

# City of Tucson

## City Manager Town Hall FAQs: May 28, 2020

CATEGORY	QUESTION	RESPONSE
POSITION	Wanted to know if you were in the process of a reclass would this continue at this time?	Some reclassifications may continue, but without knowing the department or position it is difficult to provide a response to this question. Please check with the HR Manager in your area for an update on pending reclassifications. The reclassification cycle will reoccur in September.
CMO	At this point, how much of the \$95 million of federal money is being used on expenses we did not have before COVID, and how much is being used to help our revenue shortfalls?	The Mayor and Council are currently discussing a strategic plan for spending the federal funding.
CMO	If the rules might change for how we can use CARES funds, will the community funding agreements with YWCA, CFSA, BDFC, etc. allow us flexibility in case these rules change?	Agreements regarding those funds can be revisited if changes in guidance from the federal government occur.
CMO	With more businesses opening up, when will the city have a better idea concerning revenue and the status of the local economy?	Revenue information comes from the state and has approximately a two-month lag time.
SAFETY	Why not use face shields, much easier to communicate and also can be clean, eyes are also protected also people look normal	Thank you for your suggestion. Face covers are the primary recommendation as acceptable personal protective equipment for everyone outside of a clinical setting. While doctors and nurses use face shields, at this time it has not been advised for use in other workplaces because a plastic shield would not filter air and would only block droplets from hitting your face, especially if not work in conjunction with a cloth face covering. We will continue to monitor the CDC recommendations for public facilities and workspaces. Please also review the return to work safety information listed on the COVID-19 employee resources page, titled <a href="#">"Navigating the New Normal"</a> .
SAFETY	What happens if you are are running a temp? Will you be sent home? Will you have to use personal leave or will you be able to use the COVID leave since you otherwise were ready to report to the office?	Any employee who presents with a temperature above the acceptable range will be asked to use leave and seek medical attention. Employees will be able to use the COVID leave options as available.

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CMO	The Santa Rita building's A.C. is currently down. With today's expected high temperature, is it safe for staff to continue working under these conditions? My understanding is that it won't even be looked at until tomorrow.	Staff is working to resolve this issue.
CMO	When will the Zoo be open?	Reid Park Zoo has not announced an opening date yet.
REPORTING TO WORK	Eating at your desk, not having interaction with coworkers and being hassled for social distancing is becoming hostile how should we handle the mental stress it is causing?	Employees are encouraged to take advantage of the Cigna EAP resources to help manage mental stress. There are EAP wellness webcasts (requires log-in), Cigna virtual medical and behavioral care, and a wealth of info regarding stress de-escalation online. You can also have conversations with our Supervisor or HR about the environment.
CMO	What if someone qualifies (according to those 4 requirements) to do telecommuting but they have a front line job that doesn't work with telecommuting?	Department directors have determined which positions are eligible for telecommuting. For positions that are not eligible for telecommuting, the employee is required to report to work as scheduled, or utilize the available leave options due to the COVID-19 pandemic.
SAFETY	The cleaning crews do not wear masks and they do cleaning all over the city.	Cleaning crews have been instructed to wear masks. If you could please report your work area to <a href="mailto:citymanager@tucsonaz.gov">citymanager@tucsonaz.gov</a> , staff will follow-up to ensure masks are being worn.
CMO	Are summer programs such as KIDCO and Leisure classes opening up sometime this summer when we go back on June 9th? Or are we planning for fall session programs to be the start up date for programs to resume?	Because our reopening is flexible, we do not have a hard date for the reopening of these programs yet.
PENSION/ RETIREMENT	Any developments on the proposed DROP incentive for public safety?	No developments at this time.
SAFETY	Homeless & drug infested washes n bridges are being cleaned up by TDOT, do you feel this isn't a HAZMAT situation? Why do you not contract this work out to certified contractor who specialize in this area instead of exposing city employees, with as of late, had NO PPE at all. Want us to wear masks yet ask & expect employees to clean up disease and filth?	Thank you for your concerns. Please reach out to your supervisor and the Safety Team for information about available PPE and job-related concerns.
CMO	Is M&C still pursuing a proposition to make the current 1/2 cent tax permanent?	The Mayor and Council have not made any decisions regarding the ½ cent sales tax yet.