



**CIVIL SERVICE COMMISSION
HEARING IN THE MATTER OF
NICHOLAS HORN
MONDAY, OCTOBER 21, 2019, 9:30 AM
TUESDAY, OCTOBER 22, 2019, 9:00 AM**

City Hall (Day 1)
255 W. Alameda, 1st Floor Conference Room, Tucson, AZ 85701

Fire Central (Day 2)
300 S. Fire Central Place, Conference Room #266, Tucson, AZ 85701

LEGAL ACTION REPORT

ACTION TAKEN:

A Quorum of the Civil Service Commission consisting of Chair Thomas Palomares and Commission Members Becky Montaña and Paul Fimbres met on Monday, October 21, 2019, and Tuesday, October 22, 2019 for the termination matter of Nicholas Horn.

A motion by Commissioner Palomares, duly seconded, to sustain the appeal of Nicholas Horn and he be reinstated to his position of Police Officer with the City of Tucson except for a suspension with no back pay for a period of 6 months beginning October 22, 2019, for the reason that while there was evidence that the employee engaged in improper conduct, which the Commission finds that the Appellant knew or should have known could lead to disciplinary action, there was not just cause for the disciplinary action which was imposed, was passed by a roll call vote of 3 to 0.

Adjournment 1:00 PM