



**CIVIL SERVICE COMMISSION
HEARING IN THE DEMOTION MATTER OF
HERLINDA SOTOMAYOR
FRIDAY, SEPTEMBER 6, 2019
9:00 AM**

Held at:
City Hall
255 W. Alameda, 1st Floor Conference Room
Tucson, AZ 85701

LEGAL ACTION REPORT

ACTION TAKEN:

A Quorum of the Civil Service Commission consisting of Chair Becky Montaña and Commission Members Carol West and Paul Fimbres met on September 30, 2019, for the demotion matter of Herlinda Sotomayor.

A motion by Commissioner Fimbres, duly seconded, that the appeal of Herlinda Sotomayor be sustained and that she be reinstated to her position of Sr. Court Clerk with no back pay considerations and a suspension without pay for a period of 80 hours, for the reason that while there was evidence that the employee engaged in improper conduct, which the Commission finds that the Appellant knew or should have known could lead to disciplinary action, there was no just cause for the disciplinary action which was imposed, was passed by a roll call vote of 3 to 0.

Adjournment 2:40 PM