1. **Call to Order, Statement, and Roll Call**
   Meeting was called to order at 10:30 am by co-chair, Jay Young. Roll call was taken and a quorum was established.
   No Action Taken

<table>
<thead>
<tr>
<th>Member</th>
<th>Representing</th>
<th>Absent/Present</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jay Young</td>
<td>Mayor &amp; Council</td>
<td>Present</td>
</tr>
<tr>
<td>Laurie Mazerbo</td>
<td>HCD</td>
<td>Present</td>
</tr>
<tr>
<td>Mike Edmonds</td>
<td>Mayor &amp; Council</td>
<td>Present</td>
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</tbody>
</table>

   **Others Present**
   Alison Miller, City of Tucson Housing and Community Development
   Joe Audino, Barrio Neighborhood Coalition
   Ann Chanecka, City of Tucson Housing and Community Development
   Laura Sharp, City of Tucson Housing and Community Development

2. **Co-Chair Update: UA Project on Neighborhood Covenants**
   Co-chair Jay Young updated the subcommittee on a potential research project led by UA Professor Jason Jurjevich to research racist neighborhood covenants in Tucson.
   Discussion held, no action taken.

3. **HAST Implementation: Source of Income Protection**
   Co-chair Jay Young provided opening comments on the rationale behind Source of Income Protections (SOI) and their impact on issues related to housing segregation. HCD Deputy Director Ann Chanecka presented on the request from Mayor and Council to consider an SOI ordinance, with a preliminary Study Session item scheduled for Dec. 21. She welcomed ideas on the language in the HAST Plan, what successful enforcement and implementation would look like, and any more information that would support the need for the policy.
   Discussion held, topics included:
   - City attorneys will review and recommend language for an ordinance.
• Other cities and states can provide examples of well-crafted ordinances as well as ways to enforce the law.
• Enforcement concerns - There is limited capacity in the city office to focus on housing discrimination cases at the moment.
• The need to educate the public about the protections and make them easy to navigate and enforcement.
• Specific jurisdictions to look into regarding enforcement efforts
• Criminal backgrounds are also a housing discrimination issue that needs to be addressed.
• Concerns about stakeholder resistance and preemption at the state level.

The subcommittee decided to update the full CEHD on this item.

No action taken.

4. **HAST Implementation: Affordable Housing Checklist**
   Co-Chair Jay Young introduced the item and the reason behind developing a checklist tool to prioritize locations for affordable housing to help undo housing segregation. HCD Principal Planner Alison Miller and Lead Planner Laura Sharp presented on the current draft of the checklist tool and how HCD plans to use it. Staff requested feedback on the methodology, criteria, scoring, and a process to refine it moving forward.

Discussion held, topics included:
- General support for the tool, methodology, and intended use
- Questions regarding the gentrification metrics and mobility weights
- Need for a larger conversation and an understanding of what the research shows for siting of affordable housing
- Need to ask people who live in affordable housing and have those weights be the most important

Subcommittee members agreed to individually weight the criteria for use in an initial phase of testing the tool in January 2022, and encouraged a second phase of broader community input.

No action taken.

5. **Call to the Audience**
   Co-chair Jay Young read aloud the guidelines for Call to the Audience for virtual meetings: *This is the time when any member of the public may address the Commission on Equitable Housing and Development. Due to time constraints, the total time allocated for this is 15 minutes. Individuals are allowed three (3) minutes each. Due to Open Meeting Law, Commission Members cannot discuss topics that are not on the agenda. Items brought up by the public may be considered as an agenda item for a future meeting.*
No members of the public spoke.

6. **Next Steps**

   **A. Items for future meetings**
   Discussion held, no action taken.
   - Source of Income Protection
   - Checklist
   - Exclusionary Zoning
   - Goals and Purpose

6. **Adjournment**
Meeting was adjourned at 11:57 am