

**The Civil Service Commission of the City of Tucson
December 4, 2006 and December 5, 2006
Continued on December 8, 2006**

Legal Action Report

Hearing in the Matter of
Robert Boumis – Environmental Services Department
Appeal of Termination

Legal Action:

The appellant, Robert Boumis is appealing the Environmental Services decision on his termination dated August 30, 2006.

Present were Chair Schuyler Lininger, Commission Members Judith Patrick and Tiana Smith. Staff present: Armida Saufley, Executive Assistant for Human Resources; Suzanne Machain, Deputy Director, JoAnn Acedo, Lead Human Resources Analyst, Barry Corey, Legal Counsel; and Jeannette Madrid, Employee Relations Assistant of HR (Recording Secretary).

Mr. Boumis was represented by Sandy Forbes. Ms. Kristin Page-Iverson, of the City Attorney's office, represented Environmental Services. Also present, David Modeer, Director.

Decision:

Based upon the facts, on a motion by Commissioner Smith, seconded by Judith Patrick, the Commission did not find just cause to terminate and reinstated Mr. Boumis to his former position in Environmental Services with back pay with the exception of a 60-day suspension.

Further information available upon request at the City Clerk's Office.