



FISCAL YEAR 2017 COMPENSATION PLAN

EFFECTIVE JUNE 26, 2016

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ADOPTED BY THE
MAYOR AND COUNCIL

June 7, 2016

ORDINANCE NO. 11373

RELATING TO COMPENSATION PLAN; TUCSON CODE CHAPTER 10, CIVIL SERVICE--HUMAN RESOURCES, ARTICLE II, COMPENSATION PLAN, SECTION 10-31, ADOPTING SALARY SCHEDULES FOR FISCAL YEAR 2017; IMPLEMENTING SECTION 10-31; RATIFYING, REAFFIRMING AND REENACTING SECTION 10-31(7), PROVIDING PERCENTAGES FOR CALCULATION OF COMPENSATION FROM SALARY SCHEDULES FOR EMPLOYEES IN SPECIFIED ASSIGNMENT POSITIONS; SECTION 10-31(8), PAYMENT FOR UNIFORM MAINTENANCE; SECTION 10-33, LANGUAGE COMMUNICATION COMPENSATION; SECTION 10-33.1, PROFICIENCY PAY FOR COMMISSIONED POLICE PERSONNEL CERTIFIED AS BILINGUAL USERS OF AMERICAN SIGN LANGUAGE (ASL) OR SPANISH; SECTION 10-34.1, ASSIGNMENT AND INCENTIVE PAY FOR MAINTAINING PARAMEDIC CERTIFICATION AND WORKING AS PARAMEDICS; SECTION 10-35, FIRE BATTALION CHIEF CALL BACK SHIFT PAY; SECTION 10-47, RECRUITING REFERRAL COMPENSATION FOR COMMISSIONED PERSONNEL; SECTION 10-49, HOLIDAY AND BOI PAY FOR COMMISSIONED OFFICERS OF THE TUCSON POLICE DEPARTMENT FOR THE POSITION OF LIEUTENANT AND ASSIGNMENT POSITIONS OF CAPTAIN AND ASSISTANT CHIEF; SECTION 10-52, LONGEVITY COMPENSATION PLAN; SECTION 10-53, PIPELINE PROTECTION PROGRAM; COMPENSATION; SECTION 10-53.1, PERMANENT AND PROBATIONARY CITY CIVIL SERVICE EMPLOYEES AND ELECTED OFFICIALS AND APPOINTED EMPLOYEES DOWNTOWN ALLOWANCE; SECTION 10-53.2, MAINTENANCE MANAGEMENT PROGRAM, ASSIGNMENT AND INCENTIVE PAY COMPENSATION; SECTION 10-53.3, CAREER ENHANCEMENT PROGRAM (CEP) INCENTIVE PAY FOR COMMISSIONED POLICE PERSONNEL THROUGH RANK OF CAPTAIN; SECTION 10-53.4, ADDITIONAL COMPENSATION FOR CERTAIN PUBLIC SAFETY COMMAND STAFF; SECTION 10-53.5, HONOR GUARD ASSIGNMENT PAY FOR FIRE COMMISSIONED PERSONNEL; SECTION 10-53.7, CERTIFIED CRANE OPERATOR ASSIGNMENT AND INCENTIVE PAY PROGRAM; AND SECTION 10-53.8, CERTIFIED COMPRESSED NATURAL GAS INSPECTOR ASSIGNMENT AND INCENTIVE PAY PROGRAM; AMENDING SECTION 10-34, INCENTIVE PAY FOR FIRE PREVENTION INSPECTORS; AND AMENDING SECTION 10-48, SUPPLEMENT TO MILITARY PAY; ALL AS PART OF IMPLEMENTATION OF THE ANNUAL COMPENSATION PLAN FOR FISCAL YEAR 2017; SETTING AN EFFECTIVE DATE; AND DECLARING AN EMERGENCY.

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WHEREAS, the Tucson Charter and Tucson Code, specifically Chapter 10, Article II, Section 10-31, provide for adoption of an annual compensation plan; and

WHEREAS, the elements included in the annual compensation plan are compensation schedules, as well as previous compensation provisions that when reenacted and readopted continue as part of the annual compensation plan; and

WHEREAS, the FY 2017 compensation plan does not provide for hourly rate increases.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF TUCSON, ARIZONA, AS FOLLOWS:

SECTION 1. That Tucson Code Section 10-31 for FY 2017 is implemented as follows:

The Position Compensation Schedules for the Annual Compensation Plan provided for in Section 10-31 of the Tucson Code for the classified and unclassified employees of the City are adopted to read as set forth in Exhibits A-I, attached hereto and incorporated herein as if fully set forth, effective June 26, 2016.

SECTION 2. That the following Tucson Code provisions are readopted, with implementation effective June 26, 2016:

Tucson Code Section 10-31(7), Providing percentages for calculation of compensation from salary schedules for employees in specified assignment positions; Tucson Code Section 10-31(8), Payment for uniform maintenance; Tucson Code Section 10-33, Language communication compensation; Tucson Code Section 10-33.1, Proficiency pay for commissioned police personnel certified as bilingual users of American Sign Language (ASL) or Spanish; Tucson Code Section 10-34, Incentive pay

for fire prevention inspectors; Tucson Code Section 10-34.1, Assignment and incentive pay for maintaining paramedic certification and working as paramedics; Tucson Code Section 10-35, Fire battalion chief call back shift pay; Tucson Code Section 10-47, Recruiting referral compensation for commissioned personnel; Tucson Code Section 10-48, Supplement to military pay; Tucson Code Section 10-49, Holiday and BOI pay for commissioned officers of the Tucson police department of the position of lieutenant and assignment positions of captain and assistant chief; Tucson Code Section 10-52, Longevity compensation plan; Tucson Code Section 10-53, Pipeline protection program; compensation; Tucson Code Section 10-53.1, Permanent and probationary city civil service employees and elected officials and appointed employees downtown allowance; Tucson Code Section 10-53.2, Maintenance management program, assignment and incentive pay compensation; Tucson Code Section 10.53.3, Career enhancement program (CEP) incentive pay for commissioned police personnel through rank of captain; Tucson Code Section 10-53.4, Additional compensation for certain public safety command staff; Tucson Code Section 10-53.5, Honor guard assignment pay for fire commissioned personnel; Tucson Code Section 10-53.7, Certified crane operator assignment and incentive pay program; and Tucson Code Section 10-53.8, Certified compressed natural gas inspector assignment and incentive pay program, all as part of and in implementation of the Annual Compensation Plan for fiscal year 2017 are ratified, reaffirmed, and reenacted for fiscal year 2017.

SECTION 3. Tucson Code Chapter 10, Article II, Section 10-34 is amended as follows:

Sec. 10-34. Incentive pay for fire prevention inspectors.

In addition to the compensation authorized by Tucson Code section 10-31, compensation in the amount of ninety-two dollars and thirty-one cents

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(\$92.31) per pay period shall be paid to full time employees holding positions in the Fire Prevention Inspector Classification, Class Code 6412, who achieve and maintain any of the following designations:

International Certified Fire Investigator, certified by the International Association of Arson Investigators;

Fire Inspector II Certification, certified by the State Fire Marshall;

Public Education Specialist II, certified by the State Fire Marshall;

Uniform Fire Code Proficiency Certification, certified by the International Fire Code Institute;

Canine Handler Proficiency for Canine Odor Recognition and Detection of Accelerants, certified by Bureau of Alcohol, Tobacco and Firearms of the United States Treasury Department.

Compensation under this section will be awarded for only one certified designation regardless of the number of certified designations held.

SECTION 4. Tucson Code Chapter 10, Article II, Section 10-48 is amended as follows:

Sec. 10-48. Supplement to military pay.

City employees, who pursuant to state law are entitled to military leave without loss of pay for a period not to exceed thirty (30) days in any two (2) consecutive years and fire commissioned personnel who are entitled by section 22-90(4) to military leave not to exceed thirty (30) days in one (1) year, will, when called to active duty which exceeds either of the preceding thirty (30) day periods for a period that exceeds thirty (30) consecutive days, receive pay to supplement their military base pay and allowances to the equivalent of their regular rate of city pay during the following time period and pursuant to the conditions hereafter provided:

(1) The supplemental pay will commence July 1, 2002, but pursuant to Tucson Code section 10-31(1), shall expire annually subject to readoption and reenactment as part of the annual compensation plan for the succeeding fiscal year.

(2) Supplemental military pay is an amount calculated to make the employee's military base pay and allowances equivalent to the monthly amount of the employee's regular rate of city pay as set forth in the adopted annual compensation plan that the employee would have received, were the employee not on active duty.

(3) The employee performs extended military service, meaning for a period exceeding thirty (30) consecutive days, and only in circumstances

where the employee is deployed for military service in an assignment for which hostile fire/imminent danger pay is paid by the military.

(4) The thirty (30) day period of military leave for which the employee is entitled to pay by state law or section 22-90(4) during military service has been or becomes exhausted during the period of military service.

(5) The employee's base monthly military pay and allowances during any qualifying period is less than the amount the employee would have received as the employee's regular rate of pay per month from city employment were the employee not on active duty and as provided for in the city annually adopted compensation plan.

(6) The employee provides proof of military service, hostile fire/imminent danger assignment, base military pay and allowances pursuant to procedures to be established by the human resources director. The director shall certify that the employee's base military pay and allowances received per month is less than the amount the employee would have received as his regular rate of city pay per month were the employee not on active duty before any payment of supplemental military pay will be made to an employee.

SECTION 5. Sections 3 and 4 of this ordinance shall become effective on June 26, 2016.

SECTION 6. If any provision of this ordinance or the application thereof to any person or circumstance is invalid, the invalidity shall not affect other provisions or applications of this ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this ordinance are severable.

SECTION 7. The various City officers and employees are authorized and directed to perform all acts necessary or desirable to give effect to this ordinance.

SECTION 8. WHEREAS, it is necessary for the preservation of the peace, health and safety of the City of Tucson that this ordinance become immediately

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effective, an emergency is hereby declared to exist and this ordinance shall be effective immediately upon its passage and adoption.

PASSED, ADOPTED AND APPROVED by the Mayor and Council of the City of Tucson, Arizona, June 7, 2016.

MAYOR

ATTEST:

CITY CLERK

APPROVED AS TO FORM:



CITY ATTORNEY

REVIEWED BY:

CITY MANAGER

GS:ct 
5/19/2016

CITY OF TUCSON CLASSIFICATIONS
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

Effective: June 26, 2016

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0803	N	Account Clerk Supervisor	915	29,328.00	38,022.40	46,737.60
0811	C	Accountant	916	31,865.60	41,308.80	50,731.20
0231	C	Administrative Assistant	915	29,328.00	38,022.40	46,737.60
6348	C	AFIS Technician	916	31,865.60	41,308.80	50,731.20
0051	N	Agenda Office Coordinator	916	31,865.60	41,308.80	50,731.20
6340	A	Aircraft Mechanic	919	42,723.20	55,161.60	67,579.20
4035	A	Apprentice Water Meter Repairer	915	29,328.00	38,022.40	46,737.60
3307	N	Aquatics Coordinator	916	31,865.60	41,308.80	50,731.20
3330	N	Aquatics Program Manager	817	58,676.80	79,206.40	99,756.80
3306	N	Aquatics Program Supervisor (NonPerm)	1025	24,648.00	24,648.00	24,648.00
2119	N	Architect	816	53,206.40	71,884.80	90,563.20
2122	N	Architect Manager	817	58,676.80	79,206.40	99,756.80
2123	N	Architecture & Engineering Administrator	818	65,041.60	87,713.60	110,385.60
5806	C	Asset Management Planning Technician	916	31,865.60	41,308.80	50,731.20
0622	N	Assistant City Attorney	613	59,404.80	68,827.20	78,249.60
0423	N	Assistant City Manager (UC)	850	121,160.00	175,593.60	230,006.40
0424	N	Assistant City Manager/CFO (UC)	850	121,160.00	175,593.60	230,006.40
0280	N	Assistant Court Administrator	818	65,041.60	87,713.60	110,385.60
0640	N	Assistant Public Defender	613	59,404.80	68,827.20	78,249.60
0970	N	Assistant Stores Superintendent	814	44,408.00	60,070.40	75,753.60
0240	N	Assistant to the City Manager (UC)	818	65,041.60	87,713.60	110,385.60
4068	N	Assistant Water Operations Superintendent	815	48,484.80	65,561.60	82,617.60
0616	N	Associate Prosecuting City Attorney	615	57,449.60	76,710.40	95,950.40
0643	N	Associate Public Defender	615	57,449.60	76,710.40	95,950.40
5332	A	Automotive Body Technician	916	31,865.60	41,308.80	50,731.20
5312	A	Automotive Mechanic	917	34,923.20	45,177.60	55,411.20
0963	A	Automotive Parts Specialist	916	31,865.60	41,308.80	50,731.20
0965	C	Automotive Service Writer	913	25,313.60	32,905.60	40,518.40
0894	N	Budget Administrator	818	65,041.60	87,713.60	110,385.60
0871	N	Budget Analyst	814	44,408.00	60,070.40	75,753.60
0892	N	Budget and Internal Audit Program Director (UC)	819	72,404.80	97,593.60	122,782.40
0874	N	Budget Specialist	816	53,206.40	71,884.80	90,563.20
2577	N	Building Inspection Manager	816	53,206.40	71,884.80	90,563.20
2551	C	Building Inspector	918	38,480.00	49,712.00	60,964.80
5716	A	Building Maintenance Worker	915	29,328.00	38,022.40	46,737.60
2598	N	Building Official	818	65,041.60	87,713.60	110,385.60
2580	C	Building Permit Specialist	918	38,480.00	49,712.00	60,964.80
2581	N	Building Plans Examiner	816	53,206.40	71,884.80	90,563.20
3310	N	Bus Driver (NonPerm)	1008	17,867.20	26,790.40	35,713.60
0856	N	Business Analyst	814	44,408.00	60,070.40	75,753.60
0857	N	Business Analyst II	816	53,206.40	71,884.80	90,563.20
0275	N	Business Enterprise Compliance Specialist	815	48,484.80	65,561.60	82,617.60
2256	N	Camera Operator (NonPerm)	1029	26,644.80	33,321.60	39,998.40
5740	A	Carpenter	917	34,923.20	45,177.60	55,411.20
5739	N	Carpentry Supervisor	919	42,723.20	55,161.60	67,579.20
0141	C	Cashier	912	23,753.60	30,908.80	38,084.80
5741	A	Cement Mason	917	34,923.20	45,177.60	55,411.20
3401	N	Center Attendant (NonPerm)	1004	16,744.00	16,744.00	16,744.00
3403	C	Center Services Assistant	913	25,313.60	32,905.60	40,518.40
6481	A	Certified Fire Equipment Specialist	917	34,923.20	45,177.60	55,411.20
4018	C	Chemist	813	40,851.20	55,328.00	69,784.00
4019	N	Chemist Supervisor	815	48,484.80	65,561.60	82,617.60
2045	N	Chief Hydrologist	817	58,676.80	79,206.40	99,756.80
0411	N	Chief Of Staff: Office of the Mayor (UC)	817	58,676.80	79,206.40	99,756.80
0621	N	Chief Public Defender (UC)	618	79,643.20	106,121.60	132,579.20
0625	N	City Attorney (UC)	0625	149,676.80	149,676.80	149,676.80
0409	N	City Clerk (UC)	0409	119,828.80	119,828.80	119,828.80
0206	N	City Clerk Administrator	818	65,041.60	87,713.60	110,385.60

GRADES 302-307, 400-408, 900s AND 1000s ARE OVERTIME ELIGIBLE A=AFSCME, F=FIRE, P=POLICE,
C=CWA, N=NOREPRESENTATION

CITY OF TUCSON CLASSIFICATIONS
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

Effective: June 26, 2016

0630	N	City Magistrate (UC)	0630	107,182.40	107,182.40	107,182.40
0430	N	City Manager (UC)	0430	210,000.00	210,000.00	210,000.00
0208	N	City Records Manager	817	58,676.80	79,206.40	99,756.80
2031	N	City Surveyor	817	58,676.80	79,206.40	99,756.80
2013	N	Civil Engineer	816	53,206.40	71,884.80	90,563.20
3319	N	Class Instructor Art In Reality (NonPerm)	1008	17,867.20	26,790.40	35,713.60
3316	N	Class Instructor Fine Arts (NonPerm)	1008	17,867.20	26,790.40	35,713.60
3318	N	Class Instructor Health & Fitness (NonPerm)	1008	17,867.20	26,790.40	35,713.60
3317	N	Class Instructor Sports & Movement (NonPerm)	1008	17,867.20	26,790.40	35,713.60
0154	C	Class Registration Coordinator	916	31,865.60	41,308.80	50,731.20
0031	C	Clerk Transcriptionist	912	23,753.60	30,908.80	38,084.80
2570	C	Code Inspector	918	38,480.00	49,712.00	60,964.80
2028	N	Communications Engineer	816	53,206.40	71,884.80	90,563.20
4034	C	Communications Maintenance Scheduler	920	47,756.80	61,568.00	75,379.20
2273	N	Communications Maintenance Superintendent	817	58,676.80	79,206.40	99,756.80
2275	N	Communications Superintendent	817	58,676.80	79,206.40	99,756.80
2240	C	Communications Technician	919	42,723.20	55,161.60	67,579.20
0225	N	Community Promotions & Marketing Manager	815	48,484.80	65,561.60	82,617.60
6305	C	Community Service Officer	916	31,865.60	41,308.80	50,731.20
1480	N	Community Services Administrator	818	65,041.60	87,713.60	110,385.60
1470	N	Community Services Manager	817	58,676.80	79,206.40	99,756.80
1461	N	Community Services Project Coordinator	814	44,408.00	60,070.40	75,753.60
1462	N	Community Services Project Supervisor	815	48,484.80	65,561.60	82,617.60
0720	C	Computer Operator	914	27,164.80	35,256.00	43,347.20
2518	N	Construction Inspection Supervisor	919	42,723.20	55,161.60	67,579.20
2502	C	Construction Inspector	917	34,923.20	45,177.60	55,411.20
5715	A	Construction Maintenance Worker	916	31,865.60	41,308.80	50,731.20
2506	C	Construction Materials Inspector	917	34,923.20	45,177.60	55,411.20
0990	N	Contract Administrator	818	65,041.60	87,713.60	110,385.60
0989	C	Contract and Assessment Specialist	919	42,723.20	55,161.60	67,579.20
0987	C	Contract Compliance Officer	917	34,923.20	45,177.60	55,411.20
0980	C	Contract Officer	916	31,865.60	41,308.80	50,731.20
4027	N	Corrosion Control Supervisor	919	42,723.20	55,161.60	67,579.20
4028	C	Corrosion Control Technician	917	34,923.20	45,177.60	55,411.20
0164	C	Cost Recovery Clerk	914	27,164.80	35,256.00	43,347.20
0402	N	Council Administrative Assistant (UC)	814	44,408.00	60,070.40	75,753.60
0401	N	Council Member (Elected)	0401	2,000.00	2,000.00	2,000.00
0610	N	Court Administrator	819	72,404.80	97,593.60	122,782.40
0119	C	Court Clerk	913	25,313.60	32,905.60	40,518.40
0128	C	Court Interpreter - Spanish	915	29,328.00	38,022.40	46,737.60
0130	N	Court Interpreter Supervisor	917	34,923.20	45,177.60	55,411.20
0609	N	Court Section Manager	815	48,484.80	65,561.60	82,617.60
0124	N	Court Supervisor	917	34,923.20	45,177.60	55,411.20
6328	N	Crime Laboratory Coordinator	817	58,676.80	79,206.40	99,756.80
6329	N	Crime Laboratory Superintendent	818	65,041.60	87,713.60	110,385.60
6350	C	Crime Scene Specialist	917	34,923.20	45,177.60	55,411.20
6351	N	Crime Scene Specialist Supervisor	918	38,480.00	49,712.00	60,964.80
6321	C	Criminalist	813	40,851.20	55,328.00	69,784.00
6322	N	Criminalist - Grant	815	48,484.80	65,561.60	82,617.60
6323	C	Criminalist II	815	48,484.80	65,561.60	82,617.60
6324	C	Criminalist III	816	53,206.40	71,884.80	90,563.20
2568	C	Cross Connection Control Specialist	917	34,923.20	45,177.60	55,411.20
6105	N	Custodial Services Supervisor	917	34,923.20	45,177.60	55,411.20
6101	A	Custodian	912	23,753.60	30,908.80	38,084.80
0151	C	Customer Service Clerk	912	23,753.60	30,908.80	38,084.80
0152	C	Customer Service Representative	914	27,164.80	35,256.00	43,347.20
0710	C	Data Control Clerk	912	23,753.60	30,908.80	38,084.80
0764	N	Database Administrator	715	53,456.00	71,406.40	89,336.00
0880	N	Department Finance Manager	817	58,676.80	79,206.40	99,756.80
1018	N	Department Human Resources Manager	817	58,676.80	79,206.40	99,756.80

GRADES 302-307, 400-408, 900s AND 1000s ARE OVERTIME ELIGIBLE A=AFSCME, F=FIRE, P=POLICE,
C=CWA, N=NOREPRESENTATION

CITY OF TUCSON CLASSIFICATIONS
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

Effective: June 26, 2016

0207	N	Deputy City Clerk	819	72,404.80	97,593.60	122,782.40
0429	N	Deputy City Manager (UC)	850	121,160.00	175,593.60	230,006.40
0898	N	Deputy Director of Budget and Research	819	72,404.80	97,593.60	122,782.40
5195	N	Deputy Director of Environmental Services	819	72,404.80	97,593.60	122,782.40
0889	N	Deputy Director of Finance	819	72,404.80	97,593.60	122,782.40
5038	N	Deputy Director of General Services	819	72,404.80	97,593.60	122,782.40
1488	N	Deputy Director of Housing and Community Development	819	72,404.80	97,593.60	122,782.40
1075	N	Deputy Director of Human Resources	819	72,404.80	97,593.60	122,782.40
0794	N	Deputy Director of Information Technology	718	76,814.40	102,336.00	127,857.60
3485	N	Deputy Director of Parks & Recreation	819	72,404.80	97,593.60	122,782.40
0458	N	Deputy Director of Planning and Development Services	819	72,404.80	97,593.60	122,782.40
0998	N	Deputy Director of Procurement	819	72,404.80	97,593.60	122,782.40
2792	N	Deputy Director of Transportation	819	72,404.80	97,593.60	122,782.40
4188	N	Deputy Director of Water	819	72,404.80	97,593.60	122,782.40
6313	P	Detective	304	49,462.40	59,862.40	70,262.40
6335	P	Detective Assignments: Background Investigations, Office of Professional Standards, SWAT or Hostage Negotiation	305	51,854.40	62,753.60	73,632.00
2596	N	Development Services Administrator	818	65,041.60	87,713.60	110,385.60
2594	N	Development Services/Neighborhood Resources Section Manager	817	58,676.80	79,206.40	99,756.80
6325	N	Digital Forensic Examiner	815	48,484.80	65,561.60	82,617.60
0899	N	Director of Budget and Research (UC)	850	121,160.00	175,593.60	230,006.40
5199	N	Director of Environmental Services (UC)	850	121,160.00	175,593.60	230,006.40
0890	N	Director of Finance (UC)	850	121,160.00	175,593.60	230,006.40
5040	N	Director of General Services (UC)	850	121,160.00	175,593.60	230,006.40
1490	N	Director of Housing and Community Development (UC)	850	121,160.00	175,593.60	230,006.40
1080	N	Director of Human Resources (UC)	850	121,160.00	175,593.60	230,006.40
0795	N	Director of Information Technology/Chief Information Officer (UC)	850	121,160.00	175,593.60	230,006.40
3490	N	Director of Parks & Recreation (UC)	850	121,160.00	175,593.60	230,006.40
0460	N	Director of Planning and Development Services (UC)	850	121,160.00	175,593.60	230,006.40
0999	N	Director of Procurement (UC)	850	121,160.00	175,593.60	230,006.40
2795	N	Director of Transportation (UC)	850	121,160.00	175,593.60	230,006.40
4190	N	Director of Water (UC)	850	121,160.00	175,593.60	230,006.40
4047	A	Disinfection Technician	917	34,923.20	45,177.60	55,411.20
6327	N	DNA Technical Leader	817	58,676.80	79,206.40	99,756.80
0245	N	Economic Development Manager (UC)	818	65,041.60	87,713.60	110,385.60
0244	N	Economic Development Program Director (UC)	819	72,404.80	97,593.60	122,782.40
0247	N	Economic Development Specialist (UC)	816	53,206.40	71,884.80	90,563.20
0203	N	Election Specialist (NonPerm)	1043	37,897.60	44,990.40	52,083.20
0201	N	Election Technician (NonPerm)	1022	23,649.60	28,080.00	32,489.60
2020	N	Electrical Engineer	816	53,206.40	71,884.80	90,563.20
5757	N	Electrical Supervisor	919	42,723.20	55,161.60	67,579.20
5755	A	Electrician	918	38,480.00	49,712.00	60,964.80
2261	C	Electronics Bench Technician	916	31,865.60	41,308.80	50,731.20
2250	C	Electronics Technician	918	38,480.00	49,712.00	60,964.80
2251	N	Electronics Technician Supervisor	919	42,723.20	55,161.60	67,579.20
2270	C	Emergency 911 Operator	913	25,313.60	32,905.60	40,518.40
2271	C	Emergency 911 Operator: Assignment Trainer (+5%)	913	25,313.60	32,905.60	40,518.40
0754	N	Emergency Communications Manager	817	58,676.80	79,206.40	99,756.80
6476	C	Emergency Management Coordinator	816	53,206.40	71,884.80	90,563.20
5330	N	Emergency Vehicle Fleet Superintendent	EVFS	55,556.80	77,604.80	99,652.80
6482	A	Emergency Vehicle Technician	EVT	40,393.60	57,241.60	74,089.60
6484	A	Emergency Vehicle Technician Supervisor	EVTS	45,531.20	64,043.20	82,555.20
2066	N	Energy Manager	817	58,676.80	79,206.40	99,756.80
2011	C	Engineering Associate	918	38,480.00	49,712.00	60,964.80
2014	N	Engineering Manager	817	58,676.80	79,206.40	99,756.80
2501	C	Engineering Permit & Code Inspector	916	31,865.60	41,308.80	50,731.20
2015	N	Engineering Project Manager	816	53,206.40	71,884.80	90,563.20
2035	N	Engineering Records & Information Supervisor	918	38,480.00	49,712.00	60,964.80
2030	N	Engineering Support Section Supervisor	816	53,206.40	71,884.80	90,563.20
2006	C	Engineering Technician	916	31,865.60	41,308.80	50,731.20

GRADES 302-307, 400-408, 900s AND 1000s ARE OVERTIME ELIGIBLE A=AFSCME, F=FIRE, P=POLICE, C=CWA, N=NOREPRESENTATION

CITY OF TUCSON CLASSIFICATIONS
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Effective: June 26, 2016

0786	N	Enterprise Resource Planning (ERP) Manager	716	59,883.20	79,913.60	99,944.00
5161	C	Environmental Inspector	917	34,923.20	45,177.60	55,411.20
2070	N	Environmental Manager	817	58,676.80	79,206.40	99,756.80
2068	N	Environmental Project Coordinator	816	53,206.40	71,884.80	90,563.20
4015	N	Environmental Scientist	815	48,484.80	65,561.60	82,617.60
5167	C	Environmental Services Accounts Representative	917	34,923.20	45,177.60	55,411.20
5168	N	Environmental Services Accounts Representative Supervisor	814	44,408.00	60,070.40	75,753.60
5190	N	Environmental Services Administrator	818	65,041.60	87,713.60	110,385.60
5158	A	Environmental Services Equipment Operator	916	31,865.60	41,308.80	50,731.20
5162	N	Environmental Services Inspection Supervisor	814	44,408.00	60,070.40	75,753.60
5165	C	Environmental Services Inspector	918	38,480.00	49,712.00	60,964.80
5170	N	Environmental Services Superintendent	815	48,484.80	65,561.60	82,617.60
5010	N	Environmental Services Supervisor	918	38,480.00	49,712.00	60,964.80
5151	A	Environmental Services Worker	912	22,484.80	29,286.40	36,088.00
0272	N	Equal Opportunity Specialist	814	44,408.00	60,070.40	75,753.60
6005	A	Equipment Operation Specialist	917	34,923.20	45,177.60	55,411.20
6003	A	Equipment Operator	915	29,328.00	38,022.40	46,737.60
0043	N	Executive Assistant	917	34,923.20	45,177.60	55,411.20
0047	N	Executive Assistant/City Manager or Mayor (UC)	918	38,480.00	49,712.00	60,964.80
5035	N	Facilities Administrator	818	65,041.60	87,713.60	110,385.60
5810	N	Facilities Management Superintendent	817	58,676.80	79,206.40	99,756.80
2111	C	Facilities Project Coordinator	918	38,480.00	49,712.00	60,964.80
5030	C	Facility & Equipment Maintenance Specialist	814	44,408.00	60,070.40	75,753.60
0840	N	Finance Administrator	818	65,041.60	87,713.60	110,385.60
0887	N	Finance Analyst	815	48,484.80	65,561.60	82,617.60
0835	N	Finance Manager	817	58,676.80	79,206.40	99,756.80
6333	C	Financial Investigator	918	38,480.00	49,712.00	60,964.80
0854	N	Financial Services Supervisor	918	38,480.00	49,712.00	60,964.80
0891	N	Financial Specialist	816	53,206.40	71,884.80	90,563.20
6475	N	Fire Administrator	818	65,041.60	87,713.60	110,385.60
6440	N	Fire Battalion Chief	420H	85,155.20	92,934.40	100,692.80
6440	N	Fire Battalion Chief	420S	86,457.28	94,232.32	101,978.24
6450	N	Fire Battalion Chief Assignment: Assistant Fire Chief	422	92,892.80	113,214.40	133,556.80
6460	N	Fire Battalion Chief Assignment: Deputy Chief	421	89,294.40	103,251.20	117,208.00
6420	F	Fire Captain	406S	67,791.36	71,678.88	75,566.40
6418	F	Fire Captain Assignment: 8 Hour	408H	75,926.32	80,288.00	84,634.37
6419	F	Fire Captain Assignment: HazMat/Technical Rescue Team	407S	71,180.93	75,262.83	79,344.72
6421	F	Fire Captain Assignment: Training Officer	408H	75,926.32	80,288.00	84,634.37
6470	N	Fire Chief	850	121,160.00	175,593.60	230,006.40
6474	N	Fire Code Administrator	818	65,041.60	87,713.60	110,385.60
6410	F	Fire Engineer	404S	58,938.88	62,389.60	65,840.32
6403	F	Fire Engineer Assignment: HazMat / Technical Rescue Team	405S	61,885.82	65,509.08	69,132.34
6480	A	Fire Equipment Specialist	915	29,328.00	38,022.40	46,737.60
6401	F	Fire Fighter	401S	45,834.88	52,969.28	60,103.68
6402	F	Fire Fighter Assignment: HazMat / Technical Rescue Team	403S	67,377.27	77,866.88	88,352.41
6400	N	Fire Fighter Assignment: Trainee	400	35,900.80	35,900.80	35,900.80
5812	C	Fire Impairment Spclst	920	47,756.80	61,568.00	75,379.20
6412	F	Fire Prevention Inspector	404H	57,657.60	61,110.40	64,542.40
6413	F	Fire Prevention Inspector Assignment: HazMat	405H	60,548.80	64,168.00	67,769.52
6414	F	Fire Prevention Inspector: Assignment: Fire Investigator	405S	61,885.82	65,509.08	69,132.34
2586	N	Fire Protection Plans Examiner	815	48,484.80	65,561.60	82,617.60
1003	N	Fire Training Coordinator	815	48,484.80	65,561.60	82,617.60
5348	N	Fleet Administrator	818	65,041.60	87,713.60	110,385.60
5336	A	Fleet Control Specialist	915	29,328.00	38,022.40	46,737.60
5343	C	Fleet Equipment Specialist	814	44,408.00	60,070.40	75,753.60
5346	N	Fleet Maintenance Superintendent	817	58,676.80	79,206.40	99,756.80
5301	A	Fleet Services Attendant	912	23,753.60	30,908.80	38,084.80
5345	N	Fleet Services Superintendent	817	58,676.80	79,206.40	99,756.80
5340	N	Fleet Services Supervisor	814	44,408.00	60,070.40	75,753.60
5302	A	Fleet Services Technician	913	25,313.60	32,905.60	40,518.40

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6360	N	Forensics Administrator	818	65,041.60	87,713.60	110,385.60
5730	A	Fuel Station Mechanic	918	38,480.00	49,712.00	60,964.80
0015	N	General Laborer (NonPerm)	1022	23,649.60	28,080.00	32,489.60
1403	N	General Maintenance Trainee/Worker (NonPerm)	1015	19,468.80	21,008.00	22,547.20
0011	N	General Office Worker (NonPerm)	1003	16,744.00	16,744.00	16,744.00
5779	A	Generator Technician	918	38,480.00	49,712.00	60,964.80
0736	N	GIS Data Analyst	714	48,297.60	64,563.20	80,808.00
0735	N	GIS Programmer	714	48,297.60	64,563.20	80,808.00
0731	N	GIS Project Manager	816	53,206.40	71,884.80	90,563.20
0737	N	GIS Supervisor	715	53,456.00	71,406.40	89,336.00
0734	C	GIS Technician	917	34,923.20	45,177.60	55,411.20
0935	C	Graphic Arts Specialist	916	31,865.60	41,308.80	50,731.20
0930	C	Graphics Technician	914	27,164.80	35,256.00	43,347.20
3062	A	Groundskeeper	912	23,753.60	30,908.80	38,084.80
5321	A	Heavy Equipment Mechanic	916	31,865.60	41,308.80	50,731.20
6004	A	Heavy Equipment Operator	916	31,865.60	41,308.80	50,731.20
5762	A	High Voltage Electrician	917	34,923.20	45,177.60	55,411.20
5766	N	High Voltage Electrician Supervisor	919	42,723.20	55,161.60	67,579.20
2616	N	Historic Preservation Principal Planner	817	58,676.80	79,206.40	99,756.80
0456	N	Historic Preservation Program Manager	818	65,041.60	87,713.60	110,385.60
5155	A	Household Hazardous Waste Technician	915	29,328.00	38,022.40	46,737.60
1434	C	Housing Assistance & Outreach Coordinator	916	31,865.60	41,308.80	50,731.20
1432	N	Housing Assistance Supervisor	917	34,923.20	45,177.60	55,411.20
5725	N	Housing Field Operations Coordinator	814	44,408.00	60,070.40	75,753.60
1429	C	Housing Investigator	917	34,923.20	45,177.60	55,411.20
2510	C	Housing Quality Standards Inspector	917	34,923.20	45,177.60	55,411.20
2511	N	Housing Quality Standards Supervisor	815	48,484.80	65,561.60	82,617.60
1431	C	Housing Services Agent	915	29,328.00	38,022.40	46,737.60
5723	A	Housing Technician	917	34,923.20	45,177.60	55,411.20
5720	N	Housing Technician Supervisor	918	38,480.00	49,712.00	60,964.80
1035	N	Human Resources Administrator	818	65,041.60	87,713.60	110,385.60
1030	N	Human Resources Analyst	814	44,408.00	60,070.40	75,753.60
1033	N	Human Resources Manager	817	58,676.80	79,206.40	99,756.80
1010	N	Human Resources Technician	916	31,865.60	41,308.80	50,731.20
5785	C	HVAC Technician	918	38,480.00	49,712.00	60,964.80
5787	N	HVAC-R Supervisor	919	42,723.20	55,161.60	67,579.20
2040	N	Hydrologist	815	48,484.80	65,561.60	82,617.60
0421	N	Independent Police Auditor & Civilian Investigator (UC)	850	121,160.00	175,593.60	230,006.40
0785	N	Information Technology Administrator	717	67,808.00	90,438.40	113,048.00
0748	C	Information Technology Analyst	712	40,747.20	54,537.60	68,328.00
0703	C	Information Technology Associate	916	31,865.60	41,308.80	50,731.20
0762	N	Information Technology Manager	716	59,883.20	79,913.60	99,944.00
0746	C	Information Technology Purchasing Analyst	712	40,747.20	54,537.60	68,328.00
0742	C	Information Technology Specialist	919	42,723.20	55,161.60	67,579.20
0761	N	Information Technology Supervisor	715	53,456.00	71,406.40	89,336.00
2575	N	Inspection Supervisor	816	53,206.40	71,884.80	90,563.20
0415	N	Intergovernmental Relations Program Director (UC)	819	72,404.80	97,593.60	122,782.40
0416	N	Intergovernmental Relations Program Manager (UC)	817	58,676.80	79,206.40	99,756.80
0837	C	Internal Auditor	814	44,408.00	60,070.40	75,753.60
2005	N	Land Surveyor	816	53,206.40	71,884.80	90,563.20
5174	N	Landfill Manager	817	58,676.80	79,206.40	99,756.80
2103	N	Landscape Architect	816	53,206.40	71,884.80	90,563.20
2104	C	Landscape Field Representative	916	31,865.60	41,308.80	50,731.20
0612	C	Law Clerk	611	38,376.00	51,396.80	64,417.60
5313	A	Lead Automotive Mechanic	918	38,480.00	49,712.00	60,964.80
0872	N	Lead Budget Analyst	816	53,206.40	71,884.80	90,563.20
2552	C	Lead Building Inspector	919	42,723.20	55,161.60	67,579.20
2503	N	Lead Construction Inspector	918	38,480.00	49,712.00	60,964.80
2507	N	Lead Construction Materials Inspector	918	38,480.00	49,712.00	60,964.80
0166	C	Lead Cost Recovery Clerk	915	29,328.00	38,022.40	46,737.60

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6102	A	Lead Custodian	915	29,328.00	38,022.40	46,737.60
0775	N	Lead Data and Backup Administrator	716	59,883.20	79,913.60	99,944.00
0765	C	Lead Database Administrator	716	59,883.20	79,913.60	99,944.00
0888	N	Lead Finance Analyst	816	53,206.40	71,884.80	90,563.20
0836	N	Lead Financial Accountant	816	53,206.40	71,884.80	90,563.20
5304	A	Lead Fleet Services Technician	916	31,865.60	41,308.80	50,731.20
0940	N	Lead Graphic Arts Specialist	919	42,723.20	55,161.60	67,579.20
5763	A	Lead High Voltage Electrician	918	38,480.00	49,712.00	60,964.80
5156	A	Lead Household Hazardous Waste Technician	916	31,865.60	41,308.80	50,731.20
1031	N	Lead Human Resources Analyst	816	53,206.40	71,884.80	90,563.20
2041	N	Lead Hydrologist	816	53,206.40	71,884.80	90,563.20
0122	C	Lead Litigation Support Clerk	916	31,865.60	41,308.80	50,731.20
5732	A	Lead Maintenance Mechanic	917	34,923.20	45,177.60	55,411.20
0861	N	Lead Management Analyst	816	53,206.40	71,884.80	90,563.20
0863	N	Lead Management Analyst - Grant	816	53,206.40	71,884.80	90,563.20
0773	N	Lead Network Engineer	716	59,883.20	79,913.60	99,944.00
2719	C	Lead Parking Services Agent	916	31,865.60	41,308.80	50,731.20
3064	A	Lead Parks Equipment Mechanic	917	34,923.20	45,177.60	55,411.20
0884	N	Lead Pension Analyst	816	53,206.40	71,884.80	90,563.20
2613	N	Lead Planner	815	48,484.80	65,561.60	82,617.60
2280	C	Lead Public Safety Dispatcher	917	34,923.20	45,177.60	55,411.20
0774	N	Lead Security Administrator	716	59,883.20	79,913.60	99,944.00
0767	N	Lead Systems Administrator	715	53,456.00	71,406.40	89,336.00
0752	N	Lead Systems Analyst	716	59,883.20	79,913.60	99,944.00
2255	N	Lead Television Production Specialist	919	42,723.20	55,161.60	67,579.20
2733	A	Lead Traffic Control Technician	917	34,923.20	45,177.60	55,411.20
5159	C	Lead Utility Service Representative	917	34,923.20	45,177.60	55,411.20
4024	A	Lead Utility Service Worker	917	34,923.20	45,177.60	55,411.20
4037	A	Lead Water Meter Repairer	917	34,923.20	45,177.60	55,411.20
4092	A	Lead Well Maintenance Mechanic	917	34,923.20	45,177.60	55,411.20
0627	C	Legal Investigator	917	34,923.20	45,177.60	55,411.20
0134	C	Legal Secretary	916	31,865.60	41,308.80	50,731.20
3302	N	Lifeguard (NonPerm)	1013	18,969.60	18,969.60	18,969.60
0629	N	Limited Special City Magistrate (UC)	0629	69,659.20	69,659.20	69,659.20
0121	C	Litigation Support Clerk	915	29,328.00	38,022.40	46,737.60
0123	N	Litigation Support Supervisor	917	34,923.20	45,177.60	55,411.20
5782	N	Lock Shop Supervisor	919	42,723.20	55,161.60	67,579.20
5742	A	Locksmith	917	34,923.20	45,177.60	55,411.20
0001	C	Mail Clerk	911	22,484.80	29,286.40	36,088.00
5731	A	Maintenance Mechanic	916	31,865.60	41,308.80	50,731.20
0866	C	Management Analyst	812	37,772.80	51,168.00	64,584.00
0233	N	Management Assistant	815	48,484.80	65,561.60	82,617.60
0241	N	Management Assistant to the City Manager (UC)	814	44,408.00	60,070.40	75,753.60
0234	N	Management Coordinator	817	58,676.80	79,206.40	99,756.80
0230	N	Management Intern	811	35,089.60	47,590.40	60,112.00
0603	P	Marshall	351	38,792.00	47,028.80	55,265.60
0708	C	Master Street Address Guide (MSAG) Scheduler	915	29,328.00	38,022.40	46,737.60
0400	N	Mayor (Elected)	0400	3,500.00	3,500.00	3,500.00
2018	N	Mechanical Engineer	816	53,206.40	71,884.80	90,563.20
1029	N	Medical Leaves Specialist	814	44,408.00	60,070.40	75,753.60
4009	A	Meter Service Representative	916	31,865.60	41,308.80	50,731.20
0211	N	Municipal Intern	912	23,753.60	30,908.80	38,084.80
0768	N	Network Engineer	715	53,456.00	71,406.40	89,336.00
0022	C	Office Assistant	911	22,484.80	29,286.40	36,088.00
0444	N	Office of Integrated Planning Administrator	818	65,041.60	87,713.60	110,385.60
2619	N	Office of Integrated Planning Program Director (UC)	819	72,404.80	97,593.60	122,782.40
0060	N	Office Supervisor	917	34,923.20	45,177.60	55,411.20
5748	A	Painter	916	31,865.60	41,308.80	50,731.20
0626	C	Paralegal	917	34,923.20	45,177.60	55,411.20
6411	F	Paramedic	404S	58,938.88	62,389.60	65,840.32

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6416	F	Paramedic Assignment: HazMat/Technical Rescue Team	405S	61,885.82	65,509.08	69,132.34
2718	C	Parking Services Agent	915	29,328.00	38,022.40	46,737.60
2702	N	Parking Services Supervisor	917	34,923.20	45,177.60	55,411.20
3350	N	Parks & Recreation Administrator	818	65,041.60	87,713.60	110,385.60
3340	N	Parks & Recreation Superintendent	816	53,206.40	71,884.80	90,563.20
3081	N	Parks Area Supervisor	815	48,484.80	65,561.60	82,617.60
3059	A	Parks Equipment Mechanic	916	31,865.60	41,308.80	50,731.20
3060	A	Parks Equipment Operator	914	27,164.80	35,256.00	43,347.20
3309	N	Parks Event Coordinator	814	44,408.00	60,070.40	75,753.60
3315	N	Parks Event Worker (NonPerm)	1022	23,649.60	28,080.00	32,489.60
3063	N	Parks Maintenance Coordinator	917	34,923.20	45,177.60	55,411.20
3061	A	Parks Maintenance Worker	912	23,753.60	30,908.80	38,084.80
2705	N	Parkwise Operations Manager	817	58,676.80	79,206.40	99,756.80
2706	N	ParkWise Program Administrator	818	65,041.60	87,713.60	110,385.60
0979	C	pCard Coordinator	916	31,865.60	41,308.80	50,731.20
0985	N	pCard Program Manager	815	48,484.80	65,561.60	82,617.60
0844	N	Pension Administrator	818	65,041.60	87,713.60	110,385.60
5724	A	Pest Control Specialist	917	34,923.20	45,177.60	55,411.20
5780	A	Physical Plant Operator	917	34,923.20	45,177.60	55,411.20
2612	C	Planner	813	40,851.20	55,328.00	69,784.00
4032	C	Planner Scheduler	920	47,756.80	61,568.00	75,379.20
2617	N	Planning Administrator	818	65,041.60	87,713.60	110,385.60
2610	C	Planning Technician	916	31,865.60	41,308.80	50,731.20
5743	A	Plumber	917	34,923.20	45,177.60	55,411.20
5803	N	Plumbing Supervisor	919	42,723.20	55,161.60	67,579.20
0107	C	Police Background Investigator	917	34,923.20	45,177.60	55,411.20
6380	N	Police Chief	850	121,160.00	175,593.60	230,006.40
6337	C	Police Crime & Intelligence Analyst I	917	34,923.20	45,177.60	55,411.20
6338	C	Police Crime & Intelligence Analyst II	918	38,480.00	49,712.00	60,964.80
6339	C	Police Crime & Intelligence Analyst III	919	42,723.20	55,161.60	67,579.20
6326	C	Police Crime Analyst	917	34,923.20	45,177.60	55,411.20
6303	N	Police Evidence Superintendent	816	53,206.40	71,884.80	90,563.20
6302	N	Police Evidence Supervisor	918	38,480.00	49,712.00	60,964.80
6301	C	Police Evidence Technician	916	31,865.60	41,308.80	50,731.20
6336	P	Police Hazardous Devices Technician	305	51,854.40	62,753.60	73,632.00
6353	N	Police Identification Superintendent	817	58,676.80	79,206.40	99,756.80
6316	N	Police Lieutenant	320	88,067.20	100,672.00	113,256.00
6319	N	Police Lieutenant Assignment: Assistant Police Chief	322	109,886.40	125,673.60	141,460.80
6379	N	Police Lieutenant Assignment: Deputy Police Chief	323	122,928.00	140,566.40	158,184.00
6318	N	Police Lieutenant Assignment: Police Captain	321	98,238.40	112,403.20	126,568.00
6311	P	Police Officer	302	47,132.80	55,515.20	63,897.60
6307	N	Police Officer Assignment: Trainee	302	47,132.80	55,515.20	63,897.60
6312	P	Police Officer Assignments: (List Approved in Comp Plan)	303	49,462.40	58,240.00	67,017.60
6371	N	Police Officer Non-Perm (NonPerm)	1045	43,659.20	43,659.20	43,659.20
6356	N	Police Psychologist	817	58,676.80	79,206.40	99,756.80
0111	C	Police Records Specialist	914	27,164.80	35,256.00	43,347.20
0115	N	Police Records Superintendent	816	53,206.40	71,884.80	90,563.20
0112	N	Police Records Supervisor	916	31,865.60	41,308.80	50,731.20
6314	P	Police Sergeant	306	76,044.80	78,499.20	80,932.80
6315	P	Police Sergeant Assignments: (List Under Review)	307	79,788.80	82,326.40	84,864.00
6304	C	Police Service Operator	915	29,328.00	38,022.40	46,737.60
0633	N	Presiding Magistrate (UC)	0633	117,894.40	117,894.40	117,894.40
0834	N	Principal Accountant	816	53,206.40	71,884.80	90,563.20
0619	N	Principal Assistant City Attorney	618	79,643.20	106,121.60	132,579.20
0618	N	Principal Assistant City Attorney Assignment: Chief Deputy (+10%)	618	79,643.20	106,121.60	132,579.20
0620	N	Principal Assistant City Attorney Assignment: Deputy (+5%)	618	79,643.20	106,121.60	132,579.20
0615	N	Principal Assistant City Attorney Assignment: Lead Civil Division	619	89,190.40	118,768.00	148,324.80
0624	N	Principal Assistant Prosecuting City Attorney	618	79,643.20	106,121.60	132,579.20
0984	N	Principal Contract Officer	816	53,206.40	71,884.80	90,563.20
2615	N	Principal Planner	816	53,206.40	71,884.80	90,563.20

GRADES 302-307, 400-408, 900s AND 1000s ARE OVERTIME ELIGIBLE A=AFSCME, F=FIRE, P=POLICE,
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CITY OF TUCSON CLASSIFICATIONS
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

Effective: June 26, 2016

0607	C	Probation Monitor	916	31,865.60	41,308.80	50,731.20
0238	N	Program Assistant (UC)	814	44,408.00	60,070.40	75,753.60
3323	N	Program Coordinator (NonPerm)	1023	23,129.60	23,129.60	23,129.60
0455	N	Project Manager	816	53,206.40	71,884.80	90,563.20
2153	C	Property Agent	917	34,923.20	45,177.60	55,411.20
2160	C	Property Manager	815	48,484.80	65,561.60	82,617.60
0223	N	Public Information Coordinator	815	48,484.80	65,561.60	82,617.60
3425	N	Public Information Officer	815	48,484.80	65,561.60	82,617.60
0220	C	Public Information Specialist	918	38,480.00	49,712.00	60,964.80
6364	N	Public Safety Communications Administrator	818	65,041.60	87,713.60	110,385.60
6309	N	Public Safety Communications Supervisor	918	38,480.00	49,712.00	60,964.80
6308	C	Public Safety Dispatcher	916	31,865.60	41,308.80	50,731.20
6310	C	Public Safety Dispatcher: Assignment Trainer (+5%)	916	31,865.60	41,308.80	50,731.20
1002	N	Public Safety Education Specialist	815	48,484.80	65,561.60	82,617.60
2156	N	Real Estate Program Coordinator	816	53,206.40	71,884.80	90,563.20
3312	C	Recreation Assistant	913	25,313.60	32,905.60	40,518.40
3321	N	Recreation Program Coordinator	916	31,865.60	41,308.80	50,731.20
3314	C	Recreation Specialist	916	31,865.60	41,308.80	50,731.20
3325	N	Recreation Supervisor	815	48,484.80	65,561.60	82,617.60
3311	N	Recreation Worker (NonPerm)	1006	16,744.00	16,744.00	16,744.00
5164	C	Recycling Coordinator	815	48,484.80	65,561.60	82,617.60
6344	N	Regional Emergency Response Planner (UC)	918	38,480.00	49,712.00	60,964.80
6320	N	Regional Intelligence Analyst	918	38,480.00	49,712.00	60,964.80
2512	C	Rehabilitation Inspector/Estimator	917	34,923.20	45,177.60	55,411.20
0442	N	Research Assistant Special Projects	818	65,041.60	87,713.60	110,385.60
1463	N	Residential Property Manager	815	48,484.80	65,561.60	82,617.60
1460	N	Residential Rehabilitation Project Coordinator	814	44,408.00	60,070.40	75,753.60
0852	N	Revenue Investigation Supervisor	917	34,923.20	45,177.60	55,411.20
0851	C	Revenue Investigator	916	31,865.60	41,308.80	50,731.20
2173	C	Review Appraiser	815	48,484.80	65,561.60	82,617.60
0314	N	Risk Management Claims Adjuster	816	53,206.40	71,884.80	90,563.20
0310	N	Risk Management Specialist	815	48,484.80	65,561.60	82,617.60
0316	N	Risk Management Supervisor	816	53,206.40	71,884.80	90,563.20
0325	N	Risk Manager	818	65,041.60	87,713.60	110,385.60
5744	A	Roofer	916	31,865.60	41,308.80	50,731.20
0307	N	Safety and Environmental Compliance Specialist	815	48,484.80	65,561.60	82,617.60
0308	N	Safety and Environmental Compliance Supervisor	816	53,206.40	71,884.80	90,563.20
0305	N	Safety Specialist	814	44,408.00	60,070.40	75,753.60
0041	C	Secretary	914	27,164.80	35,256.00	43,347.20
0802	C	Senior Account Clerk	914	27,164.80	35,256.00	43,347.20
0832	C	Senior Accountant	814	44,408.00	60,070.40	75,753.60
0623	N	Senior Assistant City Attorney	616	63,939.20	85,259.20	106,579.20
0617	N	Senior Assistant Prosecuting City Attorney	616	63,939.20	85,259.20	106,579.20
0142	C	Senior Cashier	913	25,313.60	32,905.60	40,518.40
2242	C	Senior Communications Technician	920	47,756.80	61,568.00	75,379.20
0981	N	Senior Contract Officer	815	48,484.80	65,561.60	82,617.60
0120	C	Senior Court Clerk	915	29,328.00	38,022.40	46,737.60
0202	N	Senior Election Technician (NonPerm)	1027	25,979.20	30,825.60	35,692.80
2012	N	Senior Engineering Associate	815	48,484.80	65,561.60	82,617.60
2007	C	Senior Engineering Technician	917	34,923.20	45,177.60	55,411.20
5153	A	Senior Environmental Services Worker	914	27,164.80	35,256.00	43,347.20
0273	N	Senior Equal Opportunity Specialist	815	48,484.80	65,561.60	82,617.60
5303	A	Senior Fleet Services Technician	914	27,164.80	35,256.00	43,347.20
5322	A	Senior Heavy Equipment Mechanic	918	38,480.00	49,712.00	60,964.80
0833	N	Senior Internal Auditor	815	48,484.80	65,561.60	82,617.60
0628	C	Senior Legal Investigator	918	38,480.00	49,712.00	60,964.80
2154	N	Senior Property Agent	814	44,408.00	60,070.40	75,753.60
3313	N	Senior Recreation Worker (NonPerm)	1011	18,304.00	18,304.00	18,304.00
0634	N	Senior Special Magistrate (UC)	0634	107,182.40	107,182.40	107,182.40
0962	A	Senior Storekeeper	914	27,164.80	35,256.00	43,347.20

GRADES 302-307, 400-408, 900s AND 1000s ARE OVERTIME ELIGIBLE A=AFSCME, F=FIRE, P=POLICE,
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Effective: June 26, 2016

5202	A	Senior Street Maintenance Worker	914	27,164.80	35,256.00	43,347.20
5712	A	Senior Trades Helper	913	25,313.60	32,905.60	40,518.40
4023	A	Senior Utility Service Worker	916	31,865.60	41,308.80	50,731.20
3021	N	Short Order Cook (NonPerm)	1010	18,054.40	20,696.00	23,337.60
5747	A	Sign Painter	916	31,865.60	41,308.80	50,731.20
0770	N	Software Engineer	714	48,297.60	64,563.20	80,808.00
0636	N	Special Magistrate - Alternative to Jail (UC)	0636	250.00	250.00	250.00
0635	N	Special Magistrate (UC)	0635	125.00	125.00	125.00
0440	N	Special Projects Manager	818	65,041.60	87,713.60	110,385.60
0236	C	Staff Assistant	815	48,484.80	65,561.60	82,617.60
0961	A	Storekeeper	913	25,313.60	32,905.60	40,518.40
0971	N	Stores Superintendent	815	48,484.80	65,561.60	82,617.60
0955	N	Stores Supervisor	917	34,923.20	45,177.60	55,411.20
5203	A	Street Maintenance Crew Leader	917	34,923.20	45,177.60	55,411.20
5225	N	Street Maintenance Supervisor	815	48,484.80	65,561.60	82,617.60
5201	A	Street Maintenance Worker	912	23,753.60	30,908.80	38,084.80
5212	C	Streets Inspection & Compliance Specialist	917	34,923.20	45,177.60	55,411.20
0644	N	Supervising Public Defender	616	63,939.20	85,259.20	106,579.20
0958	A	Surplus, Auction and Materials Management Specialist	915	29,328.00	38,022.40	46,737.60
0973	N	Surplus, Auction and Materials Management Superintendent	816	53,206.40	71,884.80	90,563.20
0957	N	Surplus, Auction and Materials Management Supervisor	918	38,480.00	49,712.00	60,964.80
2003	N	Survey Crew Chief	917	34,923.20	45,177.60	55,411.20
2002	C	Survey Instrument Technician	916	31,865.60	41,308.80	50,731.20
2001	C	Survey Technician	914	25,313.60	32,905.60	40,518.40
3305	N	Swimming Pool Supervisor	915	29,328.00	38,022.40	46,737.60
3304	N	Swimming Pool Supervisor (NonPerm)	1019	21,548.80	21,548.80	21,548.80
0766	N	System Administrator	715	53,456.00	71,406.40	89,336.00
0750	N	Systems Analyst	714	48,297.60	64,563.20	80,808.00
2025	N	Systems Engineer	714	48,297.60	64,563.20	80,808.00
0831	N	Tax Audit Supervisor	815	48,484.80	65,561.60	82,617.60
0838	C	Tax Auditor	814	44,408.00	60,070.40	75,753.60
2010	N	Technological Intern	912	23,753.60	30,908.80	38,084.80
2277	N	Telephone Services Coordinator	817	58,676.80	79,206.40	99,756.80
2276	C	Telephone System Technician	918	38,480.00	49,712.00	60,964.80
2259	N	Television Production Manager	817	58,676.80	79,206.40	99,756.80
2257	C	Television Production Specialist	918	38,480.00	49,712.00	60,964.80
2253	C	Television Production Technician	917	34,923.20	45,177.60	55,411.20
2258	C	Television Program Development Specialist	918	38,480.00	49,712.00	60,964.80
3327	N	Therapeutic Recreation Supervisor	815	48,484.80	65,561.60	82,617.60
3051	A	Trade Specialist	916	31,865.60	41,308.80	50,731.20
5711	A	Trades Helper	911	22,484.80	29,286.40	36,088.00
2732	A	Traffic Control Technician	916	31,865.60	41,308.80	50,731.20
2745	N	Traffic Engineering Manager	817	58,676.80	79,206.40	99,756.80
2742	C	Traffic Engineering Technician	916	31,865.60	41,308.80	50,731.20
2736	N	Traffic Engineering Technician Supervisor	918	38,480.00	49,712.00	60,964.80
0153	C	Training & Customer Relations Specialist	916	31,865.60	41,308.80	50,731.20
2730	N	Transit Services Coordinator	816	53,206.40	71,884.80	90,563.20
2760	N	Transportation Administrator	818	65,041.60	87,713.60	110,385.60
2712	N	Transportation Eligibility Specialist	917	34,923.20	45,177.60	55,411.20
2790	N	Transportation Program Coordinator	816	53,206.40	71,884.80	90,563.20
2755	N	Transportation Public Information Officer	816	53,206.40	71,884.80	90,563.20
5230	N	Transportation Superintendent	817	58,676.80	79,206.40	99,756.80
4000	C	Utility Acct Rel. Speclst I	914	27,164.80	35,256.00	43,347.20
4001	C	Utility Acct Rel. Speclst II	916	31,865.60	41,308.80	50,731.20
4002	C	Utility Acct Rel. Speclst III	918	38,480.00	49,712.00	60,964.80
4003	N	Utility Acct Supvsr	919	42,723.20	55,161.60	67,579.20
5160	C	Utility Service Representative	916	31,865.60	41,308.80	50,731.20
4022	A	Utility Service Worker	915	29,328.00	38,022.40	46,737.60
4025	A	Utility Technician	SBP	28,308.80	43,284.80	58,260.80
4186	N	Water Administrator	818	65,041.60	87,713.60	110,385.60

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4004	C	Water Communications Operator	914	27,164.80	35,256.00	43,347.20
0222	N	Water Conservation / Information Supervisor	815	48,484.80	65,561.60	82,617.60
2022	N	Water Control Systems Engineer	816	53,206.40	71,884.80	90,563.20
2023	N	Water Control Systems Manager	817	58,676.80	79,206.40	99,756.80
2267	N	Water Control Systems Supervisor	815	48,484.80	65,561.60	82,617.60
4036	A	Water Meter Repairer	916	31,865.60	41,308.80	50,731.20
4069	N	Water Operations Superintendent	817	58,676.80	79,206.40	99,756.80
4029	N	Water Operations Supervisor	919	42,723.20	55,161.60	67,579.20
4096	A	Water Parts Specialist	915	29,328.00	38,022.40	46,737.60
4098	N	Water Parts Supervisor	918	38,480.00	49,712.00	60,964.80
4055	N	Water Plant Supervisor	919	42,723.20	55,161.60	67,579.20
4067	N	Water Program Superintendent	817	58,676.80	79,206.40	99,756.80
0221	N	Water Public Information Officer	816	53,206.40	71,884.80	90,563.20
4016	C	Water Quality Analyst	917	34,923.20	45,177.60	55,411.20
4020	N	Water Quality Laboratory Supervisor	817	58,676.80	79,206.40	99,756.80
4026	A	Water Service Locator	916	31,865.60	41,308.80	50,731.20
4040	N	Water Services Supervisor	918	38,480.00	49,712.00	60,964.80
4053	A	Water System Operator	917	34,923.20	45,177.60	55,411.20
4062	A	Water Treatment Plant Operator	916	31,865.60	41,308.80	50,731.20
0755	N	WEB Design Analyst	714	48,297.60	64,563.20	80,808.00
0757	N	WEB Developer	715	53,456.00	71,406.40	89,336.00
0769	N	Web Developer Supervisor	715	53,456.00	71,406.40	89,336.00
5772	A	Welder	917	34,923.20	45,177.60	55,411.20
5773	N	Welder Supervisor	814	44,408.00	60,070.40	75,753.60
4090	A	Well Maintenance Mechanic	916	31,865.60	41,308.80	50,731.20
3303	N	WSI/Senior Lifeguard (NonPerm)	1017	20,030.40	20,030.40	20,030.40
0417	N	Zoning Examiner (UC)	819	72,404.80	97,593.60	122,782.40
3270	N	Zoo Administrator	818	65,041.60	87,713.60	110,385.60
3255	N	Zoo Area Supervisor	814	44,408.00	60,070.40	75,753.60
3250	C	Zoo Education Assistant	913	25,313.60	32,905.60	40,518.40
3251	N	Zoo Education Coordinator	916	31,865.60	41,308.80	50,731.20
3261	N	Zoo Education Curator	816	53,206.40	71,884.80	90,563.20
3260	N	Zoo General Curator	817	58,676.80	79,206.40	99,756.80
3252	A	Zookeeper	915	29,328.00	38,022.40	46,737.60

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CITY OF TUCSON CLASSIFICATIONS
 CLASS LISTING (Exceptions to union codes may exist based on position)

Effective: June 26, 2016

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0001	C	Mail Clerk	911	22,484.80	29,286.40	36,088.00
0011	N	General Office Worker (NonPerm)	1003	16,744.00	16,744.00	16,744.00
0015	N	General Laborer (NonPerm)	1022	23,649.60	28,080.00	32,489.60
0022	C	Office Assistant	911	22,484.80	29,286.40	36,088.00
0031	C	Clerk Transcriptionist	912	23,753.60	30,908.80	38,084.80
0041	C	Secretary	914	27,164.80	35,256.00	43,347.20
0043	N	Executive Assistant	917	34,923.20	45,177.60	55,411.20
0047	N	Executive Assistant/City Manager or Mayor (UC)	918	38,480.00	49,712.00	60,964.80
0051	N	Agenda Office Coordinator	916	31,865.60	41,308.80	50,731.20
0060	N	Office Supervisor	917	34,923.20	45,177.60	55,411.20
0107	C	Police Background Investigator	917	34,923.20	45,177.60	55,411.20
0111	C	Police Records Specialist	914	27,164.80	35,256.00	43,347.20
0112	N	Police Records Supervisor	916	31,865.60	41,308.80	50,731.20
0115	N	Police Records Superintendent	816	53,206.40	71,884.80	90,563.20
0119	C	Court Clerk	913	25,313.60	32,905.60	40,518.40
0120	C	Senior Court Clerk	915	29,328.00	38,022.40	46,737.60
0121	C	Litigation Support Clerk	915	29,328.00	38,022.40	46,737.60
0122	C	Lead Litigation Support Clerk	916	31,865.60	41,308.80	50,731.20
0123	N	Litigation Support Supervisor	917	34,923.20	45,177.60	55,411.20
0124	N	Court Supervisor	917	34,923.20	45,177.60	55,411.20
0128	C	Court Interpreter - Spanish	915	29,328.00	38,022.40	46,737.60
0130	N	Court Interpreter Supervisor	917	34,923.20	45,177.60	55,411.20
0134	C	Legal Secretary	916	31,865.60	41,308.80	50,731.20
0141	C	Cashier	912	23,753.60	30,908.80	38,084.80
0142	C	Senior Cashier	913	25,313.60	32,905.60	40,518.40
0151	C	Customer Service Clerk	912	23,753.60	30,908.80	38,084.80
0152	C	Customer Service Representative	914	27,164.80	35,256.00	43,347.20
0153	C	Training & Customer Relations Specialist	916	31,865.60	41,308.80	50,731.20
0154	C	Class Registration Coordinator	916	31,865.60	41,308.80	50,731.20
0164	C	Cost Recovery Clerk	914	27,164.80	35,256.00	43,347.20
0166	C	Lead Cost Recovery Clerk	915	29,328.00	38,022.40	46,737.60
0201	N	Election Technician (NonPerm)	1022	23,649.60	28,080.00	32,489.60
0202	N	Senior Election Technician (NonPerm)	1027	25,979.20	30,825.60	35,692.80
0203	N	Election Specialist (NonPerm)	1043	37,897.60	44,990.40	52,083.20
0206	N	City Clerk Administrator	818	65,041.60	87,713.60	110,385.60
0207	N	Deputy City Clerk	819	72,404.80	97,593.60	122,782.40
0208	N	City Records Manager	817	58,676.80	79,206.40	99,756.80
0211	N	Municipal Intern	912	23,753.60	30,908.80	38,084.80
0220	C	Public Information Specialist	918	38,480.00	49,712.00	60,964.80
0221	N	Water Public Information Officer	816	53,206.40	71,884.80	90,563.20
0222	N	Water Conservation / Information Supervisor	815	48,484.80	65,561.60	82,617.60
0223	N	Public Information Coordinator	815	48,484.80	65,561.60	82,617.60
0225	N	Community Promotions & Marketing Manager	815	48,484.80	65,561.60	82,617.60
0230	N	Management Intern	811	35,089.60	47,590.40	60,112.00
0231	C	Administrative Assistant	915	29,328.00	38,022.40	46,737.60
0233	N	Management Assistant	815	48,484.80	65,561.60	82,617.60
0234	N	Management Coordinator	817	58,676.80	79,206.40	99,756.80
0236	C	Staff Assistant	815	48,484.80	65,561.60	82,617.60
0238	N	Program Assistant (UC)	814	44,408.00	60,070.40	75,753.60
0240	N	Assistant to the City Manager (UC)	818	65,041.60	87,713.60	110,385.60
0241	N	Management Assistant to the City Manager (UC)	814	44,408.00	60,070.40	75,753.60
0244	N	Economic Development Program Director (UC)	819	72,404.80	97,593.60	122,782.40
0245	N	Economic Development Manager (UC)	818	65,041.60	87,713.60	110,385.60
0247	N	Economic Development Specialist (UC)	816	53,206.40	71,884.80	90,563.20
0272	N	Equal Opportunity Specialist	814	44,408.00	60,070.40	75,753.60
0273	N	Senior Equal Opportunity Specialist	815	48,484.80	65,561.60	82,617.60
0275	N	Business Enterprise Compliance Specialist	815	48,484.80	65,561.60	82,617.60
0280	N	Assistant Court Administrator	818	65,041.60	87,713.60	110,385.60

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CITY OF TUCSON CLASSIFICATIONS
 CLASS LISTING (Exceptions to union codes may exist based on position)

Effective: June 26, 2016

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0305	N	Safety Specialist	814	44,408.00	60,070.40	75,753.60
0307	N	Safety and Environmental Compliance Specialist	815	48,484.80	65,561.60	82,617.60
0308	N	Safety and Environmental Compliance Supervisor	816	53,206.40	71,884.80	90,563.20
0310	N	Risk Management Specialist	815	48,484.80	65,561.60	82,617.60
0314	N	Risk Management Claims Adjuster	816	53,206.40	71,884.80	90,563.20
0316	N	Risk Management Supervisor	816	53,206.40	71,884.80	90,563.20
0325	N	Risk Manager	818	65,041.60	87,713.60	110,385.60
0400	N	Mayor (Elected)	0400	3,500.00	3,500.00	3,500.00
0401	N	Council Member (Elected)	0401	2,000.00	2,000.00	2,000.00
0402	N	Council Administrative Assistant (UC)	814	44,408.00	60,070.40	75,753.60
0409	N	City Clerk (UC)	0409	119,828.80	119,828.80	119,828.80
0411	N	Chief Of Staff: Office of the Mayor (UC)	817	58,676.80	79,206.40	99,756.80
0415	N	Intergovernmental Relations Program Director (UC)	819	72,404.80	97,593.60	122,782.40
0416	N	Intergovernmental Relations Program Manager (UC)	817	58,676.80	79,206.40	99,756.80
0417	N	Zoning Examiner (UC)	819	72,404.80	97,593.60	122,782.40
0421	N	Independent Police Auditor & Civilian Investigator (UC)	850	121,160.00	175,593.60	230,006.40
0423	N	Assistant City Manager (UC)	850	121,160.00	175,593.60	230,006.40
0424	N	Assistant City Manager/CFO (UC)	850	121,160.00	175,593.60	230,006.40
0429	N	Deputy City Manager (UC)	850	121,160.00	175,593.60	230,006.40
0430	N	City Manager (UC)	0430	210,000.00	210,000.00	210,000.00
0440	N	Special Projects Manager	818	65,041.60	87,713.60	110,385.60
0442	N	Research Assistant Special Projects	818	65,041.60	87,713.60	110,385.60
0444	N	Office of Integrated Planning Administrator	818	65,041.60	87,713.60	110,385.60
0455	N	Project Manager	816	53,206.40	71,884.80	90,563.20
0456	N	Historic Preservation Program Manager	818	65,041.60	87,713.60	110,385.60
0458	N	Deputy Director of Planning and Development Services	819	72,404.80	97,593.60	122,782.40
0460	N	Director of Planning and Development Services (UC)	850	121,160.00	175,593.60	230,006.40
0603	P	Marshall	351	38,792.00	47,028.80	55,265.60
0607	C	Probation Monitor	916	31,865.60	41,308.80	50,731.20
0609	N	Court Section Manager	815	48,484.80	65,561.60	82,617.60
0610	N	Court Administrator	819	72,404.80	97,593.60	122,782.40
0612	C	Law Clerk	611	38,376.00	51,396.80	64,417.60
0615	N	Principal Assistant City Attorney Assignment: Lead Civil Division	619	89,190.40	118,768.00	148,324.80
0616	N	Associate Prosecuting City Attorney	615	57,449.60	76,710.40	95,950.40
0617	N	Senior Assistant Prosecuting City Attorney	616	63,939.20	85,259.20	106,579.20
0618	N	Principal Assistant City Attorney Assignment: Chief Deputy (+10%)	618	79,643.20	106,121.60	132,579.20
0619	N	Principal Assistant City Attorney	618	79,643.20	106,121.60	132,579.20
0620	N	Principal Assistant City Attorney Assignment: Deputy (+5%)	618	79,643.20	106,121.60	132,579.20
0621	N	Chief Public Defender (UC)	618	79,643.20	106,121.60	132,579.20
0622	N	Assistant City Attorney	613	59,404.80	68,827.20	78,249.60
0623	N	Senior Assistant City Attorney	616	63,939.20	85,259.20	106,579.20
0624	N	Principal Assistant Prosecuting City Attorney	618	79,643.20	106,121.60	132,579.20
0625	N	City Attorney (UC)	0625	149,676.80	149,676.80	149,676.80
0626	C	Paralegal	917	34,923.20	45,177.60	55,411.20
0627	C	Legal Investigator	917	34,923.20	45,177.60	55,411.20
0628	C	Senior Legal Investigator	918	38,480.00	49,712.00	60,964.80
0629	N	Limited Special City Magistrate (UC)	0629	69,659.20	69,659.20	69,659.20
0630	N	City Magistrate (UC)	0630	107,182.40	107,182.40	107,182.40
0633	N	Presiding Magistrate (UC)	0633	117,894.40	117,894.40	117,894.40
0634	N	Senior Special Magistrate (UC)	0634	107,182.40	107,182.40	107,182.40
0635	N	Special Magistrate (UC)	0635	125.00	125.00	125.00
0636	N	Special Magistrate - Alternative to Jail (UC)	0636	250.00	250.00	250.00
0640	N	Assistant Public Defender	613	59,404.80	68,827.20	78,249.60
0643	N	Associate Public Defender	615	57,449.60	76,710.40	95,950.40
0644	N	Supervising Public Defender	616	63,939.20	85,259.20	106,579.20
0703	C	Information Technology Associate	916	31,865.60	41,308.80	50,731.20
0708	C	Master Street Address Guide (MSAG) Scheduler	915	29,328.00	38,022.40	46,737.60
0710	C	Data Control Clerk	912	23,753.60	30,908.80	38,084.80

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CITY OF TUCSON CLASSIFICATIONS
 CLASS LISTING (Exceptions to union codes may exist based on position)

Effective: June 26, 2016

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0720	C	Computer Operator	914	27,164.80	35,256.00	43,347.20
0731	N	GIS Project Manager	816	53,206.40	71,884.80	90,563.20
0734	C	GIS Technician	917	34,923.20	45,177.60	55,411.20
0735	N	GIS Programmer	714	48,297.60	64,563.20	80,808.00
0736	N	GIS Data Analyst	714	48,297.60	64,563.20	80,808.00
0737	N	GIS Supervisor	715	53,456.00	71,406.40	89,336.00
0742	C	Information Technology Specialist	919	42,723.20	55,161.60	67,579.20
0746	C	Information Technology Purchasing Analyst	712	40,747.20	54,537.60	68,328.00
0748	C	Information Technology Analyst	712	40,747.20	54,537.60	68,328.00
0750	N	Systems Analyst	714	48,297.60	64,563.20	80,808.00
0752	N	Lead Systems Analyst	716	59,883.20	79,913.60	99,944.00
0754	N	Emergency Communications Manager	817	58,676.80	79,206.40	99,756.80
0755	N	WEB Design Analyst	714	48,297.60	64,563.20	80,808.00
0757	N	WEB Developer	715	53,456.00	71,406.40	89,336.00
0761	N	Information Technology Supervisor	715	53,456.00	71,406.40	89,336.00
0762	N	Information Technology Manager	716	59,883.20	79,913.60	99,944.00
0764	N	Database Administrator	715	53,456.00	71,406.40	89,336.00
0765	C	Lead Database Administrator	716	59,883.20	79,913.60	99,944.00
0766	N	System Administrator	715	53,456.00	71,406.40	89,336.00
0767	N	Lead Systems Administrator	715	53,456.00	71,406.40	89,336.00
0768	N	Network Engineer	715	53,456.00	71,406.40	89,336.00
0769	N	Web Developer Supervisor	715	53,456.00	71,406.40	89,336.00
0770	N	Software Engineer	714	48,297.60	64,563.20	80,808.00
0773	N	Lead Network Engineer	716	59,883.20	79,913.60	99,944.00
0774	N	Lead Security Administrator	716	59,883.20	79,913.60	99,944.00
0775	N	Lead Data and Backup Administrator	716	59,883.20	79,913.60	99,944.00
0785	N	Information Technology Administrator	717	67,808.00	90,438.40	113,048.00
0786	N	Enterprise Resource Planning (ERP) Manager	716	59,883.20	79,913.60	99,944.00
0794	N	Deputy Director of Information Technology	718	76,814.40	102,336.00	127,857.60
0795	N	Director of Information Technology/Chief Information Officer (UC)	850	121,160.00	175,593.60	230,006.40
0802	C	Senior Account Clerk	914	27,164.80	35,256.00	43,347.20
0803	N	Account Clerk Supervisor	915	29,328.00	38,022.40	46,737.60
0811	C	Accountant	916	31,865.60	41,308.80	50,731.20
0831	N	Tax Audit Supervisor	815	48,484.80	65,561.60	82,617.60
0832	C	Senior Accountant	814	44,408.00	60,070.40	75,753.60
0833	N	Senior Internal Auditor	815	48,484.80	65,561.60	82,617.60
0834	N	Principal Accountant	816	53,206.40	71,884.80	90,563.20
0835	N	Finance Manager	817	58,676.80	79,206.40	99,756.80
0836	N	Lead Financial Accountant	816	53,206.40	71,884.80	90,563.20
0837	C	Internal Auditor	814	44,408.00	60,070.40	75,753.60
0838	C	Tax Auditor	814	44,408.00	60,070.40	75,753.60
0840	N	Finance Administrator	818	65,041.60	87,713.60	110,385.60
0844	N	Pension Administrator	818	65,041.60	87,713.60	110,385.60
0851	C	Revenue Investigator	916	31,865.60	41,308.80	50,731.20
0852	N	Revenue Investigation Supervisor	917	34,923.20	45,177.60	55,411.20
0854	N	Financial Services Supervisor	918	38,480.00	49,712.00	60,964.80
0856	N	Business Analyst	814	44,408.00	60,070.40	75,753.60
0857	N	Business Analyst II	816	53,206.40	71,884.80	90,563.20
0861	N	Lead Management Analyst	816	53,206.40	71,884.80	90,563.20
0863	N	Lead Management Analyst - Grant	816	53,206.40	71,884.80	90,563.20
0866	C	Management Analyst	812	37,772.80	51,168.00	64,584.00
0871	N	Budget Analyst	814	44,408.00	60,070.40	75,753.60
0872	N	Lead Budget Analyst	816	53,206.40	71,884.80	90,563.20
0874	N	Budget Specialist	816	53,206.40	71,884.80	90,563.20
0880	N	Department Finance Manager	817	58,676.80	79,206.40	99,756.80
0884	N	Lead Pension Analyst	816	53,206.40	71,884.80	90,563.20
0887	N	Finance Analyst	815	48,484.80	65,561.60	82,617.60
0888	N	Lead Finance Analyst	816	53,206.40	71,884.80	90,563.20

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CITY OF TUCSON CLASSIFICATIONS
 CLASS LISTING (Exceptions to union codes may exist based on position)

Effective: June 26, 2016

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0889	N	Deputy Director of Finance	819	72,404.80	97,593.60	122,782.40
0890	N	Director of Finance (UC)	850	121,160.00	175,593.60	230,006.40
0891	N	Financial Specialist	816	53,206.40	71,884.80	90,563.20
0892	N	Budget and Internal Audit Program Director (UC)	819	72,404.80	97,593.60	122,782.40
0894	N	Budget Administrator	818	65,041.60	87,713.60	110,385.60
0898	N	Deputy Director of Budget and Research	819	72,404.80	97,593.60	122,782.40
0899	N	Director of Budget and Research (UC)	850	121,160.00	175,593.60	230,006.40
0930	C	Graphics Technician	914	27,164.80	35,256.00	43,347.20
0935	C	Graphic Arts Specialist	916	31,865.60	41,308.80	50,731.20
0940	N	Lead Graphic Arts Specialist	919	42,723.20	55,161.60	67,579.20
0955	N	Stores Supervisor	917	34,923.20	45,177.60	55,411.20
0957	N	Surplus, Auction and Materials Management Supervisor	918	38,480.00	49,712.00	60,964.80
0958	A	Surplus, Auction and Materials Management Specialist	915	29,328.00	38,022.40	46,737.60
0961	A	Storekeeper	913	25,313.60	32,905.60	40,518.40
0962	A	Senior Storekeeper	914	27,164.80	35,256.00	43,347.20
0963	A	Automotive Parts Specialist	916	31,865.60	41,308.80	50,731.20
0965	C	Automotive Service Writer	913	25,313.60	32,905.60	40,518.40
0970	N	Assistant Stores Superintendent	814	44,408.00	60,070.40	75,753.60
0971	N	Stores Superintendent	815	48,484.80	65,561.60	82,617.60
0973	N	Surplus, Auction and Materials Management Superintendent	816	53,206.40	71,884.80	90,563.20
0979	C	pCard Coordinator	916	31,865.60	41,308.80	50,731.20
0980	C	Contract Officer	916	31,865.60	41,308.80	50,731.20
0981	N	Senior Contract Officer	815	48,484.80	65,561.60	82,617.60
0984	N	Principal Contract Officer	816	53,206.40	71,884.80	90,563.20
0985	N	pCard Program Manager	815	48,484.80	65,561.60	82,617.60
0987	C	Contract Compliance Officer	917	34,923.20	45,177.60	55,411.20
0989	C	Contract and Assessment Specialist	919	42,723.20	55,161.60	67,579.20
0990	N	Contract Administrator	818	65,041.60	87,713.60	110,385.60
0998	N	Deputy Director of Procurement	819	72,404.80	97,593.60	122,782.40
0999	N	Director of Procurement (UC)	850	121,160.00	175,593.60	230,006.40
1002	N	Public Safety Education Specialist	815	48,484.80	65,561.60	82,617.60
1003	N	Fire Training Coordinator	815	48,484.80	65,561.60	82,617.60
1010	N	Human Resources Technician	916	31,865.60	41,308.80	50,731.20
1018	N	Department Human Resources Manager	817	58,676.80	79,206.40	99,756.80
1029	N	Medical Leaves Specialist	814	44,408.00	60,070.40	75,753.60
1030	N	Human Resources Analyst	814	44,408.00	60,070.40	75,753.60
1031	N	Lead Human Resources Analyst	816	53,206.40	71,884.80	90,563.20
1033	N	Human Resources Manager	817	58,676.80	79,206.40	99,756.80
1035	N	Human Resources Administrator	818	65,041.60	87,713.60	110,385.60
1075	N	Deputy Director of Human Resources	819	72,404.80	97,593.60	122,782.40
1080	N	Director of Human Resources (UC)	850	121,160.00	175,593.60	230,006.40
1403	N	General Maintenance Trainee/Worker (NonPerm)	1015	19,468.80	21,008.00	22,547.20
1429	C	Housing Investigator	917	34,923.20	45,177.60	55,411.20
1431	C	Housing Services Agent	915	29,328.00	38,022.40	46,737.60
1432	N	Housing Assistance Supervisor	917	34,923.20	45,177.60	55,411.20
1434	C	Housing Assistance & Outreach Coordinator	916	31,865.60	41,308.80	50,731.20
1460	N	Residential Rehabilitation Project Coordinator	814	44,408.00	60,070.40	75,753.60
1461	N	Community Services Project Coordinator	814	44,408.00	60,070.40	75,753.60
1462	N	Community Services Project Supervisor	815	48,484.80	65,561.60	82,617.60
1463	N	Residential Property Manager	815	48,484.80	65,561.60	82,617.60
1470	N	Community Services Manager	817	58,676.80	79,206.40	99,756.80
1480	N	Community Services Administrator	818	65,041.60	87,713.60	110,385.60
1488	N	Deputy Director of Housing and Community Development	819	72,404.80	97,593.60	122,782.40
1490	N	Director of Housing and Community Development (UC)	850	121,160.00	175,593.60	230,006.40
2001	C	Survey Technician	914	25,313.60	32,905.60	40,518.40
2002	C	Survey Instrument Technician	916	31,865.60	41,308.80	50,731.20
2003	N	Survey Crew Chief	917	34,923.20	45,177.60	55,411.20
2005	N	Land Surveyor	816	53,206.40	71,884.80	90,563.20

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2006	C	Engineering Technician	916	31,865.60	41,308.80	50,731.20
2007	C	Senior Engineering Technician	917	34,923.20	45,177.60	55,411.20
2010	N	Technological Intern	912	23,753.60	30,908.80	38,084.80
2011	C	Engineering Associate	918	38,480.00	49,712.00	60,964.80
2012	N	Senior Engineering Associate	815	48,484.80	65,561.60	82,617.60
2013	N	Civil Engineer	816	53,206.40	71,884.80	90,563.20
2014	N	Engineering Manager	817	58,676.80	79,206.40	99,756.80
2015	N	Engineering Project Manager	816	53,206.40	71,884.80	90,563.20
2018	N	Mechanical Engineer	816	53,206.40	71,884.80	90,563.20
2020	N	Electrical Engineer	816	53,206.40	71,884.80	90,563.20
2022	N	Water Control Systems Engineer	816	53,206.40	71,884.80	90,563.20
2023	N	Water Control Systems Manager	817	58,676.80	79,206.40	99,756.80
2025	N	Systems Engineer	714	48,297.60	64,563.20	80,808.00
2028	N	Communications Engineer	816	53,206.40	71,884.80	90,563.20
2030	N	Engineering Support Section Supervisor	816	53,206.40	71,884.80	90,563.20
2031	N	City Surveyor	817	58,676.80	79,206.40	99,756.80
2035	N	Engineering Records & Information Supervisor	918	38,480.00	49,712.00	60,964.80
2040	N	Hydrologist	815	48,484.80	65,561.60	82,617.60
2041	N	Lead Hydrologist	816	53,206.40	71,884.80	90,563.20
2045	N	Chief Hydrologist	817	58,676.80	79,206.40	99,756.80
2066	N	Energy Manager	817	58,676.80	79,206.40	99,756.80
2068	N	Environmental Project Coordinator	816	53,206.40	71,884.80	90,563.20
2070	N	Environmental Manager	817	58,676.80	79,206.40	99,756.80
2103	N	Landscape Architect	816	53,206.40	71,884.80	90,563.20
2104	C	Landscape Field Representative	916	31,865.60	41,308.80	50,731.20
2111	C	Facilities Project Coordinator	918	38,480.00	49,712.00	60,964.80
2119	N	Architect	816	53,206.40	71,884.80	90,563.20
2122	N	Architect Manager	817	58,676.80	79,206.40	99,756.80
2123	N	Architecture & Engineering Administrator	818	65,041.60	87,713.60	110,385.60
2153	C	Property Agent	917	34,923.20	45,177.60	55,411.20
2154	N	Senior Property Agent	814	44,408.00	60,070.40	75,753.60
2156	N	Real Estate Program Coordinator	816	53,206.40	71,884.80	90,563.20
2160	C	Property Manager	815	48,484.80	65,561.60	82,617.60
2173	C	Review Appraiser	815	48,484.80	65,561.60	82,617.60
2240	C	Communications Technician	919	42,723.20	55,161.60	67,579.20
2242	C	Senior Communications Technician	920	47,756.80	61,568.00	75,379.20
2250	C	Electronics Technician	918	38,480.00	49,712.00	60,964.80
2251	N	Electronics Technician Supervisor	919	42,723.20	55,161.60	67,579.20
2253	C	Television Production Technician	917	34,923.20	45,177.60	55,411.20
2255	N	Lead Television Production Specialist	919	42,723.20	55,161.60	67,579.20
2256	N	Camera Operator (NonPerm)	1029	26,644.80	33,321.60	39,998.40
2257	C	Television Production Specialist	918	38,480.00	49,712.00	60,964.80
2258	C	Television Program Development Specialist	918	38,480.00	49,712.00	60,964.80
2259	N	Television Production Manager	817	58,676.80	79,206.40	99,756.80
2261	C	Electronics Bench Technician	916	31,865.60	41,308.80	50,731.20
2267	N	Water Control Systems Supervisor	815	48,484.80	65,561.60	82,617.60
2270	C	Emergency 911 Operator	913	25,313.60	32,905.60	40,518.40
2271	C	Emergency 911 Operator: Assignment Trainer (+5%)	913	25,313.60	32,905.60	40,518.40
2273	N	Communications Maintenance Superintendent	817	58,676.80	79,206.40	99,756.80
2275	N	Communications Superintendent	817	58,676.80	79,206.40	99,756.80
2276	C	Telephone System Technician	918	38,480.00	49,712.00	60,964.80
2277	N	Telephone Services Coordinator	817	58,676.80	79,206.40	99,756.80
2280	C	Lead Public Safety Dispatcher	917	34,923.20	45,177.60	55,411.20
2501	C	Engineering Permit & Code Inspector	916	31,865.60	41,308.80	50,731.20
2502	C	Construction Inspector	917	34,923.20	45,177.60	55,411.20
2503	N	Lead Construction Inspector	918	38,480.00	49,712.00	60,964.80
2506	C	Construction Materials Inspector	917	34,923.20	45,177.60	55,411.20
2507	N	Lead Construction Materials Inspector	918	38,480.00	49,712.00	60,964.80

GRADES 302-307, 400-408, 900S AND 1000S ARE OVERTIME ELIGIBLE
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CITY OF TUCSON CLASSIFICATIONS
 CLASS LISTING (Exceptions to union codes may exist based on position)

Effective: June 26, 2016

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
2510	C	Housing Quality Standards Inspector	917	34,923.20	45,177.60	55,411.20
2511	N	Housing Quality Standards Supervisor	815	48,484.80	65,561.60	82,617.60
2512	C	Rehabilitation Inspector/Estimator	917	34,923.20	45,177.60	55,411.20
2518	N	Construction Inspection Supervisor	919	42,723.20	55,161.60	67,579.20
2551	C	Building Inspector	918	38,480.00	49,712.00	60,964.80
2552	C	Lead Building Inspector	919	42,723.20	55,161.60	67,579.20
2568	C	Cross Connection Control Specialist	917	34,923.20	45,177.60	55,411.20
2570	C	Code Inspector	918	38,480.00	49,712.00	60,964.80
2575	N	Inspection Supervisor	816	53,206.40	71,884.80	90,563.20
2577	N	Building Inspection Manager	816	53,206.40	71,884.80	90,563.20
2580	C	Building Permit Specialist	918	38,480.00	49,712.00	60,964.80
2581	N	Building Plans Examiner	816	53,206.40	71,884.80	90,563.20
2586	N	Fire Protection Plans Examiner	815	48,484.80	65,561.60	82,617.60
2594	N	Development Services/Neighborhood Resources Section Manager	817	58,676.80	79,206.40	99,756.80
2596	N	Development Services Administrator	818	65,041.60	87,713.60	110,385.60
2598	N	Building Official	818	65,041.60	87,713.60	110,385.60
2610	C	Planning Technician	916	31,865.60	41,308.80	50,731.20
2612	C	Planner	813	40,851.20	55,328.00	69,784.00
2613	N	Lead Planner	815	48,484.80	65,561.60	82,617.60
2615	N	Principal Planner	816	53,206.40	71,884.80	90,563.20
2616	N	Historic Preservation Principal Planner	817	58,676.80	79,206.40	99,756.80
2617	N	Planning Administrator	818	65,041.60	87,713.60	110,385.60
2619	N	Office of Integrated Planning Program Director (UC)	819	72,404.80	97,593.60	122,782.40
2702	N	Parking Services Supervisor	917	34,923.20	45,177.60	55,411.20
2705	N	Parkwise Operations Manager	817	58,676.80	79,206.40	99,756.80
2706	N	ParkWise Program Administrator	818	65,041.60	87,713.60	110,385.60
2712	N	Transportation Eligibility Specialist	917	34,923.20	45,177.60	55,411.20
2718	C	Parking Services Agent	915	29,328.00	38,022.40	46,737.60
2719	C	Lead Parking Services Agent	916	31,865.60	41,308.80	50,731.20
2730	N	Transit Services Coordinator	816	53,206.40	71,884.80	90,563.20
2732	A	Traffic Control Technician	916	31,865.60	41,308.80	50,731.20
2733	A	Lead Traffic Control Technician	917	34,923.20	45,177.60	55,411.20
2736	N	Traffic Engineering Technician Supervisor	918	38,480.00	49,712.00	60,964.80
2742	C	Traffic Engineering Technician	916	31,865.60	41,308.80	50,731.20
2745	N	Traffic Engineering Manager	817	58,676.80	79,206.40	99,756.80
2755	N	Transportation Public Information Officer	816	53,206.40	71,884.80	90,563.20
2760	N	Transportation Administrator	818	65,041.60	87,713.60	110,385.60
2790	N	Transportation Program Coordinator	816	53,206.40	71,884.80	90,563.20
2792	N	Deputy Director of Transportation	819	72,404.80	97,593.60	122,782.40
2795	N	Director of Transportation (UC)	850	121,160.00	175,593.60	230,006.40
3021	N	Short Order Cook (NonPerm)	1010	18,054.40	20,696.00	23,337.60
3051	A	Trade Specialist	916	31,865.60	41,308.80	50,731.20
3059	A	Parks Equipment Mechanic	916	31,865.60	41,308.80	50,731.20
3060	A	Parks Equipment Operator	914	27,164.80	35,256.00	43,347.20
3061	A	Parks Maintenance Worker	912	23,753.60	30,908.80	38,084.80
3062	A	Groundskeeper	912	23,753.60	30,908.80	38,084.80
3063	N	Parks Maintenance Coordinator	917	34,923.20	45,177.60	55,411.20
3064	A	Lead Parks Equipment Mechanic	917	34,923.20	45,177.60	55,411.20
3081	N	Parks Area Supervisor	815	48,484.80	65,561.60	82,617.60
3250	C	Zoo Education Assistant	913	25,313.60	32,905.60	40,518.40
3251	N	Zoo Education Coordinator	916	31,865.60	41,308.80	50,731.20
3252	A	Zookeeper	915	29,328.00	38,022.40	46,737.60
3255	N	Zoo Area Supervisor	814	44,408.00	60,070.40	75,753.60
3260	N	Zoo General Curator	817	58,676.80	79,206.40	99,756.80
3261	N	Zoo Education Curator	816	53,206.40	71,884.80	90,563.20
3270	N	Zoo Administrator	818	65,041.60	87,713.60	110,385.60
3302	N	Lifeguard (NonPerm)	1013	18,969.60	18,969.60	18,969.60
3303	N	WSI/Senior Lifeguard (NonPerm)	1017	20,030.40	20,030.40	20,030.40

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CITY OF TUCSON CLASSIFICATIONS
 CLASS LISTING (Exceptions to union codes may exist based on position)

Effective: June 26, 2016

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
3304	N	Swimming Pool Supervisor (NonPerm)	1019	21,548.80	21,548.80	21,548.80
3305	N	Swimming Pool Supervisor	915	29,328.00	38,022.40	46,737.60
3306	N	Aquatics Program Supervisor (NonPerm)	1025	24,648.00	24,648.00	24,648.00
3307	N	Aquatics Coordinator	916	31,865.60	41,308.80	50,731.20
3309	N	Parks Event Coordinator	814	44,408.00	60,070.40	75,753.60
3310	N	Bus Driver (NonPerm)	1008	17,867.20	26,790.40	35,713.60
3311	N	Recreation Worker (NonPerm)	1006	16,744.00	16,744.00	16,744.00
3312	C	Recreation Assistant	913	25,313.60	32,905.60	40,518.40
3313	N	Senior Recreation Worker (NonPerm)	1011	18,304.00	18,304.00	18,304.00
3314	C	Recreation Specialist	916	31,865.60	41,308.80	50,731.20
3315	N	Parks Event Worker (NonPerm)	1022	23,649.60	28,080.00	32,489.60
3316	N	Class Instructor Fine Arts (NonPerm)	1008	17,867.20	26,790.40	35,713.60
3317	N	Class Instructor Sports & Movement (NonPerm)	1008	17,867.20	26,790.40	35,713.60
3318	N	Class Instructor Health & Fitness (NonPerm)	1008	17,867.20	26,790.40	35,713.60
3319	N	Class Instructor Art In Reality (NonPerm)	1008	17,867.20	26,790.40	35,713.60
3321	N	Recreation Program Coordinator	916	31,865.60	41,308.80	50,731.20
3323	N	Program Coordinator (NonPerm)	1023	23,129.60	23,129.60	23,129.60
3325	N	Recreation Supervisor	815	48,484.80	65,561.60	82,617.60
3327	N	Therapeutic Recreation Supervisor	815	48,484.80	65,561.60	82,617.60
3330	N	Aquatics Program Manager	817	58,676.80	79,206.40	99,756.80
3340	N	Parks & Recreation Superintendent	816	53,206.40	71,884.80	90,563.20
3350	N	Parks & Recreation Administrator	818	65,041.60	87,713.60	110,385.60
3401	N	Center Attendant (NonPerm)	1004	16,744.00	16,744.00	16,744.00
3403	C	Center Services Assistant	913	25,313.60	32,905.60	40,518.40
3425	N	Public Information Officer	815	48,484.80	65,561.60	82,617.60
3485	N	Deputy Director of Parks & Recreation	819	72,404.80	97,593.60	122,782.40
3490	N	Director of Parks & Recreation (UC)	850	121,160.00	175,593.60	230,006.40
4000	C	Utility Acct. Rel. Speclst I	914	27,164.80	35,256.00	43,347.20
4001	C	Utility Acct. Rel. Speclst II	916	31,865.60	41,308.80	50,731.20
4002	C	Utility Acct. Rel. Speclst III	918	38,480.00	49,712.00	60,964.80
4003	N	Utility Acct. Rel. Speclst Supvsr	919	42,723.20	55,161.60	67,579.20
4004	C	Water Communications Operator	914	27,164.80	35,256.00	43,347.20
4009	A	Meter Service Representative	916	31,865.60	41,308.80	50,731.20
4015	N	Environmental Scientist	815	48,484.80	65,561.60	82,617.60
4016	C	Water Quality Analyst	917	34,923.20	45,177.60	55,411.20
4018	C	Chemist	813	40,851.20	55,328.00	69,784.00
4019	N	Chemist Supervisor	815	48,484.80	65,561.60	82,617.60
4020	N	Water Quality Laboratory Supervisor	817	58,676.80	79,206.40	99,756.80
4022	A	Utility Service Worker	915	29,328.00	38,022.40	46,737.60
4023	A	Senior Utility Service Worker	916	31,865.60	41,308.80	50,731.20
4024	A	Lead Utility Service Worker	917	34,923.20	45,177.60	55,411.20
4025	A	Utility Technician	SBP	28,308.80	43,284.80	58,260.80
4026	A	Water Service Locator	916	31,865.60	41,308.80	50,731.20
4027	N	Corrosion Control Supervisor	919	42,723.20	55,161.60	67,579.20
4028	C	Corrosion Control Technician	917	34,923.20	45,177.60	55,411.20
4029	N	Water Operations Supervisor	919	42,723.20	55,161.60	67,579.20
4032	C	Planner Scheduler	920	47,756.80	61,568.00	75,379.20
4034	C	Communications Maintenance Scheduler	920	47,756.80	61,568.00	75,379.20
4035	A	Apprentice Water Meter Repairer	915	29,328.00	38,022.40	46,737.60
4036	A	Water Meter Repairer	916	31,865.60	41,308.80	50,731.20
4037	A	Lead Water Meter Repairer	917	34,923.20	45,177.60	55,411.20
4040	N	Water Services Supervisor	918	38,480.00	49,712.00	60,964.80
4047	A	Disinfection Technician	917	34,923.20	45,177.60	55,411.20
4053	A	Water System Operator	917	34,923.20	45,177.60	55,411.20
4055	N	Water Plant Supervisor	919	42,723.20	55,161.60	67,579.20
4062	A	Water Treatment Plant Operator	916	31,865.60	41,308.80	50,731.20
4067	N	Water Program Superintendent	817	58,676.80	79,206.40	99,756.80
4068	N	Assistant Water Operations Superintendent	815	48,484.80	65,561.60	82,617.60

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CITY OF TUCSON CLASSIFICATIONS
 CLASS LISTING (Exceptions to union codes may exist based on position)

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Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
4069	N	Water Operations Superintendent	817	58,676.80	79,206.40	99,756.80
4090	A	Well Maintenance Mechanic	916	31,865.60	41,308.80	50,731.20
4092	A	Lead Well Maintenance Mechanic	917	34,923.20	45,177.60	55,411.20
4096	A	Water Parts Specialist	915	29,328.00	38,022.40	46,737.60
4098	N	Water Parts Supervisor	918	38,480.00	49,712.00	60,964.80
4186	N	Water Administrator	818	65,041.60	87,713.60	110,385.60
4188	N	Deputy Director of Water	819	72,404.80	97,593.60	122,782.40
4190	N	Director of Water (UC)	850	121,160.00	175,593.60	230,006.40
5010	N	Environmental Services Supervisor	918	38,480.00	49,712.00	60,964.80
5030	C	Facility & Equipment Maintenance Specialist	814	44,408.00	60,070.40	75,753.60
5035	N	Facilities Administrator	818	65,041.60	87,713.60	110,385.60
5038	N	Deputy Director of General Services	819	72,404.80	97,593.60	122,782.40
5040	N	Director of General Services (UC)	850	121,160.00	175,593.60	230,006.40
5151	A	Environmental Services Worker	912	22,484.80	29,286.40	36,088.00
5153	A	Senior Environmental Services Worker	914	27,164.80	35,256.00	43,347.20
5155	A	Household Hazardous Waste Technician	915	29,328.00	38,022.40	46,737.60
5156	A	Lead Household Hazardous Waste Technician	916	31,865.60	41,308.80	50,731.20
5158	A	Environmental Services Equipment Operator	916	31,865.60	41,308.80	50,731.20
5159	C	Lead Utility Service Representative	917	34,923.20	45,177.60	55,411.20
5160	C	Utility Service Representative	916	31,865.60	41,308.80	50,731.20
5161	C	Environmental Inspector	917	34,923.20	45,177.60	55,411.20
5162	N	Environmental Services Inspection Supervisor	814	44,408.00	60,070.40	75,753.60
5164	C	Recycling Coordinator	815	48,484.80	65,561.60	82,617.60
5165	C	Environmental Services Inspector	918	38,480.00	49,712.00	60,964.80
5167	C	Environmental Services Accounts Representative	917	34,923.20	45,177.60	55,411.20
5168	N	Environmental Services Accounts Representative Supervisor	814	44,408.00	60,070.40	75,753.60
5170	N	Environmental Services Superintendent	815	48,484.80	65,561.60	82,617.60
5174	N	Landfill Manager	817	58,676.80	79,206.40	99,756.80
5190	N	Environmental Services Administrator	818	65,041.60	87,713.60	110,385.60
5195	N	Deputy Director of Environmental Services	819	72,404.80	97,593.60	122,782.40
5199	N	Director of Environmental Services (UC)	850	121,160.00	175,593.60	230,006.40
5201	A	Street Maintenance Worker	912	23,753.60	30,908.80	38,084.80
5202	A	Senior Street Maintenance Worker	914	27,164.80	35,256.00	43,347.20
5203	A	Street Maintenance Crew Leader	917	34,923.20	45,177.60	55,411.20
5212	C	Streets Inspection & Compliance Specialist	917	34,923.20	45,177.60	55,411.20
5225	N	Street Maintenance Supervisor	815	48,484.80	65,561.60	82,617.60
5230	N	Transportation Superintendent	817	58,676.80	79,206.40	99,756.80
5301	A	Fleet Services Attendant	912	23,753.60	30,908.80	38,084.80
5302	A	Fleet Services Technician	913	25,313.60	32,905.60	40,518.40
5303	A	Senior Fleet Services Technician	914	27,164.80	35,256.00	43,347.20
5304	A	Lead Fleet Services Technician	916	31,865.60	41,308.80	50,731.20
5312	A	Automotive Mechanic	917	34,923.20	45,177.60	55,411.20
5313	A	Lead Automotive Mechanic	918	38,480.00	49,712.00	60,964.80
5321	A	Heavy Equipment Mechanic	916	31,865.60	41,308.80	50,731.20
5322	A	Senior Heavy Equipment Mechanic	918	38,480.00	49,712.00	60,964.80
5330	N	Emergency Vehicle Fleet Superintendent	EVFS	55,556.80	77,604.80	99,652.80
5332	A	Automotive Body Technician	916	31,865.60	41,308.80	50,731.20
5336	A	Fleet Control Specialist	915	29,328.00	38,022.40	46,737.60
5340	N	Fleet Services Supervisor	814	44,408.00	60,070.40	75,753.60
5343	C	Fleet Equipment Specialist	814	44,408.00	60,070.40	75,753.60
5345	N	Fleet Services Superintendent	817	58,676.80	79,206.40	99,756.80
5346	N	Fleet Maintenance Superintendent	817	58,676.80	79,206.40	99,756.80
5348	N	Fleet Administrator	818	65,041.60	87,713.60	110,385.60
5711	A	Trades Helper	911	22,484.80	29,286.40	36,088.00
5712	A	Senior Trades Helper	913	25,313.60	32,905.60	40,518.40
5715	A	Construction Maintenance Worker	916	31,865.60	41,308.80	50,731.20
5716	A	Building Maintenance Worker	915	29,328.00	38,022.40	46,737.60
5720	N	Housing Technician Supervisor	918	38,480.00	49,712.00	60,964.80

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Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
5723	A	Housing Technician	917	34,923.20	45,177.60	55,411.20
5724	A	Pest Control Specialist	917	34,923.20	45,177.60	55,411.20
5725	N	Housing Field Operations Coordinator	814	44,408.00	60,070.40	75,753.60
5730	A	Fuel Station Mechanic	918	38,480.00	49,712.00	60,964.80
5731	A	Maintenance Mechanic	916	31,865.60	41,308.80	50,731.20
5732	A	Lead Maintenance Mechanic	917	34,923.20	45,177.60	55,411.20
5739	N	Carpentry Supervisor	919	42,723.20	55,161.60	67,579.20
5740	A	Carpenter	917	34,923.20	45,177.60	55,411.20
5741	A	Cement Mason	917	34,923.20	45,177.60	55,411.20
5742	A	Locksmith	917	34,923.20	45,177.60	55,411.20
5743	A	Plumber	917	34,923.20	45,177.60	55,411.20
5744	A	Roofer	916	31,865.60	41,308.80	50,731.20
5747	A	Sign Painter	916	31,865.60	41,308.80	50,731.20
5748	A	Painter	916	31,865.60	41,308.80	50,731.20
5755	A	Electrician	918	38,480.00	49,712.00	60,964.80
5757	N	Electrical Supervisor	919	42,723.20	55,161.60	67,579.20
5762	A	High Voltage Electrician	917	34,923.20	45,177.60	55,411.20
5763	A	Lead High Voltage Electrician	918	38,480.00	49,712.00	60,964.80
5766	N	High Voltage Electrician Supervisor	919	42,723.20	55,161.60	67,579.20
5772	A	Welder	917	34,923.20	45,177.60	55,411.20
5773	N	Welder Supervisor	814	44,408.00	60,070.40	75,753.60
5779	A	Generator Technician	918	38,480.00	49,712.00	60,964.80
5780	A	Physical Plant Operator	917	34,923.20	45,177.60	55,411.20
5782	N	Lock Shop Supervisor	919	42,723.20	55,161.60	67,579.20
5785	C	HVAC Technician	918	38,480.00	49,712.00	60,964.80
5787	N	HVAC-R Supervisor	919	42,723.20	55,161.60	67,579.20
5803	N	Plumbing Supervisor	919	42,723.20	55,161.60	67,579.20
5806	C	Asset Management Planning Technician	916	31,865.60	41,308.80	50,731.20
5810	N	Facilities Management Superintendent	817	58,676.80	79,206.40	99,756.80
5812	C	Fire Impairment Spclst	920	47,756.80	61,568.00	75,379.20
6003	A	Equipment Operator	915	29,328.00	38,022.40	46,737.60
6004	A	Heavy Equipment Operator	916	31,865.60	41,308.80	50,731.20
6005	A	Equipment Operation Specialist	917	34,923.20	45,177.60	55,411.20
6101	A	Custodian	912	23,753.60	30,908.80	38,084.80
6102	A	Lead Custodian	915	29,328.00	38,022.40	46,737.60
6105	N	Custodial Services Supervisor	917	34,923.20	45,177.60	55,411.20
6301	C	Police Evidence Technician	916	31,865.60	41,308.80	50,731.20
6302	N	Police Evidence Supervisor	918	38,480.00	49,712.00	60,964.80
6303	N	Police Evidence Superintendent	816	53,206.40	71,884.80	90,563.20
6304	C	Police Service Operator	915	29,328.00	38,022.40	46,737.60
6305	C	Community Service Officer	916	31,865.60	41,308.80	50,731.20
6307	N	Police Officer Assignment: Trainee	302	47,132.80	55,515.20	63,897.60
6308	C	Public Safety Dispatcher	916	31,865.60	41,308.80	50,731.20
6309	N	Public Safety Communications Supervisor	918	38,480.00	49,712.00	60,964.80
6310	C	Public Safety Dispatcher: Assignment Trainer (+5%)	916	31,865.60	41,308.80	50,731.20
6311	P	Police Officer	302	47,132.80	55,515.20	63,897.60
6312	P	Police Officer Assignments: (List Approved in Comp Plan)	303	49,462.40	58,240.00	67,017.60
6313	P	Detective	304	49,462.40	59,862.40	70,262.40
6314	P	Police Sergeant	306	76,044.80	78,499.20	80,932.80
6315	P	Police Sergeant Assignments: (List Under Review)	307	79,788.80	82,326.40	84,864.00
6316	N	Police Lieutenant	320	88,067.20	100,672.00	113,256.00
6318	N	Police Lieutenant Assignment: Police Captain	321	98,238.40	112,403.20	126,568.00
6319	N	Police Lieutenant Assignment: Assistant Police Chief	322	109,886.40	125,673.60	141,460.80
6320	N	Regional Intelligence Analyst	918	38,480.00	49,712.00	60,964.80
6321	C	Criminalist	813	40,851.20	55,328.00	69,784.00
6322	N	Criminalist - Grant	815	48,484.80	65,561.60	82,617.60
6323	C	Criminalist II	815	48,484.80	65,561.60	82,617.60
6324	C	Criminalist III	816	53,206.40	71,884.80	90,563.20

GRADES 302-307, 400-408, 900S AND 1000S ARE OVERTIME ELIGIBLE
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CITY OF TUCSON CLASSIFICATIONS
 CLASS LISTING (Exceptions to union codes may exist based on position)

Effective: June 26, 2016

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
6325	N	Digital Forensic Examiner	815	48,484.80	65,561.60	82,617.60
6326	C	Police Crime Analyst	917	34,923.20	45,177.60	55,411.20
6327	N	DNA Technical Leader	817	58,676.80	79,206.40	99,756.80
6328	N	Crime Laboratory Coordinator	817	58,676.80	79,206.40	99,756.80
6329	N	Crime Laboratory Superintendent	818	65,041.60	87,713.60	110,385.60
6333	C	Financial Investigator	918	38,480.00	49,712.00	60,964.80
6335	P	Detective Assignments: Background Investigations, Office of Professional Standards, SWAT or Hostage Negotiation	305	51,854.40	62,753.60	73,632.00
6336	P	Police Hazardous Devices Technician	305	51,854.40	62,753.60	73,632.00
6337	C	Police Crime & Intelligence Analyst I	917	34,923.20	45,177.60	55,411.20
6338	C	Police Crime & Intelligence Analyst II	918	38,480.00	49,712.00	60,964.80
6339	C	Police Crime & Intelligence Analyst III	919	42,723.20	55,161.60	67,579.20
6340	A	Aircraft Mechanic	919	42,723.20	55,161.60	67,579.20
6344	N	Regional Emergency Response Planner (UC)	918	38,480.00	49,712.00	60,964.80
6348	C	AFIS Technician	916	31,865.60	41,308.80	50,731.20
6350	C	Crime Scene Specialist	917	34,923.20	45,177.60	55,411.20
6351	N	Crime Scene Specialist Supervisor	918	38,480.00	49,712.00	60,964.80
6353	N	Police Identification Superintendent	817	58,676.80	79,206.40	99,756.80
6356	N	Police Psychologist	817	58,676.80	79,206.40	99,756.80
6360	N	Forensics Administrator	818	65,041.60	87,713.60	110,385.60
6364	N	Public Safety Communications Administrator	818	65,041.60	87,713.60	110,385.60
6371	N	Police Officer Non-Perm (NonPerm)	1045	43,659.20	43,659.20	43,659.20
6379	N	Police Lieutenant Assignment: Deputy Police Chief	323	122,928.00	140,566.40	158,184.00
6380	N	Police Chief	850	121,160.00	175,593.60	230,006.40
6400	N	Fire Fighter Assignment: Trainee	400	35,900.80	35,900.80	35,900.80
6401	F	Fire Fighter	401S	45,834.88	52,969.28	60,103.68
6402	F	Fire Fighter Assignment: HazMat / Technical Rescue Team	403S	48,126.62	55,617.74	63,108.86
6403	F	Fire Engineer Assignment: HazMat / Technical Rescue Team	405S	61,885.82	65,509.08	69,132.34
6410	F	Fire Engineer	404S	58,938.88	62,389.60	65,840.32
6411	F	Paramedic	404S	58,938.88	62,389.60	65,840.32
6412	F	Fire Prevention Inspector	404H	57,657.60	61,110.40	64,542.40
6413	F	Fire Prevention Inspector Assignment: HazMat	405H	60,548.80	64,168.00	67,769.52
6414	F	Fire Prevention Inspector: Assignment: Fire Investigator	405S	61,885.82	65,509.08	69,132.34
6416	F	Paramedic Assignment: HazMat/Technical Rescue Team	405S	61,885.82	65,509.08	69,132.34
6418	F	Fire Captain Assignment: 8 Hour	408H	75,926.32	80,288.00	84,634.37
6419	F	Fire Captain Assignment: HazMat/Technical Rescue Team	407S	71,180.93	75,262.83	79,344.72
6420	F	Fire Captain	406S	67,791.36	71,678.88	75,566.40
6421	F	Fire Captain Assignment: Training Officer	408H	75,926.32	80,288.00	84,634.37
6440	N	Fire Battalion Chief	420H	85,155.20	92,934.40	100,692.80
6440	N	Fire Battalion Chief	420S	86,457.28	94,232.32	101,978.24
6450	N	Fire Battalion Chief Assignment: Assistant Fire Chief	422	92,892.80	113,214.40	133,556.80
6460	N	Fire Battalion Chief Assignment: Deputy Chief	421	89,294.40	103,251.20	117,208.00
6470	N	Fire Chief	850	121,160.00	175,593.60	230,006.40
6474	N	Fire Code Administrator	818	65,041.60	87,713.60	110,385.60
6475	N	Fire Administrator	818	65,041.60	87,713.60	110,385.60
6476	N	Emergency Management Coordinator	816	53,206.40	71,884.80	90,563.20
6480	A	Fire Equipment Specialist	915	29,328.00	38,022.40	46,737.60
6481	A	Certified Fire Equipment Specialist	917	34,923.20	45,177.60	55,411.20
6482	A	Emergency Vehicle Technician	EVT	40,393.60	57,241.60	74,089.60
6484	A	Emergency Vehicle Technician Supervisor	EVT S	45,531.20	64,043.20	82,555.20

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CITY OF TUCSON CLASSIFICATIONS
 GRADE LISTING (Exceptions to union codes may exist based on position)

Effective: June 26, 2016

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
6307	N	Police Officer Assignment: Trainee	302	47,132.80	55,515.20	63,897.60
6311	P	Police Officer	302	47,132.80	55,515.20	63,897.60
6312	P	Police Officer Assignments: (List Approved in Comp Plan)	303	49,462.40	58,240.00	67,017.60
6313	P	Detective	304	49,462.40	59,862.40	70,262.40
6335	P	Detective Assignments: Background Investigations, Office of Professional Standards, SWAT or Hostage Negotiation	305	51,854.40	62,753.60	73,632.00
6336	P	Police Hazardous Devices Technician	305	51,854.40	62,753.60	73,632.00
6314	P	Police Sergeant	306	76,044.80	78,499.20	80,932.80
6315	P	Police Sergeant Assignments: (List Under Review)	307	79,788.80	82,326.40	84,864.00
6316	N	Police Lieutenant	320	88,067.20	100,672.00	113,256.00
6318	N	Police Lieutenant Assignment: Police Captain	321	98,238.40	112,403.20	126,568.00
6319	N	Police Lieutenant Assignment: Assistant Police Chief	322	109,886.40	125,673.60	141,460.80
6379	N	Police Lieutenant Assignment: Deputy Police Chief	323	122,928.00	140,566.40	158,184.00
0603	P	Marshal	351	38,792.00	47,028.80	55,265.60
0400	N	Mayor (Elected)	0400	3,500.00	3,500.00	3,500.00
6400	N	Fire Fighter Assignment: Trainee	400	35,900.80	35,900.80	35,900.80
0401	N	Council Member (Elected)	0401	2,000.00	2,000.00	2,000.00
0409	N	City Clerk (UC)	0409	119,828.80	119,828.80	119,828.80
6460	N	Fire Battalion Chief Assignment: Deputy Chief	421	89,294.40	103,251.20	117,208.00
6450	N	Fire Battalion Chief Assignment: Assistant Fire Chief	422	92,892.80	113,214.40	133,556.80
0430	N	City Manager (UC)	0430	210,000.00	210,000.00	210,000.00
0612	C	Law Clerk	611	38,376.00	51,396.80	64,417.60
0622	N	Assistant City Attorney	613	59,404.80	68,827.20	78,249.60
0640	N	Assistant Public Defender	613	59,404.80	68,827.20	78,249.60
0616	N	Associate Prosecuting City Attorney	615	57,449.60	76,710.40	95,950.40
0643	N	Associate Public Defender	615	57,449.60	76,710.40	95,950.40
0617	N	Senior Assistant Prosecuting City Attorney	616	63,939.20	85,259.20	106,579.20
0623	N	Senior Assistant City Attorney	616	63,939.20	85,259.20	106,579.20
0644	N	Supervising Public Defender	616	63,939.20	85,259.20	106,579.20
0618	N	Principal Assistant City Attorney Assignment: Chief Deputy (+10%)	618	79,643.20	106,121.60	132,579.20
0619	N	Principal Assistant City Attorney	618	79,643.20	106,121.60	132,579.20
0620	N	Principal Assistant City Attorney Assignment: Deputy (+5%)	618	79,643.20	106,121.60	132,579.20
0621	N	Chief Public Defender (UC)	618	79,643.20	106,121.60	132,579.20
0624	N	Principal Assistant Prosecuting City Attorney	618	79,643.20	106,121.60	132,579.20
0615	N	Principal Assistant City Attorney Assignment: Lead Civil Division	619	89,190.40	118,768.00	148,324.80
0625	N	City Attorney (UC)	0625	149,676.80	149,676.80	149,676.80
0629	N	Limited Special City Magistrate (UC)	0629	69,659.20	69,659.20	69,659.20
0630	N	City Magistrate (UC)	0630	107,182.40	107,182.40	107,182.40
0633	N	Presiding Magistrate (UC)	0633	117,894.40	117,894.40	117,894.40
0634	N	Senior Special Magistrate (UC)	0634	107,182.40	107,182.40	107,182.40
0635	N	Special Magistrate (UC)	0635	125.00	125.00	125.00
0636	N	Special Magistrate - Alternative to Jail (UC)	0636	250.00	250.00	250.00
0746	C	Information Technology Purchasing Analyst	712	40,747.20	54,537.60	68,328.00
0748	C	Information Technology Analyst	712	40,747.20	54,537.60	68,328.00
0735	N	GIS Programmer	714	48,297.60	64,563.20	80,808.00
0736	N	GIS Data Analyst	714	48,297.60	64,563.20	80,808.00
0750	N	Systems Analyst	714	48,297.60	64,563.20	80,808.00
0755	N	WEB Design Analyst	714	48,297.60	64,563.20	80,808.00
0770	N	Software Engineer	714	48,297.60	64,563.20	80,808.00
2025	N	Systems Engineer	714	48,297.60	64,563.20	80,808.00
0737	N	GIS Supervisor	715	53,456.00	71,406.40	89,336.00
0757	N	WEB Developer	715	53,456.00	71,406.40	89,336.00
0761	N	Information Technology Supervisor	715	53,456.00	71,406.40	89,336.00
0764	N	Database Administrator	715	53,456.00	71,406.40	89,336.00
0766	C	System Administrator	715	53,456.00	71,406.40	89,336.00
0767	C	Lead Systems Administrator	715	53,456.00	71,406.40	89,336.00
0768	N	Network Engineer	715	53,456.00	71,406.40	89,336.00
0769	N	Web Developer Supervisor	715	53,456.00	71,406.40	89,336.00

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0752	N	Lead Systems Analyst	716	59,883.20	79,913.60	99,944.00
0762	N	Information Technology Manager	716	59,883.20	79,913.60	99,944.00
0765	C	Lead Database Administrator	716	59,883.20	79,913.60	99,944.00
0773	N	Lead Network Engineer	716	59,883.20	79,913.60	99,944.00
0774	N	Lead Security Administrator	716	59,883.20	79,913.60	99,944.00
0775	N	Lead Data and Backup Administrator	716	59,883.20	79,913.60	99,944.00
0786	N	Enterprise Resource Planning (ERP) Manager	716	59,883.20	79,913.60	99,944.00
0785	N	Information Technology Administrator	717	67,808.00	90,438.40	113,048.00
0794	N	Deputy Director of Information Technology	718	76,814.40	102,336.00	127,857.60
0230	N	Management Intern	811	35,089.60	47,590.40	60,112.00
0866	C	Management Analyst	812	37,772.80	51,168.00	64,584.00
2612	C	Planner	813	40,851.20	55,328.00	69,784.00
4018	C	Chemist	813	40,851.20	55,328.00	69,784.00
6321	C	Criminalist	813	40,851.20	55,328.00	69,784.00
0238	N	Program Assistant (UC)	814	44,408.00	60,070.40	75,753.60
0241	N	Management Assistant to the City Manager (UC)	814	44,408.00	60,070.40	75,753.60
0272	N	Equal Opportunity Specialist	814	44,408.00	60,070.40	75,753.60
0305	N	Safety Specialist	814	44,408.00	60,070.40	75,753.60
0402	N	Council Administrative Assistant (UC)	814	44,408.00	60,070.40	75,753.60
0832	C	Senior Accountant	814	44,408.00	60,070.40	75,753.60
0837	C	Internal Auditor	814	44,408.00	60,070.40	75,753.60
0838	C	Tax Auditor	814	44,408.00	60,070.40	75,753.60
0856	N	Business Analyst	814	44,408.00	60,070.40	75,753.60
0871	N	Budget Analyst	814	44,408.00	60,070.40	75,753.60
0970	N	Assistant Stores Superintendent	814	44,408.00	60,070.40	75,753.60
1029	N	Medical Leaves Specialist	814	44,408.00	60,070.40	75,753.60
1030	N	Human Resources Analyst	814	44,408.00	60,070.40	75,753.60
1460	N	Residential Rehabilitation Project Coordinator	814	44,408.00	60,070.40	75,753.60
1461	N	Community Services Project Coordinator	814	44,408.00	60,070.40	75,753.60
2154	N	Senior Property Agent	814	44,408.00	60,070.40	75,753.60
3255	N	Zoo Area Supervisor	814	44,408.00	60,070.40	75,753.60
3309	N	Parks Event Coordinator	814	44,408.00	60,070.40	75,753.60
5030	C	Facility & Equipment Maintenance Specialist	814	44,408.00	60,070.40	75,753.60
5162	N	Environmental Services Inspection Supervisor	814	44,408.00	60,070.40	75,753.60
5168	N	Environmental Services Accounts Representative Supervisor	814	44,408.00	60,070.40	75,753.60
5340	N	Fleet Services Supervisor	814	44,408.00	60,070.40	75,753.60
5343	C	Fleet Equipment Specialist	814	44,408.00	60,070.40	75,753.60
5725	N	Housing Field Operations Coordinator	814	44,408.00	60,070.40	75,753.60
5773	N	Welder Supervisor	814	44,408.00	60,070.40	75,753.60
0222	N	Water Conservation / Information Supervisor	815	48,484.80	65,561.60	82,617.60
0223	N	Public Information Coordinator	815	48,484.80	65,561.60	82,617.60
0225	N	Community Promotions & Marketing Manager	815	48,484.80	65,561.60	82,617.60
0233	N	Management Assistant	815	48,484.80	65,561.60	82,617.60
0236	C	Staff Assistant	815	48,484.80	65,561.60	82,617.60
0273	N	Senior Equal Opportunity Specialist	815	48,484.80	65,561.60	82,617.60
0275	N	Business Enterprise Compliance Specialist	815	48,484.80	65,561.60	82,617.60
0307	N	Safety and Environmental Compliance Specialist	815	48,484.80	65,561.60	82,617.60
0310	N	Risk Management Specialist	815	48,484.80	65,561.60	82,617.60
0609	N	Court Section Manager	815	48,484.80	65,561.60	82,617.60
0831	N	Tax Audit Supervisor	815	48,484.80	65,561.60	82,617.60
0833	N	Senior Internal Auditor	815	48,484.80	65,561.60	82,617.60
0887	N	Finance Analyst	815	48,484.80	65,561.60	82,617.60
0971	N	Stores Superintendent	815	48,484.80	65,561.60	82,617.60
0981	N	Senior Contract Officer	815	48,484.80	65,561.60	82,617.60
0985	N	pCard Program Manager	815	48,484.80	65,561.60	82,617.60
1002	N	Public Safety Education Specialist	815	48,484.80	65,561.60	82,617.60
1003	N	Fire Training Coordinator	815	48,484.80	65,561.60	82,617.60
1462	N	Community Services Project Supervisor	815	48,484.80	65,561.60	82,617.60
1463	N	Residential Property Manager	815	48,484.80	65,561.60	82,617.60
2012	N	Senior Engineering Associate	815	48,484.80	65,561.60	82,617.60

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2040	N	Hydrologist	815	48,484.80	65,561.60	82,617.60
2160	C	Property Manager	815	48,484.80	65,561.60	82,617.60
2173	C	Review Appraiser	815	48,484.80	65,561.60	82,617.60
2267	N	Water Control Systems Supervisor	815	48,484.80	65,561.60	82,617.60
2511	N	Housing Quality Standards Supervisor	815	48,484.80	65,561.60	82,617.60
2586	N	Fire Protection Plans Examiner	815	48,484.80	65,561.60	82,617.60
2613	N	Lead Planner	815	48,484.80	65,561.60	82,617.60
3081	N	Parks Area Supervisor	815	48,484.80	65,561.60	82,617.60
3325	N	Recreation Supervisor	815	48,484.80	65,561.60	82,617.60
3327	N	Therapeutic Recreation Supervisor	815	48,484.80	65,561.60	82,617.60
3425	N	Public Information Officer	815	48,484.80	65,561.60	82,617.60
4015	N	Environmental Scientist	815	48,484.80	65,561.60	82,617.60
4019	N	Chemist Supervisor	815	48,484.80	65,561.60	82,617.60
4068	N	Assistant Water Operations Superintendent	815	48,484.80	65,561.60	82,617.60
5164	C	Recycling Coordinator	815	48,484.80	65,561.60	82,617.60
5170	N	Environmental Services Superintendent	815	48,484.80	65,561.60	82,617.60
5225	N	Street Maintenance Supervisor	815	48,484.80	65,561.60	82,617.60
6322	N	Criminalist - Grant	815	48,484.80	65,561.60	82,617.60
6323	C	Criminalist II	815	48,484.80	65,561.60	82,617.60
6325	N	Digital Forensic Examiner	815	48,484.80	65,561.60	82,617.60
0115	N	Police Records Superintendent	816	53,206.40	71,884.80	90,563.20
0221	N	Water Public Information Officer	816	53,206.40	71,884.80	90,563.20
0247	N	Economic Development Specialist (UC)	816	53,206.40	71,884.80	90,563.20
0308	N	Safety and Environmental Compliance Supervisor	816	53,206.40	71,884.80	90,563.20
0314	N	Risk Management Claims Adjuster	816	53,206.40	71,884.80	90,563.20
0316	N	Risk Management Supervisor	816	53,206.40	71,884.80	90,563.20
0455	N	Project Manager	816	53,206.40	71,884.80	90,563.20
0731	N	GIS Project Manager	816	53,206.40	71,884.80	90,563.20
0834	N	Principal Accountant	816	53,206.40	71,884.80	90,563.20
0836	N	Lead Financial Accountant	816	53,206.40	71,884.80	90,563.20
0857	N	Business Analyst II	816	53,206.40	71,884.80	90,563.20
0861	N	Lead Management Analyst	816	53,206.40	71,884.80	90,563.20
0863	N	Lead Management Analyst - Grant	816	53,206.40	71,884.80	90,563.20
0872	N	Lead Budget Analyst	816	53,206.40	71,884.80	90,563.20
0874	N	Budget Specialist	816	53,206.40	71,884.80	90,563.20
0884	N	Lead Pension Analyst	816	53,206.40	71,884.80	90,563.20
0888	N	Lead Finance Analyst	816	53,206.40	71,884.80	90,563.20
0891	N	Financial Specialist	816	53,206.40	71,884.80	90,563.20
0973	N	Surplus, Auction and Materials Management Superintendent	816	53,206.40	71,884.80	90,563.20
0984	N	Principal Contract Officer	816	53,206.40	71,884.80	90,563.20
1031	N	Lead Human Resources Analyst	816	53,206.40	71,884.80	90,563.20
2005	N	Land Surveyor	816	53,206.40	71,884.80	90,563.20
2013	N	Civil Engineer	816	53,206.40	71,884.80	90,563.20
2015	N	Engineering Project Manager	816	53,206.40	71,884.80	90,563.20
2018	N	Mechanical Engineer	816	53,206.40	71,884.80	90,563.20
2020	N	Electrical Engineer	816	53,206.40	71,884.80	90,563.20
2022	N	Water Control Systems Engineer	816	53,206.40	71,884.80	90,563.20
2028	N	Communications Engineer	816	53,206.40	71,884.80	90,563.20
2030	N	Engineering Support Section Supervisor	816	53,206.40	71,884.80	90,563.20
2041	N	Lead Hydrologist	816	53,206.40	71,884.80	90,563.20
2068	N	Environmental Project Coordinator	816	53,206.40	71,884.80	90,563.20
2103	N	Landscape Architect	816	53,206.40	71,884.80	90,563.20
2119	N	Architect	816	53,206.40	71,884.80	90,563.20
2156	N	Real Estate Program Coordinator	816	53,206.40	71,884.80	90,563.20
2575	N	Inspection Supervisor	816	53,206.40	71,884.80	90,563.20
2577	N	Building Inspection Manager	816	53,206.40	71,884.80	90,563.20
2581	N	Building Plans Examiner	816	53,206.40	71,884.80	90,563.20
2615	N	Principal Planner	816	53,206.40	71,884.80	90,563.20
2730	N	Transit Services Coordinator	816	53,206.40	71,884.80	90,563.20
2755	N	Transportation Public Information Officer	816	53,206.40	71,884.80	90,563.20

GRADES 302-307, 400-408, 900s AND 1000s ARE OVERTIME ELIGIBLE
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CITY OF TUCSON CLASSIFICATIONS
 GRADE LISTING (Exceptions to union codes may exist based on position)

Effective: June 26, 2016

2790	N	Transportation Program Coordinator	816	53,206.40	71,884.80	90,563.20
3261	N	Zoo Education Curator	816	53,206.40	71,884.80	90,563.20
3340	N	Parks & Recreation Superintendent	816	53,206.40	71,884.80	90,563.20
6303	N	Police Evidence Superintendent	816	53,206.40	71,884.80	90,563.20
6324	C	Criminalist III	816	53,206.40	71,884.80	90,563.20
6476	C	Emergency Management Coordinator	816	53,206.40	71,884.80	90,563.20
0208	N	City Records Manager	817	58,676.80	79,206.40	99,756.80
0234	N	Management Coordinator	817	58,676.80	79,206.40	99,756.80
0411	N	Chief Of Staff: Office of the Mayor (UC)	817	58,676.80	79,206.40	99,756.80
0416	N	Intergovernmental Relations Program Manager (UC)	817	58,676.80	79,206.40	99,756.80
0754	N	Emergency Communications Manager	817	58,676.80	79,206.40	99,756.80
0835	N	Finance Manager	817	58,676.80	79,206.40	99,756.80
0880	N	Department Finance Manager	817	58,676.80	79,206.40	99,756.80
1018	N	Department Human Resources Manager	817	58,676.80	79,206.40	99,756.80
1033	N	Human Resources Manager	817	58,676.80	79,206.40	99,756.80
1470	N	Community Services Manager	817	58,676.80	79,206.40	99,756.80
2014	N	Engineering Manager	817	58,676.80	79,206.40	99,756.80
2023	N	Water Control Systems Manager	817	58,676.80	79,206.40	99,756.80
2031	N	City Surveyor	817	58,676.80	79,206.40	99,756.80
2045	N	Chief Hydrologist	817	58,676.80	79,206.40	99,756.80
2066	N	Energy Manager	817	58,676.80	79,206.40	99,756.80
2070	N	Environmental Manager	817	58,676.80	79,206.40	99,756.80
2122	N	Architect Manager	817	58,676.80	79,206.40	99,756.80
2259	N	Television Production Manager	817	58,676.80	79,206.40	99,756.80
2273	N	Communications Maintenance Superintendent	817	58,676.80	79,206.40	99,756.80
2275	N	Communications Superintendent	817	58,676.80	79,206.40	99,756.80
2277	N	Telephone Services Coordinator	817	58,676.80	79,206.40	99,756.80
2594	N	Development Services/Neighborhood Resources Section Manager	817	58,676.80	79,206.40	99,756.80
2616	N	Historic Preservation Principal Planner	817	58,676.80	79,206.40	99,756.80
2705	N	Parkwise Operations Manager	817	58,676.80	79,206.40	99,756.80
2745	N	Traffic Engineering Manager	817	58,676.80	79,206.40	99,756.80
3260	N	Zoo General Curator	817	58,676.80	79,206.40	99,756.80
3330	N	Aquatics Program Manager	817	58,676.80	79,206.40	99,756.80
4020	N	Water Quality Laboratory Supervisor	817	58,676.80	79,206.40	99,756.80
4067	N	Water Program Superintendent	817	58,676.80	79,206.40	99,756.80
4069	N	Water Operations Superintendent	817	58,676.80	79,206.40	99,756.80
5174	N	Landfill Manager	817	58,676.80	79,206.40	99,756.80
5230	N	Transportation Superintendent	817	58,676.80	79,206.40	99,756.80
5345	N	Fleet Services Superintendent	817	58,676.80	79,206.40	99,756.80
5346	N	Fleet Maintenance Superintendent	817	58,676.80	79,206.40	99,756.80
5810	N	Facilities Management Superintendent	817	58,676.80	79,206.40	99,756.80
6327	N	DNA Technical Leader	817	58,676.80	79,206.40	99,756.80
6328	N	Crime Laboratory Coordinator	817	58,676.80	79,206.40	99,756.80
6353	N	Police Identification Superintendent	817	58,676.80	79,206.40	99,756.80
6356	N	Police Psychologist	817	58,676.80	79,206.40	99,756.80
0206	N	City Clerk Administrator	818	65,041.60	87,713.60	110,385.60
0240	N	Assistant to the City Manager (UC)	818	65,041.60	87,713.60	110,385.60
0245	N	Economic Development Manager (UC)	818	65,041.60	87,713.60	110,385.60
0280	N	Assistant Court Administrator	818	65,041.60	87,713.60	110,385.60
0325	N	Risk Manager	818	65,041.60	87,713.60	110,385.60
0440	N	Special Projects Manager	818	65,041.60	87,713.60	110,385.60
0442	N	Research Assistant Special Projects	818	65,041.60	87,713.60	110,385.60
0444	N	Office of Integrated Planning Administrator	818	65,041.60	87,713.60	110,385.60
0456	N	Historic Preservation Program Manager	818	65,041.60	87,713.60	110,385.60
0840	N	Finance Administrator	818	65,041.60	87,713.60	110,385.60
0844	N	Pension Administrator	818	65,041.60	87,713.60	110,385.60
0894	N	Budget Administrator	818	65,041.60	87,713.60	110,385.60
0990	N	Contract Administrator	818	65,041.60	87,713.60	110,385.60
1035	N	Human Resources Administrator	818	65,041.60	87,713.60	110,385.60
1480	N	Community Services Administrator	818	65,041.60	87,713.60	110,385.60

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CITY OF TUCSON CLASSIFICATIONS
 GRADE LISTING (Exceptions to union codes may exist based on position)

Effective: June 26, 2016

2123	N	Architecture & Engineering Administrator	818	65,041.60	87,713.60	110,385.60
2596	N	Development Services Administrator	818	65,041.60	87,713.60	110,385.60
2598	N	Building Official	818	65,041.60	87,713.60	110,385.60
2617	N	Planning Administrator	818	65,041.60	87,713.60	110,385.60
2706	N	ParkWise Program Administrator	818	65,041.60	87,713.60	110,385.60
2760	N	Transportation Administrator	818	65,041.60	87,713.60	110,385.60
3270	N	Zoo Administrator	818	65,041.60	87,713.60	110,385.60
3350	N	Parks & Recreation Administrator	818	65,041.60	87,713.60	110,385.60
4186	N	Water Administrator	818	65,041.60	87,713.60	110,385.60
5035	N	Facilities Administrator	818	65,041.60	87,713.60	110,385.60
5190	N	Environmental Services Administrator	818	65,041.60	87,713.60	110,385.60
5348	N	Fleet Administrator	818	65,041.60	87,713.60	110,385.60
6329	N	Crime Laboratory Superintendent	818	65,041.60	87,713.60	110,385.60
6360	N	Forensics Administrator	818	65,041.60	87,713.60	110,385.60
6364	N	Public Safety Communications Administrator	818	65,041.60	87,713.60	110,385.60
6474	N	Fire Code Administrator	818	65,041.60	87,713.60	110,385.60
6475	N	Fire Administrator	818	65,041.60	87,713.60	110,385.60
0207	N	Deputy City Clerk	819	72,404.80	97,593.60	122,782.40
0244	N	Economic Development Program Director (UC)	819	72,404.80	97,593.60	122,782.40
0415	N	Intergovernmental Relations Program Director (UC)	819	72,404.80	97,593.60	122,782.40
0417	N	Zoning Examiner (UC)	819	72,404.80	97,593.60	122,782.40
0458	N	Deputy Director of Planning and Development Services	819	72,404.80	97,593.60	122,782.40
0610	N	Court Administrator	819	72,404.80	97,593.60	122,782.40
0889	N	Deputy Director of Finance	819	72,404.80	97,593.60	122,782.40
0892	N	Budget and Internal Audit Program Director (UC)	819	72,404.80	97,593.60	122,782.40
0898	N	Deputy Director of Budget and Research	819	72,404.80	97,593.60	122,782.40
0998	N	Deputy Director of Procurement	819	72,404.80	97,593.60	122,782.40
1075	N	Deputy Director of Human Resources	819	72,404.80	97,593.60	122,782.40
1488	N	Deputy Director of Housing and Community Development	819	72,404.80	97,593.60	122,782.40
2619	N	Office of Integrated Planning Program Director (UC)	819	72,404.80	97,593.60	122,782.40
2792	N	Deputy Director of Transportation	819	72,404.80	97,593.60	122,782.40
3485	N	Deputy Director of Parks & Recreation	819	72,404.80	97,593.60	122,782.40
4188	N	Deputy Director of Water	819	72,404.80	97,593.60	122,782.40
5038	N	Deputy Director of General Services	819	72,404.80	97,593.60	122,782.40
5195	N	Deputy Director of Environmental Services	819	72,404.80	97,593.60	122,782.40
0421	N	Independent Police Auditor & Civilian Investigator (UC)	850	121,160.00	175,593.60	230,006.40
0423	N	Assistant City Manager (UC)	850	121,160.00	175,593.60	230,006.40
0424	N	Assistant City Manager/CFO (UC)	850	121,160.00	175,593.60	230,006.40
0429	N	Deputy City Manager (UC)	850	121,160.00	175,593.60	230,006.40
0460	N	Director of Planning and Development Services (UC)	850	121,160.00	175,593.60	230,006.40
0795	N	Director of Information Technology/Chief Information Officer (UC)	850	121,160.00	175,593.60	230,006.40
0890	N	Director of Finance (UC)	850	121,160.00	175,593.60	230,006.40
0899	N	Director of Budget and Research (UC)	850	121,160.00	175,593.60	230,006.40
0999	N	Director of Procurement (UC)	850	121,160.00	175,593.60	230,006.40
1080	N	Director of Human Resources (UC)	850	121,160.00	175,593.60	230,006.40
1490	N	Director of Housing and Community Development (UC)	850	121,160.00	175,593.60	230,006.40
2795	N	Director of Transportation (UC)	850	121,160.00	175,593.60	230,006.40
3490	N	Director of Parks & Recreation (UC)	850	121,160.00	175,593.60	230,006.40
4190	N	Director of Water (UC)	850	121,160.00	175,593.60	230,006.40
5040	N	Director of General Services (UC)	850	121,160.00	175,593.60	230,006.40
5199	N	Director of Environmental Services (UC)	850	121,160.00	175,593.60	230,006.40
6380	N	Police Chief	850	121,160.00	175,593.60	230,006.40
6470	N	Fire Chief	850	121,160.00	175,593.60	230,006.40
0001	C	Mail Clerk	911	22,484.80	29,286.40	36,088.00
0022	C	Office Assistant	911	22,484.80	29,286.40	36,088.00
5711	A	Trades Helper	911	22,484.80	29,286.40	36,088.00
0031	C	Clerk Transcriptionist	912	23,753.60	30,908.80	38,084.80
0141	C	Cashier	912	23,753.60	30,908.80	38,084.80
0151	C	Customer Service Clerk	912	23,753.60	30,908.80	38,084.80
0211	N	Municipal Intern	912	23,753.60	30,908.80	38,084.80

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0710	C	Data Control Clerk	912	23,753.60	30,908.80	38,084.80
2010	N	Technological Intern	912	23,753.60	30,908.80	38,084.80
3061	A	Parks Maintenance Worker	912	23,753.60	30,908.80	38,084.80
3062	A	Groundskeeper	912	23,753.60	30,908.80	38,084.80
5151	A	Environmental Services Worker	912	22,484.80	29,286.40	36,088.00
5201	A	Street Maintenance Worker	912	23,753.60	30,908.80	38,084.80
5301	A	Fleet Services Attendant	912	23,753.60	30,908.80	38,084.80
6101	A	Custodian	912	23,753.60	30,908.80	38,084.80
0119	C	Court Clerk	913	25,313.60	32,905.60	40,518.40
0142	C	Senior Cashier	913	25,313.60	32,905.60	40,518.40
0961	A	Storekeeper	913	25,313.60	32,905.60	40,518.40
0965	C	Automotive Service Writer	913	25,313.60	32,905.60	40,518.40
2270	C	Emergency 911 Operator	913	25,313.60	32,905.60	40,518.40
2271	C	Emergency 911 Operator: Assignment Trainer (+5%)	913	25,313.60	32,905.60	40,518.40
3250	C	Zoo Education Assistant	913	25,313.60	32,905.60	40,518.40
3312	C	Recreation Assistant	913	25,313.60	32,905.60	40,518.40
3403	C	Center Services Assistant	913	25,313.60	32,905.60	40,518.40
5302	A	Fleet Services Technician	913	25,313.60	32,905.60	40,518.40
5712	A	Senior Trades Helper	913	25,313.60	32,905.60	40,518.40
0041	C	Secretary	914	27,164.80	35,256.00	43,347.20
0111	C	Police Records Specialist	914	27,164.80	35,256.00	43,347.20
0152	C	Customer Service Representative	914	27,164.80	35,256.00	43,347.20
0164	C	Cost Recovery Clerk	914	27,164.80	35,256.00	43,347.20
0720	C	Computer Operator	914	27,164.80	35,256.00	43,347.20
0802	C	Senior Account Clerk	914	27,164.80	35,256.00	43,347.20
0930	C	Graphics Technician	914	27,164.80	35,256.00	43,347.20
0962	A	Senior Storekeeper	914	27,164.80	35,256.00	43,347.20
2001	C	Survey Technician	914	25,313.60	32,905.60	40,518.40
3060	A	Parks Equipment Operator	914	27,164.80	35,256.00	43,347.20
4000	C	Utility Acct Rel. Spclist I	914	27,164.80	35,256.00	43,347.20
4004	C	Water Communications Operator	914	27,164.80	35,256.00	43,347.20
5153	A	Senior Environmental Services Worker	914	27,164.80	35,256.00	43,347.20
5202	A	Senior Street Maintenance Worker	914	27,164.80	35,256.00	43,347.20
5303	A	Senior Fleet Services Technician	914	27,164.80	35,256.00	43,347.20
0120	C	Senior Court Clerk	915	29,328.00	38,022.40	46,737.60
0121	C	Litigation Support Clerk	915	29,328.00	38,022.40	46,737.60
0128	C	Court Interpreter - Spanish	915	29,328.00	38,022.40	46,737.60
0166	C	Lead Cost Recovery Clerk	915	29,328.00	38,022.40	46,737.60
0231	C	Administrative Assistant	915	29,328.00	38,022.40	46,737.60
0708	C	Master Street Address Guide (MSAG) Scheduler	915	29,328.00	38,022.40	46,737.60
0803	N	Account Clerk Supervisor	915	29,328.00	38,022.40	46,737.60
0958	A	Surplus, Auction and Materials Management Specialist	915	29,328.00	38,022.40	46,737.60
1431	C	Housing Services Agent	915	29,328.00	38,022.40	46,737.60
2718	C	Parking Services Agent	915	29,328.00	38,022.40	46,737.60
3252	A	Zookeeper	915	29,328.00	38,022.40	46,737.60
3305	N	Swimming Pool Supervisor	915	29,328.00	38,022.40	46,737.60
4022	A	Utility Service Worker	915	29,328.00	38,022.40	46,737.60
4035	A	Apprentice Water Meter Repairer	915	29,328.00	38,022.40	46,737.60
4096	A	Water Parts Specialist	915	29,328.00	38,022.40	46,737.60
5155	A	Household Hazardous Waste Technician	915	29,328.00	38,022.40	46,737.60
5336	A	Fleet Control Specialist	915	29,328.00	38,022.40	46,737.60
5716	A	Building Maintenance Worker	915	29,328.00	38,022.40	46,737.60
6003	A	Equipment Operator	915	29,328.00	38,022.40	46,737.60
6102	A	Lead Custodian	915	29,328.00	38,022.40	46,737.60
6304	C	Police Service Operator	915	29,328.00	38,022.40	46,737.60
6480	A	Fire Equipment Specialist	915	29,328.00	38,022.40	46,737.60
0051	N	Agenda Office Coordinator	916	31,865.60	41,308.80	50,731.20
0112	N	Police Records Supervisor	916	31,865.60	41,308.80	50,731.20
0122	C	Lead Litigation Support Clerk	916	31,865.60	41,308.80	50,731.20
0134	C	Legal Secretary	916	31,865.60	41,308.80	50,731.20

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0153	C	Training & Customer Relations Specialist	916	31,865.60	41,308.80	50,731.20
0154	C	Class Registration Coordinator	916	31,865.60	41,308.80	50,731.20
0607	C	Probation Monitor	916	31,865.60	41,308.80	50,731.20
0703	C	Information Technology Associate	916	31,865.60	41,308.80	50,731.20
0811	C	Accountant	916	31,865.60	41,308.80	50,731.20
0851	C	Revenue Investigator	916	31,865.60	41,308.80	50,731.20
0935	C	Graphic Arts Specialist	916	31,865.60	41,308.80	50,731.20
0963	A	Automotive Parts Specialist	916	31,865.60	41,308.80	50,731.20
0979	C	pCard Coordinator	916	31,865.60	41,308.80	50,731.20
0980	C	Contract Officer	916	31,865.60	41,308.80	50,731.20
1010	N	Human Resources Technician	916	31,865.60	41,308.80	50,731.20
1434	C	Housing Assistance & Outreach Coordinator	916	31,865.60	41,308.80	50,731.20
2002	C	Survey Instrument Technician	916	31,865.60	41,308.80	50,731.20
2006	C	Engineering Technician	916	31,865.60	41,308.80	50,731.20
2104	C	Landscape Field Representative	916	31,865.60	41,308.80	50,731.20
2261	C	Electronics Bench Technician	916	31,865.60	41,308.80	50,731.20
2501	C	Engineering Permit & Code Inspector	916	31,865.60	41,308.80	50,731.20
2610	C	Planning Technician	916	31,865.60	41,308.80	50,731.20
2719	C	Lead Parking Services Agent	916	31,865.60	41,308.80	50,731.20
2732	A	Traffic Control Technician	916	31,865.60	41,308.80	50,731.20
2742	C	Traffic Engineering Technician	916	31,865.60	41,308.80	50,731.20
3051	A	Trade Specialist	916	31,865.60	41,308.80	50,731.20
3059	A	Parks Equipment Mechanic	916	31,865.60	41,308.80	50,731.20
3251	N	Zoo Education Coordinator	916	31,865.60	41,308.80	50,731.20
3307	N	Aquatics Coordinator	916	31,865.60	41,308.80	50,731.20
3314	C	Recreation Specialist	916	31,865.60	41,308.80	50,731.20
3321	N	Recreation Program Coordinator	916	31,865.60	41,308.80	50,731.20
4001	C	Utility Acct Rel. Spclist II	916	31,865.60	41,308.80	50,731.20
4009	A	Meter Service Representative	916	31,865.60	41,308.80	50,731.20
4023	A	Senior Utility Service Worker	916	31,865.60	41,308.80	50,731.20
4026	A	Water Service Locator	916	31,865.60	41,308.80	50,731.20
4036	A	Water Meter Repairer	916	31,865.60	41,308.80	50,731.20
4062	A	Water Treatment Plant Operator	916	31,865.60	41,308.80	50,731.20
4090	A	Well Maintenance Mechanic	916	31,865.60	41,308.80	50,731.20
5156	A	Lead Household Hazardous Waste Technician	916	31,865.60	41,308.80	50,731.20
5158	A	Environmental Services Equipment Operator	916	31,865.60	41,308.80	50,731.20
5160	C	Utility Service Representative	916	31,865.60	41,308.80	50,731.20
5304	A	Lead Fleet Services Technician	916	31,865.60	41,308.80	50,731.20
5321	A	Heavy Equipment Mechanic	916	31,865.60	41,308.80	50,731.20
5332	A	Automotive Body Technician	916	31,865.60	41,308.80	50,731.20
5715	A	Construction Maintenance Worker	916	31,865.60	41,308.80	50,731.20
5731	A	Maintenance Mechanic	916	31,865.60	41,308.80	50,731.20
5744	A	Roofer	916	31,865.60	41,308.80	50,731.20
5747	A	Sign Painter	916	31,865.60	41,308.80	50,731.20
5748	A	Painter	916	31,865.60	41,308.80	50,731.20
5806	C	Asset Management Planning Technician	916	31,865.60	41,308.80	50,731.20
6004	A	Heavy Equipment Operator	916	31,865.60	41,308.80	50,731.20
6301	C	Police Evidence Technician	916	31,865.60	41,308.80	50,731.20
6305	C	Community Service Officer	916	31,865.60	41,308.80	50,731.20
6308	C	Public Safety Dispatcher	916	31,865.60	41,308.80	50,731.20
6310	C	Public Safety Dispatcher: Assignment Trainer (+5%)	916	31,865.60	41,308.80	50,731.20
6348	C	AFIS Technician	916	31,865.60	41,308.80	50,731.20
0043	N	Executive Assistant	917	34,923.20	45,177.60	55,411.20
0060	N	Office Supervisor	917	34,923.20	45,177.60	55,411.20
0107	C	Police Background Investigator	917	34,923.20	45,177.60	55,411.20
0123	N	Litigation Support Supervisor	917	34,923.20	45,177.60	55,411.20
0124	N	Court Supervisor	917	34,923.20	45,177.60	55,411.20
0130	N	Court Interpreter Supervisor	917	34,923.20	45,177.60	55,411.20
0626	C	Paralegal	917	34,923.20	45,177.60	55,411.20
0627	C	Legal Investigator	917	34,923.20	45,177.60	55,411.20

GRADES 302-307, 400-408, 900s AND 1000s ARE OVERTIME ELIGIBLE
 A=AFSCME, F=FIRE, P=POLICE, C=CWA, N=NO REPRESENTATION

CITY OF TUCSON CLASSIFICATIONS
 GRADE LISTING (Exceptions to union codes may exist based on position)

Effective: June 26, 2016

0734	C	GIS Technician	917	34,923.20	45,177.60	55,411.20
0852	N	Revenue Investigation Supervisor	917	34,923.20	45,177.60	55,411.20
0955	N	Stores Supervisor	917	34,923.20	45,177.60	55,411.20
0987	C	Contract Compliance Officer	917	34,923.20	45,177.60	55,411.20
1429	C	Housing Investigator	917	34,923.20	45,177.60	55,411.20
1432	N	Housing Assistance Supervisor	917	34,923.20	45,177.60	55,411.20
2003	N	Survey Crew Chief	917	34,923.20	45,177.60	55,411.20
2007	C	Senior Engineering Technician	917	34,923.20	45,177.60	55,411.20
2153	C	Property Agent	917	34,923.20	45,177.60	55,411.20
2253	C	Television Production Technician	917	34,923.20	45,177.60	55,411.20
2280	C	Lead Public Safety Dispatcher	917	34,923.20	45,177.60	55,411.20
2502	C	Construction Inspector	917	34,923.20	45,177.60	55,411.20
2506	C	Construction Materials Inspector	917	34,923.20	45,177.60	55,411.20
2510	C	Housing Quality Standards Inspector	917	34,923.20	45,177.60	55,411.20
2512	C	Rehabilitation Inspector/Estimator	917	34,923.20	45,177.60	55,411.20
2568	C	Cross Connection Control Specialist	917	34,923.20	45,177.60	55,411.20
2702	N	Parking Services Supervisor	917	34,923.20	45,177.60	55,411.20
2712	N	Transportation Eligibility Specialist	917	34,923.20	45,177.60	55,411.20
2733	A	Lead Traffic Control Technician	917	34,923.20	45,177.60	55,411.20
3063	N	Parks Maintenance Coordinator	917	34,923.20	45,177.60	55,411.20
3064	A	Lead Parks Equipment Mechanic	917	34,923.20	45,177.60	55,411.20
4016	C	Water Quality Analyst	917	34,923.20	45,177.60	55,411.20
4024	A	Lead Utility Service Worker	917	34,923.20	45,177.60	55,411.20
4028	C	Corrosion Control Technician	917	34,923.20	45,177.60	55,411.20
4037	A	Lead Water Meter Repairer	917	34,923.20	45,177.60	55,411.20
4047	A	Disinfection Technician	917	34,923.20	45,177.60	55,411.20
4053	A	Water System Operator	917	34,923.20	45,177.60	55,411.20
4092	A	Lead Well Maintenance Mechanic	917	34,923.20	45,177.60	55,411.20
5159	C	Lead Utility Service Representative	917	34,923.20	45,177.60	55,411.20
5161	C	Environmental Inspector	917	34,923.20	45,177.60	55,411.20
5167	C	Environmental Services Accounts Representative	917	34,923.20	45,177.60	55,411.20
5203	A	Street Maintenance Crew Leader	917	34,923.20	45,177.60	55,411.20
5212	C	Streets Inspection & Compliance Specialist	917	34,923.20	45,177.60	55,411.20
5312	A	Automotive Mechanic	917	34,923.20	45,177.60	55,411.20
5723	A	Housing Technician	917	34,923.20	45,177.60	55,411.20
5724	A	Pest Control Specialist	917	34,923.20	45,177.60	55,411.20
5732	A	Lead Maintenance Mechanic	917	34,923.20	45,177.60	55,411.20
5740	A	Carpenter	917	34,923.20	45,177.60	55,411.20
5741	A	Cement Mason	917	34,923.20	45,177.60	55,411.20
5742	A	Locksmith	917	34,923.20	45,177.60	55,411.20
5743	A	Plumber	917	34,923.20	45,177.60	55,411.20
5762	A	High Voltage Electrician	917	34,923.20	45,177.60	55,411.20
5772	A	Welder	917	34,923.20	45,177.60	55,411.20
5780	A	Physical Plant Operator	917	34,923.20	45,177.60	55,411.20
6005	A	Equipment Operation Specialist	917	34,923.20	45,177.60	55,411.20
6105	N	Custodial Services Supervisor	917	34,923.20	45,177.60	55,411.20
6326	C	Police Crime Analyst	917	34,923.20	45,177.60	55,411.20
6337	C	Police Crime & Intelligence Analyst I	917	34,923.20	45,177.60	55,411.20
6350	C	Crime Scene Specialist	917	34,923.20	45,177.60	55,411.20
6481	A	Certified Fire Equipment Specialist	917	34,923.20	45,177.60	55,411.20
0047	N	Executive Assistant/City Manager or Mayor (UC)	918	38,480.00	49,712.00	60,964.80
0220	C	Public Information Specialist	918	38,480.00	49,712.00	60,964.80
0628	C	Senior Legal Investigator	918	38,480.00	49,712.00	60,964.80
0854	N	Financial Services Supervisor	918	38,480.00	49,712.00	60,964.80
0957	N	Surplus, Auction and Materials Management Supervisor	918	38,480.00	49,712.00	60,964.80
2011	C	Engineering Associate	918	38,480.00	49,712.00	60,964.80
2035	N	Engineering Records & Information Supervisor	918	38,480.00	49,712.00	60,964.80
2111	C	Facilities Project Coordinator	918	38,480.00	49,712.00	60,964.80
2250	C	Electronics Technician	918	38,480.00	49,712.00	60,964.80
2257	C	Television Production Specialist	918	38,480.00	49,712.00	60,964.80

GRADES 302-307, 400-408, 900s AND 1000s ARE OVERTIME ELIGIBLE
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CITY OF TUCSON CLASSIFICATIONS
 GRADE LISTING (Exceptions to union codes may exist based on position)

Effective: June 26, 2016

2258	C	Television Program Development Specialist	918	38,480.00	49,712.00	60,964.80
2276	C	Telephone System Technician	918	38,480.00	49,712.00	60,964.80
2503	N	Lead Construction Inspector	918	38,480.00	49,712.00	60,964.80
2507	N	Lead Construction Materials Inspector	918	38,480.00	49,712.00	60,964.80
2551	C	Building Inspector	918	38,480.00	49,712.00	60,964.80
2570	C	Code Inspector	918	38,480.00	49,712.00	60,964.80
2580	C	Building Permit Specialist	918	38,480.00	49,712.00	60,964.80
2736	N	Traffic Engineering Technician Supervisor	918	38,480.00	49,712.00	60,964.80
4002	C	Utility Acct Rel. Spclst III	918	38,480.00	49,712.00	60,964.80
4040	N	Water Services Supervisor	918	38,480.00	49,712.00	60,964.80
4098	N	Water Parts Supervisor	918	38,480.00	49,712.00	60,964.80
5010	N	Environmental Services Supervisor	918	38,480.00	49,712.00	60,964.80
5165	C	Environmental Services Inspector	918	38,480.00	49,712.00	60,964.80
5313	A	Lead Automotive Mechanic	918	38,480.00	49,712.00	60,964.80
5322	A	Senior Heavy Equipment Mechanic	918	38,480.00	49,712.00	60,964.80
5720	N	Housing Technician Supervisor	918	38,480.00	49,712.00	60,964.80
5730	A	Fuel Station Mechanic	918	38,480.00	49,712.00	60,964.80
5755	A	Electrician	918	38,480.00	49,712.00	60,964.80
5763	A	Lead High Voltage Electrician	918	38,480.00	49,712.00	60,964.80
5779	A	Generator Technician	918	38,480.00	49,712.00	60,964.80
5785	C	HVAC Technician	918	38,480.00	49,712.00	60,964.80
6302	N	Police Evidence Supervisor	918	38,480.00	49,712.00	60,964.80
6309	N	Public Safety Communications Supervisor	918	38,480.00	49,712.00	60,964.80
6320	N	Regional Intelligence Analyst	918	38,480.00	49,712.00	60,964.80
6333	C	Financial Investigator	918	38,480.00	49,712.00	60,964.80
6338	C	Police Crime & Intelligence Analyst II	918	38,480.00	49,712.00	60,964.80
6344	N	Regional Emergency Response Planner (UC)	918	38,480.00	49,712.00	60,964.80
6351	N	Crime Scene Specialist Supervisor	918	38,480.00	49,712.00	60,964.80
0742	C	Information Technology Specialist	919	42,723.20	55,161.60	67,579.20
0940	N	Lead Graphic Arts Specialist	919	42,723.20	55,161.60	67,579.20
0989	C	Contract and Assessment Specialist	919	42,723.20	55,161.60	67,579.20
2240	C	Communications Technician	919	42,723.20	55,161.60	67,579.20
2251	N	Electronics Technician Supervisor	919	42,723.20	55,161.60	67,579.20
2255	N	Lead Television Production Specialist	919	42,723.20	55,161.60	67,579.20
2518	N	Construction Inspection Supervisor	919	42,723.20	55,161.60	67,579.20
2552	C	Lead Building Inspector	919	42,723.20	55,161.60	67,579.20
4003	N	Utility Acct. Supvsr	919	42,723.20	55,161.60	67,579.20
4027	N	Corrosion Control Supervisor	919	42,723.20	55,161.60	67,579.20
4029	N	Water Operations Supervisor	919	42,723.20	55,161.60	67,579.20
4055	N	Water Plant Supervisor	919	42,723.20	55,161.60	67,579.20
5739	N	Carpentry Supervisor	919	42,723.20	55,161.60	67,579.20
5757	N	Electrical Supervisor	919	42,723.20	55,161.60	67,579.20
5766	N	High Voltage Electrician Supervisor	919	42,723.20	55,161.60	67,579.20
5782	N	Lock Shop Supervisor	919	42,723.20	55,161.60	67,579.20
5787	N	HVAC-R Supervisor	919	42,723.20	55,161.60	67,579.20
5803	N	Plumbing Supervisor	919	42,723.20	55,161.60	67,579.20
6339	C	Police Crime & Intelligence Analyst III	919	42,723.20	55,161.60	67,579.20
6340	A	Aircraft Mechanic	919	42,723.20	55,161.60	67,579.20
2242	C	Senior Communications Technician	920	47,756.80	61,568.00	75,379.20
4032	C	Planner Scheduler	920	47,756.80	61,568.00	75,379.20
4034	C	Communications Maintenance Scheduler	920	47,756.80	61,568.00	75,379.20
5812	C	Fire Impairment Spclst	920	47,756.80	61,568.00	75,379.20
0011	N	General Office Worker (NonPerm)	1003	16,744.00	16,744.00	16,744.00
3401	N	Center Attendant (NonPerm)	1004	16,744.00	16,744.00	16,744.00
3311	N	Recreation Worker (NonPerm)	1006	16,744.00	16,744.00	16,744.00
3310	N	Bus Driver (NonPerm)	1008	17,867.20	26,790.40	35,713.60
3316	N	Class Instructor Fine Arts (NonPerm)	1008	17,867.20	26,790.40	35,713.60
3317	N	Class Instructor Sports & Movement (NonPerm)	1008	17,867.20	26,790.40	35,713.60
3318	N	Class Instructor Health & Fitness (NonPerm)	1008	17,867.20	26,790.40	35,713.60
3319	N	Class Instructor Art In Reality (NonPerm)	1008	17,867.20	26,790.40	35,713.60

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CITY OF TUCSON CLASSIFICATIONS
 GRADE LISTING (Exceptions to union codes may exist based on position)

Effective: June 26, 2016

3021	N	Short Order Cook (NonPerm)	1010	18,054.40	20,696.00	23,337.60
3313	N	Senior Recreation Worker (NonPerm)	1011	18,304.00	18,304.00	18,304.00
3302	N	Lifeguard (NonPerm)	1013	18,969.60	18,969.60	18,969.60
1403	N	General Maintenance Trainee/Worker (NonPerm)	1015	19,468.80	21,008.00	22,547.20
3303	N	WSI/Senior Lifeguard (NonPerm)	1017	20,030.40	20,030.40	20,030.40
3304	N	Swimming Pool Supervisor (NonPerm)	1019	21,548.80	21,548.80	21,548.80
0015	N	General Laborer (NonPerm)	1022	23,649.60	28,080.00	32,489.60
0201	N	Election Technician (NonPerm)	1022	23,649.60	28,080.00	32,489.60
3315	N	Parks Event Worker (NonPerm)	1022	23,649.60	28,080.00	32,489.60
3323	N	Program Coordinator (NonPerm)	1023	23,129.60	23,129.60	23,129.60
3306	N	Aquatics Program Supervisor (NonPerm)	1025	24,648.00	24,648.00	24,648.00
0202	N	Senior Election Technician (NonPerm)	1027	25,979.20	30,825.60	35,692.80
2256	N	Camera Operator (NonPerm)	1029	26,644.80	33,321.60	39,998.40
0203	N	Election Specialist (NonPerm)	1043	37,897.60	44,990.40	52,083.20
6371	N	Police Officer Non-Perm (NonPerm)	1045	43,659.20	43,659.20	43,659.20
6401	F	Fire Fighter	401S	45,834.88	52,969.28	60,103.68
6402	F	Fire Fighter Assignment: HazMat / Technical Rescue Team	403S	48,126.62	55,617.74	63,108.86
6412	F	Fire Prevention Inspector	404H	57,657.60	61,110.40	64,542.40
6410	F	Fire Engineer	404S	58,938.88	62,389.60	65,840.32
6411	F	Paramedic	404S	58,938.88	62,389.60	65,840.32
6413	F	Fire Prevention Inspector Assignment: HazMat	405H	60,548.80	64,168.00	67,769.52
6403	F	Fire Engineer Assignment: HazMat / Technical Rescue Team	405S	61,885.82	65,509.08	69,132.34
6414	F	Fire Prevention Inspector: Assignment: Fire Investigator	405S	61,885.82	65,509.08	69,132.34
6416	F	Paramedic Assignment: HazMat/Technical Rescue Team	405S	61,885.82	65,509.08	69,132.34
6420	F	Fire Captain	406S	67,791.36	71,678.88	75,566.40
6419	F	Fire Captain Assignment: HazMat/Technical Rescue Team	407S	71,180.93	75,262.83	79,344.72
6418	F	Fire Captain Assignment: 8 Hour	408H	75,926.32	80,288.00	84,634.37
6421	F	Fire Captain Assignment: Training Officer	408H	75,926.32	80,288.00	84,634.37
6440	N	Fire Battalion Chief	420H	85,155.20	92,934.40	100,692.80
6440	N	Fire Battalion Chief	420S	86,457.28	94,232.32	101,978.24
5330	N	Emergency Vehicle Fleet Superintendent	EVFS	55,556.80	77,604.80	99,652.80
6482	A	Emergency Vehicle Technician	EVT	40,393.60	57,241.60	74,089.60
6484	A	Emergency Vehicle Technician Supervisor	EVTS	45,531.20	64,043.20	82,555.20
4025	A	Utility Technician	SBP	28,308.80	43,284.80	58,260.80

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City of Tucson
Elected and Mayor / Council Appointed Officials
 (UC = Unclassified)

Class Code	Class Title	Hourly	Salary*	Effective Date
0400	Mayor (Elected)	\$0.00	\$3,500.00	12/6/1999
0401	Council Member (Elected)	\$0.00	\$2,000.00	12/6/1999
0409	City Clerk (UC)	\$57.61	\$119,828.80	1/1/2014
0430	City Manager (UC)	\$0.00	\$210,000.00	7/1/2015
0625	City Attorney (UC)	\$71.96	\$149,676.80	1/1/2014
0629	Limited Special City Magistrate (UC)	\$33.49	\$69,659.20	1/1/2014
0630	City Magistrate (UC)	\$51.53	\$107,182.40	1/1/2014
0633	Presiding Magistrate (UC)	\$56.68	\$117,894.40	1/1/2012
0634	Senior Special Magistrate (UC)	\$51.53	\$107,182.40	1/1/2014
0635	Special Magistrate (UC)	\$125.00	\$125.00	1/1/2012
0636	Special Magistrate - Alternative to Jail (UC)	\$250.00	\$250.00	1/1/2012

**Mayor & Council Member salaries are stated monthly in accordance with Tucson AZ, Code of Ordinances, Part I Charter, Chapter V, §8-9.
 Special Magistrates are compensated per session worked.*

The hourly rate is the official rate of pay; all other rates are for informational purposes only.

City of Tucson FY 2017

Effective: June 26, 2016

EXEMPT

GRADE		Minimum	Midpoint	Maximum
811	A	35,089.60	47,590.40	60,112.00
	H	16.87	22.88	28.90
812	A	37,772.80	51,168.00	64,584.00
	H	18.16	24.60	31.05
813	A	40,851.20	55,328.00	69,784.00
	H	19.64	26.60	33.55
814	A	44,408.00	60,070.40	75,753.60
	H	21.35	28.88	36.42
815	A	48,484.80	65,561.60	82,617.60
	H	23.31	31.52	39.72
816	A	53,206.40	71,884.80	90,563.20
	H	25.58	34.56	43.54
817	A	58,676.80	79,206.40	99,756.80
	H	28.21	38.08	47.96
818	A	65,041.60	87,713.60	110,385.60
	H	31.27	42.17	53.07
819	A	72,404.80	97,593.60	122,782.40
	H	34.81	46.92	59.03
820	A	80,995.20	109,116.80	137,217.60
	H	38.94	52.46	65.97
850	A	121,160.00	175,593.60	230,006.40
	H	58.25	84.42	110.58

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City of Tucson FY 2017

Effective: June 26, 2016

NON-EXEMPT

GRADE		Minimum	Midpoint	Maximum
911	A	22,484.80	29,286.40	36,088.00
	H	10.81	14.08	17.35
912	A	23,753.60	30,908.80	38,084.80
	H	11.42	14.86	18.31
913	A	25,313.60	32,905.60	40,518.40
	H	12.17	15.82	19.48
914	A	27,164.80	35,256.00	43,347.20
	H	13.06	16.95	20.84
915	A	29,328.00	38,022.40	46,737.60
	H	14.10	18.28	22.47
916	A	31,865.60	41,308.80	50,731.20
	H	15.32	19.86	24.39
917	A	34,923.20	45,177.60	55,411.20
	H	16.79	21.72	26.64
918	A	38,480.00	49,712.00	60,964.80
	H	18.50	23.90	29.31
919	A	42,723.20	55,161.60	67,579.20
	H	20.54	26.52	32.49
920	A	47,756.80	61,568.00	75,379.20
	H	22.96	29.60	36.24

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City of Tucson FY 2017

Effective: June 26, 2016

FIRE - 80 HR
(NON-EXEMPT)

GRADE		STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
400	A			35,900.80								
FF Recruit	H			17.26								
401H	A	44,532.80	45,676.80	46,654.40	48,859.20	51,209.60	52,436.80	53,684.80	54,974.40	56,305.60	57,657.60	58,822.40
Firefighter	H	21.41	21.96	22.43	23.49	24.62	25.21	25.81	26.43	27.07	27.72	28.28
403H	A	46,759.44	47,960.64	48,987.12	51,302.16	53,770.08	55,058.64	56,369.04	57,723.12	59,120.88	60,540.48	61,763.52
FF Assign	H	22.48	23.06	23.55	24.66	25.85	26.47	27.10	27.75	28.42	29.11	29.69
404H	A						57,657.60	59,051.20	60,465.60	61,921.60	63,398.40	64,542.40
Inspector	H						27.72	28.39	29.07	29.77	30.48	31.03
405H	A						60,540.48	62,003.76	63,488.88	65,017.68	66,568.32	67,769.52
Eng/PM/Insp	H						29.11	29.81	30.52	31.26	32.00	32.58
406H	A						66,497.60	68,099.20	69,721.60	71,406.40	73,153.60	74,276.80
Reserved	H						31.97	32.74	33.52	34.33	35.17	35.71
407H	A						69,822.48	71,504.16	73,207.68	74,976.72	76,811.28	77,990.64
Res Assign	H						33.57	34.38	35.20	36.05	36.93	37.50
408H	A						75,926.32	77,720.12	79,546.52	81,438.16	83,395.02	84,634.37
Captain 8Hr Assign	H						36.50	37.37	38.24	39.15	40.09	40.69

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City of Tucson FY 2017

Effective: June 26, 2016

FIRE - SUPPRESSION

(NON-EXEMPT)

GRADE		STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
401S	A	45,834.88	46,970.56	47,960.64	50,144.64	52,503.36	53,726.40	54,978.56	56,259.84	57,599.36	58,938.88	60,103.68
Firefighter	P	23.61	24.20	24.71	25.83	27.05	27.68	28.32	28.98	29.67	30.36	30.96
	S	15.74	16.13	16.47	17.22	18.03	18.45	18.88	19.32	19.78	20.24	20.64
403S	A	48,126.62	49,319.09	50,358.67	52,651.87	55,128.53	56,412.72	57,727.49	59,072.83	60,479.33	61,885.82	63,108.86
Firefighter	P	24.79	25.40	25.94	27.12	28.40	29.06	29.74	30.43	31.15	31.88	32.51
Assignment	S	16.53	16.94	17.29	18.08	18.93	19.37	19.82	20.29	20.77	21.25	21.67
404S	A						58,938.88	60,336.64	61,763.52	63,219.52	64,704.64	65,840.32
Eng/PM/Insp	P						30.36	31.08	31.82	32.57	33.33	33.92
	S						20.24	20.72	21.21	21.71	22.22	22.61
405S	A						61,885.82	63,353.47	64,851.70	66,380.50	67,939.87	69,132.34
Eng/PM/Insp	P						31.88	32.63	33.41	34.19	35.00	35.61
Assignment	S						21.25	21.76	22.27	22.80	23.33	23.74
406S	A						67,791.36	69,392.96	71,023.68	72,712.64	74,459.84	75,566.40
Captain	P						34.92	35.75	36.59	37.46	38.36	38.93
	S						23.28	23.83	24.39	24.97	25.57	25.95
407S	A						71,180.93	72,862.61	74,574.86	76,348.27	78,182.83	79,344.72
Captain	P						36.67	37.53	38.41	39.33	40.27	40.87
Assignment	S						24.44	25.02	25.61	26.22	26.85	27.25

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Effective: June 26, 2016

FIRE
(EXEMPT)

GRADE		Minimum	Midpoint	Maximum
420S	A	86,457.28	94,232.32	101,978.24
	P	44.54	48.54	52.53
	S	29.69	32.36	35.02
420H	A	85,155.20	92,934.40	100,692.80
	H	40.94	44.68	48.41
421	A	89,294.40	103,251.20	117,208.00
	H	42.93	49.64	56.35
422	A	92,892.80	113,214.40	133,556.80
	H	44.66	54.43	64.21

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City of Tucson FY 2017

Effective: June 26, 2016

INFORMATION TECHNOLOGY
(EXEMPT)

GRADE		Minimum	Midpoint	Maximum
712	A	40,747.20	54,537.60	68,328.00
	H	19.59	26.22	32.85
714	A	48,297.60	64,563.20	80,808.00
	H	23.22	31.04	38.85
715	A	53,456.00	71,406.40	89,336.00
	H	25.70	34.33	42.95
716	A	59,883.20	79,913.60	99,944.00
	H	28.79	38.42	48.05
717	A	67,808.00	90,438.40	113,048.00
	H	32.60	43.48	54.35
718	A	76,814.40	102,336.00	127,857.60
	H	36.93	49.20	61.47

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Effective: June 26, 2016

LEGAL
(EXEMPT)

GRADE		Minimum	Midpoint	Maximum
611	A	38,376.00	51,396.80	64,417.60
	H	18.45	24.71	30.97
613	A	59,404.80	68,827.20	78,249.60
	H	28.56	33.09	37.62
615	A	57,449.60	76,710.40	95,950.40
	H	27.62	36.88	46.13
616	A	63,939.20	85,259.20	106,579.20
	H	30.74	40.99	51.24
618	A	79,643.20	106,121.60	132,579.20
	H	38.29	51.02	63.74
619	A	89,190.40	118,768.00	148,324.80
	H	42.88	57.10	71.31

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Effective: June 26, 2016

NON-PERMANENT CLASSIFICATIONS

(NON-EXEMPT)

CLASS CODE	CLASS TITLE (Alpha Order)	GRADE	HOURLY RATE
3306	Aquatics Program Supervisor (NonPerm)	1025	\$11.85
2256	Camera Operator (NonPerm)	1029	\$12.81 - \$19.23
3401	Center Attendant (NonPerm)	1004	\$8.05
3319	Class Instructor Art In Reality (NonPerm)	1008	\$8.59 - \$17.17
3316	Class Instructor Fine Arts (NonPerm)	1008	\$8.59 - \$17.17
3318	Class Instructor Health & Fitness (NonPerm)	1008	\$8.59 - \$17.17
3317	Class Instructor Sports & Movement (NonPerm)	1008	\$8.59 - \$17.17
0203	Election Specialist (NonPerm)	1043	\$18.22 - \$25.04
0201	Election Technician (NonPerm)	1022	\$11.37 - \$15.62
0015	General Laborer (NonPerm)	1022	\$11.37 - \$15.62
1403	General Maintenance Trainee/Worker (NonPerm)	1015	\$9.36 - \$10.84
0011	General Office Worker (NonPerm)	1003	\$8.05
3302	Lifeguard (NonPerm)	1013	\$9.12
3315	Parks Event Worker (NonPerm)	1022	\$11.37 - \$15.62
6371	Police Officer Non-Perm (NonPerm)	1045	\$20.99
3323	Program Coordinator (NonPerm)	1023	\$11.12
3311	Recreation Worker (NonPerm)	1006	\$8.05
0202	Senior Election Technician (NonPerm)	1027	\$12.49 - \$17.16
3313	Senior Recreation Worker (NonPerm)	1011	\$8.80
3021	Short Order Cook (NonPerm)	1010	\$8.68 - \$11.22
3304	Swimming Pool Supervisor (NonPerm)	1019	\$10.36
3303	WSI/Senior Lifeguard (NonPerm)	1017	\$9.63

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POLICE
(NON-EXEMPT)

GRADE		STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
302	A	47,132.80	48,276.80	49,441.60	51,875.20	54,392.00	57,033.60	59,841.60	62,774.40	63,897.60
	H	22.66	23.21	23.77	24.94	26.15	27.42	28.77	30.18	30.72
303	A	49,462.40	50,606.40	51,875.20	54,392.00	57,033.60	59,841.60	62,774.40	65,832.00	67,017.60
	H	23.78	24.33	24.94	26.15	27.42	28.77	30.18	31.65	32.22
304	A	49,462.40	51,875.20	54,392.00	57,033.60	59,841.60	62,774.40	65,832.00	69,118.40	70,262.40
	H	23.78	24.94	26.15	27.42	28.77	30.18	31.65	33.23	33.78
305	A	51,854.40	54,392.00	57,033.60	59,841.60	62,774.40	65,832.00	69,118.40	72,508.80	73,632.00
	H	24.93	26.15	27.42	28.77	30.18	31.65	33.23	34.86	35.40
306	A							76,044.80	79,788.80	80,932.80
	H							36.56	38.36	38.91
307	A							79,788.80	83,720.00	84,864.00
	H							38.36	40.25	40.80
351	A	38,792.00	40,664.00	42,681.60	44,740.80	46,924.80	49,212.80	51,625.60	54,100.80	55,265.60
	H	18.65	19.55	20.52	21.51	22.56	23.66	24.82	26.01	26.57

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Effective: June 26, 2016

POLICE
(EXEMPT)

GRADE		Minimum	Midpoint	Maximum
320	A	88,067.20	100,672.00	113,256.00
	H	42.34	48.40	54.45
321	A	98,238.40	112,403.20	126,568.00
	H	47.23	54.04	60.85
322	A	109,886.40	125,673.60	141,460.80
	H	52.83	60.42	68.01
323	A	122,928.00	140,566.40	158,184.00
	H	59.10	67.58	76.05

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City of Tucson FY 2017

Effective: June 26, 2016

TUCSON POLICE DEPARTMENT SPECIAL ASSIGNMENTS

DESIGNATED SPECIAL ASSIGNMENTS

ROTATION PERIOD

Academy Staff Officer - General	5 Years
Academy Staff Officer - Proficiency	5 Years
Administrative Support Officer*	3 Years
Air Support Officer	Non-Rotational
Armorer	5 Years
Arrest and Control Tactics Coordinator (Formerly Defensive Tactics Coord)	5 Years
Background Unit Officer * *	3 Years
Bicycle Patrol Officer	5 Years
Computer Forensic Officer	10 Years
Court Liaison Officer (Formerly Warrant/Court Liaison)	3 Years
Criminal Intelligence Officer (CIO)	5 Years
Downtown District Officer	5 Years
Driver Training Coordinator	5 Years
Firearms Coordinator	5 Years
Headquarters Security Unit	3 Years
Impaired Driver Enforcement (Formerly DUI)	5 Years
Information Services Deployment Unit	5 Years
Logistics Division Staff Officer	5 Years
Medical Liaison/Safety Officer	5 Years
Mental Health Support Team (MHST) Officer	5 Years
Narcotics Unit Officer	5 Years (with 4 yrs. COC Review)
Physical Conditioning/First Aid Coordinator	5 Years
Recruiting Officer	3 Years
Research and Analysis Officer	5 Years
School Resource Officer (SRO)	3 Years
Service Dog Unit Officer	10 Years (or working life of 2 dogs)
Solo Motor Officer	Non-Rotational
Special Assignment Coordinator	5 Years
Special Events Coordinator	5 Years
Walking Unit Officer	5 Years

*Does not include OIA / PIO approved by DC Allen and Chief Villaseñor.

** Although slated for elimination in the 2016 reorganization, this position is being extended indefinitely given the Department's proposed new recruitment plan.

Revised May 6, 2016

CITYOF TUCSON FY 2017

Effective June 26, 2016

TUCSON POLICE DEPARTMENT NON-DESIGNATED ASSIGNMENTS

The TPD Human Resources Division oversees and assists in the selection process for the below listed assignments. TPD HRD is also responsible to maintain the non-designated assignment process and history files. At the discretion of the appropriate Commander, the process for these individual assignments does not necessarily fall under the policies and practices of *General Orders* 4300. Eligibility lists are not created for these assignments. Additionally, there are no formal rotation periods for these positions except as noted, excepting that the Department reserves the right to transfer any eligible member into or out of these assignments

NON-DESIGNATED ASSIGNMENTS

ROTATION PERIOD

Academy Class Counselor	2 Academy Classes Maximum
Administrative Support Officer - IAD	3 Years
Alternate Response/Callback (ARC) Unit/Mayoral Security	
Community Response Team (CRT - formerly called Bravo Unit)	3 Years
Field Training Officer/Detective/Sergeant (FTO/FTD/FTS)*	
Hostage Negotiations Unit (HNU) Officer	
Lead Police Officer (LPO)	
Prisoner Transport Unit Officer	3 Years
SWAT	

*Special Note for Training Assignments: In order to allow an equitable distribution of FTO/FTD/FTS slots within their respective Division, the Field Services and Investigative Services Bureaus will be responsible for developing a rotation system. This system will help to distribute the available trainer slots as allowed in the budget and will assist in preventing over utilization of a limited number of individuals ("burn out"). This system shall be consistent across Divisions within the same Bureau (i.e., all FSB Divisions will adhere to the same rotation policy).

Revised May 6, 2016

City of Tucson FY 2017

Effective June 26,2016

SKILL BASED
(NON-EXEMPT)

Tier A	Apprentice Level Hiring Rate	Apprentice Level Maximum
Annual	\$28,308.80	\$35,380.80
Hourly	\$13.61	\$17.01

Skill Levels	Per Hour Increase
ADEQ D1	\$0.48
01	\$0.82
02	\$0.27
03	\$0.34
04	\$0.34
05	\$0.37
06	\$0.36
07	\$0.42

Tier C	Craft Level Hiring Rate	Craft Level Maximum
Annual	\$35,380.80	\$49,795.20
Hourly	\$17.01	\$23.94

Skill Levels	Per Hour Increase
01	\$0.49
02	\$0.99
03	\$0.36
04	\$0.42
05	\$1.58
06	\$0.48
07	\$0.42
08	\$0.92
09	\$0.82
10	\$0.45

Tier J	Journey Level Hiring Rate	Journey Level Maximum
Annual	\$49,795.20	\$58,260.80
Hourly	\$23.94	\$28.01

Skill Levels	Per Hour Increase
01	\$0.40
02	\$0.41
03	\$0.43
04	\$0.46
05	\$0.52
06	\$0.50
07	\$0.54
08	\$0.44
09	\$0.37

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City of Tucson FY 2017

Effective: June 26, 2016

SKILL BASED

Emergency Vehicle Technician (6482)

Tier 1	Minimum	Maximum
Annual	\$40,393.60	\$52,457.60
Hourly	\$19.42	\$25.22
Skill Levels		Per Hour Increase
T4 Brakes		\$0.80
T5 Suspension & Steering		\$0.80
T6 Electrical/Electronic		\$0.80
A5 Brakes		\$0.80
F1 Maintenance, Inspection & Testing		\$0.80
F5 Aerial Fire Apparatus		\$1.00
E0 Maintenance, Inspection & Testing		\$0.80

Tier 2	Minimum	Maximum
Annual	\$52,457.60	\$60,569.60
Hourly	\$25.22	\$29.12
Skill Levels		Per Hour Increase
T2 Diesel Engines		\$0.65
T8 Preventive Maintenance Inspection		\$0.65
A4 Suspension & Steering		\$0.65
A9 Light Duty Diesel Engines		\$0.65
F3 Fire Pumps & Accessories		\$0.65
F6 Allison Automatic Transmission		\$0.65

Tier 3	Minimum	Maximum
Annual	\$60,569.60	\$65,249.60
Hourly	\$29.12	\$31.37
Skill Levels		Per Hour Increase
T1 Gasoline Engines		\$0.45
T7 Heating, Ventilation & Air Conditioning		\$0.45
A6 Electrical/Electronic Systems		\$0.45
F4 Electrical Systems		\$0.45
E3 Heating, Ventilation & Air Conditioning		\$0.45

Tier 4	Minimum	Maximum
Annual	\$65,249.60	\$69,929.60
Hourly	\$31.37	\$33.62
Skill Levels		Per Hour Increase
T3 Drive Train		\$0.45
A7 Heating & Air Conditioning		\$0.45
A1 Engine Repair		\$0.45
F2 Design & Performance		\$0.45
E1 Design & Performance		\$0.45

Tier 5	Minimum	Maximum
Annual	\$69,929.60	\$74,089.60
Hourly	\$33.62	\$35.62
Skill Levels		Per Hour Increase
A8 Engine Performance		\$0.40
A3 Manual Drivetrain & Axles		\$0.40
A2 Automatic Transmission/Transaxle		\$0.40
E2 Electrical Systems		\$0.40
E4 Cab, Chassis & Powertrain		\$0.40

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City of Tucson FY 2017

Effective: June 26, 2016

SKILL BASED

Emergency Vehicle Technician Supervisor (6484)

Tier 1	Minimum	Maximum
Annual	\$45,531.20	\$59,259.20
Hourly	\$21.89	\$28.49
Skill Levels		Per Hour Increase
T4 Brakes		\$0.80
T5 Suspension & Steering		\$0.80
T6 Electrical/Electronic		\$0.80
A5 Brakes		\$0.80
F1 Maintenance, Inspection & Testing		\$0.80
F5 Aerial Fire Apparatus		\$1.00
E0 Maintenance, Inspection & Testing		\$0.80
M1 Management Level		\$0.80

Tier 2	Minimum	Maximum
Annual	\$59,259.20	\$69,035.20
Hourly	\$28.49	\$33.19
Skill Levels		Per Hour Increase
T2 Diesel Engines		\$0.65
T8 Preventive Maintenance Inspection		\$0.65
A4 Suspension & Steering		\$0.65
A9 Light Duty Diesel Engines		\$0.65
F3 Fire Pumps & Accessories		\$0.65
F6 Allison Automatic Transmission		\$0.65
M2 Management Level		\$0.80

Tier 3	Minimum	Maximum
Annual	\$69,035.20	\$73,715.20
Hourly	\$33.19	\$35.44
Skill Levels		Per Hour Increase
T1 Gasoline Engines		\$0.45
T7 Heating, Ventilation & Air Conditioning		\$0.45
A6 Electrical/Electronic Systems		\$0.45
F4 Electrical Systems		\$0.45
E3 Heating, Ventilation & Air Conditioning		\$0.45

Tier 4	Minimum	Maximum
Annual	\$73,715.20	\$78,395.20
Hourly	\$35.44	\$37.69
Skill Levels		Per Hour Increase
F2 Design & Performance		\$0.45
E1 Design & Performance		\$0.45
T3 Drive Train		\$0.45
A7 Heating & Air Conditioning		\$0.45
A1 Engine Repair		\$0.45

Tier 5	Minimum	Maximum
Annual	\$78,395.20	\$82,555.20
Hourly	\$37.69	\$39.69
Skill Levels		Per Hour Increase
A3 Manual Drivetrain & Axles		\$0.40
A2 Automatic Transmission/Transaxle		\$0.40
E2 Electrical Systems		\$0.40
E4 Cab, Chassis & Powertrain		\$0.40
A8 Engine Performance		\$0.40

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Effective: June 26, 2016

SKILL BASED

Emergency Vehicle Fleet Superintendent (5330)

Tier 1	Minimum	Maximum
Annual	\$55,556.80	\$76,356.80
Hourly	\$26.71	\$36.71
Skill Levels		Per Hour Increase
T4 Brakes		\$0.80
T5 Suspension & Steering		\$0.80
T6 Electrical/Electronic		\$0.80
A5 Brakes		\$0.80
F1 Maintenance, Inspection & Testing		\$0.80
F5 Aerial Fire Apparatus		\$1.00
E0 Maintenance, Inspection & Testing		\$0.80
M1 Management Level		\$0.80
CAFM Certification		\$3.40

Tier 2	Minimum	Maximum
Annual	\$76,356.80	\$86,132.80
Hourly	\$36.71	\$41.41
Skill Levels		Per Hour Increase
T2 Diesel Engines		\$0.65
T8 Preventive Maintenance Inspection		\$0.65
A4 Suspension & Steering		\$0.65
A9 Light Duty Diesel Engines		\$0.65
F3 Fire Pumps & Accessories		\$0.65
F6 Allison Automatic Transmission		\$0.65
M2 Management Level		\$0.80

Tier 3	Minimum	Maximum
Annual	\$86,132.80	\$90,812.80
Hourly	\$41.41	\$43.66
Skill Levels		Per Hour Increase
T1 Gasoline Engines		\$0.45
T7 Heating, Ventilation & Air Conditioning		\$0.45
A6 Electrical/Electronic Systems		\$0.45
F4 Electrical Systems		\$0.45
E3 Heating, Ventilation & Air Conditioning		\$0.45

Tier 4	Minimum	Maximum
Annual	\$90,812.80	\$95,492.80
Hourly	\$43.66	\$45.91
Skill Levels		Per Hour Increase
T3 Drive Train		\$0.45
A7 Heating & Air Conditioning		\$0.45
A1 Engine Repair		\$0.45
F2 Design & Performance		\$0.45
E1 Design & Performance		\$0.45

Tier 5	Minimum	Maximum
Annual	\$95,492.80	\$99,652.80
Hourly	\$45.91	\$47.91
Skill Levels		Per Hour Increase
A8 Engine Performance		\$0.40
A3 Manual Drivetrain & Axles		\$0.40
A2 Automatic Transmission/Transaxle		\$0.40
E2 Electrical Systems		\$0.40
E4 Cab, Chassis & Powertrain		\$0.40

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SPECIAL RATES

The following special rates apply to employees eligible for representation by:

SHIFT

UNION	P.M. rate per hour 6pm to 12am	A.M. rate per hour 12am to 6am
AFSCME	\$1.00	\$1.00
CWA	\$1.00	\$1.00
IAFF*	N/A	N/A
NON-REPRESENTED	\$1.00	\$1.00
TPOA	\$1.00	\$1.00

** P.M. rate per hour 8pm to 12am*

** A.M. rate per hour 12am to 8am*

STANDBY (ON CALL)

UNION	Standby rate per hour
AFSCME	\$2.75
CWA	\$2.75
IAFF*	\$2.75
NON-REPRESENTED	\$2.75
TPOA	N/A

**Only for specific classifications*

WEEKEND PREMIUM PAY*

UNION	Weekend Premium rate per hour
AFSCME	\$1.20
CWA	N/A
NON-REPRESENTED	N/A
TFFA	N/A
TPOA	N/A

** Only for regularly scheduled hours on the weekend*