



CITY OF
TUCSON

FISCAL YEAR 2019 COMPENSATION PLAN

EFFECTIVE JUNE 24, 2018

Fiscal Year 2019 – Compensation Plan

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ADOPTED BY THE
MAYOR AND COUNCIL

June 5, 2018

ORDINANCE NO. 11558

RELATING TO COMPENSATION PLAN; TUCSON CODE CHAPTER 10, CIVIL SERVICE-- HUMAN RESOURCES, ARTICLE II, COMPENSATION PLAN, SECTION 10-31, ADOPTING SALARY SCHEDULES FOR FISCAL YEAR 2019; IMPLEMENTING SECTION 10-31; RATIFYING, REAFFIRMING AND REENACTING SECTION 10-31(7), PROVIDING PERCENTAGES FOR CALCULATION OF COMPENSATION FROM SALARY SCHEDULES FOR EMPLOYEES IN SPECIFIED ASSIGNMENT POSITIONS; SECTION 10-31(8), PAYMENT FOR UNIFORM MAINTENANCE; SECTION 10-33, LANGUAGE COMMUNICATION COMPENSATION; SECTION 10-33.1, PROFICIENCY PAY FOR COMMISSIONED POLICE PERSONNEL CERTIFIED AS BILINGUAL USERS OF AMERICAN SIGN LANGUAGE (ASL) OR SPANISH; SECTION 10-34.1, ASSIGNMENT AND INCENTIVE PAY FOR MAINTAINING PARAMEDIC CERTIFICATION AND WORKING AS PARAMEDICS; SECTION 10-35, FIRE BATTALION CHIEF CALL BACK SHIFT PAY; SECTION 10-47, RECRUITING REFERRAL COMPENSATION FOR COMMISSIONED PERSONNEL; SECTION 10-49, HOLIDAY AND BOI PAY FOR COMMISSIONED OFFICERS OF THE TUCSON POLICE DEPARTMENT FOR THE POSITION OF LIEUTENANT AND ASSIGNMENT POSITIONS OF CAPTAIN AND ASSISTANT CHIEF; SECTION 10-52, LONGEVITY COMPENSATION PLAN; SECTION 10-53, PIPELINE PROTECTION PROGRAM; COMPENSATION; SECTION 10-53.1, PERMANENT AND PROBATIONARY CITY CIVIL SERVICE EMPLOYEES AND ELECTED OFFICIALS AND APPOINTED EMPLOYEES DOWNTOWN ALLOWANCE; SECTION 10-53.2, MAINTENANCE MANAGEMENT PROGRAM, ASSIGNMENT AND INCENTIVE PAY COMPENSATION; SECTION 10-53.3, CAREER ENHANCEMENT PROGRAM (CEP) INCENTIVE PAY FOR COMMISSIONED POLICE PERSONNEL THROUGH RANK OF CAPTAIN; SECTION 10-53.4, ADDITIONAL COMPENSATION FOR CERTAIN PUBLIC SAFETY COMMAND STAFF; SECTION 10-53.5, HONOR GUARD ASSIGNMENT PAY FOR FIRE COMMISSIONED PERSONNEL; SECTION 10-53.7, CERTIFIED CRANE OPERATOR ASSIGNMENT AND INCENTIVE PAY PROGRAM; AND SECTION 10-53.8, CERTIFIED COMPRESSED NATURAL GAS INSPECTOR ASSIGNMENT AND INCENTIVE PAY PROGRAM; ALL AS PART OF IMPLEMENTATION OF THE ANNUAL COMPENSATION PLAN FOR FISCAL YEAR 2019; AND DECLARING AN EMERGENCY.

{A0203842.docx/}

WHEREAS, the Tucson Charter and Tucson Code, provide for adoption of an annual compensation plan, and Section 10-31(3) provides for amendments to the plan; and

WHEREAS, the elements included in the annual compensation plan are compensation schedules, as well as previous compensation provisions that when reenacted and readopted continue as part of the annual compensation plan; and

WHEREAS, on June 6, 2017, Mayor and Council adopted Ordinance 11464 to approve and implement the Annual Compensation Plan for fiscal year 2018 and on December 19, 2017, Mayor and Council adopted Ordinance 11511 to amend Ordinance No. 11464 to approve revised Compensation Schedule F to comply with the minimum wage increase and maintain a 5% differential between classifications, and on April 17, 2018, Mayor and Council adopted Ordinance 11542 to amend Ordinance 11464 to approve revised Compensation Schedules to reflect an increase in in employee compensation of 2.5%;

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF TUCSON, ARIZONA, AS FOLLOWS:

SECTION 1. That Code Section 10-31 for FY 2019 is implemented as follows:

The Position Compensation Schedules for the Annual Compensation Plan provided for in Section 10-31 of the Tucson Code for the classified and unclassified employees of the City are adopted and read as set forth in Schedules A-I, attached hereto and incorporated herein. Schedule A has been changed to correct an administrative error in 2018 Annual Compensation Plan and now correctly reflects the hourly wage for Class Title City Clerk (0409). Schedule B has been changed to correct an administrative error in 2018 Annual Compensation Plan and now correctly reflects the hourly wage for Pay Grade 825. {A0203842.docx/}

Schedules B, C (Exempt Only), D, E, G (Exempt Only) and H have been changed to correct errors in rounding, configuring midpoint rates, and calculating salary "Maximum" figures discovered after the adoption of Ordinance 11542 on April 17, 2018. Schedule G reflects approved changes to Tucson Police Department classifications to address compression.

SECTION 2. That the following Tucson Code provisions are readopted, with implementation effective June 24, 2018:

Tucson Code Section 10-31(7), Providing percentages for calculation of compensation from salary schedules for employees in specified assignment positions; Tucson Code Section 10-31(8), Payment for uniform maintenance; Tucson Code Section 10-33, Language Communication Compensation; Tucson Code Section 10-33.1, Proficiency pay for commissioned police personnel certified as bilingual users of American Sign Language (ASL) or Spanish; Tucson Code Section 10-34, Incentive pay for fire prevention inspectors; Tucson Code Section 10-34.1, Assignment and incentive pay for maintaining paramedic certification and working as paramedics; Tucson Code Section 10-35, Fire battalion chief call back shift pay; Tucson Code Section 10-47, Recruiting referral compensation for commissioned personnel;

Tucson Code Section 10-48, Supplement to military pay; Tucson Code Section 10-49, Holiday and BOI pay for Commissioned Officers of the Tucson Police Department for the position of Lieutenant and assignment positions of Captain and Assistant Chief; Tucson Code Section 10- 52, Longevity Compensation Plan; Tucson Code Section 10-53, Pipeline protection program; compensation; Tucson Code Section 10-53.1, Permanent and probationary city civil service employees and elected officials and appointed employees downtown allowance; Tucson Code Section 10-53.2, {A0203842.docx/}

Maintenance Management Program, assignment and incentive pay compensation; Tucson Code Section 10.53.3, Career Enhancement Program (CEP) incentive pay for commissioned Police personnel through rank of Captain; Tucson Code Section 10-53.4, Additional compensation for certain public safety command staff; Tucson Code Section 10-53.5, Honor Guard assignment pay for Fire Commissioned personnel; Tucson Code Section and Tucson Code Section 10-53.7, Certified crane operator assignment and incentive pay program; all as part of and in implementation of the Annual Compensation Plan for fiscal year 2019 are ratified, reaffirmed, and reenacted for fiscal year 2019.

SECTION 3. The provisions of this Ordinance, together with its Exhibits, are ratified, affirmed, and enacted for fiscal year 2019.

SECTION 4 . The various City officers and employees are authorized and directed to perform all acts necessary or desirable to give effect to this Ordinance.

SECTION 5. If any provision of this Ordinance or the application thereof to any person or circumstance is invalid, the invalidity shall not affect other provisions or applications of this Ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this Ordinance are severable.

SECTION 6. The provisions of Sections 1 and 2 of this Ordinance are effective June 24, 2018.

SECTION 7. WHEREAS, it is necessary for the preservation of the peace, health and safety of the City of Tucson that this Ordinance become immediately effective, an

emergency is hereby declared to exist and this Ordinance shall be effective immediately upon its passage and adoption.

PASSED, ADOPTED AND APPROVED by the Mayor and Council of the City of Tucson, Arizona, June 5, 2018

MAYOR

ATTEST:

CITY CLERK

APPROVED AS TO FORM:



CITY ATTORNEY

REVIEWED BY:

CITY MANAGER



RC/tl
5/29/18

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CLASSIFICATION ATTACHMENT Data Current as of May 1, 2018

Class Code	Title	Grade	Change
1421	HOUSING SPECIALIST I	914	New
1422	HOUSING SPECIALIST II	915	New
1423	HOUSING SPECIALIST III	917	New
1432	HOUSING ASSISTANCE SUPERVISOR	918	New
16	COMMUNITY OUTREACH REPRESENTATIVE	1029	New
203	ELECTION SPECIALIST (NONPERM)	1043	New
635	SPECIAL MAGISTRATE (UC)	635	New
6382	PROFESSIONAL STAFF COMMANDER	819	New
6384	PROFESSNL STAFF COMMANDR ASSGNMNT POLICE CHIEF OF STAFF(+5%)	819	New
6304	PUBLIC SAFETY SERVICE OPERATOR	915	Title Change
5201	STREET MAINTENANCE WORKER I	914	Pay grade change
5202	STREET MAINTENANCE WORKER II	915	Pay grade change
3345	PARKS AND RECREATION PROGRAM MANAGER	817	New
6346	CRIME ANALYST SUPERVISOR	815	New
6347	CRIME ANALYST SUPERINTENDENT	817	New
746	IT CONTRACT SPECIALIST	814	New
978	CONTRACT SPECIALIST	814	New
6309	PUBLIC SAFETY COMMUNICATIONS SUPERVISOR	920	Pay grade change
6330	PUBLIC SAFETY COMMUNICATIONS SPECIALIST I	916	New
6331	PUBLIC SAFETY COMMUNICATIONS SPECIALIST II	917	New
6332	PUBLIC SAFETY COMMUNICATIONS SPECIALIST III	919	New
6362	DIRECTOR OF PUBLIC SAFETY COMMUNICATIONS	850	New
421	INDEPENDENT POLICE AUDITOR (UC)	818	New title/Pay grade
433	EXECUTIVE MANAGEMENT PROFESSIONAL (UC)	825	New
844	PENSION & BENEFITS ADMINISTRATOR	818	Title change
6364	PUBLIC SAFETY COMMUNICATIONS ADMINISTRATOR	818	New
244	ECONOMIC DEVELOPMENT DIRECTOR (UC)	850	Pay grade change
5338	FLEET EQUIPMENT MECHANIC	915	New
6345	AFIS SUPERVISOR	917	Renewed
570	INNOVATION OFFICE ADMINISTRATOR	818	New
6478	COMMUNITY SERVICES OUTREACH COORDINATOR	815	New

18	Community Liaison and Volunteer Coordinator (UC)	817	New
425	ADMINISTRATIVE SERVICES OFFICER	850	New
811	ACCOUNTING TECHNICIAN	916	Title change
237	LOGISTICS MANAGMENT ASSISTANT	815	New
5785	HVAC TECHNICIAN	918	New
987	CONTRACT COMPLIANCE OFFICER	815	New pay grade
5170	ENVIRONMENTAL SERVICES SUPERINTENDENT	817	Pay grade change
130	LEAD COURT INTERPRETER	917	Title change
560	LEAD PERFORMANCE ANALYST	816	New
166	AMBULANCE BILLING SPECIALIST I	915	Title change
167	AMBULANCE BILLING SPECIALIST II	916	New
168	LEAD AMBULANCE BILLING SPECIALIST	917	New
4055	WATER PLANT SUPERVISOR	920	Pay grade change
5010	ENVIRONMENTAL SERVICES SUPERVISOR	815	Pay grade change

Note: Does not include grade/pay changes made due to Proposition 206

CITY OF TUCSON CLASSIFICATIONS **Effective Date: 6/24/2018**
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0803	N	ACCOUNT CLERK SUPERVISOR	915	\$29,328.00	\$38,625.60	\$47,902.40
0811	C	ACCOUNTING TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
0231	C	ADMINISTRATIVE ASSISTANT	915	\$29,328.00	\$38,625.60	\$47,902.40
0425	N	ADMINISTRATIVE SERVICES OFFICER	850	\$121,160.00	\$178,464.00	\$235,747.20
6345	N	AFIS SUPERVISOR	917	\$34,923.20	\$45,864.00	\$56,804.80
6348	C	AFIS TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
0051	N	AGENDA OFFICE COORDINATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
6340	A	AIRCRAFT MECHANIC	919	\$42,723.20	\$55,993.60	\$69,264.00
0166	C	AMBULANCE BILLING SPECIALIST I	915	\$29,328.00	\$38,625.60	\$47,902.40
0167	C	AMBULANCE BILLING SPECIALIST II	916	\$31,865.60	\$41,932.80	\$52,000.00
4035	A	APPRENTICE WATER METER REPAIRER	915	\$29,328.00	\$38,625.60	\$47,902.40
3307	N	AQUATICS COORDINATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
3330	N	AQUATICS PROGRAM MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
3306	N	AQUATICS PROGRAM SUPERVISOR (NONPERM)	1022	\$23,649.60	\$28,080.00	\$32,489.60
2119	N	ARCHITECT	816	\$53,206.40	\$73,028.80	\$92,830.40
2122	N	ARCHITECT MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2123	N	ARCHITECTURE & ENGINEERING ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
5806	C	ASSET MANAGEMENT PLANNING TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
0622	N	ASSISTANT CITY ATTORNEY	613	\$59,404.80	\$69,804.80	\$80,204.80
0424	N	ASSISTANT CITY MANAGER/CHIEF FINANCIAL OFFICER (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
0423	N	ASSISTANT CITY MANAGER (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
0280	N	ASSISTANT COURT ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
0640	N	ASSISTANT PUBLIC DEFENDER	613	\$59,404.80	\$69,804.80	\$80,204.80
0970	N	ASSISTANT STORES SUPERINTENDNT	814	\$47,486.40	\$62,566.40	\$77,646.40
0240	N	ASSISTANT TO THE CITY MANAGER (UC)	818	\$65,041.60	\$89,107.20	\$113,152.00
4068	N	ASSISTANT WATER OPERATIONS SUPERINTENDENT	815	\$48,484.80	\$66,580.80	\$84,676.80
0616	N	ASSOCIATE PROSECUTING CITY ATTORNEY	615	\$62,379.20	\$80,371.20	\$98,342.40
0643	N	ASSOCIATE PUBLIC DEFENDER	615	\$62,379.20	\$80,371.20	\$98,342.40
5332	A	AUTOMOTIVE BODY TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
5312	A	AUTOMOTIVE MECHANIC	917	\$34,923.20	\$45,864.00	\$56,804.80
0963	A	AUTOMOTIVE PARTS SPECIALIST	916	\$31,865.60	\$41,932.80	\$52,000.00
0965	C	AUTOMOTIVE SERVICE WRITER	913	\$25,313.60	\$33,425.60	\$41,537.60
0894	N	BUDGET ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
0871	N	BUDGET ANALYST	814	\$47,486.40	\$62,566.40	\$77,646.40
0892	N	BUDGET & INTERNAL AUDIT PROGRAM DIRECTOR (UC)	819	\$72,404.80	\$99,132.80	\$125,860.80
0874	N	BUDGET SPECIALIST	816	\$53,206.40	\$73,028.80	\$92,830.40
2577	N	BUILDING INSPECTION MANAGER	816	\$53,206.40	\$73,028.80	\$92,830.40
2551	C	BUILDING INSPECTOR	918	\$38,480.00	\$50,481.60	\$62,483.20
5716	A	BUILDING MAINTENANCE WORKER	915	\$29,328.00	\$38,625.60	\$47,902.40
2598	N	BUILDING OFFICIAL	818	\$65,041.60	\$89,107.20	\$113,152.00
2580	C	BUILDING PERMIT SPECIALIST	918	\$38,480.00	\$50,481.60	\$62,483.20
2581	N	BUILDING PLANS EXAMINER	816	\$53,206.40	\$73,028.80	\$92,830.40
3310	N	BUS DRIVER (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
0856	N	BUSINESS ANALYST I	814	\$47,486.40	\$62,566.40	\$77,646.40
0857	N	BUSINESS ANALYST II	816	\$53,206.40	\$73,028.80	\$92,830.40
0275	N	BUSINESS ENTERPRISE COMPLIANCE SPECIALIST	815	\$48,484.80	\$66,580.80	\$84,676.80
2256	N	CAMERA OPERATOR (NONPERM)	1029	\$26,644.80	\$33,321.60	\$39,998.40
5740	A	CARPENTER	917	\$34,923.20	\$45,864.00	\$56,804.80
5739	N	CARPENTRY SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
0141	C	CASHIER	912	\$23,753.60	\$31,408.00	\$39,041.60
5741	A	CEMENT MASON	917	\$34,923.20	\$45,864.00	\$56,804.80
3401	N	CENTER ATTENDANT (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
3403	C	CENTER SERVICES ASSISTANT	913	\$25,313.60	\$33,425.60	\$41,537.60
4018	C	CHEMIST	814	\$47,486.40	\$62,566.40	\$77,646.40
4019	N	CHEMIST SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
2045	N	CHIEF HYDROLOGIST	817	\$58,676.80	\$80,475.20	\$102,252.80
0411	N	CHIEF OF STAFF:OFFICE OF THE MAYOR (UC)	817	\$58,676.80	\$80,475.20	\$102,252.80
0621	N	CHIEF PUBLIC DEFENDER (UC)	618	\$79,643.20	\$107,764.80	\$135,886.40

GRADES 302-307, 400-408, 900S AND 1000S ARE OVERTIME ELIGIBLE
A=AFSME, F=FIRE, P=POLICE, C=CWA, N=NO REPRESENTATION

CITY OF TUCSON CLASSIFICATIONS **Effective Date: 6/24/2018**
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0625	N	CITY ATTORNEY (UC)	0625	\$175,000.00	\$174,990.40	\$175,000.00
0206	N	CITY CLERK ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
0409	N	CITY CLERK (UC)	0409	\$124,196.80	\$124,196.80	\$124,196.80
0630	N	CITY MAGISTRATE (UC)	0630	\$107,182.40	\$107,182.40	\$107,182.40
0405	N	CITY MANAGER EXEMPT APPOINTEE (UC)	0405	\$47,486.40	\$69,035.20	\$90,563.20
0430	N	CITY MANAGER (UC)	0430	\$215,259.20	\$215,259.20	\$215,259.20
0208	N	CITY RECORDS MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2031	N	CITY SURVEYOR	817	\$58,676.80	\$80,475.20	\$102,252.80
2013	N	CIVIL ENGINEER	816	\$53,206.40	\$73,028.80	\$92,830.40
3319	N	CLASS INSTRUCTOR ART/REALITY (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
3316	N	CLASS INSTRUCTOR FINE ARTS (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
3318	N	CLASS INSTRUCTOR HEALTH&FITNESS (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
3317	N	CLASS INSTRUCTOR SPORT&MOVEMENT (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
0154	C	CLASS REGISTRATION COORDINATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
0031	C	CLERK TRANSCRIPTIONIST	912	\$23,753.60	\$31,408.00	\$39,041.60
2570	C	CODE INSPECTOR	918	\$38,480.00	\$50,481.60	\$62,483.20
2273	N	COMMUNICATION MAINTENANCE SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
2028	N	COMMUNICATIONS ENGINEER	816	\$53,206.40	\$73,028.80	\$92,830.40
4034	C	COMMUNICATIONS MAINTENANCE SCHEDULER	920	\$47,756.80	\$62,524.80	\$77,272.00
2275	N	COMMUNICATIONS SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
2240	C	COMMUNICATIONS TECHNICIAN	919	\$42,723.20	\$55,993.60	\$69,264.00
0018	N	Community Liaison and Volunteer Coordinator (UC)	817	\$58,676.80	\$80,475.20	\$102,252.80
0016	N	COMMUNITY OUTREACH REPRESENTATIVE	1029	\$26,644.80	\$33,321.60	\$39,998.40
0225	N	COMMUNITY PROMOTIONS & MARKETING MANAGER	815	\$48,484.80	\$66,580.80	\$84,676.80
6305	C	COMMUNITY SERVICE OFFICER	916	\$31,865.60	\$41,932.80	\$52,000.00
1480	N	COMMUNITY SERVICES ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
1470	N	COMMUNITY SERVICES MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
1461	N	COMMUNITY SERVICES/NEIGHBORHOOD RESOURCE PROJECT COORDINATOR	814	\$47,486.40	\$62,566.40	\$77,646.40
6478	C	COMMUNITY SERVICES OUTREACH COORDINATOR	815	\$48,484.80	\$66,580.80	\$84,676.80
1462	N	COMMUNITY SERVICES PROJECT SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
0720	C	COMPUTER OPERATOR	914	\$27,164.80	\$35,796.80	\$44,428.80
2518	N	CONSTRUCTION INSPECTION SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
2502	C	CONSTRUCTION INSPECTOR	917	\$34,923.20	\$45,864.00	\$56,804.80
5715	A	CONSTRUCTION MAINTENANCE WORKER	916	\$31,865.60	\$41,932.80	\$52,000.00
2506	C	CONSTRUCTION MATERIALS INSPECTOR	917	\$34,923.20	\$45,864.00	\$56,804.80
0990	N	CONTRACT ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
0989	C	CONTRACT AND ASSESSMENT SPECIALIST	919	\$42,723.20	\$55,993.60	\$69,264.00
0987	N	CONTRACT COMPLIANCE OFFICER	815	\$48,484.80	\$66,580.80	\$84,676.80
0980	C	CONTRACT OFFICER	916	\$31,865.60	\$41,932.80	\$52,000.00
0978	C	CONTRACT SPECIALIST	814	\$47,486.40	\$62,566.40	\$77,646.40
4027	N	CORROSION CONTROL SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
4028	C	CORROSION CONTROL TECHNICIAN	917	\$34,923.20	\$45,864.00	\$56,804.80
0401	N	COUNCIL MEMBER (ELECTED)	0401	\$24,000.08	\$24,003.20	\$24,000.08
0610	N	COURT ADMINISTRATOR	819	\$72,404.80	\$99,132.80	\$125,860.80
0119	C	COURT CLERK	913	\$25,313.60	\$33,425.60	\$41,537.60
0609	N	COURT SECTION MANAGER	815	\$48,484.80	\$66,580.80	\$84,676.80
0124	N	COURT SUPERVISOR	917	\$34,923.20	\$45,864.00	\$56,804.80
6347	N	CRIME ANALYST SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
6346	N	CRIME ANALYST SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
6328	N	CRIME LABORATORY COORDINATOR	817	\$58,676.80	\$80,475.20	\$102,252.80
6329	N	CRIME LABORATORY SUPERINTENDENT	818	\$65,041.60	\$89,107.20	\$113,152.00
6350	C	CRIME SCENE SPECIALIST	917	\$34,923.20	\$45,864.00	\$56,804.80
6351	N	CRIME SCENE SPECIALIST SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
6321	C	CRIMINALIST	814	\$47,486.40	\$62,566.40	\$77,646.40
6322	N	CRIMINALIST - GRANT	815	\$48,484.80	\$66,580.80	\$84,676.80
6323	C	CRIMINALIST II	815	\$48,484.80	\$66,580.80	\$84,676.80
6324	C	CRIMINALIST III	816	\$53,206.40	\$73,028.80	\$92,830.40
2568	C	CROSS CONNECTION CONTROL SPECIALIST	917	\$34,923.20	\$45,864.00	\$56,804.80

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CITY OF TUCSON CLASSIFICATIONS **Effective Date: 6/24/2018**
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
6105	N	CUSTODIAL SERVICES SUPERVISOR	917	\$34,923.20	\$45,864.00	\$56,804.80
6101	A	CUSTODIAN	912	\$23,753.60	\$31,408.00	\$39,041.60
0151	C	CUSTOMER SERVICE CLERK	912	\$23,753.60	\$31,408.00	\$39,041.60
0152	C	CUSTOMER SERVICE REPRESENTATIVE	914	\$27,164.80	\$35,796.80	\$44,428.80
0764	N	DATABASE ADMINISTRATOR	715	\$53,456.00	\$72,508.80	\$91,561.60
0710	C	DATA CONTROL CLERK	912	\$23,753.60	\$31,408.00	\$39,041.60
0880	N	DEPARTMENT FINANCE MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
1018	N	DEPARTMENT HUMAN RESOURCES MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
0207	N	DEPUTY CITY CLERK	819	\$72,404.80	\$99,132.80	\$125,860.80
0429	N	DEPUTY CITY MANAGER (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
0898	N	DEPUTY DIRECTOR OF BUDGET & RESEARCH	819	\$72,404.80	\$99,132.80	\$125,860.80
5195	N	DEPUTY DIRECTOR OF ENVIRONMENTAL SERVICES	819	\$72,404.80	\$99,132.80	\$125,860.80
0889	N	DEPUTY DIRECTOR OF FINANCE	819	\$72,404.80	\$99,132.80	\$125,860.80
5038	N	DEPUTY DIRECTOR OF GENERAL SERVICES	819	\$72,404.80	\$99,132.80	\$125,860.80
1488	N	DEPUTY DIRECTOR OF HOUSING AND COMMUNITY DEVELOPMENT	819	\$72,404.80	\$99,132.80	\$125,860.80
1075	N	DEPUTY DIRECTOR OF HUMAN RESOURCES	819	\$72,404.80	\$99,132.80	\$125,860.80
0794	N	DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY	718	\$76,814.40	\$103,937.60	\$131,060.80
3485	N	DEPUTY DIRECTOR OF PARKS & RECREATION	819	\$72,404.80	\$99,132.80	\$125,860.80
0458	N	DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT SERVICES	819	\$72,404.80	\$99,132.80	\$125,860.80
0998	N	DEPUTY DIRECTOR OF PROCUREMENT	819	\$72,404.80	\$99,132.80	\$125,860.80
2792	N	DEPUTY DIRECTOR OF TRANSPORTATION	819	\$72,404.80	\$99,132.80	\$125,860.80
4188	N	DEPUTY DIRECTOR OF WATER	819	\$72,404.80	\$99,132.80	\$125,860.80
6313	P	DETECTIVE	304	\$51,875.20	\$61,963.20	\$72,030.40
6335	P	DETECTIVE: ASSIGNMENTS	305	\$54,475.20	\$65,062.40	\$75,628.80
2596	N	DEVELOPMENT SERVICES ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
2594	N	DEVELOPMENT SERVICES/NEIGHBORHOOD RESOURCES SECTION MA	817	\$58,676.80	\$80,475.20	\$102,252.80
6325	N	DIGITAL FORENSIC EXAMINER	815	\$48,484.80	\$66,580.80	\$84,676.80
0899	N	DIRECTOR OF BUDGET & RESEARCH (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
5199	N	DIRECTOR OF ENVIRONMENTAL SERVICES (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
0890	N	DIRECTOR OF FINANCE: (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
5040	N	DIRECTOR OF GENERAL SERVICES (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
1490	N	DIRECTOR OF HOUSING & COMMUNITY DEVELOPMENT (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
1080	N	DIRECTOR OF HUMAN RESOURCES (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
0795	N	DIRECTOR OF INFORMATION TECHNOLOGY/CIO OFFICER	850	\$121,160.00	\$178,464.00	\$235,747.20
3490	N	DIRECTOR OF PARKS & RECREATION (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
0460	N	DIRECTOR OF PLANNING AND DEVELOPMENT SERVICES (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
0999	N	DIRECTOR OF PROCUREMENT (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
6362	N	DIRECTOR OF PUBLIC SAFETY COMMUNICATIONS	850	\$121,160.00	\$178,464.00	\$235,747.20
2795	N	DIRECTOR OF TRANSPORTATION (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
4190	N	DIRECTOR OF WATER (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
4047	A	DISINFECTION TECHNICIAN	917	\$34,923.20	\$45,864.00	\$56,804.80
6327	N	DNA TECHNICAL LEADER	817	\$58,676.80	\$80,475.20	\$102,252.80
0244	N	ECONOMIC DEVELOPMENT DIRECTOR (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
0245	N	ECONOMIC DEVELOPMENT MANAGER (UC)	818	\$65,041.60	\$89,107.20	\$113,152.00
0247	N	ECONOMIC DEVELOPMENT SPECIALIST (UC)	816	\$53,206.40	\$73,028.80	\$92,830.40
0203	N	ELECTION SPECIALIST (NONPERM)	1043	\$37,897.60	\$44,990.40	\$52,083.20
0201	N	ELECTION TECHNICIAN (NONPERM)	1022	\$23,649.60	\$28,080.00	\$32,489.60
2020	N	ELECTRICAL ENGINEER	816	\$53,206.40	\$73,028.80	\$92,830.40
5757	N	ELECTRICAL SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
5755	A	ELECTRICIAN	918	\$38,480.00	\$50,481.60	\$62,483.20
2261	C	ELECTRONICS BENCH TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
2250	C	ELECTRONICS TECHNICIAN	918	\$38,480.00	\$50,481.60	\$62,483.20
2251	N	ELECTRONICS TECHNICIAN SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
2270	C	EMERGENCY 911 OPERATOR	913	\$25,313.60	\$33,425.60	\$41,537.60
2271	C	EMERGENCY 911 OPERATOR: ASSIGNMENT TRAINER (+5%)	913	\$25,313.60	\$33,425.60	\$41,537.60
0754	N	EMERGENCY COMMUNICATIONS MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
6476	N	EMERGENCY MANAGEMENT COORDINATOR	816	\$53,206.40	\$73,028.80	\$92,830.40
5330	N	EMERGENCY VEHICLE FLEET SUPERINTENDENT	EVFS	\$55,556.80	\$78,852.80	\$102,148.80

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CITY OF TUCSON CLASSIFICATIONS **Effective Date: 6/24/2018**
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6482	A	EMERGENCY VEHICLE TECHNICIAN	EVT	\$40,393.60	\$58,177.60	\$75,940.80
6484	N	EMERGENCY VEHICLE TECHNICIAN SUPERVISOR	EVTS	\$47,486.40	\$67,059.20	\$86,632.00
2066	N	ENERGY MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2011	C	ENGINEERING ASSOCIATE	918	\$38,480.00	\$50,481.60	\$62,483.20
2014	N	ENGINEERING MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2501	C	ENGINEERING PERMIT & CODE INSPECTOR	916	\$31,865.60	\$41,932.80	\$52,000.00
2015	N	ENGINEERING PROJECT MANAGER	816	\$53,206.40	\$73,028.80	\$92,830.40
2035	N	ENGINEERING RECORDS & INFORMATION SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
2030	N	ENGINEERING SUPPORT SECTION SUPERVISOR	816	\$53,206.40	\$73,028.80	\$92,830.40
2006	C	ENGINEERING TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
0786	N	ENTERPRISE RESOURCE PLANNING MANAGER	716	\$59,883.20	\$81,161.60	\$102,440.00
5161	C	ENVIRONMENTAL INSPECTOR	917	\$34,923.20	\$45,864.00	\$56,804.80
2070	N	ENVIRONMENTAL MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2068	N	ENVIRONMENTAL PROJECT COORDINATOR	816	\$53,206.40	\$73,028.80	\$92,830.40
4015	N	ENVIRONMENTAL SCIENTIST	815	\$48,484.80	\$66,580.80	\$84,676.80
5168	N	ENVIRONMENTAL SERVICES ACCOUNT REP SUPERVISOR	814	\$47,486.40	\$62,566.40	\$77,646.40
5167	C	ENVIRONMENTAL SERVICES ACCOUNTS REPRESENTATIVE	917	\$34,923.20	\$45,864.00	\$56,804.80
5190	N	ENVIRONMENTAL SERVICES ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
5158	A	ENVIRONMENTAL SERVICES EQUIPMENT OPERATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
5162	N	ENVIRONMENTAL SERVICES INSPECTION SUPERVISOR	814	\$47,486.40	\$62,566.40	\$77,646.40
5165	C	ENVIRONMENTAL SERVICES INSPECTOR	918	\$38,480.00	\$50,481.60	\$62,483.20
5170	N	ENVIRONMENTAL SERVICES SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
5010	N	ENVIRONMENTAL SERVICES SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
5151	A	ENVIRONMENTAL SERVICES WORKER	912	\$23,753.60	\$31,408.00	\$39,041.60
0272	N	EQUAL OPPORTUNITY SPECIALIST	814	\$47,486.40	\$62,566.40	\$77,646.40
6005	A	EQUIPMENT OPERATION SPECIALIST	917	\$34,923.20	\$45,864.00	\$56,804.80
6003	A	EQUIPMENT OPERATOR	915	\$29,328.00	\$38,625.60	\$47,902.40
0043	N	EXECUTIVE ASSISTANT	917	\$34,923.20	\$45,864.00	\$56,804.80
0047	N	EXECUTIVE ASSISTANT TO CITY MANAGER OR MAYOR (UC)	918	\$38,480.00	\$50,481.60	\$62,483.20
0432	N	EXECUTIVE MANAGEMENT ADVISOR TO CM (UC)	820	\$80,995.20	\$110,822.40	\$140,649.60
0433	N	EXECUTIVE MANAGEMENT PROFESSIONAL (UC)	825	\$101,088.00	\$144,664.00	\$188,219.20
5035	N	FACILITIES ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
5810	N	FACILITIES MANAGEMENT SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
2111	C	FACILITIES PROJECT COORDINATOR	918	\$38,480.00	\$50,481.60	\$62,483.20
5030	C	FACILITY AND EQUIPMENT MAINTENANCE SPECIALIST	814	\$47,486.40	\$62,566.40	\$77,646.40
0840	N	FINANCE ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
0887	N	FINANCE ANALYST	815	\$48,484.80	\$66,580.80	\$84,676.80
0835	N	FINANCE MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
6333	C	FINANCIAL INVESTIGATOR	918	\$38,480.00	\$50,481.60	\$62,483.20
0854	N	FINANCIAL SERVICES SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
0891	N	FINANCIAL SPECIALIST	816	\$53,206.40	\$73,028.80	\$92,830.40
6475	N	FIRE ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
6440S	N	FIRE BATTALION CHIEF	420S	\$86,457.28	\$95,492.80	\$104,540.80
6440H	N	FIRE BATTALION CHIEF-80HR	420H	\$85,155.20	\$94,182.40	\$103,209.60
6450	N	FIRE BATTALION CHIEF ASSIGNMENT: ASSISTANT FIRE CHIEF	422	\$92,892.80	\$114,899.20	\$136,905.60
6460	N	FIRE BATTALION CHIEF ASSIGNMENT: DEPUTY CHIEF	421	\$89,294.40	\$104,728.00	\$120,140.80
6420H	F	FIRE CAPTAIN	406H	\$66,497.60	\$70,387.20	\$74,276.80
6420S	F	FIRE CAPTAIN	406S	\$67,791.36	\$71,676.80	\$75,566.40
6418	F	FIRE CAPTAIN ASSIGNMENT:8 HOUR	408H	\$75,926.32	\$80,288.00	\$84,634.37
6419H	F	FIRE CAPTAIN ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	407H	\$69,822.48	\$73,902.40	\$77,990.64
6419S	F	FIRE CAPTAIN ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	407S	\$71,180.93	\$75,254.40	\$79,344.72
6470	N	FIRE CHIEF	850	\$121,160.00	\$178,464.00	\$235,747.20
6474	N	FIRE CODE ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
6410H	F	FIRE ENGINEER	404H	\$57,657.60	\$61,110.40	\$64,542.40
6410S	F	FIRE ENGINEER	404S	\$58,938.88	\$62,400.00	\$65,840.32
6403H	F	FIRE ENGINEER ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	405H	\$60,540.48	\$64,147.20	\$67,769.52
6403S	F	FIRE ENGINEER ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	405S	\$61,885.82	\$65,499.20	\$69,132.34
6481	A	FIRE EQUIPMENT SPECIALIST	917	\$34,923.20	\$45,864.00	\$56,804.80

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CITY OF TUCSON CLASSIFICATIONS **Effective Date: 6/24/2018**
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6401H	F	FIRE FIGHTER	401H	\$44,532.80	\$51,688.00	\$58,822.40
6401S	F	FIRE FIGHTER	401S	\$45,834.88	\$52,977.60	\$60,103.68
6402H	F	FIRE FIGHTER ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	403H	\$46,759.44	\$54,267.20	\$61,763.52
6402S	F	FIRE FIGHTER ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	403S	\$48,126.62	\$55,619.20	\$63,108.86
6400	N	FIRE FIGHTER ASSIGNMENT: TRAINEE	400	\$35,900.80	\$35,900.80	\$35,900.80
5812	C	FIRE IMPAIRMENT SPECIALIST	920	\$47,756.80	\$62,524.80	\$77,272.00
6412	F	FIRE PREVENTION INSPECTOR	404H	\$57,657.60	\$61,110.40	\$64,542.40
6414	F	FIRE PREVENTION INSPECTOR ASSIGNMENT: FIRE INVESTIGATOR	405S	\$61,885.82	\$65,499.20	\$69,132.34
6413	F	FIRE PREVENTION INSPECTOR ASSIGNMENT: HAZMAT	405H	\$60,540.48	\$64,147.20	\$67,769.52
2586	N	FIRE PROTECTION PLANS EXAMINER	815	\$48,484.80	\$66,580.80	\$84,676.80
1003	N	FIRE TRAINING COORDINATOR	815	\$48,484.80	\$66,580.80	\$84,676.80
5348	N	FLEET ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
5336	A	FLEET CONTROL SPECIALIST	915	\$29,328.00	\$38,625.60	\$47,902.40
5338	A	FLEET EQUIPMENT MECHANIC	915	\$29,328.00	\$38,625.60	\$47,902.40
5343	C	FLEET EQUIPMENT SPECIALIST	814	\$47,486.40	\$62,566.40	\$77,646.40
5346	N	FLEET MAINTENANCE SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
5301	A	FLEET SERVICES ATTENDANT	912	\$23,753.60	\$31,408.00	\$39,041.60
5345	N	FLEET SERVICES SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
5340	N	FLEET SERVICES SUPERVISOR	814	\$47,486.40	\$62,566.40	\$77,646.40
5302	A	FLEET SERVICES TECHNICIAN	913	\$25,313.60	\$33,425.60	\$41,537.60
6360	N	FORENSICS ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
5730	A	FUEL STATION MECHANIC	918	\$38,480.00	\$50,481.60	\$62,483.20
0015	N	GENERAL LABORER (NONPERM)	1022	\$23,649.60	\$28,080.00	\$32,489.60
1403	N	GENERAL MAINTENANCE TRAINEE/WORKER (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
0011	N	GENERAL OFFICE WORKER (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
5779	A	GENERATOR TECHNICIAN	918	\$38,480.00	\$50,481.60	\$62,483.20
0736	N	GIS DATA ANALYST	714	\$48,297.60	\$65,561.60	\$82,825.60
0735	N	GIS PROGRAMMER	714	\$48,297.60	\$65,561.60	\$82,825.60
0731	N	GIS PROJECT MANAGER	816	\$53,206.40	\$73,028.80	\$92,830.40
0737	N	GIS SUPERVISOR	715	\$53,456.00	\$72,508.80	\$91,561.60
0734	C	GIS TECHNICIAN	917	\$34,923.20	\$45,864.00	\$56,804.80
0065	N	GRANT WRITER	815	\$48,484.80	\$66,580.80	\$84,676.80
0935	C	GRAPHIC ARTS SPECIALIST	916	\$31,865.60	\$41,932.80	\$52,000.00
0930	C	GRAPHICS TECHNICIAN	914	\$27,164.80	\$35,796.80	\$44,428.80
3062	A	GROUNDKEEPER	912	\$23,753.60	\$31,408.00	\$39,041.60
5321	A	HEAVY EQUIPMENT MECHANIC	916	\$31,865.60	\$41,932.80	\$52,000.00
6004	A	HEAVY EQUIPMENT OPERATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
2616	N	HISTORIC PRESERVATION PRINCIPAL PLANNER	817	\$58,676.80	\$80,475.20	\$102,252.80
0456	N	HISTORIC PRESERVATION PROGRAM MANAGER	818	\$65,041.60	\$89,107.20	\$113,152.00
5155	A	HOUSEHOLD HAZARDOUS WASTE TECHNICIAN	915	\$29,328.00	\$38,625.60	\$47,902.40
1434	C	HOUSING ASSISTANCE & OUTREACH COORDINATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
1432	N	HOUSING ASSISTANCE SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
5725	N	HOUSING FIELD OPS COORDINATOR	814	\$47,486.40	\$62,566.40	\$77,646.40
1429	C	HOUSING INVESTIGATOR	918	\$38,480.00	\$50,481.60	\$62,483.20
2510	C	HOUSING QUALITY STANDARDS INSPECTOR	917	\$34,923.20	\$45,864.00	\$56,804.80
2511	N	HOUSING QUALITY STANDARDS SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
1431	C	HOUSING SERVICES AGENT	915	\$29,328.00	\$38,625.60	\$47,902.40
1421	C	HOUSING SPECIALIST I	914	\$27,164.80	\$35,796.80	\$44,428.80
1422	C	HOUSING SPECIALIST II	915	\$29,328.00	\$38,625.60	\$47,902.40
1423	C	HOUSING SPECIALIST III	917	\$34,923.20	\$45,864.00	\$56,804.80
5723	A	HOUSING TECHNICIAN	917	\$34,923.20	\$45,864.00	\$56,804.80
5720	N	HOUSING TECHNICIAN SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
1035	N	HUMAN RESOURCES ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
1030	N	HUMAN RESOURCES ANALYST	814	\$47,486.40	\$62,566.40	\$77,646.40
1033	N	HUMAN RESOURCES MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
1010	N	HUMAN RESOURCES TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
5787	N	HVAC-R SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
5785	C	HVAC TECHNICIAN	918	\$38,480.00	\$50,481.60	\$62,483.20

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2040	N	HYDROLOGIST	815	\$48,484.80	\$66,580.80	\$84,676.80
0421	N	INDEPENDENT POLICE AUDITOR (UC)	818	\$65,041.60	\$89,107.20	\$113,152.00
0785	N	INFORMATION TECHNOLOGY ADMINISTRATOR	717	\$67,808.00	\$91,852.80	\$115,876.80
0748	C	INFORMATION TECHNOLOGY ANALYST	712	\$47,486.40	\$58,760.00	\$70,033.60
0703	C	INFORMATION TECHNOLOGY ASSOCIATE	916	\$31,865.60	\$41,932.80	\$52,000.00
0762	N	INFORMATION TECHNOLOGY MANAGER	716	\$59,883.20	\$81,161.60	\$102,440.00
0742	C	INFORMATION TECHNOLOGY SPECIALIST	919	\$42,723.20	\$55,993.60	\$69,264.00
0761	N	INFORMATION TECHNOLOGY SUPERVISOR	715	\$53,456.00	\$72,508.80	\$91,561.60
0570	N	INNOVATION OFFICE ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
2575	N	INSPECTION SUPERVISOR	816	\$53,206.40	\$73,028.80	\$92,830.40
0415	N	INTERGOVERNMENTAL RELATIONS PROGRAM DIRECTOR (UC)	819	\$72,404.80	\$99,132.80	\$125,860.80
0416	N	INTERGOVERNMENTAL RELATIONS PROGRAM MANAGER (UC)	817	\$58,676.80	\$80,475.20	\$102,252.80
0837	C	INTERNAL AUDITOR	814	\$47,486.40	\$62,566.40	\$77,646.40
0746	C	IT CONTRACT SPECIALIST	814	\$47,486.40	\$62,566.40	\$77,646.40
5174	N	LANDFILL MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2103	N	LANDSCAPE ARCHITECT	816	\$53,206.40	\$73,028.80	\$92,830.40
2104	C	LANDSCAPE FIELD REPRESENTATIVE	916	\$31,865.60	\$41,932.80	\$52,000.00
2005	N	LAND SURVEYOR	816	\$53,206.40	\$73,028.80	\$92,830.40
0612	C	LAW CLERK	918	\$38,480.00	\$50,481.60	\$62,483.20
0168	C	LEAD AMBULANCE BILLING SPECIALIST	917	\$34,923.20	\$45,864.00	\$56,804.80
5313	A	LEAD AUTOMOTIVE MECHANIC	918	\$38,480.00	\$50,481.60	\$62,483.20
0872	N	LEAD BUDGET ANALYST	816	\$53,206.40	\$73,028.80	\$92,830.40
2552	C	LEAD BUILDING INSPECTOR	919	\$42,723.20	\$55,993.60	\$69,264.00
2503	N	LEAD CONSTRUCTION INSPECTOR	918	\$38,480.00	\$50,481.60	\$62,483.20
2507	N	LEAD CONSTRUCTION MATERIALS INSPECTOR	918	\$38,480.00	\$50,481.60	\$62,483.20
0130	N	LEAD COURT INTERPRETER	917	\$34,923.20	\$45,864.00	\$56,804.80
6102	A	LEAD CUSTODIAN	915	\$29,328.00	\$38,625.60	\$47,902.40
0775	N	LEAD DATA & BACKUP ADMINISTRATOR	716	\$59,883.20	\$81,161.60	\$102,440.00
0765	C	LEAD DATABASE ADMINISTRATOR	716	\$59,883.20	\$81,161.60	\$102,440.00
0888	N	LEAD FINANCE ANALYST	816	\$53,206.40	\$73,028.80	\$92,830.40
0836	N	LEAD FINANCIAL ACCOUNTANT	816	\$53,206.40	\$73,028.80	\$92,830.40
5304	A	LEAD FLEET SERVICES TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
0940	N	LEAD GRAPHIC ARTS SPECIALIST	919	\$42,723.20	\$55,993.60	\$69,264.00
5156	A	LEAD HOUSEHOLD HAZARDOUS WASTE TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
1031	N	LEAD HUMAN RESOURCES ANALYST	816	\$53,206.40	\$73,028.80	\$92,830.40
2041	N	LEAD HYDROLOGIST	816	\$53,206.40	\$73,028.80	\$92,830.40
0122	C	LEAD LITIGATION SUPPORT CLERK	916	\$31,865.60	\$41,932.80	\$52,000.00
5732	A	LEAD MAINTENANCE MECHANIC	917	\$34,923.20	\$45,864.00	\$56,804.80
0861	N	LEAD MANAGEMENT ANALYST	816	\$53,206.40	\$73,028.80	\$92,830.40
0863	N	LEAD MANAGEMENT ANALYST -GRANT	816	\$53,206.40	\$73,028.80	\$92,830.40
0773	N	LEAD NETWORK ENGINEER	716	\$59,883.20	\$81,161.60	\$102,440.00
2719	C	LEAD PARKING SERVICES AGENT	916	\$31,865.60	\$41,932.80	\$52,000.00
3064	A	LEAD PARKS EQUIPMENT MECHANIC	917	\$34,923.20	\$45,864.00	\$56,804.80
0884	N	LEAD PENSION ANALYST	816	\$53,206.40	\$73,028.80	\$92,830.40
0560	N	LEAD PERFORMANCE ANALYST	816	\$53,206.40	\$73,028.80	\$92,830.40
2613	N	LEAD PLANNER	815	\$48,484.80	\$66,580.80	\$84,676.80
2280	C	LEAD PUBLIC SAFETY DISPATCHER	917	\$34,923.20	\$45,864.00	\$56,804.80
0774	N	LEAD SECURITY ADMINISTRATOR	716	\$59,883.20	\$81,161.60	\$102,440.00
5746	A	LEAD SIGN FABRICATOR	918	\$38,480.00	\$50,481.60	\$62,483.20
0767	N	LEAD SYSTEMS ADMINISTRATOR	716	\$53,456.00	\$72,508.80	\$91,561.60
0752	N	LEAD SYSTEMS ANALYST	716	\$59,883.20	\$81,161.60	\$102,440.00
2255	N	LEAD TELEVISION PRODUCTION SPECIALIST	919	\$42,723.20	\$55,993.60	\$69,264.00
2733	A	LEAD TRAFFIC CONTROL TECHNICIAN	917	\$34,923.20	\$45,864.00	\$56,804.80
5159	C	LEAD UTILITY SERVICE REPRESENTATIVE	917	\$34,923.20	\$45,864.00	\$56,804.80
4024	A	LEAD UTILITY SERVICE WORKER	917	\$34,923.20	\$45,864.00	\$56,804.80
4037	A	LEAD WATER METER REPAIRER	917	\$34,923.20	\$45,864.00	\$56,804.80
4092	A	LEAD WELL MAINTENANCE MECHANIC	917	\$34,923.20	\$45,864.00	\$56,804.80
0627	C	LEGAL INVESTIGATOR	917	\$34,923.20	\$45,864.00	\$56,804.80

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CITY OF TUCSON CLASSIFICATIONS **Effective Date: 6/24/2018**
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

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0134	C	LEGAL SECRETARY	916	\$31,865.60	\$41,932.80	\$52,000.00
3302	N	LIFEGUARD (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
0629	N	LIMITED SPECIAL CITY MAGISTRATE (UC)	0629	\$69,659.20	\$69,659.20	\$69,659.20
0121	C	LITIGATION SUPPORT CLERK	915	\$29,328.00	\$38,625.60	\$47,902.40
0123	N	LITIGATION SUPPORT SUPERVISOR	917	\$34,923.20	\$45,864.00	\$56,804.80
5782	N	LOCK SHOP SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
5742	A	LOCKSMITH	917	\$34,923.20	\$45,864.00	\$56,804.80
0237	N	LOGISTICS MANAGMENT ASSISTANT	815	\$48,484.80	\$66,580.80	\$84,676.80
0001	C	MAIL CLERK	911	\$22,484.80	\$29,744.00	\$36,982.40
5731	A	MAINTENANCE MECHANIC	916	\$31,865.60	\$41,932.80	\$52,000.00
0866	C	MANAGEMENT ANALYST	917	\$34,923.20	\$45,864.00	\$56,804.80
0868	N	MANAGEMENT ANALYST II	814	\$47,486.40	\$62,566.40	\$77,646.40
0233	N	MANAGEMENT ASSISTANT	815	\$48,484.80	\$66,580.80	\$84,676.80
0241	N	MANAGEMENT ASSISTANT TO CITY MANAGER (UC)	814	\$47,486.40	\$62,566.40	\$77,646.40
0234	N	MANAGEMENT COORDINATOR	817	\$58,676.80	\$80,475.20	\$102,252.80
0230	N	MANAGEMENT INTERN	915	\$29,328.00	\$38,625.60	\$47,902.40
0603	P	MARSHALL	351	\$38,792.00	\$47,028.80	\$55,265.60
0708	C	MASTER STREET ADDRESS GUIDE SCHEDULER	915	\$29,328.00	\$38,625.60	\$47,902.40
0404	N	MAYOR/COUNCIL ASSISTANT (UC)	0404	\$22,484.80	\$31,241.60	\$39,998.40
0400	N	MAYOR (ELECTED)	0400	\$41,999.98	\$41,995.20	\$41,999.98
2018	N	MECHANICAL ENGINEER	816	\$53,206.40	\$73,028.80	\$92,830.40
4009	A	METER SERVICE REPRESENTATIVE	916	\$31,865.60	\$41,932.80	\$52,000.00
0211	N	MUNICIPAL INTERN	912	\$23,753.60	\$31,408.00	\$39,041.60
0768	N	NETWORK ENGINEER	715	\$53,456.00	\$72,508.80	\$91,561.60
0022	C	OFFICE ASSISTANT	911	\$22,484.80	\$29,744.00	\$36,982.40
0444	N	OFFICE OF INTEGRATED PLANNING ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
2619	N	OFFICE OF INTEGRATED PLANNING PROGRAM DIRECTOR (UC)	819	\$72,404.80	\$99,132.80	\$125,860.80
0060	N	OFFICE SUPERVISOR	917	\$34,923.20	\$45,864.00	\$56,804.80
5748	A	PAINTER	916	\$31,865.60	\$41,932.80	\$52,000.00
0614	C	PARALEGAL	916	\$31,865.60	\$41,932.80	\$52,000.00
6411H	F	PARAMEDIC	404H	\$57,657.60	\$61,110.40	\$64,542.40
6411S	F	PARAMEDIC	404S	\$58,938.88	\$62,400.00	\$65,840.32
6416	F	PARAMEDIC ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	405S	\$61,885.82	\$65,499.20	\$69,132.34
2718	C	PARKING SERVICES AGENT	915	\$29,328.00	\$38,625.60	\$47,902.40
2702	N	PARKING SERVICES SUPERVISOR	917	\$34,923.20	\$45,864.00	\$56,804.80
3345	N	PARKS AND RECREATION PROGRAM MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
3081	N	PARKS AREA SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
3059	A	PARKS EQUIPMENT MECHANIC	916	\$31,865.60	\$41,932.80	\$52,000.00
3060	A	PARKS EQUIPMENT OPERATOR	914	\$27,164.80	\$35,796.80	\$44,428.80
3309	N	PARKS EVENT COORDINATOR	814	\$47,486.40	\$62,566.40	\$77,646.40
3315	N	PARKS EVENT WORKER (NONPERM)	1022	\$23,649.60	\$28,080.00	\$32,489.60
3063	N	PARKS MAINTENANCE COORDINATOR	917	\$34,923.20	\$45,864.00	\$56,804.80
3061	A	PARKS MAINTENANCE WORKER	912	\$23,753.60	\$31,408.00	\$39,041.60
3350	N	PARKS & RECREATION ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
3340	N	PARKS & RECREATION SUPERINTENDENT	816	\$53,206.40	\$73,028.80	\$92,830.40
2705	N	PARKWISE OPERATIONS MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2706	N	PARKWISE PROGRAM ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
0809	N	PAYROLL MANAGER	816	\$53,206.40	\$73,028.80	\$92,830.40
0805	N	PAYROLL TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
0979	C	PCARD COORDINATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
0985	N	PCARD PROGRAM MANAGER	815	\$48,484.80	\$66,580.80	\$84,676.80
0844	N	PENSION & BENEFITS ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
0881	N	PENSION MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
0403	N	PERSONAL STAFF MEMBER (MAYOR/COUNCIL) (UC)	0403	\$40,019.20	\$62,524.80	\$85,009.60
5724	A	PEST CONTROL SPECIALIST	917	\$34,923.20	\$45,864.00	\$56,804.80
5780	A	PHYSICAL PLANT OPERATOR	917	\$34,923.20	\$45,864.00	\$56,804.80
2612	C	PLANNER	814	\$47,486.40	\$62,566.40	\$77,646.40
4032	C	PLANNER SCHEDULER	920	\$47,756.80	\$62,524.80	\$77,272.00

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CITY OF TUCSON CLASSIFICATIONS **Effective Date: 6/24/2018**
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2617	N	PLANNING ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
2610	C	PLANNING TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
5743	A	PLUMBER	917	\$34,923.20	\$45,864.00	\$56,804.80
5803	N	PLUMBING SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
0107	C	POLICE BACKGROUND INVESTIGATOR	917	\$34,923.20	\$45,864.00	\$56,804.80
6380	N	POLICE CHIEF	850	\$121,160.00	\$178,464.00	\$235,747.20
6326	C	POLICE CRIME ANALYST	917	\$34,923.20	\$45,864.00	\$56,804.80
6337	C	POLICE CRIME & INTELLIGENCE ANALYST I	917	\$34,923.20	\$45,864.00	\$56,804.80
6338	C	POLICE CRIME & INTELLIGENCE ANALYST II	918	\$38,480.00	\$50,481.60	\$62,483.20
6339	C	POLICE CRIME & INTELLIGENCE ANALYST III	919	\$42,723.20	\$55,993.60	\$69,264.00
6303	N	POLICE EVIDENCE SUPERINTENDENT	816	\$53,206.40	\$73,028.80	\$92,830.40
6302	N	POLICE EVIDENCE SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
6301	C	POLICE EVIDENCE TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
6336	P	POLICE HAZARDOUS DEVICES TECHNICIAN	305	\$54,475.20	\$65,062.40	\$75,628.80
6353	N	POLICE IDENTIFICATION SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
6316	N	POLICE LIEUTENANT	320	\$88,067.20	\$102,086.40	\$116,084.80
6319	N	POLICE LIEUTENANT ASSIGNMENT: ASSISTANT POLICE CHIEF	322	\$109,886.40	\$127,441.60	\$144,996.80
6379	N	POLICE LIEUTENANT ASSIGNMENT: DEPUTY POLICE CHIEF	323	\$122,928.00	\$142,542.40	\$162,136.00
6318	N	POLICE LIEUTENANT ASSIGNMENT: POLICE CAPTAIN	321	\$98,238.40	\$113,984.00	\$129,729.60
6311	P	POLICE OFFICER	302	\$47,132.80	\$56,305.60	\$65,478.40
6312	P	POLICE OFFICER ASSIGNMENTS	303	\$49,483.20	\$59,134.40	\$68,764.80
6307	N	POLICE OFFICER ASSIGNMENT: TRAINEE	302	\$47,132.80	\$56,305.60	\$65,478.40
6371	N	POLICE OFFICER (NONPERM)	1045	\$43,659.20	\$52,395.20	\$61,110.40
6356	N	POLICE PSYCHOLOGIST	817	\$58,676.80	\$80,475.20	\$102,252.80
0111	C	POLICE RECORDS SPECIALIST	914	\$27,164.80	\$35,796.80	\$44,428.80
0115	N	POLICE RECORDS SUPERINTENDENT	816	\$53,206.40	\$73,028.80	\$92,830.40
0112	N	POLICE RECORDS SUPERVISOR	916	\$31,865.60	\$41,932.80	\$52,000.00
6314	P	POLICE SERGEANT	306	\$77,937.60	\$80,454.40	\$82,950.40
6315	P	POLICE SERGEANT ASSIGNMENTS	307	\$81,827.20	\$84,468.80	\$87,089.60
0633	N	PRESIDNG MAGISTRATE (UC)	0633	\$117,894.40	\$117,894.40	\$117,894.40
0834	N	PRINCIPAL ACCOUNTANT	816	\$53,206.40	\$73,028.80	\$92,830.40
0619	N	PRINCIPAL ASSISTANT CITY ATTORNEY	618	\$79,643.20	\$107,764.80	\$135,886.40
0615	N	PRINCIPAL ASSISTANT CITY ATTORNEY ASGN: LEAD CIVIL DIVISION	619	\$89,190.40	\$120,619.20	\$152,027.20
0618	N	PRINCIPAL ASSISTANT CITY ATTORNEY: CHIEF DEPUTY (+10%)	618	\$79,643.20	\$107,764.80	\$135,886.40
0620	N	PRINCIPAL ASSISTANT CITY ATTORNEY: DEPUTY (+5%)	618	\$79,643.20	\$107,764.80	\$135,886.40
0624	N	PRINCIPAL ASSISTANT PROSECUTING CITY ATTORNEY	618	\$79,643.20	\$107,764.80	\$135,886.40
0984	N	PRINCIPAL CONTRACT OFFICER	816	\$53,206.40	\$73,028.80	\$92,830.40
0833	N	PRINCIPAL INTERNAL AUDITOR	815	\$48,484.80	\$66,580.80	\$84,676.80
2615	N	PRINCIPAL PLANNER	816	\$53,206.40	\$73,028.80	\$92,830.40
0607	C	PROBATION MONITOR	916	\$31,865.60	\$41,932.80	\$52,000.00
6382	N	PROFESSIONAL STAFF COMMANDER	819	\$72,404.80	\$99,132.80	\$125,860.80
6384	N	PROFESSNL STAFF COMMANDR ASSGNMNT POLICE CHIEF OF STAFF(819	\$72,404.80	\$99,132.80	\$125,860.80
0238	N	PROGRAM ASSISTANT (UC)	814	\$47,486.40	\$62,566.40	\$77,646.40
3323	N	PROGRAM COORDINATOR (NONPERM)	1019	\$24,086.40	\$31,740.80	\$39,374.40
0455	N	PROJECT MANAGER	816	\$53,206.40	\$73,028.80	\$92,830.40
2153	C	PROPERTY AGENT	917	\$34,923.20	\$45,864.00	\$56,804.80
2160	C	PROPERTY MANAGER	815	\$48,484.80	\$66,580.80	\$84,676.80
0223	N	PUBLIC INFORMATION COORDINATOR	815	\$48,484.80	\$66,580.80	\$84,676.80
3425	N	PUBLIC INFORMATION OFFICER	815	\$48,484.80	\$66,580.80	\$84,676.80
0220	C	PUBLIC INFORMATION SPECIALIST	918	\$38,480.00	\$50,481.60	\$62,483.20
6364	N	PUBLIC SAFETY COMMUNICATIONS ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
6366	N	PUBLIC SAFETY COMMUNICATIONS COORDINATOR	816	\$53,206.40	\$73,028.80	\$92,830.40
6330	C	PUBLIC SAFETY COMMUNICATIONS SPECIALIST I	916	\$31,865.60	\$41,932.80	\$52,000.00
6331	C	PUBLIC SAFETY COMMUNICATIONS SPECIALIST II	917	\$34,923.20	\$45,864.00	\$56,804.80
6332	C	PUBLIC SAFETY COMMUNICATIONS SPECIALIST III	919	\$42,723.20	\$55,993.60	\$69,264.00
6309	C	PUBLIC SAFETY COMMUNICATIONS SUPERVISOR	920	\$47,756.80	\$62,524.80	\$77,272.00
6308	C	PUBLIC SAFETY DISPATCHER	916	\$31,865.60	\$41,932.80	\$52,000.00
6310	C	PUBLIC SAFETY DISPATCHER: ASSIGNMENT TRAINER (+5%)	916	\$31,865.60	\$41,932.80	\$52,000.00

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1002	N	PUBLIC SAFETY EDUCATION SPECIALIST	815	\$48,484.80	\$66,580.80	\$84,676.80
6304	C	PUBLIC SAFETY SERVICE OPERATOR	915	\$29,328.00	\$38,625.60	\$47,902.40
0418	N	REAL ESTATE PRGRM DIRECTOR(UC)	819	\$72,404.80	\$99,132.80	\$125,860.80
2156	N	REAL ESTATE PROGRAM SUPERVISOR	816	\$53,206.40	\$73,028.80	\$92,830.40
3312	C	RECREATION ASSISTANT	913	\$25,313.60	\$33,425.60	\$41,537.60
3321	N	RECREATION PROGRAM COORDINATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
3314	C	RECREATION SPECIALIST	916	\$31,865.60	\$41,932.80	\$52,000.00
3325	N	RECREATION SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
3311	N	RECREATION WORKER (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
5164	C	RECYCLING COORDINATOR	815	\$48,484.80	\$66,580.80	\$84,676.80
6344	N	REGIONAL EMERGENCY RESPONSE PLANNER (UC)	918	\$38,480.00	\$50,481.60	\$62,483.20
6320	N	REGIONAL INTELLIGENCE ANALYST	918	\$38,480.00	\$50,481.60	\$62,483.20
2512	C	REHABILITATION INSPECTOR/ESTIMATOR	917	\$34,923.20	\$45,864.00	\$56,804.80
0442	N	RESEARCH ASSISTANT SPECIAL PROJECTS	818	\$65,041.60	\$89,107.20	\$113,152.00
1463	N	RESIDENTIAL PROPERTY MANAGER	815	\$48,484.80	\$66,580.80	\$84,676.80
1460	N	RESIDENTIAL REHABILITATION PROJECT COORDINATOR	814	\$47,486.40	\$62,566.40	\$77,646.40
0852	N	REVENUE INVESTIGATION SUPERVISOR	917	\$34,923.20	\$45,864.00	\$56,804.80
0851	C	REVENUE INVESTIGATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
2173	C	REVIEW APPRAISER	815	\$48,484.80	\$66,580.80	\$84,676.80
0314	N	RISK MANAGEMENT CLAIMS ADJUSTER	816	\$53,206.40	\$73,028.80	\$92,830.40
0310	N	RISK MANAGEMENT SPECIALIST	815	\$48,484.80	\$66,580.80	\$84,676.80
0316	N	RISK MANAGEMENT SUPERVISOR	816	\$53,206.40	\$73,028.80	\$92,830.40
0325	N	RISK MANAGER	818	\$65,041.60	\$89,107.20	\$113,152.00
5744	A	ROOFER	916	\$31,865.60	\$41,932.80	\$52,000.00
0307	N	SAFETY AND ENVIRONMENTAL COMPLIANCE SPECIALIST	815	\$48,484.80	\$66,580.80	\$84,676.80
0308	N	SAFETY AND ENVIRONMENTAL COMPLIANCE SUPERVISOR	816	\$53,206.40	\$73,028.80	\$92,830.40
0305	N	SAFETY SPECIALIST	814	\$47,486.40	\$62,566.40	\$77,646.40
0041	C	SECRETARY	914	\$27,164.80	\$35,796.80	\$44,428.80
0832	C	SENIOR ACCOUNTANT	814	\$47,486.40	\$62,566.40	\$77,646.40
0802	C	SENIOR ACCOUNT CLERK	914	\$27,164.80	\$35,796.80	\$44,428.80
0623	N	SENIOR ASSISTANT CITY ATTORNEY	616	\$65,499.20	\$87,380.80	\$109,241.60
0617	N	SENIOR ASSISTANT PROSECUTING CITY ATTORNEY	616	\$65,499.20	\$87,380.80	\$109,241.60
0142	C	SENIOR CASHIER	913	\$25,313.60	\$33,425.60	\$41,537.60
2242	C	SENIOR COMMUNICATIONS TECHNICIAN	920	\$47,756.80	\$62,524.80	\$77,272.00
0981	N	SENIOR CONTRACT OFFICER	815	\$48,484.80	\$66,580.80	\$84,676.80
0120	C	SENIOR COURT CLERK	915	\$29,328.00	\$38,625.60	\$47,902.40
0202	N	SENIOR ELECTION TECHNICIAN (NONPERM)	1027	\$25,979.20	\$30,846.40	\$35,692.80
2012	N	SENIOR ENGINEERING ASSOCIATE	815	\$48,484.80	\$66,580.80	\$84,676.80
2007	C	SENIOR ENGINEERING TECHNICIAN	917	\$34,923.20	\$45,864.00	\$56,804.80
5153	A	SENIOR ENVIRONMENTAL SERVICES WORKER	914	\$27,164.80	\$35,796.80	\$44,428.80
0273	N	SENIOR EQUAL OPPORTUNITY SPECIALIST	815	\$48,484.80	\$66,580.80	\$84,676.80
0815	N	SENIOR FINANCIAL ACCOUNTANT	815	\$48,484.80	\$66,580.80	\$84,676.80
5303	A	SENIOR FLEET SERVICES TECHNICIAN	914	\$27,164.80	\$35,796.80	\$44,428.80
5322	A	SENIOR HEAVY EQUIPMENT MECHANIC	918	\$38,480.00	\$50,481.60	\$62,483.20
0628	C	SENIOR LEGAL INVESTIGATOR	918	\$38,480.00	\$50,481.60	\$62,483.20
0626	C	SENIOR PARALEGAL	917	\$34,923.20	\$45,864.00	\$56,804.80
0807	N	SENIOR PAYROLL TECHNICIAN	917	\$34,923.20	\$45,864.00	\$56,804.80
2154	N	SENIOR PROPERTY AGENT	814	\$47,486.40	\$62,566.40	\$77,646.40
3313	N	SENIOR RECREATION WORKER (NONPERM)	1017	\$22,942.40	\$30,222.40	\$37,502.40
0634	N	SENIOR SPECIAL MAGISTRATE (UC)	0634	\$107,182.40	\$107,182.40	\$107,182.40
0962	A	SENIOR STOREKEEPER	914	\$27,164.80	\$35,796.80	\$44,428.80
5712	A	SENIOR TRADES HELPER	913	\$25,313.60	\$33,425.60	\$41,537.60
4023	A	SENIOR UTILITY SERVICE WORKER	916	\$31,865.60	\$41,932.80	\$52,000.00
3021	N	SHORT ORDER COOK (NONPERM)	1010	\$21,840.00	\$22,588.80	\$23,337.60
5747	A	SIGN FABRICATOR	917	\$34,923.20	\$45,864.00	\$56,804.80
0770	N	SOFTWARE ENGINEER	714	\$48,297.60	\$65,561.60	\$82,825.60
0636	N	SPECIAL MAGISTRATE - ALTERNATIVE TO JAIL (UC)	0636	\$250.00	\$249.60	\$250.00
0635	N	SPECIAL MAGISTRATE (UC)	0635	\$125.00	\$124.80	\$125.00

GRADES 302-307, 400-408, 900S AND 1000S ARE OVERTIME ELIGIBLE
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CITY OF TUCSON CLASSIFICATIONS **Effective Date: 6/24/2018**
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0440	N	SPECIAL PROJECTS MANAGER	818	\$65,041.60	\$89,107.20	\$113,152.00
0236	C	STAFF ASSISTANT	815	\$48,484.80	\$66,580.80	\$84,676.80
0961	A	STOREKEEPER	913	\$25,313.60	\$33,425.60	\$41,537.60
0971	N	STORES SUPERINTENDENT	815	\$48,484.80	\$66,580.80	\$84,676.80
0955	N	STORES SUPERVISOR	917	\$34,923.20	\$45,864.00	\$56,804.80
5203	A	STREET MAINTENANCE CREW LEADER	917	\$34,923.20	\$45,864.00	\$56,804.80
5225	N	STREET MAINTENANCE SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
5201	A	STREET MAINTENANCE WORKER I	914	\$27,164.80	\$35,796.80	\$44,428.80
5202	A	STREET MAINTENANCE WORKER II	915	\$29,328.00	\$38,625.60	\$47,902.40
5212	C	STREETS INSPECTION & COMPLIANCE SPECIALIST	917	\$34,923.20	\$45,864.00	\$56,804.80
0644	N	SUPERVISING PUBLIC DEFENDER	616	\$65,499.20	\$87,380.80	\$109,241.60
0958	A	SURPLUS, AUCTION, & MATERIALS MANAGEMENT SPECIALIST	915	\$29,328.00	\$38,625.60	\$47,902.40
0973	N	SURPLUS, AUCTION, & MATERIALS MANAGEMENT SUPERINTENDENT	816	\$53,206.40	\$73,028.80	\$92,830.40
0957	N	SURPLUS, AUCTION, & MATERIALS MANAGEMENT SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
2003	N	SURVEY CREW CHIEF	917	\$34,923.20	\$45,864.00	\$56,804.80
2002	C	SURVEY INSTRUMENT TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
2001	C	SURVEY TECHNICIAN	914	\$27,164.80	\$35,796.80	\$44,428.80
3305	N	SWIMMING POOL SUPERVISOR	915	\$29,328.00	\$38,625.60	\$47,902.40
3304	N	SWIMMING POOL SUPERVISOR (NONPERM)	1019	\$24,086.40	\$31,740.80	\$39,374.40
0766	N	SYSTEMS ADMINISTRATOR	715	\$53,456.00	\$72,508.80	\$91,561.60
0750	N	SYSTEMS ANALYST	714	\$48,297.60	\$65,561.60	\$82,825.60
2025	N	SYSTEMS ENGINEER	714	\$48,297.60	\$65,561.60	\$82,825.60
0838	C	TAX AUDITOR	814	\$47,486.40	\$62,566.40	\$77,646.40
0831	N	TAX AUDIT SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
2010	N	TECHNOLOGICAL INTERN	912	\$23,753.60	\$31,408.00	\$39,041.60
2277	N	TELEPHONE SERVICES COORDINATOR	817	\$58,676.80	\$80,475.20	\$102,252.80
2276	C	TELEPHONE SYSTEM TECHNICIAN	918	\$38,480.00	\$50,481.60	\$62,483.20
2259	N	TELEVISION PRODUCTION MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2257	C	TELEVISION PRODUCTION SPECIALIST	918	\$38,480.00	\$50,481.60	\$62,483.20
2253	C	TELEVISION PRODUCTION TECHNICIAN	917	\$34,923.20	\$45,864.00	\$56,804.80
2258	C	TELEVISION PROGRAM DEVELOPMENT SPECIALIST	918	\$38,480.00	\$50,481.60	\$62,483.20
3327	N	THERAPEUTIC RECREATION SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
5711	A	TRADES HELPER	911	\$22,484.80	\$29,744.00	\$36,982.40
3051	A	TRADE SPECIALIST	916	\$31,865.60	\$41,932.80	\$52,000.00
2732	A	TRAFFIC CONTROL TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
2745	N	TRAFFIC ENGINEERING MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2742	C	TRAFFIC ENGINEERING TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
2736	N	TRAFFIC ENGINEERING TECHNICIAN SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
0153	C	TRAINING AND CUSTOMER RELATIONS SPECIALIST	916	\$31,865.60	\$41,932.80	\$52,000.00
2730	N	TRANSIT SERVICES COORDINATOR	816	\$53,206.40	\$73,028.80	\$92,830.40
2760	N	TRANSPORTATION ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
2712	N	TRANSPORTATION ELIGIBILITY SPECIALIST	917	\$34,923.20	\$45,864.00	\$56,804.80
2790	N	TRANSPORTATION PROGRAM COORDINATOR	816	\$53,206.40	\$73,028.80	\$92,830.40
2755	N	TRANSPORTATION PUBLIC INFORMATION OFFICER	816	\$53,206.40	\$73,028.80	\$92,830.40
5230	N	TRANSPORTATION SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
4000	C	UTILITY ACCOUNT RELATIONS SPECIALIST I	914	\$27,164.80	\$35,796.80	\$44,428.80
4001	C	UTILITY ACCOUNT RELATIONS SPECIALIST II	916	\$31,865.60	\$41,932.80	\$52,000.00
4002	C	UTILITY ACCOUNT RELATIONS SPECIALIST III	918	\$38,480.00	\$50,481.60	\$62,483.20
4003	N	UTILITY ACCOUNT SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
5160	C	UTILITY SERVICE REPRESENTATIVE	916	\$31,865.60	\$41,932.80	\$52,000.00
4022	A	UTILITY SERVICE WORKER	915	\$29,328.00	\$38,625.60	\$47,902.40
4025	A	UTILITY TECHNICIAN	SBP	\$28,308.80	\$44,012.80	\$59,716.80
4186	N	WATER ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
4004	C	WATER COMMUNICATIONS OPERATOR	914	\$27,164.80	\$35,796.80	\$44,428.80
0222	N	WATER CONSERVATION/INFORMATION SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
2022	N	WATER CONTROL SYSTEMS ENGINEER	816	\$53,206.40	\$73,028.80	\$92,830.40
2023	N	WATER CONTROL SYSTEMS MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2267	N	WATER CONTROL SYSTEMS SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80

GRADES 302-307, 400-408, 900S AND 1000S ARE OVERTIME ELIGIBLE
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CITY OF TUCSON CLASSIFICATIONS **Effective Date: 6/24/2018**
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
4036	A	WATER METER REPAIRER	916	\$31,865.60	\$41,932.80	\$52,000.00
4069	N	WATER OPERATIONS SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
4029	N	WATER OPERATIONS SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
4096	A	WATER PARTS SPECIALIST	915	\$29,328.00	\$38,625.60	\$47,902.40
4098	N	WATER PARTS SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
4055	N	WATER PLANT SUPERVISOR	920	\$47,756.80	\$62,524.80	\$77,272.00
4067	N	WATER PROGRAM SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
0221	N	WATER PUBLIC INFORMATION OFFICER	816	\$53,206.40	\$73,028.80	\$92,830.40
4016	C	WATER QUALITY ANALYST	917	\$34,923.20	\$45,864.00	\$56,804.80
4020	N	WATER QUALITY LABORATORY SUPERVISOR	817	\$58,676.80	\$80,475.20	\$102,252.80
3303	N	WATER SAFETY INSTRUCTOR/SENIOR LIFEGUARD (NONPERM)	1017	\$22,942.40	\$30,222.40	\$37,502.40
4026	A	WATER SERVICE LOCATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
4040	N	WATER SERVICES SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
4053	A	WATER SYSTEM OPERATOR	917	\$34,923.20	\$45,864.00	\$56,804.80
4062	A	WATER TREATMENT PLANT OPERATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
0755	N	WEB DESIGN ANALYST	714	\$48,297.60	\$65,561.60	\$82,825.60
0757	N	WEB DEVELOPER	715	\$53,456.00	\$72,508.80	\$91,561.60
0769	N	WEB DEVELOPER SUPERVISOR	715	\$53,456.00	\$72,508.80	\$91,561.60
5772	A	WELDER	917	\$34,923.20	\$45,864.00	\$56,804.80
5773	N	WELDER SUPERVISOR	814	\$47,486.40	\$62,566.40	\$77,646.40
4090	A	WELL MAINTENANCE MECHANIC	916	\$31,865.60	\$41,932.80	\$52,000.00
1029	N	WORKERS COMPENSATION SPECIALIST	814	\$47,486.40	\$62,566.40	\$77,646.40
1028	N	WORKERS COMPENSATION SUPERVISOR	816	\$53,206.40	\$73,028.80	\$92,830.40
0417	N	ZONING EXAMINER (UC)	819	\$72,404.80	\$99,132.80	\$125,860.80
3270	N	ZOO ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
3255	N	ZOO AREA SUPERVISOR	814	\$47,486.40	\$62,566.40	\$77,646.40
3250	C	ZOO EDUCATION ASSISTANT	913	\$25,313.60	\$33,425.60	\$41,537.60
3251	N	ZOO EDUCATION COORDINATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
3261	N	ZOO EDUCATION CURATOR	816	\$53,206.40	\$73,028.80	\$92,830.40
3260	N	ZOO GENERAL CURATOR	817	\$58,676.80	\$80,475.20	\$102,252.80
3252	A	ZOOKEEPER	915	\$29,328.00	\$38,625.60	\$47,902.40

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Fiscal Year 2019 – Compensation Plan

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CITY OF TUCSON CLASSIFICATIONS Effective Date: 6/24/2018
CLASS LISTING (Exceptions to union codes may exist based on position)

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0001	C	MAIL CLERK	911	\$22,484.80	\$29,744.00	\$36,982.40
0011	N	GENERAL OFFICE WORKER (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
0015	N	GENERAL LABORER (NONPERM)	1022	\$23,649.60	\$28,080.00	\$32,489.60
0016	N	COMMUNITY OUTREACH REPRESENTATIVE	1029	\$26,644.80	\$33,321.60	\$39,998.40
0018	N	Community Liaison and Volunteer Coordinator (UC)	817	\$58,676.80	\$80,475.20	\$102,252.80
0022	C	OFFICE ASSISTANT	911	\$22,484.80	\$29,744.00	\$36,982.40
0031	C	CLERK TRANSCRIPTIONIST	912	\$23,753.60	\$31,408.00	\$39,041.60
0041	C	SECRETARY	914	\$27,164.80	\$35,796.80	\$44,428.80
0043	N	EXECUTIVE ASSISTANT	917	\$34,923.20	\$45,864.00	\$56,804.80
0047	N	EXECUTIVE ASSISTANT TO CITY MANAGER OR MAYOR (UC)	918	\$38,480.00	\$50,481.60	\$62,483.20
0051	N	AGENDA OFFICE COORDINATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
0060	N	OFFICE SUPERVISOR	917	\$34,923.20	\$45,864.00	\$56,804.80
0065	N	GRANT WRITER	815	\$48,484.80	\$66,580.80	\$84,676.80
0107	C	POLICE BACKGROUND INVESTIGATOR	917	\$34,923.20	\$45,864.00	\$56,804.80
0111	C	POLICE RECORDS SPECIALIST	914	\$27,164.80	\$35,796.80	\$44,428.80
0112	N	POLICE RECORDS SUPERVISOR	916	\$31,865.60	\$41,932.80	\$52,000.00
0115	N	POLICE RECORDS SUPERINTENDENT	816	\$53,206.40	\$73,028.80	\$92,830.40
0119	C	COURT CLERK	913	\$25,313.60	\$33,425.60	\$41,537.60
0120	C	SENIOR COURT CLERK	915	\$29,328.00	\$38,625.60	\$47,902.40
0121	C	LITIGATION SUPPORT CLERK	915	\$29,328.00	\$38,625.60	\$47,902.40
0122	C	LEAD LITIGATION SUPPORT CLERK	916	\$31,865.60	\$41,932.80	\$52,000.00
0123	N	LITIGATION SUPPORT SUPERVISOR	917	\$34,923.20	\$45,864.00	\$56,804.80
0124	N	COURT SUPERVISOR	917	\$34,923.20	\$45,864.00	\$56,804.80
0130	N	LEAD COURT INTERPRETER	917	\$34,923.20	\$45,864.00	\$56,804.80
0134	C	LEGAL SECRETARY	916	\$31,865.60	\$41,932.80	\$52,000.00
0141	C	CASHIER	912	\$23,753.60	\$31,408.00	\$39,041.60
0142	C	SENIOR CASHIER	913	\$25,313.60	\$33,425.60	\$41,537.60
0151	C	CUSTOMER SERVICE CLERK	912	\$23,753.60	\$31,408.00	\$39,041.60
0152	C	CUSTOMER SERVICE REPRESENTATIVE	914	\$27,164.80	\$35,796.80	\$44,428.80
0153	C	TRAINING AND CUSTOMER RELATIONS SPECIALIST	916	\$31,865.60	\$41,932.80	\$52,000.00
0154	C	CLASS REGISTRATION COORDINATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
0166	C	AMBULANCE BILLING SPECIALIST I	915	\$29,328.00	\$38,625.60	\$47,902.40
0167	C	AMBULANCE BILLING SPECIALIST II	916	\$31,865.60	\$41,932.80	\$52,000.00
0168	C	LEAD AMBULANCE BILLING SPECIALIST	917	\$34,923.20	\$45,864.00	\$56,804.80
0201	N	ELECTION TECHNICIAN (NONPERM)	1022	\$23,649.60	\$28,080.00	\$32,489.60
0202	N	SENIOR ELECTION TECHNICIAN (NONPERM)	1027	\$25,979.20	\$30,846.40	\$35,692.80

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CITY OF TUCSON CLASSIFICATIONS Effective Date: 6/24/2018
CLASS LISTING (Exceptions to union codes may exist based on position)

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0203	N	ELECTION SPECIALIST (NONPERM)	1043	\$37,897.60	\$44,990.40	\$52,083.20
0206	N	CITY CLERK ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
0207	N	DEPUTY CITY CLERK	819	\$72,404.80	\$99,132.80	\$125,860.80
0208	N	CITY RECORDS MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
0211	N	MUNICIPAL INTERN	912	\$23,753.60	\$31,408.00	\$39,041.60
0220	C	PUBLIC INFORMATION SPECIALIST	918	\$38,480.00	\$50,481.60	\$62,483.20
0221	N	WATER PUBLIC INFORMATION OFFICER	816	\$53,206.40	\$73,028.80	\$92,830.40
0222	N	WATER CONSERVATION/INFORMATION SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
0223	N	PUBLIC INFORMATION COORDINATOR	815	\$48,484.80	\$66,580.80	\$84,676.80
0225	N	COMMUNITY PROMOTIONS & MARKETING MANAGER	815	\$48,484.80	\$66,580.80	\$84,676.80
0230	N	MANAGEMENT INTERN	915	\$29,328.00	\$38,625.60	\$47,902.40
0231	C	ADMINISTRATIVE ASSISTANT	915	\$29,328.00	\$38,625.60	\$47,902.40
0233	N	MANAGEMENT ASSISTANT	815	\$48,484.80	\$66,580.80	\$84,676.80
0234	N	MANAGEMENT COORDINATOR	817	\$58,676.80	\$80,475.20	\$102,252.80
0236	C	STAFF ASSISTANT	815	\$48,484.80	\$66,580.80	\$84,676.80
0237	N	LOGISTICS MANAGMENT ASSISTANT	815	\$48,484.80	\$66,580.80	\$84,676.80
0238	N	PROGRAM ASSISTANT (UC)	814	\$47,486.40	\$62,566.40	\$77,646.40
0240	N	ASSISTANT TO THE CITY MANAGER (UC)	818	\$65,041.60	\$89,107.20	\$113,152.00
0241	N	MANAGEMENT ASSISTANT TO CITY MANAGER (UC)	814	\$47,486.40	\$62,566.40	\$77,646.40
0244	N	ECONOMIC DEVELOPMENT DIRECTOR (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
0245	N	ECONOMIC DEVELOPMENT MANAGER (UC)	818	\$65,041.60	\$89,107.20	\$113,152.00
0247	N	ECONOMIC DEVELOPMENT SPECIALIST (UC)	816	\$53,206.40	\$73,028.80	\$92,830.40
0272	N	EQUAL OPPORTUNITY SPECIALIST	814	\$47,486.40	\$62,566.40	\$77,646.40
0273	N	SENIOR EQUAL OPPORTUNITY SPECIALIST	815	\$48,484.80	\$66,580.80	\$84,676.80
0275	N	BUSINESS ENTERPRISE COMPLIANCE SPECIALIST	815	\$48,484.80	\$66,580.80	\$84,676.80
0280	N	ASSISTANT COURT ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
0305	N	SAFETY SPECIALIST	814	\$47,486.40	\$62,566.40	\$77,646.40
0307	N	SAFETY AND ENVIRONMENTAL COMPLIANCE SPECIALIST	815	\$48,484.80	\$66,580.80	\$84,676.80
0308	N	SAFETY AND ENVIRONMENTAL COMPLIANCE SUPERVISOR	816	\$53,206.40	\$73,028.80	\$92,830.40
0310	N	RISK MANAGEMENT SPECIALIST	815	\$48,484.80	\$66,580.80	\$84,676.80
0314	N	RISK MANAGEMENT CLAIMS ADJUSTER	816	\$53,206.40	\$73,028.80	\$92,830.40
0316	N	RISK MANAGEMENT SUPERVISOR	816	\$53,206.40	\$73,028.80	\$92,830.40
0325	N	RISK MANAGER	818	\$65,041.60	\$89,107.20	\$113,152.00
0400	N	MAYOR (ELECTED)	0400	\$41,999.98	\$41,995.20	\$41,999.98
0401	N	COUNCIL MEMBER (ELECTED)	0401	\$24,000.08	\$24,003.20	\$24,000.08
0403	N	PERSONAL STAFF MEMBER (MAYOR/COUNCIL) (UC)	0403	\$40,019.20	\$62,524.80	\$85,009.60

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CITY OF TUCSON CLASSIFICATIONS Effective Date: 6/24/2018
CLASS LISTING (Exceptions to union codes may exist based on position)

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0404	N	MAYOR/COUNCIL ASSISTANT (UC)	0404	\$22,484.80	\$31,241.60	\$39,998.40
0405	N	CITY MANAGER EXEMPT APPOINTEE (UC)	0405	\$47,486.40	\$69,035.20	\$90,563.20
0409	N	CITY CLERK (UC)	0409	\$124,196.80	\$124,196.80	\$124,196.80
0411	N	CHIEF OF STAFF:OFFICE OF THE MAYOR (UC)	817	\$58,676.80	\$80,475.20	\$102,252.80
0415	N	INTERGOVERNMENTAL RELATIONS PROGRAM DIRECTOR (UC)	819	\$72,404.80	\$99,132.80	\$125,860.80
0416	N	INTERGOVERNMENTAL RELATIONS PROGRAM MANAGER (UC)	817	\$58,676.80	\$80,475.20	\$102,252.80
0417	N	ZONING EXAMINER (UC)	819	\$72,404.80	\$99,132.80	\$125,860.80
0418	N	REAL ESTATE PRGRM DIRECTOR(UC)	819	\$72,404.80	\$99,132.80	\$125,860.80
0421	N	INDEPENDENT POLICE AUDITOR (UC)	818	\$65,041.60	\$89,107.20	\$113,152.00
0423	N	ASSISTANT CITY MANAGER (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
0424	N	ASSISTANT CITY MANAGER/CHIEF FINANCIAL OFFICER (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
0425	N	ADMINISTRATIVE SERVICES OFFICER	850	\$121,160.00	\$178,464.00	\$235,747.20
0429	N	DEPUTY CITY MANAGER (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
0430	N	CITY MANAGER (UC)	0430	\$215,259.20	\$215,259.20	\$215,259.20
0432	N	EXECUTIVE MANAGEMENT ADVISOR TO CM (UC)	820	\$80,995.20	\$110,822.40	\$140,649.60
0433	N	EXECUTIVE MANAGEMENT PROFESSIONAL (UC)	825	\$101,088.00	\$144,664.00	\$188,219.20
0440	N	SPECIAL PROJECTS MANAGER	818	\$65,041.60	\$89,107.20	\$113,152.00
0442	N	RESEARCH ASSISTANT SPECIAL PROJECTS	818	\$65,041.60	\$89,107.20	\$113,152.00
0444	N	OFFICE OF INTEGRATED PLANNING ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
0455	N	PROJECT MANAGER	816	\$53,206.40	\$73,028.80	\$92,830.40
0456	N	HISTORIC PRESERVATION PROGRAM MANAGER	818	\$65,041.60	\$89,107.20	\$113,152.00
0458	N	DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT SERVICES	819	\$72,404.80	\$99,132.80	\$125,860.80
0460	N	DIRECTOR OF PLANNING AND DEVELOPMENT SERVICES (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
0560	N	LEAD PERFORMANCE ANALYST	816	\$53,206.40	\$73,028.80	\$92,830.40
0570	N	INNOVATION OFFICE ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
0603	P	MARSHALL	351	\$38,792.00	\$47,028.80	\$55,265.60
0607	C	PROBATION MONITOR	916	\$31,865.60	\$41,932.80	\$52,000.00
0609	N	COURT SECTION MANAGER	815	\$48,484.80	\$66,580.80	\$84,676.80
0610	N	COURT ADMINISTRATOR	819	\$72,404.80	\$99,132.80	\$125,860.80
0612	C	LAW CLERK	918	\$38,480.00	\$50,481.60	\$62,483.20
0614	C	PARALEGAL	916	\$31,865.60	\$41,932.80	\$52,000.00
0615	N	PRINCIPAL ASSISTANT CITY ATTORNEY ASGN: LEAD CIVIL DIVISION	619	\$89,190.40	\$120,619.20	\$152,027.20
0616	N	ASSOCIATE PROSECUTING CITY ATTORNEY	615	\$62,379.20	\$80,371.20	\$98,342.40
0617	N	SENIOR ASSISTANT PROSECUTING CITY ATTORNEY	616	\$65,499.20	\$87,380.80	\$109,241.60
0618	N	PRINCIPAL ASSISTANT CITY ATTORNEY: CHIEF DEPUTY (+10%)	618	\$79,643.20	\$107,764.80	\$135,886.40
0619	N	PRINCIPAL ASSISTANT CITY ATTORNEY	618	\$79,643.20	\$107,764.80	\$135,886.40

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CITY OF TUCSON CLASSIFICATIONS Effective Date: 6/24/2018
CLASS LISTING (Exceptions to union codes may exist based on position)

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0620	N	PRINCIPAL ASSISTANT CITY ATTORNEY: DEPUTY (+5%)	618	\$79,643.20	\$107,764.80	\$135,886.40
0621	N	CHIEF PUBLIC DEFENDER (UC)	618	\$79,643.20	\$107,764.80	\$135,886.40
0622	N	ASSISTANT CITY ATTORNEY	613	\$59,404.80	\$69,804.80	\$80,204.80
0623	N	SENIOR ASSISTANT CITY ATTORNEY	616	\$65,499.20	\$87,380.80	\$109,241.60
0624	N	PRINCIPAL ASSISTANT PROSECUTING CITY ATTORNEY	618	\$79,643.20	\$107,764.80	\$135,886.40
0625	N	CITY ATTORNEY (UC)	0625	\$175,000.00	\$174,990.40	\$175,000.00
0626	C	SENIOR PARALEGAL	917	\$34,923.20	\$45,864.00	\$56,804.80
0627	C	LEGAL INVESTIGATOR	917	\$34,923.20	\$45,864.00	\$56,804.80
0628	C	SENIOR LEGAL INVESTIGATOR	918	\$38,480.00	\$50,481.60	\$62,483.20
0629	N	LIMITED SPECIAL CITY MAGISTRATE (UC)	0629	\$69,659.20	\$69,659.20	\$69,659.20
0630	N	CITY MAGISTRATE (UC)	0630	\$107,182.40	\$107,182.40	\$107,182.40
0633	N	PRESIDNG MAGISTRATE (UC)	0633	\$117,894.40	\$117,894.40	\$117,894.40
0634	N	SENIOR SPECIAL MAGISTRATE (UC)	0634	\$107,182.40	\$107,182.40	\$107,182.40
0635	N	SPECIAL MAGISTRATE (UC)	0635	\$125.00	\$124.80	\$125.00
0636	N	SPECIAL MAGISTRATE - ALTERNATIVE TO JAIL (UC)	0636	\$250.00	\$249.60	\$250.00
0640	N	ASSISTANT PUBLIC DEFENDER	613	\$59,404.80	\$69,804.80	\$80,204.80
0643	N	ASSOCIATE PUBLIC DEFENDER	615	\$62,379.20	\$80,371.20	\$98,342.40
0644	N	SUPERVISING PUBLIC DEFENDER	616	\$65,499.20	\$87,380.80	\$109,241.60
0703	C	INFORMATION TECHNOLOGY ASSOCIATE	916	\$31,865.60	\$41,932.80	\$52,000.00
0708	C	MASTER STREET ADDRESS GUIDE SCHEDULER	915	\$29,328.00	\$38,625.60	\$47,902.40
0710	C	DATA CONTROL CLERK	912	\$23,753.60	\$31,408.00	\$39,041.60
0720	C	COMPUTER OPERATOR	914	\$27,164.80	\$35,796.80	\$44,428.80
0731	N	GIS PROJECT MANAGER	816	\$53,206.40	\$73,028.80	\$92,830.40
0734	C	GIS TECHNICIAN	917	\$34,923.20	\$45,864.00	\$56,804.80
0735	N	GIS PROGRAMMER	714	\$48,297.60	\$65,561.60	\$82,825.60
0736	N	GIS DATA ANALYST	714	\$48,297.60	\$65,561.60	\$82,825.60
0737	N	GIS SUPERVISOR	715	\$53,456.00	\$72,508.80	\$91,561.60
0742	C	INFORMATION TECHNOLOGY SPECIALIST	919	\$42,723.20	\$55,993.60	\$69,264.00
0746	C	IT CONTRACT SPECIALIST	814	\$47,486.40	\$62,566.40	\$77,646.40
0748	C	INFORMATION TECHNOLOGY ANALYST	712	\$47,486.40	\$58,760.00	\$70,033.60
0750	N	SYSTEMS ANALYST	714	\$48,297.60	\$65,561.60	\$82,825.60
0752	N	LEAD SYSTEMS ANALYST	716	\$59,883.20	\$81,161.60	\$102,440.00
0754	N	EMERGENCY COMMUNICATIONS MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
0755	N	WEB DESIGN ANALYST	714	\$48,297.60	\$65,561.60	\$82,825.60
0757	N	WEB DEVELOPER	715	\$53,456.00	\$72,508.80	\$91,561.60
0761	N	INFORMATION TECHNOLOGY SUPERVISOR	715	\$53,456.00	\$72,508.80	\$91,561.60

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0762	N	INFORMATION TECHNOLOGY MANAGER	716	\$59,883.20	\$81,161.60	\$102,440.00
0764	N	DATABASE ADMINISTRATOR	715	\$53,456.00	\$72,508.80	\$91,561.60
0765	C	LEAD DATABASE ADMINISTRATOR	716	\$59,883.20	\$81,161.60	\$102,440.00
0766	N	SYSTEMS ADMINISTRATOR	715	\$53,456.00	\$72,508.80	\$91,561.60
0767	N	LEAD SYSTEMS ADMINISTRATOR	716	\$53,456.00	\$72,508.80	\$91,561.60
0768	N	NETWORK ENGINEER	715	\$53,456.00	\$72,508.80	\$91,561.60
0769	N	WEB DEVELOPER SUPERVISOR	715	\$53,456.00	\$72,508.80	\$91,561.60
0770	N	SOFTWARE ENGINEER	714	\$48,297.60	\$65,561.60	\$82,825.60
0773	N	LEAD NETWORK ENGINEER	716	\$59,883.20	\$81,161.60	\$102,440.00
0774	N	LEAD SECURITY ADMINISTRATOR	716	\$59,883.20	\$81,161.60	\$102,440.00
0775	N	LEAD DATA & BACKUP ADMINISTRATOR	716	\$59,883.20	\$81,161.60	\$102,440.00
0785	N	INFORMATION TECHNOLOGY ADMINISTRATOR	717	\$67,808.00	\$91,852.80	\$115,876.80
0786	N	ENTERPRISE RESOURCE PLANNING MANAGER	716	\$59,883.20	\$81,161.60	\$102,440.00
0794	N	DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY	718	\$76,814.40	\$103,937.60	\$131,060.80
0795	N	DIRECTOR OF INFORMATION TECHNOLOGY/CIO OFFICER	850	\$121,160.00	\$178,464.00	\$235,747.20
0802	C	SENIOR ACCOUNT CLERK	914	\$27,164.80	\$35,796.80	\$44,428.80
0803	N	ACCOUNT CLERK SUPERVISOR	915	\$29,328.00	\$38,625.60	\$47,902.40
0805	N	PAYROLL TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
0807	N	SENIOR PAYROLL TECHNICIAN	917	\$34,923.20	\$45,864.00	\$56,804.80
0809	N	PAYROLL MANAGER	816	\$53,206.40	\$73,028.80	\$92,830.40
0811	C	ACCOUNTING TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
0815	N	SENIOR FINANCIAL ACCOUNTANT	815	\$48,484.80	\$66,580.80	\$84,676.80
0831	N	TAX AUDIT SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
0832	C	SENIOR ACCOUNTANT	814	\$47,486.40	\$62,566.40	\$77,646.40
0833	N	PRINCIPAL INTERNAL AUDITOR	815	\$48,484.80	\$66,580.80	\$84,676.80
0834	N	PRINCIPAL ACCOUNTANT	816	\$53,206.40	\$73,028.80	\$92,830.40
0835	N	FINANCE MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
0836	N	LEAD FINANCIAL ACCOUNTANT	816	\$53,206.40	\$73,028.80	\$92,830.40
0837	C	INTERNAL AUDITOR	814	\$47,486.40	\$62,566.40	\$77,646.40
0838	C	TAX AUDITOR	814	\$47,486.40	\$62,566.40	\$77,646.40
0840	N	FINANCE ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
0844	N	PENSION & BENEFITS ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
0851	C	REVENUE INVESTIGATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
0852	N	REVENUE INVESTIGATION SUPERVISOR	917	\$34,923.20	\$45,864.00	\$56,804.80
0854	N	FINANCIAL SERVICES SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
0856	N	BUSINESS ANALYST I	814	\$47,486.40	\$62,566.40	\$77,646.40

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0857	N	BUSINESS ANALYST II	816	\$53,206.40	\$73,028.80	\$92,830.40
0861	N	LEAD MANAGEMENT ANALYST	816	\$53,206.40	\$73,028.80	\$92,830.40
0863	N	LEAD MANAGEMENT ANALYST -GRANT	816	\$53,206.40	\$73,028.80	\$92,830.40
0866	C	MANAGEMENT ANALYST	917	\$34,923.20	\$45,864.00	\$56,804.80
0868	N	MANAGEMENT ANALYST II	814	\$47,486.40	\$62,566.40	\$77,646.40
0871	N	BUDGET ANALYST	814	\$47,486.40	\$62,566.40	\$77,646.40
0872	N	LEAD BUDGET ANALYST	816	\$53,206.40	\$73,028.80	\$92,830.40
0874	N	BUDGET SPECIALIST	816	\$53,206.40	\$73,028.80	\$92,830.40
0880	N	DEPARTMENT FINANCE MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
0881	N	PENSION MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
0884	N	LEAD PENSION ANALYST	816	\$53,206.40	\$73,028.80	\$92,830.40
0887	N	FINANCE ANALYST	815	\$48,484.80	\$66,580.80	\$84,676.80
0888	N	LEAD FINANCE ANALYST	816	\$53,206.40	\$73,028.80	\$92,830.40
0889	N	DEPUTY DIRECTOR OF FINANCE	819	\$72,404.80	\$99,132.80	\$125,860.80
0890	N	DIRECTOR OF FINANCE: (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
0891	N	FINANCIAL SPECIALIST	816	\$53,206.40	\$73,028.80	\$92,830.40
0892	N	BUDGET & INTERNAL AUDIT PROGRAM DIRECTOR (UC)	819	\$72,404.80	\$99,132.80	\$125,860.80
0894	N	BUDGET ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
0898	N	DEPUTY DIRECTOR OF BUDGET & RESEARCH	819	\$72,404.80	\$99,132.80	\$125,860.80
0899	N	DIRECTOR OF BUDGET & RESEARCH (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
0930	C	GRAPHICS TECHNICIAN	914	\$27,164.80	\$35,796.80	\$44,428.80
0935	C	GRAPHIC ARTS SPECIALIST	916	\$31,865.60	\$41,932.80	\$52,000.00
0940	N	LEAD GRAPHIC ARTS SPECIALIST	919	\$42,723.20	\$55,993.60	\$69,264.00
0955	N	STORES SUPERVISOR	917	\$34,923.20	\$45,864.00	\$56,804.80
0957	N	SURPLUS, AUCTION, & MATERIALS MANAGEMENT SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
0958	A	SURPLUS, AUCTION, & MATERIALS MANAGEMENT SPECIALIST	915	\$29,328.00	\$38,625.60	\$47,902.40
0961	A	STOREKEEPER	913	\$25,313.60	\$33,425.60	\$41,537.60
0962	A	SENIOR STOREKEEPER	914	\$27,164.80	\$35,796.80	\$44,428.80
0963	A	AUTOMOTIVE PARTS SPECIALIST	916	\$31,865.60	\$41,932.80	\$52,000.00
0965	C	AUTOMOTIVE SERVICE WRITER	913	\$25,313.60	\$33,425.60	\$41,537.60
0970	N	ASSISTANT STORES SUPERINTENDNT	814	\$47,486.40	\$62,566.40	\$77,646.40
0971	N	STORES SUPERINTENDENT	815	\$48,484.80	\$66,580.80	\$84,676.80
0973	N	SURPLUS, AUCTION, & MATERIALS MANAGEMENT SUPERINTENDENT	816	\$53,206.40	\$73,028.80	\$92,830.40
0978	C	CONTRACT SPECIALIST	814	\$47,486.40	\$62,566.40	\$77,646.40
0979	C	PCARD COORDINATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
0980	C	CONTRACT OFFICER	916	\$31,865.60	\$41,932.80	\$52,000.00

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0981	N	SENIOR CONTRACT OFFICER	815	\$48,484.80	\$66,580.80	\$84,676.80
0984	N	PRINCIPAL CONTRACT OFFICER	816	\$53,206.40	\$73,028.80	\$92,830.40
0985	N	PCARD PROGRAM MANAGER	815	\$48,484.80	\$66,580.80	\$84,676.80
0987	N	CONTRACT COMPLIANCE OFFICER	815	\$48,484.80	\$66,580.80	\$84,676.80
0989	C	CONTRACT AND ASSESSMENT SPECIALIST	919	\$42,723.20	\$55,993.60	\$69,264.00
0990	N	CONTRACT ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
0998	N	DEPUTY DIRECTOR OF PROCUREMENT	819	\$72,404.80	\$99,132.80	\$125,860.80
0999	N	DIRECTOR OF PROCUREMENT (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
1002	N	PUBLIC SAFETY EDUCATION SPECIALIST	815	\$48,484.80	\$66,580.80	\$84,676.80
1003	N	FIRE TRAINING COORDINATOR	815	\$48,484.80	\$66,580.80	\$84,676.80
1010	N	HUMAN RESOURCES TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
1018	N	DEPARTMENT HUMAN RESOURCES MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
1028	N	WORKERS COMPENSATION SUPERVISOR	816	\$53,206.40	\$73,028.80	\$92,830.40
1029	N	WORKERS COMPENSATION SPECIALIST	814	\$47,486.40	\$62,566.40	\$77,646.40
1030	N	HUMAN RESOURCES ANALYST	814	\$47,486.40	\$62,566.40	\$77,646.40
1031	N	LEAD HUMAN RESOURCES ANALYST	816	\$53,206.40	\$73,028.80	\$92,830.40
1033	N	HUMAN RESOURCES MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
1035	N	HUMAN RESOURCES ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
1075	N	DEPUTY DIRECTOR OF HUMAN RESOURCES	819	\$72,404.80	\$99,132.80	\$125,860.80
1080	N	DIRECTOR OF HUMAN RESOURCES (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
1403	N	GENERAL MAINTENANCE TRAINEE/WORKER (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
1421	C	HOUSING SPECIALIST I	914	\$27,164.80	\$35,796.80	\$44,428.80
1422	C	HOUSING SPECIALIST II	915	\$29,328.00	\$38,625.60	\$47,902.40
1423	C	HOUSING SPECIALIST III	917	\$34,923.20	\$45,864.00	\$56,804.80
1429	C	HOUSING INVESTIGATOR	918	\$38,480.00	\$50,481.60	\$62,483.20
1431	C	HOUSING SERVICES AGENT	915	\$29,328.00	\$38,625.60	\$47,902.40
1432	N	HOUSING ASSISTANCE SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
1434	C	HOUSING ASSISTANCE & OUTREACH COORDINATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
1460	N	RESIDENTIAL REHABILITATION PROJECT COORDINATOR	814	\$47,486.40	\$62,566.40	\$77,646.40
1461	N	COMMUNITY SERVICES/NEIGHBORHOOD RESOURCE PROJECT COORDINATOR	814	\$47,486.40	\$62,566.40	\$77,646.40
1462	N	COMMUNITY SERVICES PROJECT SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
1463	N	RESIDENTIAL PROPERTY MANAGER	815	\$48,484.80	\$66,580.80	\$84,676.80
1470	N	COMMUNITY SERVICES MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
1480	N	COMMUNITY SERVICES ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
1488	N	DEPUTY DIRECTOR OF HOUSING AND COMMUNITY DEVELOPMENT	819	\$72,404.80	\$99,132.80	\$125,860.80
1490	N	DIRECTOR OF HOUSING & COMMUNITY DEVELOPMENT (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20

GRADES 302-307, 400-408, 900S AND 1000S ARE OVERTIME ELIGIBLE
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CITY OF TUCSON CLASSIFICATIONS Effective Date: 6/24/2018
CLASS LISTING (Exceptions to union codes may exist based on position)

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
2001	C	SURVEY TECHNICIAN	914	\$27,164.80	\$35,796.80	\$44,428.80
2002	C	SURVEY INSTRUMENT TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
2003	N	SURVEY CREW CHIEF	917	\$34,923.20	\$45,864.00	\$56,804.80
2005	N	LAND SURVEYOR	816	\$53,206.40	\$73,028.80	\$92,830.40
2006	C	ENGINEERING TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
2007	C	SENIOR ENGINEERING TECHNICIAN	917	\$34,923.20	\$45,864.00	\$56,804.80
2010	N	TECHNOLOGICAL INTERN	912	\$23,753.60	\$31,408.00	\$39,041.60
2011	C	ENGINEERING ASSOCIATE	918	\$38,480.00	\$50,481.60	\$62,483.20
2012	N	SENIOR ENGINEERING ASSOCIATE	815	\$48,484.80	\$66,580.80	\$84,676.80
2013	N	CIVIL ENGINEER	816	\$53,206.40	\$73,028.80	\$92,830.40
2014	N	ENGINEERING MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2015	N	ENGINEERING PROJECT MANAGER	816	\$53,206.40	\$73,028.80	\$92,830.40
2018	N	MECHANICAL ENGINEER	816	\$53,206.40	\$73,028.80	\$92,830.40
2020	N	ELECTRICAL ENGINEER	816	\$53,206.40	\$73,028.80	\$92,830.40
2022	N	WATER CONTROL SYSTEMS ENGINEER	816	\$53,206.40	\$73,028.80	\$92,830.40
2023	N	WATER CONTROL SYSTEMS MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2025	N	SYSTEMS ENGINEER	714	\$48,297.60	\$65,561.60	\$82,825.60
2028	N	COMMUNICATIONS ENGINEER	816	\$53,206.40	\$73,028.80	\$92,830.40
2030	N	ENGINEERING SUPPORT SECTION SUPERVISOR	816	\$53,206.40	\$73,028.80	\$92,830.40
2031	N	CITY SURVEYOR	817	\$58,676.80	\$80,475.20	\$102,252.80
2035	N	ENGINEERING RECORDS & INFORMATION SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
2040	N	HYDROLOGIST	815	\$48,484.80	\$66,580.80	\$84,676.80
2041	N	LEAD HYDROLOGIST	816	\$53,206.40	\$73,028.80	\$92,830.40
2045	N	CHIEF HYDROLOGIST	817	\$58,676.80	\$80,475.20	\$102,252.80
2066	N	ENERGY MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2068	N	ENVIRONMENTAL PROJECT COORDINATOR	816	\$53,206.40	\$73,028.80	\$92,830.40
2070	N	ENVIRONMENTAL MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2103	N	LANDSCAPE ARCHITECT	816	\$53,206.40	\$73,028.80	\$92,830.40
2104	C	LANDSCAPE FIELD REPRESENTATIVE	916	\$31,865.60	\$41,932.80	\$52,000.00
2111	C	FACILITIES PROJECT COORDINATOR	918	\$38,480.00	\$50,481.60	\$62,483.20
2119	N	ARCHITECT	816	\$53,206.40	\$73,028.80	\$92,830.40
2122	N	ARCHITECT MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2123	N	ARCHITECTURE & ENGINEERING ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
2153	C	PROPERTY AGENT	917	\$34,923.20	\$45,864.00	\$56,804.80
2154	N	SENIOR PROPERTY AGENT	814	\$47,486.40	\$62,566.40	\$77,646.40
2156	N	REAL ESTATE PROGRAM SUPERVISOR	816	\$53,206.40	\$73,028.80	\$92,830.40

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CITY OF TUCSON CLASSIFICATIONS **Effective Date: 6/24/2018**
CLASS LISTING (Exceptions to union codes may exist based on position)

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
2160	C	PROPERTY MANAGER	815	\$48,484.80	\$66,580.80	\$84,676.80
2173	C	REVIEW APPRAISER	815	\$48,484.80	\$66,580.80	\$84,676.80
2240	C	COMMUNICATIONS TECHNICIAN	919	\$42,723.20	\$55,993.60	\$69,264.00
2242	C	SENIOR COMMUNICATIONS TECHNICIAN	920	\$47,756.80	\$62,524.80	\$77,272.00
2250	C	ELECTRONICS TECHNICIAN	918	\$38,480.00	\$50,481.60	\$62,483.20
2251	N	ELECTRONICS TECHNICIAN SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
2253	C	TELEVISION PRODUCTION TECHNICIAN	917	\$34,923.20	\$45,864.00	\$56,804.80
2255	N	LEAD TELEVISION PRODUCTION SPECIALIST	919	\$42,723.20	\$55,993.60	\$69,264.00
2256	N	CAMERA OPERATOR (NONPERM)	1029	\$26,644.80	\$33,321.60	\$39,998.40
2257	C	TELEVISION PRODUCTION SPECIALIST	918	\$38,480.00	\$50,481.60	\$62,483.20
2258	C	TELEVISION PROGRAM DEVELOPMENT SPECIALIST	918	\$38,480.00	\$50,481.60	\$62,483.20
2259	N	TELEVISION PRODUCTION MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2261	C	ELECTRONICS BENCH TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
2267	N	WATER CONTROL SYSTEMS SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
2270	C	EMERGENCY 911 OPERATOR	913	\$25,313.60	\$33,425.60	\$41,537.60
2271	C	EMERGENCY 911 OPERATOR: ASSIGNMENT TRAINER (+5%)	913	\$25,313.60	\$33,425.60	\$41,537.60
2273	N	COMMUNICATION MAINTENANCE SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
2275	N	COMMUNICATIONS SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
2276	C	TELEPHONE SYSTEM TECHNICIAN	918	\$38,480.00	\$50,481.60	\$62,483.20
2277	N	TELEPHONE SERVICES COORDINATOR	817	\$58,676.80	\$80,475.20	\$102,252.80
2280	C	LEAD PUBLIC SAFETY DISPATCHER	917	\$34,923.20	\$45,864.00	\$56,804.80
2501	C	ENGINEERING PERMIT & CODE INSPECTOR	916	\$31,865.60	\$41,932.80	\$52,000.00
2502	C	CONSTRUCTION INSPECTOR	917	\$34,923.20	\$45,864.00	\$56,804.80
2503	N	LEAD CONSTRUCTION INSPECTOR	918	\$38,480.00	\$50,481.60	\$62,483.20
2506	C	CONSTRUCTION MATERIALS INSPECTOR	917	\$34,923.20	\$45,864.00	\$56,804.80
2507	N	LEAD CONSTRUCTION MATERIALS INSPECTOR	918	\$38,480.00	\$50,481.60	\$62,483.20
2510	C	HOUSING QUALITY STANDARDS INSPECTOR	917	\$34,923.20	\$45,864.00	\$56,804.80
2511	N	HOUSING QUALITY STANDARDS SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
2512	C	REHABILITATION INSPECTOR/ESTIMATOR	917	\$34,923.20	\$45,864.00	\$56,804.80
2518	N	CONSTRUCTION INSPECTION SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
2551	C	BUILDING INSPECTOR	918	\$38,480.00	\$50,481.60	\$62,483.20
2552	C	LEAD BUILDING INSPECTOR	919	\$42,723.20	\$55,993.60	\$69,264.00
2568	C	CROSS CONNECTION CONTROL SPECIALIST	917	\$34,923.20	\$45,864.00	\$56,804.80
2570	C	CODE INSPECTOR	918	\$38,480.00	\$50,481.60	\$62,483.20
2575	N	INSPECTION SUPERVISOR	816	\$53,206.40	\$73,028.80	\$92,830.40
2577	N	BUILDING INSPECTION MANAGER	816	\$53,206.40	\$73,028.80	\$92,830.40

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CITY OF TUCSON CLASSIFICATIONS Effective Date: 6/24/2018
CLASS LISTING (Exceptions to union codes may exist based on position)

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
2580	C	BUILDING PERMIT SPECIALIST	918	\$38,480.00	\$50,481.60	\$62,483.20
2581	N	BUILDING PLANS EXAMINER	816	\$53,206.40	\$73,028.80	\$92,830.40
2586	N	FIRE PROTECTION PLANS EXAMINER	815	\$48,484.80	\$66,580.80	\$84,676.80
2594	N	DEVELOPMENT SERVICES/NEIGHBORHOOD RESOURCES SECTION MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2596	N	DEVELOPMENT SERVICES ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
2598	N	BUILDING OFFICIAL	818	\$65,041.60	\$89,107.20	\$113,152.00
2610	C	PLANNING TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
2612	C	PLANNER	814	\$47,486.40	\$62,566.40	\$77,646.40
2613	N	LEAD PLANNER	815	\$48,484.80	\$66,580.80	\$84,676.80
2615	N	PRINCIPAL PLANNER	816	\$53,206.40	\$73,028.80	\$92,830.40
2616	N	HISTORIC PRESERVATION PRINCIPAL PLANNER	817	\$58,676.80	\$80,475.20	\$102,252.80
2617	N	PLANNING ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
2619	N	OFFICE OF INTEGRATED PLANNING PROGRAM DIRECTOR (UC)	819	\$72,404.80	\$99,132.80	\$125,860.80
2702	N	PARKING SERVICES SUPERVISOR	917	\$34,923.20	\$45,864.00	\$56,804.80
2705	N	PARKWISE OPERATIONS MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2706	N	PARKWISE PROGRAM ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
2712	N	TRANSPORTATION ELIGIBILITY SPECIALIST	917	\$34,923.20	\$45,864.00	\$56,804.80
2718	C	PARKING SERVICES AGENT	915	\$29,328.00	\$38,625.60	\$47,902.40
2719	C	LEAD PARKING SERVICES AGENT	916	\$31,865.60	\$41,932.80	\$52,000.00
2730	N	TRANSIT SERVICES COORDINATOR	816	\$53,206.40	\$73,028.80	\$92,830.40
2732	A	TRAFFIC CONTROL TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
2733	A	LEAD TRAFFIC CONTROL TECHNICIAN	917	\$34,923.20	\$45,864.00	\$56,804.80
2736	N	TRAFFIC ENGINEERING TECHNICIAN SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
2742	C	TRAFFIC ENGINEERING TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
2745	N	TRAFFIC ENGINEERING MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2755	N	TRANSPORTATION PUBLIC INFORMATION OFFICER	816	\$53,206.40	\$73,028.80	\$92,830.40
2760	N	TRANSPORTATION ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
2790	N	TRANSPORTATION PROGRAM COORDINATOR	816	\$53,206.40	\$73,028.80	\$92,830.40
2792	N	DEPUTY DIRECTOR OF TRANSPORTATION	819	\$72,404.80	\$99,132.80	\$125,860.80
2795	N	DIRECTOR OF TRANSPORTATION (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
3021	N	SHORT ORDER COOK (NONPERM)	1010	\$21,840.00	\$22,588.80	\$23,337.60
3051	A	TRADE SPECIALIST	916	\$31,865.60	\$41,932.80	\$52,000.00
3059	A	PARKS EQUIPMENT MECHANIC	916	\$31,865.60	\$41,932.80	\$52,000.00
3060	A	PARKS EQUIPMENT OPERATOR	914	\$27,164.80	\$35,796.80	\$44,428.80
3061	A	PARKS MAINTENANCE WORKER	912	\$23,753.60	\$31,408.00	\$39,041.60
3062	A	GROUNDSKEEPER	912	\$23,753.60	\$31,408.00	\$39,041.60

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3063	N	PARKS MAINTENANCE COORDINATOR	917	\$34,923.20	\$45,864.00	\$56,804.80
3064	A	LEAD PARKS EQUIPMENT MECHANIC	917	\$34,923.20	\$45,864.00	\$56,804.80
3081	N	PARKS AREA SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
3250	C	ZOO EDUCATION ASSISTANT	913	\$25,313.60	\$33,425.60	\$41,537.60
3251	N	ZOO EDUCATION COORDINATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
3252	A	ZOOKEEPER	915	\$29,328.00	\$38,625.60	\$47,902.40
3255	N	ZOO AREA SUPERVISOR	814	\$47,486.40	\$62,566.40	\$77,646.40
3260	N	ZOO GENERAL CURATOR	817	\$58,676.80	\$80,475.20	\$102,252.80
3261	N	ZOO EDUCATION CURATOR	816	\$53,206.40	\$73,028.80	\$92,830.40
3270	N	ZOO ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
3302	N	LIFEGUARD (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
3303	N	WATER SAFETY INSTRUCTOR/SENIOR LIFEGUARD (NONPERM)	1017	\$22,942.40	\$30,222.40	\$37,502.40
3304	N	SWIMMING POOL SUPERVISOR (NONPERM)	1019	\$24,086.40	\$31,740.80	\$39,374.40
3305	N	SWIMMING POOL SUPERVISOR	915	\$29,328.00	\$38,625.60	\$47,902.40
3306	N	AQUATICS PROGRAM SUPERVISOR (NONPERM)	1022	\$23,649.60	\$28,080.00	\$32,489.60
3307	N	AQUATICS COORDINATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
3309	N	PARKS EVENT COORDINATOR	814	\$47,486.40	\$62,566.40	\$77,646.40
3310	N	BUS DRIVER (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
3311	N	RECREATION WORKER (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
3312	C	RECREATION ASSISTANT	913	\$25,313.60	\$33,425.60	\$41,537.60
3313	N	SENIOR RECREATION WORKER (NONPERM)	1017	\$22,942.40	\$30,222.40	\$37,502.40
3314	C	RECREATION SPECIALIST	916	\$31,865.60	\$41,932.80	\$52,000.00
3315	N	PARKS EVENT WORKER (NONPERM)	1022	\$23,649.60	\$28,080.00	\$32,489.60
3316	N	CLASS INSTRUCTOR FINE ARTS (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
3317	N	CLASS INSTRUCTOR SPORT&MOVEMENT (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
3318	N	CLASS INSTRUCTOR HEALTH&FITNESS (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
3319	N	CLASS INSTRUCTOR ART/REALITY (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
3321	N	RECREATION PROGRAM COORDINATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
3323	N	PROGRAM COORDINATOR (NONPERM)	1019	\$24,086.40	\$31,740.80	\$39,374.40
3325	N	RECREATION SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
3327	N	THERAPEUTIC RECREATION SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
3330	N	AQUATICS PROGRAM MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
3340	N	PARKS & RECREATION SUPERINTENDENT	816	\$53,206.40	\$73,028.80	\$92,830.40
3345	N	PARKS AND RECREATION PROGRAM MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
3350	N	PARKS & RECREATION ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
3401	N	CENTER ATTENDANT (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60

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CITY OF TUCSON CLASSIFICATIONS **Effective Date: 6/24/2018**
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3403	C	CENTER SERVICES ASSISTANT	913	\$25,313.60	\$33,425.60	\$41,537.60
3425	N	PUBLIC INFORMATION OFFICER	815	\$48,484.80	\$66,580.80	\$84,676.80
3485	N	DEPUTY DIRECTOR OF PARKS & RECREATION	819	\$72,404.80	\$99,132.80	\$125,860.80
3490	N	DIRECTOR OF PARKS & RECREATION (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
4000	C	UTILITY ACCOUNT RELATIONS SPECIALIST I	914	\$27,164.80	\$35,796.80	\$44,428.80
4001	C	UTILITY ACCOUNT RELATIONS SPECIALIST II	916	\$31,865.60	\$41,932.80	\$52,000.00
4002	C	UTILITY ACCOUNT RELATIONS SPECIALIST III	918	\$38,480.00	\$50,481.60	\$62,483.20
4003	N	UTILITY ACCOUNT SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
4004	C	WATER COMMUNICATIONS OPERATOR	914	\$27,164.80	\$35,796.80	\$44,428.80
4009	A	METER SERVICE REPRESENTATIVE	916	\$31,865.60	\$41,932.80	\$52,000.00
4015	N	ENVIRONMENTAL SCIENTIST	815	\$48,484.80	\$66,580.80	\$84,676.80
4016	C	WATER QUALITY ANALYST	917	\$34,923.20	\$45,864.00	\$56,804.80
4018	C	CHEMIST	814	\$47,486.40	\$62,566.40	\$77,646.40
4019	N	CHEMIST SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
4020	N	WATER QUALITY LABORATORY SUPERVISOR	817	\$58,676.80	\$80,475.20	\$102,252.80
4022	A	UTILITY SERVICE WORKER	915	\$29,328.00	\$38,625.60	\$47,902.40
4023	A	SENIOR UTILITY SERVICE WORKER	916	\$31,865.60	\$41,932.80	\$52,000.00
4024	A	LEAD UTILITY SERVICE WORKER	917	\$34,923.20	\$45,864.00	\$56,804.80
4025	A	UTILITY TECHNICIAN	SBP	\$28,308.80	\$44,012.80	\$59,716.80
4026	A	WATER SERVICE LOCATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
4027	N	CORROSION CONTROL SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
4028	C	CORROSION CONTROL TECHNICIAN	917	\$34,923.20	\$45,864.00	\$56,804.80
4029	N	WATER OPERATIONS SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
4032	C	PLANNER SCHEDULER	920	\$47,756.80	\$62,524.80	\$77,272.00
4034	C	COMMUNICATIONS MAINTENANCE SCHEDULER	920	\$47,756.80	\$62,524.80	\$77,272.00
4035	A	APPRENTICE WATER METER REPAIRER	915	\$29,328.00	\$38,625.60	\$47,902.40
4036	A	WATER METER REPAIRER	916	\$31,865.60	\$41,932.80	\$52,000.00
4037	A	LEAD WATER METER REPAIRER	917	\$34,923.20	\$45,864.00	\$56,804.80
4040	N	WATER SERVICES SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
4047	A	DISINFECTION TECHNICIAN	917	\$34,923.20	\$45,864.00	\$56,804.80
4053	A	WATER SYSTEM OPERATOR	917	\$34,923.20	\$45,864.00	\$56,804.80
4055	N	WATER PLANT SUPERVISOR	920	\$47,756.80	\$62,524.80	\$77,272.00
4062	A	WATER TREATMENT PLANT OPERATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
4067	N	WATER PROGRAM SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
4068	N	ASSISTANT WATER OPERATIONS SUPERINTENDENT	815	\$48,484.80	\$66,580.80	\$84,676.80
4069	N	WATER OPERATIONS SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80

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4090	A	WELL MAINTENANCE MECHANIC	916	\$31,865.60	\$41,932.80	\$52,000.00
4092	A	LEAD WELL MAINTENANCE MECHANIC	917	\$34,923.20	\$45,864.00	\$56,804.80
4096	A	WATER PARTS SPECIALIST	915	\$29,328.00	\$38,625.60	\$47,902.40
4098	N	WATER PARTS SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
4186	N	WATER ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
4188	N	DEPUTY DIRECTOR OF WATER	819	\$72,404.80	\$99,132.80	\$125,860.80
4190	N	DIRECTOR OF WATER (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
5010	N	ENVIRONMENTAL SERVICES SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
5030	C	FACILITY AND EQUIPMENT MAINTENANCE SPECIALIST	814	\$47,486.40	\$62,566.40	\$77,646.40
5035	N	FACILITIES ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
5038	N	DEPUTY DIRECTOR OF GENERAL SERVICES	819	\$72,404.80	\$99,132.80	\$125,860.80
5040	N	DIRECTOR OF GENERAL SERVICES (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
5151	A	ENVIRONMENTAL SERVICES WORKER	912	\$23,753.60	\$31,408.00	\$39,041.60
5153	A	SENIOR ENVIRONMENTAL SERVICES WORKER	914	\$27,164.80	\$35,796.80	\$44,428.80
5155	A	HOUSEHOLD HAZARDOUS WASTE TECHNICIAN	915	\$29,328.00	\$38,625.60	\$47,902.40
5156	A	LEAD HOUSEHOLD HAZARDOUS WASTE TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
5158	A	ENVIRONMENTAL SERVICES EQUIPMENT OPERATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
5159	C	LEAD UTILITY SERVICE REPRESENTATIVE	917	\$34,923.20	\$45,864.00	\$56,804.80
5160	C	UTILITY SERVICE REPRESENTATIVE	916	\$31,865.60	\$41,932.80	\$52,000.00
5161	C	ENVIRONMENTAL INSPECTOR	917	\$34,923.20	\$45,864.00	\$56,804.80
5162	N	ENVIRONMENTAL SERVICES INSPECTION SUPERVISOR	814	\$47,486.40	\$62,566.40	\$77,646.40
5164	C	RECYCLING COORDINATOR	815	\$48,484.80	\$66,580.80	\$84,676.80
5165	C	ENVIRONMENTAL SERVICES INSPECTOR	918	\$38,480.00	\$50,481.60	\$62,483.20
5167	C	ENVIRONMENTAL SERVICES ACCOUNTS REPRESENTATIVE	917	\$34,923.20	\$45,864.00	\$56,804.80
5168	N	ENVIRONMENTAL SERVICES ACCOUNT REP SUPERVISOR	814	\$47,486.40	\$62,566.40	\$77,646.40
5170	N	ENVIRONMENTAL SERVICES SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
5174	N	LANDFILL MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
5190	N	ENVIRONMENTAL SERVICES ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
5195	N	DEPUTY DIRECTOR OF ENVIRONMENTAL SERVICES	819	\$72,404.80	\$99,132.80	\$125,860.80
5199	N	DIRECTOR OF ENVIRONMENTAL SERVICES (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
5201	A	STREET MAINTENANCE WORKER I	914	\$27,164.80	\$35,796.80	\$44,428.80
5202	A	STREET MAINTENANCE WORKER II	915	\$29,328.00	\$38,625.60	\$47,902.40
5203	A	STREET MAINTENANCE CREW LEADER	917	\$34,923.20	\$45,864.00	\$56,804.80
5212	C	STREETS INSPECTION & COMPLIANCE SPECIALIST	917	\$34,923.20	\$45,864.00	\$56,804.80
5225	N	STREET MAINTENANCE SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
5230	N	TRANSPORTATION SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80

GRADES 302-307, 400-408, 900S AND 1000S ARE OVERTIME ELIGIBLE
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CITY OF TUCSON CLASSIFICATIONS Effective Date: 6/24/2018
CLASS LISTING (Exceptions to union codes may exist based on position)

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
5301	A	FLEET SERVICES ATTENDANT	912	\$23,753.60	\$31,408.00	\$39,041.60
5302	A	FLEET SERVICES TECHNICIAN	913	\$25,313.60	\$33,425.60	\$41,537.60
5303	A	SENIOR FLEET SERVICES TECHNICIAN	914	\$27,164.80	\$35,796.80	\$44,428.80
5304	A	LEAD FLEET SERVICES TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
5312	A	AUTOMOTIVE MECHANIC	917	\$34,923.20	\$45,864.00	\$56,804.80
5313	A	LEAD AUTOMOTIVE MECHANIC	918	\$38,480.00	\$50,481.60	\$62,483.20
5321	A	HEAVY EQUIPMENT MECHANIC	916	\$31,865.60	\$41,932.80	\$52,000.00
5322	A	SENIOR HEAVY EQUIPMENT MECHANIC	918	\$38,480.00	\$50,481.60	\$62,483.20
5330	N	EMERGENCY VEHICLE FLEET SUPERINTENDENT	EVFS	\$55,556.80	\$78,852.80	\$102,148.80
5332	A	AUTOMOTIVE BODY TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
5336	A	FLEET CONTROL SPECIALIST	915	\$29,328.00	\$38,625.60	\$47,902.40
5338	A	FLEET EQUIPMENT MECHANIC	915	\$29,328.00	\$38,625.60	\$47,902.40
5340	N	FLEET SERVICES SUPERVISOR	814	\$47,486.40	\$62,566.40	\$77,646.40
5343	C	FLEET EQUIPMENT SPECIALIST	814	\$47,486.40	\$62,566.40	\$77,646.40
5345	N	FLEET SERVICES SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
5346	N	FLEET MAINTENANCE SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
5348	N	FLEET ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
5711	A	TRADES HELPER	911	\$22,484.80	\$29,744.00	\$36,982.40
5712	A	SENIOR TRADES HELPER	913	\$25,313.60	\$33,425.60	\$41,537.60
5715	A	CONSTRUCTION MAINTENANCE WORKER	916	\$31,865.60	\$41,932.80	\$52,000.00
5716	A	BUILDING MAINTENANCE WORKER	915	\$29,328.00	\$38,625.60	\$47,902.40
5720	N	HOUSING TECHNICIAN SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
5723	A	HOUSING TECHNICIAN	917	\$34,923.20	\$45,864.00	\$56,804.80
5724	A	PEST CONTROL SPECIALIST	917	\$34,923.20	\$45,864.00	\$56,804.80
5725	N	HOUSING FIELD OPS COORDINATOR	814	\$47,486.40	\$62,566.40	\$77,646.40
5730	A	FUEL STATION MECHANIC	918	\$38,480.00	\$50,481.60	\$62,483.20
5731	A	MAINTENANCE MECHANIC	916	\$31,865.60	\$41,932.80	\$52,000.00
5732	A	LEAD MAINTENANCE MECHANIC	917	\$34,923.20	\$45,864.00	\$56,804.80
5739	N	CARPENTRY SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
5740	A	CARPENTER	917	\$34,923.20	\$45,864.00	\$56,804.80
5741	A	CEMENT MASON	917	\$34,923.20	\$45,864.00	\$56,804.80
5742	A	LOCKSMITH	917	\$34,923.20	\$45,864.00	\$56,804.80
5743	A	PLUMBER	917	\$34,923.20	\$45,864.00	\$56,804.80
5744	A	ROOFER	916	\$31,865.60	\$41,932.80	\$52,000.00
5746	A	LEAD SIGN FABRICATOR	918	\$38,480.00	\$50,481.60	\$62,483.20
5747	A	SIGN FABRICATOR	917	\$34,923.20	\$45,864.00	\$56,804.80

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CITY OF TUCSON CLASSIFICATIONS Effective Date: 6/24/2018
CLASS LISTING (Exceptions to union codes may exist based on position)

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
5748	A	PAINTER	916	\$31,865.60	\$41,932.80	\$52,000.00
5755	A	ELECTRICIAN	918	\$38,480.00	\$50,481.60	\$62,483.20
5757	N	ELECTRICAL SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
5772	A	WELDER	917	\$34,923.20	\$45,864.00	\$56,804.80
5773	N	WELDER SUPERVISOR	814	\$47,486.40	\$62,566.40	\$77,646.40
5779	A	GENERATOR TECHNICIAN	918	\$38,480.00	\$50,481.60	\$62,483.20
5780	A	PHYSICAL PLANT OPERATOR	917	\$34,923.20	\$45,864.00	\$56,804.80
5782	N	LOCK SHOP SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
5785	C	HVAC TECHNICIAN	918	\$38,480.00	\$50,481.60	\$62,483.20
5787	N	HVAC-R SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
5803	N	PLUMBING SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
5806	C	ASSET MANAGEMENT PLANNING TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
5810	N	FACILITIES MANAGEMENT SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
5812	C	FIRE IMPAIRMENT SPECIALIST	920	\$47,756.80	\$62,524.80	\$77,272.00
6003	A	EQUIPMENT OPERATOR	915	\$29,328.00	\$38,625.60	\$47,902.40
6004	A	HEAVY EQUIPMENT OPERATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
6005	A	EQUIPMENT OPERATION SPECIALIST	917	\$34,923.20	\$45,864.00	\$56,804.80
6101	A	CUSTODIAN	912	\$23,753.60	\$31,408.00	\$39,041.60
6102	A	LEAD CUSTODIAN	915	\$29,328.00	\$38,625.60	\$47,902.40
6105	N	CUSTODIAL SERVICES SUPERVISOR	917	\$34,923.20	\$45,864.00	\$56,804.80
6301	C	POLICE EVIDENCE TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
6302	N	POLICE EVIDENCE SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
6303	N	POLICE EVIDENCE SUPERINTENDENT	816	\$53,206.40	\$73,028.80	\$92,830.40
6304	C	PUBLIC SAFETY SERVICE OPERATOR	915	\$29,328.00	\$38,625.60	\$47,902.40
6305	C	COMMUNITY SERVICE OFFICER	916	\$31,865.60	\$41,932.80	\$52,000.00
6307	N	POLICE OFFICER ASSIGNMENT: TRAINEE	302	\$47,132.80	\$56,305.60	\$65,478.40
6308	C	PUBLIC SAFETY DISPATCHER	916	\$31,865.60	\$41,932.80	\$52,000.00
6309	C	PUBLIC SAFETY COMMUNICATIONS SUPERVISOR	920	\$47,756.80	\$62,524.80	\$77,272.00
6310	C	PUBLIC SAFETY DISPATCHER: ASSIGNMENT TRAINER (+5%)	916	\$31,865.60	\$41,932.80	\$52,000.00
6311	P	POLICE OFFICER	302	\$47,132.80	\$56,305.60	\$65,478.40
6312	P	POLICE OFFICER ASSIGNMENTS	303	\$49,483.20	\$59,134.40	\$68,764.80
6313	P	DETECTIVE	304	\$51,875.20	\$61,963.20	\$72,030.40
6314	P	POLICE SERGEANT	306	\$77,937.60	\$80,454.40	\$82,950.40
6315	P	POLICE SERGEANT ASSIGNMENTS	307	\$81,827.20	\$84,468.80	\$87,089.60
6316	N	POLICE LIEUTENANT	320	\$88,067.20	\$102,086.40	\$116,084.80
6318	N	POLICE LIEUTENANT ASSIGNMENT: POLICE CAPTAIN	321	\$98,238.40	\$113,984.00	\$129,729.60

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CITY OF TUCSON CLASSIFICATIONS **Effective Date: 6/24/2018**
CLASS LISTING (Exceptions to union codes may exist based on position)

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
6319	N	POLICE LIEUTENANT ASSIGNMENT: ASSISTANT POLICE CHIEF	322	\$109,886.40	\$127,441.60	\$144,996.80
6320	N	REGIONAL INTELLIGENCE ANALYST	918	\$38,480.00	\$50,481.60	\$62,483.20
6321	C	CRIMINALIST	814	\$47,486.40	\$62,566.40	\$77,646.40
6322	N	CRIMINALIST - GRANT	815	\$48,484.80	\$66,580.80	\$84,676.80
6323	C	CRIMINALIST II	815	\$48,484.80	\$66,580.80	\$84,676.80
6324	C	CRIMINALIST III	816	\$53,206.40	\$73,028.80	\$92,830.40
6325	N	DIGITAL FORENSIC EXAMINER	815	\$48,484.80	\$66,580.80	\$84,676.80
6326	C	POLICE CRIME ANALYST	917	\$34,923.20	\$45,864.00	\$56,804.80
6327	N	DNA TECHNICAL LEADER	817	\$58,676.80	\$80,475.20	\$102,252.80
6328	N	CRIME LABORATORY COORDINATOR	817	\$58,676.80	\$80,475.20	\$102,252.80
6329	N	CRIME LABORATORY SUPERINTENDENT	818	\$65,041.60	\$89,107.20	\$113,152.00
6330	C	PUBLIC SAFETY COMMUNICATIONS SPECIALIST I	916	\$31,865.60	\$41,932.80	\$52,000.00
6331	C	PUBLIC SAFETY COMMUNICATIONS SPECIALIST II	917	\$34,923.20	\$45,864.00	\$56,804.80
6332	C	PUBLIC SAFETY COMMUNICATIONS SPECIALIST III	919	\$42,723.20	\$55,993.60	\$69,264.00
6333	C	FINANCIAL INVESTIGATOR	918	\$38,480.00	\$50,481.60	\$62,483.20
6335	P	DETECTIVE: ASSIGNMENTS	305	\$54,475.20	\$65,062.40	\$75,628.80
6336	P	POLICE HAZARDOUS DEVICES TECHNICIAN	305	\$54,475.20	\$65,062.40	\$75,628.80
6337	C	POLICE CRIME & INTELLIGENCE ANALYST I	917	\$34,923.20	\$45,864.00	\$56,804.80
6338	C	POLICE CRIME & INTELLIGENCE ANALYST II	918	\$38,480.00	\$50,481.60	\$62,483.20
6339	C	POLICE CRIME & INTELLIGENCE ANALYST III	919	\$42,723.20	\$55,993.60	\$69,264.00
6340	A	AIRCRAFT MECHANIC	919	\$42,723.20	\$55,993.60	\$69,264.00
6344	N	REGIONAL EMERGENCY RESPONSE PLANNER (UC)	918	\$38,480.00	\$50,481.60	\$62,483.20
6345	N	AFIS SUPERVISOR	917	\$34,923.20	\$45,864.00	\$56,804.80
6346	N	CRIME ANALYST SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
6347	N	CRIME ANALYST SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
6348	C	AFIS TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
6350	C	CRIME SCENE SPECIALIST	917	\$34,923.20	\$45,864.00	\$56,804.80
6351	N	CRIME SCENE SPECIALIST SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
6353	N	POLICE IDENTIFICATION SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
6356	N	POLICE PSYCHOLOGIST	817	\$58,676.80	\$80,475.20	\$102,252.80
6360	N	FORENSICS ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
6362	N	DIRECTOR OF PUBLIC SAFETY COMMUNICATIONS	850	\$121,160.00	\$178,464.00	\$235,747.20
6364	N	PUBLIC SAFETY COMMUNICATIONS ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
6366	N	PUBLIC SAFETY COMMUNICATIONS COORDINATOR	816	\$53,206.40	\$73,028.80	\$92,830.40
6371	N	POLICE OFFICER (NONPERM)	1045	\$43,659.20	\$52,395.20	\$61,110.40
6379	N	POLICE LIEUTENANT ASSIGNMENT: DEPUTY POLICE CHIEF	323	\$122,928.00	\$142,542.40	\$162,136.00

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CITY OF TUCSON CLASSIFICATIONS Effective Date: 6/24/2018
CLASS LISTING (Exceptions to union codes may exist based on position)

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
6380	N	POLICE CHIEF	850	\$121,160.00	\$178,464.00	\$235,747.20
6382	N	PROFESSIONAL STAFF COMMANDER	819	\$72,404.80	\$99,132.80	\$125,860.80
6384	N	PROFESSNL STAFF COMMANDR ASSGNMNT POLICE CHIEF OF STAFF(+5%)	819	\$72,404.80	\$99,132.80	\$125,860.80
6400	N	FIRE FIGHTER ASSIGNMENT: TRAINEE	400	\$35,900.80	\$35,900.80	\$35,900.80
6401H	F	FIRE FIGHTER	401H	\$44,532.80	\$51,688.00	\$58,822.40
6401S	F	FIRE FIGHTER	401S	\$45,834.88	\$52,977.60	\$60,103.68
6402H	F	FIRE FIGHTER ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	403H	\$46,759.44	\$54,267.20	\$61,763.52
6402S	F	FIRE FIGHTER ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	403S	\$48,126.62	\$55,619.20	\$63,108.86
6403H	F	FIRE ENGINEER ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	405H	\$60,540.48	\$64,147.20	\$67,769.52
6403S	F	FIRE ENGINEER ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	405S	\$61,885.82	\$65,499.20	\$69,132.34
6410H	F	FIRE ENGINEER	404H	\$57,657.60	\$61,110.40	\$64,542.40
6410S	F	FIRE ENGINEER	404S	\$58,938.88	\$62,400.00	\$65,840.32
6411H	F	PARAMEDIC	404H	\$57,657.60	\$61,110.40	\$64,542.40
6411S	F	PARAMEDIC	404S	\$58,938.88	\$62,400.00	\$65,840.32
6412	F	FIRE PREVENTION INSPECTOR	404H	\$57,657.60	\$61,110.40	\$64,542.40
6413	F	FIRE PREVENTION INSPECTOR ASSIGNMENT: HAZMAT	405H	\$60,540.48	\$64,147.20	\$67,769.52
6414	F	FIRE PREVENTION INSPECTOR ASSIGNMENT: FIRE INVESTIGATOR	405S	\$61,885.82	\$65,499.20	\$69,132.34
6416	F	PARAMEDIC ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	405S	\$61,885.82	\$65,499.20	\$69,132.34
6418	F	FIRE CAPTAIN ASSIGNMENT:8 HOUR	408H	\$75,926.32	\$80,288.00	\$84,634.37
6419H	F	FIRE CAPTAIN ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	407H	\$69,822.48	\$73,902.40	\$77,990.64
6419S	F	FIRE CAPTAIN ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	407S	\$71,180.93	\$75,254.40	\$79,344.72
6420H	F	FIRE CAPTAIN	406H	\$66,497.60	\$70,387.20	\$74,276.80
6420S	F	FIRE CAPTAIN	406S	\$67,791.36	\$71,676.80	\$75,566.40
6440H	N	FIRE BATTALION CHIEF-80HR	420H	\$85,155.20	\$94,182.40	\$103,209.60
6440S	N	FIRE BATTALION CHIEF	420S	\$86,457.28	\$95,492.80	\$104,540.80
6450	N	FIRE BATTALION CHIEF ASSIGNMENT: ASSISTANT FIRE CHIEF	422	\$92,892.80	\$114,899.20	\$136,905.60
6460	N	FIRE BATTALION CHIEF ASSIGNMENT: DEPUTY CHIEF	421	\$89,294.40	\$104,728.00	\$120,140.80
6470	N	FIRE CHIEF	850	\$121,160.00	\$178,464.00	\$235,747.20
6474	N	FIRE CODE ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
6475	N	FIRE ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
6476	N	EMERGENCY MANAGEMENT COORDINATOR	816	\$53,206.40	\$73,028.80	\$92,830.40
6478	C	COMMUNITY SERVICES OUTREACH COORDINATOR	815	\$48,484.80	\$66,580.80	\$84,676.80
6481	A	FIRE EQUIPMENT SPECIALIST	917	\$34,923.20	\$45,864.00	\$56,804.80
6482	A	EMERGENCY VEHICLE TECHNICIAN	EVT	\$40,393.60	\$58,177.60	\$75,940.80
6484	N	EMERGENCY VEHICLE TECHNICIAN SUPERVISOR	EVTS	\$47,486.40	\$67,059.20	\$86,632.00

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Fiscal Year 2019 – Compensation Plan

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CITY OF TUCSON CLASSIFICATIONS Effective Date: 6/24/2018
GRADE LISTING (Exceptions to union codes may exist based on position)

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
6311	P	POLICE OFFICER	302	\$47,132.80	\$56,305.60	\$65,478.40
6307	N	POLICE OFFICER ASSIGNMENT: TRAINEE	302	\$47,132.80	\$56,305.60	\$65,478.40
6312	P	POLICE OFFICER ASSIGNMENTS	303	\$49,483.20	\$59,134.40	\$68,764.80
6313	P	DETECTIVE	304	\$51,875.20	\$61,963.20	\$72,030.40
6335	P	DETECTIVE: ASSIGNMENTS	305	\$54,475.20	\$65,062.40	\$75,628.80
6336	P	POLICE HAZARDOUS DEVICES TECHNICIAN	305	\$54,475.20	\$65,062.40	\$75,628.80
6314	P	POLICE SERGEANT	306	\$77,937.60	\$80,454.40	\$82,950.40
6315	P	POLICE SERGEANT ASSIGNMENTS	307	\$81,827.20	\$84,468.80	\$87,089.60
6316	N	POLICE LIEUTENANT	320	\$88,067.20	\$102,086.40	\$116,084.80
6318	N	POLICE LIEUTENANT ASSIGNMENT: POLICE CAPTAIN	321	\$98,238.40	\$113,984.00	\$129,729.60
6319	N	POLICE LIEUTENANT ASSIGNMENT: ASSISTANT POLICE CHIEF	322	\$109,886.40	\$127,441.60	\$144,996.80
6379	N	POLICE LIEUTENANT ASSIGNMENT: DEPUTY POLICE CHIEF	323	\$122,928.00	\$142,542.40	\$162,136.00
0603	P	MARSHALL	351	\$38,792.00	\$47,028.80	\$55,265.60
0400	N	MAYOR (ELECTED)	0400	\$41,999.98	\$41,995.20	\$41,999.98
6400	N	FIRE FIGHTER ASSIGNMENT: TRAINEE	400	\$35,900.80	\$35,900.80	\$35,900.80
0401	N	COUNCIL MEMBER (ELECTED)	0401	\$24,000.08	\$24,003.20	\$24,000.08
0403	N	PERSONAL STAFF MEMBER (MAYOR/COUNCIL) (UC)	0403	\$40,019.20	\$62,524.80	\$85,009.60
0404	N	MAYOR/COUNCIL ASSISTANT (UC)	0404	\$22,484.80	\$31,241.60	\$39,998.40
0405	N	CITY MANAGER EXEMPT APPOINTEE (UC)	0405	\$47,486.40	\$69,035.20	\$90,563.20
0409	N	CITY CLERK (UC)	0409	\$124,196.80	\$124,196.80	\$124,196.80
6460	N	FIRE BATTALION CHIEF ASSIGNMENT: DEPUTY CHIEF	421	\$89,294.40	\$104,728.00	\$120,140.80
6450	N	FIRE BATTALION CHIEF ASSIGNMENT: ASSISTANT FIRE CHIEF	422	\$92,892.80	\$114,899.20	\$136,905.60
0430	N	CITY MANAGER (UC)	0430	\$215,259.20	\$215,259.20	\$215,259.20
0622	N	ASSISTANT CITY ATTORNEY	613	\$59,404.80	\$69,804.80	\$80,204.80
0640	N	ASSISTANT PUBLIC DEFENDER	613	\$59,404.80	\$69,804.80	\$80,204.80
0616	N	ASSOCIATE PROSECUTING CITY ATTORNEY	615	\$62,379.20	\$80,371.20	\$98,342.40
0643	N	ASSOCIATE PUBLIC DEFENDER	615	\$62,379.20	\$80,371.20	\$98,342.40
0623	N	SENIOR ASSISTANT CITY ATTORNEY	616	\$65,499.20	\$87,380.80	\$109,241.60
0617	N	SENIOR ASSISTANT PROSECUTING CITY ATTORNEY	616	\$65,499.20	\$87,380.80	\$109,241.60
0644	N	SUPERVISING PUBLIC DEFENDER	616	\$65,499.20	\$87,380.80	\$109,241.60
0621	N	CHIEF PUBLIC DEFENDER (UC)	618	\$79,643.20	\$107,764.80	\$135,886.40
0619	N	PRINCIPAL ASSISTANT CITY ATTORNEY	618	\$79,643.20	\$107,764.80	\$135,886.40
0618	N	PRINCIPAL ASSISTANT CITY ATTORNEY: CHIEF DEPUTY (+10%)	618	\$79,643.20	\$107,764.80	\$135,886.40
0620	N	PRINCIPAL ASSISTANT CITY ATTORNEY: DEPUTY (+5%)	618	\$79,643.20	\$107,764.80	\$135,886.40
0624	N	PRINCIPAL ASSISTANT PROSECUTING CITY ATTORNEY	618	\$79,643.20	\$107,764.80	\$135,886.40
0615	N	PRINCIPAL ASSISTANT CITY ATTORNEY ASGN: LEAD CIVIL DIVISION	619	\$89,190.40	\$120,619.20	\$152,027.20

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CITY OF TUCSON CLASSIFICATIONS Effective Date: 6/24/2018
GRADE LISTING (Exceptions to union codes may exist based on position)

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0625	N	CITY ATTORNEY (UC)	0625	\$175,000.00	\$174,990.40	\$175,000.00
0629	N	LIMITED SPECIAL CITY MAGISTRATE (UC)	0629	\$69,659.20	\$69,659.20	\$69,659.20
0630	N	CITY MAGISTRATE (UC)	0630	\$107,182.40	\$107,182.40	\$107,182.40
0633	N	PRESIDNG MAGISTRATE (UC)	0633	\$117,894.40	\$117,894.40	\$117,894.40
0634	N	SENIOR SPECIAL MAGISTRATE (UC)	0634	\$107,182.40	\$107,182.40	\$107,182.40
0635	N	SPECIAL MAGISTRATE (UC)	0635	\$125.00	\$124.80	\$125.00
0636	N	SPECIAL MAGISTRATE - ALTERNATIVE TO JAIL (UC)	0636	\$250.00	\$249.60	\$250.00
0748	C	INFORMATION TECHNOLOGY ANALYST	712	\$47,486.40	\$58,760.00	\$70,033.60
0736	N	GIS DATA ANALYST	714	\$48,297.60	\$65,561.60	\$82,825.60
0735	N	GIS PROGRAMMER	714	\$48,297.60	\$65,561.60	\$82,825.60
0770	N	SOFTWARE ENGINEER	714	\$48,297.60	\$65,561.60	\$82,825.60
0750	N	SYSTEMS ANALYST	714	\$48,297.60	\$65,561.60	\$82,825.60
2025	N	SYSTEMS ENGINEER	714	\$48,297.60	\$65,561.60	\$82,825.60
0755	N	WEB DESIGN ANALYST	714	\$48,297.60	\$65,561.60	\$82,825.60
0764	N	DATABASE ADMINISTRATOR	715	\$53,456.00	\$72,508.80	\$91,561.60
0737	N	GIS SUPERVISOR	715	\$53,456.00	\$72,508.80	\$91,561.60
0761	N	INFORMATION TECHNOLOGY SUPERVISOR	715	\$53,456.00	\$72,508.80	\$91,561.60
0768	N	NETWORK ENGINEER	715	\$53,456.00	\$72,508.80	\$91,561.60
0766	N	SYSTEMS ADMINISTRATOR	715	\$53,456.00	\$72,508.80	\$91,561.60
0757	N	WEB DEVELOPER	715	\$53,456.00	\$72,508.80	\$91,561.60
0769	N	WEB DEVELOPER SUPERVISOR	715	\$53,456.00	\$72,508.80	\$91,561.60
0786	N	ENTERPRISE RESOURCE PLANNING MANAGER	716	\$59,883.20	\$81,161.60	\$102,440.00
0762	N	INFORMATION TECHNOLOGY MANAGER	716	\$59,883.20	\$81,161.60	\$102,440.00
0775	N	LEAD DATA & BACKUP ADMINISTRATOR	716	\$59,883.20	\$81,161.60	\$102,440.00
0765	C	LEAD DATABASE ADMINISTRATOR	716	\$59,883.20	\$81,161.60	\$102,440.00
0773	N	LEAD NETWORK ENGINEER	716	\$59,883.20	\$81,161.60	\$102,440.00
0774	N	LEAD SECURITY ADMINISTRATOR	716	\$59,883.20	\$81,161.60	\$102,440.00
0767	N	LEAD SYSTEMS ADMINISTRATOR	716	\$53,456.00	\$72,508.80	\$91,561.60
0752	N	LEAD SYSTEMS ANALYST	716	\$59,883.20	\$81,161.60	\$102,440.00
0785	N	INFORMATION TECHNOLOGY ADMINISTRATOR	717	\$67,808.00	\$91,852.80	\$115,876.80
0794	N	DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY	718	\$76,814.40	\$103,937.60	\$131,060.80
0970	N	ASSISTANT STORES SUPERINTENDNT	814	\$47,486.40	\$62,566.40	\$77,646.40
0871	N	BUDGET ANALYST	814	\$47,486.40	\$62,566.40	\$77,646.40
0856	N	BUSINESS ANALYST I	814	\$47,486.40	\$62,566.40	\$77,646.40
4018	C	CHEMIST	814	\$47,486.40	\$62,566.40	\$77,646.40
1461	N	COMMUNITY SERVICES/NEIGHBORHOOD RESOURCE PROJECT COOR	814	\$47,486.40	\$62,566.40	\$77,646.40

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0978	C	CONTRACT SPECIALIST	814	\$47,486.40	\$62,566.40	\$77,646.40
6321	C	CRIMINALIST	814	\$47,486.40	\$62,566.40	\$77,646.40
5168	N	ENVIRONMENTAL SERVICES ACCOUNT REP SUPERVISOR	814	\$47,486.40	\$62,566.40	\$77,646.40
5162	N	ENVIRONMENTAL SERVICES INSPECTION SUPERVISOR	814	\$47,486.40	\$62,566.40	\$77,646.40
0272	N	EQUAL OPPORTUNITY SPECIALIST	814	\$47,486.40	\$62,566.40	\$77,646.40
5030	C	FACILITY AND EQUIPMENT MAINTENANCE SPECIALIST	814	\$47,486.40	\$62,566.40	\$77,646.40
5343	C	FLEET EQUIPMENT SPECIALIST	814	\$47,486.40	\$62,566.40	\$77,646.40
5340	N	FLEET SERVICES SUPERVISOR	814	\$47,486.40	\$62,566.40	\$77,646.40
5725	N	HOUSING FIELD OPS COORDINATOR	814	\$47,486.40	\$62,566.40	\$77,646.40
1030	N	HUMAN RESOURCES ANALYST	814	\$47,486.40	\$62,566.40	\$77,646.40
0837	C	INTERNAL AUDITOR	814	\$47,486.40	\$62,566.40	\$77,646.40
0746	C	IT CONTRACT SPECIALIST	814	\$47,486.40	\$62,566.40	\$77,646.40
0868	N	MANAGEMENT ANALYST II	814	\$47,486.40	\$62,566.40	\$77,646.40
0241	N	MANAGEMENT ASSISTANT TO CITY MANAGER (UC)	814	\$47,486.40	\$62,566.40	\$77,646.40
3309	N	PARKS EVENT COORDINATOR	814	\$47,486.40	\$62,566.40	\$77,646.40
2612	C	PLANNER	814	\$47,486.40	\$62,566.40	\$77,646.40
0238	N	PROGRAM ASSISTANT (UC)	814	\$47,486.40	\$62,566.40	\$77,646.40
1460	N	RESIDENTIAL REHABILITATION PROJECT COORDINATOR	814	\$47,486.40	\$62,566.40	\$77,646.40
0305	N	SAFETY SPECIALIST	814	\$47,486.40	\$62,566.40	\$77,646.40
0832	C	SENIOR ACCOUNTANT	814	\$47,486.40	\$62,566.40	\$77,646.40
2154	N	SENIOR PROPERTY AGENT	814	\$47,486.40	\$62,566.40	\$77,646.40
0838	C	TAX AUDITOR	814	\$47,486.40	\$62,566.40	\$77,646.40
5773	N	WELDER SUPERVISOR	814	\$47,486.40	\$62,566.40	\$77,646.40
1029	N	WORKERS COMPENSATION SPECIALIST	814	\$47,486.40	\$62,566.40	\$77,646.40
3255	N	ZOO AREA SUPERVISOR	814	\$47,486.40	\$62,566.40	\$77,646.40
4068	N	ASSISTANT WATER OPERATIONS SUPERINTENDENT	815	\$48,484.80	\$66,580.80	\$84,676.80
0275	N	BUSINESS ENTERPRISE COMPLIANCE SPECIALIST	815	\$48,484.80	\$66,580.80	\$84,676.80
4019	N	CHEMIST SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
0225	N	COMMUNITY PROMOTIONS & MARKETING MANAGER	815	\$48,484.80	\$66,580.80	\$84,676.80
6478	C	COMMUNITY SERVICES OUTREACH COORDINATOR	815	\$48,484.80	\$66,580.80	\$84,676.80
1462	N	COMMUNITY SERVICES PROJECT SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
0987	N	CONTRACT COMPLIANCE OFFICER	815	\$48,484.80	\$66,580.80	\$84,676.80
0609	N	COURT SECTION MANAGER	815	\$48,484.80	\$66,580.80	\$84,676.80
6346	N	CRIME ANALYST SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
6322	N	CRIMINALIST - GRANT	815	\$48,484.80	\$66,580.80	\$84,676.80
6323	C	CRIMINALIST II	815	\$48,484.80	\$66,580.80	\$84,676.80

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6325	N	DIGITAL FORENSIC EXAMINER	815	\$48,484.80	\$66,580.80	\$84,676.80
4015	N	ENVIRONMENTAL SCIENTIST	815	\$48,484.80	\$66,580.80	\$84,676.80
5010	N	ENVIRONMENTAL SERVICES SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
0887	N	FINANCE ANALYST	815	\$48,484.80	\$66,580.80	\$84,676.80
2586	N	FIRE PROTECTION PLANS EXAMINER	815	\$48,484.80	\$66,580.80	\$84,676.80
1003	N	FIRE TRAINING COORDINATOR	815	\$48,484.80	\$66,580.80	\$84,676.80
0065	N	GRANT WRITER	815	\$48,484.80	\$66,580.80	\$84,676.80
2511	N	HOUSING QUALITY STANDARDS SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
2040	N	HYDROLOGIST	815	\$48,484.80	\$66,580.80	\$84,676.80
2613	N	LEAD PLANNER	815	\$48,484.80	\$66,580.80	\$84,676.80
0237	N	LOGISTICS MANAGMENT ASSISTANT	815	\$48,484.80	\$66,580.80	\$84,676.80
0233	N	MANAGEMENT ASSISTANT	815	\$48,484.80	\$66,580.80	\$84,676.80
3081	N	PARKS AREA SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
0985	N	PCARD PROGRAM MANAGER	815	\$48,484.80	\$66,580.80	\$84,676.80
0833	N	PRINCIPAL INTERNAL AUDITOR	815	\$48,484.80	\$66,580.80	\$84,676.80
2160	C	PROPERTY MANAGER	815	\$48,484.80	\$66,580.80	\$84,676.80
0223	N	PUBLIC INFORMATION COORDINATOR	815	\$48,484.80	\$66,580.80	\$84,676.80
3425	N	PUBLIC INFORMATION OFFICER	815	\$48,484.80	\$66,580.80	\$84,676.80
1002	N	PUBLIC SAFETY EDUCATION SPECIALIST	815	\$48,484.80	\$66,580.80	\$84,676.80
3325	N	RECREATION SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
5164	C	RECYCLING COORDINATOR	815	\$48,484.80	\$66,580.80	\$84,676.80
1463	N	RESIDENTIAL PROPERTY MANAGER	815	\$48,484.80	\$66,580.80	\$84,676.80
2173	C	REVIEW APPRAISER	815	\$48,484.80	\$66,580.80	\$84,676.80
0310	N	RISK MANAGEMENT SPECIALIST	815	\$48,484.80	\$66,580.80	\$84,676.80
0307	N	SAFETY AND ENVIRONMENTAL COMPLIANCE SPECIALIST	815	\$48,484.80	\$66,580.80	\$84,676.80
0981	N	SENIOR CONTRACT OFFICER	815	\$48,484.80	\$66,580.80	\$84,676.80
2012	N	SENIOR ENGINEERING ASSOCIATE	815	\$48,484.80	\$66,580.80	\$84,676.80
0273	N	SENIOR EQUAL OPPORTUNITY SPECIALIST	815	\$48,484.80	\$66,580.80	\$84,676.80
0815	N	SENIOR FINANCIAL ACCOUNTANT	815	\$48,484.80	\$66,580.80	\$84,676.80
0236	C	STAFF ASSISTANT	815	\$48,484.80	\$66,580.80	\$84,676.80
0971	N	STORES SUPERINTENDENT	815	\$48,484.80	\$66,580.80	\$84,676.80
5225	N	STREET MAINTENANCE SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
0831	N	TAX AUDIT SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
3327	N	THERAPEUTIC RECREATION SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
0222	N	WATER CONSERVATION/INFORMATION SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80
2267	N	WATER CONTROL SYSTEMS SUPERVISOR	815	\$48,484.80	\$66,580.80	\$84,676.80

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2119	N	ARCHITECT	816	\$53,206.40	\$73,028.80	\$92,830.40
0874	N	BUDGET SPECIALIST	816	\$53,206.40	\$73,028.80	\$92,830.40
2577	N	BUILDING INSPECTION MANAGER	816	\$53,206.40	\$73,028.80	\$92,830.40
2581	N	BUILDING PLANS EXAMINER	816	\$53,206.40	\$73,028.80	\$92,830.40
0857	N	BUSINESS ANALYST II	816	\$53,206.40	\$73,028.80	\$92,830.40
2013	N	CIVIL ENGINEER	816	\$53,206.40	\$73,028.80	\$92,830.40
2028	N	COMMUNICATIONS ENGINEER	816	\$53,206.40	\$73,028.80	\$92,830.40
6324	C	CRIMINALIST III	816	\$53,206.40	\$73,028.80	\$92,830.40
0247	N	ECONOMIC DEVELOPMENT SPECIALIST (UC)	816	\$53,206.40	\$73,028.80	\$92,830.40
2020	N	ELECTRICAL ENGINEER	816	\$53,206.40	\$73,028.80	\$92,830.40
6476	N	EMERGENCY MANAGEMENT COORDINATOR	816	\$53,206.40	\$73,028.80	\$92,830.40
2015	N	ENGINEERING PROJECT MANAGER	816	\$53,206.40	\$73,028.80	\$92,830.40
2030	N	ENGINEERING SUPPORT SECTION SUPERVISOR	816	\$53,206.40	\$73,028.80	\$92,830.40
2068	N	ENVIRONMENTAL PROJECT COORDINATOR	816	\$53,206.40	\$73,028.80	\$92,830.40
0891	N	FINANCIAL SPECIALIST	816	\$53,206.40	\$73,028.80	\$92,830.40
0731	N	GIS PROJECT MANAGER	816	\$53,206.40	\$73,028.80	\$92,830.40
2575	N	INSPECTION SUPERVISOR	816	\$53,206.40	\$73,028.80	\$92,830.40
2103	N	LANDSCAPE ARCHITECT	816	\$53,206.40	\$73,028.80	\$92,830.40
2005	N	LAND SURVEYOR	816	\$53,206.40	\$73,028.80	\$92,830.40
0872	N	LEAD BUDGET ANALYST	816	\$53,206.40	\$73,028.80	\$92,830.40
0888	N	LEAD FINANCE ANALYST	816	\$53,206.40	\$73,028.80	\$92,830.40
0836	N	LEAD FINANCIAL ACCOUNTANT	816	\$53,206.40	\$73,028.80	\$92,830.40
1031	N	LEAD HUMAN RESOURCES ANALYST	816	\$53,206.40	\$73,028.80	\$92,830.40
2041	N	LEAD HYDROLOGIST	816	\$53,206.40	\$73,028.80	\$92,830.40
0861	N	LEAD MANAGEMENT ANALYST	816	\$53,206.40	\$73,028.80	\$92,830.40
0863	N	LEAD MANAGEMENT ANALYST -GRANT	816	\$53,206.40	\$73,028.80	\$92,830.40
0884	N	LEAD PENSION ANALYST	816	\$53,206.40	\$73,028.80	\$92,830.40
0560	N	LEAD PERFORMANCE ANALYST	816	\$53,206.40	\$73,028.80	\$92,830.40
2018	N	MECHANICAL ENGINEER	816	\$53,206.40	\$73,028.80	\$92,830.40
3340	N	PARKS & RECREATION SUPERINTENDENT	816	\$53,206.40	\$73,028.80	\$92,830.40
0809	N	PAYROLL MANAGER	816	\$53,206.40	\$73,028.80	\$92,830.40
6303	N	POLICE EVIDENCE SUPERINTENDENT	816	\$53,206.40	\$73,028.80	\$92,830.40
0115	N	POLICE RECORDS SUPERINTENDENT	816	\$53,206.40	\$73,028.80	\$92,830.40
0834	N	PRINCIPAL ACCOUNTANT	816	\$53,206.40	\$73,028.80	\$92,830.40
0984	N	PRINCIPAL CONTRACT OFFICER	816	\$53,206.40	\$73,028.80	\$92,830.40
2615	N	PRINCIPAL PLANNER	816	\$53,206.40	\$73,028.80	\$92,830.40

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0455	N	PROJECT MANAGER	816	\$53,206.40	\$73,028.80	\$92,830.40
6366	N	PUBLIC SAFETY COMMUNICATIONS COORDINATOR	816	\$53,206.40	\$73,028.80	\$92,830.40
2156	N	REAL ESTATE PROGRAM SUPERVISOR	816	\$53,206.40	\$73,028.80	\$92,830.40
0314	N	RISK MANAGEMENT CLAIMS ADJUSTER	816	\$53,206.40	\$73,028.80	\$92,830.40
0316	N	RISK MANAGEMENT SUPERVISOR	816	\$53,206.40	\$73,028.80	\$92,830.40
0308	N	SAFETY AND ENVIRONMENTAL COMPLIANCE SUPERVISOR	816	\$53,206.40	\$73,028.80	\$92,830.40
0973	N	SURPLUS, AUCTION, & MATERIALS MANAGEMENT SUPERINTENDENT	816	\$53,206.40	\$73,028.80	\$92,830.40
2730	N	TRANSIT SERVICES COORDINATOR	816	\$53,206.40	\$73,028.80	\$92,830.40
2790	N	TRANSPORTATION PROGRAM COORDINATOR	816	\$53,206.40	\$73,028.80	\$92,830.40
2755	N	TRANSPORTATION PUBLIC INFORMATION OFFICER	816	\$53,206.40	\$73,028.80	\$92,830.40
2022	N	WATER CONTROL SYSTEMS ENGINEER	816	\$53,206.40	\$73,028.80	\$92,830.40
0221	N	WATER PUBLIC INFORMATION OFFICER	816	\$53,206.40	\$73,028.80	\$92,830.40
1028	N	WORKERS COMPENSATION SUPERVISOR	816	\$53,206.40	\$73,028.80	\$92,830.40
3261	N	ZOO EDUCATION CURATOR	816	\$53,206.40	\$73,028.80	\$92,830.40
3330	N	AQUATICS PROGRAM MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2122	N	ARCHITECT MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2045	N	CHIEF HYDROLOGIST	817	\$58,676.80	\$80,475.20	\$102,252.80
0411	N	CHIEF OF STAFF:OFFICE OF THE MAYOR (UC)	817	\$58,676.80	\$80,475.20	\$102,252.80
0208	N	CITY RECORDS MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2031	N	CITY SURVEYOR	817	\$58,676.80	\$80,475.20	\$102,252.80
2273	N	COMMUNICATION MAINTENANCE SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
2275	N	COMMUNICATIONS SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
0018	N	Community Liaison and Volunteer Coordinator (UC)	817	\$58,676.80	\$80,475.20	\$102,252.80
1470	N	COMMUNITY SERVICES MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
6347	N	CRIME ANALYST SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
6328	N	CRIME LABORATORY COORDINATOR	817	\$58,676.80	\$80,475.20	\$102,252.80
0880	N	DEPARTMENT FINANCE MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
1018	N	DEPARTMENT HUMAN RESOURCES MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2594	N	DEVELOPMENT SERVICES/NEIGHBORHOOD RESOURCES SECTION MA	817	\$58,676.80	\$80,475.20	\$102,252.80
6327	N	DNA TECHNICAL LEADER	817	\$58,676.80	\$80,475.20	\$102,252.80
0754	N	EMERGENCY COMMUNICATIONS MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2066	N	ENERGY MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2014	N	ENGINEERING MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2070	N	ENVIRONMENTAL MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
5170	N	ENVIRONMENTAL SERVICES SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
5810	N	FACILITIES MANAGEMENT SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80

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CITY OF TUCSON CLASSIFICATIONS Effective Date: 6/24/2018
GRADE LISTING (Exceptions to union codes may exist based on position)

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0835	N	FINANCE MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
5346	N	FLEET MAINTENANCE SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
5345	N	FLEET SERVICES SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
2616	N	HISTORIC PRESERVATION PRINCIPAL PLANNER	817	\$58,676.80	\$80,475.20	\$102,252.80
1033	N	HUMAN RESOURCES MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
0416	N	INTERGOVERNMENTAL RELATIONS PROGRAM MANAGER (UC)	817	\$58,676.80	\$80,475.20	\$102,252.80
5174	N	LANDFILL MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
0234	N	MANAGEMENT COORDINATOR	817	\$58,676.80	\$80,475.20	\$102,252.80
3345	N	PARKS AND RECREATION PROGRAM MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2705	N	PARKWISE OPERATIONS MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
0881	N	PENSION MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
6353	N	POLICE IDENTIFICATION SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
6356	N	POLICE PSYCHOLOGIST	817	\$58,676.80	\$80,475.20	\$102,252.80
2277	N	TELEPHONE SERVICES COORDINATOR	817	\$58,676.80	\$80,475.20	\$102,252.80
2259	N	TELEVISION PRODUCTION MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
2745	N	TRAFFIC ENGINEERING MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
5230	N	TRANSPORTATION SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
2023	N	WATER CONTROL SYSTEMS MANAGER	817	\$58,676.80	\$80,475.20	\$102,252.80
4069	N	WATER OPERATIONS SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
4067	N	WATER PROGRAM SUPERINTENDENT	817	\$58,676.80	\$80,475.20	\$102,252.80
4020	N	WATER QUALITY LABORATORY SUPERVISOR	817	\$58,676.80	\$80,475.20	\$102,252.80
3260	N	ZOO GENERAL CURATOR	817	\$58,676.80	\$80,475.20	\$102,252.80
2123	N	ARCHITECTURE & ENGINEERING ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
0280	N	ASSISTANT COURT ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
0240	N	ASSISTANT TO THE CITY MANAGER (UC)	818	\$65,041.60	\$89,107.20	\$113,152.00
0894	N	BUDGET ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
2598	N	BUILDING OFFICIAL	818	\$65,041.60	\$89,107.20	\$113,152.00
0206	N	CITY CLERK ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
1480	N	COMMUNITY SERVICES ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
0990	N	CONTRACT ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
6329	N	CRIME LABORATORY SUPERINTENDENT	818	\$65,041.60	\$89,107.20	\$113,152.00
2596	N	DEVELOPMENT SERVICES ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
0245	N	ECONOMIC DEVELOPMENT MANAGER (UC)	818	\$65,041.60	\$89,107.20	\$113,152.00
5190	N	ENVIRONMENTAL SERVICES ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
5035	N	FACILITIES ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
0840	N	FINANCE ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00

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GRADE LISTING (Exceptions to union codes may exist based on position)

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6475	N	FIRE ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
6474	N	FIRE CODE ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
5348	N	FLEET ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
6360	N	FORENSICS ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
0456	N	HISTORIC PRESERVATION PROGRAM MANAGER	818	\$65,041.60	\$89,107.20	\$113,152.00
1035	N	HUMAN RESOURCES ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
0421	N	INDEPENDENT POLICE AUDITOR (UC)	818	\$65,041.60	\$89,107.20	\$113,152.00
0570	N	INNOVATION OFFICE ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
0444	N	OFFICE OF INTEGRATED PLANNING ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
3350	N	PARKS & RECREATION ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
2706	N	PARKWISE PROGRAM ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
0844	N	PENSION & BENEFITS ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
2617	N	PLANNING ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
6364	N	PUBLIC SAFETY COMMUNICATIONS ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
0442	N	RESEARCH ASSISTANT SPECIAL PROJECTS	818	\$65,041.60	\$89,107.20	\$113,152.00
0325	N	RISK MANAGER	818	\$65,041.60	\$89,107.20	\$113,152.00
0440	N	SPECIAL PROJECTS MANAGER	818	\$65,041.60	\$89,107.20	\$113,152.00
2760	N	TRANSPORTATION ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
4186	N	WATER ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
3270	N	ZOO ADMINISTRATOR	818	\$65,041.60	\$89,107.20	\$113,152.00
0892	N	BUDGET & INTERNAL AUDIT PROGRAM DIRECTOR (UC)	819	\$72,404.80	\$99,132.80	\$125,860.80
0610	N	COURT ADMINISTRATOR	819	\$72,404.80	\$99,132.80	\$125,860.80
0207	N	DEPUTY CITY CLERK	819	\$72,404.80	\$99,132.80	\$125,860.80
0898	N	DEPUTY DIRECTOR OF BUDGET & RESEARCH	819	\$72,404.80	\$99,132.80	\$125,860.80
5195	N	DEPUTY DIRECTOR OF ENVIRONMENTAL SERVICES	819	\$72,404.80	\$99,132.80	\$125,860.80
0889	N	DEPUTY DIRECTOR OF FINANCE	819	\$72,404.80	\$99,132.80	\$125,860.80
5038	N	DEPUTY DIRECTOR OF GENERAL SERVICES	819	\$72,404.80	\$99,132.80	\$125,860.80
1488	N	DEPUTY DIRECTOR OF HOUSING AND COMMUNITY DEVELOPMENT	819	\$72,404.80	\$99,132.80	\$125,860.80
1075	N	DEPUTY DIRECTOR OF HUMAN RESOURCES	819	\$72,404.80	\$99,132.80	\$125,860.80
3485	N	DEPUTY DIRECTOR OF PARKS & RECREATION	819	\$72,404.80	\$99,132.80	\$125,860.80
0458	N	DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT SERVICES	819	\$72,404.80	\$99,132.80	\$125,860.80
0998	N	DEPUTY DIRECTOR OF PROCUREMENT	819	\$72,404.80	\$99,132.80	\$125,860.80
2792	N	DEPUTY DIRECTOR OF TRANSPORTATION	819	\$72,404.80	\$99,132.80	\$125,860.80
4188	N	DEPUTY DIRECTOR OF WATER	819	\$72,404.80	\$99,132.80	\$125,860.80
0415	N	INTERGOVERNMENTAL RELATIONS PROGRAM DIRECTOR (UC)	819	\$72,404.80	\$99,132.80	\$125,860.80
2619	N	OFFICE OF INTEGRATED PLANNING PROGRAM DIRECTOR (UC)	819	\$72,404.80	\$99,132.80	\$125,860.80

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CITY OF TUCSON CLASSIFICATIONS Effective Date: 6/24/2018
GRADE LISTING (Exceptions to union codes may exist based on position)

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6382	N	PROFESSIONAL STAFF COMMANDER	819	\$72,404.80	\$99,132.80	\$125,860.80
6384	N	PROFESSNL STAFF COMMANDR ASSGNMNT POLICE CHIEF OF STAFF(819	\$72,404.80	\$99,132.80	\$125,860.80
0418	N	REAL ESTATE PRGRM DIRECTOR(UC)	819	\$72,404.80	\$99,132.80	\$125,860.80
0417	N	ZONING EXAMINER (UC)	819	\$72,404.80	\$99,132.80	\$125,860.80
0432	N	EXECUTIVE MANAGEMENT ADVISOR TO CM (UC)	820	\$80,995.20	\$110,822.40	\$140,649.60
0425	N	ADMINISTRATIVE SERVICES OFFICER	850	\$121,160.00	\$178,464.00	\$235,747.20
0424	N	ASSISTANT CITY MANAGER/CHIEF FINANCIAL OFFICER (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
0423	N	ASSISTANT CITY MANAGER (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
0429	N	DEPUTY CITY MANAGER (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
0899	N	DIRECTOR OF BUDGET & RESEARCH (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
5199	N	DIRECTOR OF ENVIRONMENTAL SERVICES (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
0890	N	DIRECTOR OF FINANCE: (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
5040	N	DIRECTOR OF GENERAL SERVICES (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
1490	N	DIRECTOR OF HOUSING & COMMUNITY DEVELOPMENT (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
1080	N	DIRECTOR OF HUMAN RESOURCES (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
0795	N	DIRECTOR OF INFORMATION TECHNOLOGY/CIO OFFICER	850	\$121,160.00	\$178,464.00	\$235,747.20
3490	N	DIRECTOR OF PARKS & RECREATION (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
0460	N	DIRECTOR OF PLANNING AND DEVELOPMENT SERVICES (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
0999	N	DIRECTOR OF PROCUREMENT (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
6362	N	DIRECTOR OF PUBLIC SAFETY COMMUNICATIONS	850	\$121,160.00	\$178,464.00	\$235,747.20
2795	N	DIRECTOR OF TRANSPORTATION (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
4190	N	DIRECTOR OF WATER (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
0244	N	ECONOMIC DEVELOPMENT DIRECTOR (UC)	850	\$121,160.00	\$178,464.00	\$235,747.20
6470	N	FIRE CHIEF	850	\$121,160.00	\$178,464.00	\$235,747.20
6380	N	POLICE CHIEF	850	\$121,160.00	\$178,464.00	\$235,747.20
0001	C	MAIL CLERK	911	\$22,484.80	\$29,744.00	\$36,982.40
0022	C	OFFICE ASSISTANT	911	\$22,484.80	\$29,744.00	\$36,982.40
5711	A	TRADES HELPER	911	\$22,484.80	\$29,744.00	\$36,982.40
0141	C	CASHIER	912	\$23,753.60	\$31,408.00	\$39,041.60
0031	C	CLERK TRANSCRIPTIONIST	912	\$23,753.60	\$31,408.00	\$39,041.60
6101	A	CUSTODIAN	912	\$23,753.60	\$31,408.00	\$39,041.60
0151	C	CUSTOMER SERVICE CLERK	912	\$23,753.60	\$31,408.00	\$39,041.60
0710	C	DATA CONTROL CLERK	912	\$23,753.60	\$31,408.00	\$39,041.60
5151	A	ENVIRONMENTAL SERVICES WORKER	912	\$23,753.60	\$31,408.00	\$39,041.60
5301	A	FLEET SERVICES ATTENDANT	912	\$23,753.60	\$31,408.00	\$39,041.60
3062	A	GROUNDSKEEPER	912	\$23,753.60	\$31,408.00	\$39,041.60

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0211	N	MUNICIPAL INTERN	912	\$23,753.60	\$31,408.00	\$39,041.60
3061	A	PARKS MAINTENANCE WORKER	912	\$23,753.60	\$31,408.00	\$39,041.60
2010	N	TECHNOLOGICAL INTERN	912	\$23,753.60	\$31,408.00	\$39,041.60
0965	C	AUTOMOTIVE SERVICE WRITER	913	\$25,313.60	\$33,425.60	\$41,537.60
3403	C	CENTER SERVICES ASSISTANT	913	\$25,313.60	\$33,425.60	\$41,537.60
0119	C	COURT CLERK	913	\$25,313.60	\$33,425.60	\$41,537.60
2270	C	EMERGENCY 911 OPERATOR	913	\$25,313.60	\$33,425.60	\$41,537.60
2271	C	EMERGENCY 911 OPERATOR: ASSIGNMENT TRAINER (+5%)	913	\$25,313.60	\$33,425.60	\$41,537.60
5302	A	FLEET SERVICES TECHNICIAN	913	\$25,313.60	\$33,425.60	\$41,537.60
3312	C	RECREATION ASSISTANT	913	\$25,313.60	\$33,425.60	\$41,537.60
0142	C	SENIOR CASHIER	913	\$25,313.60	\$33,425.60	\$41,537.60
5712	A	SENIOR TRADES HELPER	913	\$25,313.60	\$33,425.60	\$41,537.60
0961	A	STOREKEEPER	913	\$25,313.60	\$33,425.60	\$41,537.60
3250	C	ZOO EDUCATION ASSISTANT	913	\$25,313.60	\$33,425.60	\$41,537.60
0720	C	COMPUTER OPERATOR	914	\$27,164.80	\$35,796.80	\$44,428.80
0152	C	CUSTOMER SERVICE REPRESENTATIVE	914	\$27,164.80	\$35,796.80	\$44,428.80
0930	C	GRAPHICS TECHNICIAN	914	\$27,164.80	\$35,796.80	\$44,428.80
1421	C	HOUSING SPECIALIST I	914	\$27,164.80	\$35,796.80	\$44,428.80
3060	A	PARKS EQUIPMENT OPERATOR	914	\$27,164.80	\$35,796.80	\$44,428.80
0111	C	POLICE RECORDS SPECIALIST	914	\$27,164.80	\$35,796.80	\$44,428.80
0041	C	SECRETARY	914	\$27,164.80	\$35,796.80	\$44,428.80
0802	C	SENIOR ACCOUNT CLERK	914	\$27,164.80	\$35,796.80	\$44,428.80
5153	A	SENIOR ENVIRONMENTAL SERVICES WORKER	914	\$27,164.80	\$35,796.80	\$44,428.80
5303	A	SENIOR FLEET SERVICES TECHNICIAN	914	\$27,164.80	\$35,796.80	\$44,428.80
0962	A	SENIOR STOREKEEPER	914	\$27,164.80	\$35,796.80	\$44,428.80
5201	A	STREET MAINTENANCE WORKER I	914	\$27,164.80	\$35,796.80	\$44,428.80
2001	C	SURVEY TECHNICIAN	914	\$27,164.80	\$35,796.80	\$44,428.80
4000	C	UTILITY ACCOUNT RELATIONS SPECIALIST I	914	\$27,164.80	\$35,796.80	\$44,428.80
4004	C	WATER COMMUNICATIONS OPERATOR	914	\$27,164.80	\$35,796.80	\$44,428.80
0803	N	ACCOUNT CLERK SUPERVISOR	915	\$29,328.00	\$38,625.60	\$47,902.40
0231	C	ADMINISTRATIVE ASSISTANT	915	\$29,328.00	\$38,625.60	\$47,902.40
0166	C	AMBULANCE BILLING SPECIALIST I	915	\$29,328.00	\$38,625.60	\$47,902.40
4035	A	APPRENTICE WATER METER REPAIRER	915	\$29,328.00	\$38,625.60	\$47,902.40
5716	A	BUILDING MAINTENANCE WORKER	915	\$29,328.00	\$38,625.60	\$47,902.40
6003	A	EQUIPMENT OPERATOR	915	\$29,328.00	\$38,625.60	\$47,902.40
5336	A	FLEET CONTROL SPECIALIST	915	\$29,328.00	\$38,625.60	\$47,902.40

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5338	A	FLEET EQUIPMENT MECHANIC	915	\$29,328.00	\$38,625.60	\$47,902.40
5155	A	HOUSEHOLD HAZARDOUS WASTE TECHNICIAN	915	\$29,328.00	\$38,625.60	\$47,902.40
1431	C	HOUSING SERVICES AGENT	915	\$29,328.00	\$38,625.60	\$47,902.40
1422	C	HOUSING SPECIALIST II	915	\$29,328.00	\$38,625.60	\$47,902.40
6102	A	LEAD CUSTODIAN	915	\$29,328.00	\$38,625.60	\$47,902.40
0121	C	LITIGATION SUPPORT CLERK	915	\$29,328.00	\$38,625.60	\$47,902.40
0230	N	MANAGEMENT INTERN	915	\$29,328.00	\$38,625.60	\$47,902.40
0708	C	MASTER STREET ADDRESS GUIDE SCHEDULER	915	\$29,328.00	\$38,625.60	\$47,902.40
2718	C	PARKING SERVICES AGENT	915	\$29,328.00	\$38,625.60	\$47,902.40
6304	C	PUBLIC SAFETY SERVICE OPERATOR	915	\$29,328.00	\$38,625.60	\$47,902.40
0120	C	SENIOR COURT CLERK	915	\$29,328.00	\$38,625.60	\$47,902.40
5202	A	STREET MAINTENANCE WORKER II	915	\$29,328.00	\$38,625.60	\$47,902.40
0958	A	SURPLUS, AUCTION, & MATERIALS MANAGEMENT SPECIALIST	915	\$29,328.00	\$38,625.60	\$47,902.40
3305	N	SWIMMING POOL SUPERVISOR	915	\$29,328.00	\$38,625.60	\$47,902.40
4022	A	UTILITY SERVICE WORKER	915	\$29,328.00	\$38,625.60	\$47,902.40
4096	A	WATER PARTS SPECIALIST	915	\$29,328.00	\$38,625.60	\$47,902.40
3252	A	ZOOKEEPER	915	\$29,328.00	\$38,625.60	\$47,902.40
0811	C	ACCOUNTING TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
6348	C	AFIS TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
0051	N	AGENDA OFFICE COORDINATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
0167	C	AMBULANCE BILLING SPECIALIST II	916	\$31,865.60	\$41,932.80	\$52,000.00
3307	N	AQUATICS COORDINATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
5806	C	ASSET MANAGEMENT PLANNING TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
5332	A	AUTOMOTIVE BODY TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
0963	A	AUTOMOTIVE PARTS SPECIALIST	916	\$31,865.60	\$41,932.80	\$52,000.00
0154	C	CLASS REGISTRATION COORDINATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
6305	C	COMMUNITY SERVICE OFFICER	916	\$31,865.60	\$41,932.80	\$52,000.00
5715	A	CONSTRUCTION MAINTENANCE WORKER	916	\$31,865.60	\$41,932.80	\$52,000.00
0980	C	CONTRACT OFFICER	916	\$31,865.60	\$41,932.80	\$52,000.00
2261	C	ELECTRONICS BENCH TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
2501	C	ENGINEERING PERMIT & CODE INSPECTOR	916	\$31,865.60	\$41,932.80	\$52,000.00
2006	C	ENGINEERING TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
5158	A	ENVIRONMENTAL SERVICES EQUIPMENT OPERATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
0935	C	GRAPHIC ARTS SPECIALIST	916	\$31,865.60	\$41,932.80	\$52,000.00
5321	A	HEAVY EQUIPMENT MECHANIC	916	\$31,865.60	\$41,932.80	\$52,000.00
6004	A	HEAVY EQUIPMENT OPERATOR	916	\$31,865.60	\$41,932.80	\$52,000.00

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CITY OF TUCSON CLASSIFICATIONS Effective Date: 6/24/2018
GRADE LISTING (Exceptions to union codes may exist based on position)

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1434	C	HOUSING ASSISTANCE & OUTREACH COORDINATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
1010	N	HUMAN RESOURCES TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
0703	C	INFORMATION TECHNOLOGY ASSOCIATE	916	\$31,865.60	\$41,932.80	\$52,000.00
2104	C	LANDSCAPE FIELD REPRESENTATIVE	916	\$31,865.60	\$41,932.80	\$52,000.00
5304	A	LEAD FLEET SERVICES TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
5156	A	LEAD HOUSEHOLD HAZARDOUS WASTE TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
0122	C	LEAD LITIGATION SUPPORT CLERK	916	\$31,865.60	\$41,932.80	\$52,000.00
2719	C	LEAD PARKING SERVICES AGENT	916	\$31,865.60	\$41,932.80	\$52,000.00
0134	C	LEGAL SECRETARY	916	\$31,865.60	\$41,932.80	\$52,000.00
5731	A	MAINTENANCE MECHANIC	916	\$31,865.60	\$41,932.80	\$52,000.00
4009	A	METER SERVICE REPRESENTATIVE	916	\$31,865.60	\$41,932.80	\$52,000.00
5748	A	PAINTER	916	\$31,865.60	\$41,932.80	\$52,000.00
0614	C	PARALEGAL	916	\$31,865.60	\$41,932.80	\$52,000.00
3059	A	PARKS EQUIPMENT MECHANIC	916	\$31,865.60	\$41,932.80	\$52,000.00
0805	N	PAYROLL TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
0979	C	PCARD COORDINATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
2610	C	PLANNING TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
6301	C	POLICE EVIDENCE TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
0112	N	POLICE RECORDS SUPERVISOR	916	\$31,865.60	\$41,932.80	\$52,000.00
0607	C	PROBATION MONITOR	916	\$31,865.60	\$41,932.80	\$52,000.00
6330	C	PUBLIC SAFETY COMMUNICATIONS SPECIALIST I	916	\$31,865.60	\$41,932.80	\$52,000.00
6308	C	PUBLIC SAFETY DISPATCHER	916	\$31,865.60	\$41,932.80	\$52,000.00
6310	C	PUBLIC SAFETY DISPATCHER: ASSIGNMENT TRAINER (+5%)	916	\$31,865.60	\$41,932.80	\$52,000.00
3321	N	RECREATION PROGRAM COORDINATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
3314	C	RECREATION SPECIALIST	916	\$31,865.60	\$41,932.80	\$52,000.00
0851	C	REVENUE INVESTIGATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
5744	A	ROOFER	916	\$31,865.60	\$41,932.80	\$52,000.00
4023	A	SENIOR UTILITY SERVICE WORKER	916	\$31,865.60	\$41,932.80	\$52,000.00
2002	C	SURVEY INSTRUMENT TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
3051	A	TRADE SPECIALIST	916	\$31,865.60	\$41,932.80	\$52,000.00
2732	A	TRAFFIC CONTROL TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
2742	C	TRAFFIC ENGINEERING TECHNICIAN	916	\$31,865.60	\$41,932.80	\$52,000.00
0153	C	TRAINING AND CUSTOMER RELATIONS SPECIALIST	916	\$31,865.60	\$41,932.80	\$52,000.00
4001	C	UTILITY ACCOUNT RELATIONS SPECIALIST II	916	\$31,865.60	\$41,932.80	\$52,000.00
5160	C	UTILITY SERVICE REPRESENTATIVE	916	\$31,865.60	\$41,932.80	\$52,000.00
4036	A	WATER METER REPAIRER	916	\$31,865.60	\$41,932.80	\$52,000.00

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CITY OF TUCSON CLASSIFICATIONS Effective Date: 6/24/2018
GRADE LISTING (Exceptions to union codes may exist based on position)

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
4026	A	WATER SERVICE LOCATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
4062	A	WATER TREATMENT PLANT OPERATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
4090	A	WELL MAINTENANCE MECHANIC	916	\$31,865.60	\$41,932.80	\$52,000.00
3251	N	ZOO EDUCATION COORDINATOR	916	\$31,865.60	\$41,932.80	\$52,000.00
6345	N	AFIS SUPERVISOR	917	\$34,923.20	\$45,864.00	\$56,804.80
5312	A	AUTOMOTIVE MECHANIC	917	\$34,923.20	\$45,864.00	\$56,804.80
5740	A	CARPENTER	917	\$34,923.20	\$45,864.00	\$56,804.80
5741	A	CEMENT MASON	917	\$34,923.20	\$45,864.00	\$56,804.80
2502	C	CONSTRUCTION INSPECTOR	917	\$34,923.20	\$45,864.00	\$56,804.80
2506	C	CONSTRUCTION MATERIALS INSPECTOR	917	\$34,923.20	\$45,864.00	\$56,804.80
4028	C	CORROSION CONTROL TECHNICIAN	917	\$34,923.20	\$45,864.00	\$56,804.80
0124	N	COURT SUPERVISOR	917	\$34,923.20	\$45,864.00	\$56,804.80
6350	C	CRIME SCENE SPECIALIST	917	\$34,923.20	\$45,864.00	\$56,804.80
2568	C	CROSS CONNECTION CONTROL SPECIALIST	917	\$34,923.20	\$45,864.00	\$56,804.80
6105	N	CUSTODIAL SERVICES SUPERVISOR	917	\$34,923.20	\$45,864.00	\$56,804.80
4047	A	DISINFECTION TECHNICIAN	917	\$34,923.20	\$45,864.00	\$56,804.80
5161	C	ENVIRONMENTAL INSPECTOR	917	\$34,923.20	\$45,864.00	\$56,804.80
5167	C	ENVIRONMENTAL SERVICES ACCOUNTS REPRESENTATIVE	917	\$34,923.20	\$45,864.00	\$56,804.80
6005	A	EQUIPMENT OPERATION SPECIALIST	917	\$34,923.20	\$45,864.00	\$56,804.80
0043	N	EXECUTIVE ASSISTANT	917	\$34,923.20	\$45,864.00	\$56,804.80
6481	A	FIRE EQUIPMENT SPECIALIST	917	\$34,923.20	\$45,864.00	\$56,804.80
0734	C	GIS TECHNICIAN	917	\$34,923.20	\$45,864.00	\$56,804.80
2510	C	HOUSING QUALITY STANDARDS INSPECTOR	917	\$34,923.20	\$45,864.00	\$56,804.80
1423	C	HOUSING SPECIALIST III	917	\$34,923.20	\$45,864.00	\$56,804.80
5723	A	HOUSING TECHNICIAN	917	\$34,923.20	\$45,864.00	\$56,804.80
0168	C	LEAD AMBULANCE BILLING SPECIALIST	917	\$34,923.20	\$45,864.00	\$56,804.80
0130	N	LEAD COURT INTERPRETER	917	\$34,923.20	\$45,864.00	\$56,804.80
5732	A	LEAD MAINTENANCE MECHANIC	917	\$34,923.20	\$45,864.00	\$56,804.80
3064	A	LEAD PARKS EQUIPMENT MECHANIC	917	\$34,923.20	\$45,864.00	\$56,804.80
2280	C	LEAD PUBLIC SAFETY DISPATCHER	917	\$34,923.20	\$45,864.00	\$56,804.80
2733	A	LEAD TRAFFIC CONTROL TECHNICIAN	917	\$34,923.20	\$45,864.00	\$56,804.80
5159	C	LEAD UTILITY SERVICE REPRESENTATIVE	917	\$34,923.20	\$45,864.00	\$56,804.80
4024	A	LEAD UTILITY SERVICE WORKER	917	\$34,923.20	\$45,864.00	\$56,804.80
4037	A	LEAD WATER METER REPAIRER	917	\$34,923.20	\$45,864.00	\$56,804.80
4092	A	LEAD WELL MAINTENANCE MECHANIC	917	\$34,923.20	\$45,864.00	\$56,804.80
0627	C	LEGAL INVESTIGATOR	917	\$34,923.20	\$45,864.00	\$56,804.80

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0123	N	LITIGATION SUPPORT SUPERVISOR	917	\$34,923.20	\$45,864.00	\$56,804.80
5742	A	LOCKSMITH	917	\$34,923.20	\$45,864.00	\$56,804.80
0866	C	MANAGEMENT ANALYST	917	\$34,923.20	\$45,864.00	\$56,804.80
0060	N	OFFICE SUPERVISOR	917	\$34,923.20	\$45,864.00	\$56,804.80
2702	N	PARKING SERVICES SUPERVISOR	917	\$34,923.20	\$45,864.00	\$56,804.80
3063	N	PARKS MAINTENANCE COORDINATOR	917	\$34,923.20	\$45,864.00	\$56,804.80
5724	A	PEST CONTROL SPECIALIST	917	\$34,923.20	\$45,864.00	\$56,804.80
5780	A	PHYSICAL PLANT OPERATOR	917	\$34,923.20	\$45,864.00	\$56,804.80
5743	A	PLUMBER	917	\$34,923.20	\$45,864.00	\$56,804.80
0107	C	POLICE BACKGROUND INVESTIGATOR	917	\$34,923.20	\$45,864.00	\$56,804.80
6326	C	POLICE CRIME ANALYST	917	\$34,923.20	\$45,864.00	\$56,804.80
6337	C	POLICE CRIME & INTELLIGENCE ANALYST I	917	\$34,923.20	\$45,864.00	\$56,804.80
2153	C	PROPERTY AGENT	917	\$34,923.20	\$45,864.00	\$56,804.80
6331	C	PUBLIC SAFETY COMMUNICATIONS SPECIALIST II	917	\$34,923.20	\$45,864.00	\$56,804.80
2512	C	REHABILITATION INSPECTOR/ESTIMATOR	917	\$34,923.20	\$45,864.00	\$56,804.80
0852	N	REVENUE INVESTIGATION SUPERVISOR	917	\$34,923.20	\$45,864.00	\$56,804.80
2007	C	SENIOR ENGINEERING TECHNICIAN	917	\$34,923.20	\$45,864.00	\$56,804.80
0626	C	SENIOR PARALEGAL	917	\$34,923.20	\$45,864.00	\$56,804.80
0807	N	SENIOR PAYROLL TECHNICIAN	917	\$34,923.20	\$45,864.00	\$56,804.80
5747	A	SIGN FABRICATOR	917	\$34,923.20	\$45,864.00	\$56,804.80
0955	N	STORES SUPERVISOR	917	\$34,923.20	\$45,864.00	\$56,804.80
5203	A	STREET MAINTENANCE CREW LEADER	917	\$34,923.20	\$45,864.00	\$56,804.80
5212	C	STREETS INSPECTION & COMPLIANCE SPECIALIST	917	\$34,923.20	\$45,864.00	\$56,804.80
2003	N	SURVEY CREW CHIEF	917	\$34,923.20	\$45,864.00	\$56,804.80
2253	C	TELEVISION PRODUCTION TECHNICIAN	917	\$34,923.20	\$45,864.00	\$56,804.80
2712	N	TRANSPORTATION ELIGIBILITY SPECIALIST	917	\$34,923.20	\$45,864.00	\$56,804.80
4016	C	WATER QUALITY ANALYST	917	\$34,923.20	\$45,864.00	\$56,804.80
4053	A	WATER SYSTEM OPERATOR	917	\$34,923.20	\$45,864.00	\$56,804.80
5772	A	WELDER	917	\$34,923.20	\$45,864.00	\$56,804.80
2551	C	BUILDING INSPECTOR	918	\$38,480.00	\$50,481.60	\$62,483.20
2580	C	BUILDING PERMIT SPECIALIST	918	\$38,480.00	\$50,481.60	\$62,483.20
2570	C	CODE INSPECTOR	918	\$38,480.00	\$50,481.60	\$62,483.20
6351	N	CRIME SCENE SPECIALIST SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
5755	A	ELECTRICIAN	918	\$38,480.00	\$50,481.60	\$62,483.20
2250	C	ELECTRONICS TECHNICIAN	918	\$38,480.00	\$50,481.60	\$62,483.20
2011	C	ENGINEERING ASSOCIATE	918	\$38,480.00	\$50,481.60	\$62,483.20

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2035	N	ENGINEERING RECORDS & INFORMATION SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
5165	C	ENVIRONMENTAL SERVICES INSPECTOR	918	\$38,480.00	\$50,481.60	\$62,483.20
0047	N	EXECUTIVE ASSISTANT TO CITY MANAGER OR MAYOR (UC)	918	\$38,480.00	\$50,481.60	\$62,483.20
2111	C	FACILITIES PROJECT COORDINATOR	918	\$38,480.00	\$50,481.60	\$62,483.20
6333	C	FINANCIAL INVESTIGATOR	918	\$38,480.00	\$50,481.60	\$62,483.20
0854	N	FINANCIAL SERVICES SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
5730	A	FUEL STATION MECHANIC	918	\$38,480.00	\$50,481.60	\$62,483.20
5779	A	GENERATOR TECHNICIAN	918	\$38,480.00	\$50,481.60	\$62,483.20
1432	N	HOUSING ASSISTANCE SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
1429	C	HOUSING INVESTIGATOR	918	\$38,480.00	\$50,481.60	\$62,483.20
5720	N	HOUSING TECHNICIAN SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
5785	C	HVAC TECHNICIAN	918	\$38,480.00	\$50,481.60	\$62,483.20
0612	C	LAW CLERK	918	\$38,480.00	\$50,481.60	\$62,483.20
5313	A	LEAD AUTOMOTIVE MECHANIC	918	\$38,480.00	\$50,481.60	\$62,483.20
2503	N	LEAD CONSTRUCTION INSPECTOR	918	\$38,480.00	\$50,481.60	\$62,483.20
2507	N	LEAD CONSTRUCTION MATERIALS INSPECTOR	918	\$38,480.00	\$50,481.60	\$62,483.20
5746	A	LEAD SIGN FABRICATOR	918	\$38,480.00	\$50,481.60	\$62,483.20
6338	C	POLICE CRIME & INTELLIGENCE ANALYST II	918	\$38,480.00	\$50,481.60	\$62,483.20
6302	N	POLICE EVIDENCE SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
0220	C	PUBLIC INFORMATION SPECIALIST	918	\$38,480.00	\$50,481.60	\$62,483.20
6344	N	REGIONAL EMERGENCY RESPONSE PLANNER (UC)	918	\$38,480.00	\$50,481.60	\$62,483.20
6320	N	REGIONAL INTELLIGENCE ANALYST	918	\$38,480.00	\$50,481.60	\$62,483.20
5322	A	SENIOR HEAVY EQUIPMENT MECHANIC	918	\$38,480.00	\$50,481.60	\$62,483.20
0628	C	SENIOR LEGAL INVESTIGATOR	918	\$38,480.00	\$50,481.60	\$62,483.20
0957	N	SURPLUS, AUCTION, & MATERIALS MANAGEMENT SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
2276	C	TELEPHONE SYSTEM TECHNICIAN	918	\$38,480.00	\$50,481.60	\$62,483.20
2257	C	TELEVISION PRODUCTION SPECIALIST	918	\$38,480.00	\$50,481.60	\$62,483.20
2258	C	TELEVISION PROGRAM DEVELOPMENT SPECIALIST	918	\$38,480.00	\$50,481.60	\$62,483.20
2736	N	TRAFFIC ENGINEERING TECHNICIAN SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
4002	C	UTILITY ACCOUNT RELATIONS SPECIALIST III	918	\$38,480.00	\$50,481.60	\$62,483.20
4098	N	WATER PARTS SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
4040	N	WATER SERVICES SUPERVISOR	918	\$38,480.00	\$50,481.60	\$62,483.20
6340	A	AIRCRAFT MECHANIC	919	\$42,723.20	\$55,993.60	\$69,264.00
5739	N	CARPENTRY SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
2240	C	COMMUNICATIONS TECHNICIAN	919	\$42,723.20	\$55,993.60	\$69,264.00
2518	N	CONSTRUCTION INSPECTION SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00

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0989	C	CONTRACT AND ASSESSMENT SPECIALIST	919	\$42,723.20	\$55,993.60	\$69,264.00
4027	N	CORROSION CONTROL SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
5757	N	ELECTRICAL SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
2251	N	ELECTRONICS TECHNICIAN SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
5787	N	HVAC-R SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
0742	C	INFORMATION TECHNOLOGY SPECIALIST	919	\$42,723.20	\$55,993.60	\$69,264.00
2552	C	LEAD BUILDING INSPECTOR	919	\$42,723.20	\$55,993.60	\$69,264.00
0940	N	LEAD GRAPHIC ARTS SPECIALIST	919	\$42,723.20	\$55,993.60	\$69,264.00
2255	N	LEAD TELEVISION PRODUCTION SPECIALIST	919	\$42,723.20	\$55,993.60	\$69,264.00
5782	N	LOCK SHOP SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
5803	N	PLUMBING SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
6339	C	POLICE CRIME & INTELLIGENCE ANALYST III	919	\$42,723.20	\$55,993.60	\$69,264.00
6332	C	PUBLIC SAFETY COMMUNICATIONS SPECIALIST III	919	\$42,723.20	\$55,993.60	\$69,264.00
4003	N	UTILITY ACCOUNT SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
4029	N	WATER OPERATIONS SUPERVISOR	919	\$42,723.20	\$55,993.60	\$69,264.00
4034	C	COMMUNICATIONS MAINTENANCE SCHEDULER	920	\$47,756.80	\$62,524.80	\$77,272.00
5812	C	FIRE IMPAIRMENT SPECIALIST	920	\$47,756.80	\$62,524.80	\$77,272.00
4032	C	PLANNER SCHEDULER	920	\$47,756.80	\$62,524.80	\$77,272.00
6309	C	PUBLIC SAFETY COMMUNICATIONS SUPERVISOR	920	\$47,756.80	\$62,524.80	\$77,272.00
2242	C	SENIOR COMMUNICATIONS TECHNICIAN	920	\$47,756.80	\$62,524.80	\$77,272.00
4055	N	WATER PLANT SUPERVISOR	920	\$47,756.80	\$62,524.80	\$77,272.00
3310	N	BUS DRIVER (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
3401	N	CENTER ATTENDANT (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
3319	N	CLASS INSTRUCTOR ART/REALITY (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
3316	N	CLASS INSTRUCTOR FINE ARTS (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
3318	N	CLASS INSTRUCTOR HEALTH&FITNESS (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
3317	N	CLASS INSTRUCTOR SPORT&MOVEMENT (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
1403	N	GENERAL MAINTENANCE TRAINEE/WORKER (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
0011	N	GENERAL OFFICE WORKER (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
3302	N	LIFEGUARD (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
3311	N	RECREATION WORKER (NONPERM)	1008	\$21,840.00	\$28,787.20	\$35,713.60
3021	N	SHORT ORDER COOK (NONPERM)	1010	\$21,840.00	\$22,588.80	\$23,337.60
3313	N	SENIOR RECREATION WORKER (NONPERM)	1017	\$22,942.40	\$30,222.40	\$37,502.40
3303	N	WATER SAFETY INSTRUCTOR/SENIOR LIFEGUARD (NONPERM)	1017	\$22,942.40	\$30,222.40	\$37,502.40
3323	N	PROGRAM COORDINATOR (NONPERM)	1019	\$24,086.40	\$31,740.80	\$39,374.40
3304	N	SWIMMING POOL SUPERVISOR (NONPERM)	1019	\$24,086.40	\$31,740.80	\$39,374.40

GRADES 302-307, 400-408, 900S AND 1000S ARE OVERTIME ELIGIBLE
A=AFSME, F=FIRE, P=POLICE, C=CWA, N=NO REPRESENTATION

CITY OF TUCSON CLASSIFICATIONS Effective Date: 6/24/2018
GRADE LISTING (Exceptions to union codes may exist based on position)

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
3306	N	AQUATICS PROGRAM SUPERVISOR (NONPERM)	1022	\$23,649.60	\$28,080.00	\$32,489.60
0201	N	ELECTION TECHNICIAN (NONPERM)	1022	\$23,649.60	\$28,080.00	\$32,489.60
0015	N	GENERAL LABORER (NONPERM)	1022	\$23,649.60	\$28,080.00	\$32,489.60
3315	N	PARKS EVENT WORKER (NONPERM)	1022	\$23,649.60	\$28,080.00	\$32,489.60
0202	N	SENIOR ELECTION TECHNICIAN (NONPERM)	1027	\$25,979.20	\$30,846.40	\$35,692.80
2256	N	CAMERA OPERATOR (NONPERM)	1029	\$26,644.80	\$33,321.60	\$39,998.40
0016	N	COMMUNITY OUTREACH REPRESENTATIVE	1029	\$26,644.80	\$33,321.60	\$39,998.40
0203	N	ELECTION SPECIALIST (NONPERM)	1043	\$37,897.60	\$44,990.40	\$52,083.20
6371	N	POLICE OFFICER (NONPERM)	1045	\$43,659.20	\$52,395.20	\$61,110.40
6401H	F	FIRE FIGHTER	401H	\$44,532.80	\$51,688.00	\$58,822.40
6401S	F	FIRE FIGHTER	401S	\$45,834.88	\$52,977.60	\$60,103.68
6402H	F	FIRE FIGHTER ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	403H	\$46,759.44	\$54,267.20	\$61,763.52
6402S	F	FIRE FIGHTER ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	403S	\$48,126.62	\$55,619.20	\$63,108.86
6410H	F	FIRE ENGINEER	404H	\$57,657.60	\$61,110.40	\$64,542.40
6412	F	FIRE PREVENTION INSPECTOR	404H	\$57,657.60	\$61,110.40	\$64,542.40
6411H	F	PARAMEDIC	404H	\$57,657.60	\$61,110.40	\$64,542.40
6410S	F	FIRE ENGINEER	404S	\$58,938.88	\$62,400.00	\$65,840.32
6411S	F	PARAMEDIC	404S	\$58,938.88	\$62,400.00	\$65,840.32
6403H	F	FIRE ENGINEER ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	405H	\$60,540.48	\$64,147.20	\$67,769.52
6413	F	FIRE PREVENTION INSPECTOR ASSIGNMENT: HAZMAT	405H	\$60,540.48	\$64,147.20	\$67,769.52
6403S	F	FIRE ENGINEER ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	405S	\$61,885.82	\$65,499.20	\$69,132.34
6414	F	FIRE PREVENTION INSPECTOR ASSIGNMENT: FIRE INVESTIGATOR	405S	\$61,885.82	\$65,499.20	\$69,132.34
6416	F	PARAMEDIC ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	405S	\$61,885.82	\$65,499.20	\$69,132.34
6420H	F	FIRE CAPTAIN	406H	\$66,497.60	\$70,387.20	\$74,276.80
6420S	F	FIRE CAPTAIN	406S	\$67,791.36	\$71,676.80	\$75,566.40
6419H	F	FIRE CAPTAIN ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	407H	\$69,822.48	\$73,902.40	\$77,990.64
6419S	F	FIRE CAPTAIN ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	407S	\$71,180.93	\$75,254.40	\$79,344.72
6418	F	FIRE CAPTAIN ASSIGNMENT: 8 HOUR	408H	\$75,926.32	\$80,288.00	\$84,634.37
6440S	N	FIRE BATTALION CHIEF	420S	\$86,457.28	\$95,492.80	\$104,540.80
6440H	N	FIRE BATTALION CHIEF-80HR	420H	\$85,155.20	\$94,182.40	\$103,209.60
5330	N	EMERGENCY VEHICLE FLEET SUPERINTENDENT	EVFS	\$55,556.80	\$78,852.80	\$102,148.80
6482	A	EMERGENCY VEHICLE TECHNICIAN	EVT	\$40,393.60	\$58,177.60	\$75,940.80
6484	N	EMERGENCY VEHICLE TECHNICIAN SUPERVISOR	EVTS	\$47,486.40	\$67,059.20	\$86,632.00
4025	A	UTILITY TECHNICIAN	SBP	\$28,308.80	\$44,012.80	\$59,716.80
0433	N	EXECUTIVE MANAGEMENT PROFESSIONAL (UC)	825	\$101,088.00	\$144,664.00	\$188,219.20

GRADES 302-307, 400-408, 900S AND 1000S ARE OVERTIME ELIGIBLE
A=AFSME, F=FIRE, P=POLICE, C=CWA, N=NO REPRESENTATION

Fiscal Year 2019 – Compensation Plan

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SCHEDULE A

**City of Tucson
Elected and Mayor / Council Appointed Officials
(UC = Unclassified)**

Class Code	Class Title	Monthly Salary	Court Session	Hourly Rate	Minimum - Maximum Salary*	Title Effective Date
0400	MAYOR (ELECTED)	\$3,500.00	N/A	N/A	N/A	06/30/2002
0401	COUNCIL MEMBER (ELECTED)	\$2,000.00	N/A	N/A	N/A	06/30/2002
0403	PERSONAL STAFF MEMBER (MAYOR/COUNCIL) (UC)	N/A	N/A	\$19.24 - \$40.87	\$40,019.20 - \$85,009.60	04/29/2018
0404	MAYOR/COUNCIL ASSISTANT (UC)	N/A	N/A	\$10.81 - \$19.23	\$22,484.80 - \$39,998.40	04/29/2018
0405	CITY MANAGER EXEMPT APPOINTEE (UC)	N/A	N/A	\$22.83 - \$43.54	\$47,486.40 - \$90,563.20	04/29/2018
0409	CITY CLERK (UC)	N/A	N/A	\$59.71	\$124,196.80	04/29/2018
0430	CITY MANAGER (UC)	N/A	N/A	N/A	\$215,259.20	04/29/2018
0625	CITY ATTORNEY (UC)	N/A	N/A	\$84.14	\$175,000.00	04/29/2018
0629	LIMITED SPECIAL CITY MAGISTRATE (UC)	N/A	N/A	\$33.49	\$69,659.20	04/29/2018
0630	CITY MAGISTRATE (UC)	N/A	N/A	\$51.53	\$107,182.40	04/29/2018
0633	PRESIDNG MAGISTRATE (UC)	N/A	N/A	\$56.68	\$117,894.40	04/29/2018
0634	SENIOR SPECIAL MAGISTRATE (UC)	N/A	N/A	\$51.53	\$107,182.40	04/29/2018
0635	SPECIAL MAGISTRATE (UC)	N/A	\$125.00	N/A	N/A	06/25/2017
0636	SPECIAL MAGISTRATE - ALTERNATIVE TO JAIL (UC)	N/A	\$250.00	N/A	N/A	01/01/2012

**Mayor & Council Member salaries are stated monthly in accordance with Tucson AZ, Code of Ordinances, Part I Charter, Chapter V, Sec. 8-9. Special Magistrates are compensated per session worked.*

The hourly rate is the official rate of pay; all other rates are for informational purposes only.

EXEMPT

GRADE	Minimum Hourly Rate	Annual Minimum Salary	Midpoint Hourly Rate	Annual Midpoint Salary	Maximum Hourly Rate	Annual Maximum Salary
814	22.83	47,486.40	30.08	62,566.40	37.33	77,646.40
815	23.31	48,484.80	32.01	66,580.80	40.71	84,676.80
816	25.58	53,206.40	35.11	73,028.80	44.63	92,830.40
817	28.21	58,676.80	38.69	80,475.20	49.16	102,252.80
818	31.27	65,041.60	42.84	89,107.20	54.40	113,152.00
819	34.81	72,404.80	47.66	99,132.80	60.51	125,860.80
820	38.94	80,995.20	53.28	110,822.40	67.62	140,649.60
825	48.60	101,088.00	69.55	144,664.00	90.49	188,219.20
850	58.25	121,160.00	85.80	178,464.00	113.34	235,747.20

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NON-EXEMPT

GRADE	Minimum Hourly Rate	Annual Minimum Salary	Midpoint Hourly Rate	Annual Midpoint Salary	Maximum Hourly Rate	Annual Maximum Salary
911	10.81	22,484.80	14.30	29,744.00	17.78	36,982.40
912	11.42	23,753.60	15.10	31,408.00	18.77	39,041.60
913	12.17	25,313.60	16.07	33,425.60	19.97	41,537.60
914	13.06	27,164.80	17.21	35,796.80	21.36	44,428.80
915	14.10	29,328.00	18.57	38,625.60	23.03	47,902.40
916	15.32	31,865.60	20.16	41,932.80	25.00	52,000.00
917	16.79	34,923.20	22.05	45,864.00	27.31	56,804.80
918	18.50	38,480.00	24.27	50,481.60	30.04	62,483.20
919	20.54	42,723.20	26.92	55,993.60	33.30	69,264.00
920	22.96	47,756.80	30.06	62,524.80	37.15	77,272.00

The hourly rate is the official rate of pay; all other rates are for informational purposes only.

**FIRE - 80 HR
(NON-EXEMPT)**

Grade	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
400			35,900.80								
Hourly			17.26								
401H	44,532.80	45,676.80	46,654.40	48,859.20	51,209.60	52,436.80	53,684.80	54,974.40	56,305.60	57,657.60	58,822.40
Hourly	21.41	21.96	22.43	23.49	24.62	25.21	25.81	26.43	27.07	27.72	28.28
403H	46,759.44	47,960.64	48,987.12	51,302.16	53,770.08	55,058.64	56,369.04	57,723.12	59,120.88	60,540.48	61,763.52
Hourly	22.48	23.06	23.55	24.66	25.85	26.47	27.10	27.75	28.42	29.11	29.69
404H						57,657.60	59,051.20	60,465.60	61,921.60	63,398.40	64,542.40
Hourly						27.72	28.39	29.07	29.77	30.48	31.03
405H						60,540.48	62,003.76	63,488.88	65,017.68	66,568.32	67,769.52
Hourly						29.11	29.81	30.52	31.26	32.00	32.58
406H						66,497.60	68,099.20	69,721.60	71,406.40	73,153.60	74,276.80
Hourly						31.97	32.74	33.52	34.33	35.17	35.71
407H						69,822.48	71,504.16	73,207.68	74,976.72	76,811.28	77,990.64
Hourly						33.57	34.38	35.20	36.05	36.93	37.50
408H						75,926.32	77,720.12	79,546.52	81,438.16	83,395.02	84,634.37
Hourly						36.50	37.37	38.24	39.15	40.09	40.69

400 = FF Recruit 401H = Firefighter 403H = FF Assign 404H = Inspector
 405H = Eng/PM/Insp 406H = Reserved 407H = Res Assign 408H = Captain 8HR Assignment

The hourly rate is the official rate of pay; all other rates are for informational purposes only.

**FIRE - SUPPRESSION
(NON-EXEMPT)**

LVPO = Fire Suppression Leave Payout Rate

Grade	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
401S	45,834.88	46,970.56	47,960.64	50,144.64	52,503.36	53,726.40	54,978.56	56,259.84	57,599.36	58,938.88	60,103.68
LVPO	23.61	24.20	24.71	25.83	27.05	27.68	28.32	28.98	29.67	30.36	30.96
Hourly	15.74	16.13	16.47	17.22	18.03	18.45	18.88	19.32	19.78	20.24	20.64
403S	48,126.62	49,319.09	50,358.67	52,651.87	55,128.53	56,128.53	57,727.49	59,072.83	60,479.33	61,885.82	63,108.86
LVPO	24.79	25.40	25.94	27.12	28.40	29.06	29.74	30.43	31.15	31.88	32.51
Hourly	16.53	16.94	17.29	18.08	18.93	19.37	19.82	20.29	20.77	21.25	21.67
404S						58,938.88	60,336.64	61,763.52	63,219.52	64,704.64	65,840.32
LVPO						30.36	31.08	31.82	32.57	33.33	33.92
Hourly						20.24	20.72	21.21	21.71	22.22	22.61
405S						61,885.82	63,353.47	64,851.70	66,380.50	67,939.87	69,132.34
LVPO						31.88	32.63	33.41	34.19	35.00	35.61
Hourly						21.25	21.76	22.27	22.80	23.33	23.74
406S						67,791.36	69,392.96	71,023.68	72,712.64	74,459.84	75,566.40
LVPO						34.92	35.75	36.59	37.46	38.36	38.93
Hourly						23.28	23.83	24.39	24.97	25.57	25.95
407S						71,180.93	72,862.61	74,574.86	76,348.27	78,182.83	79,344.72
LVPO						36.67	37.53	38.41	39.33	40.27	40.87
Hourly						24.44	25.02	25.61	26.22	26.85	27.25

401S = Firefighter
405S = Eng/PM/Insp Assignment

403S = Firefighter Assignment
406S = Captain

404S = Eng/PM/Insp
407S = Captain Assignment

The hourly rate is the official rate of pay; all other rates are for informational purposes only.

**FIRE
(EXEMPT)**

** Only Grade 420S Qualifies to Receive LVPO (Suppression Leave Payout Rate)*

GRADE	Minimum Hourly Rate	Annual Minimum Salary	Midpoint Hourly Rate	Annual Midpoint Salary	Maximum Hourly Rate	Annual Maximum Salary
420S	29.69	86,457.28	32.80	95,513.60	35.90	104,540.80
LVPO	44.54		48.54		53.85	
420H	40.94	85,155.20	45.28	94,182.40	49.62	103,209.60
LVPO						
421	42.93	89,294.40	50.35	104,728.00	57.76	120,140.80
LVPO						
422	44.66	92,892.80	55.24	114,899.20	65.82	136,905.60
LVPO						

The hourly rate is the official rate of pay; all other rates are for informational purposes only.

**INFORMATION TECHNOLOGY
(EXEMPT)**

GRADE	Minimum Hourly Rate	Annual Minimum Salary	Midpoint Hourly Rate	Annual Midpoint Salary	Maximum Hourly Rate	Annual Maximum Salary
712	22.83	47,486.40	28.25	58,760.00	33.67	70,033.60
714	23.22	48,297.60	31.52	65,561.60	39.82	82,825.60
715	25.70	53,456.00	34.86	72,508.80	44.02	91,561.60
716	25.70	53,456.00	37.48	77,958.40	49.25	102,440.00
717	32.60	67,808.00	44.16	91,852.80	55.71	115,876.80
718	36.93	76,814.40	49.97	103,937.60	63.01	131,060.80

The hourly rate is the official rate of pay; all other rates are for informational purposes only.

**LEGAL
(EXEMPT)**

GRADE	Minimum Hourly Rate	Annual Minimum Salary	Midpoint Hourly Rate	Annual Midpoint Salary	Maximum Hourly Rate	Annual Maximum Salary
613	28.56	59,404.80	33.56	69,804.80	38.56	80,204.80
615	29.99	62,379.20	38.64	80,371.20	47.28	98,342.40
616	31.49	65,499.20	42.01	87,380.80	52.52	109,241.60
618	38.29	79,643.20	51.81	107,764.80	65.33	135,886.40
619	42.88	89,190.40	57.99	120,619.20	73.09	152,027.20

The hourly rate is the official rate of pay; all other rates are for informational purposes only.

**NON-PERMANENT CLASSIFICATIONS
(NON-EXEMPT)**

Class Code	Class Title (Alpha Order)	GRADE	Minimum Hourly Rate	Maximum Hourly Rate
3306	AQUATICS PROGRAM SUPERVISOR (NONPERM)	1022	11.37	15.62
3310	BUS DRIVER (NONPERM)	1008	10.50	17.17
2256	CAMERA OPERATOR (NONPERM)	1029	12.81	19.23
3401	CENTER ATTENDANT (NONPERM)	1008	10.50	17.17
3319	CLASS INSTRUCTOR ART/REALITY (NONPERM)	1008	10.50	17.17
3316	CLASS INSTRUCTOR FINE ARTS (NONPERM)	1008	10.50	17.17
3318	CLASS INSTRUCTOR HEALTH&FITNESS (NONPERM)	1008	10.50	17.17
3317	CLASS INSTRUCTOR SPORT&MOVEMENT (NONPERM)	1008	10.50	17.17
0016	COMMUNITY OUTREACH REPRESENTATIVE	1029	12.81	19.23
0203	ELECTION SPECIALIST (NONPERM)	1043	18.22	25.04
0201	ELECTION TECHNICIAN (NONPERM)	1022	11.37	15.62
0015	GENERAL LABORER (NONPERM)	1022	11.37	15.62
1403	GENERAL MAINTENANCE TRAINEE/WORKER (NONPERM)	1008	10.50	17.17
0011	GENERAL OFFICE WORKER (NONPERM)	1008	10.50	17.17
3302	LIFEGUARD (NONPERM)	1008	10.50	17.17
3315	PARKS EVENT WORKER (NONPERM)	1022	11.37	15.62
6371	POLICE OFFICER (NONPERM)	1045	20.99	29.38
3323	PROGRAM COORDINATOR (NONPERM)	1019	11.58	18.93
3311	RECREATION WORKER (NONPERM)	1008	10.50	17.17
0202	SENIOR ELECTION TECHNICIAN (NONPERM)	1027	12.49	17.16
3313	SENIOR RECREATION WORKER (NONPERM)	1017	11.03	18.03
3021	SHORT ORDER COOK (NONPERM)	1010	10.50	11.22
3304	SWIMMING POOL SUPERVISOR (NONPERM)	1019	11.58	18.93
3303	WATER SAFETY INSTRUCTOR/SENIOR LIFEGUARD (NONPERM)	1017	11.03	18.03

**POLICE
(NON-EXEMPT)**

GRADE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
302	47,132.80	48,276.80	49,441.60	51,875.20	54,392.00	57,033.60	59,841.60	62,774.40	63,897.60
Hourly	22.66	23.21	23.77	24.94	26.15	27.42	28.77	30.18	28.25
303	49,462.40	50,606.40	51,875.20	54,392.00	57,033.60	59,841.60	62,774.40	65,832.00	67,017.60
Hourly	23.78	24.33	24.94	26.15	27.42	28.77	30.18	31.65	29.66
304	51,875.20	53,081.60	54,392.00	57,033.60	59,841.60	62,774.40	65,832.00	69,118.40	70,262.40
Hourly	24.94	25.52	26.15	27.42	28.77	30.18	31.65	33.23	31.07
305	54,475.20	55,744.00	57,033.60	59,841.60	62,774.40	65,832.00	69,118.40	72,508.80	73,632.00
Hourly	26.19	26.80	27.42	28.77	30.18	31.65	33.23	34.86	32.63
306							76,044.80	79,788.80	80,932.80
Hourly							36.56	38.36	37.47
307							79,788.80	83,720.00	84,864.00
Hourly							38.36	40.25	39.34
351	38,792.00	40,664.00	42,681.60	44,740.80	46,924.80	49,212.80	51,625.60	54,100.80	55,265.60
Hourly	18.65	19.55	20.52	21.51	22.56	23.66	24.82	26.01	26.57

The hourly rate is the official rate of pay; all other rates are for informational purposes only.

SCHEDULE G-1

**POLICE
(NON-EXEMPT)**

GRADE	Entry	SR1	SR2	SR3	SR4	SR5	SR6	SR7	SR8	SR9	SR10	SR11
302	47,132.80	49,483.20	51,958.40	54,392.00	55,161.60	56,326.40	58,760.00	61,110.40	62,545.60	63,689.60	64,334.40	65,478.40
Hourly	22.66	23.79	24.98	26.15	26.52	27.08	28.25	29.38	30.07	30.62	30.93	31.48
303	49,483.20	51,958.40	54,558.40	57,116.80	57,914.64	59,134.40	61,692.80	64,168.00	65,665.60	66,892.80	67,558.40	68,764.80
Hourly	23.79	24.98	26.23	27.46	27.84	28.43	29.66	30.85	31.57	32.16	32.48	33.06
304	51,875.20	54,433.60	57,158.40	59,841.60	60,673.60	61,963.20	64,625.60	67,225.60	68,785.60	70,075.20	70,782.40	72,030.40
Hourly	24.94	26.17	27.48	28.77	29.17	29.79	31.07	32.32	33.07	33.69	34.03	34.63
305	54,475.20	57,158.40	60,008.00	62,816.00	63,710.40	65,041.60	67,870.40	70,595.20	72,238.40	73,569.60	74,318.40	75,628.80
Hourly	26.19	27.48	28.85	30.20	30.63	31.27	32.63	33.94	34.73	35.37	35.73	36.36
306							77,937.60	81,827.20	82,950.40			
Hourly							37.47	39.34	39.88			
307							81,827.20	85,924.80	87,089.60			
Hourly							39.34	41.31	41.87			
351	38,792.00	40,664.00	42,681.60	44,740.80	46,924.80	49,212.80	51,625.60	54,100.80	55,265.60			
Hourly	18.65	19.55	20.52	21.51	22.56	23.66	24.82	26.01	26.57			

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City of Tucson FY 2019

Effective: July 8, 2018

**POLICE
(EXEMPT)**

GRADE	Minimum Hourly Rate	Annual Minimum Salary	Midpoint Hourly Rate	Annual Midpoint Salary	Maximum Hourly Rate	Annual Maximum Salary
320	42.34	88,067.20	49.08	102,086.40	55.81	116,084.80
321	47.23	98,238.40	54.80	113,984.00	62.37	129,729.60
322	52.83	109,886.40	61.27	127,441.60	69.71	144,996.80
323	59.10	122,928.00	68.53	142,542.40	77.95	162,136.00

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TUCSON POLICE DEPARTMENT SPECIAL ASSIGNMENTS

<u>DESIGNATED SPECIAL ASSIGNMENTS</u>	<u>ROTATION PERIOD</u>
Academy Staff Officer – General	5 Years
Academy Staff Officer – Proficiency	5 Years
Administrative Support Officer	3 Years
Air Support Officer	Non-Rotational
Armorer	5 Years
Arrest and Control Tactics Coordinator (formerly Defensive Tactics Coordinator)	5 Years
Computer Forensic	10 Years
Court Liaison Officer (formerly Warrant/Court Liaison)	3 Years
Criminal Intelligence Office (CIO)	5 Years
Downtown District Officer	5 Years
Driver Training Coordinator	5 Years
Firearms Coordinator	5 Years
Headquarters Security Unit	3 Years
Impaired Driver Enforcement (formerly DUI)	5 Years
Information Services Deployment Unit	5 Years
Logistics Division Staff Officer	5 Years
Medical Liaison/Safety Officer	5 Years
Mental Health Support Team (MHST) Officer	5 Years
Narcotics Unit Officer	5 Years (with 4 yrs. COC Review)
Physical Conditioning/First Aid Coordinator	5 Years
Recruiting Officer	3 Years
Research and Analysis Officer	5 Years
School Resource Officer (SRO)	3 Years
Service Dog Unit Officer	10 Years (or working life of 2 dogs)
Solo Motor Officer	Non-Rotational
Special Assignment Coordinator	5 Years
Special Events Coordinator	5 Years

TUCSON POLICE DEPARTMENT NON-DESIGNATED ASSIGNMENTS

The TPD Human Resources Division oversees and assists in the selection process for the below listed assignments. TPD HRD is also responsible to maintain the non-designated assignment process and history files. At the discretion of the appropriate Commander, the process for these individual assignments does not necessarily fall under the policies and practices of *General Orders* 4300. Eligibility lists are not created for these assignments. Additionally, there are no formal rotation periods for these positions except as noted, excepting that the Department reserves the right to transfer any eligible member into or out of these assignments.

<u>NON-DESIGNATED ASSIGNMENTS</u>	<u>ROTATION PERIOD</u>
Academy Class Counselor	2 Academy Classes Maximum
Administrative Support Officer – IAD	3 Years
Alternate Response/Callback (ARC) Unit/Mayoral Security	
Community Response Team (CRT – formerly Bravo Unit)	3 Years
Field Training Officer/Detective/Sergeant (FTO/FTD/FTS)*	
Hostage Negotiations Unit (HNU) Officer	
Lead Police Officer (LPO)	
Prisoner Transport Unit Officer	5 Years
SWAT	

**SKILL BASED
(NON-EXEMPT)**

Tier A	Apprentice Level Hiring Rate	Apprentice Level Maximum	Tier C	Craft Level Hiring Rate	Craft Level Maximum	Tier J	Journey Level Hiring Rate	Journey Level Maximum
Annual	\$28,308.80	\$35,380.80	Annual	\$35,380.80	\$49,795.20	Annual	\$49,795.20	\$59,716.80
Hourly	\$13.61	\$17.01	Hourly	\$17.01	\$23.94	Hourly	\$23.94	\$28.71*

Skill Levels	Per Hour Increase
ADEQ D1	\$0.48
01	\$0.82
02	\$0.27
03	\$0.34
04	\$0.34
05	\$0.37
06	\$0.36
07	\$0.42

Skill Levels	Per Hour Increase
01	\$0.49
02	\$0.99
03	\$0.36
04	\$0.42
05	\$1.58
06	\$0.48
07	\$0.42
08	\$0.92
09	\$0.82
10	\$0.45

Skill Levels	Per Hour Increase
01	\$0.40
02	\$0.41
03	\$0.43
04	\$0.46
05	\$0.52
06	\$0.50
07	\$0.54
08	\$0.44
09	\$0.37

*The hourly rate is the official rate of pay; all other rates are for informational purposes only.
Journey Level Maximum rate is increased by 2.5% to accommodate April 29, 2018 pay adjustment for eligible employees.

SKILL BASED
Emergency Vehicle Technician (6482)

Tier 1	Minimum	Maximum
Annual	\$40,393.60	\$52,457.60
Hourly	\$19.42	\$25.22

Tier 2	Minimum	Maximum
Annual	\$52,457.60	\$60,569.60
Hourly	\$25.22	\$29.12

Skill Levels	Per Hour Increase
T4 Brakes	\$0.80
T5 Suspension & Steering	\$0.80
T6 Electrical/Electronic	\$0.80
A5 Brakes	\$0.80
F1 Maintenance, Inspection & Testing	\$0.80
F5 Aerial Fire Apparatus	\$1.00
EO Maintenance, Inspection & Testing	\$0.80

Skill Levels	Per Hour Increase
T2 Diesel Engines	\$0.65
T8 Preventive Maintenance Inspection	\$0.65
A4 Suspension & Steering	\$0.65
A9 Light Duty Diesel Engines	\$0.65
F3 Fire Pumps & Accessories	\$0.65
F6 Allison Automatic Transmission	\$0.65

Tier 3	Minimum	Maximum
Annual	\$60,569.60	\$65,249.60
Hourly	\$29.12	\$31.37

Tier 4	Minimum	Maximum
Annual	\$65,249.60	\$69,929.60
Hourly	\$31.37	\$33.62

Skill Levels	Per Hour Increase
T1 Gasoline Engines	\$0.45
T7 Heating, Ventilation & Air Conditioning	\$0.45
A6 Electrical/Electronic Systems	\$0.45
F4 Electrical Systems	\$0.45
E3 Heating, Ventilation & Air Conditioning	\$0.45

Skill Levels	Per Hour Increase
T3 Drive Train	\$0.45
A7 Heating & Air Conditioning	\$0.45
A1 Engine Repair	\$0.45
F2 Design & Performance	\$0.45
E1 Design & Performance	\$0.45

Tier 5	Minimum	Maximum
Annual	\$69,929.60	\$75,940.80
Hourly	\$33.62	\$36.51*

Skill Levels	Per Hour Increase
A8 Engine Performance	\$0.40
A3 Manual Drivetrain & Axles	\$0.40
A2 Automatic Transmission/Transaxle	\$0.40
E2 Electrical Systems	\$0.40
E4 Cab, Chassis & Powertrain	\$0.40

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*Tier 5 was increased 2.5% at the maximum hourly rate to accommodate April 29, 2018 pay adjustment for eligible employees.

**SKILL BASED
Emergency Vehicle Technician Supervisor (6484)**

Tier 1	Minimum	Maximum
Annual	\$47,486.40	\$61,214.40
Hourly	\$22.83	\$29.43

Tier 2	Minimum	Maximum
Annual	\$61,214.40	\$70,990.40
Hourly	\$29.43	\$34.13

Skill Levels	Per Hour Increase
T4 Brakes	\$0.80
T5 Suspension & Steering	\$0.80
T6 Electrical/Electronic	\$0.80
A5 Brakes	\$0.80
F1 Maintenance, Inspection & Testing	\$0.80
F5 Aerial Fire Apparatus	\$1.00
EO Maintenance, Inspection & Testing	\$0.80
M1 Management Level	\$0.80

Skill Levels	Per Hour Increase
T2 Diesel Engines	\$0.65
T8 Preventive Maintenance Inspection	\$0.65
A4 Suspension & Steering	\$0.65
A9 Light Duty Diesel Engines	\$0.65
F3 Fire Pumps & Accessories	\$0.65
F6 Allison Automatic Transmission	\$0.65
M2 Management Level	\$0.80

Tier 3	Minimum	Maximum
Annual	\$70,990.40	\$75,670.40
Hourly	\$34.13	\$36.38

Tier 4	Minimum	Maximum
Annual	\$75,670.40	\$80,350.40
Hourly	\$36.38	\$38.63

Skill Levels	Per Hour Increase
T1 Gasoline Engines	\$0.45
T7 Heating, Ventilation & Air Conditioning	\$0.45
A6 Electrical/Electronic Systems	\$0.45
F4 Electrical Systems	\$0.45
E3 Heating, Ventilation & Air Conditioning	\$0.45

Skill Levels	Per Hour Increase
F2 Design & Performance	\$0.45
E1 Design & Performance	\$0.45
T3 Drive Train	\$0.45
A7 Heating & Air Conditioning	\$0.45
A1 Engine Repair	\$0.45

Tier 5	Minimum	Maximum
Annual	\$80,350.40	\$86,632.00
Hourly	\$38.63	\$41.65*

Skill Levels	Per Hour Increase
A3 Manual Drivetrain & Axles	\$0.40
A2 Automatic Transmission/Transaxle	\$0.40
E2 Electrical Systems	\$0.40
E4 Cab, Chassis & Powertrain	\$0.40
A8 Engine Performance	\$0.40

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**Tier 5 was increased 2.5% at the maximum hourly rate to accommodate April 29, 2018 pay adjustment for eligible employees.*

SKILL BASED
Emergency Vehicle Technician Superintendent (5330)

Tier 1	Minimum	Maximum
Annual	\$55,556.80	\$76,356.80
Hourly	\$26.71	\$36.71

Tier 2	Minimum	Maximum
Annual	\$76,356.80	\$86,132.80
Hourly	\$36.71	\$41.41

Skill Levels	Per Hour Increase
T4 Brakes	\$0.80
T5 Suspension & Steering	\$0.80
T6 Electrical/Electronic	\$0.80
A5 Brakes	\$0.80
F1 Maintenance, Inspection & Testing	\$0.80
F5 Aerial Fire Apparatus	\$1.00
EO Maintenance, Inspection & Testing	\$0.80
M1 Management Level	\$0.80
CAFM Certification	\$3.40

Skill Levels	Per Hour Increase
T2 Diesel Engines	\$0.65
T8 Preventive Maintenance Inspection	\$0.65
A4 Suspension & Steering	\$0.65
A9 Light Duty Diesel Engines	\$0.65
F3 Fire Pumps & Accessories	\$0.65
F6 Allison Automatic Transmission	\$0.65
M2 Management Level	\$0.80

Tier 3	Minimum	Maximum
Annual	\$86,132.80	\$90,812.80
Hourly	\$41.41	\$43.66

Tier 4	Minimum	Maximum
Annual	\$90,812.80	\$95,492.80
Hourly	\$43.66	\$45.91

Skill Levels	Per Hour Increase
T1 Gasoline Engines	\$0.45
T7 Heating, Ventilation & Air Conditioning	\$0.45
A6 Electrical/Electronic Systems	\$0.45
F4 Electrical Systems	\$0.45
E3 Heating, Ventilation & Air Conditioning	\$0.45

Skill Levels	Per Hour Increase
T3 Drive Train	\$0.45
A7 Heating & Air Conditioning	\$0.45
A1 Engine Repair	\$0.45
F2 Design & Performance	\$0.45
E1 Design & Performance	\$0.45

Tier 5	Minimum	Maximum
Annual	\$95,492.80	\$102,148.80
Hourly	\$45.91	\$49.11*

Skill Levels	Per Hour Increase
A8 Engine Performance	\$0.40
A3 Manual Drivetrain & Axles	\$0.40
A2 Automatic Transmission/Transaxle	\$0.40
E2 Electrical Systems	\$0.40
E4 Cab, Chassis & Powertrain	\$0.40

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*Tier 4 was increased 2.5% at the maximum hourly rate to accommodate April 29, 2018 pay adjustment for eligible employees.

SPECIAL RATES
The following special rates apply to employees eligible for representation by:

SHIFT

UNION	P.M. rate per hour 6pm to 12am	A.M. rate per hour 12am to 6am
AFSCME	\$1.00	\$1.00
CWA	\$1.00	\$1.00
IAFF*	N/A	N/A
NON-REPRESENTED	\$1.00	\$1.00
TPOA	\$1.00	\$1.00

* P.M. rate per hour
8pm to 12am

*A.M. rate per hour
12am to 8am

STANDBY (ON CALL)

UNION	Standby rate per hour
AFSCME	\$2.75
CWA	\$2.75
IAFF*	\$2.75
NON-REPRESENTED	\$2.75
TPOA	N/A

*Only for specific classifications

WEEKEND PREMIUM PAY*

UNION	Weekend Premium rate per hour
AFSCME	\$1.20
CWA	N/A
NON-REPRESENTED	N/A
TFFA	N/A
TPOA	N/A

*Only for regularly scheduled hours on the weekend