



COMMISSION ON DISABILITY ISSUES

Employment Subcommittee

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Commission On Disability Issues and to the general public that the commission will hold the following Subcommittee meeting which will be open to the public:

Tuesday, July 14, 2015, at 4:30 pm
The Rincon Market
2513 E. 6th St., Tucson, AZ

Minutes (Unapproved)

1. Call to Order & Roll Call
 - a) Start of Meeting was at 4:40pm
 - b) In attendance were CODI Members Peter Hughes, Kyle Lininger & Derek Brown
2. Review the Mission of the Employment Subcommittee
 - a) Report to the City and Mayor issues that individuals with disabilities have with employment
3. Call to the Audience: **THREE minutes** per person
 - a) No Audience in attendance
4. Identification of Problems Regarding Employment in the Disabled Community
 - a) Committee members believe (not yet backed by statistics) that individuals with disabilities are employed at a lesser degree than our able-bodied counterparts. This would follow the common sense logic that many job opportunities including manual labor and working for the Military are not options for individuals with disabilities. There are other barriers to employment, including education levels, health insurance requirements, lack of incentive to work min. wage jobs since many disabled receive government funding, learning disabilities and lack of job training as well as lack of job opportunities.
5. Develop a Plan of Action for the Subcommittee Members
 - a) It was determined by the Subcommittee Members that statistics and a report on the state of individuals with disabilities in Tucson would be the place to start.
 - b) Kyle will search out statistics on individuals who have cognitive disabilities

- c) Pete will search out statistics on individuals who have a form of Mental Illness (or Emotional disabilities)
- d) Derek will search out statistics on individuals who have a form of Physical Disability.
- e) Statistics will be by nation, state and local if possible to see where Tucson and surrounding counties stand vs. national numbers.

6. Future Agenda Items

- a) Discussion of Subcommittee members' findings
- b) How to produce a meaningful comprehensive report
- c) How to form recommendations.

7. Adjournment: 5:10pm