



Human Relations Commission
 Wednesday, August 12, 2015, 6:15 P.M.
 Mayor & Council Conference Room, 1st Floor
 255 W. Alameda Tucson, Arizona



Summary Minutes

1. Call to Order/Roll Call

Meeting was called to order by Chairperson Guzman at 6:16 p.m. Those present and absent were:

Present:

William Hibbs
 Manuel Guzman, Chairperson
 Don Goebel
 Rev. Raven Gaston
 Delores Grayam
 Rania Kanawati
 Nicholas Pafford - Arrived 6:22 p.m.

Representing:

Mayor
 Ward 1
 Ward 2
 Ward 4
 Ward 5
 Ward 6
 GLBT

Absent:

Daisy Jenkins
 Andrea Brooks, Non-voting Advisory Member
 Joe Yee, Non-voting Advisory Member

Ward 3

Staff Members Present:

Rick Guerra, Secretary

City Clerk's Office

Guests Present:

Molly McGovern
 Courtney Frogge

2. Approval of Summary Minutes: June 10, 2015

It was moved by Commissioner Goebel, duly seconded, and carried by a voice vote of 6 to 0 (Commissioner Pafford absent/excused), to approve the June 10, 2015 Summary Minutes.

3. Call to the Audience

No one spoke.

4. Goals and Strategies for HRC

Chairperson Guzman gave a report. Discussion was held. No formal action taken.

5. Sick and Safe Days

Presentation was given by Molly McGovern who explained how the Earned Sick and Safe Days (ESSD) would benefit the employee and employer. She also asked the HRC to indorse the ESSD by writing a letter to Mayor and Council.

Discussion was held.

It was moved by Commissioner Pafford, duly seconded, and carried by a voice vote of 7 to 0, to support the principle of Earned Sick and Safe Days and to recommend Mayor and Council schedule a Study Session as soon as possible, ultimately supporting a policy that would cover all workers within the City limits.

6. Chair's Summary of Current Events

Chairperson Guzman announced how great it was to have met the scholarship recipients at the Mayor and Council meeting of August 5, 2015.

7. Commissioners' Summary of Current Events

Commissioner Gaston announced the issue of sanctuary for Rosa Robles who has lived in a church for one year.

Commissioner Kanawati announced the Anti-Muslim Hate Group had decided not to hold their rally.

8. Subcommittee Reports and Discussion

- a. Rosa Parks Scholarship Fund
Report was given by Commissioners Grayam and Gaston. Discussion was held. No action taken.
- b. Ray Davies Event
Report was given by Commissioners Grayam and Gaston. Discussion was held. No action taken.
- c. Strategic Planning
Report was given by Chairperson Guzman. Discussion was held. No action taken.
- d. Welcoming Immigrant City
No Report was given.
- e. Diversity Report
No report was given. Discussion was held. No formal action taken.
- f. SROs and Immigration Issues on TUSD Campuses
No Report was given.

9. Reports from Other Commissions

a. Tucson Commission on Gay, Lesbian, Bisexual, and Transgender (GLBT) Issues

Report was given by Commissioner Pafford. Discussion was held. No action taken.

b. Southern Arizona Hate Crime Task Force

Report was given by Commissioner Gaston. Discussion was held. No formal action taken.

10. Vacancies & Advisory Positions

Discussion was held. No formal action taken.

11. Future Agenda Items - Information Only

- Draft a letter to Mayor and Council for funding
- Request to TUSD an Islam Holiday

12. Adjournment

Meeting was adjourned at 7:34 p.m.