



**ENVIRONMENTAL SERVICES (ES) ADVISORY  
COMMITTEE (ESAC)  
Finance Subcommittee**

**Legal Action Report**

Thursday, May 7, 2015, 12:00 p.m.  
Ward 6 West Conference Room,  
3202 E. 1ST Street, Tucson AZ 85716

**1. Roll Call** – Meeting was called to order at 12:03 p.m.

**Present:**

Ann Marie Wolf	Representative, City Manager's Office
Ron Ewing	Representative, Ward 2
Kristin Ginter	Representative, City Manager's Office
Catherine Schladweiler	Representative, City Manager's Office

**Absent:**

Jesse Lugo	Representative, City Manager's Office
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**Staff Members Present:**

Andrew H. Quigley	Director, ES
Alicia Roberson	Finance Manager, ES

- 2. Approval of Minutes** – March 9, 2015 LAR approved by a voice vote of 2-1. (Ms. Wolf abstains; she was not a member of the committee at the prior meeting). Ms. Ginter stated that the annual report had not been approved. A review of the voice recording from the March 9<sup>th</sup> meeting has approval of the annual report after minor typographical corrections.
- 3. Chair's Report on Current Events** –No report given.
- 4. ES Director's Report** – Summary on Senate Bill 1178. Director Quigley presented what impact this bill would have on landfills and fees.
- 5. FY 2016 Revenue** –Subcommittee members were emailed the reports and given handouts at meeting. Ms. Roberson and Director Quigley answered questions from the subcommittee members on items about revenue projections. Ms. Roberson invited members to email her with any other questions. CIP was sent out in an email. It was not on the agenda and was not discussed.

- ES would like to outsource the paint processing and sales.
- Discussed rates changes and service choices. No action taken.

**6. FY 2016 Expenditures and Budget/Rate Models** Ms. Roberson presented the recommendations submitted to Mayor and Council. Recommendations are set for adoption on June 9<sup>th</sup>. Director Quigley would like to review some of the line items on the Budget/Rate Model before any recommendations are made. Travel, Postage, Miscellaneous and Hazard Waste were some of the items for review.

- Discussed personnel, positions and labor costs.
- Budget to include purchase of new CNG trucks and repair of large equipment.
- Expansion of services and rate increases to compensate for new equipment.
- Discussed pilot program for food waste costs.

**7. ES Salary Discussion** - Ms. Ginter inquired about incentive based program for ES employees. Director Quigley will try to have a human resource representative at the next meeting to discuss City of Tucson pay rates and policies.

**8. Future Agenda Items for Next Meeting (June 2, 2015)**

- Detailed Agendas
- Employee incentive program

**9. Call to Audience** – None

**10. Adjournment** – Meeting adjourned at 1: 23 p.m.