



**CIVIL SERVICE COMMISSION
HEARING IN THE MATTER OF
JOSE OLIVARES
MAY 4, 2016
9:00 A.M.**

Held at:
Community Resources Center
320 N. Commerce Park Loop, Sentinel Building
Tucson, AZ 85745

LEGAL ACTION REPORT

ACTION TAKEN:

A Quorum of the Civil Service Commission, consisting of Chair Max Parks and Commissioners Marion Pickens and Malcom Pavey, met on May 4, 2016, to hear the matter of Jose Olivares. Commissioner Parks made motion that the appeal of Jose Olivares be sustained and that he be reinstated to his position of employment with the City of Tucson with full back pay except for a suspension without pay for a period of 80 hours, for the reason that while there was evidence that Officer Olivares engaged in improper conduct, which the Commission finds that Officer Olivares knew or should have known could lead to disciplinary action, there was not just cause for the discipline which was imposed. Commissioner Marion Pickens seconded the motion. The vote was unanimous

Meeting adjourned at 1:45 p.m.