



**CIVIL SERVICE COMMISSION
PUBLIC / QUARTERLY MEETING
MONDAY, APRIL 20, 2015
9:00 A.M.**

City Hall
255 W. Alameda Street, 1st Floor Conference Room
Tucson, Arizona

LEGAL ACTION REPORT

PUBLIC MEETING:

A Quorum of the Civil Service Commission consisting of Chair Marion Pickens and Commissioners Arnold Elias, Malcom Pavey, David Flaughner and Max Parks opened the Public Meeting session, reviewed and discussed the proposed language modification to Civil Service Rule IV Section 4 and 6; Rule X Section 3 and the addition of Section 7.

On a motion by Commissioner Elias, seconded by Commissioner Flaughner, the Civil Service Commission approved the proposed language to Rule IV Section 4 and 6, and Rule X Section 2 and new Section 7. The vote was unanimous.

QUARTERLY MEETING:

Following the public meeting, the Civil Service Commission met for their regularly scheduled quarterly meeting.

The Commission was presented with an *Administrative Review of Removal from Eligibility List* relating to the Police Officer Recruit process filed by Mr. Ethan Learned. Lieutenant Eric Kazmierczak was present and explained the recruitment process.

On a motion by Commissioner Elias, seconded by Commissioner Flaughner, the Commission denied Mr. Learned's appeal concluding the recruitment was administered in accordance with Civil Service Rules and Regulations. The vote was unanimous.

In addition, Mr. Mark Cromey filed an *Administrative Review of Removal from Eligibility List* relating to the Police Officer Recruit process.

On a motion by Commissioner Parks, seconded by Commissioner Pavey, the Commission denied Mr. Cromey's appeal concluding the recruitment was administered in accordance with Civil Service Rules and Regulations. The vote was unanimous.

The Commission was presented with meeting minutes. Commissioner Pavey made a motion to approve all minutes as written. Commissioner Elias seconded the motion and the vote was unanimous. The following minutes were approved:

Quarterly Meeting, January 28, 2015

Special Meeting, February 29, 2015, Proposal to Ratify Prior Action in the Frank Greene Compliance with Court Order, Tucson Police Department

Special Meeting, March 31, 2015, Discussion and Action regarding Court of Appeals
Ruling in the Matter of Frank Greene
Appeal of Suspension, April 2, 2015, Daniel Atkinson, Police Department

Per Rule II Section 1 of the Civil Service Rules, the Commission held elections for its Chairperson and Vice-Chairperson for the two-year term expiring April 2017.

Commissioner Elias nominated Commissioner Pickens as Chairperson elect, Commissioner Flaughner seconded the nomination. Commissioner Pickens and Commissioner Elias were in favor and voted for the nomination. Commissioner Flaughner, Commissioner Pavey and Commissioner Parks did not affirm the vote. Therefore, the nomination was defeated.

Commissioner Parks nominated himself as Chairperson elect, Commissioner Pavey seconded the nomination. Commissioner Parks, Commissioner Pavey and Commissioner Flaughner were in favor and voted for the nomination. Commissioner Pickens and Commissioner Elias did not affirm the vote. Therefore, Commissioner Max Parks was elected as chairperson for the two-year term expiring April 2017.

Chairperson Parks nominated Commissioner Flaughner as Vice-Chairperson elect, Commissioner Pavey seconded the nomination. Commissioner Pickens nominated Commissioner Elias as Vice-Chairperson elect, Commissioner Elias seconded the nomination. Chairperson Parks, Commissioner Flaughner and Commissioner Pavey voted for Commissioner Flaughner's nomination. Commissioner Pickens and Commissioner Elias did not affirm the vote. Therefore, Commissioner David Flaughner was elected as vice-chairperson for the two-year term expiring April 2017.

Having no other items to discuss, the Quarterly meeting adjourned at 11:30 a.m.