



FISCAL YEAR 2011 COMPENSATION PLAN

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ADOPTED BY THE
MAYOR AND COUNCIL

June 15, 2010

ORDINANCE NO. 10806

RELATING TO COMPENSATION PLAN; TUCSON CODE CHAPTER 10, CIVIL SERVICE--HUMAN RESOURCES, ARTICLE II, COMPENSATION PLAN, SECTION 10-31, ADOPTING SALARY SCHEDULES FOR FISCAL YEAR 2011; IMPLEMENTING SECTION 10-31; RATIFYING, REAFFIRMING AND REENACTING SECTIONS 10-31(7), PROVIDING PERCENTAGES FOR CALCULATION OF COMPENSATION FROM SALARY SCHEDULES FOR EMPLOYEES IN SPECIFIED ASSIGNMENT POSITIONS; SECTION 10-31(8), PAYMENT FOR UNIFORM MAINTENANCE; SECTION 10-33, LANGUAGE COMMUNICATION COMPENSATION; SECTION 10-33.1, PROFICIENCY PAY FOR COMMISSIONED POLICE PERSONNEL CERTIFIED AS BILINGUAL USERS OF AMERICAN SIGN LANGUAGE (ASL) OR SPANISH; SECTION 10-34, INCENTIVE PAY FOR FIRE PREVENTION INSPECTORS; SECTION 10-34.1, ASSIGNMENT AND INCENTIVE PAY FOR MAINTAINING PARAMEDIC CERTIFICATION AND WORKING AS PARAMEDICS; SECTION 10-35, FIRE BATTALION CHIEF CALL BACK SHIFT PAY; SECTION 10-49, HOLIDAY AND BOI PAY FOR COMMISSIONED OFFICERS OF THE TUCSON POLICE DEPARTMENT OF THE POSITION OF LIEUTENANT AND ASSIGNMENT POSITIONS OF CAPTAIN AND ASSISTANT CHIEF; SECTION 10-52, LONGEVITY COMPENSATION PLAN; SECTION 10-53, PIPELINE PROTECTION PROGRAM; COMPENSATION; SECTION 10-53.1, PERMANENT AND PROBATIONARY CITY CIVIL SERVICE EMPLOYEES AND ELECTED OFFICIALS AND APPOINTED EMPLOYEES DOWNTOWN ALLOWANCE; SECTION 10-53.2, MAINTENANCE MANAGEMENT PROGRAM, ASSIGNMENT AND INCENTIVE PAY COMPENSATION; SECTION 10-53.3, CAREER ENHANCEMENT PROGRAM (CEP) INCENTIVE PAY FOR COMMISSIONED POLICE PERSONNEL THROUGH RANK OF CAPTAIN; SECTION 10-53.4, ADDITIONAL COMPENSATION FOR CERTAIN PUBLIC SAFETY COMMAND STAFF; AND SECTION 10-53.5, HONOR GUARD ASSIGNMENT PAY FOR FIRE COMMISSIONED PERSONNEL; AMENDING SECTION 10-48, SUPPLEMENT TO MILITARY PAY; ALL AS PART OF IMPLEMENTATION OF THE ANNUAL COMPENSATION PLAN FOR FISCAL YEAR 2011; AND DECLARING AN EMERGENCY.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF TUCSON, ARIZONA, AS FOLLOWS:

SECTION 1. That Tucson Code Section 10-31 for FY 2011 is implemented as follows:

The Position Compensation schedules for the Annual Compensation Plan provided for in Section 10-31 of the Tucson Code for the classified and unclassified employees of the City are adopted to read as set forth in Exhibits A-J attached hereto and incorporated herein as if fully set forth, effective July 1, 2010.

SECTION 2. That the following Tucson Code provisions are readopted, with implementation effective July 1, 2010:

Tucson Code Section 10-31(7), Providing percentages for calculation of compensation from salary schedules for employees in specified assignment positions; Tucson Code Section 10-31(8), Payment for uniform maintenance; Tucson Code Section 10-33, Language Communication Compensation; Tucson Code Section 10-33.1, Proficiency pay for commissioned police personnel certified as bilingual users of American Sign Language (ASL) or Spanish; Tucson Code Section 10-34, Incentive pay for fire prevention inspectors; Tucson Code Section 10-34.1, Assignment and incentive pay for maintaining paramedic certification and working as paramedics; Tucson Code Section 10-35, Fire battalion chief call back shift pay; Tucson Code Section 10-48, supplement to military pay; Tucson Code Section 10-49, Holiday and BOI pay for Commissioned Officers of the Tucson Police Department of the position of Lieutenant

and assignment positions of Captain and Assistant Chief; Tucson Code Section 10-52, Longevity Compensation Plan; Tucson Code Section 10-53, Pipeline protection program; compensation; Tucson Code Section 10-53.1, Permanent and probationary city civil service employees and elected officials and appointed employees downtown allowance; Tucson Code Section 10-53.2, Maintenance Management Program, assignment and incentive pay compensation; Tucson Code Section 10.53.3, Career Enhancement Program (CEP) incentive pay for commissioned Police personnel through rank of Captain; Tucson Code Section 10-53.4, Additional Compensation for certain Public Safety command staff; and Tucson Code Section 10.53.5, Honor Guard assignment pay for Fire Commissioned personnel; all as part of and in implementation of the Annual Compensation Plan for fiscal year 2011 are ratified, reaffirmed, and reenacted for fiscal year 2011.

SECTION 3. Tucson Code Section 10-48 is amended as follows:

Sec. 10-48. Supplement to military pay.

City employees, who pursuant to state law are entitled to military leave without loss of pay for a period not to exceed thirty (30) days in any two (2) consecutive years and fire commissioned personnel who are entitled by section 22-94 to military leave not to exceed thirty (30) days in one (1) year, will, when called to active duty which exceeds either of the preceding thirty-day periods, receive pay to supplement their military base pay and allowances to the equivalent of their regular rate of city pay during the following time period and pursuant to the conditions hereafter provided:

(1) The supplemental pay will commence July 1, 2002, but pursuant to Tucson Code section 10-31 (1), shall expire annually subject to reoption and reenactment as part of the annual compensation plan for the succeeding fiscal year. Notwithstanding, supplemental military pay will not be paid for any period of service if both military operations, Enduring Freedom and Iraqi Freedom, have ended.

(2) Supplemental military pay is an amount calculated to make the employee's military base pay and allowances equivalent to the monthly amount of the employee's regular rate of city pay as set forth in the adopted annual compensation plan that the employee would have received, were the employee not on active duty.

(3) The employee performs military service while either military operations Enduring Freedom and Iraqi Freedom are in existence.

(4) The thirty-day period of military leave for which the employee is entitled to pay by state law or section 22-94 during military service has been or becomes exhausted during the period of military service.

(5) The employee's base monthly military pay and allowances during any qualifying period is less than the amount the employee would have received as the employee's regular rate of pay per month from city employment were the employee not on active duty and as provided for in the city annually adopted compensation plan.

(6) The employee provides proof of military service, base military pay and allowances pursuant to procedures to be established by the human resources director. The director shall certify that the employee's base military pay and allowances received per month is less than the amount the employee would have received as his regular rate of city pay per month were the employee not on active duty before any payment of supplemental military pay will be made to an employee.

SECTION 4. If any provision of this ordinance or the application thereof to any person or circumstance is invalid, the invalidity shall not affect other provisions or applications of this ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this ordinance are severable.

SECTION 5. The various City officers and employees are authorized and directed to perform all acts necessary or desirable to give effect to this ordinance.

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SECTION 6. WHEREAS, it is necessary for the preservation of the peace, health and safety of the City of Tucson that this ordinance become immediately effective, an emergency is hereby declared to exist and this ordinance shall be effective immediately upon its passage and adoption.

PASSED, ADOPTED AND APPROVED by the Mayor and Council of the City of Tucson, Arizona, June 15, 2010.



MAYOR

ATTEST:



CITY CLERK

APPROVED AS TO FORM:



CITY ATTORNEY

REVIEWED BY:



CITY MANAGER

JF:jm 
6/7/2010 1:04 PM

CITY OF TUCSON CLASSIFICATIONS
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
0801	C	Account Clerk	911	22,256.00	28,423.20	34,590.40
0803	N	Account Clerk Supervisor	915	29,036.80	37,086.40	45,136.00
0811	C	Accountant	916	31,553.60	40,320.80	49,088.00
0274	C	ADA Compliance Specialist	815	48,006.40	64,334.40	80,662.40
0231	C	Administrative Assistant	915	29,036.80	37,086.40	45,136.00
6345	N	AFIS Supervisor	917	34,569.60	44,148.00	53,726.40
6348	C	AFIS Technician	916	31,553.60	40,320.80	49,088.00
6340	A	Aircraft Mechanic	919	42,307.20	54,038.40	65,769.60
3307	N	Aquatics Coordinator	916	31,553.60	40,320.80	49,088.00
3330	N	Aquatics Program Manager	817	58,094.40	77,875.20	97,635.20
3306	N	Aquatics Program Supervisor (Hourly)	1025	24,398.40	24,398.40	24,398.40
2119	C	Architect	816	52,686.40	70,616.00	88,524.80
2122	N	Architect Manager	817	58,094.40	77,875.20	97,635.20
2110	C	Architectural Drafting Technician	914	26,894.40	34,340.80	41,787.20
2726	C	Assessment Analyst	916	31,553.60	40,320.80	49,088.00
0622	C	Assistant City Attorney	613	58,822.40	67,579.20	76,336.00
0423	N	Assistant City Manager (Unclassified)	822	101,774.40	136,385.60	170,996.80
3028	N	Assistant Food & Beverage Supervisor	914	26,894.40	34,340.80	41,787.20
3214	N	Assistant Golf Professional	501	22,256.00	28,433.60	34,590.40
0970	N	Assistant Stores Superintendent	814	43,971.20	58,926.40	73,860.80
0240	N	Assistant To The City Manager (Unclassified)	818	64,396.80	86,278.40	108,160.00
0616	N	Associate Prosecuting City Attorney	615	56,888.00	75,379.20	93,870.40
5324	A	Auto Body Welder	917	34,569.60	44,148.00	53,726.40
5332	A	Automotive Body Technician	916	31,553.60	40,320.80	49,088.00
5312	A	Automotive Mechanic	917	34,569.60	44,148.00	53,726.40
0963	A	Automotive Parts Specialist	916	31,553.60	40,320.80	49,088.00
0965	C	Automotive Service Writer	913	25,064.00	32,021.60	38,979.20
1032	N	Benefits Analyst	815	48,006.40	64,334.40	80,662.40
0894	N	Budget Administrator	818	64,396.80	86,278.40	108,160.00
0871	N	Budget Analyst	814	43,971.20	58,926.40	73,860.80
0892	N	Budget and Internal Audit Program Director (Unclassified)	819	71,697.60	96,075.20	120,432.00
0873	N	Budget Coordinator	817	58,094.40	77,875.20	97,635.20
0874	N	Budget Specialist	816	52,686.40	70,616.00	88,524.80
2577	N	Building Inspection Manager	816	52,686.40	70,616.00	88,524.80
2551	C	Building Inspector	917	34,569.60	44,148.00	53,726.40
5716	A	Building Maintenance Worker	915	29,036.80	37,086.40	45,136.00
2580	C	Building Permit Specialist	918	38,105.60	48,672.00	59,238.40
4095	A	Cable Tool Driller	917	34,569.60	44,148.00	53,726.40
2256	N	Camera Operator (Hourly)	1029	26,374.40	32,988.80	39,603.20
5740	A	Carpenter	917	34,569.60	44,148.00	53,726.40
0141	C	Cashier	912	23,524.80	30,045.60	36,566.40
5741	A	Cement Mason	917	34,569.60	44,148.00	53,726.40
3401	N	Center Attendant (Hourly)	1004	14,393.60	14,393.60	14,393.60
3403	C	Center Services Assistant	913	25,064.00	32,021.60	38,979.20
5325	A	Certified Auto Body Welder	918	38,105.60	48,672.00	59,238.40
5331	A	Certified Automotive Body Technician	917	34,569.60	44,148.00	53,726.40
5311	A	Certified Automotive Mechanic	918	38,105.60	48,672.00	59,238.40
0964	A	Certified Automotive Parts Specialist	917	34,569.60	44,148.00	53,726.40
0966	C	Certified Automotive Service Writer	914	26,894.40	34,340.80	41,787.20
6483	A	Certified Emergency Vehicle Technician	920	47,278.40	60,392.80	73,507.20
6485	N	Certified Emergency Vehicle Technician Supervisor	815	48,006.40	64,334.40	80,662.40
6481	A	Certified Fire Equipment Specialist	917	34,569.60	44,148.00	53,726.40
5335	A	Certified Fleet Control Specialist	916	31,553.60	40,320.80	49,088.00

CITY OF TUCSON CLASSIFICATIONS
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
5341	N	Certified Fleet Services Supervisor	815	48,006.40	64,334.40	80,662.40
5320	A	Certified Heavy Equipment Mechanic	917	34,569.60	44,148.00	53,726.40
5314	A	Certified Lead Automotive Mechanic	919	42,307.20	54,038.40	65,769.60
0968	A	Certified Lead Automotive Parts Specialist	918	38,105.60	48,672.00	59,238.40
5306	A	Certified Lead Fleet Services Technician	917	34,569.60	44,148.00	53,726.40
5305	A	Certified Senior Fleet Services Technician	915	29,036.80	37,086.40	45,136.00
5323	A	Certified Senior Heavy Equipment Mechanic	919	42,307.20	54,038.40	65,769.60
4018	C	Chemist	813	40,456.00	54,204.80	67,953.60
4019	N	Chemist Supervisor	815	48,006.40	64,334.40	80,662.40
2120	N	Chief Architect	817	58,094.40	77,875.20	97,635.20
2045	N	Chief Hydrologist	817	58,094.40	77,875.20	97,635.20
0411	N	Chief of Staff: Office of the Mayor (Unclassified)	817	58,094.40	77,875.20	97,635.20
0621	N	Chief Public Defender (Unclassified)	618	78,852.80	104,499.20	130,124.80
0420	N	Citizen & Neighborhood Services Administrator	817	58,094.40	77,875.20	97,635.20
0625	N	City Attorney (Unclassified) (effective 6-1-08)	0625	147,056.00	147,056.00	147,056.00
0409	N	City Clerk (Unclassified) (effective 2-3-08)	0409	117,500.00	117,500.00	117,500.00
0206	N	City Clerk Administrator	818	64,396.80	86,278.40	108,160.00
0630	N	City Magistrate (Unclassified) (effective 10/8/07)	0630	102,971.00	102,971.00	102,971.00
0430	N	City Manager (Unclassified) (effective 4-4-08)	0430	211,000.00	211,000.00	211,000.00
0208	N	City Records Manager	817	58,094.40	77,875.20	97,635.20
2031	N	City Surveyor	817	58,094.40	77,875.20	97,635.20
2013	N	Civil Engineer	816	52,686.40	70,616.00	88,524.80
3319	N	Class Instructor Art in Reality (Hourly)	1008	17,680.00	26,520.00	35,360.00
3316	N	Class Instructor Fine Arts (Hourly)	1008	17,680.00	26,520.00	35,360.00
3318	N	Class Instructor Health & Fitness (Hourly)	1008	17,680.00	26,520.00	35,360.00
3317	N	Class Instructor Sports & Movement (Hourly)	1008	17,680.00	26,520.00	35,360.00
0154	C	Class Registration Coordinator	916	31,553.60	40,320.80	49,088.00
0031	C	Clerk Transcriptionist	912	23,524.80	30,045.60	36,566.40
2570	C	Code Inspector	918	38,105.60	48,672.00	59,238.40
2569	N	Code Inspector Trainee (95% of grade 918 step 1)	918	36,200.32	36,200.32	36,200.32
2278	C	Communications Coordinator	815	48,006.40	64,334.40	80,662.40
2028	C	Communications Engineer	816	52,686.40	70,616.00	88,524.80
2275	N	Communications Superintendent	817	58,094.40	77,875.20	97,635.20
6305	C	Community Service Officer	916	31,553.60	40,320.80	49,088.00
1461	N	Community Services / Neighborhood Resources Project Coordinator	814	43,971.20	58,926.40	73,860.80
1480	N	Community Services Administrator	818	64,396.80	86,278.40	108,160.00
1462	N	Community Services Project Supervisor	815	48,006.40	64,334.40	80,662.40
1470	N	Community Services/Neighborhood Resources Manager	817	58,094.40	77,875.20	97,635.20
0720	C	Computer Operator	914	26,894.40	34,340.80	41,787.20
3005	N	Concession Worker (Hourly)	1003	14,352.00	15,371.20	16,390.40
3033	N	Concessions Manager	815	48,006.40	64,334.40	80,662.40
0412	N	Conservation & Sustainable Development Program Administrator	818	64,396.80	86,278.40	108,160.00
0413	N	Conservation & Sustainable Development Program Director	819	71,697.60	96,075.20	120,432.00
2518	N	Construction Inspection Supervisor	919	42,307.20	54,038.40	65,769.60
2502	C	Construction Inspector	917	34,569.60	44,148.00	53,726.40
5715	A	Construction Maintenance Worker	916	31,553.60	40,320.80	49,088.00
2506	C	Construction Materials Inspector	917	34,569.60	44,148.00	53,726.40
0990	N	Contract Administrator	818	64,396.80	86,278.40	108,160.00
0987	C	Contract Compliance Officer	917	34,569.60	44,148.00	53,726.40
0980	C	Contract Officer	917	34,569.60	44,148.00	53,726.40
1547	N	Convention Center Administrator	818	64,396.80	86,278.40	108,160.00

CITY OF TUCSON CLASSIFICATIONS
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
1520	N	Convention Center Box Office Supervisor	815	48,006.40	64,334.40	80,662.40
0145	C	Convention Center Cashier	913	25,064.00	32,021.60	38,979.20
1545	N	Convention Center Event Services Manager	816	52,686.40	70,616.00	88,524.80
1540	C	Convention Center Events Coordinator	813	40,456.00	54,204.80	67,953.60
1511	N	Convention Center Manager	815	48,006.40	64,334.40	80,662.40
1546	N	Convention Center Operations Manager	815	48,006.40	64,334.40	80,662.40
1505	N	Convention Center Parking Supervisor	813	40,456.00	54,204.80	67,953.60
1542	N	Convention Center Sales Manager	815	48,006.40	64,334.40	80,662.40
1510	N	Convention Center Stagehand Supervisor	918	38,105.60	48,672.00	59,238.40
1544	N	Convention Center Technical Manager	815	48,006.40	64,334.40	80,662.40
1501	A	Convention Center Worker	913	25,064.00	32,021.60	38,979.20
1502	N	Convention Center Worker Supervisor	917	34,569.60	44,148.00	53,726.40
4028	C	Corrosion Control Technician	917	34,569.60	44,148.00	53,726.40
0164	C	Cost Recovery Clerk	914	26,894.40	34,340.80	41,787.20
0402	N	Council Administrative Assistant (Unclassified)	814	43,971.20	58,926.40	73,860.80
0401	N	Council Member (Unclassified) (effective 12-6-99)	0401	24,000.00	24,000.00	24,000.00
7010	C	Courier	912	23,524.80	30,045.60	36,566.40
0280	N	Court Administrator	818	64,396.80	86,278.40	108,160.00
0119	C	Court Clerk	913	25,064.00	32,021.60	38,979.20
0128	C	Court Interpreter - Spanish	915	29,036.80	37,086.40	45,136.00
0130	N	Court Interpreter Supervisor	917	34,569.60	44,148.00	53,726.40
0609	N	Court Section Manager	815	48,006.40	64,334.40	80,662.40
0124	N	Court Supervisor	917	34,569.60	44,148.00	53,726.40
6328	N	Crime Laboratory Coordinator	816	52,686.40	70,616.00	88,524.80
6329	N	Crime Laboratory Superintendent	817	58,094.40	77,875.20	97,635.20
6350	C	Crime Scene Specialist	917	34,569.60	44,148.00	53,726.40
6351	N	Crime Scene Specialist Supervisor	918	38,105.60	48,672.00	59,238.40
6321	C	Criminalist	813	40,456.00	54,204.80	67,953.60
2568	C	Cross Connection Control Specialist	917	34,569.60	44,148.00	53,726.40
6105	N	Custodial Services Supervisor	917	34,569.60	44,148.00	53,726.40
6101	A	Custodian	912	23,524.80	30,045.60	36,566.40
0151	C	Customer Service Clerk	912	23,524.80	30,045.60	36,566.40
0152	C	Customer Service Representative	914	26,894.40	34,340.80	41,787.20
0764	C	Data Base Administrator	715	52,936.00	70,137.60	87,318.40
0710	C	Data Control Clerk	912	23,524.80	30,045.60	36,566.40
0701	C	Data Entry Operator	911	22,256.00	28,423.20	34,590.40
0715	C	Data Production Scheduler	915	29,036.80	37,086.40	45,136.00
0880	N	Department Finance Manager	817	58,094.40	77,875.20	97,635.20
1018	N	Department Human Resources Manager	817	58,094.40	77,875.20	97,635.20
2792	N	Deputy / Assistant Director of Transportation	819	71,697.60	96,075.20	120,432.00
4188	N	Deputy / Assistant Director of Water	819	71,697.60	96,075.20	120,432.00
0207	N	Deputy City Clerk	819	71,697.60	96,075.20	120,432.00
0429	N	Deputy City Manager (Unclassified)	823	115,003.20	154,107.20	193,211.20
0898	N	Deputy Director of Budget and Research	819	71,697.60	96,075.20	120,432.00
0610	N	Deputy Director of City Court	819	71,697.60	96,075.20	120,432.00
1488	N	Deputy Director of Community Services	819	71,697.60	96,075.20	120,432.00
1549	N	Deputy Director of Convention Center	819	71,697.60	96,075.20	120,432.00
0458	N	Deputy Director of Development Services	819	71,697.60	96,075.20	120,432.00
5195	N	Deputy Director of Environmental Services	819	71,697.60	96,075.20	120,432.00
0889	N	Deputy Director of Finance	819	71,697.60	96,075.20	120,432.00
5038	N	Deputy Director of General Services	819	71,697.60	96,075.20	120,432.00
1075	N	Deputy Director of Human Resources	819	71,697.60	96,075.20	120,432.00
0794	N	Deputy Director of Information Technology	718	76,044.80	100,755.20	125,465.60
1349	N	Deputy Director of Neighborhood Resources	819	71,697.60	96,075.20	120,432.00

CITY OF TUCSON CLASSIFICATIONS
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
3485	N	Deputy Director of Parks & Recreation	819	71,697.60	96,075.20	120,432.00
2629	N	Deputy Director of Planning	819	71,697.60	96,075.20	120,432.00
0998	N	Deputy Director of Procurement	819	71,697.60	96,075.20	120,432.00
6313	P	Detective	304	47,819.20	57,553.60	67,288.00
6335	P	Detective Assignments: Background Investigations, Office of Professional Standards, SWAT, or Hostage Negotiations	305	50,190.40	60,403.20	70,616.00
2596	N	Development Services Administrator	818	64,396.80	86,278.40	108,160.00
2594	N	Development Services/Neighborhood Resources Section Manager	817	58,094.40	77,875.20	97,635.20
0899	N	Director of Budget and Research	820	80,184.00	107,452.80	134,721.60
0406	N	Director of Communications (Unclassified)	818	64,396.80	86,278.40	108,160.00
1490	N	Director of Community Services	820	80,184.00	107,452.80	134,721.60
1550	N	Director of Convention Center	820	80,184.00	107,452.80	134,721.60
0460	N	Director of Development Services	820	80,184.00	107,452.80	134,721.60
5199	N	Director of Environmental Services	820	80,184.00	107,452.80	134,721.60
0890	N	Director of Finance (Unclassified)	821	90,147.20	120,785.60	151,424.00
5040	N	Director of General Services	820	80,184.00	107,452.80	134,721.60
1080	N	Director of Human Resources	820	80,184.00	107,452.80	134,721.60
0795	N	Director of Information Technology/Chief Information Officer	719	86,112.00	114,088.00	142,064.00
1350	N	Director of Neighborhood Resources	820	80,184.00	107,452.80	134,721.60
3490	N	Director of Parks & Recreation (Unclassified)	820	80,184.00	107,452.80	134,721.60
2630	N	Director of Planning	820	80,184.00	107,452.80	134,721.60
0999	N	Director of Procurement (Unclassified)	820	80,184.00	107,452.80	134,721.60
2795	N	Director of Transportation	821	90,147.20	120,785.60	151,424.00
4190	N	Director of Water	821	90,147.20	120,785.60	151,424.00
6327	C	DNA Technical Leader	816	52,686.40	70,616.00	88,524.80
0015	C	Documents Clerk	911	22,256.00	28,423.20	34,590.40
0019	N	Documents Clerk Supervisor	914	26,894.40	34,340.80	41,787.20
0250	N	Economic Development Administrator	818	64,396.80	86,278.40	108,160.00
0244	N	Economic Development Program Director (Unclassified)	819	71,697.60	96,075.20	120,432.00
0247	N	Economic Development Specialist	816	52,686.40	70,616.00	88,524.80
0249	N	Economic Development Supervisor	817	58,094.40	77,875.20	97,635.20
0203	N	Election Specialist (Hourly)	1043	37,523.20	44,553.60	51,563.20
0201	N	Election Technician (Hourly)	1022	23,420.80	27,809.60	32,177.60
2020	C	Electrical Engineer	816	52,686.40	70,616.00	88,524.80
2531	C	Electrical Inspector	917	34,569.60	44,148.00	53,726.40
2584	C	Electrical Plans Examiner	816	52,686.40	70,616.00	88,524.80
5755	A	Electrician	918	38,105.60	48,672.00	59,238.40
2261	C	Electronics Bench Technician	916	31,553.60	40,320.80	49,088.00
2250	C	Electronics Technician	918	38,105.60	48,672.00	59,238.40
2251	N	Electronics Technician Supervisor	919	42,307.20	54,038.40	65,769.60
2270	C	Emergency 911 Operator	913	25,064.00	32,021.60	38,979.20
2271	C	Emergency 911 Operator: Assignment Trainer (913+5%)	913	26,317.20	33,622.68	40,928.16
6482	A	Emergency Vehicle Technician	918	38,105.60	48,672.00	59,238.40
6484	N	Emergency Vehicle Technician Supervisor	814	43,971.20	58,926.40	73,860.80
1029	N	Employee Relations Specialist	815	48,006.40	64,334.40	80,662.40
2066	N	Energy Manager	817	58,094.40	77,875.20	97,635.20
2011	C	Engineering Associate	918	38,105.60	48,672.00	59,238.40
2014	N	Engineering Manager	817	58,094.40	77,875.20	97,635.20
2501	C	Engineering Permit & Code Inspector	916	31,553.60	40,320.80	49,088.00
2015	N	Engineering Project Manager	816	52,686.40	70,616.00	88,524.80

CITY OF TUCSON CLASSIFICATIONS
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
2035	N	Engineering Records & Information Supervisor	918	38,105.60	48,672.00	59,238.40
2030	N	Engineering Support Section Supervisor	816	52,686.40	70,616.00	88,524.80
2006	C	Engineering Technician	916	31,553.60	40,320.80	49,088.00
5161	C	Environmental Inspector	917	34,569.60	44,148.00	53,726.40
2070	N	Environmental Manager	817	58,094.40	77,875.20	97,635.20
2072	N	Environmental Planning Manager (Unclassified)	818	64,396.80	86,278.40	108,160.00
2068	C	Environmental Project Coordinator	816	52,686.40	70,616.00	88,524.80
4015	N	Environmental Scientist	815	48,006.40	64,334.40	80,662.40
5167	C	Environmental Services Accounts Representative	813	40,456.00	54,204.80	67,953.60
5168	N	Environmental Services Accounts Representative Supervisor	814	43,971.20	58,926.40	73,860.80
5190	N	Environmental Services Administrator	818	64,396.80	86,278.40	108,160.00
5158	A	Environmental Services Equipment Operator	916	31,553.60	40,320.80	49,088.00
5162	N	Environmental Services Inspection Supervisor	814	43,971.20	58,926.40	73,860.80
5165	C	Environmental Services Inspector	918	38,105.60	48,672.00	59,238.40
5163	C	Environmental Services Landfill Inspector	917	34,569.60	44,148.00	53,726.40
5170	N	Environmental Services Superintendent	815	48,006.40	64,334.40	80,662.40
5151	A	Environmental Services Worker	911	22,256.00	28,423.20	34,590.40
5010	N	Environmental Services/Neighborhood Resources Supervisor	918	38,105.60	48,672.00	59,238.40
0278	N	Equal Opportunity & Independent Police Review Manager	817	58,094.40	77,875.20	97,635.20
0407	N	Equal Opportunity & Independent Police Review Program Director (Unclassified)	819	71,697.60	96,075.20	120,432.00
0272	N	Equal Opportunity Specialist	814	43,971.20	58,926.40	73,860.80
5770	A	Equipment Controls Technician	917	34,569.60	44,148.00	53,726.40
5330	N	Equipment Maintenance Superintendent	817	58,094.40	77,875.20	97,635.20
6005	A	Equipment Operation Specialist	917	34,569.60	44,148.00	53,726.40
6003	A	Equipment Operator	915	29,036.80	37,086.40	45,136.00
0043	N	Executive Assistant	917	34,569.60	44,148.00	53,726.40
0047	N	Executive Assistant/City Manager or Mayor (Unclassified)	918	38,105.60	48,672.00	59,238.40
0427	N	Executive Financial Consultant (Unclassified)	821	90,147.20	120,785.60	151,424.00
5810	N	Facilities Management Superintendent	817	58,094.40	77,875.20	97,635.20
5803	N	Facilities Management Supervisor	919	42,307.20	54,038.40	65,769.60
2111	C	Facilities Project Coordinator	918	38,105.60	48,672.00	59,238.40
5030	C	Facility & Equipment Maintenance Specialist	814	43,971.20	58,926.40	73,860.80
0840	N	Finance Administrator	818	64,396.80	86,278.40	108,160.00
0887	N	Finance Analyst	815	48,006.40	64,334.40	80,662.40
0835	N	Finance Manager	817	58,094.40	77,875.20	97,635.20
6333	C	Financial Investigator	918	38,105.60	48,672.00	59,238.40
0854	N	Financial Services Supervisor	918	38,105.60	48,672.00	59,238.40
0891	N	Financial Specialist	816	52,686.40	70,616.00	88,524.80
6440	N	Fire Battalion Chief	420	82,060.16	89,194.56	96,299.84
6450	N	Fire Battalion Chief Assignment: Assistant Fire Chief	422	89,710.40	109,283.20	128,835.20
6460	N	Fire Battalion Chief Assignment: Staff	421	86,153.60	99,403.20	112,652.80
6420	F	Fire Captain	406	63,568.96	66,859.52	70,150.08
6418	F	Fire Captain Assignment: 8 Hour	408	71,177.60	74,880.00	78,582.40
6419	F	Fire Captain Assignment: Haz Mat / Technical Rescue Team	407	66,772.16	70,222.88	73,673.60
6421	F	Fire Captain Assignment: Training Officer	408	71,177.60	74,880.00	78,582.40
6470	N	Fire Chief	423	134,347.20	154,731.20	175,094.40
6474	N	Fire Code Administrator	818	64,396.80	86,278.40	108,160.00
6410	F	Fire Engineer	404	54,832.96	57,672.16	60,511.36

CITY OF TUCSON CLASSIFICATIONS
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
6403	F	Fire Engineer Assignment: Haz Mat / Technical Rescue Team	405	57,599.36	60,584.16	63,568.96
6480	A	Fire Equipment Specialist	915	29,036.80	37,086.40	45,136.00
6401	F	Fire Fighter	401	41,845.44	48,339.20	54,832.96
6402	F	Fire Fighter Assignment: Haz Mat / Technical Rescue Team	403	43,912.96	50,756.16	57,599.36
6400	N	Fire Fighter Assignment: Trainee (85% of grade 401 step 2)	400	35,547.20	35,547.20	35,547.20
6412	F	Fire Prevention Inspector	404	54,832.96	57,672.16	60,511.36
6413	F	Fire Prevention Inspector Assignment: Haz Mat	405	57,599.36	60,584.16	63,568.96
2586	C	Fire Protection Plans Examiner	815	48,006.40	64,334.40	80,662.40
1003	C	Fire Training Coordinator	815	48,006.40	64,334.40	80,662.40
5336	A	Fleet Control Specialist	915	29,036.80	37,086.40	45,136.00
5343	C	Fleet Equipment Specialist	814	43,971.20	58,926.40	73,860.80
5301	A	Fleet Services Attendant	912	23,524.80	30,045.60	36,566.40
5345	N	Fleet Services Superintendent	817	58,094.40	77,875.20	97,635.20
5340	N	Fleet Services Supervisor	814	43,971.20	58,926.40	73,860.80
5302	A	Fleet Services Technician	913	25,064.00	32,021.60	38,979.20
3029	N	Food And Beverage Supervisor	813	40,456.00	54,204.80	67,953.60
6360	N	Forensics Administrator	818	64,396.80	86,278.40	108,160.00
5730	A	Fuel Station Mechanic	918	38,105.60	48,672.00	59,238.40
1403	N	General Maintenance Trainee / Worker (Hourly)	1015	19,281.60	20,800.00	22,318.40
0011	N	General Office Worker	1003	14,352.00	15,371.20	16,390.40
5035	N	General Services Administrator	818	64,396.80	86,278.40	108,160.00
0736	C	GIS Data Analyst	714	47,819.20	63,356.80	78,873.60
0735	C	GIS Programmer	714	47,819.20	63,356.80	78,873.60
0737	N	GIS Supervisor	715	52,936.00	70,137.60	87,318.40
0734	C	GIS Technician	917	34,569.60	44,148.00	53,726.40
3220	N	Golf Administrator	818	64,396.80	86,278.40	108,160.00
3210	N	Golf Course Operations Superintendent	816	52,686.40	70,616.00	88,524.80
3201	N	Golf Host (Hourly)	1021	22,838.40	22,838.40	22,838.40
3216	N	Golf Professional	514	43,971.20	58,926.40	73,860.80
3217	N	Golf Professional Supervisor	515	48,006.40	64,334.40	80,662.40
0935	C	Graphic Arts Specialist	916	31,553.60	40,320.80	49,088.00
0930	C	Graphics Technician	914	26,894.40	34,340.80	41,787.20
4085	N	Grounds Maintenance Supervisor	918	38,105.60	48,672.00	59,238.40
3062	A	Groundskeeper	912	23,524.80	30,045.60	36,566.40
5321	A	Heavy Equipment Mechanic	916	31,553.60	40,320.80	49,088.00
6004	A	Heavy Equipment Operator	916	31,553.60	40,320.80	49,088.00
5762	A	High Voltage Electrician	917	34,569.60	44,148.00	53,726.40
5766	N	High Voltage Electrician Supervisor	919	42,307.20	54,038.40	65,769.60
2616	N	Historic Preservation Principle Planner	817	58,094.40	77,875.20	97,635.20
0456	N	Historic Preservation Program Manager	818	64,396.80	86,278.40	108,160.00
1434	C	Housing Assistance & Outreach Coordinator	916	31,553.60	40,320.80	49,088.00
1432	N	Housing Assistance Supervisor	917	34,569.60	44,148.00	53,726.40
1466	N	Housing Field Operations Superintendent	816	52,686.40	70,616.00	88,524.80
5725	N	Housing Field Operations Supervisor	918	38,105.60	48,672.00	59,238.40
2510	C	Housing Quality Standards Inspector	917	34,569.60	44,148.00	53,726.40
2511	N	Housing Quality Standards Supervisor	815	48,006.40	64,334.40	80,662.40
1431	C	Housing Services Agent	915	29,036.80	37,086.40	45,136.00
5721	A	Housing Technician	915	29,036.80	37,086.40	45,136.00
1035	N	Human Resources Administrator	818	64,396.80	86,278.40	108,160.00
1030	N	Human Resources Analyst	814	43,971.20	58,926.40	73,860.80
1012	N	Human Resources Data & Records Supervisor	918	38,105.60	48,672.00	59,238.40

CITY OF TUCSON CLASSIFICATIONS
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
1036	N	Human Resources Employee Relations Administrator	818	64,396.80	86,278.40	108,160.00
1033	N	Human Resources Manager	817	58,094.40	77,875.20	97,635.20
1010	N	Human Resources Technician	916	31,553.60	40,320.80	49,088.00
5785	A	HVAC-R Mechanic	918	38,105.60	48,672.00	59,238.40
2040	N	Hydrologist	815	48,006.40	64,334.40	80,662.40
2725	N	Improvement District Program Coordinator	817	58,094.40	77,875.20	97,635.20
0421	N	Independent Police Auditor (Unclassified)	818	64,396.80	86,278.40	108,160.00
0785	N	Information Technology Administrator	717	67,142.40	88,982.40	110,801.60
0748	C	Information Technology Analyst	712	40,352.00	53,435.20	66,518.40
0762	N	Information Technology Manager	716	59,280.00	78,561.60	97,822.40
0742	C	Information Technology Specialist	919	42,307.20	54,038.40	65,769.60
0761	N	Information Technology Supervisor	715	52,936.00	70,137.60	87,318.40
2575	N	Inspection Supervisor	816	52,686.40	70,616.00	88,524.80
0160	C	Insurance Clerk	914	26,894.40	34,340.80	41,787.20
0415	N	Intergovernmental Relations Program Director (Unclassified)	819	71,697.60	96,075.20	120,432.00
0414	N	Intergovernmental Relations Program Liaison	812	37,398.40	50,107.20	62,816.00
0416	N	Intergovernmental Relations Program Manager	817	58,094.40	77,875.20	97,635.20
0766	C	LAN Administrator	715	52,936.00	70,137.60	87,318.40
2103	C	Landscape Architect	816	52,686.40	70,616.00	88,524.80
2104	C	Landscape Field Representative	916	31,553.60	40,320.80	49,088.00
0612	C	Law Clerk	611	38,001.60	50,336.00	62,649.60
5313	A	Lead Automotive Mechanic	918	38,105.60	48,672.00	59,238.40
0967	A	Lead Automotive Parts Specialist	917	34,569.60	44,148.00	53,726.40
0872	N	Lead Budget Analyst	816	52,686.40	70,616.00	88,524.80
2552	C	Lead Building Inspector	918	38,105.60	48,672.00	59,238.40
2503	N	Lead Construction Inspector	918	38,105.60	48,672.00	59,238.40
2507	N	Lead Construction Materials Inspector	918	38,105.60	48,672.00	59,238.40
6102	A	Lead Custodian	915	29,036.80	37,086.40	45,136.00
0765	C	Lead Database Administrator	716	59,280.00	78,561.60	97,822.40
2532	C	Lead Electrical Inspector	918	38,105.60	48,672.00	59,238.40
5304	A	Lead Fleet Services Technician	916	31,553.60	40,320.80	49,088.00
0940	N	Lead Graphic Arts Specialist	919	42,307.20	54,038.40	65,769.60
3063	A	Lead Groundskeeper	917	34,569.60	44,148.00	53,726.40
5763	A	Lead High Voltage Electrician	918	38,105.60	48,672.00	59,238.40
5723	A	Lead Housing Technician	917	34,569.60	44,148.00	53,726.40
1031	N	Lead Human Resources Analyst	816	52,686.40	70,616.00	88,524.80
2041	N	Lead Hydrologist	816	52,686.40	70,616.00	88,524.80
0122	C	Lead Litigation Support Clerk	916	31,553.60	40,320.80	49,088.00
5732	A	Lead Maintenance Mechanic	917	34,569.60	44,148.00	53,726.40
0861	C	Lead Management Analyst	816	52,686.40	70,616.00	88,524.80
3064	A	Lead Parks Equipment Mechanic	917	34,569.60	44,148.00	53,726.40
2613	C	Lead Planner	815	48,006.40	64,334.40	80,662.40
0920	A	Lead Reprographics Technician	916	31,553.60	40,320.80	49,088.00
2572	C	Lead Residential Inspector	918	38,105.60	48,672.00	59,238.40
0774	N	Lead Security Administrator	716	59,280.00	78,561.60	97,822.40
0752	C	Lead Systems Analyst	716	59,280.00	78,561.60	97,822.40
2255	N	Lead Television Production Specialist	919	42,307.20	54,038.40	65,769.60
2733	A	Lead Traffic Control Technician	917	34,569.60	44,148.00	53,726.40
5159	C	Lead Utility Service Representative	917	34,569.60	44,148.00	53,726.40
4024	A	Lead Utility Service Worker	917	34,569.60	44,148.00	53,726.40
4037	A	Lead Water Meter Repairer	917	34,569.60	44,148.00	53,726.40
4092	A	Lead Well Maintenance Mechanic	917	34,569.60	44,148.00	53,726.40
0627	C	Legal Investigator	917	34,569.60	44,148.00	53,726.40

CITY OF TUCSON CLASSIFICATIONS
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
0134	C	Legal Secretary	916	31,553.60	40,320.80	49,088.00
3302	N	Lifeguard (Hourly)	1013	18,782.40	18,782.40	18,782.40
0629	N	Limited Special City Magistrate (Unclassified) (effective 10/8/07)	0629	66,931.00	66,931.00	66,931.00
0121	C	Litigation Support Clerk	915	29,036.80	37,086.40	45,136.00
0123	N	Litigation Support Supervisor	917	34,569.60	44,148.00	53,726.40
5742	A	Locksmith	917	34,569.60	44,148.00	53,726.40
0001	C	Mail Clerk	911	22,256.00	28,423.20	34,590.40
0002	N	Mail Services Supervisor	916	31,553.60	40,320.80	49,088.00
0760	C	Mainframe Systems Programmer	715	52,936.00	70,137.60	87,318.40
5731	A	Maintenance Mechanic	916	31,553.60	40,320.80	49,088.00
5733	N	Maintenance Mechanic / Electrical Supervisor	918	38,105.60	48,672.00	59,238.40
0866	C	Management Analyst	812	37,398.40	50,107.20	62,816.00
0233	N	Management Assistant	815	48,006.40	64,334.40	80,662.40
0241	N	Management Assistant to the City Manager (Unclassified)	814	43,971.20	58,926.40	73,860.80
0234	N	Management Coordinator	817	58,094.40	77,875.20	97,635.20
0230	N	Management Intern	811	34,736.00	46,571.20	58,385.60
0603	P	Marshall	351	37,252.80	44,844.80	52,436.80
0400	N	Mayor (Unclassified) (effective 12-6-99)	0400	42,000.00	42,000.00	42,000.00
5310	A	Mechanic Apprentice	915	29,036.80	37,086.40	45,136.00
2018	C	Mechanical Engineer	816	52,686.40	70,616.00	88,524.80
2541	C	Mechanical Inspector	917	34,569.60	44,148.00	53,726.40
2583	C	Mechanical Plans Examiner	815	48,006.40	64,334.40	80,662.40
4009	A	Meter Service Representative	916	31,553.60	40,320.80	49,088.00
6488	N	Metropolitan Medical Response System Program Coordinator	816	52,686.40	70,616.00	88,524.80
0211	N	Municipal Intern	912	23,524.80	30,045.60	36,566.40
1348	N	Neighborhood Resources Administrator	818	64,396.80	86,278.40	108,160.00
0022	C	Office Assistant	911	22,256.00	28,423.20	34,590.40
0050	C	Office Coordinator (Unclassified)	916	31,553.60	40,320.80	49,088.00
0060	N	Office Supervisor	917	34,569.60	44,148.00	53,726.40
0869	N	Organizational Development Manager	818	64,396.80	86,278.40	108,160.00
5748	A	Painter	916	31,553.60	40,320.80	49,088.00
0626	C	Paralegal	917	34,569.60	44,148.00	53,726.40
6411	F	Paramedic	404	54,832.96	57,672.16	60,511.36
6416	F	Paramedic Assignment: Haz Mat / Technical Rescue Team	405	57,599.36	60,584.16	63,568.96
2716	A	Parking Meter Repairer	915	29,036.80	37,086.40	45,136.00
2718	C	Parking Services Agent	915	29,036.80	37,086.40	45,136.00
2702	N	Parking Services Supervisor	916	31,553.60	40,320.80	49,088.00
3081	N	Parks & Golf Area Supervisor	815	48,006.40	64,334.40	80,662.40
3350	N	Parks & Recreation Administrator	818	64,396.80	86,278.40	108,160.00
3340	N	Parks & Recreation Superintendent	816	52,686.40	70,616.00	88,524.80
3059	A	Parks Equipment Mechanic	916	31,553.60	40,320.80	49,088.00
3060	A	Parks Equipment Operator	914	26,894.40	34,340.80	41,787.20
3309	N	Parks Events Coordinator	814	43,971.20	58,926.40	73,860.80
3061	A	Parks Maintenance Worker	912	23,524.80	30,045.60	36,566.40
5724	A	Pest Control Specialist	917	34,569.60	44,148.00	53,726.40
5780	A	Physical Plant Operator	917	34,569.60	44,148.00	53,726.40
2612	C	Planner	813	40,456.00	54,204.80	67,953.60
4032	C	Planner Scheduler	920	47,278.40	60,392.80	73,507.20
2617	N	Planning Administrator	818	64,396.80	86,278.40	108,160.00
2610	C	Planning Technician	916	31,553.60	40,320.80	49,088.00

CITY OF TUCSON CLASSIFICATIONS
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
5743	A	Plumber	917	34,569.60	44,148.00	53,726.40
2561	C	Plumbing Inspector	917	34,569.60	44,148.00	53,726.40
0107	C	Police Background Investigator	912	23,524.80	30,045.60	36,566.40
6380	N	Police Chief	324	137,446.40	157,851.20	178,235.20
6326	C	Police Crime Analyst	917	34,569.60	44,148.00	53,726.40
6303	N	Police Evidence Superintendent	816	52,686.40	70,616.00	88,524.80
6302	N	Police Evidence Supervisor	918	38,105.60	48,672.00	59,238.40
6301	C	Police Evidence Technician	916	31,553.60	40,320.80	49,088.00
5337	N	Police Fleet Supervisor	918	38,105.60	48,672.00	59,238.40
6336	P	Police Hazardous Devices Technician	305	50,190.40	60,403.20	70,616.00
6353	N	Police Identification Superintendent	817	58,094.40	77,875.20	97,635.20
6316	N	Police Lieutenant	320	86,049.60	97,947.20	109,844.80
6319	N	Police Lieutenant Assignment: Assistant Police Chief	322	107,640.00	122,720.00	137,779.20
6379	N	Police Lieutenant Assignment: Deputy Police Chief	323	120,556.80	137,446.40	154,336.00
6318	N	Police Lieutenant Assignment: Police Captain	321	96,116.80	109,574.40	123,032.00
6311	P	Police Officer	302	45,510.40	53,248.00	60,985.60
6307	N	Police Officer Assignment: Trainee	302	45,510.40	53,248.00	60,985.60
6312	P	Police Officer Assignments: All, except regular patrol unless designated SWAT, PIO, or Hostage Negotiation	303	47,819.20	55,941.60	64,064.00
6356	N	Police Psychologist	817	58,094.40	77,875.20	97,635.20
0111	C	Police Records Specialist	914	26,894.40	34,340.80	41,787.20
0115	N	Police Records Superintendent	816	52,686.40	70,616.00	88,524.80
0112	N	Police Records Supervisor	916	31,553.60	40,320.80	49,088.00
6314	P	Police Sergeant	306	74,131.20	75,992.80	77,854.40
6315	P	Police Sergeant Assignments: All, except regular patrol unless designated SWAT, PIO, or Hostage Negotiation	307	77,854.40	79,799.20	81,744.00
6304	C	Police Service Operator	915	29,036.80	37,086.40	45,136.00
6306	C	Police Service Operator: Assignment Trainer (915+5%)	915	30,488.64	38,940.72	47,392.80
0633	N	Presiding Magistrate (Unclassified) (effective 10/8/07)	0633	113,268.00	113,268.00	113,268.00
0833	N	Principal Accountant / Auditor	815	48,006.40	64,334.40	80,662.40
0619	N	Principal Assistant City Attorney	618	78,852.80	104,499.20	130,124.80
0618	N	Principal Assistant City Attorney - Chief Deputy (618 grade + 10%)	618	86,738.08	114,937.68	143,137.28
0620	N	Principal Assistant City Attorney -Deputy (618 grade + 5%)	618	82,795.44	109,713.24	136,631.04
0624	N	Principal Assistant Prosecuting City Attorney	618	78,852.80	104,499.20	130,124.80
0984	C	Principal Contract Officer	816	52,686.40	70,616.00	88,524.80
2615	N	Principal Planner	816	52,686.40	70,616.00	88,524.80
0607	C	Probation Officer	916	31,553.60	40,320.80	49,088.00
0988	N	Procurement Program Coordinator	816	52,686.40	70,616.00	88,524.80
0238	N	Program Assistant (Unclassified)	814	43,971.20	58,926.40	73,860.80
3323	N	Program Coordinator (Hourly)	1023	22,900.80	22,900.80	22,900.80
7012	N	Program Instructor (Hourly)	1035	29,494.40	34,507.20	39,520.00
0455	N	Project Manager	816	52,686.40	70,616.00	88,524.80
2153	C	Property Agent	918	38,105.60	48,672.00	59,238.40
2160	C	Property Manager	815	48,006.40	64,334.40	80,662.40
0640	C	Public Defender	613	58,822.40	67,579.20	76,336.00
0641	N	Public Defender Supervisor	615	56,888.00	75,379.20	93,870.40
0642	N	Public Defender Supervisor Assignment: Deputy Public Defender	616	63,315.20	83,865.60	104,395.20
0223	N	Public Information Coordinator	815	48,006.40	64,334.40	80,662.40
3425	N	Public Information Officer	815	48,006.40	64,334.40	80,662.40
0220	C	Public Information Specialist	918	38,105.60	48,672.00	59,238.40
6364	N	Public Safety Communications Administrator	818	64,396.80	86,278.40	108,160.00

CITY OF TUCSON CLASSIFICATIONS
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
6309	N	Public Safety Communications Supervisor	918	38,105.60	48,672.00	59,238.40
6308	C	Public Safety Dispatcher	916	31,553.60	40,320.80	49,088.00
6310	C	Public Safety Dispatcher: Assignment Trainer (916+5%)	916	33,131.28	42,336.84	51,542.40
1002	C	Public Safety Education Specialist	815	48,006.40	64,334.40	80,662.40
6342	N	Public Safety Facility Specialist	917	34,569.60	44,148.00	53,726.40
2154	C	Real Estate Agent	814	43,971.20	58,926.40	73,860.80
2174	C	Real Estate Appraiser	816	52,686.40	70,616.00	88,524.80
2156	N	Real Estate Program Coordinator	816	52,686.40	70,616.00	88,524.80
0418	N	Real Estate Program Director (Unclassified)	819	71,697.60	96,075.20	120,432.00
2176	N	Real Estate Program Manager	817	58,094.40	77,875.20	97,635.20
3312	C	Recreation Assistant	913	25,064.00	32,021.60	38,979.20
3321	N	Recreation Program Coordinator	916	31,553.60	40,320.80	49,088.00
3314	C	Recreation Specialist	916	31,553.60	40,320.80	49,088.00
3325	N	Recreation Supervisor	815	48,006.40	64,334.40	80,662.40
3311	N	Recreation Worker (Hourly)	1006	16,244.80	16,244.80	16,244.80
5164	C	Recycling Coordinator	815	48,006.40	64,334.40	80,662.40
6344	N	Regional Emergency Response Planner (Unclassified)	918	38,105.60	48,672.00	59,238.40
6320	N	Regional Intelligence Analyst	918	38,105.60	48,672.00	59,238.40
2512	C	Rehabilitation Inspector / Estimator	917	34,569.60	44,148.00	53,726.40
2515	N	Rehabilitation Inspector / Estimator Supervisor	815	48,006.40	64,334.40	80,662.40
0949	N	Reprographics Supervisor	814	43,971.20	58,926.40	73,860.80
0905	A	Reprographics Technician	914	26,894.40	34,340.80	41,787.20
0442	N	Research Assistant Special Projects	818	64,396.80	86,278.40	108,160.00
2571	C	Residential Inspector	917	34,569.60	44,148.00	53,726.40
1460	N	Residential Rehabilitation Project Coordinator	814	43,971.20	58,926.40	73,860.80
0852	N	Revenue Investigation Supervisor	917	34,569.60	44,148.00	53,726.40
0851	C	Revenue Investigator	916	31,553.60	40,320.80	49,088.00
2173	C	Review Appraiser	815	48,006.40	64,334.40	80,662.40
0431	N	Rio Nuevo Community Outreach Officer (Unclassified)	814	43,971.20	58,926.40	73,860.80
0432	N	Rio Nuevo Project Director (Unclassified)	820	80,184.00	107,452.80	134,721.60
0314	N	Risk Management Claims Adjuster	816	52,686.40	70,616.00	88,524.80
0310	N	Risk Management Specialist	815	48,006.40	64,334.40	80,662.40
0316	N	Risk Management Supervisor	816	52,686.40	70,616.00	88,524.80
0325	N	Risk Manager	818	64,396.80	86,278.40	108,160.00
5744	A	Roofer	916	31,553.60	40,320.80	49,088.00
0305	N	Safety Specialist	814	43,971.20	58,926.40	73,860.80
5166	N	Scalehouse Supervisor	917	34,569.60	44,148.00	53,726.40
0041	C	Secretary	914	26,894.40	34,340.80	41,787.20
0040	C	Secretary: Assignment	915	29,036.80	37,086.40	45,136.00
0802	C	Senior Account Clerk	914	26,894.40	34,340.80	41,787.20
0832	C	Senior Accountant / Auditor	814	43,971.20	58,926.40	73,860.80
0623	N	Senior Assistant City Attorney	616	63,315.20	83,865.60	104,395.20
3215	N	Senior Assistant Golf Professional	502	23,524.80	30,056.00	36,566.40
0617	N	Senior Assistant Prosecuting City Attorney	616	63,315.20	83,865.60	104,395.20
0142	C	Senior Cashier	913	25,064.00	32,021.60	38,979.20
0981	C	Senior Contract Officer	815	48,006.40	64,334.40	80,662.40
0912	A	Senior Copy Technician	915	29,036.80	37,086.40	45,136.00
0120	C	Senior Court Clerk	915	29,036.80	37,086.40	45,136.00
6323	C	Senior Criminalist	815	48,006.40	64,334.40	80,662.40
0702	C	Senior Data Entry Operator	912	23,524.80	30,045.60	36,566.40
0202	N	Senior Election Technician (Hourly)	1027	25,729.60	30,534.40	35,339.20
2012	N	Senior Engineering Associate	815	48,006.40	64,334.40	80,662.40
2007	C	Senior Engineering Technician	917	34,569.60	44,148.00	53,726.40
5153	A	Senior Environmental Services Worker	914	26,894.40	34,340.80	41,787.20

CITY OF TUCSON CLASSIFICATIONS
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
0273	N	Senior Equal Opportunity Specialist	815	48,006.40	64,334.40	80,662.40
5303	A	Senior Fleet Services Technician	914	26,894.40	34,340.80	41,787.20
5322	A	Senior Heavy Equipment Mechanic	918	38,105.60	48,672.00	59,238.40
0628	C	Senior Legal Investigator	918	38,105.60	48,672.00	59,238.40
2542	C	Senior Mechanical Inspector	918	38,105.60	48,672.00	59,238.40
2562	C	Senior Plumbing Inspector	918	38,105.60	48,672.00	59,238.40
0608	C	Senior Probation Officer	917	34,569.60	44,148.00	53,726.40
3313	N	Senior Recreation Worker (Hourly)	1011	18,116.80	18,116.80	18,116.80
0911	A	Senior Reprographics Technician	915	29,036.80	37,086.40	45,136.00
2522	C	Senior Sign Inspector	916	31,553.60	40,320.80	49,088.00
0634	N	Senior Special Magistrate (Unclassified) (effective 10/8/07)	0634	102,971.00	102,971.00	102,971.00
0962	A	Senior Storekeeper	914	26,894.40	34,340.80	41,787.20
5202	A	Senior Street Maintenance Worker	914	26,894.40	34,340.80	41,787.20
5712	A	Senior Trades Helper	913	25,064.00	32,021.60	38,979.20
4023	A	Senior Utility Service Worker	916	31,553.60	40,320.80	49,088.00
3021	N	Short Order Cook (Hourly)	1010	17,867.20	20,488.00	23,108.80
5750	N	Sign Inspection Supervisor	816	52,686.40	70,616.00	88,524.80
2521	C	Sign Inspector	915	29,036.80	37,086.40	45,136.00
5747	A	Sign Painter	916	31,553.60	40,320.80	49,088.00
0770	C	Software Engineer	714	47,819.20	63,356.80	78,873.60
0636	N	Special Magistrate (Unclassified) - Alternative to Jail	0636	125.00	125.00	125.00
0635	N	Special Magistrate (Unclassified) \$90/session (effective 7-1-97)	0635	90.00	90.00	90.00
0439	N	Special Projects Coordinator / City Manager's Office (Unclassified)	817	58,094.40	77,875.20	97,635.20
0440	N	Special Projects Manager	818	64,396.80	86,278.40	108,160.00
0236	C	Staff Assistant	815	48,006.40	64,334.40	80,662.40
0961	A	Storekeeper	913	25,064.00	32,021.60	38,979.20
0971	N	Stores Superintendent	815	48,006.40	64,334.40	80,662.40
0955	N	Stores Supervisor	917	34,569.60	44,148.00	53,726.40
5203	A	Street Maintenance Crew Leader	917	34,569.60	44,148.00	53,726.40
5225	N	Street Maintenance Supervisor	815	48,006.40	64,334.40	80,662.40
5201	A	Street Maintenance Worker	912	23,524.80	30,045.60	36,566.40
5212	C	Streets Inspection & Compliance Specialist	917	34,569.60	44,148.00	53,726.40
2582	C	Structural Plans Examiner	816	52,686.40	70,616.00	88,524.80
0743	C	Support Services Specialist	920	47,278.40	60,392.80	73,507.20
2003	N	Survey Crew Chief	917	34,569.60	44,148.00	53,726.40
2002	C	Survey Instrument Technician	916	31,553.60	40,320.80	49,088.00
2004	N	Survey Supervisor	918	38,105.60	48,672.00	59,238.40
2001	C	Survey Technician	913	25,064.00	32,021.60	38,979.20
3305	N	Swimming Pool Supervisor	915	29,036.80	37,086.40	45,136.00
3304	N	Swimming Pool Supervisor (Hourly)	1019	21,340.80	21,340.80	21,340.80
0750	C	Systems Analyst	714	47,819.20	63,356.80	78,873.60
2025	C	Systems Engineer	714	47,819.20	63,356.80	78,873.60
2010	N	Technological Intern	912	23,524.80	30,045.60	36,566.40
2277	N	Telephone Services Coordinator	817	58,094.40	77,875.20	97,635.20
2276	C	Telephone System Technician	918	38,105.60	48,672.00	59,238.40
2254	C	Television Production Assistant	915	29,036.80	37,086.40	45,136.00
2259	N	Television Production Manager	817	58,094.40	77,875.20	97,635.20
2257	C	Television Production Specialist	918	38,105.60	48,672.00	59,238.40
2253	C	Television Production Technician	917	34,569.60	44,148.00	53,726.40
2258	C	Television Program Development Specialist	918	38,105.60	48,672.00	59,238.40
3327	N	Therapeutic Recreation Supervisor	815	48,006.40	64,334.40	80,662.40

CITY OF TUCSON CLASSIFICATIONS
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
3051	A	Trade Specialist	916	31,553.60	40,320.80	49,088.00
5711	A	Trades Helper	911	22,256.00	28,423.20	34,590.40
2732	A	Traffic Control Technician	916	31,553.60	40,320.80	49,088.00
2745	N	Traffic Engineering Manager	817	58,094.40	77,875.20	97,635.20
2742	C	Traffic Engineering Technician	916	31,553.60	40,320.80	49,088.00
2736	N	Traffic Engineering Technician Supervisor	918	38,105.60	48,672.00	59,238.40
2021	N	Traffic Signal & Street Lighting Engineer	816	52,686.40	70,616.00	88,524.80
2730	N	Transit Services Coordinator	816	52,686.40	70,616.00	88,524.80
2760	N	Transportation Administrator	818	64,396.80	86,278.40	108,160.00
2712	N	Transportation Eligibility Specialist	917	34,569.60	44,148.00	53,726.40
2790	N	Transportation Program Coordinator	816	52,686.40	70,616.00	88,524.80
2755	N	Transportation Public Information Officer	816	52,686.40	70,616.00	88,524.80
5230	N	Transportation Superintendent	817	58,094.40	77,875.20	97,635.20
0433	N	Tucson-Mexico Program Director (Unclassified)	818	64,396.80	86,278.40	108,160.00
0767	C	UNIX Systems Administrator	715	52,936.00	70,137.60	87,318.40
5160	C	Utility Service Representative	916	31,553.60	40,320.80	49,088.00
4022	A	Utility Service Worker	915	29,036.80	37,086.40	45,136.00
4030	N	Utility Services Crew Supervisor	918	38,105.60	48,672.00	59,238.40
4025	A	Utility Technician - Apprentice	A	26,894.40	33,176.00	39,436.80
4025	A	Utility Technician - Craft	C	39,436.80	45,572.80	51,688.00
4025	A	Utility Technician - Journey	J	51,688.00	57,512.00	63,315.20
0768	C	WAN Administrator	715	52,936.00	70,137.60	87,318.40
0114	C	Warrant Clerk	913	25,064.00	32,021.60	38,979.20
0436	C	Waste Reduction Planner	815	48,006.40	64,334.40	80,662.40
4186	N	Water Administrator	818	64,396.80	86,278.40	108,160.00
4004	C	Water Communications Operator	914	26,894.40	34,340.80	41,787.20
0222	N	Water Conservation / Information Supervisor	815	48,006.40	64,334.40	80,662.40
2022	C	Water Control Systems Engineer	816	52,686.40	70,616.00	88,524.80
2023	N	Water Control Systems Manager	817	58,094.40	77,875.20	97,635.20
2267	N	Water Control Systems Supervisor	815	48,006.40	64,334.40	80,662.40
4036	A	Water Meter Repairer	916	31,553.60	40,320.80	49,088.00
4069	N	Water Operations Superintendent	817	58,094.40	77,875.20	97,635.20
4029	N	Water Operations Supervisor	919	42,307.20	54,038.40	65,769.60
4055	N	Water Plant Supervisor	919	42,307.20	54,038.40	65,769.60
4067	N	Water Program Supervisor	817	58,094.40	77,875.20	97,635.20
0221	N	Water Public Information Officer	816	52,686.40	70,616.00	88,524.80
4016	C	Water Quality Analyst	917	34,569.60	44,148.00	53,726.40
4020	N	Water Quality Laboratory Supervisor	817	58,094.40	77,875.20	97,635.20
4026	A	Water Service Locator	916	31,553.60	40,320.80	49,088.00
4040	N	Water Services Supervisor	918	38,105.60	48,672.00	59,238.40
4053	A	Water System Operator	917	34,569.60	44,148.00	53,726.40
4062	A	Water Treatment Plant Operator	916	31,553.60	40,320.80	49,088.00
0769	C	WEB Administrator	714	47,819.20	63,356.80	78,873.60
5772	A	Welder	917	34,569.60	44,148.00	53,726.40
5773	N	Welder Supervisor	814	43,971.20	58,926.40	73,860.80
4090	A	Well Maintenance Mechanic	916	31,553.60	40,320.80	49,088.00
3303	N	WSI / Senior Lifeguard (Hourly)	1017	19,822.40	19,822.40	19,822.40
2620	N	Zoning Administrator	818	64,396.80	86,278.40	108,160.00
0417	N	Zoning Examiner (Unclassified)	819	71,697.60	96,075.20	120,432.00
3270	N	Zoo Administrator	818	64,396.80	86,278.40	108,160.00
3255	N	Zoo Area Supervisor	814	43,971.20	58,926.40	73,860.80
3261	N	Zoo Education Curator	816	52,686.40	70,616.00	88,524.80
3260	N	Zoo General Curator	817	58,094.40	77,875.20	97,635.20
3252	A	Zookeeper	915	29,036.80	37,086.40	45,136.00

CITY OF TUCSON CLASSIFICATIONS
CLASS LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
0001	C	Mail Clerk	911	22,256.00	28,423.20	34,590.40
0002	N	Mail Services Supervisor	916	31,553.60	40,320.80	49,088.00
0011	N	General Office Worker	1003	14,352.00	15,371.20	16,390.40
0015	C	Documents Clerk	911	22,256.00	28,423.20	34,590.40
0019	N	Documents Clerk Supervisor	914	26,894.40	34,340.80	41,787.20
0022	C	Office Assistant	911	22,256.00	28,423.20	34,590.40
0031	C	Clerk Transcriptionist	912	23,524.80	30,045.60	36,566.40
0040	C	Secretary: Assignment	915	29,036.80	37,086.40	45,136.00
0041	C	Secretary	914	26,894.40	34,340.80	41,787.20
0043	N	Executive Assistant	917	34,569.60	44,148.00	53,726.40
0047	N	Executive Assistant/City Manager or Mayor (Unclassified)	918	38,105.60	48,672.00	59,238.40
0050	C	Office Coordinator (Unclassified)	916	31,553.60	40,320.80	49,088.00
0060	N	Office Supervisor	917	34,569.60	44,148.00	53,726.40
0107	C	Police Background Investigator	912	23,524.80	30,045.60	36,566.40
0111	C	Police Records Specialist	914	26,894.40	34,340.80	41,787.20
0112	N	Police Records Supervisor	916	31,553.60	40,320.80	49,088.00
0114	C	Warrant Clerk	913	25,064.00	32,021.60	38,979.20
0115	N	Police Records Superintendent	816	52,686.40	70,616.00	88,524.80
0119	C	Court Clerk	913	25,064.00	32,021.60	38,979.20
0120	C	Senior Court Clerk	915	29,036.80	37,086.40	45,136.00
0121	C	Litigation Support Clerk	915	29,036.80	37,086.40	45,136.00
0122	C	Lead Litigation Support Clerk	916	31,553.60	40,320.80	49,088.00
0123	N	Litigation Support Supervisor	917	34,569.60	44,148.00	53,726.40
0124	N	Court Supervisor	917	34,569.60	44,148.00	53,726.40
0128	C	Court Interpreter - Spanish	915	29,036.80	37,086.40	45,136.00
0130	N	Court Interpreter Supervisor	917	34,569.60	44,148.00	53,726.40
0134	C	Legal Secretary	916	31,553.60	40,320.80	49,088.00
0141	C	Cashier	912	23,524.80	30,045.60	36,566.40
0142	C	Senior Cashier	913	25,064.00	32,021.60	38,979.20
0145	C	Convention Center Cashier	913	25,064.00	32,021.60	38,979.20
0151	C	Customer Service Clerk	912	23,524.80	30,045.60	36,566.40
0152	C	Customer Service Representative	914	26,894.40	34,340.80	41,787.20
0154	C	Class Registration Coordinator	916	31,553.60	40,320.80	49,088.00
0160	C	Insurance Clerk	914	26,894.40	34,340.80	41,787.20
0164	C	Cost Recovery Clerk	914	26,894.40	34,340.80	41,787.20
0201	N	Election Technician (Hourly)	1022	23,420.80	27,809.60	32,177.60
0202	N	Senior Election Technician (Hourly)	1027	25,729.60	30,534.40	35,339.20
0203	N	Election Specialist (Hourly)	1043	37,523.20	44,553.60	51,563.20
0206	N	City Clerk Administrator	818	64,396.80	86,278.40	108,160.00
0207	N	Deputy City Clerk	819	71,697.60	96,075.20	120,432.00
0208	N	City Records Manager	817	58,094.40	77,875.20	97,635.20
0211	N	Municipal Intern	912	23,524.80	30,045.60	36,566.40
0220	C	Public Information Specialist	918	38,105.60	48,672.00	59,238.40
0221	N	Water Public Information Officer	816	52,686.40	70,616.00	88,524.80
0222	N	Water Conservation / Information Supervisor	815	48,006.40	64,334.40	80,662.40
0223	N	Public Information Coordinator	815	48,006.40	64,334.40	80,662.40
0230	N	Management Intern	811	34,736.00	46,571.20	58,385.60
0231	C	Administrative Assistant	915	29,036.80	37,086.40	45,136.00
0233	N	Management Assistant	815	48,006.40	64,334.40	80,662.40
0234	N	Management Coordinator	817	58,094.40	77,875.20	97,635.20
0236	C	Staff Assistant	815	48,006.40	64,334.40	80,662.40
0238	N	Program Assistant (Unclassified)	814	43,971.20	58,926.40	73,860.80
0240	N	Assistant To The City Manager (Unclassified)	818	64,396.80	86,278.40	108,160.00

CITY OF TUCSON CLASSIFICATIONS
CLASS LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
0241	N	Management Assistant to the City Manager (Unclassified)	814	43,971.20	58,926.40	73,860.80
0244	N	Economic Development Program Director (Unclassified)	819	71,697.60	96,075.20	120,432.00
0247	N	Economic Development Specialist	816	52,686.40	70,616.00	88,524.80
0249	N	Economic Development Supervisor	817	58,094.40	77,875.20	97,635.20
0250	N	Economic Development Administrator	818	64,396.80	86,278.40	108,160.00
0272	N	Equal Opportunity Specialist	814	43,971.20	58,926.40	73,860.80
0273	N	Senior Equal Opportunity Specialist	815	48,006.40	64,334.40	80,662.40
0274	C	ADA Compliance Specialist	815	48,006.40	64,334.40	80,662.40
0278	N	Equal Opportunity & Independent Police Review Manager	817	58,094.40	77,875.20	97,635.20
0280	N	Court Administrator	818	64,396.80	86,278.40	108,160.00
0305	N	Safety Specialist	814	43,971.20	58,926.40	73,860.80
0310	N	Risk Management Specialist	815	48,006.40	64,334.40	80,662.40
0314	N	Risk Management Claims Adjuster	816	52,686.40	70,616.00	88,524.80
0316	N	Risk Management Supervisor	816	52,686.40	70,616.00	88,524.80
0325	N	Risk Manager	818	64,396.80	86,278.40	108,160.00
0400	N	Mayor (Unclassified) (effective 12-6-99)	0400	42,000.00	42,000.00	42,000.00
0401	N	Council Member (Unclassified) (effective 12-6-99)	0401	24,000.00	24,000.00	24,000.00
0402	N	Council Administrative Assistant (Unclassified)	814	43,971.20	58,926.40	73,860.80
0406	N	Director of Communications (Unclassified)	818	64,396.80	86,278.40	108,160.00
0407	N	Equal Opportunity & Independent Police Review Program Director (Unclassified)	819	71,697.60	96,075.20	120,432.00
0409	N	City Clerk (Unclassified) (effective 2-3-08)	0409	117,500.00	117,500.00	117,500.00
0411	N	Chief of Staff: Office of the Mayor (Unclassified)	817	58,094.40	77,875.20	97,635.20
0412	N	Conservation & Sustainable Development Program Administrator	818	64,396.80	86,278.40	108,160.00
0413	N	Conservation & Sustainable Development Program Director	819	71,697.60	96,075.20	120,432.00
0414	N	Intergovernmental Relations Program Liaison	812	37,398.40	50,107.20	62,816.00
0415	N	Intergovernmental Relations Program Director (Unclassified)	819	71,697.60	96,075.20	120,432.00
0416	N	Intergovernmental Relations Program Manager	817	58,094.40	77,875.20	97,635.20
0417	N	Zoning Examiner (Unclassified)	819	71,697.60	96,075.20	120,432.00
0418	N	Real Estate Program Director (Unclassified)	819	71,697.60	96,075.20	120,432.00
0420	N	Citizen & Neighborhood Services Administrator	817	58,094.40	77,875.20	97,635.20
0421	N	Independent Police Auditor (Unclassified)	818	64,396.80	86,278.40	108,160.00
0423	N	Assistant City Manager (Unclassified)	822	101,774.40	136,385.60	170,996.80
0427	N	Executive Financial Consultant (Unclassified)	821	90,147.20	120,785.60	151,424.00
0429	N	Deputy City Manager (Unclassified)	823	115,003.20	154,107.20	193,211.20
0430	N	City Manager (Unclassified) (effective 4-4-08)	0430	211,000.00	211,000.00	211,000.00
0431	N	Rio Nuevo Community Outreach Officer (Unclassified)	814	43,971.20	58,926.40	73,860.80
0432	N	Rio Nuevo Project Director (Unclassified)	820	80,184.00	107,452.80	134,721.60
0433	N	Tucson-Mexico Program Director (Unclassified)	818	64,396.80	86,278.40	108,160.00
0436	C	Waste Reduction Planner	815	48,006.40	64,334.40	80,662.40
0439	N	Special Projects Coordinator / City Manager's Office (Unclassified)	817	58,094.40	77,875.20	97,635.20
0440	N	Special Projects Manager	818	64,396.80	86,278.40	108,160.00
0442	N	Research Assistant Special Projects	818	64,396.80	86,278.40	108,160.00
0455	N	Project Manager	816	52,686.40	70,616.00	88,524.80
0456	N	Historic Preservation Program Manager	818	64,396.80	86,278.40	108,160.00
0458	N	Deputy Director of Development Services	819	71,697.60	96,075.20	120,432.00
0460	N	Director of Development Services	820	80,184.00	107,452.80	134,721.60
0603	P	Marshall	351	37,252.80	44,844.80	52,436.80

CITY OF TUCSON CLASSIFICATIONS
CLASS LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
0607	C	Probation Officer	916	31,553.60	40,320.80	49,088.00
0608	C	Senior Probation Officer	917	34,569.60	44,148.00	53,726.40
0609	N	Court Section Manager	815	48,006.40	64,334.40	80,662.40
0610	N	Deputy Director of City Court	819	71,697.60	96,075.20	120,432.00
0612	C	Law Clerk	611	38,001.60	50,336.00	62,649.60
0616	N	Associate Prosecuting City Attorney	615	56,888.00	75,379.20	93,870.40
0617	N	Senior Assistant Prosecuting City Attorney	616	63,315.20	83,865.60	104,395.20
0618	N	Principal Assistant City Attorney - Chief Deputy (618 grade + 10%)	618	86,738.08	114,937.68	143,137.28
0619	N	Principal Assistant City Attorney	618	78,852.80	104,499.20	130,124.80
0620	N	Principal Assistant City Attorney -Deputy (618 grade + 5%)	618	82,795.44	109,713.24	136,631.04
0621	N	Chief Public Defender (Unclassified)	618	78,852.80	104,499.20	130,124.80
0622	C	Assistant City Attorney	613	58,822.40	67,579.20	76,336.00
0623	N	Senior Assistant City Attorney	616	63,315.20	83,865.60	104,395.20
0624	N	Principal Assistant Prosecuting City Attorney	618	78,852.80	104,499.20	130,124.80
0625	N	City Attorney (Unclassified) (effective 6-1-08)	0625	147,056.00	147,056.00	147,056.00
0626	C	Paralegal	917	34,569.60	44,148.00	53,726.40
0627	C	Legal Investigator	917	34,569.60	44,148.00	53,726.40
0628	C	Senior Legal Investigator	918	38,105.60	48,672.00	59,238.40
0629	N	Limited Special City Magistrate (Unclassified) (effective 10/8/07)	0629	66,931.00	66,931.00	66,931.00
0630	N	City Magistrate (Unclassified) (effective 10/8/07)	0630	102,971.00	102,971.00	102,971.00
0633	N	Presiding Magistrate (Unclassified) (effective 10/8/07)	0633	113,268.00	113,268.00	113,268.00
0634	N	Senior Special Magistrate (Unclassified) (effective 10/8/07)	0634	102,971.00	102,971.00	102,971.00
0635	N	Special Magistrate (Unclassified) \$90/session (effective 7-1-97)	0635	90.00	90.00	90.00
0636	N	Special Magistrate (Unclassified) - Alternative to Jail	0636	125.00	125.00	125.00
0640	C	Public Defender	613	58,822.40	67,579.20	76,336.00
0641	N	Public Defender Supervisor	615	56,888.00	75,379.20	93,870.40
0642	N	Public Defender Supervisor Assignment: Deputy Public Defender	616	63,315.20	83,865.60	104,395.20
0701	C	Data Entry Operator	911	22,256.00	28,423.20	34,590.40
0702	C	Senior Data Entry Operator	912	23,524.80	30,045.60	36,566.40
0710	C	Data Control Clerk	912	23,524.80	30,045.60	36,566.40
0715	C	Data Production Scheduler	915	29,036.80	37,086.40	45,136.00
0720	C	Computer Operator	914	26,894.40	34,340.80	41,787.20
0734	C	GIS Technician	917	34,569.60	44,148.00	53,726.40
0735	C	GIS Programmer	714	47,819.20	63,356.80	78,873.60
0736	C	GIS Data Analyst	714	47,819.20	63,356.80	78,873.60
0737	N	GIS Supervisor	715	52,936.00	70,137.60	87,318.40
0742	C	Information Technology Specialist	919	42,307.20	54,038.40	65,769.60
0743	C	Support Services Specialist	920	47,278.40	60,392.80	73,507.20
0748	C	Information Technology Analyst	712	40,352.00	53,435.20	66,518.40
0750	C	Systems Analyst	714	47,819.20	63,356.80	78,873.60
0752	C	Lead Systems Analyst	716	59,280.00	78,561.60	97,822.40
0760	C	Mainframe Systems Programmer	715	52,936.00	70,137.60	87,318.40
0761	N	Information Technology Supervisor	715	52,936.00	70,137.60	87,318.40
0762	N	Information Technology Manager	716	59,280.00	78,561.60	97,822.40
0764	C	Data Base Administrator	715	52,936.00	70,137.60	87,318.40
0765	C	Lead Database Administrator	716	59,280.00	78,561.60	97,822.40
0766	C	LAN Administrator	715	52,936.00	70,137.60	87,318.40
0767	C	UNIX Systems Administrator	715	52,936.00	70,137.60	87,318.40

CITY OF TUCSON CLASSIFICATIONS
CLASS LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
0768	C	WAN Administrator	715	52,936.00	70,137.60	87,318.40
0769	C	WEB Administrator	714	47,819.20	63,356.80	78,873.60
0770	C	Software Engineer	714	47,819.20	63,356.80	78,873.60
0774	N	Lead Security Administrator	716	59,280.00	78,561.60	97,822.40
0785	N	Information Technology Administrator	717	67,142.40	88,982.40	110,801.60
0794	N	Deputy Director of Information Technology	718	76,044.80	100,755.20	125,465.60
0795	N	Director of Information Technology/Chief Information Officer	719	86,112.00	114,088.00	142,064.00
0801	C	Account Clerk	911	22,256.00	28,423.20	34,590.40
0802	C	Senior Account Clerk	914	26,894.40	34,340.80	41,787.20
0803	N	Account Clerk Supervisor	915	29,036.80	37,086.40	45,136.00
0811	C	Accountant	916	31,553.60	40,320.80	49,088.00
0832	C	Senior Accountant / Auditor	814	43,971.20	58,926.40	73,860.80
0833	N	Principal Accountant / Auditor	815	48,006.40	64,334.40	80,662.40
0835	N	Finance Manager	817	58,094.40	77,875.20	97,635.20
0840	N	Finance Administrator	818	64,396.80	86,278.40	108,160.00
0851	C	Revenue Investigator	916	31,553.60	40,320.80	49,088.00
0852	N	Revenue Investigation Supervisor	917	34,569.60	44,148.00	53,726.40
0854	N	Financial Services Supervisor	918	38,105.60	48,672.00	59,238.40
0861	C	Lead Management Analyst	816	52,686.40	70,616.00	88,524.80
0866	C	Management Analyst	812	37,398.40	50,107.20	62,816.00
0869	N	Organizational Development Manager	818	64,396.80	86,278.40	108,160.00
0871	N	Budget Analyst	814	43,971.20	58,926.40	73,860.80
0872	N	Lead Budget Analyst	816	52,686.40	70,616.00	88,524.80
0873	N	Budget Coordinator	817	58,094.40	77,875.20	97,635.20
0874	N	Budget Specialist	816	52,686.40	70,616.00	88,524.80
0880	N	Department Finance Manager	817	58,094.40	77,875.20	97,635.20
0887	N	Finance Analyst	815	48,006.40	64,334.40	80,662.40
0889	N	Deputy Director of Finance	819	71,697.60	96,075.20	120,432.00
0890	N	Director of Finance (Unclassified)	821	90,147.20	120,785.60	151,424.00
0891	N	Financial Specialist	816	52,686.40	70,616.00	88,524.80
0892	N	Budget and Internal Audit Program Director (Unclassified)	819	71,697.60	96,075.20	120,432.00
0894	N	Budget Administrator	818	64,396.80	86,278.40	108,160.00
0898	N	Deputy Director of Budget and Research	819	71,697.60	96,075.20	120,432.00
0899	N	Director of Budget and Research	820	80,184.00	107,452.80	134,721.60
0905	A	Reprographics Technician	914	26,894.40	34,340.80	41,787.20
0911	A	Senior Reprographics Technician	915	29,036.80	37,086.40	45,136.00
0912	A	Senior Copy Technician	915	29,036.80	37,086.40	45,136.00
0920	A	Lead Reprographics Technician	916	31,553.60	40,320.80	49,088.00
0930	C	Graphics Technician	914	26,894.40	34,340.80	41,787.20
0935	C	Graphic Arts Specialist	916	31,553.60	40,320.80	49,088.00
0940	N	Lead Graphic Arts Specialist	919	42,307.20	54,038.40	65,769.60
0949	N	Reprographics Supervisor	814	43,971.20	58,926.40	73,860.80
0955	N	Stores Supervisor	917	34,569.60	44,148.00	53,726.40
0961	A	Storekeeper	913	25,064.00	32,021.60	38,979.20
0962	A	Senior Storekeeper	914	26,894.40	34,340.80	41,787.20
0963	A	Automotive Parts Specialist	916	31,553.60	40,320.80	49,088.00
0964	A	Certified Automotive Parts Specialist	917	34,569.60	44,148.00	53,726.40
0965	C	Automotive Service Writer	913	25,064.00	32,021.60	38,979.20
0966	C	Certified Automotive Service Writer	914	26,894.40	34,340.80	41,787.20
0967	A	Lead Automotive Parts Specialist	917	34,569.60	44,148.00	53,726.40
0968	A	Certified Lead Automotive Parts Specialist	918	38,105.60	48,672.00	59,238.40
0970	N	Assistant Stores Superintendent	814	43,971.20	58,926.40	73,860.80

CITY OF TUCSON CLASSIFICATIONS
CLASS LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
0971	N	Stores Superintendent	815	48,006.40	64,334.40	80,662.40
0980	C	Contract Officer	917	34,569.60	44,148.00	53,726.40
0981	C	Senior Contract Officer	815	48,006.40	64,334.40	80,662.40
0984	C	Principal Contract Officer	816	52,686.40	70,616.00	88,524.80
0987	C	Contract Compliance Officer	917	34,569.60	44,148.00	53,726.40
0988	N	Procurement Program Coordinator	816	52,686.40	70,616.00	88,524.80
0990	N	Contract Administrator	818	64,396.80	86,278.40	108,160.00
0998	N	Deputy Director of Procurement	819	71,697.60	96,075.20	120,432.00
0999	N	Director of Procurement (Unclassified)	820	80,184.00	107,452.80	134,721.60
1002	C	Public Safety Education Specialist	815	48,006.40	64,334.40	80,662.40
1003	C	Fire Training Coordinator	815	48,006.40	64,334.40	80,662.40
1010	N	Human Resources Technician	916	31,553.60	40,320.80	49,088.00
1012	N	Human Resources Data & Records Supervisor	918	38,105.60	48,672.00	59,238.40
1018	N	Department Human Resources Manager	817	58,094.40	77,875.20	97,635.20
1029	N	Employee Relations Specialist	815	48,006.40	64,334.40	80,662.40
1030	N	Human Resources Analyst	814	43,971.20	58,926.40	73,860.80
1031	N	Lead Human Resources Analyst	816	52,686.40	70,616.00	88,524.80
1032	N	Benefits Analyst	815	48,006.40	64,334.40	80,662.40
1033	N	Human Resources Manager	817	58,094.40	77,875.20	97,635.20
1035	N	Human Resources Administrator	818	64,396.80	86,278.40	108,160.00
1036	N	Human Resources Employee Relations Administrator	818	64,396.80	86,278.40	108,160.00
1075	N	Deputy Director of Human Resources	819	71,697.60	96,075.20	120,432.00
1080	N	Director of Human Resources	820	80,184.00	107,452.80	134,721.60
1348	N	Neighborhood Resources Administrator	818	64,396.80	86,278.40	108,160.00
1349	N	Deputy Director of Neighborhood Resources	819	71,697.60	96,075.20	120,432.00
1350	N	Director of Neighborhood Resources	820	80,184.00	107,452.80	134,721.60
1403	N	General Maintenance Trainee / Worker (Hourly)	1015	19,281.60	20,800.00	22,318.40
1431	C	Housing Services Agent	915	29,036.80	37,086.40	45,136.00
1432	N	Housing Assistance Supervisor	917	34,569.60	44,148.00	53,726.40
1434	C	Housing Assistance & Outreach Coordinator	916	31,553.60	40,320.80	49,088.00
1460	N	Residential Rehabilitation Project Coordinator	814	43,971.20	58,926.40	73,860.80
1461	N	Community Services / Neighborhood Resources Project Coordinator	814	43,971.20	58,926.40	73,860.80
1462	N	Community Services Project Supervisor	815	48,006.40	64,334.40	80,662.40
1466	N	Housing Field Operations Superintendent	816	52,686.40	70,616.00	88,524.80
1470	N	Community Services/Neighborhood Resources Manager	817	58,094.40	77,875.20	97,635.20
1480	N	Community Services Administrator	818	64,396.80	86,278.40	108,160.00
1488	N	Deputy Director of Community Services	819	71,697.60	96,075.20	120,432.00
1490	N	Director of Community Services	820	80,184.00	107,452.80	134,721.60
1501	A	Convention Center Worker	913	25,064.00	32,021.60	38,979.20
1502	N	Convention Center Worker Supervisor	917	34,569.60	44,148.00	53,726.40
1505	N	Convention Center Parking Supervisor	813	40,456.00	54,204.80	67,953.60
1510	N	Convention Center Stagehand Supervisor	918	38,105.60	48,672.00	59,238.40
1511	N	Convention Center Manager	815	48,006.40	64,334.40	80,662.40
1520	N	Convention Center Box Office Supervisor	815	48,006.40	64,334.40	80,662.40
1540	C	Convention Center Events Coordinator	813	40,456.00	54,204.80	67,953.60
1542	N	Convention Center Sales Manager	815	48,006.40	64,334.40	80,662.40
1544	N	Convention Center Technical Manager	815	48,006.40	64,334.40	80,662.40
1545	N	Convention Center Event Services Manager	816	52,686.40	70,616.00	88,524.80
1546	N	Convention Center Operations Manager	815	48,006.40	64,334.40	80,662.40
1547	N	Convention Center Administrator	818	64,396.80	86,278.40	108,160.00
1549	N	Deputy Director of Convention Center	819	71,697.60	96,075.20	120,432.00
1550	N	Director of Convention Center	820	80,184.00	107,452.80	134,721.60
2001	C	Survey Technician	913	25,064.00	32,021.60	38,979.20

CITY OF TUCSON CLASSIFICATIONS
CLASS LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
2002	C	Survey Instrument Technician	916	31,553.60	40,320.80	49,088.00
2003	N	Survey Crew Chief	917	34,569.60	44,148.00	53,726.40
2004	N	Survey Supervisor	918	38,105.60	48,672.00	59,238.40
2006	C	Engineering Technician	916	31,553.60	40,320.80	49,088.00
2007	C	Senior Engineering Technician	917	34,569.60	44,148.00	53,726.40
2010	N	Technological Intern	912	23,524.80	30,045.60	36,566.40
2011	C	Engineering Associate	918	38,105.60	48,672.00	59,238.40
2012	N	Senior Engineering Associate	815	48,006.40	64,334.40	80,662.40
2013	N	Civil Engineer	816	52,686.40	70,616.00	88,524.80
2014	N	Engineering Manager	817	58,094.40	77,875.20	97,635.20
2015	N	Engineering Project Manager	816	52,686.40	70,616.00	88,524.80
2018	C	Mechanical Engineer	816	52,686.40	70,616.00	88,524.80
2020	C	Electrical Engineer	816	52,686.40	70,616.00	88,524.80
2021	N	Traffic Signal & Street Lighting Engineer	816	52,686.40	70,616.00	88,524.80
2022	C	Water Control Systems Engineer	816	52,686.40	70,616.00	88,524.80
2023	N	Water Control Systems Manager	817	58,094.40	77,875.20	97,635.20
2025	C	Systems Engineer	714	47,819.20	63,356.80	78,873.60
2028	C	Communications Engineer	816	52,686.40	70,616.00	88,524.80
2030	N	Engineering Support Section Supervisor	816	52,686.40	70,616.00	88,524.80
2031	N	City Surveyor	817	58,094.40	77,875.20	97,635.20
2035	N	Engineering Records & Information Supervisor	918	38,105.60	48,672.00	59,238.40
2040	N	Hydrologist	815	48,006.40	64,334.40	80,662.40
2041	N	Lead Hydrologist	816	52,686.40	70,616.00	88,524.80
2045	N	Chief Hydrologist	817	58,094.40	77,875.20	97,635.20
2066	N	Energy Manager	817	58,094.40	77,875.20	97,635.20
2068	C	Environmental Project Coordinator	816	52,686.40	70,616.00	88,524.80
2070	N	Environmental Manager	817	58,094.40	77,875.20	97,635.20
2072	N	Environmental Planning Manager (Unclassified)	818	64,396.80	86,278.40	108,160.00
2103	C	Landscape Architect	816	52,686.40	70,616.00	88,524.80
2104	C	Landscape Field Representative	916	31,553.60	40,320.80	49,088.00
2110	C	Architectural Drafting Technician	914	26,894.40	34,340.80	41,787.20
2111	C	Facilities Project Coordinator	918	38,105.60	48,672.00	59,238.40
2119	C	Architect	816	52,686.40	70,616.00	88,524.80
2120	N	Chief Architect	817	58,094.40	77,875.20	97,635.20
2122	N	Architect Manager	817	58,094.40	77,875.20	97,635.20
2153	C	Property Agent	918	38,105.60	48,672.00	59,238.40
2154	C	Real Estate Agent	814	43,971.20	58,926.40	73,860.80
2156	N	Real Estate Program Coordinator	816	52,686.40	70,616.00	88,524.80
2160	C	Property Manager	815	48,006.40	64,334.40	80,662.40
2173	C	Review Appraiser	815	48,006.40	64,334.40	80,662.40
2174	C	Real Estate Appraiser	816	52,686.40	70,616.00	88,524.80
2176	N	Real Estate Program Manager	817	58,094.40	77,875.20	97,635.20
2250	C	Electronics Technician	918	38,105.60	48,672.00	59,238.40
2251	N	Electronics Technician Supervisor	919	42,307.20	54,038.40	65,769.60
2253	C	Television Production Technician	917	34,569.60	44,148.00	53,726.40
2254	C	Television Production Assistant	915	29,036.80	37,086.40	45,136.00
2255	N	Lead Television Production Specialist	919	42,307.20	54,038.40	65,769.60
2256	N	Camera Operator (Hourly)	1029	26,374.40	32,988.80	39,603.20
2257	C	Television Production Specialist	918	38,105.60	48,672.00	59,238.40
2258	C	Television Program Development Specialist	918	38,105.60	48,672.00	59,238.40
2259	N	Television Production Manager	817	58,094.40	77,875.20	97,635.20
2261	C	Electronics Bench Technician	916	31,553.60	40,320.80	49,088.00
2267	N	Water Control Systems Supervisor	815	48,006.40	64,334.40	80,662.40
2270	C	Emergency 911 Operator	913	25,064.00	32,021.60	38,979.20

CITY OF TUCSON CLASSIFICATIONS
CLASS LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
2271	C	Emergency 911 Operator: Assignment Trainer (913+5%)	913	26,317.20	33,622.68	40,928.16
2275	N	Communications Superintendent	817	58,094.40	77,875.20	97,635.20
2276	C	Telephone System Technician	918	38,105.60	48,672.00	59,238.40
2277	N	Telephone Services Coordinator	817	58,094.40	77,875.20	97,635.20
2278	C	Communications Coordinator	815	48,006.40	64,334.40	80,662.40
2501	C	Engineering Permit & Code Inspector	916	31,553.60	40,320.80	49,088.00
2502	C	Construction Inspector	917	34,569.60	44,148.00	53,726.40
2503	N	Lead Construction Inspector	918	38,105.60	48,672.00	59,238.40
2506	C	Construction Materials Inspector	917	34,569.60	44,148.00	53,726.40
2507	N	Lead Construction Materials Inspector	918	38,105.60	48,672.00	59,238.40
2510	C	Housing Quality Standards Inspector	917	34,569.60	44,148.00	53,726.40
2511	N	Housing Quality Standards Supervisor	815	48,006.40	64,334.40	80,662.40
2512	C	Rehabilitation Inspector / Estimator	917	34,569.60	44,148.00	53,726.40
2515	N	Rehabilitation Inspector / Estimator Supervisor	815	48,006.40	64,334.40	80,662.40
2518	N	Construction Inspection Supervisor	919	42,307.20	54,038.40	65,769.60
2521	C	Sign Inspector	915	29,036.80	37,086.40	45,136.00
2522	C	Senior Sign Inspector	916	31,553.60	40,320.80	49,088.00
2531	C	Electrical Inspector	917	34,569.60	44,148.00	53,726.40
2532	C	Lead Electrical Inspector	918	38,105.60	48,672.00	59,238.40
2541	C	Mechanical Inspector	917	34,569.60	44,148.00	53,726.40
2542	C	Senior Mechanical Inspector	918	38,105.60	48,672.00	59,238.40
2551	C	Building Inspector	917	34,569.60	44,148.00	53,726.40
2552	C	Lead Building Inspector	918	38,105.60	48,672.00	59,238.40
2561	C	Plumbing Inspector	917	34,569.60	44,148.00	53,726.40
2562	C	Senior Plumbing Inspector	918	38,105.60	48,672.00	59,238.40
2568	C	Cross Connection Control Specialist	917	34,569.60	44,148.00	53,726.40
2569	N	Code Inspector Trainee (95% of grade 918 step 1)	918	36,200.32	36,200.32	36,200.32
2570	C	Code Inspector	918	38,105.60	48,672.00	59,238.40
2571	C	Residential Inspector	917	34,569.60	44,148.00	53,726.40
2572	C	Lead Residential Inspector	918	38,105.60	48,672.00	59,238.40
2575	N	Inspection Supervisor	816	52,686.40	70,616.00	88,524.80
2577	N	Building Inspection Manager	816	52,686.40	70,616.00	88,524.80
2580	C	Building Permit Specialist	918	38,105.60	48,672.00	59,238.40
2582	C	Structural Plans Examiner	816	52,686.40	70,616.00	88,524.80
2583	C	Mechanical Plans Examiner	815	48,006.40	64,334.40	80,662.40
2584	C	Electrical Plans Examiner	816	52,686.40	70,616.00	88,524.80
2586	C	Fire Protection Plans Examiner	815	48,006.40	64,334.40	80,662.40
2594	N	Development Services/Neighborhood Resources Section Manager	817	58,094.40	77,875.20	97,635.20
2596	N	Development Services Administrator	818	64,396.80	86,278.40	108,160.00
2610	C	Planning Technician	916	31,553.60	40,320.80	49,088.00
2612	C	Planner	813	40,456.00	54,204.80	67,953.60
2613	C	Lead Planner	815	48,006.40	64,334.40	80,662.40
2615	N	Principal Planner	816	52,686.40	70,616.00	88,524.80
2616	N	Historic Preservation Principle Planner	817	58,094.40	77,875.20	97,635.20
2617	N	Planning Administrator	818	64,396.80	86,278.40	108,160.00
2620	N	Zoning Administrator	818	64,396.80	86,278.40	108,160.00
2629	N	Deputy Director of Planning	819	71,697.60	96,075.20	120,432.00
2630	N	Director of Planning	820	80,184.00	107,452.80	134,721.60
2702	N	Parking Services Supervisor	916	31,553.60	40,320.80	49,088.00
2712	N	Transportation Eligibility Specialist	917	34,569.60	44,148.00	53,726.40
2716	A	Parking Meter Repairer	915	29,036.80	37,086.40	45,136.00
2718	C	Parking Services Agent	915	29,036.80	37,086.40	45,136.00

CITY OF TUCSON CLASSIFICATIONS
CLASS LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
2725	N	Improvement District Program Coordinator	817	58,094.40	77,875.20	97,635.20
2726	C	Assessment Analyst	916	31,553.60	40,320.80	49,088.00
2730	N	Transit Services Coordinator	816	52,686.40	70,616.00	88,524.80
2732	A	Traffic Control Technician	916	31,553.60	40,320.80	49,088.00
2733	A	Lead Traffic Control Technician	917	34,569.60	44,148.00	53,726.40
2736	N	Traffic Engineering Technician Supervisor	918	38,105.60	48,672.00	59,238.40
2742	C	Traffic Engineering Technician	916	31,553.60	40,320.80	49,088.00
2745	N	Traffic Engineering Manager	817	58,094.40	77,875.20	97,635.20
2755	N	Transportation Public Information Officer	816	52,686.40	70,616.00	88,524.80
2760	N	Transportation Administrator	818	64,396.80	86,278.40	108,160.00
2790	N	Transportation Program Coordinator	816	52,686.40	70,616.00	88,524.80
2792	N	Deputy / Assistant Director of Transportation	819	71,697.60	96,075.20	120,432.00
2795	N	Director of Transportation	821	90,147.20	120,785.60	151,424.00
3005	N	Concession Worker (Hourly)	1003	14,352.00	15,371.20	16,390.40
3021	N	Short Order Cook (Hourly)	1010	17,867.20	20,488.00	23,108.80
3028	N	Assistant Food & Beverage Supervisor	914	26,894.40	34,340.80	41,787.20
3029	N	Food And Beverage Supervisor	813	40,456.00	54,204.80	67,953.60
3033	N	Concessions Manager	815	48,006.40	64,334.40	80,662.40
3051	A	Trade Specialist	916	31,553.60	40,320.80	49,088.00
3059	A	Parks Equipment Mechanic	916	31,553.60	40,320.80	49,088.00
3060	A	Parks Equipment Operator	914	26,894.40	34,340.80	41,787.20
3061	A	Parks Maintenance Worker	912	23,524.80	30,045.60	36,566.40
3062	A	Groundskeeper	912	23,524.80	30,045.60	36,566.40
3063	A	Lead Groundskeeper	917	34,569.60	44,148.00	53,726.40
3064	A	Lead Parks Equipment Mechanic	917	34,569.60	44,148.00	53,726.40
3081	N	Parks & Golf Area Supervisor	815	48,006.40	64,334.40	80,662.40
3201	N	Golf Host (Hourly)	1021	22,838.40	22,838.40	22,838.40
3210	N	Golf Course Operations Superintendent	816	52,686.40	70,616.00	88,524.80
3214	N	Assistant Golf Professional	501	22,256.00	28,433.60	34,590.40
3215	N	Senior Assistant Golf Professional	502	23,524.80	30,056.00	36,566.40
3216	N	Golf Professional	514	43,971.20	58,926.40	73,860.80
3217	N	Golf Professional Supervisor	515	48,006.40	64,334.40	80,662.40
3220	N	Golf Administrator	818	64,396.80	86,278.40	108,160.00
3252	A	Zookeeper	915	29,036.80	37,086.40	45,136.00
3255	N	Zoo Area Supervisor	814	43,971.20	58,926.40	73,860.80
3260	N	Zoo General Curator	817	58,094.40	77,875.20	97,635.20
3261	N	Zoo Education Curator	816	52,686.40	70,616.00	88,524.80
3270	N	Zoo Administrator	818	64,396.80	86,278.40	108,160.00
3302	N	Lifeguard (Hourly)	1013	18,782.40	18,782.40	18,782.40
3303	N	WSI / Senior Lifeguard (Hourly)	1017	19,822.40	19,822.40	19,822.40
3304	N	Swimming Pool Supervisor (Hourly)	1019	21,340.80	21,340.80	21,340.80
3305	N	Swimming Pool Supervisor	915	29,036.80	37,086.40	45,136.00
3306	N	Aquatics Program Supervisor (Hourly)	1025	24,398.40	24,398.40	24,398.40
3307	N	Aquatics Coordinator	916	31,553.60	40,320.80	49,088.00
3309	N	Parks Events Coordinator	814	43,971.20	58,926.40	73,860.80
3311	N	Recreation Worker (Hourly)	1006	16,244.80	16,244.80	16,244.80
3312	C	Recreation Assistant	913	25,064.00	32,021.60	38,979.20
3313	N	Senior Recreation Worker (Hourly)	1011	18,116.80	18,116.80	18,116.80
3314	C	Recreation Specialist	916	31,553.60	40,320.80	49,088.00
3316	N	Class Instructor Fine Arts (Hourly)	1008	17,680.00	26,520.00	35,360.00
3317	N	Class Instructor Sports & Movement (Hourly)	1008	17,680.00	26,520.00	35,360.00
3318	N	Class Instructor Health & Fitness (Hourly)	1008	17,680.00	26,520.00	35,360.00
3319	N	Class Instructor Art in Reality (Hourly)	1008	17,680.00	26,520.00	35,360.00
3321	N	Recreation Program Coordinator	916	31,553.60	40,320.80	49,088.00

CITY OF TUCSON CLASSIFICATIONS
CLASS LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
3323	N	Program Coordinator (Hourly)	1023	22,900.80	22,900.80	22,900.80
3325	N	Recreation Supervisor	815	48,006.40	64,334.40	80,662.40
3327	N	Therapeutic Recreation Supervisor	815	48,006.40	64,334.40	80,662.40
3330	N	Aquatics Program Manager	817	58,094.40	77,875.20	97,635.20
3340	N	Parks & Recreation Superintendent	816	52,686.40	70,616.00	88,524.80
3350	N	Parks & Recreation Administrator	818	64,396.80	86,278.40	108,160.00
3401	N	Center Attendant (Hourly)	1004	14,393.60	14,393.60	14,393.60
3403	C	Center Services Assistant	913	25,064.00	32,021.60	38,979.20
3425	N	Public Information Officer	815	48,006.40	64,334.40	80,662.40
3485	N	Deputy Director of Parks & Recreation	819	71,697.60	96,075.20	120,432.00
3490	N	Director of Parks & Recreation (Unclassified)	820	80,184.00	107,452.80	134,721.60
4004	C	Water Communications Operator	914	26,894.40	34,340.80	41,787.20
4009	A	Meter Service Representative	916	31,553.60	40,320.80	49,088.00
4015	N	Environmental Scientist	815	48,006.40	64,334.40	80,662.40
4016	C	Water Quality Analyst	917	34,569.60	44,148.00	53,726.40
4018	C	Chemist	813	40,456.00	54,204.80	67,953.60
4019	N	Chemist Supervisor	815	48,006.40	64,334.40	80,662.40
4020	N	Water Quality Laboratory Supervisor	817	58,094.40	77,875.20	97,635.20
4022	A	Utility Service Worker	915	29,036.80	37,086.40	45,136.00
4023	A	Senior Utility Service Worker	916	31,553.60	40,320.80	49,088.00
4024	A	Lead Utility Service Worker	917	34,569.60	44,148.00	53,726.40
4025	A	Utility Technician - Apprentice	A	26,894.40	33,176.00	39,436.80
4025	A	Utility Technician - Craft	C	39,436.80	45,572.80	51,688.00
4025	A	Utility Technician - Journey	J	51,688.00	57,512.00	63,315.20
4026	A	Water Service Locator	916	31,553.60	40,320.80	49,088.00
4028	C	Corrosion Control Technician	917	34,569.60	44,148.00	53,726.40
4029	N	Water Operations Supervisor	919	42,307.20	54,038.40	65,769.60
4030	N	Utility Services Crew Supervisor	918	38,105.60	48,672.00	59,238.40
4032	C	Planner Scheduler	920	47,278.40	60,392.80	73,507.20
4036	A	Water Meter Repairer	916	31,553.60	40,320.80	49,088.00
4037	A	Lead Water Meter Repairer	917	34,569.60	44,148.00	53,726.40
4040	N	Water Services Supervisor	918	38,105.60	48,672.00	59,238.40
4053	A	Water System Operator	917	34,569.60	44,148.00	53,726.40
4055	N	Water Plant Supervisor	919	42,307.20	54,038.40	65,769.60
4062	A	Water Treatment Plant Operator	916	31,553.60	40,320.80	49,088.00
4067	N	Water Program Supervisor	817	58,094.40	77,875.20	97,635.20
4069	N	Water Operations Superintendent	817	58,094.40	77,875.20	97,635.20
4085	N	Grounds Maintenance Supervisor	918	38,105.60	48,672.00	59,238.40
4090	A	Well Maintenance Mechanic	916	31,553.60	40,320.80	49,088.00
4092	A	Lead Well Maintenance Mechanic	917	34,569.60	44,148.00	53,726.40
4095	A	Cable Tool Driller	917	34,569.60	44,148.00	53,726.40
4186	N	Water Administrator	818	64,396.80	86,278.40	108,160.00
4188	N	Deputy / Assistant Director of Water	819	71,697.60	96,075.20	120,432.00
4190	N	Director of Water	821	90,147.20	120,785.60	151,424.00
5010	N	Environmental Services/Neighborhood Resources Supervisor	918	38,105.60	48,672.00	59,238.40
5030	C	Facility & Equipment Maintenance Specialist	814	43,971.20	58,926.40	73,860.80
5035	N	General Services Administrator	818	64,396.80	86,278.40	108,160.00
5038	N	Deputy Director of General Services	819	71,697.60	96,075.20	120,432.00
5040	N	Director of General Services	820	80,184.00	107,452.80	134,721.60
5151	A	Environmental Services Worker	911	22,256.00	28,423.20	34,590.40
5153	A	Senior Environmental Services Worker	914	26,894.40	34,340.80	41,787.20
5158	A	Environmental Services Equipment Operator	916	31,553.60	40,320.80	49,088.00
5159	C	Lead Utility Service Representative	917	34,569.60	44,148.00	53,726.40

CITY OF TUCSON CLASSIFICATIONS
CLASS LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
5160	C	Utility Service Representative	916	31,553.60	40,320.80	49,088.00
5161	C	Environmental Inspector	917	34,569.60	44,148.00	53,726.40
5162	N	Environmental Services Inspection Supervisor	814	43,971.20	58,926.40	73,860.80
5163	C	Environmental Services Landfill Inspector	917	34,569.60	44,148.00	53,726.40
5164	C	Recycling Coordinator	815	48,006.40	64,334.40	80,662.40
5165	C	Environmental Services Inspector	918	38,105.60	48,672.00	59,238.40
5166	N	Scalehouse Supervisor	917	34,569.60	44,148.00	53,726.40
5167	C	Environmental Services Accounts Representative	813	40,456.00	54,204.80	67,953.60
5168	N	Environmental Services Accounts Representative Supervisor	814	43,971.20	58,926.40	73,860.80
5170	N	Environmental Services Superintendent	815	48,006.40	64,334.40	80,662.40
5190	N	Environmental Services Administrator	818	64,396.80	86,278.40	108,160.00
5195	N	Deputy Director of Environmental Services	819	71,697.60	96,075.20	120,432.00
5199	N	Director of Environmental Services	820	80,184.00	107,452.80	134,721.60
5201	A	Street Maintenance Worker	912	23,524.80	30,045.60	36,566.40
5202	A	Senior Street Maintenance Worker	914	26,894.40	34,340.80	41,787.20
5203	A	Street Maintenance Crew Leader	917	34,569.60	44,148.00	53,726.40
5212	C	Streets Inspection & Compliance Specialist	917	34,569.60	44,148.00	53,726.40
5225	N	Street Maintenance Supervisor	815	48,006.40	64,334.40	80,662.40
5230	N	Transportation Superintendent	817	58,094.40	77,875.20	97,635.20
5301	A	Fleet Services Attendant	912	23,524.80	30,045.60	36,566.40
5302	A	Fleet Services Technician	913	25,064.00	32,021.60	38,979.20
5303	A	Senior Fleet Services Technician	914	26,894.40	34,340.80	41,787.20
5304	A	Lead Fleet Services Technician	916	31,553.60	40,320.80	49,088.00
5305	A	Certified Senior Fleet Services Technician	915	29,036.80	37,086.40	45,136.00
5306	A	Certified Lead Fleet Services Technician	917	34,569.60	44,148.00	53,726.40
5310	A	Mechanic Apprentice	915	29,036.80	37,086.40	45,136.00
5311	A	Certified Automotive Mechanic	918	38,105.60	48,672.00	59,238.40
5312	A	Automotive Mechanic	917	34,569.60	44,148.00	53,726.40
5313	A	Lead Automotive Mechanic	918	38,105.60	48,672.00	59,238.40
5314	A	Certified Lead Automotive Mechanic	919	42,307.20	54,038.40	65,769.60
5320	A	Certified Heavy Equipment Mechanic	917	34,569.60	44,148.00	53,726.40
5321	A	Heavy Equipment Mechanic	916	31,553.60	40,320.80	49,088.00
5322	A	Senior Heavy Equipment Mechanic	918	38,105.60	48,672.00	59,238.40
5323	A	Certified Senior Heavy Equipment Mechanic	919	42,307.20	54,038.40	65,769.60
5324	A	Auto Body Welder	917	34,569.60	44,148.00	53,726.40
5325	A	Certified Auto Body Welder	918	38,105.60	48,672.00	59,238.40
5330	N	Equipment Maintenance Superintendent	817	58,094.40	77,875.20	97,635.20
5331	A	Certified Automotive Body Technician	917	34,569.60	44,148.00	53,726.40
5332	A	Automotive Body Technician	916	31,553.60	40,320.80	49,088.00
5335	A	Certified Fleet Control Specialist	916	31,553.60	40,320.80	49,088.00
5336	A	Fleet Control Specialist	915	29,036.80	37,086.40	45,136.00
5337	N	Police Fleet Supervisor	918	38,105.60	48,672.00	59,238.40
5340	N	Fleet Services Supervisor	814	43,971.20	58,926.40	73,860.80
5341	N	Certified Fleet Services Supervisor	815	48,006.40	64,334.40	80,662.40
5343	C	Fleet Equipment Specialist	814	43,971.20	58,926.40	73,860.80
5345	N	Fleet Services Superintendent	817	58,094.40	77,875.20	97,635.20
5711	A	Trades Helper	911	22,256.00	28,423.20	34,590.40
5712	A	Senior Trades Helper	913	25,064.00	32,021.60	38,979.20
5715	A	Construction Maintenance Worker	916	31,553.60	40,320.80	49,088.00
5716	A	Building Maintenance Worker	915	29,036.80	37,086.40	45,136.00
5721	A	Housing Technician	915	29,036.80	37,086.40	45,136.00
5723	A	Lead Housing Technician	917	34,569.60	44,148.00	53,726.40
5724	A	Pest Control Specialist	917	34,569.60	44,148.00	53,726.40

CITY OF TUCSON CLASSIFICATIONS
CLASS LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
5725	N	Housing Field Operations Supervisor	918	38,105.60	48,672.00	59,238.40
5730	A	Fuel Station Mechanic	918	38,105.60	48,672.00	59,238.40
5731	A	Maintenance Mechanic	916	31,553.60	40,320.80	49,088.00
5732	A	Lead Maintenance Mechanic	917	34,569.60	44,148.00	53,726.40
5733	N	Maintenance Mechanic / Electrical Supervisor	918	38,105.60	48,672.00	59,238.40
5740	A	Carpenter	917	34,569.60	44,148.00	53,726.40
5741	A	Cement Mason	917	34,569.60	44,148.00	53,726.40
5742	A	Locksmith	917	34,569.60	44,148.00	53,726.40
5743	A	Plumber	917	34,569.60	44,148.00	53,726.40
5744	A	Roofer	916	31,553.60	40,320.80	49,088.00
5747	A	Sign Painter	916	31,553.60	40,320.80	49,088.00
5748	A	Painter	916	31,553.60	40,320.80	49,088.00
5750	N	Sign Inspection Supervisor	816	52,686.40	70,616.00	88,524.80
5755	A	Electrician	918	38,105.60	48,672.00	59,238.40
5762	A	High Voltage Electrician	917	34,569.60	44,148.00	53,726.40
5763	A	Lead High Voltage Electrician	918	38,105.60	48,672.00	59,238.40
5766	N	High Voltage Electrician Supervisor	919	42,307.20	54,038.40	65,769.60
5770	A	Equipment Controls Technician	917	34,569.60	44,148.00	53,726.40
5772	A	Welder	917	34,569.60	44,148.00	53,726.40
5773	N	Welder Supervisor	814	43,971.20	58,926.40	73,860.80
5780	A	Physical Plant Operator	917	34,569.60	44,148.00	53,726.40
5785	A	HVAC-R Mechanic	918	38,105.60	48,672.00	59,238.40
5803	N	Facilities Management Supervisor	919	42,307.20	54,038.40	65,769.60
5810	N	Facilities Management Superintendent	817	58,094.40	77,875.20	97,635.20
6003	A	Equipment Operator	915	29,036.80	37,086.40	45,136.00
6004	A	Heavy Equipment Operator	916	31,553.60	40,320.80	49,088.00
6005	A	Equipment Operation Specialist	917	34,569.60	44,148.00	53,726.40
6101	A	Custodian	912	23,524.80	30,045.60	36,566.40
6102	A	Lead Custodian	915	29,036.80	37,086.40	45,136.00
6105	N	Custodial Services Supervisor	917	34,569.60	44,148.00	53,726.40
6301	C	Police Evidence Technician	916	31,553.60	40,320.80	49,088.00
6302	N	Police Evidence Supervisor	918	38,105.60	48,672.00	59,238.40
6303	N	Police Evidence Superintendent	816	52,686.40	70,616.00	88,524.80
6304	C	Police Service Operator	915	29,036.80	37,086.40	45,136.00
6305	C	Community Service Officer	916	31,553.60	40,320.80	49,088.00
6306	C	Police Service Operator: Assignment Trainer (915+5%)	915	30,488.64	38,940.72	47,392.80
6307	N	Police Officer Assignment: Trainee	302	45,510.40	53,248.00	60,985.60
6308	C	Public Safety Dispatcher	916	31,553.60	40,320.80	49,088.00
6309	N	Public Safety Communications Supervisor	918	38,105.60	48,672.00	59,238.40
6310	C	Public Safety Dispatcher: Assignment Trainer (916+5%)	916	33,131.28	42,336.84	51,542.40
6311	P	Police Officer	302	45,510.40	53,248.00	60,985.60
6312	P	Police Officer Assignments: All, except regular patrol unless designated SWAT, PIO, or Hostage Negotiation	303	47,819.20	55,941.60	64,064.00
6313	P	Detective	304	47,819.20	57,553.60	67,288.00
6314	P	Police Sergeant	306	74,131.20	75,992.80	77,854.40
6315	P	Police Sergeant Assignments: All, except regular patrol unless designated SWAT, PIO, or Hostage Negotiation	307	77,854.40	79,799.20	81,744.00
6316	N	Police Lieutenant	320	86,049.60	97,947.20	109,844.80
6318	N	Police Lieutenant Assignment: Police Captain	321	96,116.80	109,574.40	123,032.00
6319	N	Police Lieutenant Assignment: Assistant Police Chief	322	107,640.00	122,720.00	137,779.20
6320	N	Regional Intelligence Analyst	918	38,105.60	48,672.00	59,238.40
6321	C	Criminalist	813	40,456.00	54,204.80	67,953.60
6323	C	Senior Criminalist	815	48,006.40	64,334.40	80,662.40
6326	C	Police Crime Analyst	917	34,569.60	44,148.00	53,726.40

CITY OF TUCSON CLASSIFICATIONS
CLASS LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
6327	C	DNA Technical Leader	816	52,686.40	70,616.00	88,524.80
6328	N	Crime Laboratory Coordinator	816	52,686.40	70,616.00	88,524.80
6329	N	Crime Laboratory Superintendent	817	58,094.40	77,875.20	97,635.20
6333	C	Financial Investigator	918	38,105.60	48,672.00	59,238.40
6335	P	Detective Assignments: Background Investigations, Office of Professional Standards, SWAT, or Hostage Negotiations	305	50,190.40	60,403.20	70,616.00
6336	P	Police Hazardous Devices Technician	305	50,190.40	60,403.20	70,616.00
6340	A	Aircraft Mechanic	919	42,307.20	54,038.40	65,769.60
6342	N	Public Safety Facility Specialist	917	34,569.60	44,148.00	53,726.40
6344	N	Regional Emergency Response Planner (Unclassified)	918	38,105.60	48,672.00	59,238.40
6345	N	AFIS Supervisor	917	34,569.60	44,148.00	53,726.40
6348	C	AFIS Technician	916	31,553.60	40,320.80	49,088.00
6350	C	Crime Scene Specialist	917	34,569.60	44,148.00	53,726.40
6351	N	Crime Scene Specialist Supervisor	918	38,105.60	48,672.00	59,238.40
6353	N	Police Identification Superintendent	817	58,094.40	77,875.20	97,635.20
6356	N	Police Psychologist	817	58,094.40	77,875.20	97,635.20
6360	N	Forensics Administrator	818	64,396.80	86,278.40	108,160.00
6364	N	Public Safety Communications Administrator	818	64,396.80	86,278.40	108,160.00
6379	N	Police Lieutenant Assignment: Deputy Police Chief	323	120,556.80	137,446.40	154,336.00
6380	N	Police Chief	324	137,446.40	157,851.20	178,235.20
6400	N	Fire Fighter Assignment: Trainee (85% of grade 401 step 2)	400	35,547.20	35,547.20	35,547.20
6401	F	Fire Fighter	401	41,845.44	48,339.20	54,832.96
6402	F	Fire Fighter Assignment: Haz Mat / Technical Rescue Team	403	43,912.96	50,756.16	57,599.36
6403	F	Fire Engineer Assignment: Haz Mat / Technical Rescue Team	405	57,599.36	60,584.16	63,568.96
6410	F	Fire Engineer	404	54,832.96	57,672.16	60,511.36
6411	F	Paramedic	404	54,832.96	57,672.16	60,511.36
6412	F	Fire Prevention Inspector	404	54,832.96	57,672.16	60,511.36
6413	F	Fire Prevention Inspector Assignment: Haz Mat	405	57,599.36	60,584.16	63,568.96
6416	F	Paramedic Assignment: Haz Mat / Technical Rescue Team	405	57,599.36	60,584.16	63,568.96
6418	F	Fire Captain Assignment: 8 Hour	408	71,177.60	74,880.00	78,582.40
6419	F	Fire Captain Assignment: Haz Mat / Technical Rescue Team	407	66,772.16	70,222.88	73,673.60
6420	F	Fire Captain	406	63,568.96	66,859.52	70,150.08
6421	F	Fire Captain Assignment: Training Officer	408	71,177.60	74,880.00	78,582.40
6440	N	Fire Battalion Chief	420	82,060.16	89,194.56	96,299.84
6450	N	Fire Battalion Chief Assignment: Assistant Fire Chief	422	89,710.40	109,283.20	128,835.20
6460	N	Fire Battalion Chief Assignment: Staff	421	86,153.60	99,403.20	112,652.80
6470	N	Fire Chief	423	134,347.20	154,731.20	175,094.40
6474	N	Fire Code Administrator	818	64,396.80	86,278.40	108,160.00
6480	A	Fire Equipment Specialist	915	29,036.80	37,086.40	45,136.00
6481	A	Certified Fire Equipment Specialist	917	34,569.60	44,148.00	53,726.40
6482	A	Emergency Vehicle Technician	918	38,105.60	48,672.00	59,238.40
6483	A	Certified Emergency Vehicle Technician	920	47,278.40	60,392.80	73,507.20
6484	N	Emergency Vehicle Technician Supervisor	814	43,971.20	58,926.40	73,860.80
6485	N	Certified Emergency Vehicle Technician Supervisor	815	48,006.40	64,334.40	80,662.40
6488	N	Metropolitan Medical Response System Program Coordinator	816	52,686.40	70,616.00	88,524.80
7010	C	Courier	912	23,524.80	30,045.60	36,566.40
7012	N	Program Instructor (Hourly)	1035	29,494.40	34,507.20	39,520.00

CITY OF TUCSON CLASSIFICATIONS
GRADE LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
6311	P	Police Officer	302	45,510.40	53,248.00	60,985.60
6307	N	Police Officer Assignment: Trainee	302	45,510.40	53,248.00	60,985.60
6312	P	Police Officer Assignments: All, except regular patrol unless designated SWAT, PIO, or Hostage Negotiation	303	47,819.20	55,941.60	64,064.00
6313	P	Detective	304	47,819.20	57,553.60	67,288.00
6335	P	Detective Assignments: Background Investigations, Office of Professional Standards, SWAT, or Hostage Negotiations	305	50,190.40	60,403.20	70,616.00
6336	P	Police Hazardous Devices Technician	305	50,190.40	60,403.20	70,616.00
6314	P	Police Sergeant	306	74,131.20	75,992.80	77,854.40
6315	P	Police Sergeant Assignments: All, except regular patrol unless designated SWAT, PIO, or Hostage Negotiation	307	77,854.40	79,799.20	81,744.00
6316	N	Police Lieutenant	320	86,049.60	97,947.20	109,844.80
6318	N	Police Lieutenant Assignment: Police Captain	321	96,116.80	109,574.40	123,032.00
6319	N	Police Lieutenant Assignment: Assistant Police Chief	322	107,640.00	122,720.00	137,779.20
6379	N	Police Lieutenant Assignment: Deputy Police Chief	323	120,556.80	137,446.40	154,336.00
6380	N	Police Chief	324	137,446.40	157,851.20	178,235.20
0603	P	Marshall	351	37,252.80	44,844.80	52,436.80
6400	N	Fire Fighter Assignment: Trainee (85% of grade 401 step 2)	400	35,547.20	35,547.20	35,547.20
0400	N	Mayor (Unclassified) (effective 12-6-99)	0400	42,000.00	42,000.00	42,000.00
0401	N	Council Member (Unclassified) (effective 12-6-99)	0401	24,000.00	24,000.00	24,000.00
6401	F	Fire Fighter	401	41,845.44	48,339.20	54,832.96
6402	F	Fire Fighter Assignment: Haz Mat / Technical Rescue Team	403	43,912.96	50,756.16	57,599.36
6410	F	Fire Engineer	404	54,832.96	57,672.16	60,511.36
6412	F	Fire Prevention Inspector	404	54,832.96	57,672.16	60,511.36
6411	F	Paramedic	404	54,832.96	57,672.16	60,511.36
6403	F	Fire Engineer Assignment: Haz Mat / Technical Rescue Team	405	57,599.36	60,584.16	63,568.96
6413	F	Fire Prevention Inspector Assignment: Haz Mat	405	57,599.36	60,584.16	63,568.96
6416	F	Paramedic Assignment: Haz Mat / Technical Rescue Team	405	57,599.36	60,584.16	63,568.96
6420	F	Fire Captain	406	63,568.96	66,859.52	70,150.08
6419	F	Fire Captain Assignment: Haz Mat / Technical Rescue Team	407	66,772.16	70,222.88	73,673.60
6418	F	Fire Captain Assignment: 8 Hour	408	71,177.60	74,880.00	78,582.40
6421	F	Fire Captain Assignment: Training Officer	408	71,177.60	74,880.00	78,582.40
0409	N	City Clerk (Unclassified) (effective 2-3-08)	0409	117,500.00	117,500.00	117,500.00
6440	N	Fire Battalion Chief	420	82,060.16	89,194.56	96,299.84
6460	N	Fire Battalion Chief Assignment: Staff	421	86,153.60	99,403.20	112,652.80
6450	N	Fire Battalion Chief Assignment: Assistant Fire Chief	422	89,710.40	109,283.20	128,835.20
6470	N	Fire Chief	423	134,347.20	154,731.20	175,094.40
0430	N	City Manager (Unclassified) (effective 4-4-08)	0430	211,000.00	211,000.00	211,000.00
3214	N	Assistant Golf Professional	501	22,256.00	28,433.60	34,590.40
3215	N	Senior Assistant Golf Professional	502	23,524.80	30,056.00	36,566.40
3216	N	Golf Professional	514	43,971.20	58,926.40	73,860.80
3217	N	Golf Professional Supervisor	515	48,006.40	64,334.40	80,662.40
0612	C	Law Clerk	611	38,001.60	50,336.00	62,649.60
0622	C	Assistant City Attorney	613	58,822.40	67,579.20	76,336.00
0640	C	Public Defender	613	58,822.40	67,579.20	76,336.00
0616	N	Associate Prosecuting City Attorney	615	56,888.00	75,379.20	93,870.40
0641	N	Public Defender Supervisor	615	56,888.00	75,379.20	93,870.40

CITY OF TUCSON CLASSIFICATIONS
GRADE LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
0642	N	Public Defender Supervisor Assignment: Deputy Public Defender	616	63,315.20	83,865.60	104,395.20
0623	N	Senior Assistant City Attorney	616	63,315.20	83,865.60	104,395.20
0617	N	Senior Assistant Prosecuting City Attorney	616	63,315.20	83,865.60	104,395.20
0621	N	Chief Public Defender (Unclassified)	618	78,852.80	104,499.20	130,124.80
0619	N	Principal Assistant City Attorney	618	78,852.80	104,499.20	130,124.80
0618	N	Principal Assistant City Attorney - Chief Deputy (618 grade + 10%)	618	86,738.08	114,937.68	143,137.28
0620	N	Principal Assistant City Attorney -Deputy (618 grade + 5%)	618	82,795.44	109,713.24	136,631.04
0624	N	Principal Assistant Prosecuting City Attorney	618	78,852.80	104,499.20	130,124.80
0625	N	City Attorney (Unclassified) (effective 6-1-08)	0625	147,056.00	147,056.00	147,056.00
0629	N	Limited Special City Magistrate (Unclassified) (effective 10/8/07)	0629	66,931.00	66,931.00	66,931.00
0630	N	City Magistrate (Unclassified) (effective 10/8/07)	0630	102,971.00	102,971.00	102,971.00
0633	N	Presiding Magistrate (Unclassified) (effective 10/8/07)	0633	113,268.00	113,268.00	113,268.00
0634	N	Senior Special Magistrate (Unclassified) (effective 10/8/07)	0634	102,971.00	102,971.00	102,971.00
0635	N	Special Magistrate (Unclassified) \$90/session (effective 7-1-97)	0635	90.00	90.00	90.00
0636	N	Special Magistrate (Unclassified) - Alternative to Jail	0636	125.00	125.00	125.00
0748	C	Information Technology Analyst	712	40,352.00	53,435.20	66,518.40
0736	C	GIS Data Analyst	714	47,819.20	63,356.80	78,873.60
0735	C	GIS Programmer	714	47,819.20	63,356.80	78,873.60
0770	C	Software Engineer	714	47,819.20	63,356.80	78,873.60
0750	C	Systems Analyst	714	47,819.20	63,356.80	78,873.60
2025	C	Systems Engineer	714	47,819.20	63,356.80	78,873.60
0769	C	WEB Administrator	714	47,819.20	63,356.80	78,873.60
0764	C	Data Base Administrator	715	52,936.00	70,137.60	87,318.40
0737	N	GIS Supervisor	715	52,936.00	70,137.60	87,318.40
0761	N	Information Technology Supervisor	715	52,936.00	70,137.60	87,318.40
0766	C	LAN Administrator	715	52,936.00	70,137.60	87,318.40
0760	C	Mainframe Systems Programmer	715	52,936.00	70,137.60	87,318.40
0767	C	UNIX Systems Administrator	715	52,936.00	70,137.60	87,318.40
0768	C	WAN Administrator	715	52,936.00	70,137.60	87,318.40
0762	N	Information Technology Manager	716	59,280.00	78,561.60	97,822.40
0765	C	Lead Database Administrator	716	59,280.00	78,561.60	97,822.40
0774	N	Lead Security Administrator	716	59,280.00	78,561.60	97,822.40
0752	C	Lead Systems Analyst	716	59,280.00	78,561.60	97,822.40
0785	N	Information Technology Administrator	717	67,142.40	88,982.40	110,801.60
0794	N	Deputy Director of Information Technology	718	76,044.80	100,755.20	125,465.60
0795	N	Director of Information Technology/Chief Information Officer	719	86,112.00	114,088.00	142,064.00
0230	N	Management Intern	811	34,736.00	46,571.20	58,385.60
0414	N	Intergovernmental Relations Program Liaison	812	37,398.40	50,107.20	62,816.00
0866	C	Management Analyst	812	37,398.40	50,107.20	62,816.00
4018	C	Chemist	813	40,456.00	54,204.80	67,953.60
1540	C	Convention Center Events Coordinator	813	40,456.00	54,204.80	67,953.60
1505	N	Convention Center Parking Supervisor	813	40,456.00	54,204.80	67,953.60
6321	C	Criminalist	813	40,456.00	54,204.80	67,953.60
5167	C	Environmental Services Accounts Representative	813	40,456.00	54,204.80	67,953.60
3029	N	Food And Beverage Supervisor	813	40,456.00	54,204.80	67,953.60
2612	C	Planner	813	40,456.00	54,204.80	67,953.60
0970	N	Assistant Stores Superintendent	814	43,971.20	58,926.40	73,860.80

CITY OF TUCSON CLASSIFICATIONS
GRADE LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
0871	N	Budget Analyst	814	43,971.20	58,926.40	73,860.80
1461	N	Community Services / Neighborhood Resources Project Coordinator	814	43,971.20	58,926.40	73,860.80
0402	N	Council Administrative Assistant (Unclassified)	814	43,971.20	58,926.40	73,860.80
6484	N	Emergency Vehicle Technician Supervisor	814	43,971.20	58,926.40	73,860.80
5168	N	Environmental Services Accounts Representative Supervisor	814	43,971.20	58,926.40	73,860.80
5162	N	Environmental Services Inspection Supervisor	814	43,971.20	58,926.40	73,860.80
0272	N	Equal Opportunity Specialist	814	43,971.20	58,926.40	73,860.80
5030	C	Facility & Equipment Maintenance Specialist	814	43,971.20	58,926.40	73,860.80
5343	C	Fleet Equipment Specialist	814	43,971.20	58,926.40	73,860.80
5340	N	Fleet Services Supervisor	814	43,971.20	58,926.40	73,860.80
1030	N	Human Resources Analyst	814	43,971.20	58,926.40	73,860.80
0241	N	Management Assistant to the City Manager (Unclassified)	814	43,971.20	58,926.40	73,860.80
3309	N	Parks Events Coordinator	814	43,971.20	58,926.40	73,860.80
0238	N	Program Assistant (Unclassified)	814	43,971.20	58,926.40	73,860.80
2154	C	Real Estate Agent	814	43,971.20	58,926.40	73,860.80
0949	N	Reprographics Supervisor	814	43,971.20	58,926.40	73,860.80
1460	N	Residential Rehabilitation Project Coordinator	814	43,971.20	58,926.40	73,860.80
0431	N	Rio Nuevo Community Outreach Officer (Unclassified)	814	43,971.20	58,926.40	73,860.80
0305	N	Safety Specialist	814	43,971.20	58,926.40	73,860.80
0832	C	Senior Accountant / Auditor	814	43,971.20	58,926.40	73,860.80
5773	N	Welder Supervisor	814	43,971.20	58,926.40	73,860.80
3255	N	Zoo Area Supervisor	814	43,971.20	58,926.40	73,860.80
0274	C	ADA Compliance Specialist	815	48,006.40	64,334.40	80,662.40
1032	N	Benefits Analyst	815	48,006.40	64,334.40	80,662.40
6485	N	Certified Emergency Vehicle Technician Supervisor	815	48,006.40	64,334.40	80,662.40
5341	N	Certified Fleet Services Supervisor	815	48,006.40	64,334.40	80,662.40
4019	N	Chemist Supervisor	815	48,006.40	64,334.40	80,662.40
2278	C	Communications Coordinator	815	48,006.40	64,334.40	80,662.40
1462	N	Community Services Project Supervisor	815	48,006.40	64,334.40	80,662.40
3033	N	Concessions Manager	815	48,006.40	64,334.40	80,662.40
1520	N	Convention Center Box Office Supervisor	815	48,006.40	64,334.40	80,662.40
1511	N	Convention Center Manager	815	48,006.40	64,334.40	80,662.40
1546	N	Convention Center Operations Manager	815	48,006.40	64,334.40	80,662.40
1542	N	Convention Center Sales Manager	815	48,006.40	64,334.40	80,662.40
1544	N	Convention Center Technical Manager	815	48,006.40	64,334.40	80,662.40
0609	N	Court Section Manager	815	48,006.40	64,334.40	80,662.40
1029	N	Employee Relations Specialist	815	48,006.40	64,334.40	80,662.40
4015	N	Environmental Scientist	815	48,006.40	64,334.40	80,662.40
5170	N	Environmental Services Superintendent	815	48,006.40	64,334.40	80,662.40
0887	N	Finance Analyst	815	48,006.40	64,334.40	80,662.40
2586	C	Fire Protection Plans Examiner	815	48,006.40	64,334.40	80,662.40
1003	C	Fire Training Coordinator	815	48,006.40	64,334.40	80,662.40
2511	N	Housing Quality Standards Supervisor	815	48,006.40	64,334.40	80,662.40
2040	N	Hydrologist	815	48,006.40	64,334.40	80,662.40
2613	C	Lead Planner	815	48,006.40	64,334.40	80,662.40
0233	N	Management Assistant	815	48,006.40	64,334.40	80,662.40
2583	C	Mechanical Plans Examiner	815	48,006.40	64,334.40	80,662.40
3081	N	Parks & Golf Area Supervisor	815	48,006.40	64,334.40	80,662.40
0833	N	Principal Accountant / Auditor	815	48,006.40	64,334.40	80,662.40
2160	C	Property Manager	815	48,006.40	64,334.40	80,662.40
0223	N	Public Information Coordinator	815	48,006.40	64,334.40	80,662.40

CITY OF TUCSON CLASSIFICATIONS
GRADE LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
3425	N	Public Information Officer	815	48,006.40	64,334.40	80,662.40
1002	C	Public Safety Education Specialist	815	48,006.40	64,334.40	80,662.40
3325	N	Recreation Supervisor	815	48,006.40	64,334.40	80,662.40
5164	C	Recycling Coordinator	815	48,006.40	64,334.40	80,662.40
2515	N	Rehabilitation Inspector / Estimator Supervisor	815	48,006.40	64,334.40	80,662.40
2173	C	Review Appraiser	815	48,006.40	64,334.40	80,662.40
0310	N	Risk Management Specialist	815	48,006.40	64,334.40	80,662.40
0981	C	Senior Contract Officer	815	48,006.40	64,334.40	80,662.40
6323	C	Senior Criminalist	815	48,006.40	64,334.40	80,662.40
2012	N	Senior Engineering Associate	815	48,006.40	64,334.40	80,662.40
0273	N	Senior Equal Opportunity Specialist	815	48,006.40	64,334.40	80,662.40
0236	C	Staff Assistant	815	48,006.40	64,334.40	80,662.40
0971	N	Stores Superintendent	815	48,006.40	64,334.40	80,662.40
5225	N	Street Maintenance Supervisor	815	48,006.40	64,334.40	80,662.40
3327	N	Therapeutic Recreation Supervisor	815	48,006.40	64,334.40	80,662.40
0436	C	Waste Reduction Planner	815	48,006.40	64,334.40	80,662.40
0222	N	Water Conservation / Information Supervisor	815	48,006.40	64,334.40	80,662.40
2267	N	Water Control Systems Supervisor	815	48,006.40	64,334.40	80,662.40
2119	C	Architect	816	52,686.40	70,616.00	88,524.80
0874	N	Budget Specialist	816	52,686.40	70,616.00	88,524.80
2577	N	Building Inspection Manager	816	52,686.40	70,616.00	88,524.80
2013	N	Civil Engineer	816	52,686.40	70,616.00	88,524.80
2028	C	Communications Engineer	816	52,686.40	70,616.00	88,524.80
1545	N	Convention Center Event Services Manager	816	52,686.40	70,616.00	88,524.80
6328	N	Crime Laboratory Coordinator	816	52,686.40	70,616.00	88,524.80
6327	C	DNA Technical Leader	816	52,686.40	70,616.00	88,524.80
0247	N	Economic Development Specialist	816	52,686.40	70,616.00	88,524.80
2020	C	Electrical Engineer	816	52,686.40	70,616.00	88,524.80
2584	C	Electrical Plans Examiner	816	52,686.40	70,616.00	88,524.80
2015	N	Engineering Project Manager	816	52,686.40	70,616.00	88,524.80
2030	N	Engineering Support Section Supervisor	816	52,686.40	70,616.00	88,524.80
2068	C	Environmental Project Coordinator	816	52,686.40	70,616.00	88,524.80
0891	N	Financial Specialist	816	52,686.40	70,616.00	88,524.80
3210	N	Golf Course Operations Superintendent	816	52,686.40	70,616.00	88,524.80
1466	N	Housing Field Operations Superintendent	816	52,686.40	70,616.00	88,524.80
2575	N	Inspection Supervisor	816	52,686.40	70,616.00	88,524.80
2103	C	Landscape Architect	816	52,686.40	70,616.00	88,524.80
0872	N	Lead Budget Analyst	816	52,686.40	70,616.00	88,524.80
1031	N	Lead Human Resources Analyst	816	52,686.40	70,616.00	88,524.80
2041	N	Lead Hydrologist	816	52,686.40	70,616.00	88,524.80
0861	C	Lead Management Analyst	816	52,686.40	70,616.00	88,524.80
2018	C	Mechanical Engineer	816	52,686.40	70,616.00	88,524.80
6488	N	Metropolitan Medical Response System Program Coordinator	816	52,686.40	70,616.00	88,524.80
3340	N	Parks & Recreation Superintendent	816	52,686.40	70,616.00	88,524.80
6303	N	Police Evidence Superintendent	816	52,686.40	70,616.00	88,524.80
0115	N	Police Records Superintendent	816	52,686.40	70,616.00	88,524.80
0984	C	Principal Contract Officer	816	52,686.40	70,616.00	88,524.80
2615	N	Principal Planner	816	52,686.40	70,616.00	88,524.80
0988	N	Procurement Program Coordinator	816	52,686.40	70,616.00	88,524.80
0455	N	Project Manager	816	52,686.40	70,616.00	88,524.80
2174	C	Real Estate Appraiser	816	52,686.40	70,616.00	88,524.80
2156	N	Real Estate Program Coordinator	816	52,686.40	70,616.00	88,524.80
0314	N	Risk Management Claims Adjuster	816	52,686.40	70,616.00	88,524.80

CITY OF TUCSON CLASSIFICATIONS
GRADE LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
0316	N	Risk Management Supervisor	816	52,686.40	70,616.00	88,524.80
5750	N	Sign Inspection Supervisor	816	52,686.40	70,616.00	88,524.80
2582	C	Structural Plans Examiner	816	52,686.40	70,616.00	88,524.80
2021	N	Traffic Signal & Street Lighting Engineer	816	52,686.40	70,616.00	88,524.80
2730	N	Transit Services Coordinator	816	52,686.40	70,616.00	88,524.80
2790	N	Transportation Program Coordinator	816	52,686.40	70,616.00	88,524.80
2755	N	Transportation Public Information Officer	816	52,686.40	70,616.00	88,524.80
2022	C	Water Control Systems Engineer	816	52,686.40	70,616.00	88,524.80
0221	N	Water Public Information Officer	816	52,686.40	70,616.00	88,524.80
3261	N	Zoo Education Curator	816	52,686.40	70,616.00	88,524.80
3330	N	Aquatics Program Manager	817	58,094.40	77,875.20	97,635.20
2122	N	Architect Manager	817	58,094.40	77,875.20	97,635.20
0873	N	Budget Coordinator	817	58,094.40	77,875.20	97,635.20
2120	N	Chief Architect	817	58,094.40	77,875.20	97,635.20
2045	N	Chief Hydrologist	817	58,094.40	77,875.20	97,635.20
0411	N	Chief of Staff: Office of the Mayor (Unclassified)	817	58,094.40	77,875.20	97,635.20
0420	N	Citizen & Neighborhood Services Administrator	817	58,094.40	77,875.20	97,635.20
0208	N	City Records Manager	817	58,094.40	77,875.20	97,635.20
2031	N	City Surveyor	817	58,094.40	77,875.20	97,635.20
2275	N	Communications Superintendent	817	58,094.40	77,875.20	97,635.20
1470	N	Community Services/Neighborhood Resources Manager	817	58,094.40	77,875.20	97,635.20
6329	N	Crime Laboratory Superintendent	817	58,094.40	77,875.20	97,635.20
0880	N	Department Finance Manager	817	58,094.40	77,875.20	97,635.20
1018	N	Department Human Resources Manager	817	58,094.40	77,875.20	97,635.20
2594	N	Development Services/Neighborhood Resources Section Manager	817	58,094.40	77,875.20	97,635.20
0249	N	Economic Development Supervisor	817	58,094.40	77,875.20	97,635.20
2066	N	Energy Manager	817	58,094.40	77,875.20	97,635.20
2014	N	Engineering Manager	817	58,094.40	77,875.20	97,635.20
2070	N	Environmental Manager	817	58,094.40	77,875.20	97,635.20
0278	N	Equal Opportunity & Independent Police Review Manager	817	58,094.40	77,875.20	97,635.20
5330	N	Equipment Maintenance Superintendent	817	58,094.40	77,875.20	97,635.20
5810	N	Facilities Management Superintendent	817	58,094.40	77,875.20	97,635.20
0835	N	Finance Manager	817	58,094.40	77,875.20	97,635.20
5345	N	Fleet Services Superintendent	817	58,094.40	77,875.20	97,635.20
2616	N	Historic Preservation Principle Planner	817	58,094.40	77,875.20	97,635.20
1033	N	Human Resources Manager	817	58,094.40	77,875.20	97,635.20
2725	N	Improvement District Program Coordinator	817	58,094.40	77,875.20	97,635.20
0416	N	Intergovernmental Relations Program Manager	817	58,094.40	77,875.20	97,635.20
0234	N	Management Coordinator	817	58,094.40	77,875.20	97,635.20
6353	N	Police Identification Superintendent	817	58,094.40	77,875.20	97,635.20
6356	N	Police Psychologist	817	58,094.40	77,875.20	97,635.20
2176	N	Real Estate Program Manager	817	58,094.40	77,875.20	97,635.20
0439	N	Special Projects Coordinator / City Manager's Office (Unclassified)	817	58,094.40	77,875.20	97,635.20
2277	N	Telephone Services Coordinator	817	58,094.40	77,875.20	97,635.20
2259	N	Television Production Manager	817	58,094.40	77,875.20	97,635.20
2745	N	Traffic Engineering Manager	817	58,094.40	77,875.20	97,635.20
5230	N	Transportation Superintendent	817	58,094.40	77,875.20	97,635.20
2023	N	Water Control Systems Manager	817	58,094.40	77,875.20	97,635.20
4069	N	Water Operations Superintendent	817	58,094.40	77,875.20	97,635.20
4067	N	Water Program Supervisor	817	58,094.40	77,875.20	97,635.20
4020	N	Water Quality Laboratory Supervisor	817	58,094.40	77,875.20	97,635.20

CITY OF TUCSON CLASSIFICATIONS
GRADE LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
3260	N	Zoo General Curator	817	58,094.40	77,875.20	97,635.20
0240	N	Assistant To The City Manager (Unclassified)	818	64,396.80	86,278.40	108,160.00
0894	N	Budget Administrator	818	64,396.80	86,278.40	108,160.00
0206	N	City Clerk Administrator	818	64,396.80	86,278.40	108,160.00
1480	N	Community Services Administrator	818	64,396.80	86,278.40	108,160.00
0412	N	Conservation & Sustainable Development Program Administrator	818	64,396.80	86,278.40	108,160.00
0990	N	Contract Administrator	818	64,396.80	86,278.40	108,160.00
1547	N	Convention Center Administrator	818	64,396.80	86,278.40	108,160.00
0280	N	Court Administrator	818	64,396.80	86,278.40	108,160.00
2596	N	Development Services Administrator	818	64,396.80	86,278.40	108,160.00
0406	N	Director of Communications (Unclassified)	818	64,396.80	86,278.40	108,160.00
0250	N	Economic Development Administrator	818	64,396.80	86,278.40	108,160.00
2072	N	Environmental Planning Manager (Unclassified)	818	64,396.80	86,278.40	108,160.00
5190	N	Environmental Services Administrator	818	64,396.80	86,278.40	108,160.00
0840	N	Finance Administrator	818	64,396.80	86,278.40	108,160.00
6474	N	Fire Code Administrator	818	64,396.80	86,278.40	108,160.00
6360	N	Forensics Administrator	818	64,396.80	86,278.40	108,160.00
5035	N	General Services Administrator	818	64,396.80	86,278.40	108,160.00
3220	N	Golf Administrator	818	64,396.80	86,278.40	108,160.00
0456	N	Historic Preservation Program Manager	818	64,396.80	86,278.40	108,160.00
1035	N	Human Resources Administrator	818	64,396.80	86,278.40	108,160.00
1036	N	Human Resources Employee Relations Administrator	818	64,396.80	86,278.40	108,160.00
0421	N	Independent Police Auditor (Unclassified)	818	64,396.80	86,278.40	108,160.00
1348	N	Neighborhood Resources Administrator	818	64,396.80	86,278.40	108,160.00
0869	N	Organizational Development Manager	818	64,396.80	86,278.40	108,160.00
3350	N	Parks & Recreation Administrator	818	64,396.80	86,278.40	108,160.00
2617	N	Planning Administrator	818	64,396.80	86,278.40	108,160.00
6364	N	Public Safety Communications Administrator	818	64,396.80	86,278.40	108,160.00
0442	N	Research Assistant Special Projects	818	64,396.80	86,278.40	108,160.00
0325	N	Risk Manager	818	64,396.80	86,278.40	108,160.00
0440	N	Special Projects Manager	818	64,396.80	86,278.40	108,160.00
2760	N	Transportation Administrator	818	64,396.80	86,278.40	108,160.00
0433	N	Tucson-Mexico Program Director (Unclassified)	818	64,396.80	86,278.40	108,160.00
4186	N	Water Administrator	818	64,396.80	86,278.40	108,160.00
2620	N	Zoning Administrator	818	64,396.80	86,278.40	108,160.00
3270	N	Zoo Administrator	818	64,396.80	86,278.40	108,160.00
0892	N	Budget and Internal Audit Program Director (Unclassified)	819	71,697.60	96,075.20	120,432.00
0413	N	Conservation & Sustainable Development Program Director	819	71,697.60	96,075.20	120,432.00
2792	N	Deputy / Assistant Director of Transportation	819	71,697.60	96,075.20	120,432.00
4188	N	Deputy / Assistant Director of Water	819	71,697.60	96,075.20	120,432.00
0207	N	Deputy City Clerk	819	71,697.60	96,075.20	120,432.00
0898	N	Deputy Director of Budget and Research	819	71,697.60	96,075.20	120,432.00
0610	N	Deputy Director of City Court	819	71,697.60	96,075.20	120,432.00
1488	N	Deputy Director of Community Services	819	71,697.60	96,075.20	120,432.00
1549	N	Deputy Director of Convention Center	819	71,697.60	96,075.20	120,432.00
0458	N	Deputy Director of Development Services	819	71,697.60	96,075.20	120,432.00
5195	N	Deputy Director of Environmental Services	819	71,697.60	96,075.20	120,432.00
0889	N	Deputy Director of Finance	819	71,697.60	96,075.20	120,432.00
5038	N	Deputy Director of General Services	819	71,697.60	96,075.20	120,432.00
1075	N	Deputy Director of Human Resources	819	71,697.60	96,075.20	120,432.00
1349	N	Deputy Director of Neighborhood Resources	819	71,697.60	96,075.20	120,432.00

CITY OF TUCSON CLASSIFICATIONS
GRADE LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
3485	N	Deputy Director of Parks & Recreation	819	71,697.60	96,075.20	120,432.00
2629	N	Deputy Director of Planning	819	71,697.60	96,075.20	120,432.00
0998	N	Deputy Director of Procurement	819	71,697.60	96,075.20	120,432.00
0244	N	Economic Development Program Director (Unclassified)	819	71,697.60	96,075.20	120,432.00
0407	N	Equal Opportunity & Independent Police Review Program Director (Unclassified)	819	71,697.60	96,075.20	120,432.00
0415	N	Intergovernmental Relations Program Director (Unclassified)	819	71,697.60	96,075.20	120,432.00
0418	N	Real Estate Program Director (Unclassified)	819	71,697.60	96,075.20	120,432.00
0417	N	Zoning Examiner (Unclassified)	819	71,697.60	96,075.20	120,432.00
0899	N	Director of Budget and Research	820	80,184.00	107,452.80	134,721.60
1490	N	Director of Community Services	820	80,184.00	107,452.80	134,721.60
1550	N	Director of Convention Center	820	80,184.00	107,452.80	134,721.60
0460	N	Director of Development Services	820	80,184.00	107,452.80	134,721.60
5199	N	Director of Environmental Services	820	80,184.00	107,452.80	134,721.60
5040	N	Director of General Services	820	80,184.00	107,452.80	134,721.60
1080	N	Director of Human Resources	820	80,184.00	107,452.80	134,721.60
1350	N	Director of Neighborhood Resources	820	80,184.00	107,452.80	134,721.60
3490	N	Director of Parks & Recreation (Unclassified)	820	80,184.00	107,452.80	134,721.60
2630	N	Director of Planning	820	80,184.00	107,452.80	134,721.60
0999	N	Director of Procurement (Unclassified)	820	80,184.00	107,452.80	134,721.60
0432	N	Rio Nuevo Project Director (Unclassified)	820	80,184.00	107,452.80	134,721.60
0890	N	Director of Finance (Unclassified)	821	90,147.20	120,785.60	151,424.00
2795	N	Director of Transportation	821	90,147.20	120,785.60	151,424.00
4190	N	Director of Water	821	90,147.20	120,785.60	151,424.00
0427	N	Executive Financial Consultant (Unclassified)	821	90,147.20	120,785.60	151,424.00
0423	N	Assistant City Manager (Unclassified)	822	101,774.40	136,385.60	170,996.80
0429	N	Deputy City Manager (Unclassified)	823	115,003.20	154,107.20	193,211.20
0801	C	Account Clerk	911	22,256.00	28,423.20	34,590.40
0701	C	Data Entry Operator	911	22,256.00	28,423.20	34,590.40
0015	C	Documents Clerk	911	22,256.00	28,423.20	34,590.40
5151	A	Environmental Services Worker	911	22,256.00	28,423.20	34,590.40
0001	C	Mail Clerk	911	22,256.00	28,423.20	34,590.40
0022	C	Office Assistant	911	22,256.00	28,423.20	34,590.40
5711	A	Trades Helper	911	22,256.00	28,423.20	34,590.40
0141	C	Cashier	912	23,524.80	30,045.60	36,566.40
0031	C	Clerk Transcriptionist	912	23,524.80	30,045.60	36,566.40
7010	C	Courier	912	23,524.80	30,045.60	36,566.40
6101	A	Custodian	912	23,524.80	30,045.60	36,566.40
0151	C	Customer Service Clerk	912	23,524.80	30,045.60	36,566.40
0710	C	Data Control Clerk	912	23,524.80	30,045.60	36,566.40
5301	A	Fleet Services Attendant	912	23,524.80	30,045.60	36,566.40
3062	A	Groundskeeper	912	23,524.80	30,045.60	36,566.40
0211	N	Municipal Intern	912	23,524.80	30,045.60	36,566.40
3061	A	Parks Maintenance Worker	912	23,524.80	30,045.60	36,566.40
0107	C	Police Background Investigator	912	23,524.80	30,045.60	36,566.40
0702	C	Senior Data Entry Operator	912	23,524.80	30,045.60	36,566.40
5201	A	Street Maintenance Worker	912	23,524.80	30,045.60	36,566.40
2010	N	Technological Intern	912	23,524.80	30,045.60	36,566.40
0965	C	Automotive Service Writer	913	25,064.00	32,021.60	38,979.20
3403	C	Center Services Assistant	913	25,064.00	32,021.60	38,979.20
0145	C	Convention Center Cashier	913	25,064.00	32,021.60	38,979.20
1501	A	Convention Center Worker	913	25,064.00	32,021.60	38,979.20
0119	C	Court Clerk	913	25,064.00	32,021.60	38,979.20

CITY OF TUCSON CLASSIFICATIONS
GRADE LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
2270	C	Emergency 911 Operator	913	25,064.00	32,021.60	38,979.20
2271	C	Emergency 911 Operator: Assignment Trainer (913+5%)	913	26,317.20	33,622.68	40,928.16
5302	A	Fleet Services Technician	913	25,064.00	32,021.60	38,979.20
3312	C	Recreation Assistant	913	25,064.00	32,021.60	38,979.20
0142	C	Senior Cashier	913	25,064.00	32,021.60	38,979.20
5712	A	Senior Trades Helper	913	25,064.00	32,021.60	38,979.20
0961	A	Storekeeper	913	25,064.00	32,021.60	38,979.20
2001	C	Survey Technician	913	25,064.00	32,021.60	38,979.20
0114	C	Warrant Clerk	913	25,064.00	32,021.60	38,979.20
2110	C	Architectural Drafting Technician	914	26,894.40	34,340.80	41,787.20
3028	N	Assistant Food & Beverage Supervisor	914	26,894.40	34,340.80	41,787.20
0966	C	Certified Automotive Service Writer	914	26,894.40	34,340.80	41,787.20
0720	C	Computer Operator	914	26,894.40	34,340.80	41,787.20
0164	C	Cost Recovery Clerk	914	26,894.40	34,340.80	41,787.20
0152	C	Customer Service Representative	914	26,894.40	34,340.80	41,787.20
0019	N	Documents Clerk Supervisor	914	26,894.40	34,340.80	41,787.20
0930	C	Graphics Technician	914	26,894.40	34,340.80	41,787.20
0160	C	Insurance Clerk	914	26,894.40	34,340.80	41,787.20
3060	A	Parks Equipment Operator	914	26,894.40	34,340.80	41,787.20
0111	C	Police Records Specialist	914	26,894.40	34,340.80	41,787.20
0905	A	Reprographics Technician	914	26,894.40	34,340.80	41,787.20
0041	C	Secretary	914	26,894.40	34,340.80	41,787.20
0802	C	Senior Account Clerk	914	26,894.40	34,340.80	41,787.20
5153	A	Senior Environmental Services Worker	914	26,894.40	34,340.80	41,787.20
5303	A	Senior Fleet Services Technician	914	26,894.40	34,340.80	41,787.20
0962	A	Senior Storekeeper	914	26,894.40	34,340.80	41,787.20
5202	A	Senior Street Maintenance Worker	914	26,894.40	34,340.80	41,787.20
4004	C	Water Communications Operator	914	26,894.40	34,340.80	41,787.20
0803	N	Account Clerk Supervisor	915	29,036.80	37,086.40	45,136.00
0231	C	Administrative Assistant	915	29,036.80	37,086.40	45,136.00
5716	A	Building Maintenance Worker	915	29,036.80	37,086.40	45,136.00
5305	A	Certified Senior Fleet Services Technician	915	29,036.80	37,086.40	45,136.00
0128	C	Court Interpreter - Spanish	915	29,036.80	37,086.40	45,136.00
0715	C	Data Production Scheduler	915	29,036.80	37,086.40	45,136.00
6003	A	Equipment Operator	915	29,036.80	37,086.40	45,136.00
6480	A	Fire Equipment Specialist	915	29,036.80	37,086.40	45,136.00
5336	A	Fleet Control Specialist	915	29,036.80	37,086.40	45,136.00
1431	C	Housing Services Agent	915	29,036.80	37,086.40	45,136.00
5721	A	Housing Technician	915	29,036.80	37,086.40	45,136.00
6102	A	Lead Custodian	915	29,036.80	37,086.40	45,136.00
0121	C	Litigation Support Clerk	915	29,036.80	37,086.40	45,136.00
5310	A	Mechanic Apprentice	915	29,036.80	37,086.40	45,136.00
2716	A	Parking Meter Repairer	915	29,036.80	37,086.40	45,136.00
2718	C	Parking Services Agent	915	29,036.80	37,086.40	45,136.00
6304	C	Police Service Operator	915	29,036.80	37,086.40	45,136.00
6306	C	Police Service Operator: Assignment Trainer (915+5%)	915	30,488.64	38,940.72	47,392.80
0040	C	Secretary: Assignment	915	29,036.80	37,086.40	45,136.00
0912	A	Senior Copy Technician	915	29,036.80	37,086.40	45,136.00
0120	C	Senior Court Clerk	915	29,036.80	37,086.40	45,136.00
0911	A	Senior Reprographics Technician	915	29,036.80	37,086.40	45,136.00
2521	C	Sign Inspector	915	29,036.80	37,086.40	45,136.00
3305	N	Swimming Pool Supervisor	915	29,036.80	37,086.40	45,136.00
2254	C	Television Production Assistant	915	29,036.80	37,086.40	45,136.00

CITY OF TUCSON CLASSIFICATIONS
GRADE LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
4022	A	Utility Service Worker	915	29,036.80	37,086.40	45,136.00
3252	A	Zookeeper	915	29,036.80	37,086.40	45,136.00
0811	C	Accountant	916	31,553.60	40,320.80	49,088.00
6348	C	AFIS Technician	916	31,553.60	40,320.80	49,088.00
3307	N	Aquatics Coordinator	916	31,553.60	40,320.80	49,088.00
2726	C	Assessment Analyst	916	31,553.60	40,320.80	49,088.00
5332	A	Automotive Body Technician	916	31,553.60	40,320.80	49,088.00
0963	A	Automotive Parts Specialist	916	31,553.60	40,320.80	49,088.00
5335	A	Certified Fleet Control Specialist	916	31,553.60	40,320.80	49,088.00
0154	C	Class Registration Coordinator	916	31,553.60	40,320.80	49,088.00
6305	C	Community Service Officer	916	31,553.60	40,320.80	49,088.00
5715	A	Construction Maintenance Worker	916	31,553.60	40,320.80	49,088.00
2261	C	Electronics Bench Technician	916	31,553.60	40,320.80	49,088.00
2501	C	Engineering Permit & Code Inspector	916	31,553.60	40,320.80	49,088.00
2006	C	Engineering Technician	916	31,553.60	40,320.80	49,088.00
5158	A	Environmental Services Equipment Operator	916	31,553.60	40,320.80	49,088.00
0935	C	Graphic Arts Specialist	916	31,553.60	40,320.80	49,088.00
5321	A	Heavy Equipment Mechanic	916	31,553.60	40,320.80	49,088.00
6004	A	Heavy Equipment Operator	916	31,553.60	40,320.80	49,088.00
1434	C	Housing Assistance & Outreach Coordinator	916	31,553.60	40,320.80	49,088.00
1010	N	Human Resources Technician	916	31,553.60	40,320.80	49,088.00
2104	C	Landscape Field Representative	916	31,553.60	40,320.80	49,088.00
5304	A	Lead Fleet Services Technician	916	31,553.60	40,320.80	49,088.00
0122	C	Lead Litigation Support Clerk	916	31,553.60	40,320.80	49,088.00
0920	A	Lead Reprographics Technician	916	31,553.60	40,320.80	49,088.00
0134	C	Legal Secretary	916	31,553.60	40,320.80	49,088.00
0002	N	Mail Services Supervisor	916	31,553.60	40,320.80	49,088.00
5731	A	Maintenance Mechanic	916	31,553.60	40,320.80	49,088.00
4009	A	Meter Service Representative	916	31,553.60	40,320.80	49,088.00
0050	C	Office Coordinator (Unclassified)	916	31,553.60	40,320.80	49,088.00
5748	A	Painter	916	31,553.60	40,320.80	49,088.00
2702	N	Parking Services Supervisor	916	31,553.60	40,320.80	49,088.00
3059	A	Parks Equipment Mechanic	916	31,553.60	40,320.80	49,088.00
2610	C	Planning Technician	916	31,553.60	40,320.80	49,088.00
6301	C	Police Evidence Technician	916	31,553.60	40,320.80	49,088.00
0112	N	Police Records Supervisor	916	31,553.60	40,320.80	49,088.00
0607	C	Probation Officer	916	31,553.60	40,320.80	49,088.00
6308	C	Public Safety Dispatcher	916	31,553.60	40,320.80	49,088.00
6310	C	Public Safety Dispatcher: Assignment Trainer (916+5%)	916	33,131.28	42,336.84	51,542.40
3321	N	Recreation Program Coordinator	916	31,553.60	40,320.80	49,088.00
3314	C	Recreation Specialist	916	31,553.60	40,320.80	49,088.00
0851	C	Revenue Investigator	916	31,553.60	40,320.80	49,088.00
5744	A	Roofer	916	31,553.60	40,320.80	49,088.00
2522	C	Senior Sign Inspector	916	31,553.60	40,320.80	49,088.00
4023	A	Senior Utility Service Worker	916	31,553.60	40,320.80	49,088.00
5747	A	Sign Painter	916	31,553.60	40,320.80	49,088.00
2002	C	Survey Instrument Technician	916	31,553.60	40,320.80	49,088.00
3051	A	Trade Specialist	916	31,553.60	40,320.80	49,088.00
2732	A	Traffic Control Technician	916	31,553.60	40,320.80	49,088.00
2742	C	Traffic Engineering Technician	916	31,553.60	40,320.80	49,088.00
5160	C	Utility Service Representative	916	31,553.60	40,320.80	49,088.00
4036	A	Water Meter Repairer	916	31,553.60	40,320.80	49,088.00
4026	A	Water Service Locator	916	31,553.60	40,320.80	49,088.00
4062	A	Water Treatment Plant Operator	916	31,553.60	40,320.80	49,088.00

CITY OF TUCSON CLASSIFICATIONS
GRADE LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
4090	A	Well Maintenance Mechanic	916	31,553.60	40,320.80	49,088.00
6345	N	AFIS Supervisor	917	34,569.60	44,148.00	53,726.40
5324	A	Auto Body Welder	917	34,569.60	44,148.00	53,726.40
5312	A	Automotive Mechanic	917	34,569.60	44,148.00	53,726.40
2551	C	Building Inspector	917	34,569.60	44,148.00	53,726.40
4095	A	Cable Tool Driller	917	34,569.60	44,148.00	53,726.40
5740	A	Carpenter	917	34,569.60	44,148.00	53,726.40
5741	A	Cement Mason	917	34,569.60	44,148.00	53,726.40
5331	A	Certified Automotive Body Technician	917	34,569.60	44,148.00	53,726.40
0964	A	Certified Automotive Parts Specialist	917	34,569.60	44,148.00	53,726.40
6481	A	Certified Fire Equipment Specialist	917	34,569.60	44,148.00	53,726.40
5320	A	Certified Heavy Equipment Mechanic	917	34,569.60	44,148.00	53,726.40
5306	A	Certified Lead Fleet Services Technician	917	34,569.60	44,148.00	53,726.40
2502	C	Construction Inspector	917	34,569.60	44,148.00	53,726.40
2506	C	Construction Materials Inspector	917	34,569.60	44,148.00	53,726.40
0987	C	Contract Compliance Officer	917	34,569.60	44,148.00	53,726.40
0980	C	Contract Officer	917	34,569.60	44,148.00	53,726.40
1502	N	Convention Center Worker Supervisor	917	34,569.60	44,148.00	53,726.40
4028	C	Corrosion Control Technician	917	34,569.60	44,148.00	53,726.40
0130	N	Court Interpreter Supervisor	917	34,569.60	44,148.00	53,726.40
0124	N	Court Supervisor	917	34,569.60	44,148.00	53,726.40
6350	C	Crime Scene Specialist	917	34,569.60	44,148.00	53,726.40
2568	C	Cross Connection Control Specialist	917	34,569.60	44,148.00	53,726.40
6105	N	Custodial Services Supervisor	917	34,569.60	44,148.00	53,726.40
2531	C	Electrical Inspector	917	34,569.60	44,148.00	53,726.40
5161	C	Environmental Inspector	917	34,569.60	44,148.00	53,726.40
5163	C	Environmental Services Landfill Inspector	917	34,569.60	44,148.00	53,726.40
5770	A	Equipment Controls Technician	917	34,569.60	44,148.00	53,726.40
6005	A	Equipment Operation Specialist	917	34,569.60	44,148.00	53,726.40
0043	N	Executive Assistant	917	34,569.60	44,148.00	53,726.40
0734	C	GIS Technician	917	34,569.60	44,148.00	53,726.40
5762	A	High Voltage Electrician	917	34,569.60	44,148.00	53,726.40
1432	N	Housing Assistance Supervisor	917	34,569.60	44,148.00	53,726.40
2510	C	Housing Quality Standards Inspector	917	34,569.60	44,148.00	53,726.40
0967	A	Lead Automotive Parts Specialist	917	34,569.60	44,148.00	53,726.40
3063	A	Lead Groundskeeper	917	34,569.60	44,148.00	53,726.40
5723	A	Lead Housing Technician	917	34,569.60	44,148.00	53,726.40
5732	A	Lead Maintenance Mechanic	917	34,569.60	44,148.00	53,726.40
3064	A	Lead Parks Equipment Mechanic	917	34,569.60	44,148.00	53,726.40
2733	A	Lead Traffic Control Technician	917	34,569.60	44,148.00	53,726.40
5159	C	Lead Utility Service Representative	917	34,569.60	44,148.00	53,726.40
4024	A	Lead Utility Service Worker	917	34,569.60	44,148.00	53,726.40
4037	A	Lead Water Meter Repairer	917	34,569.60	44,148.00	53,726.40
4092	A	Lead Well Maintenance Mechanic	917	34,569.60	44,148.00	53,726.40
0627	C	Legal Investigator	917	34,569.60	44,148.00	53,726.40
0123	N	Litigation Support Supervisor	917	34,569.60	44,148.00	53,726.40
5742	A	Locksmith	917	34,569.60	44,148.00	53,726.40
2541	C	Mechanical Inspector	917	34,569.60	44,148.00	53,726.40
0060	N	Office Supervisor	917	34,569.60	44,148.00	53,726.40
0626	C	Paralegal	917	34,569.60	44,148.00	53,726.40
5724	A	Pest Control Specialist	917	34,569.60	44,148.00	53,726.40
5780	A	Physical Plant Operator	917	34,569.60	44,148.00	53,726.40
5743	A	Plumber	917	34,569.60	44,148.00	53,726.40
2561	C	Plumbing Inspector	917	34,569.60	44,148.00	53,726.40

CITY OF TUCSON CLASSIFICATIONS
GRADE LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
6326	C	Police Crime Analyst	917	34,569.60	44,148.00	53,726.40
6342	N	Public Safety Facility Specialist	917	34,569.60	44,148.00	53,726.40
2512	C	Rehabilitation Inspector / Estimator	917	34,569.60	44,148.00	53,726.40
2571	C	Residential Inspector	917	34,569.60	44,148.00	53,726.40
0852	N	Revenue Investigation Supervisor	917	34,569.60	44,148.00	53,726.40
5166	N	Scalehouse Supervisor	917	34,569.60	44,148.00	53,726.40
2007	C	Senior Engineering Technician	917	34,569.60	44,148.00	53,726.40
0608	C	Senior Probation Officer	917	34,569.60	44,148.00	53,726.40
0955	N	Stores Supervisor	917	34,569.60	44,148.00	53,726.40
5203	A	Street Maintenance Crew Leader	917	34,569.60	44,148.00	53,726.40
5212	C	Streets Inspection & Compliance Specialist	917	34,569.60	44,148.00	53,726.40
2003	N	Survey Crew Chief	917	34,569.60	44,148.00	53,726.40
2253	C	Television Production Technician	917	34,569.60	44,148.00	53,726.40
2712	N	Transportation Eligibility Specialist	917	34,569.60	44,148.00	53,726.40
4016	C	Water Quality Analyst	917	34,569.60	44,148.00	53,726.40
4053	A	Water System Operator	917	34,569.60	44,148.00	53,726.40
5772	A	Welder	917	34,569.60	44,148.00	53,726.40
2580	C	Building Permit Specialist	918	38,105.60	48,672.00	59,238.40
5325	A	Certified Auto Body Welder	918	38,105.60	48,672.00	59,238.40
5311	A	Certified Automotive Mechanic	918	38,105.60	48,672.00	59,238.40
0968	A	Certified Lead Automotive Parts Specialist	918	38,105.60	48,672.00	59,238.40
2570	C	Code Inspector	918	38,105.60	48,672.00	59,238.40
2569	N	Code Inspector Trainee (95% of grade 918 step 1)	918	36,200.32	36,200.32	36,200.32
1510	N	Convention Center Stagehand Supervisor	918	38,105.60	48,672.00	59,238.40
6351	N	Crime Scene Specialist Supervisor	918	38,105.60	48,672.00	59,238.40
5755	A	Electrician	918	38,105.60	48,672.00	59,238.40
2250	C	Electronics Technician	918	38,105.60	48,672.00	59,238.40
6482	A	Emergency Vehicle Technician	918	38,105.60	48,672.00	59,238.40
2011	C	Engineering Associate	918	38,105.60	48,672.00	59,238.40
2035	N	Engineering Records & Information Supervisor	918	38,105.60	48,672.00	59,238.40
5165	C	Environmental Services Inspector	918	38,105.60	48,672.00	59,238.40
5010	N	Environmental Services/Neighborhood Resources Supervisor	918	38,105.60	48,672.00	59,238.40
0047	N	Executive Assistant/City Manager or Mayor (Unclassified)	918	38,105.60	48,672.00	59,238.40
2111	C	Facilities Project Coordinator	918	38,105.60	48,672.00	59,238.40
6333	C	Financial Investigator	918	38,105.60	48,672.00	59,238.40
0854	N	Financial Services Supervisor	918	38,105.60	48,672.00	59,238.40
5730	A	Fuel Station Mechanic	918	38,105.60	48,672.00	59,238.40
4085	N	Grounds Maintenance Supervisor	918	38,105.60	48,672.00	59,238.40
5725	N	Housing Field Operations Supervisor	918	38,105.60	48,672.00	59,238.40
1012	N	Human Resources Data & Records Supervisor	918	38,105.60	48,672.00	59,238.40
5785	A	HVAC-R Mechanic	918	38,105.60	48,672.00	59,238.40
5313	A	Lead Automotive Mechanic	918	38,105.60	48,672.00	59,238.40
2552	C	Lead Building Inspector	918	38,105.60	48,672.00	59,238.40
2503	N	Lead Construction Inspector	918	38,105.60	48,672.00	59,238.40
2507	N	Lead Construction Materials Inspector	918	38,105.60	48,672.00	59,238.40
2532	C	Lead Electrical Inspector	918	38,105.60	48,672.00	59,238.40
5763	A	Lead High Voltage Electrician	918	38,105.60	48,672.00	59,238.40
2572	C	Lead Residential Inspector	918	38,105.60	48,672.00	59,238.40
5733	N	Maintenance Mechanic / Electrical Supervisor	918	38,105.60	48,672.00	59,238.40
6302	N	Police Evidence Supervisor	918	38,105.60	48,672.00	59,238.40
5337	N	Police Fleet Supervisor	918	38,105.60	48,672.00	59,238.40
2153	C	Property Agent	918	38,105.60	48,672.00	59,238.40
0220	C	Public Information Specialist	918	38,105.60	48,672.00	59,238.40

CITY OF TUCSON CLASSIFICATIONS
 GRADE LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JUL 1, 2010

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
6309	N	Public Safety Communications Supervisor	918	38,105.60	48,672.00	59,238.40
6344	N	Regional Emergency Response Planner (Unclassified)	918	38,105.60	48,672.00	59,238.40
6320	N	Regional Intelligence Analyst	918	38,105.60	48,672.00	59,238.40
5322	A	Senior Heavy Equipment Mechanic	918	38,105.60	48,672.00	59,238.40
0628	C	Senior Legal Investigator	918	38,105.60	48,672.00	59,238.40
2542	C	Senior Mechanical Inspector	918	38,105.60	48,672.00	59,238.40
2562	C	Senior Plumbing Inspector	918	38,105.60	48,672.00	59,238.40
2004	N	Survey Supervisor	918	38,105.60	48,672.00	59,238.40
2276	C	Telephone System Technician	918	38,105.60	48,672.00	59,238.40
2257	C	Television Production Specialist	918	38,105.60	48,672.00	59,238.40
2258	C	Television Program Development Specialist	918	38,105.60	48,672.00	59,238.40
2736	N	Traffic Engineering Technician Supervisor	918	38,105.60	48,672.00	59,238.40
4030	N	Utility Services Crew Supervisor	918	38,105.60	48,672.00	59,238.40
4040	N	Water Services Supervisor	918	38,105.60	48,672.00	59,238.40
6340	A	Aircraft Mechanic	919	42,307.20	54,038.40	65,769.60
5314	A	Certified Lead Automotive Mechanic	919	42,307.20	54,038.40	65,769.60
5323	A	Certified Senior Heavy Equipment Mechanic	919	42,307.20	54,038.40	65,769.60
2518	N	Construction Inspection Supervisor	919	42,307.20	54,038.40	65,769.60
2251	N	Electronics Technician Supervisor	919	42,307.20	54,038.40	65,769.60
5803	N	Facilities Management Supervisor	919	42,307.20	54,038.40	65,769.60
5766	N	High Voltage Electrician Supervisor	919	42,307.20	54,038.40	65,769.60
0742	C	Information Technology Specialist	919	42,307.20	54,038.40	65,769.60
0940	N	Lead Graphic Arts Specialist	919	42,307.20	54,038.40	65,769.60
2255	N	Lead Television Production Specialist	919	42,307.20	54,038.40	65,769.60
4029	N	Water Operations Supervisor	919	42,307.20	54,038.40	65,769.60
4055	N	Water Plant Supervisor	919	42,307.20	54,038.40	65,769.60
6483	A	Certified Emergency Vehicle Technician	920	47,278.40	60,392.80	73,507.20
4032	C	Planner Scheduler	920	47,278.40	60,392.80	73,507.20
0743	C	Support Services Specialist	920	47,278.40	60,392.80	73,507.20
3005	N	Concession Worker (Hourly)	1003	14,352.00	15,371.20	16,390.40
0011	N	General Office Worker	1003	14,352.00	15,371.20	16,390.40
3401	N	Center Attendant (Hourly)	1004	14,393.60	14,393.60	14,393.60
3311	N	Recreation Worker (Hourly)	1006	16,244.80	16,244.80	16,244.80
3319	N	Class Instructor Art in Reality (Hourly)	1008	17,680.00	26,520.00	35,360.00
3316	N	Class Instructor Fine Arts (Hourly)	1008	17,680.00	26,520.00	35,360.00
3318	N	Class Instructor Health & Fitness (Hourly)	1008	17,680.00	26,520.00	35,360.00
3317	N	Class Instructor Sports & Movement (Hourly)	1008	17,680.00	26,520.00	35,360.00
3021	N	Short Order Cook (Hourly)	1010	17,867.20	20,488.00	23,108.80
3313	N	Senior Recreation Worker (Hourly)	1011	18,116.80	18,116.80	18,116.80
3302	N	Lifeguard (Hourly)	1013	18,782.40	18,782.40	18,782.40
1403	N	General Maintenance Trainee / Worker (Hourly)	1015	19,281.60	20,800.00	22,318.40
3303	N	WSI / Senior Lifeguard (Hourly)	1017	19,822.40	19,822.40	19,822.40
3304	N	Swimming Pool Supervisor (Hourly)	1019	21,340.80	21,340.80	21,340.80
3201	N	Golf Host (Hourly)	1021	22,838.40	22,838.40	22,838.40
0201	N	Election Technician (Hourly)	1022	23,420.80	27,809.60	32,177.60
3323	N	Program Coordinator (Hourly)	1023	22,900.80	22,900.80	22,900.80
3306	N	Aquatics Program Supervisor (Hourly)	1025	24,398.40	24,398.40	24,398.40
0202	N	Senior Election Technician (Hourly)	1027	25,729.60	30,534.40	35,339.20
2256	N	Camera Operator (Hourly)	1029	26,374.40	32,988.80	39,603.20
7012	N	Program Instructor (Hourly)	1035	29,494.40	34,507.20	39,520.00
0203	N	Election Specialist (Hourly)	1043	37,523.20	44,553.60	51,563.20
4025	A	Utility Technician - Apprentice	A	26,894.40	33,176.00	39,436.80
4025	A	Utility Technician - Craft	C	39,436.80	45,572.80	51,688.00
4025	A	Utility Technician - Journey	J	51,688.00	57,512.00	63,315.20

City of Tucson
Elected and Mayor / Council Appointed Officials
(Unclassified)

Class Code	Class Title	Annual Rate	Last Effective Date
0400	Mayor	\$42,000.00	06/18/2000
0401	Council Member	\$24,000.00	06/18/2000
0409	City Clerk	\$117,500.00	07/14/2008
0430	City Manager	\$211,820.00	04/04/2008
0625	City Attorney	\$147,056.00	06/01/2008
0629	Limited Special City Magistrate	\$64,084.00	10/08/2007
0630	City Magistrate	\$104,990.00	10/08/2007
0633	Presiding Magistrate	\$115,489.00	10/08/2007
0634	Senior Special Magistrate Magistrate	\$104,990.00	10/08/2007
0635	Special Magistrate	\$90/Session	07/01/1997

City of Tucson FY 2011

A = Annual
H = Hourly

EXEMPT SCHEDULE
EFFECTIVE: July 1, 2010

EXHIBIT F

GRADE NO.		Minimum	Midpoint	Maximum
810	A	32,448.00	43,492.80	54,516.80
	H	15.60	20.91	26.21
811	A	34,736.00	46,571.20	58,385.60
	H	16.70	22.39	28.07
812	A	37,398.40	50,107.20	62,816.00
	H	17.98	24.09	30.20
813	A	40,456.00	54,204.80	67,953.60
	H	19.45	26.06	32.67
814	A	43,971.20	58,926.40	73,860.80
	H	21.14	28.33	35.51
815	A	48,006.40	64,334.40	80,662.40
	H	23.08	30.93	38.78
816	A	52,686.40	70,616.00	88,524.80
	H	25.33	33.95	42.56
817	A	58,094.40	77,875.20	97,635.20
	H	27.93	37.44	46.94
818	A	64,396.80	86,278.40	108,160.00
	H	30.96	41.48	52.00
819	A	71,697.60	96,075.20	120,432.00
	H	34.47	46.19	57.90
820	A	80,184.00	107,452.80	134,721.60
	H	38.55	51.66	64.77
821	A	90,147.20	120,785.60	151,424.00
	H	43.34	58.07	72.80
822	A	101,774.40	136,385.60	170,996.80
	H	48.93	65.57	82.21
823	A	115,003.20	154,107.20	193,211.20
	H	55.29	74.09	92.89

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City of Tucson FY 2011 Effective: July 1, 2010

A = Annual
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S = Suppression
P = Suppression Leave Pay-our Rate

EXHIBIT B

FIRE NON EXEMPT SCHEDULE - Effective: July 1, 2010

GRADE NO.		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
400	A		35,547.20								
	M		2,962.27								
	B		1,367.20								
	H		17.09								
401	A		41,845.44	43,912.96	46,126.08	48,426.56	49,649.60	50,901.76	52,183.04	53,493.44	54,832.96
	M		3,487.12	3,659.41	3,843.84	4,035.55	4,137.47	4,241.81	4,348.59	4,457.79	4,569.41
	B		1,609.44	1,688.96	1,774.08	1,862.56	1,909.60	1,957.76	2,007.04	2,057.44	2,108.96
	S		14.37	15.08	15.84	16.63	17.05	17.48	17.92	18.37	18.83
	P		21.56	22.62	23.76	24.95	25.58	26.22	26.88	27.56	28.25
403	A		43,912.96	46,126.08	48,426.56	50,901.76	52,183.04	53,493.44	54,832.96	56,201.60	57,599.36
	M		3,659.41	3,843.84	4,035.55	4,241.81	4,348.59	4,457.79	4,569.41	4,683.47	4,799.95
	B		1,688.96	1,774.08	1,862.56	1,957.76	2,007.04	2,057.44	2,108.96	2,161.60	2,215.36
	S		15.08	15.84	16.63	17.48	17.92	18.37	18.83	19.30	19.78
	P		22.62	23.76	24.95	26.22	26.88	27.56	28.25	28.95	29.67
404	A						54,832.96	56,201.60	57,599.36	59,055.36	60,511.36
	M						4,569.41	4,683.47	4,799.95	4,921.28	5,042.61
	B						2,108.96	2,161.60	2,215.36	2,271.36	2,327.36
	H						26.36	27.02	27.69	28.38	29.09
	S						18.83	19.30	19.78	20.28	20.78
	P						28.25	28.95	29.67	30.42	31.17
405	A						57,599.36	59,055.36	60,511.36	62,025.60	63,568.96
	M						4,799.95	4,921.28	5,042.61	5,168.80	5,297.41
	B						2,215.36	2,271.36	2,327.36	2,385.60	2,444.96
	H						27.69	28.38	29.09	29.81	30.56
	S						19.78	20.28	20.78	21.30	21.83
	P						29.67	30.42	31.17	31.95	32.75
406	A						63,568.96	65,141.44	66,772.16	68,432.00	70,150.08
	M						5,297.41	5,428.45	5,564.35	5,702.67	5,845.84
	B						2,444.96	2,505.44	2,568.16	2,632.00	2,698.08
	S						21.83	22.37	22.93	23.50	24.09
	P						32.75	33.56	34.40	35.25	36.14

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EXHIBIT B

FIRE
NON EXEMPT SCHEDULE -
Effective: July 1, 2010

GRADE NO.		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
407	A						66,772.16	68,432.00	70,150.08	71,897.28	73,673.60
	M						5,564.35	5,702.67	5,845.84	5,991.44	6,139.47
	B						2,568.16	2,632.00	2,698.08	2,765.28	2,833.60
	S						22.93	23.50	24.09	24.69	25.30
	P						34.40	35.25	36.14	37.04	37.95
408	A						71,177.60	72,966.40	74,796.80	76,668.80	78,582.40
	M						5,931.47	6,080.53	6,233.07	6,389.07	6,548.53
	B						2,737.60	2,806.40	2,876.80	2,948.80	3,022.40
	H						34.22	35.08	35.96	36.86	37.78

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City of Tucson FY 2011 Effective: July 1, 2010

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EXHIBIT B

FIRE
(EXEMPT)
EFFECTIVE: July 1, 2010

RANGE NO.		Minimum	Midpoint	Maximum
420	A	82,056.00	89,190.40	96,304.00
	H	39.45	42.88	46.30
	S	28.18	30.63	33.07
	P	42.27	45.95	49.61
421	A	86,153.60	99,403.20	112,652.80
	H	41.42	47.79	54.16
422	A	89,710.40	109,283.20	128,835.20
	H	43.13	52.54	61.94
423	A	134,347.20	154,731.20	175,094.40
	H	64.59	74.39	84.18

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City of Tucson FY 2011

Effective: July 1, 2010

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EXHIBIT C

**GOLF SCHEDULE
(EXEMPT)**

CLASSIFICATIONS WITH EXCEPTIONAL PAY COMPUTATIONS

EFFECTIVE: July 1, 2010

GRADE NO.		Minimum	Midpoint	Maximum
501	A	22,256.00	28,433.60	34,590.40
	H	10.70	13.67	16.63
502	A	23,524.80	30,056.00	36,566.40
	H	11.31	14.45	17.58
514	A	43,971.20	58,926.40	73,860.80
	H	21.14	28.33	35.51
515	A	48,006.40	64,334.40	80,662.40
	H	23.08	30.93	38.78

Range 501 and 502 receive 50% earnings from golf lesson revenue.

Range 514 receive 100% earnings form golf lesson revenue up to \$12,000 per year.

Range 515 receive 100% earnings form golf lesson revenue up to \$5,000 per year.

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City of Tucson FY 2011

Effective: July 1, 2010

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EXHIBIT E

**INFORMATION TECHNOLOGY SCHEDULE
(EXEMPT)**

EFFECTIVE: July 1, 2010

GRADE NO.		Minimum	Midpoint	Maximum
712	A	40,352.00	53,435.20	66,518.40
	H	19.40	25.69	31.98
713	A	43,638.40	57,844.80	72,030.40
	H	20.98	27.81	34.63
714	A	47,819.20	63,356.80	78,873.60
	H	22.99	30.46	37.92
715	A	52,936.00	70,137.60	87,318.40
	H	25.45	33.72	41.98
716	A	59,280.00	78,561.60	97,822.40
	H	28.50	37.77	47.03
717	A	67,142.40	88,982.40	110,801.60
	H	32.28	42.78	53.27
718	A	76,044.80	100,755.20	125,465.60
	H	36.56	48.44	60.32
719	A	86,112.00	114,088.00	142,064.00
	H	41.40	54.85	68.30

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City of Tucson FY 2011

Effective: July 1, 2010

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EXHIBIT D

**LEGAL SCHEDULE
(EXEMPT)
EFFECTIVE: July 1, 2010**

GRADE NO.		Minimum	Midpoint	Maximum
610	A	34,548.80	45,760.00	56,971.20
	H	16.61	22.00	27.39
611	A	38,001.60	50,336.00	62,649.60
	H	18.27	24.20	30.12
612	A	41,870.40	55,473.60	69,076.80
	H	20.13	26.67	33.21
613	A	58,822.40	67,579.20	76,336.00
	H	28.28	32.49	36.70
614	A	51,272.00	67,912.00	84,552.00
	H	24.65	32.65	40.65
615	A	56,888.00	75,379.20	93,870.40
	H	27.35	36.24	45.13
616	A	63,315.20	83,865.60	104,395.20
	H	30.44	40.32	50.19
617	A	70,574.40	93,516.80	116,438.40
	H	33.93	44.96	55.98
618	A	78,852.80	104,499.20	130,124.80
	H	37.91	50.24	62.56
619	A	88,316.80	117,020.80	145,724.80
	H	42.46	56.26	70.06

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City of Tucson FY 2011 Effective: July 1, 2010

M = Monthly
A = Annual
B = Bi-weekly
H = Hourly

EXHIBIT G

NON EXEMPT SCHEDULE

EFFECTIVE: July 1, 2010

GRADE NO.		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14
910	A	21,174.40	22,256.00	23,358.40	24,502.40	25,750.40	27,040.00	27,705.60	28,392.00	29,120.00	29,848.00	30,576.00	31,366.40	32,156.80	32,947.20
	M	1,764.53	1,854.67	1,946.53	2,041.87	2,145.87	2,253.33	2,308.80	2,366.00	2,426.67	2,487.33	2,548.00	2,613.87	2,679.73	2,745.60
	B	814.40	856.00	898.40	942.40	990.40	1,040.00	1,065.60	1,092.00	1,120.00	1,148.00	1,176.00	1,206.40	1,236.80	1,267.20
	H	10.18	10.70	11.23	11.78	12.38	13.00	13.32	13.65	14.00	14.35	14.70	15.08	15.46	15.84
911	A	22,256.00	23,358.40	24,502.40	25,750.40	27,040.00	28,371.20	29,099.20	29,848.00	30,555.20	31,345.60	32,115.20	32,926.40	33,737.60	34,590.40
	M	1,854.67	1,946.53	2,041.87	2,145.87	2,253.33	2,364.27	2,424.93	2,487.33	2,546.27	2,612.13	2,676.27	2,743.87	2,811.47	2,882.53
	B	856.00	898.40	942.40	990.40	1,040.00	1,091.20	1,119.20	1,148.00	1,175.20	1,205.60	1,235.20	1,266.40	1,297.60	1,330.40
	H	10.70	11.23	11.78	12.38	13.00	13.64	13.99	14.35	14.69	15.07	15.44	15.83	16.22	16.63
912	A	23,524.80	24,689.60	25,958.40	27,227.20	28,600.00	30,014.40	30,763.20	31,532.80	32,344.00	33,155.20	33,987.20	34,798.40	35,672.00	36,566.40
	M	1,960.40	2,057.47	2,163.20	2,268.93	2,383.33	2,501.20	2,563.60	2,627.73	2,695.33	2,762.93	2,832.27	2,899.87	2,972.67	3,047.20
	B	904.80	949.60	998.40	1,047.20	1,100.00	1,154.40	1,183.20	1,212.80	1,244.00	1,275.20	1,307.20	1,338.40	1,372.00	1,406.40
	H	11.31	11.87	12.48	13.09	13.75	14.43	14.79	15.16	15.55	15.94	16.34	16.73	17.15	17.58
913	A	25,064.00	26,312.00	27,622.40	29,016.00	30,451.20	31,969.60	32,760.00	33,592.00	34,424.00	35,297.60	36,192.00	37,086.40	38,022.40	38,979.20
	M	2,088.67	2,192.67	2,301.87	2,418.00	2,537.60	2,664.13	2,730.00	2,799.33	2,868.67	2,941.47	3,016.00	3,090.53	3,168.53	3,248.27
	B	964.00	1,012.00	1,062.40	1,116.00	1,171.20	1,229.60	1,260.00	1,292.00	1,324.00	1,357.60	1,392.00	1,426.40	1,462.40	1,499.20
	H	12.05	12.65	13.28	13.95	14.64	15.37	15.75	16.15	16.55	16.97	17.40	17.83	18.28	18.74
914	A	26,894.40	28,204.80	29,640.00	31,096.00	32,656.00	34,299.20	35,172.80	36,046.40	36,940.80	37,856.00	38,792.00	39,769.60	40,768.00	41,787.20
	M	2,241.20	2,350.40	2,470.00	2,591.33	2,721.33	2,858.27	2,931.07	3,003.87	3,078.40	3,154.67	3,232.67	3,314.13	3,397.33	3,482.27
	B	1,034.40	1,084.80	1,140.00	1,196.00	1,256.00	1,319.20	1,352.80	1,386.40	1,420.80	1,456.00	1,492.00	1,529.60	1,568.00	1,607.20
	H	12.93	13.56	14.25	14.95	15.70	16.49	16.91	17.33	17.76	18.20	18.65	19.12	19.60	20.09
915	A	29,036.80	30,472.00	31,990.40	33,592.00	35,276.80	37,044.80	37,980.80	38,896.00	39,873.60	40,872.00	41,891.20	42,931.20	44,054.40	45,136.00
	M	2,419.73	2,539.33	2,665.87	2,799.33	2,939.73	3,087.07	3,165.07	3,241.33	3,322.80	3,406.00	3,490.93	3,577.60	3,671.20	3,761.33
	B	1,116.80	1,172.00	1,230.40	1,292.00	1,356.80	1,424.80	1,460.80	1,496.00	1,533.60	1,572.00	1,611.20	1,651.20	1,694.40	1,736.00
	H	13.96	14.65	15.38	16.15	16.96	17.81	18.26	18.70	19.17	19.65	20.14	20.64	21.18	21.70
916	A	31,553.60	33,155.20	34,777.60	36,524.80	38,355.20	40,268.80	41,308.80	42,328.00	43,388.80	44,470.40	45,572.80	46,716.80	47,881.60	49,088.00
	M	2,629.47	2,762.93	2,898.13	3,043.73	3,196.27	3,355.73	3,442.40	3,527.33	3,615.73	3,705.87	3,797.73	3,893.07	3,990.13	4,090.67
	B	1,213.60	1,275.20	1,337.60	1,404.80	1,475.20	1,548.80	1,588.80	1,628.00	1,668.80	1,710.40	1,752.80	1,796.80	1,841.60	1,888.00
	H	15.17	15.94	16.72	17.56	18.44	19.36	19.86	20.35	20.86	21.38	21.91	22.46	23.02	23.60
917	A	34,569.60	36,296.00	38,105.60	39,998.40	42,016.00	44,116.80	45,219.20	46,342.40	47,486.40	48,692.80	49,878.40	51,147.20	52,436.80	53,726.40
	M	2,880.80	3,024.67	3,175.47	3,333.20	3,501.33	3,676.40	3,768.27	3,861.87	3,957.20	4,057.73	4,156.53	4,262.27	4,369.73	4,477.20
	B	1,329.60	1,396.00	1,465.60	1,538.40	1,616.00	1,696.80	1,739.20	1,782.40	1,826.40	1,872.80	1,918.40	1,967.20	2,016.80	2,066.40
	H	16.62	17.45	18.32	19.23	20.20	21.21	21.74	22.28	22.83	23.41	23.98	24.59	25.21	25.83

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H = Hourly

EXHIBIT G

NON EXEMPT SCHEDULE

EFFECTIVE: July 1, 2010

GRADE NO.		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14
918	A	38,105.60	39,998.40	42,016.00	44,116.80	46,321.60	48,630.40	49,836.80	51,105.60	52,374.40	53,664.00	55,016.00	56,388.80	57,803.20	59,238.40
	M	3,175.47	3,333.20	3,501.33	3,676.40	3,860.13	4,052.53	4,153.07	4,258.80	4,364.53	4,472.00	4,584.67	4,699.07	4,816.93	4,936.53
	B	1,465.60	1,538.40	1,616.00	1,696.80	1,781.60	1,870.40	1,916.80	1,965.60	2,014.40	2,064.00	2,116.00	2,168.80	2,223.20	2,278.40
	H	18.32	19.23	20.20	21.21	22.27	23.38	23.96	24.57	25.18	25.80	26.45	27.11	27.79	28.48
919	A	42,307.20	44,408.00	46,633.60	48,963.20	51,417.60	53,996.80	55,328.00	56,721.60	58,115.20	59,592.00	61,068.80	62,587.20	64,147.20	65,769.60
	M	3,525.60	3,700.67	3,886.13	4,080.27	4,284.80	4,499.73	4,610.67	4,726.80	4,842.93	4,966.00	5,089.07	5,215.60	5,345.60	5,480.80
	B	1,627.20	1,708.00	1,793.60	1,883.20	1,977.60	2,076.80	2,128.00	2,181.60	2,235.20	2,292.00	2,348.80	2,407.20	2,467.20	2,529.60
	H	20.34	21.35	22.42	23.54	24.72	25.96	26.60	27.27	27.94	28.65	29.36	30.09	30.84	31.62
920	A	47,278.40	49,628.80	52,124.80	54,704.00	57,449.60	60,340.80	61,817.60	63,398.40	64,979.20	66,601.60	68,244.80	69,950.40	71,718.40	73,507.20
	M	3,939.87	4,135.73	4,343.73	4,558.67	4,787.47	5,028.40	5,151.47	5,283.20	5,414.93	5,550.13	5,687.07	5,829.20	5,976.53	6,125.60
	B	1,818.40	1,908.80	2,004.80	2,104.00	2,209.60	2,320.80	2,377.60	2,438.40	2,499.20	2,561.60	2,624.80	2,690.40	2,758.40	2,827.20
	H	22.73	23.86	25.06	26.30	27.62	29.01	29.72	30.48	31.24	32.02	32.81	33.63	34.48	35.34

The hourly rate is the official rate of pay. All other rates are for informational purposes only.
City of Tucson FY 2011 Effective: July 1, 2010

A = Annual
H = Hourly

EXHIBIT A

POLICE

(EXEMPT)

Effective: July 1, 2010

GRADE NO.		Minimum	Midpoint	Maximum
320	A	86,049.60	97,947.20	109,844.80
	H	41.37	47.09	52.81
321	A	96,116.80	109,574.40	123,032.00
	H	46.21	52.68	59.15
322	A	107,640.00	122,720.00	137,779.20
	H	51.75	59.00	66.24
323	A	120,556.80	137,446.40	154,336.00
	H	57.96	66.08	74.20
324	A	137,446.40	157,851.20	178,235.20
	H	66.08	75.89	85.69

The hourly rate is the official rate of pay. All other rates are for informational purposes only.

City of Tucson FY 2011

Effective: July 1, 2010

A = Annual
M = Monthly
B = Bi-weekly
H = Hourly

EXHIBIT A
POLICE
NON EXEMPT SCHEDULE

Effective: July 1, 2010

GRADE NO.		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
302	A		45,510.40	47,819.20	50,190.40	52,686.40	55,328.00	58,094.40	60,985.60
	M		3,792.53	3,984.93	4,182.53	4,390.53	4,610.67	4,841.20	5,082.13
	B		1,750.40	1,839.20	1,930.40	2,026.40	2,128.00	2,234.40	2,345.60
	H		21.88	22.99	24.13	25.33	26.60	27.93	29.32
303	A		47,819.20	50,190.40	52,686.40	55,328.00	58,094.40	60,985.60	64,064.00
	M		3,984.93	4,182.53	4,390.53	4,610.67	4,841.20	5,082.13	5,338.67
	B		1,839.20	1,930.40	2,026.40	2,128.00	2,234.40	2,345.60	2,464.00
	H		22.99	24.13	25.33	26.60	27.93	29.32	30.80
304	A	47,819.20	50,190.40	52,686.40	55,328.00	58,094.40	60,985.60	64,064.00	67,288.00
	M	3,984.93	4,182.53	4,390.53	4,610.67	4,841.20	5,082.13	5,338.67	5,607.33
	B	1,839.20	1,930.40	2,026.40	2,128.00	2,234.40	2,345.60	2,464.00	2,588.00
	H	22.99	24.13	25.33	26.60	27.93	29.32	30.80	32.35
305	A	50,190.40	52,686.40	55,328.00	58,094.40	60,985.60	64,064.00	67,288.00	70,616.00
	M	4,182.53	4,390.53	4,610.67	4,841.20	5,082.13	5,338.67	5,607.33	5,884.67
	B	1,930.40	2,026.40	2,128.00	2,234.40	2,345.60	2,464.00	2,588.00	2,716.00
	H	24.13	25.33	26.60	27.93	29.32	30.80	32.35	33.95
306	A							74,131.20	77,854.40
	M							6,177.60	6,487.87
	B							2,851.20	2,994.40
	H							35.64	37.43
307	A							77,854.40	81,744.00
	M							6,487.87	6,812.00
	B							2,994.40	3,144.00
	H							37.43	39.30
351	A	37,252.80	39,145.60	41,080.00	43,139.20	45,302.40	47,569.60	49,920.00	52,436.80
	M	3,104.40	3,262.13	3,423.33	3,594.93	3,775.20	3,964.13	4,160.00	4,369.73
	B	1,432.80	1,505.60	1,580.00	1,659.20	1,742.40	1,829.60	1,920.00	2,016.80
	H	17.91	18.82	19.75	20.74	21.78	22.87	24.00	25.21

The hourly rate is the official rate of pay. All other rates are for informational purposes only.
City of Tucson FY 2011 Effective: July 1, 2010

SKILL BASED SCHEDULE (NON EXEMPT)

EFFECTIVE: July 1, 2010

Grade A	Apprentice Level Hiring Rate	Apprentice Level Maximum
Annual	\$26,894.40	\$39,436.80
Hourly	\$12.93	\$18.96

Grade C	Craft Level Hiring Rate	Craft Level Maximum
Annual	\$39,436.80	\$51,688.00
Hourly	\$18.96	\$24.85

Grade J	Journey Level Hiring Rate	Journey Level Maximum
Annual	\$51,688.00	\$63,315.20
Hourly	\$24.85	\$30.44

Grade A	Skill Levels	Per Hour Increase
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1.1.1	\$0.54
1.1.2	\$0.37
1.1.3	\$0.38
1.2.1	\$0.38
1.2.2	\$0.42
1.2.3	\$0.41
1.3.1	\$0.47
1.3.2	\$0.53
1.3.3	\$0.53
1.3.4	\$0.42
1.4.1	\$0.41
1.4.2	\$0.37
1.5.1	\$0.31
1.6.1	\$0.49

Grade C	Skill Levels	Per Hour Increase
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2.1.1	\$0.56
2.1.2	\$0.54
2.1.3	\$0.47
2.1.4	\$0.50
2.2.1	\$0.51
2.2.2	\$0.50
2.2.3	\$0.53
2.3.1	\$0.47
2.4.1	\$0.47
2.4.2	\$0.42
2.5.1	\$0.50
2.6.1	\$0.42

Grade J	Skill Levels	Per Hour Increase
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3.1.1	\$0.49
3.1.2	\$0.46
3.1.3	\$0.51
3.2.1	\$0.47
3.2.2	\$0.45
3.2.3	\$0.48
3.3.1	\$0.57
3.3.2	\$0.55
3.3.3	\$0.59
3.4.1	\$0.55
3.5.1	\$0.47

The hourly rate is the official rate of pay. All other rates are for informational purposes only.

City of Tucson FY 2011

Effective: July 1, 2010

EXHIBIT J

SPECIAL RATE SCHEDULES

The following special rates apply to employees eligible for representation by:

SHIFT

UNION	P.M. rate per hour 6:00pm to Midnight	A.M. rate per hour Midnight to 6:00am
AFSCME	\$1.00	\$1.00
CWA-TACE	\$1.00	\$1.00
IAFF*	\$0.85	\$0.90
TPOA	\$1.00	\$1.00
NON-REPRESENTED	\$1.00	\$1.00

*P.M. is 8:00pm to Midnight

*A.M. is Midnight to 8:00am

STANDBY (ONCALL)

UNION	Standby rate per hour
AFSCME	\$2.75
CWA-TACE	\$2.75
IAFF	\$1.60
TPOA	n/a
NON-REPRESENTED	\$2.75

(specific classes within the IAFF)

* Only for regularly scheduled hours on the weekend

*** WEEKEND PREMIUM PAY**

UNION	Weekend Premium rate per hour
AFSCME - eligible	\$1.20
CWA-TACE	n/a
TFFA	n/a
TPOA	n/a
NON-REPRESENTED	n/a

*Only for regularly scheduled hours on the weekend