



**CIVIL SERVICE COMMISSION
QUARTERLY MEETING
9:00 A.M. WEDNESDAY, AUGUST 12, 2015**

City Hall
255 W. Alameda Street, 1st Floor Conference Room
Tucson, Arizona

LEGAL ACTION REPORT

A Quorum of the Civil Service Commission consisting of Chair Max Parks and Commissioners David Flaughter, Marion Pickens, Arnold Elias, and Malcom Pavey opened the Quarterly Meeting at 9:00 a.m. with roll call.

- First item on the agenda was an *Administrative Review of Removal from Eligibility List* relating to the Police Officer Recruit process filed by Mr. Justin McNally. Mr. McNally was not in attendance when the Commission addressed this item and the Commission took the item out of order.
- The Civil Service Commission was addressed by Ms. Sivan Korn, Principal Assistant City Attorney regarding the form of the written decision in the matter of Brandon Kelly.

The Civil Service Commission agreed to review the deliberation portion of Mr. Kelly's appeal recording to determine whether the decision is captured as intended in the written decision. A Special Meeting will be noticed for August 31, 2015, to finalize the discussion regarding the form of the written decision in the matter of Brandon Kelly.

- At 9:48 a.m., the Civil Service Commission returned to the Administrative Review item requested by Mr. McNally, who was still not present to address the Commission. Commissioner Pickens stated that requests for administrative review for the removal from the police officer eligibility list have been before the Commission on numerous occasions; the Commission has reviewed the police officer recruitment process and finds that the process is conducted in accordance with Civil Service Rules and Regulations.

Commissioner Pickens made a motion to deny the request for review filed by Mr. McNally, Commissioner Pavey seconded the motion. The vote was unanimous.

- The Commission was presented with meeting minutes. Commissioner Pickens made a motion to approve the minutes as written with the correction noted on the minutes of Brett Bradshaw, Commissioner Elias seconded the motion. The vote was unanimous. The following minutes were approved:
 - Quarterly Meeting, April 20, 2015
 - Special Meeting, May 7, 2015, Discussion on hearing order of the multiple appeals filed by Brandon Kelly, Tucson Police Department
 - Appeal of Demotion, Brett Bradshaw, Fire Department, June 17, 18, 2015
 - Appeal of Demotion, Stacey Lee, Tucson Police Department, July 8, 9, 2015
 - Appeal of Termination / Suspension, Brandon Kelley, July 27, 29, 2015, Tucson Police Department
- The Civil Service Commission scheduled the pending appeals.

Having no other items to discuss, the Quarterly meeting adjourned at 11:00 a.m.