



**CIVIL SERVICE COMMISSION  
QUARTERLY MEETING  
8:30 A.M. THURSDAY, JANUARY 21, 2016**

Community Resource Center  
320 N. Commerce Loop Park  
Tucson, Arizona

**LEGAL ACTION REPORT**

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A Quorum of the Civil Service Commission consisting of Chair Max Parks and Commissioners David Flaughner, Marion Pickens, and Arnold Elias met for the Quarterly Meeting at 8:30 a.m. Malcom Pavey was absent.

- The Civil Service Commission opened the meeting with roll call and proceeded to the recommended language for Rule X, Section 3(D), *Appeal from Suspension, Demotions, Discharges, Coerced Resignations and Construction Discharges*. Commissioner Parks made a motion to approve the proposed language to the Civil Service Rules, Commissioner Flaughner seconded the motion and the vote carried unanimously, 4-0.
- The Civil Service Commission opened the regular quarterly meeting with roll call and call to the audience. No one addressed the Commission.
- The Commission was presented with meeting minutes. Commissioner Pickens made a motion to approve the minutes as written, Commissioner Elias seconded the motion. The vote carried unanimously 4-0. The following minutes were approved:  
Quarterly Meeting, October 21, 2015  
Appeal of Termination, November 5, 6, 2015, Martin Walker,  
Tucson Police Department  
Appeal of Termination, December 10, 11, 2015, Vincent Valenzuela,  
Tucson Police Department  
Appeal of Termination, January 8, 2016, Jaime Gutierrez,  
Tucson Police Department
- The Commission was presented with Human Resources quarterly statistic report; 2015 Native American Report and updates as informational purposes only, no action taken.

Having no other items to discuss, the Quarterly meeting adjourned at 9:15 a.m.