



CITIZENS' COMMISSION ON PUBLIC SERVICE AND COMPENSATION (CCPSC)

Legal Action Report and Summary Minutes

Thursday, February 19, 2015, 6:00 p.m.
Mayor and Council Conference Room
City Hall, First Floor
255 W. Alameda Street, Tucson, Arizona

1. Roll Call

The meeting was called to order by the Chair Nelson at 6:00 p.m. Those present and absent were:

Present:

Richard Gastellum	Commissioner
Susan Hyatt-Dumon	Commissioner
Wendell Nelson	Commissioner
Leonard Porges	Commissioner
Dr. Thad Regulinski	Commissioner
Laura Malone	Commissioner

Absent:

None

Staff Members Present:

Deborah Rainone, Chief Deputy City Clerk
Joseph Ware, City Clerk's Office, Management Coordinator
Andrew Votava, Compensation Analyst, Human Resources Department

2. Approval of Legal Action Report and Summary Minutes of February 12, 2015

It was moved by Vice Chair Hyatt-Dumon, duly seconded, and CARRIED by a voice vote of 6 to 0, to approve the Legal Action Report and Summary Minutes of February 12, 2015, as submitted.

3. Review Data and Develop Commission Recommendation

Chair Nelson announced that this was the time set aside to discuss the thoughts of the commission members on what direction the commission should be moving.

Discussion was held.

Chair Nelson reviewed previous meeting material.

**Citizens' Commission on Public Service and Compensation
Legal Action Report and Summary Minutes
February 19, 2015**

Commissioner Gastellum asked if the decrease in city staff was full time or part time staff.

Joseph Ware, City Clerk's Office, advised the decrease was primarily part time positions.

Commissioner Regulinski stated with the decrease in staffing, it created a burden on the Mayor and Council Members and they should be compensated for the increase in work.

It was moved by Commissioner Porges, duly seconded, to raise the Mayor and Council Members' salary.

Commissioner Gastellum stated that the commission can only recommend a raise and the motion needs to be amended.

Commissioner Porges amended the motion; it was duly seconded, and CARRIED by a vote of 6 to 0, that the Commission recommend to the voters, to raise the salaries of the Mayor and Council Members.

Chair Nelson opened discussion on what the recommended salaries should be for the Mayor.

Commissioner Regulinski discussed costs of a fifteen percent and a twenty percent raise for Mayor and Council Members.

Commissioner Porges advised the cost of living increases from the Social Security Administration from 1999 to 2013 was thirty seven and one half percent.

Further discussion ensued regarding justification for the amount of a raise that would be presented to the voters.

Deborah Rainone, Chief Deputy City Clerk, advised the justification would go in the voter publicity pamphlet.

Andy Votava, City Human Resources, advised that the Mayor and Council Members were paid per month and any rate increase should be divisible by twelve and twenty six for payroll processing simplicity. He provided the Commission with a pay rate chart that identified various pay rates that would be divisible by twelve and twenty six.

It was moved by Commissioner Porges, duly seconded, and was CARRIED by a voice vote of 6 to 0, to recommend a 15.14 percent increase to the Mayor's salary resulting in \$4,030 dollars per month.

Chair Nelson opened discussion on the recommendation for the Council Members.

Discussions were held.

**Citizens' Commission on Public Service and Compensation
Legal Action Report and Summary Minutes
February 19, 2015**

It was moved by Commissioner Porges, duly seconded, and was CARRIED by a voice vote of 6 to 0, to recommend a 14.40 percent increase to the Council Members' salary resulting in \$2,288 dollars per month.

Chair Nelson opened discussion on verbiage for the justification memorandum and publicity pamphlet.

Discussion was held.

Chair Nelson asked City staff to provide a shell of the recommendation memorandum electronically to the Commissioners and asked the Commissioners to write their ideas down on the document and bring it to the next meeting.

Chair Nelson stated at the next meeting the Commission will complete the recommendation memorandum. He also reminded Commissioners to abide by the open meeting laws and not discuss their ideas with each other until next meeting.

4. Adjournment – 7:21 p.m.

It was moved by Commissioner Porges, duly seconded, and CARRIED by a voice vote of 6 to 0 to adjourn the meeting.