



**CIVIL SERVICE COMMISSION  
HEARING IN THE MATTER OF  
DOUGLAS DREHER  
AUGUST 12 & 21, 2008**

Held at the Pioneer Building  
100 N. Stone, 1<sup>st</sup> Floor, Conference Room  
Tucson, Arizona

**LEGAL ACTION REPORT**

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**ACTION TAKEN:**

The Civil Service Commission, chaired by Marion Pickens, met to hear the matter of Douglas Dreher. On a motion by Commissioner Arnold Elias, seconded by Commissioner Marion Pickens, the Civil Service Commission reinstated the termination of Douglas Dreher. He will serve a suspension of 100 hours and receive full back payment of wages. The vote was unanimous.