



**CIVIL SERVICE COMMISSION
HEARING IN THE MATTER OF
JAIME GUTIERREZ
9:00 A.M. APRIL 7, 2016**

Held at:
City Hall
255 W. Alameda Street, 1st Floor Conference Room
Tucson, AZ 85701

LEGAL ACTION REPORT

ACTION TAKEN:

A Quorum of the Civil Service Commission, consisting of Chair Max Parks and Commissioners Marion Pickens and David Flaughter, met on April 7, 2016, to hear the matter of Jaime Gutierrez.

Commissioner Pickens made a motion that the Commission find the Appellant knew or should have known that his conduct could lead to disciplinary action and that the appeal of Jaime Gutierrez be denied and that the disciplinary action imposed upon him be affirmed for the reason that there was just cause for the discipline imposed. The vote was 2 -1, with Commissioner Flaughter dissenting.

Meeting adjourned at 3:15 pm on Thursday, April 7, 2016.