



CITIZEN POLICE ADVISORY REVIEW BOARD (CPARB)
Pro-Active Outreach Possibilities (POP)
Sub-Committee Minutes

Tuesday, September 22, 2015, 5:45p.m.
2041 S. Craycroft Road, Tucson, AZ 85711

Call to Order at 5:47pm by Ms. Chew

In attendance - Appointer:

Derrick Goodrich - Ward 1
Glen Parin – Ward 4
Felicia Chew - Mayor

Other attendees:

Lt. John Strader, TPD Division Midtown

1. Discussion on Pro-Active Outreach Possibilities. In order to better identify how CPARB can support the Department's relationship with the community proactively, Subcommittee members engaged in a discussion with Lt. Strader in regards to the Department's current and past policies and procedures.

A. What is already happening in TPD in regards to 21st century policing - community policing? (Background: Chief Villasenor was a part of the Presidential Task Force Committee)

1. Divisional Advisory Council meetings are held quarterly. Presidents of all Homeowners Associations meet to exchange info.
2. Coffee with a Cop is held monthly/ every other month. About 25 people from neighborhoods at most recent. Officers engage in small group/individual "Sidebar" chats with citizens.
3. Neighborhood Association Meetings. Alvernon-Grant Initiative Palo Verde meetings are held regularly with Designated Community Resource Officers. E.g. Ofc Dan Lucas (Midtown); CSO (Community Service Officer) Becky. These meetings are always on the CROs calendars.
4. Next-door.com is an app that the Department uses to provide Neighborhood specific information such as evictions and area restrictions
5. Shop with a Cop occurs regularly with youth in the community, the Department, the Fraternal Order of Police, and TPOA (Tucson Police Officers Association).
6. School Resource Officers (SROs) are currently funded via a federal grant. SROs are required to stay at their school site for a certain percentage of the time, and

do teaching. SROs are required to conduct presentations. There are currently nine SROs and a Sergeant. The program had been defunded in 2008-2009.

7. Big Brothers Big Sisters. Officers stop by as frequently as possible to engage with youth. Officers are encouraged to complete paperwork there, and play ball with the youth of the community.

8. Unique Midtown Campaigns. a. Save Your Receipts. Citizens are encouraged to keep their receipts, as criminals have been picking up receipts, identifying high ticket items, and entering the stores to fraudulently return items; b. Stay Tuned for Safe Seniors is a program focused towards the Senior Citizens in Division Midtown's beat.

9. Every division has a CRO (all are sworn officers)

10. Early Intervention Plans are conducted via squads – Officers participate in use of force classes

B. What are some Challenges the Department is facing?

A. Constant calls and limited number of officers results in increased wait time for citizens.

B. Officers are leaving the Department to join neighboring law enforcement departments.

C. What are some Possibilities for CPARB for following the charge of promoting positive relationships and outreach between the Department and the Community? What are some questions for future discussion?

A. Share info with Community through Neighborhood Association Meetings, and other venues as discussed previously

B. Connect with Community Resource Officers

C. Continue the discussion: How can CPARB support TPD, by having Ms. Chew reach out to the Chief.

D. What is currently happening in regarding to the following matters in relation to the Department?

A. Job faire? Recruitments from out of state. Suggest: Student Assembly at high schools?

B. Gang activity? Crips and Bloods. Subcommittee suggested: Bus routes so school kids don't have bus routes that go through gang areas / more Police presence?

C. City of Tucson - Sales Tax increase with specific budget/line items

D. Patrol Patterns? Area specific, sector officers for sections

E. What is the process regarding abandoned homes/ Drug homes (Boarding up these types of homes)?

Neighborhood code enforcement, Department of Neighborhood Resources are available to citizens as resources. Subcommittee members discussed the possibility of not boarding up homes for more visibility in the vacant

homes. There are issues with being able to quickly respond to an address where a crime has been reported vs Preventing crime by boarding up homes. Currently the Department performs regular checks while on patrol, and the neighborhood watch calls in any suspicious activities. Subcommittee members discussed the University of Arizona's - Walking Home program (E.g. tracking of Citizen for safety. This program appears to be successful for the U of A Police, but may be unrealistic for TPD due to the issue of limited staffing and high call volume.

F. How is morale currently in the Department?

Lt. Strader shared that to the degree that morale is internally influenced, it is good. However I.T. problems, losing personnel, and other items which are out of the Department (and individual officer's control) are demoralizing. A discussion was held regarding possibilities for reduction of paperwork, such as programs that import information, and streamlining admin paperwork, and the r=improved relationship with officers through training and developing value.

G. Are surveys currently used in the Department? Are there internal and external feedback loops?

Both surveys currently exist. There are internal audits annually (anonymous); external audits through the Department website (there has been at least one community survey within the past ten years). Suggestion from the Subcommittee: Conduct a community survey in regards to response times. The challenge will be in how to phrase questions. There has been a relationship between U of A / and the Department in regards to a Research Analysis Unit.

H. How is the Department working towards a solution of Youth Violence? For example, Gang members had been hiding weapons at their girlfriend's homes (this was a case in another state). Tips could be given to Police Department where the Department came to retrieve the weapons, with no arrests made of the calling party.

A program like this does not currently exist at TPD.

I. What is the status of body worn cameras in regards to concern with the public release of videos and violation of privacy?

This is an ongoing discussion. There is concern that citizens might not call for help due to lack of trust from incidents such as the cases of Cell Tower Information collection.

K. Is there ongoing Implicit Bias Training at the Department?

Implicit Bias Training is ongoing at the Department.

L. What is the Relationship of the Department with Refugees and Cultural Groups in Tucson?

TPD has designated liaisons. The subcommittee suggested requesting the list of designated liaisons from Captain Kasmar. Updates are communicated to officers through GroupWise and NPA (Department in-communication program).

M. Does situational training currently exist for officers?

Ethics and Professionalism class is a part of the program for recruits at the Academy. After graduation, video debriefs are conducted via squads. A suggestion was made that CPARB members attend the class. Ms. Chew will follow up with requesting (1) permission from the Chief for CPARB members to attend, and (2) the Academy class schedule.

N. What is the current focus of the Department?

1. Always keeping our eye on the ball. The Department has a long legacy of community policing efforts, which continue today and will continue to do so in the foreseeable future.

2. Looking out for welfare of officers and keeping officers accountable (performance vs. conduct). Members of the Subcommittee suggested Peer group reviews.

2. Talking Points for Presentations by CPARB Members to Community– The subcommittee agreed that the focus should be on the Ordinance, to include the following:

- A. Disseminate information about how citizens can launch complaints
- B. Review cases and vote on fairness and thoroughness
- C. Improve community-police relations

- a. Feedback loop b/w TPD and citizens;
- b. Meet with citizens and share info at Board meeting with ear of TPD;
- c. Referent power with Mayor and Council and Chief of Police.

3. Business Card – The card should be updated to include the Independent Police Auditor’s new phone number.

4. Report to Board - Mr. Goodrich will report out at the October CPARB meeting. Ms. Chew will forward the Minutes to Boards and Commissions for posting on the CPARB website.

5. The meeting was adjourned at 7:24pm.