economy was different in 2013 when the previous commission met on the Mayor and Council pay raise. He advised the 2013 commission believed that the voters would not approve this measure and that could have flavored the decision. He believed the current economic condition could be more favorable.

Chair Nelson reminded commission members the scope of the commission is to decide if there should be a raise, not if the voters would approve a raise. He asked if there were any discussion points against recommending a raise.

Chair Nelson requested all members review all the information provided to date. He also requested clarification on the dissemination of information and materials to remain compliant with the Open Meeting Laws. Deborah Rainone, Chief Deputy Clerk, advised all information should be sent to Joseph Ware, City Clerk's Office, who will compile and distribute to the commission.

Vice Chair Hyatt-Dumon requested the 1999 Community Profile information, similar to the current version in the commission manual under tab 1.

**Citizens' Commission on Public Service and Compensation
Legal Action Report and Summary Minutes
February 5, 2015**

It was moved by Commissioner Porges, duly seconded, and CARRIED by a voice vote of 6 to 0, to meet every Thursday evening at 6:00 p.m. until the final recommendation is completed. Joseph Ware, City Clerk's Office advised the Mayor and Council Conference Room was reserved on Thursday evenings through March 12, 2015.

5. Adjournment – 7:04 p.m.

It was moved by Commissioner Porges, duly seconded, and CARRIED by a voice vote of 6 to 0 to adjourn the meeting.