

Fire Fighter Base Salary Survey

Fire Fighter

Sorted By Alphabetical Order of Jurisdiction

Tucson-Area Fire Fighter/EMT	#	Min	Max	Average Base Salary
Drexel Heights Fire District	31	\$42,206	\$66,423	\$54,579
Golder Ranch Fire District	50	\$45,219	\$60,597	\$52,346
Northwest Fire District	38	\$41,167	\$55,167	\$45,871
Average Tucson Area	40	\$42,864	\$60,729	\$50,932

Phoenix Valley Fire Fighter		Min	Max	Average Base Salary
Glendale	96	\$42,043	\$62,117	\$59,622
Mesa	147	\$44,533	\$72,862	\$59,726
Phoenix	787	\$46,312	\$65,532	\$67,075
Scottsdale	53	\$48,818	\$65,915	\$57,280
Tempe	72	\$46,052	\$62,163	\$60,025
Average Phoenix Valley	231	\$45,552	\$65,718	\$60,746

City of Tucson		Min	Max	Average Base Salary
Fire Fighter	137	\$42,253	\$56,534	\$46,220
Versus Tucson-Area				-9.25%
Versus Phoenix Valley				-23.91%
Versus 95% of Phoenix Valley Avg				-19.91%

Data Source: October 2014 City of Tucson Police and Fire Survey; Data does not include fire fighters on assignment

The survey information illustrates the City of Tucson is:

Structure (Min-Max) is competitive with local market

Actual salaries lag local market by approximately 10%