



# CIVIL SERVICE COMMISSION

City of Tucson

Minutes

**Martin Walker  
Appeal of Termination  
Tucson Police Department  
November 5, 6, 2015**

The Civil Service Commission of the City of Tucson met at 9:00 a.m. on Thursday, November 5, and at 8:30 a.m. on Friday, November 6, 2015, at the City of Tucson Community Resource Center Sentinel Conference Room, 320 S. Commerce Loop Park in Tucson, AZ, for an Appeal of Termination filed by Martin Walker from the Tucson Police Department.

Present were Chair Max Parks, Commission Members Marion Pickens and Malcom Pavey. Staff present: Barry Corey, Legal Counsel; Tameron Collins, Human Resources Administrator; Armida Saufley, Executive Assistant of Human Resources (Recording Secretary).

Ms. Merle Turchik represented Mr. Walker; Mr. Paul Loucks and Ms. Sivan Korn, attorneys for the City represented the Tucson Police Department. Chief Roberto Villasenor and Assistant Chief Carla Johnson of the Tucson Police Department were also present.

At 9:13 a.m. on Thursday, November 5, 2015, upon a motion made by Commissioner Pickens, seconded by Commissioner Pavey, the Civil Service Commission went into Executive Session for purposes of discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of the City, pursuant to A.R.S. §38-431-03(A)(1) and discussion or consultation for legal advice with the attorney or attorneys of the Civil Service Commission, pursuant to A.R. S. §38-431-03(A)(3).

The Commission resumed the open meeting at 5:25 p.m. on Friday, November 6, 2015.

In open session, based on the testimony presented and the exhibits admitted into evidence, Commissioner Pavey made a motion that the Commission find that the Appellant knew or should have known that his conduct could lead to disciplinary action and that the appeal of termination of Martin Walker be denied and the disciplinary action imposed upon him be affirmed for the reason that there was just cause for the discipline imposed. Commissioner Parks seconded the motion. The vote was 2 – 1 with Commissioner Pickens dissenting.

Hearing adjourned at 5:30 p.m.

A handwritten signature in blue ink, appearing to read "Max Parks".

Max Parks, Chair  
Civil Service Commission

01/21/16

Date