

DEFERRED COMPENSATION PLAN MANAGEMENT BOARD MEETING MINUTES

DATE: Friday, June 3, 2016
TIME: 9:00 am
PLACE: 5th Floor - Finance Conference Room
255 West Alameda
Tucson, Arizona 85701

Members Present: Joe Barkenbush, Chair
Steve Postil, Elected Member
Dennis Woodrich, Elected Member
Rebecca Hill, Interim HR Director
Karen Tenace, Deputy Finance Director

Staff Present: Silvia Navarro, Treasury Administrator
Neil Galassi, Pension Administrator
Dmitriy Adamia, Administrative Assistant

Guests Present: Ken Wedemeyer, ICMA-RC
Gary Helm, ICMA-RC

Absent, Excused:

A) Call to Order - Chairman Barkenbush called the meeting to order at 9:00 AM

B) Consent Agenda

1. Approval of regular Board meeting minutes from March 4, 2016

A motion to approve the March 4, 2016 minutes was made by Steve Postil, 2nd by Dennis Woodrich, and passed by a vote of 5 – 0.

2. Approval of special Board meeting minutes from April 6, 2016

A motion to approve the April 6, 2016 minutes was made by Joe Barkenbush, 2nd by Dennis Woodrich, and passed by a vote of 5 – 0.

C) Investment Performance on Participant Accounts for 1st Quarter 2016

1. Review **Q1, 2016 – Analytics** (Executive Summary) for 3/31/2016
2. Review 3/31/2016 **Plan Service Report**
 - a. Scorecard Metrics
 - b. Funds on Watch List during previous periods
 - c. Education and Communication Report

Ken Wedemeyer stated we are changing the Vantagepoint Funds to a collective investment trust. These trusts are more efficient and they will cost less to maintain. The investments will be managed the same and this only applies to the Vantagepoint Funds. The Fund changes approved by the board in the March meeting were implemented in the past quarter. The manager over the Target Risk Funds was changed going from Vantagepoint to T-Rowe Price.

Scorecard

As of March 31, 2016

Asset Class	Ticker	1 Year Return	3 Year Return	5 Year Return	Ann Perf vs BM (1 Yr)	Ann Perf vs BM (3 Yr)	Ann Perf vs BM (5 Yr)	Bolting Average (5 Yr)	Std Dev (3 Yr)	Sharpe (3 Yr)	Category Change	Net Expense Ratio	Manager Tenure (Yrs)
Morningstar Category Investment		Rank <= Pct rank 50.0	Rank <= Pct rank 50.0	Rank <= Pct rank 50.0	>= 0.00	>= 0.00	>= 0.00	Rank <= Pct rank 50.0	Rank <= Pct rank 50.0	Rank <= Pct rank 50.0	= No	Rank <= Pct rank 50.0	>= 3.00 Yrs)
Bond													
<i>Inflation-Protected Bond</i>													
PIMCO Real Return Admin	PARRX	■	■	✓	■	■	■	✓	■	■	✓	✓	✓
<i>Short-Term Bond</i>													
PIMCO Low Duration Admin	PLDAX	■	■	■	■	■	✓	✓	■	■	✓	✓	■
<i>Intermediate-Term Bond</i>													
PIMCO Total Return Instl	PTTRX	■	■	✓	■	■	■	✓	■	■	✓	✓	■
Vanguard Total Bond Market Index Adm	VBTLX	✓	✓	✓	■	■	■	✓	✓	✓	✓	✓	✓
<i>High Yield Bond</i>													
PIMCO High Yield Instl	PHIYX	✓	✓	✓	✓	✓	✓	■	✓	✓	✓	✓	✓
<i>World Bond</i>													
Goldman Sachs Global Income Instl	GSGLX	✓	✓	✓	■	✓	✓	✓	✓	✓	✓	✓	✓
Balanced / Asset Allocation													
<i>Conservative Allocation</i>													
VT Vantagepoint MP Cons Growth R9	n/a	■	NA	NA	■	NA	NA	NA	NA	NA	✓	✓	✓

Mr. Wedemeyer discussed the above table. He stated we have one of the PIMCO funds on watch from last time and the Real Return, the Low Duration, and the Total Return are all missing the investment policy statement parameters on the one and three year metrics. Mr. Wedemeyer suggested to the Board that all three of those PIMCO funds might be worth adding on to the watch list because there is question mark on the team and they are starting to see some movement now on the three year.

Chairman Barkenbush asked if PIMCO still has Bill Gross's input in the five year returns.

Mr. Wedemeyer answered in the affirmative, they were a part of this team. He would say that those are the ones that he would highly suggest that the Board consider.

**Investment Review - March 31, 2016
Watch List Report**

BOND	Style Category	Market Value	Expense Ratio	Category Avg Expense Ratio	Rolling 3-year top half of peers	4 Quarters top half of peers	7 of last 12 quarters top half of peers	On Watch List
PIMCO Real Return Adm	Inflation-Protected	\$834,009	0.70%	0.77%	No	No	Yes	Yes
PIMCO Low Duration Adm	Short-term Bond	\$241,665	0.71%	0.82%	No	Yes	Yes	No
PIMCO Total Return Inst	Interm-Term Bond	\$4,502,007	0.46%	0.83%	No	Yes	Yes	No
Vanguard Total Bond Mkt	Interm-Term Bond	\$3,298,792	0.07%	0.83%	Yes	Yes	Yes	No
PIMCO High Yield Inst	High Yield Bond	\$1,501,515	0.55%	1.11%	Yes	Yes	Yes	No
Goldman Sachs Global Income	World Bond	\$929,579	0.70%	1.03%	Yes	Yes	Yes	No

LARGE CAP	Style Category	Market Value	Expense Ratio	Category Avg Expense Ratio	Rolling 3-year top half of peers	4 Quarters top half of peers	7 of last 12 quarters top half of peers	On Watch List
JP Morgan Equity Income R _s	Large Value	\$8,831,042	0.59%	1.11%	Yes	Yes	Yes	No
JP Morgan US Equity R _s	Large Blend	\$3,876,025	0.51%	1.06%	Yes	Yes	Yes	No
Vanguard 500 Index Admiral	Large Blend	\$10,704,016	0.05%	1.06%	Yes	Yes	Yes	No
Fidelity Contrafund	Large Growth	\$13,242,926	0.71%	1.18%	Yes	Yes	Yes	No
T. Rowe Price Growth Stock	Large Growth	\$14,811,972	0.68%	1.18%	Yes	Yes	Yes	No

MID CAP	Style Category	Market Value	Expense Ratio	Category Avg Expense Ratio	Rolling 3-year top half of peers	4 Quarters top half of peers	7 of last 12 quarters top half of peers	On Watch List
Victory Munder Mid-Cap Core	Mid-Cap Growth	\$3,587,995	1.07%	1.27%	No	No	Yes	No
Times Square Mid Cap Core	Mid-Cap Growth	\$2,228,960	1.04%	1.27%	Yes	Yes	Yes	No
Goldman Sachs Mid Val A	Mid-Cap Value							Yes

SMALL CAP	Style Category	Market Value	Expense Ratio	Category Avg Expense Ratio	Rolling 3-year top half of peers	4 Quarters top half of peers	7 of last 12 quarters top half of peers	On Watch List
Victory Small Company Opp	Small Value	\$275,434	0.97%	1.34%	Yes	Yes	No	No
JP Morgan Small Cap Core	Small Blend	\$2,401,533	0.80%	1.24%	Yes	Yes	Yes	No
Vanguard Small Cap Index Sig	Small Blend	\$3,045,810	0.09%	1.24%	Yes	Yes	Yes	No
Oppenheimer Discovery I	Small Growth	\$1,187,781	0.67%	1.34%	Yes	Yes	No	No

**City of Tucson Deferred Compensation Plans
Investment Review - March 31, 2016
Watch List Report**

FOREIGN EQUITY	Style Category	Market Value	Expense Ratio	Category Avg Expense Ratio	Rolling 3-year top half of peers	4 Quarters top half of peers	7 of last 12 quarters top half of peers	On Watch List
Fidelity Diversified Intl	Foreign Large Growth	\$4,333,133	1.00%	1.33%	Yes	Yes	Yes	No
Oppenheimer Intl Growth	Foreign Large Growth	\$973,856	1.14%	1.33%	Yes	No	No	No
American Funds Cap World	World Stock	\$4,540,601	0.45%	1.35%	Yes	Yes	Yes	No
VP MP Global Equity Growth	World Stock	\$2,379,178	0.74%	1.35%	Yes	Yes	No	No
Oppenheimer Developing Mkt	Emerging Markets	\$1,721,431	1.05%	1.35%	Yes	Yes	No	No

SPECIALTY / OTHER	Style Category	Market Value	Expense Ratio	Category Avg Expense Ratio	Rolling 3-year top half of peers	4 Quarters top half of peers	7 of last 12 quarters top half of peers	On Watch List
Nuveen Real Estate Sec	Real Estate	\$2,366,954	1.05%	1.27%	Yes	Yes	Yes	No

TARGET DATE	Style Category	Market Value	Expense Ratio	Category Avg Expense Ratio	Rolling 3-year top half of peers	4 Quarters top half of peers	7 of last 12 quarters top half of peers	On Watch List
VantageMilestoneRetireInc	Retirement Income	\$811,600	0.60%	0.87%	No	N/A	No	No
Vantagepoint Milestone 2010 Tr	Target Date 2000-2010	\$867,420	0.61%	0.81%	Yes	N/A	No	No
Vantagepoint Milestone 2015 Tr	Target Date 2011-2015	\$1,284,993	0.61%	0.84%	No	N/A	No	No
Vantagepoint Milestone 2020 Tr	Target Date 2016-2020	\$1,592,596	0.62%	0.90%	No	N/A	No	No
Vantagepoint Milestone 2025 Tr	Target Date 2021-2025	\$1,162,369	0.64%	0.80%	No	N/A	No	No
Vantagepoint Milestone 2030 Tr	Target Date 2026-2030	\$1,306,863	0.65%	0.95%	No	N/A	No	No
Vantagepoint Milestone 2035 Tr	Target Date 2031-2035	\$1,110,178	0.68%	0.92%	No	N/A	No	No
Vantagepoint Milestone 2040 Tr	Target Date 2036-2040	\$817,142	0.69%	0.97%	No	N/A	No	No
Vantagepoint Milestone 2045 Tr	Target Date 2041-2045	\$326,580	0.75%	0.94%	No	N/A	No	No
Vantagepoint Milestone 2050 Tr	Target Date 2046-2050	\$50,413	0.91%	0.98%	No	N/A	No	No

ASSET ALLOCATION	Style Category	Market Value	Expense Ratio	Category Avg Expense Ratio	Rolling 3-year top half of peers	4 Quarters top half of peers	7 of last 12 quarters top half of peers	On Watch List
Vantagepoint Global Eq Growth	Foreign Equity							
Vantagepoint Long Term Gro	Domestic Large Growth							Yes
Vantagepoint Bond G	Asset Allocation							Yes
Vantagepoint Core G	Domestic Large Growth							Yes

 Set for Removal
 On Watch List

Mr. Wedemeyer presented the above watch list reports to the Board and provided his analysis. He highlighted the funds currently on watch and those that are closing; the Goldman Sachs Mid Value A, and the Vantagepoint Target Funds. The new T-Rowe Price funds will be on the report in the next quarter. He stated we developed this watch list because the Board wanted something that was not just a snapshot like we have on the scorecard, but a trend analysis. Mr. Wedemeyer tried to develop something that shows the fund, the expense ratio, and the trend based on the number of quarters.

Mr. Wedemeyer asked for the Board members opinions on the report, and if the report meets their needs.

Dennis Woodrich stated he preferred this report format. It is consolidated and gives the answers in a simple and readable format. It is a good summary of the scorecard.

Karen Tenace stated it is a nice place to start, and participants can find more details in the Individual Fund Sheets.

Chairman Barkenbush asked if the Board's Target Funds will still have a lot of "N/A's" in the future.

Mr. Wedemeyer answered in the affirmative for this quarter. He believes those "N/A's" will change in the following quarter, and with the longer they are in effect.

Mr. Woodrich asked if the Board feels the need to put the PIMCO Real Return, the Low Duration, and the Total Return Funds on the watch list.

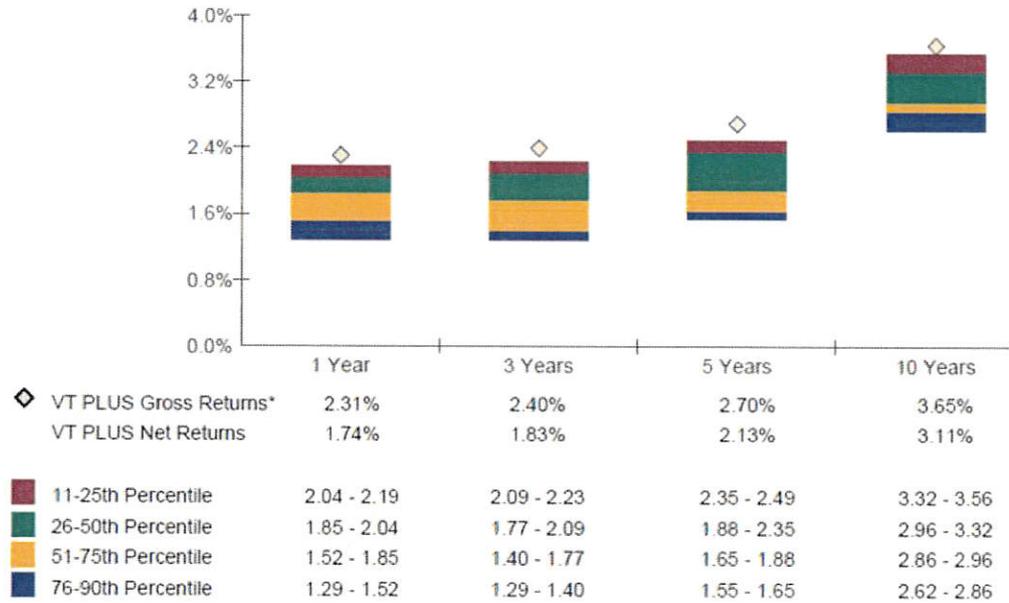
Chairman Barkenbush stated the PIMCO Five Year High Yield is the only one doing well.

Mr. Wedemeyer stated that fund has a separate team from the Real Return, the Low Duration, and the Total Return team. The PIMCO team over the three funds being discussed has yet to prove itself and they are getting into their own portfolio creation and their own buying and selling. What they inherited is potentially going away. Mr. Wedemeyer went on to state that although the metrics may change based on future market conditions he does see current red flags as discussed.

The Board requested PIMCO Real Return, PIMCO Low Duration, and PIMCO Total Return be added to the Watch List. No formal action was taken.

Hueler Stable Value Universe Profile¹⁵

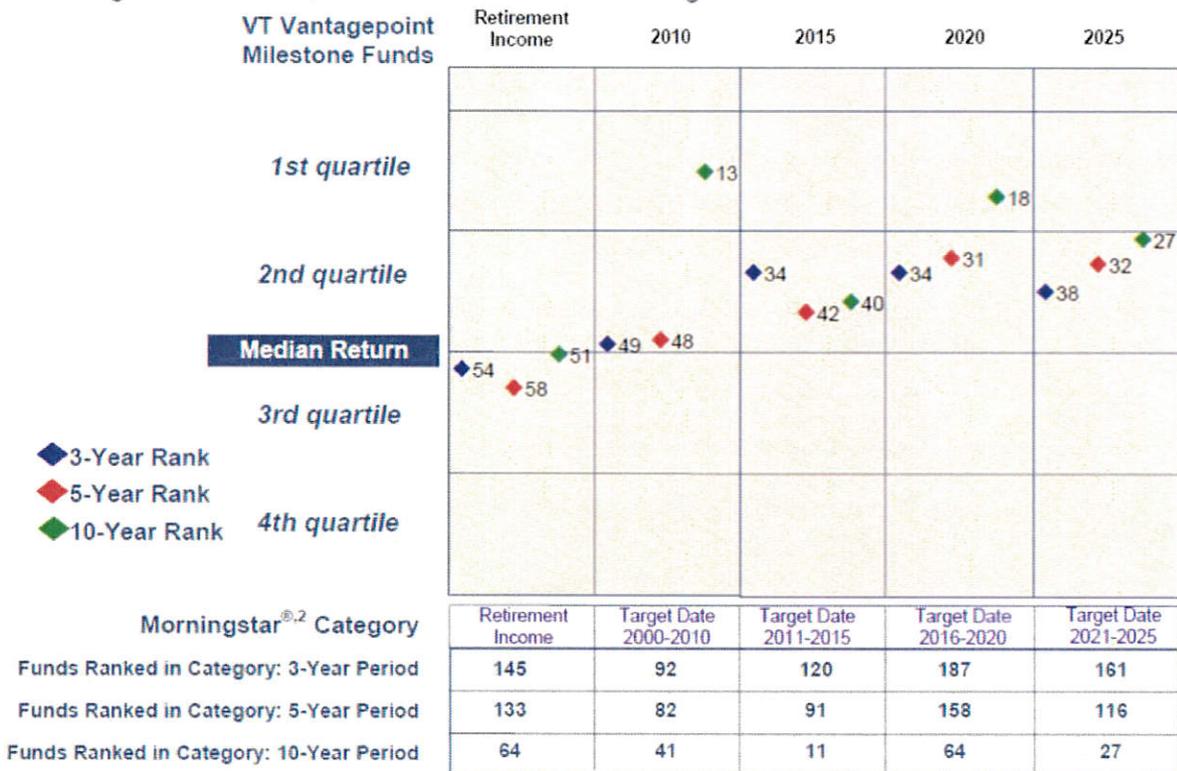
Universe Hueler Stable Value¹⁵ – Gross Returns*
 Universe Percentiles As of March 31, 2016



Mr. Wedemeyer discussed the above table. He stated the VT PLUS Fund continues to drive stellar results and why that is important to the board. It continues to be in the top percentile across the board.

VT Vantagepoint Milestone Funds ^{1,5,13}

Morningstar^{®.2} Three-, Five- and Ten-Year Rankings as of 3/31/2016



Mr. Wedemeyer discussed the above table in regards to the Vantagepoint Milestone Funds. This table shows the Board where they are in the three, five, and ten year ranking. This fund is purposely managed conservatively based on our constituency as public sector employees.

VT Vantagepoint Milestone Funds^{1,5,13}

Underlying Vantagepoint Fund Target Allocations as of 3/31/2016

EQUITY

- Emerging Market
- International
- Overseas Equity Index
- Discovery
- Aggressive Opportunities
- Mid/Small Company Index
- Select Value
- Growth
- Growth & Income
- Equity Income

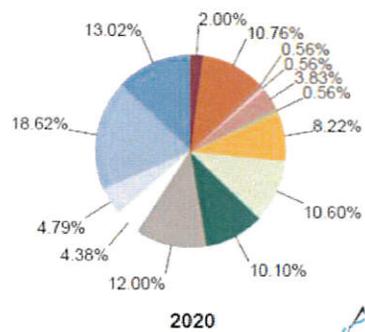
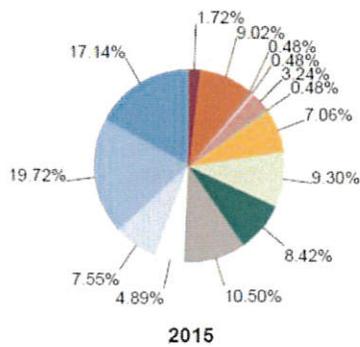
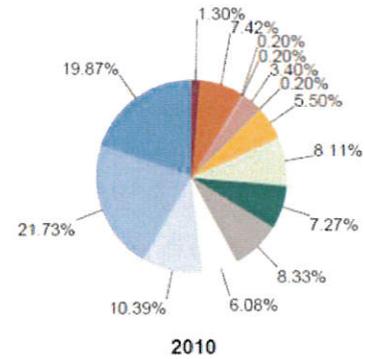
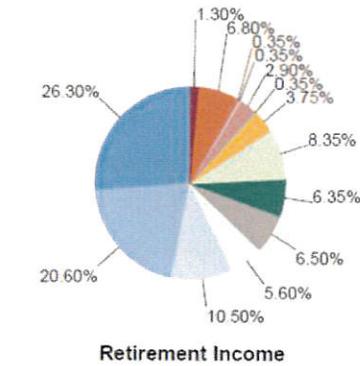
MULTI-STRATEGY

- Diversifying Strategies

FIXED INCOME

- High Yield Bond
- Inflation Focused
- Core Bond Index
- Low Duration Bond

See disclosure at end of chapter



Mr. Wedemeyer discussed the above table. He stated the Board can see how the portfolio is split for the Vantagepoint Milestone Fund on this table. This table serves as communication to the Board as to how the portfolio is structured for the different funds within this product.

Plan Snapshot

Plan Type	Plan Number	Plan Name	Assets	Participants
457	301512	CITY OF TUCSON	\$241,608,288	4131
401	106302	CITY OF TUCSON (FPDP)	\$5,165,739	88
	107425	CITY OF TUCSON	\$234,994	5
Total			\$247,009,021	4224

Mr. Wedemeyer discussed the above table. He stated the Board can see the end of quarter asset balances. As the Board knows, the market has been seeing much volatility lately which

has been a challenge. We are seeing the pre-retirees really embrace that Vantagepoint Milestone guaranteed income product to better protect against downside risk as these individuals near retirement.

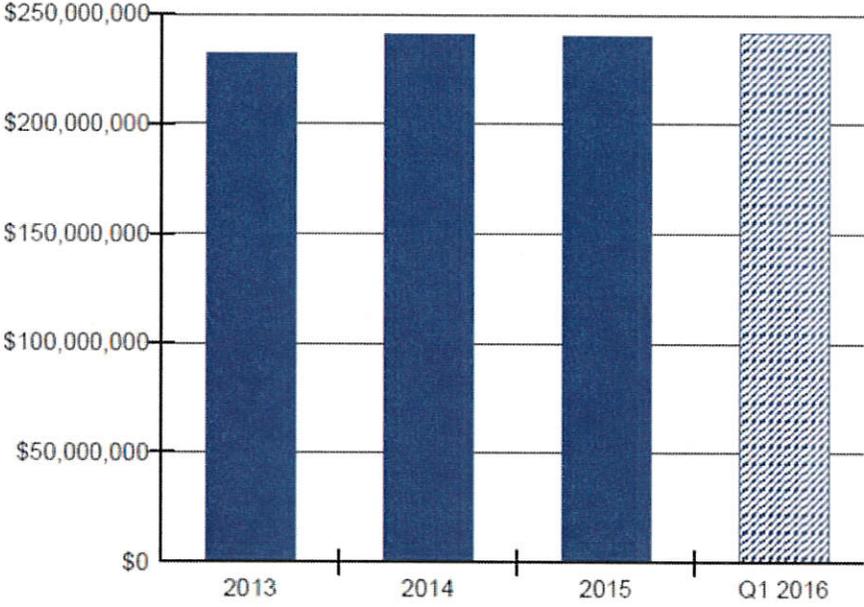
Neil Galassi asked if the plan utilizes funds that are constructed as guaranteed investment contracts.

Mr. Wedemeyer stated the VT Plus Fund has a series of guaranteed minimum withdrawal benefits, synthetic and real due to the way it is structured. ICMA also has a Guaranteed Income Fund through the Prudential product which has a prudential wrapper if someone takes it in distribution. It provides a stream of income to the participant, the Prudential wrapper is 100 basis points.

Chairman Barkenbush asked how long is the maturity on plan's CD's.

Mr. Wedemeyer stated three and five years, and people keep rolling these securities.

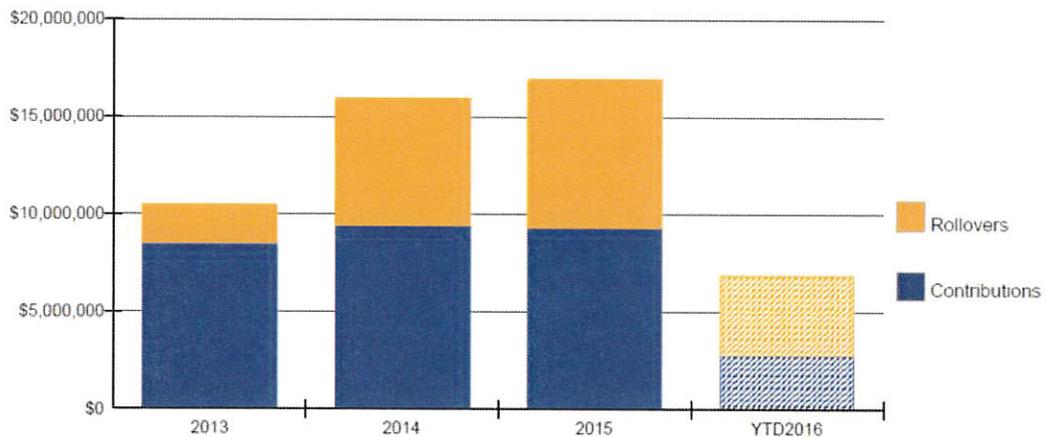
457 Plan Asset Trends *(as of March 31, 2016)*



Assets	\$232,499,288	\$240,427,621	\$240,209,687	\$241,608,288
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Mr. Wedemeyer discussed the above table. He stated not to be surprised the Board can see the sideways movement.

457 Plan Contributions (as of March 31, 2016)



Contributions	\$8,458,289	\$9,426,088	\$9,312,393	\$2,772,981
Rollovers	\$2,005,900	\$6,502,348	\$7,637,452	\$4,079,308
Loan Repayments	\$1,575,691	\$1,681,808	\$1,787,730	\$437,423
Total*	\$10,033,980	\$11,107,895	\$11,100,123	\$3,210,404
Active Participants	2480	2470	2498	2516
Average Contribution*	\$4,046	\$4,497	\$4,444	\$1,276

*Please note that Rollovers are excluded from this calculation.



Mr. Wedemeyer discussed the above table displaying plan contributions, and highlighted the average contribution rate. He stated the rollovers are excluded from the average contribution. This year ICMA already processed \$4.4M of roll-ins into the plan. This shows the behavior trend for participants in regards to their rate of savings. The asset allocations are very similar to years prior. He indicated that further education is needed to entice participants to move out of the stable value funds.

Steve Postil stated the Board made some changes for Police and Fire individuals to keep them in the plan. He asked if that has helped.

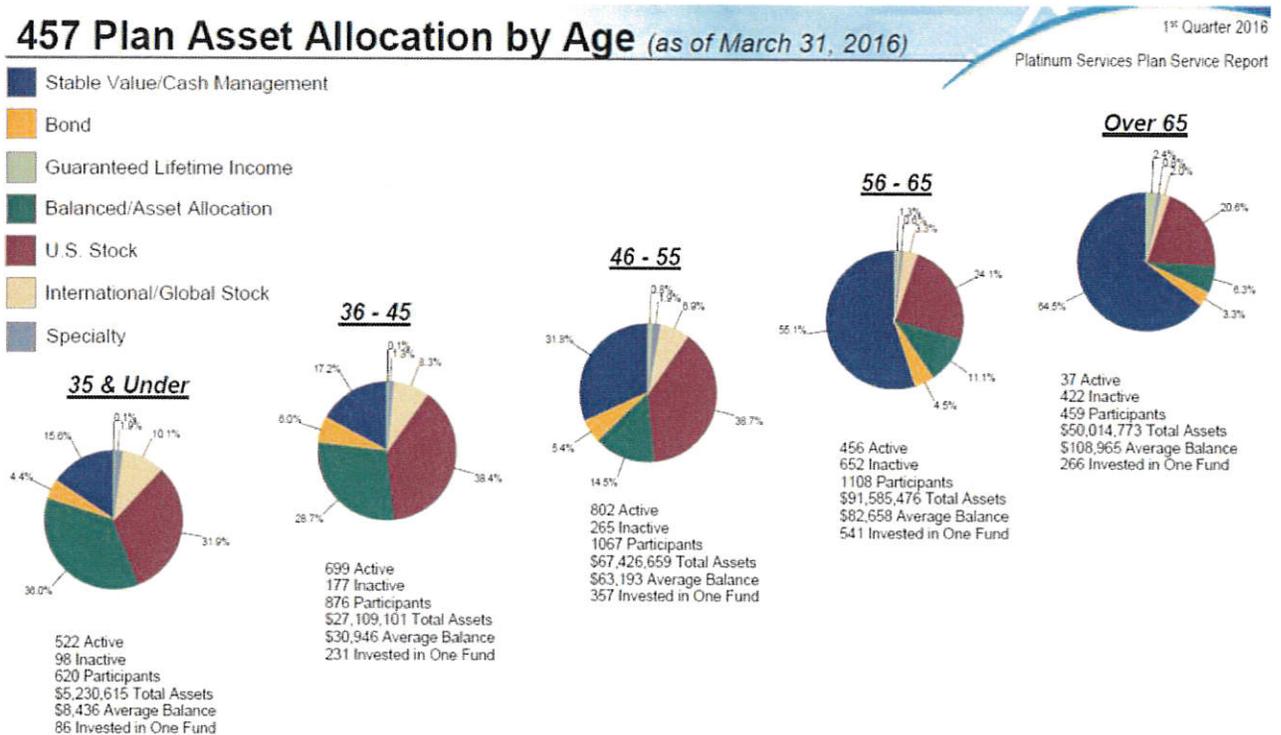
Gary Helm stated it has not been long enough to generate a trend yet.

Mr. Wedemeyer stated he did not see anything indicating there was preponderance of assets moving in or out specifically because of that product or service last quarter related to those changes. He noticed more this quarter, it is not a huge amount but it is actually showed up on the radar.

Chairman Barkenbush asked if their communication to ICMA has improved.

Mr. Wedemeyer stated he has not heard anything new from Mary Inorio.

Gary Helm stated he was contacted by a retired police officer that is part of a retiree group and asked if he could send out a communication from the outside advisory firm to their members. He said it is probably something that should really be discussed at the board level and he said it is best if you submit it to the Deferred Compensation Committee for review.



Mr. Wedemeyer discussed the above table. He stated as this reporting format changes, the Board will be able to see more detailed metrics in a real time environment. For example, we can look at who was active in the different age groups and then we can look at the asset allocation of the contributions and of their portfolios.

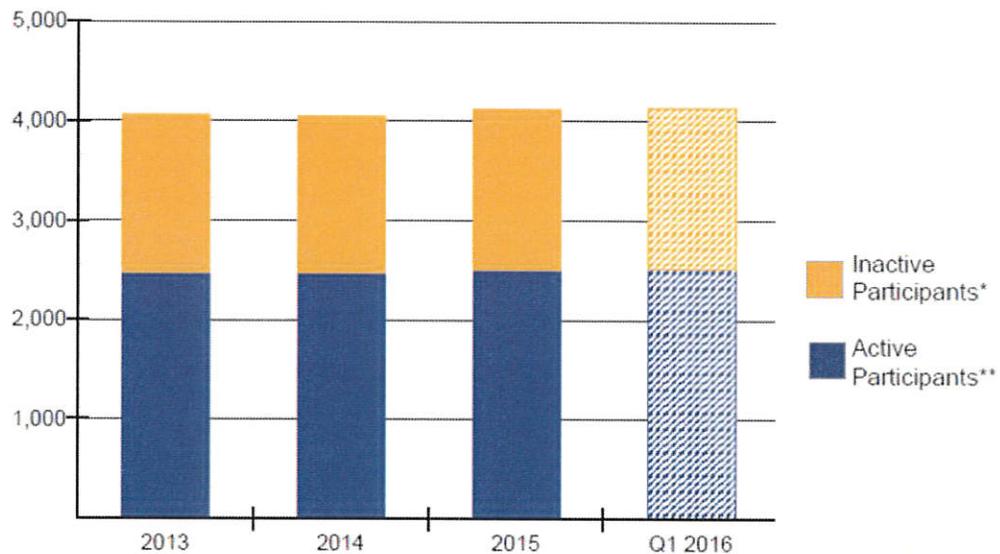
Chairman Barkenbush stated the 36-45 age group is not eligible to retire but there are a few inactive members in that age group.

Mr. Wedemeyer stated we had targeted those inactive groups, we do it about twice a year.

Mr. Helm stated in previous years we have. We just want to make sure that they know their services are still available, even though they are not contributing or terminated from the plan.

Mr. Wedemeyer stated there is an updated file that comes to ICMA every payroll. So, we have access to the information on every employee in the City. If someone is participating, the switch turns on, otherwise they just stay dormant. So, that is why we have the ability to reach out to those folks that are not participating.

457 Plan Participation Trends *(as of March 31, 2016)*



Inactive	1575	1572	1614	1615
Active	2480	2470	2498	2516
Total	4055	4042	4112	4131

Mr. Wedemeyer discussed the above table. He stated the Board can see that the active membership is going in the right direction as active accounts have moved up. Plan Service Usage is going to change because we are adding mobile access, we are tracking not only the VRU internet and the call center but also mobile. The beta on this was in third quarter of last

year are starting to see mobile surpass the VRU and the call center, and could eventually be on par with internet usage.

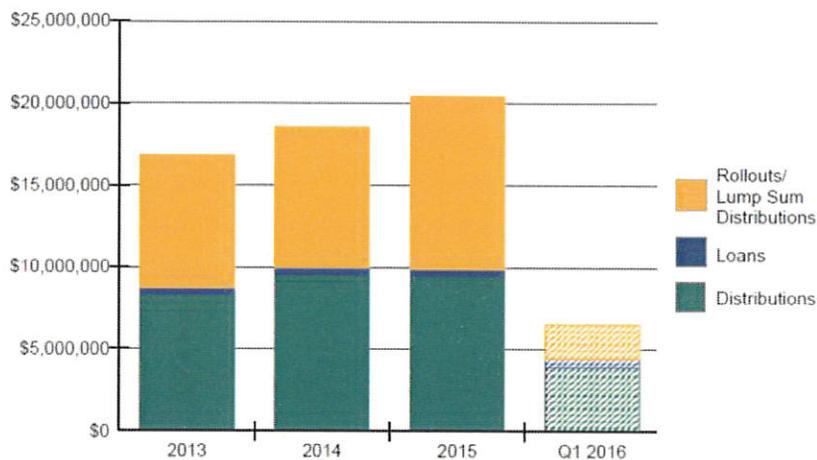
457 Plan Loan Usage

CITY OF TUCSON 457 Plan: Loan Usage

- 201 New Loans in the past 12 months
- 657 Outstanding Loans
- 34 Defaulted Loans in the past 12 months
- Loan Balance: \$5,194,706

Mr. Wedemeyer discussed the above table. He stated the loan balance is low for the size of the plan. Loan number is rather high just because people are taking small loans and we have tried to do education on this as well. He does not think it is something the Board can let move off the radar screen.

457 Plan Withdrawal Trends (as of March 31, 2016)



Rollouts	\$8,066,838	\$8,604,090	\$10,557,732	\$2,092,909
Loans	\$406,337	\$436,227	\$408,275	\$500,366
Distributions/ Lump Sum	\$8,303,486	\$9,503,874	\$9,471,704	\$3,917,097
Total	\$16,776,661	\$18,544,191	\$20,437,711	\$6,510,372
# of Rollouts	88	87	93	22
# of Distributions	2932	2955	2809	716
Total	3020	3042	2902	738

Mr. Wedemeyer discussed the above table. He stated unfortunately we set a new record in 2015 on rollouts and they were across the board. ICMA is very open to any suggestions on this subject. We have tried form emails, flyers, and exit packets that talk about how your services continue on. We are trying to hit through all channels but there are a lot of people that are knocking at the door. He thinks we may have some help from new fiduciary policy coming down from Congress which will be touched on later.

Mr. Helm thinks there is definitely a bright spot for retirement plans that offer very low fees in some of the predatory practices that we see in the brokerage world. They should subsidize he would hope in light of the legislation. However, they are very confident that brokerage firms are going to manipulate and maneuver around some of this stuff. There is a lot of pushback from the brokerage industry saying that the smaller person is going to be impacted because nobody is going to want to handle the small accounts anymore because they are not going to be able to make money on them. He totally disagrees with this because people that are really the most vulnerable with the smaller accounts need the lowest fees possible so they can actually build their accounts versus being taken advantage of with higher fees.

Chairman Barkenbush asked what type of accounts are these roll-outs moving to?

Mr. Wedemeyer stated they should be moving to IRA accounts or other deferred products so participants are not incurring taxes.

Mr. Galassi stated these have been up to 8 Qualified Domestic Relations Orders over the past 3 months, and the recipient alternate payees will typically roll their portion of the balances out of the plan.

Mr. Helm stated we track year to date number of days on site for consultations for both for Mary Inorio and Nicole George. Our onsite consultation contract is 140 days per year. Year to date we have had 43 days of Ms. Inorio being onsite and for the contracted date 79, we are definitely on pace to reach our annual goal. As far as seminars, a bit of the mark there and we need to definitely step up the pace a little bit. We have had 17 seminars for year to date with 168 attendees and 31 seminars for the contract date. We will certainly meet our goal for 70 for the year with 300 attendees. We also track the number of reviews for these meetings. We have just upgraded our system so the reporting is actually getting better. This reporting format can be changed if the Board members prefer something else with more detail. We did launch the Event Registration System, which is our electronic appointment scheduling system. We are getting better traction as far as people coming in because of that system. We appreciate the ability to send that out to your employees, it has definitely improved the amount of activity that we are getting with 244 reviews for the year to date and 495 for the contract to date. Financial transactions (i.e. participant changes or roll-overs) were 28 for year to date, and 93 for the contract to date. He is excited about the number of enrollments that we have so far for the first three months of the year, we are almost at 90. If we multiply that out for the rest of the year we are going to hopefully get 300. There were 170 for enrollments contract to date. We also have had 18 contribution increases and 72 for the contract to date. Overall, roll-in activity has picked up at 4.4M year to date and 6.2M for contract to date. Now with the new folks coming up, and also some of the folks retiring and taking their TSRS drop money out and dropping in here that is certainly where a large chunk of this money comes from.

Mr. Helm stated as far as our CFP, we did have some transition in our CFP's over the past year and a half. Nicole George has been on site, she did four days for the contract to date all this year. She has put in eight seminars with 114 attendees and she did seminars with social

security focus, which seems to be a very hot topic certainly with the law changes that have taken place for retirees. We like to go back sometimes to the basics and talk to folks about looking at their pension, looking at their social security, and looking at their retirement plans with the city. A lot of folks are learning more about the Roth provisions, and converting Roth monies. Is it wise to convert Roth monies when you retire or leave them where they are in a pre-tax environment. She did two seminars on that and as well as on estate planning. In addition to that, she has had 25 consultations on her on-site days with City employees.

Mr. Wedemeyer stated utilization of those services and benefits is important in retaining the larger pool of assets. He will report on the number of hits that we have on the web landing page in the next meeting because event registration is driven through there.

Mr. Helm stated we just sent an email blast out announcing the \$50 enrollment again to remind employees that is available. We have a brain chart that is attached, it will be interesting to see if folks actually do the brain chart from the email blast.

Chairman Barkenbush asked if any retirees attended the educational sessions.

Mr. Helm stated that is difficult to answer because attendance is not taken at educational sessions. There should be a few retirees at the educational sessions but we are unable to confirm that.

Mr. Wedemeyer stated he would presume that most of the contact by retirees is probably more individual appointments versus going to a seminar.

Mr. Helm stated ICMA have done presentations to the CTRA group members at least two times in the past, we did not do it this year. We are going to start planning for the National Save Retirement Week events to occur the 3rd week of October.

D) Election Process for Expiring Board Member Term

1. Update of responses received and formation of election committee

Chairman Barkenbush stated Dennis Woodrich is up for re-election.

Mr. Galassi stated Steve Postil was elected the election chairman and confirmed Dennis Woodrich is up for re-election. We did have a robust response, we have four people in addition

to the Incumbent who are interested. There will be an update on the election given to the Board in the next Scheduled Board meeting.

E) For the Board's Consideration

1. ICMA-RC Summary of Final "Fiduciary Rule" Adopted by the Department of Labor (ICMA-RC April 8, 2016)

Mr. Galassi stated that board members are considered fiduciaries. When the Department of Labor sets laws and regulations involving defined contribution plans, education is very important. This is critical for Board members of governmental plans because most of what may be passed may not apply in a governmental setting as they typically involve ERISA provisions that do not apply in our setting. It is important to know what applies and what doesn't when laws change, which is discussed in the article. The intent with presenting this article is to let the Board know what is going on in Washington and where the Department of Labor is going in the defined contribution plan environment.

Wedemeyer stated we think the ERISA changes would be great for the plan sponsor world. For example, if you are going to go Edward Jones and you have \$250,000 in your account here, and they are proposing some sort of IRA product with that \$250,000 there, they would now have to provide a suitability type of analysis that says your fees here are this, your fees here are this, and this is why this is a good cost beneficial product for you. All of the big firms are pushing against this, led by Fidelity. Bottom line is that it really does not affect anything with the plan, but it may help in the future.

Mr. Helm stated the fiduciary rule has always been there for CFP's. They have a higher standard of fiduciary responsibilities to clients. In the brokerage world that is called suitability. If a person is going to move from a target date fund to another target date fund, but the latter target date fund would cost twice as much, is that really doing what is in the best interest of the person you are serving. They would say the fees you are paying in Tucson are extremely low, but we have this other product over here that is ten times as much, is that really suitable for you.

Mr. Wedemeyer stated we actually had a participant in the 401a plan as their primary retirement plan. They had 600 plus in that plan plus their 457 plan including a third of it in a guaranteed income fund, which is the Prudential wrap fund. They were encouraged by an outside broker to move their funds to the same product on the retail side with the Prudential wrap for 125 basis points more. This is exactly what the new law is trying to stop.

Steve Postil asked if there is any progress with the City Manager's office previous communication to him regarding their review of boards and commissions.

Rebecca Hill stated that was a discussion several months ago during ELT, about the number of boards and commissions and that was going to be reviewed. She does not think this board is going to be impacted by it.

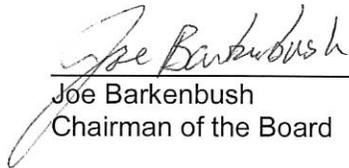
F) Call to Audience - none heard.

G) Adjournment

A motion to adjourn the meeting was made by Steve Postil, 2nd by Rebecca Hill, and passed by a vote of 5 – 0.

Meeting adjourned at 9:57 AM.

Approved:



Joe Barkenbush
Chairman of the Board

9-2-16
Date



Neil Galassi, CPA
Pension Administrator

9-2-16
Date