



CIVIL SERVICE COMMISSION

City of Tucson

Minutes

PUBLIC MEETING / QUARTERLY MEETING

April 20, 2015

A quorum of the Civil Service Commission of the City of Tucson met on April 20, 2015 at 9:00 a.m. for their regularly scheduled Quarterly Meeting. The meeting was held at City Hall, 255 W. Alameda, 1st Floor Conference Room in Tucson, AZ.

Present were Chair Marion Pickens, Commissioners Arnold Elias, David Flaughter, Malcom Pavey and Max Parks. Staff present: Barry Corey, Legal Counsel; Gioia Sanderson, Principle Assistant City Attorney; Sivan Korn, Principal Assistant City Attorney, Curry C. Hale, HR Director; Tameron Collins, Interim HR Deputy Director; and Armida Saufley, Recording Secretary.

- The Civil Service Commission opened the meeting with a Public Hearing to review and take action on the proposed language to Civil Service Rules:

- Rule IV

- Section 4, *Duration of Reemployment Lists*

- Section 6, *Waivers*

- Rule X

- Section 3, *Appeal from Suspensions, Demotions, Discharges, Coerced Resignations and Constructive Discharges*

- Rule X

- Section 7, *Reinstatement/Back Pay Procedures*, (new addition)

- Update of Civil Service Rules and Regulations to reflect that email communication is included as an acceptable method of delivery for notifications.

On a motion by Commissioner Elias, seconded by Commissioner Flaughter, the Civil Service Commission approved the proposed language to Rule IV Section 4, Section 6, Rule X Section 3, the addition of a new Section 7, and the update that email communication is an acceptable method of delivery for notifications. The vote was unanimous.

- The regular meeting resumed with a Call to the Audience. No one addressed the Commission.
- The Civil Service Commission was presented with an *Administrative Review of Removal from Eligibility List* relating to the Police Officer Recruit process filed by Mr. Ethan Learned. Lt. Eric Kazmierczak, Tucson Police Department, was present to explain in detail the recruitment process.

On a motion by Commissioner Elias, seconded by Commissioner Flaughter, the Civil Service Commission denied Mr. Learned's appeal concluding the recruitment was administered in accordance with Civil Service Rules and Regulations. The vote was unanimous.

- The Civil Service Commission was presented with an *Administrative Review of Removal from Eligibility List* relating to the Police Officer Recruit process filed by Mr. Mark Cromeey. Lt. Eric Kazmierczak, Tucson Police Department was present to explain in detail the recruitment process.

On a motion by Commissioner Parks, seconded by Commissioner Pavey, the Civil Service Commission denied Mr. Cromey's appeal concluding the recruitment was administered in accordance with Civil Service Rules and Regulations. The vote was unanimous.

- Next item on the agenda was set aside for a presentation by AmeriCorp. No representative was present; therefore, the item was postponed to another meeting and no action was taken on this item.
- The Civil Service Commission was presented with the following Minutes for their review and/or modification.
 - Quarterly Meeting, January 28, 2015
 - Special Meeting, February 9, 2015, Proposal to Ratify Prior Action, Frank Greene, Tucson Police Department
 - Special Meeting, March 31, 2015, Discussion and Action regarding Court of Appeals Ruling, Frank Greene
 - Appeal of Suspension, Daniel Atkinson, April 2, 2015, Tucson Police Department

On a motion made by Commissioner Pavey, seconded by Commissioner Elias, all minutes were approved as written. The vote was unanimous.

- The Civil Service Commission was provided with the HR Employment Quarterly Statistics for the period of January through March 2015, for informational purposes only.
- Per Rule II Section 1 of the Civil Service Rules, the Commission held elections for its Chairperson and Vice-Chairperson for the two-year term expiring April 2017.

Commissioner Elias nominated Commissioner Pickens as Chairperson elect, Commissioner Flaughner seconded the nomination. Commissioner Pickens and Commissioner Elias were in favor and voted for the nomination. Commissioner Flaughner, Commissioner Pavey and Commissioner Parks did not affirm the vote. Therefore, the nomination was defeated.

Commissioner Parks nominated himself as Chairperson elect, Commissioner Pavey seconded the nomination. Commissioner Parks, Commissioner Pavey and Commissioner Flaughner were in favor and voted for the nomination. Commissioner Pickens and Commissioner Elias did not affirm the vote. Therefore, Commissioner Max Parks was elected as chairperson for the two-year term expiring April 2017.

Chairperson Parks nominated Commissioner Flaughner as Vice-Chairperson elect, Commissioner Pavey seconded the nomination. Commissioner Pickens nominated Commissioner Elias as Vice-Chairperson elect, Commissioner Elias seconded the nomination. Chairperson Parks, Commissioner Flaughner and Commissioner Pavey voted for Commissioner Flaughner's nomination.

Commissioner Pickens and Commissioner Elias did not affirm the vote. Therefore, Commissioner David Flaughner was elected as vice-chairperson for the two-year term expiring April 2017.

- The Commission was presented with pending appeals to be scheduled. Ms. Korn informed the Commission that Chief Villaseñor would need to attend the two hearings from the Tucson Police Department, but his calendar could not be confirmed; therefore, potential dates were discussed but not set.

Date to Be Determined 9:00A.M.
Brandon Kelly, Appeal of Termination / Suspensions – Tucson Police Department
Scheduled with Commissioners Parks, Flaughner, Pavey

Date to Be Determined 9:00A.M.
Stacey Lee, Appeal of Demotion – Tucson Police Department
Scheduled with Commissioners Parks, Flaughner, Pavey

Having no further items to discuss, the Quarterly Meeting adjourned at 11:30 a.m.

 08/12/15
Max Parks, Chair Date
Civil Service Commission