



# NEWSLETTER

Volume 35 | Issue 17  
October 2019

**Quote: "The truth is, unless you let go, unless you forgive yourself, unless you forgive the situation, unless you realize that the situation is over, you cannot move forward."**  
**Unapologetically You: Reflections on Life and the Human Experience**  
**By Steve Maraboli**

THE CTRA BOARD MEMBERS MEET THE SECOND WEDNESDAY OF THE MONTH.  
NEXT MEETING SCHEDULED FOR WEDNESDAY, **OCTOBER 9, 2019 AT 1:00 P.M.**  
Location: Parks and Recreation Therapeutics Center  
1000 South Randolph Way, Tucson, AZ 85716  
All members welcome at future meetings this fall.

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CTRA BREAKFAST GROUP MEETS EVERY FIRST FRIDAY OF THE MONTH AT JERRY BOB'S RESTAURANT, LOCATED AT 7939 NORTH ORACLE ROAD, TUCSON, AZ 85704. NEXT BREAKFAST ON FRIDAY, OCTOBER 4, 2019 AT 8:30 AM.

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CALL RICHARD WILEY AT 520-603-9712 TO PLAY GOLF WITH OTHER CITY OF TUCSON RETIREES. TEE TIMES ARE SCHEDULED **EVERY TUESDAY** IN THE EARLY AM. ONCE YOU CALL, MR. WILEY WILL LET YOU KNOW THE TEE TIME AND THE LOCATION OF PLAY.

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GOLFERS ROTATE BETWEEN THE FIVE PUBLIC COURSES. RANDOLPH NORTH, RANDOLPH SOUTH NOW CALLED RANDOLPH DELL URICH, EL RIO, FRED ENKE, AND SILVERBELL GOLF COURSES.

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*The next CTRA Lunch is the **Annual CTRA Barbeque at Reid Park on Wednesday, October 16, 2019 at Ramada #22***  
**Time: NOON**

*The Barbeque will be catered and should be a fun time to gather and meet with old friends and enjoy the outdoors. CTRA Members and one guest can eat for free. (If you should have more than one guest, please note, the charge is \$6.00 for each extra guest member.)*

***Happy Fall Days!!!***

***Happy Halloween!!!***

**FUTURE CTRA EVENTS**

**WEDNESDAY, NOVEMBER 20, 2019**

**ANNUAL THANKSGIVING LUNCH**

**DONNA R. LIGGINS CENTER (FORMERLY THE NORTHWEST CENTER)**

**2160 NORTH SIXTH AVENUE**

**TUCSON, AZ. 85705**

**(ONE BLOCK EAST OF STONE AVENUE,**

**THEN TWO BLOCKS SOUTH OF GRANT ROAD, ON SIXTH AVENUE)**

*The CTRA Organization will provide the Turkey, Gravy, Potatoes, Dressing, Rolls, Butter, and Drinks. The drinks are Coffee, Ice Tea, and Water.*

*All members and guests are asked to bring a favorite Thanksgiving dish or dessert to complement the food provided by CTRA. Please use your first initial of your last name to decide whether you are to bring a side dish or a dessert. As an example, if your last name begins with A thru I, please bring a vegetable dish. If your last name begins with a J thru P, please bring a salad or relish tray. If your last name begins with a Q thru Z, please bring a dessert.*

**FOOD DONATIONS WILL ALSO BE COLLECTED AT OUR THANKSGIVING LUNCHEON. SO PLEASE BRING A NON-PERISHABLE FOOD ITEM TO DONATE TO OUR LOCAL FOOD BANK. ALL DONATIONS ARE APPRECIATED.**

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**WEDNESDAY, DECEMBER 11, 2019**

**ANNUAL HOLIDAY LUNCH—ANNUAL MEETING**

**THE VISCOUNT SUITES**

**4855 EAST BROADWAY**

**TUCSON, AZ 85711**

*LUNCH SERVED AT NOON, ENTERTAINMENT, DOOR PRIZE DRAWINGS, AND ANNUAL MEETING IN WHICH THE FOLLOWING TWO ITEMS WILL BE DISCUSSED AND VOTED UPON.*

**1. CHANGE TO AMEND THE LIFETIME MEMBERSHIP AGE REQUIREMENT FROM 80 YEARS TO 75 YEARS OF CTRA MEMBER. APPROVED BY CTRA BOARD ON MAY 8, 2019. MUST BE APPROVED BY MEMBERS AT ANNUAL MEETING.**

*See the following proposed amendment to CTRA Bylaws, Article 2, Membership, Lifetime Membership*

## PROPOSED AMENDMENT TO CTRA BYLAWS, ARTICLE 2, MEMBERSHIP, LIFETIME MEMBERSHIP

- The current requirement for lifetime membership is age 80, with previous 5 years of membership. Upon attainment of lifetime membership, the member is no longer required to pay annual dues of \$6.
- The proposed amendment would revise lifetime membership requirement to age 75, with no requirement for previous years of membership.

### Discussion

The proposed amendment is in recognition that many CTRA members who attain the age of 80 are, in many cases, facing mobility issues that prevent their attendance at many of CTRA activities, such as the annual barbeque, Thanksgiving potluck, annual meeting, and monthly luncheons. The exemption from annual dues at age 80 provides little value to members who are not able to participate in CTRA activities.

The proposed amendment to lifetime membership, to be given at age 75, provides a financial benefit to members at an earlier age, and gives important recognition to their years of service to the City of Tucson and support of CTRA.

### Financial Impact

If approved at the December, 2019 Annual Meeting, the amended lifetime membership requirement would be implemented in January, 2020. The amendment would immediately benefit 136 members who were born between the years of 1940 and 1944. The financial impact from loss of 2020 dues is estimated at \$2,600.

The additional loss of dues revenue beyond 2020 will not have a significant impact on the financial assets of CTRA.

**2. Requirement for Approval of Bylaws Changes at Annual Meeting: Titles of positions changed from Chair to President, Vice-Chair to Vice-President. Approved at April 2018 CTRA Board Meeting. *Technically, we need approval of members at Annual December 2019 Holiday Annual Meeting.***

**Please plan on attending the Annual Holiday Luncheon and CTRA Annual Meeting.**

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### **CTRA 457 Plan**

**The City of Tucson Deferred Compensation Board in March 2019, hired Innovest, out of Denver, as its consultant to provide investment policy reviews, reporting and monitoring, portfolio analysis and recommendations, and other services. The Deferred Compensation Board also issued an RFP for a new record keeper.**

**Currently, the City Deferred Compensation plans have over 4,000 participants and \$262 million in assets with 29 investment options. Being able to save additional retirement funds, is important due to the unlikelihood, of TSRS pension increases in the future.**

**Submitted by: John O'Hare. CTRA Board Member.**

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### **GREETINGS FELLOW RETIREES FROM THE CITY OF TUCSON EMPLOYEES ASSOCIATION (CTRA)**

My name is Kris Liberty, and I am the current Membership Chair on the City of Tucson Retirees Association (CTRA) Board. If you are a current CTRA member, you probably recognize my name. If you are not a CTRA member, I have some information CTRA would like to share with you.

### **WHAT IS CTRA AND WHAT DO WE DO?**

CTRA is a not-for-profit association, organized in 1983, for the fellowship and mutual interest of the retired employees of the City of Tucson. The Association is governed by an Executive Board that meets monthly, except for June, July and August. Our focus is to advocate for the retirement issues of our association, and to make charitable contributions to community organizations on behalf of our members. CTRA currently has a membership of over 800 retirees.

So, now, what do we do? CTRA holds many social activities throughout the year, including monthly membership luncheons at restaurants around town, a free Fall BBQ, Thanksgiving Potluck (CTRA provides the turkey, dressing, potatoes, rolls and drinks; members bring side

dishes), and a CTRA Annual Meeting/Holiday Luncheon. These are wonderful ways for members to catch up with new and old friends.

We also send out a monthly newsletter by email to interested members.

### ALL THIS FOR AN ANNUAL MEMBERSHIP FEE OF \$6

Additional CTRA information can be found on the City's retirement website, by typing this address in your browser search bar: [www.tucsonaz.gov/retirement/tsrs-retirees](http://www.tucsonaz.gov/retirement/tsrs-retirees). Scroll down to find a membership application and a list of monthly newsletters. If you have any questions, please contact any of the Board Members listed in the monthly newsletters.

We ENCOURAGE and WELCOME retirees to join CTRA...as well as APPRECIATE our current members who contribute to the continued success of the City of Tucson Employees Association.

**CTRA MEMBERSHIP APPLICATION**  
**RENEWAL OR CHANGE FORM**

\_\_ New Membership    \_\_ Renewal    \_\_ Changes

DATE \_\_\_\_\_

NAME(s) \_\_\_\_\_

BIRTHDATE \_\_\_\_\_

COT Emp. ID # or last 4 digits of SSN: \_\_\_\_\_  
(For Retirement Office Use Only)

**Complete the following ONLY for NEW Memberships OR Change:**

ADDRESS \_\_\_\_\_ CITY \_\_\_\_\_

STATE \_\_\_\_\_ ZIP \_\_\_\_\_ TELEPHONE \_\_\_\_\_

E-MAIL ADDRESS \_\_\_\_\_

SPOUSE'S Name \_\_\_\_\_

DATE/DEPT RETIRED FROM \_\_\_\_\_

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(COMPLETE ONLY FOR PAYROLL DEDUCTION)

I authorize deduction of \$.50 per month from pension check

SIGNATURE \_\_\_\_\_

(Required for Payroll Deduction)

If you would rather send a check for your dues, please mark the box below.  
Dues become due on January 1 each year.

\_\_\_ Enclosed is \$6.00 for Annual Dues  
(Make check payable to CTRA)

MAIL TO: Kris Liberty  
2951 W. Alaska St.  
Tucson, Az 85746

## IN MEMORIAM

<b>MANUEL A. BRACAMONTE</b>	<b>NAME OF DEPARTMENT NOT PROVIDED BY HUMAN RESOURCE STAFF</b>	<b>08/30//2019</b>
<b>MICHAELA. FORD</b>	<b>WATER UTILITY</b>	<b>08/01/2019</b>
<b>JOSEPH LANDRUM</b>	<b>WATER UTILITY</b>	<b>08/19/2019</b>
<b>LORRAINE T. PLASENTILLA</b>	<b>FINANCE DEPARTMENT</b>	<b>08/06/2019</b>

*May our past colleagues rest in peace! Our condolences to their families and friends.*

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**NO RETIREMENTS NOTIFICATIONS WERE RECEIVED FROM PENSION STAFF AT THIS TIME.**

NEW ELECTIONS TO TAKE PLACE AT OUR DECEMBER 2019 ANNUAL MEETING. PLEASE CONSIDER VOLUNTEERING FOR THE POSITION OF PRESIDENT, VICE PRESIDENT OR NEWSLETTER EDITOR FOR THE CTRA BOARD. IF YOU ARE INTERESTED, PLEASE CONTACT ONE OF THE BOARD MEMBERS LISTED BELOW. YOUR NAME WILL BE BROUGHT FORWARD AT OUR ANNUAL MEETING IN DECEMBER. PLEASE PLAN ON NOTIFYING ONE OF US BY DECEMBER 4, 2019. THE BOARD WILL PROVIDE TRAINING AND INFORMATION TO MAKE THIS A SUCCESSFUL TRANSITION.

### **2019 EXECUTIVE BOARD MEMBERS**

MARY G. PARKER, President (403-0053)  
 VACANT Vice President  
 CLAUDIA BUFORD, Treasurer (909-5992)  
 ORALIA ACUNA, Secretary (889-8893)  
 LOIS RIOS, Outreach Chair (326-3021)  
 KRIS LIBERTY, Membership Chair (419-5983)  
 JIM WYSOCKI, TSRS Retiree Rep. (749-9326)  
 JOHN O'HARE, TSRS Liaison, (250-6003)  
 MARY G. PARKER, Newsletter Editor (403-0053)

AGATHA ANAYA Past President (889-3690)

