

EXHIBIT A

Supplemental Classification Ranges

Current Grade	Job/Class Code	Title	Minimum	Midpoint	Maximum (25% above mid)
911	0001	MAIL CLERK	\$15.00	\$16.57	\$20.71
817	0018	COMMUNITY LIAISON AND VOLUNTEER COORDINATOR	\$28.21	\$39.18	\$48.98
911	0022	OFFICE ASSISTANT	\$15.00	\$18.39	\$22.99
912	0031	CLERK TRANSCRIPTIONIST	\$15.00	\$17.08	\$21.35
914	0041	SECRETARY	\$15.05	\$20.00	\$25.01
917	0043	EXECUTIVE ASSISTANT	\$17.50	\$22.68	\$28.35
918	0047	EXECUTIVE ASSISTANT TO CITY MANAGER OR MAYOR (UC)	\$19.15	\$24.90	\$31.13
917	0060	OFFICE SUPERVISOR	\$17.50	\$24.74	\$30.93
815	0065	GRANT WRITER	\$23.31	\$32.42	\$40.53
916	0070	COMMUNITY SAFETY NAVIGATOR – new classification	\$16.60	\$21.05	\$26.31
918	0072	CARE COORDINATOR – new classification	\$19.15	\$24.90	\$31.13
918	0073	NEIGHBORHOOD AMPLIFIER – new classification	\$19.15	\$24.90	\$31.13
817	0075	COMMUNITY SAFETY, HEALTH, AND WELLNESS RESOURCE MANAGER – new classification	\$28.21	\$39.18	\$48.98
917	0107	POLICE BACKGROUND INVESTIGATOR	\$17.50	\$24.43	\$30.53
915	0111	POLICE RECORDS SPECIALIST	\$15.60	\$21.06	\$26.32
916	0112	POLICE RECORDS SUPERVISOR	\$16.60	\$22.67	\$28.34
817	0115	POLICE RECORDS SUPERINTENDENT	\$28.21	\$42.20	\$52.75
913	0119	COURT CLERK	\$15.00	\$20.34	\$25.43
915	0120	SENIOR COURT CLERK	\$15.60	\$22.48	\$28.10
915	0121	LITIGATION SUPPORT CLERK	\$15.60	\$21.00	\$26.25
916	0122	LEAD LITIGATION SUPPORT CLERK	\$16.60	\$21.52	\$26.90
917	0123	LITIGATION SUPPORT SUPERVISOR	\$17.50	\$24.52	\$30.65
917	0124	COURT SUPERVISOR	\$17.50	\$24.86	\$31.07
917	0130	LEAD COURT INTERPRETER	\$17.50	\$26.08	\$32.60
916	0134	LEGAL SECRETARY	\$16.60	\$23.49	\$29.36
912	0141	CASHIER	\$15.00	\$18.67	\$23.34
913	0142	SENIOR CASHIER	\$15.00	\$19.16	\$23.95
912	0151	CUSTOMER SERVICE CLERK	\$15.00	\$19.64	\$24.55
914	0152	CUSTOMER SERVICE REPRESENTATIVE	\$15.05	\$18.42	\$23.03
916	0154	CLASS REGISTRATION COORDINATOR	\$16.60	\$24.21	\$30.26
915	0166	AMBULANCE BILLING SPECIALIST I	\$15.60	\$19.94	\$24.93
916	0167	AMBULANCE BILLING SPECIALIST II	\$16.60	\$21.05	\$26.31
917	0168	LEAD AMBULANCE BILLING SPECIALIST	\$17.50	\$22.68	\$28.35
818	0206	CITY CLERK ADMINISTRATOR	\$31.27	\$45.59	\$56.99
819	0207	DEPUTY CITY CLERK	\$34.81	\$48.27	\$60.34
817	0208	CITY RECORDS MANAGER	\$28.21	\$39.18	\$48.98
912	0211	MUNICIPAL INTERN	\$15.00	\$17.08	\$21.35
918	0220	PUBLIC INFORMATION SPECIALIST	\$19.15	\$28.64	\$35.79
816	0221	WATER PUBLIC INFORMATION OFFICER	\$25.58	\$35.55	\$44.44
815	0222	WATER CONSERVATION/INFORMATION SUPERVISOR	\$23.31	\$32.42	\$40.53
815	0223	PUBLIC INFORMATION COORDINATOR	\$23.31	\$33.48	\$41.85
815	0225	COMMUNITY PROMOTIONS & MARKETING MANAGER	\$23.31	\$32.42	\$40.53
915	0230	MANAGEMENT INTERN	\$15.60	\$22.48	\$28.10
915	0231	ADMINISTRATIVE ASSISTANT	\$15.60	\$21.23	\$26.54
815	0233	MANAGEMENT ASSISTANT	\$23.31	\$34.62	\$43.28
817	0234	MANAGEMENT COORDINATOR	\$28.21	\$44.20	\$55.24
815	0236	STAFF ASSISTANT	\$23.31	\$34.62	\$43.28
815	0237	LOGISTICS MANAGMENT ASSISTANT	\$23.31	\$32.42	\$40.53
818	0240	ASSISTANT TO THE CITY MANAGER (UC)	\$31.27	\$48.93	\$61.17
814	0241	MANAGEMENT ASSISTANT TO CITY MANAGER (UC)	\$22.83	\$32.53	\$40.66
818	0245	ECONOMIC DEVELOPMENT MANAGER (UC)	\$31.27	\$48.76	\$60.95

816	0247	ECONOMIC DEVELOPMENT SPECIALIST (UC)	\$25.58	\$36.71	\$45.89
815	0273	SENIOR EQUAL OPPORTUNITY SPECIALIST	\$23.31	\$34.20	\$42.75
815	0275	BUSINESS ENTERPRISE COMPLIANCE SPECIALIST	\$23.31	\$32.42	\$40.53
818	0280	DEPUTY COURT ADMINISTRATOR	\$31.27	\$43.38	\$54.23
814	0305	SAFETY SPECIALIST	\$22.83	\$32.38	\$40.47
815	0307	SAFETY AND ENVIRONMENTAL COMPLIANCE SPECIALIST	\$23.31	\$34.27	\$42.83
816	0309	SAFETY AND HEALTH LOSS CONTROL SUPERVISOR	\$25.58	\$37.79	\$47.24
815	0310	RISK MANAGEMENT SPECIALIST	\$23.31	\$32.42	\$40.53
816	0314	RISK MANAGEMENT CLAIMS ADJUSTER	\$25.58	\$35.55	\$44.44
817	0322	SAFETY & HEALTH/LOSS CONTROL MANAGER	\$28.21	\$45.06	\$56.32
818	0325	RISK MANAGER	\$31.27	\$45.81	\$57.26
816	0328	ENTERPRISE RISK ANALYST – new classification	\$25.58	\$35.55	\$44.44
818	0414	INTERGOVERNMENTAL RELATIONS MANAGER	\$31.27	\$44.25	\$55.31
817	0416	INTERGOVERNMENTAL RELATIONS PROGRAM MANAGER (UC)	\$28.21	\$45.06	\$56.32
819	0417	ZONING EXAMINER (UC)	\$34.81	\$48.27	\$60.34
818	0421	INDEPENDENT POLICE AUDITOR (UC)	\$31.27	\$47.11	\$58.89
850	0424	ASSISTANT CITY MANAGER/CHIEF FINANCIAL OFFICER (UC)	\$58.25	\$86.93	\$108.66
850	0429	DEPUTY CITY MANAGER (UC)	\$58.25	\$86.93	\$108.66
820	0432	EXECUTIVE MANAGEMENT ADVISOR TO CM (UC)	\$38.94	\$57.63	\$72.04
825	0433	EXECUTIVE MANAGEMENT PROFESSIONAL (UC)	\$48.60	\$70.45	\$88.06
816	0441	DATA ANALYST	\$25.58	\$36.08	\$45.10
818	0442	RESEARCH ASSISTANT SPECIAL PROJECTS	\$31.27	\$49.71	\$62.14
816	0455	PROJECT MANAGER	\$25.58	\$40.74	\$50.93
819	0458	DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT SERVICES	\$34.81	\$54.26	\$67.82
818	0550	HOUSING FIRST PROGRAM DIRECTOR – new classification	\$31.27	\$43.38	\$54.23
817	0560	INNOVATION COORDINATOR	\$28.21	\$42.00	\$52.50
817	0565	INNOVATION TECHNOLOGIST	\$28.21	\$42.00	\$52.50
818	0570	INNOVATION OFFICE ADMINISTRATOR	\$31.27	\$45.29	\$56.62
815	0609	COURT SECTION MANAGER	\$23.31	\$34.56	\$43.20
819	0610	COURT ADMINISTRATOR	\$34.81	\$51.99	\$64.98
918	0612	LAW CLERK	\$19.15	\$25.46	\$31.82
916	0614	PARALEGAL	\$16.60	\$24.21	\$30.26
619	0615	PRINCIPAL ASSISTANT CITY ATTORNEY ASGN: LEAD CIVIL DIVISIO	\$42.88	\$67.53	\$84.41
615	0616	ASSOCIATE PROSECUTING CITY ATTORNEY	\$29.99	\$43.06	\$53.83
616	0617	SENIOR ASSISTANT PROSECUTING CITY ATTORNEY	\$31.49	\$48.91	\$61.14
618	0618	PRINCIPAL ASSISTANT CITY ATTORNEY: CHIEF DEPUTY (+10%)	\$38.29	\$60.34	\$75.43
618	0619	PRINCIPAL ASSISTANT CITY ATTORNEY	\$38.29	\$60.34	\$75.43
618	0620	PRINCIPAL ASSISTANT CITY ATTORNEY: DEPUTY (+5%)	\$38.29	\$60.34	\$75.43
613	0622	ASSISTANT CITY ATTORNEY	\$28.56	\$39.04	\$48.80
616	0623	SENIOR ASSISTANT CITY ATTORNEY	\$31.49	\$48.91	\$61.14
618	0624	PRINCIPAL ASSISTANT PROSECUTING CITY ATTORNEY	\$38.29	\$59.50	\$74.38
917	0626	SENIOR PARALEGAL	\$17.50	\$25.49	\$31.87
613	0640	ASSISTANT PUBLIC DEFENDER	\$28.56	\$39.04	\$48.80
615	0643	ASSOCIATE PUBLIC DEFENDER	\$29.99	\$43.06	\$53.83
616	0644	SUPERVISING PUBLIC DEFENDER	\$31.49	\$48.91	\$61.14
916	0703	INFORMATION TECHNOLOGY ASSOCIATE	\$16.60	\$21.05	\$26.31
915	0708	MASTER STREET ADDRESS GUIDE SCHEDULER	\$15.60	\$20.03	\$25.03
912	0710	DATA CONTROL CLERK	\$15.00	\$17.08	\$21.35
715	0717	IT PROJECT MANAGER	\$25.70	\$36.18	\$45.22
816	0731	GIS PROJECT MANAGER	\$25.58	\$38.54	\$48.17
917	0734	GIS TECHNICIAN	\$17.50	\$30.01	\$37.51
714	0735	GIS PROGRAMMER	\$23.22	\$34.89	\$43.61
714	0736	GIS DATA ANALYST	\$23.22	\$31.92	\$39.90
715	0737	GIS SUPERVISOR	\$25.70	\$39.43	\$49.29
714	0738	IT DATA ANALYST	\$23.22	\$35.81	\$44.77

919	0742	INFORMATION TECHNOLOGY SPECIALIST	\$21.20	\$27.59	\$34.49
814	0746	IT CONTRACT SPECIALIST	\$22.83	\$34.18	\$42.72
714	0747	QUALITY ASSURANCE AND TRAINING ANALYST	\$23.22	\$31.92	\$39.90
712	0748	INFORMATION TECHNOLOGY ANALYST	\$22.83	\$32.08	\$40.10
714	0750	SYSTEMS ANALYST	\$23.22	\$43.32	\$54.14
716	0751	LEAD QUALITY ASSURANCE AND TRAINING ANALYST	\$28.79	\$39.52	\$49.40

716	0752	LEAD SYSTEMS ANALYST	\$28.79	\$53.63	\$67.04
714	0755	WEB DESIGN ANALYST	\$23.22	\$37.15	\$46.44
715	0757	WEB DEVELOPER	\$25.70	\$36.12	\$45.15
715	0761	INFORMATION TECHNOLOGY SUPERVISOR	\$25.70	\$35.30	\$44.13
716	0762	INFORMATION TECHNOLOGY MANAGER	\$28.79	\$40.50	\$50.63
715	0764	DATABASE ADMINISTRATOR	\$25.70	\$41.87	\$52.33
715	0766	SYSTEMS ADMINISTRATOR	\$25.70	\$47.90	\$59.88
716	0767	LEAD SYSTEMS ADMINISTRATOR	\$28.79	\$53.63	\$67.04
715	0768	NETWORK ENGINEER	\$25.70	\$40.70	\$50.88
715	0769	WEB DEVELOPER SUPERVISOR	\$25.70	\$35.30	\$44.13
714	0770	SOFTWARE ENGINEER	\$23.22	\$41.43	\$51.79
715	0771	SECURITY ADMINISTRATOR	\$25.70	\$39.85	\$49.82
716	0773	LEAD NETWORK ENGINEER	\$28.79	\$45.57	\$56.96
716	0774	LEAD SECURITY ADMINISTRATOR	\$28.79	\$56.04	\$70.05
716	0775	LEAD DATA & BACKUP ADMINISTRATOR	\$28.79	\$56.04	\$70.05
717	0785	INFORMATION TECHNOLOGY ADMINISTRATOR	\$32.60	\$52.13	\$65.16
716	0786	ENTERPRISE RESOURCE PLANNING MANAGER	\$28.79	\$40.50	\$50.63
716	0789	LEAD COMMUNICATIONS ENGINEER	\$28.79	\$45.96	\$57.45
718	0794	DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY	\$36.93	\$50.60	\$63.25
716	0797	INFORMATION TECHNOLOGY BUSINESS RELATIONSHIP MANAGE	\$28.79	\$45.29	\$56.61
914	0802	SENIOR ACCOUNT CLERK	\$15.05	\$21.00	\$26.25
915	0803	ACCOUNT CLERK SUPERVISOR	\$15.60	\$22.09	\$27.61
916	0805	PAYROLL TECHNICIAN	\$16.60	\$21.22	\$26.52
917	0807	SENIOR PAYROLL TECHNICIAN	\$17.50	\$22.68	\$28.35
815	0808	PAYROLL SUPERVISOR	\$23.31	\$32.42	\$40.53
817	0809	PAYROLL MANAGER - reclassification	\$28.21	\$39.64	\$49.55
916	0811	ACCOUNTING TECHNICIAN	\$16.60	\$23.68	\$29.60
815	0815	SENIOR FINANCIAL ACCOUNTANT	\$23.31	\$34.62	\$43.28
815	0831	TAX AUDIT SUPERVISOR	\$23.31	\$32.42	\$40.53
814	0832	SENIOR ACCOUNTANT	\$22.83	\$35.03	\$43.79
815	0833	SENIOR INTERNAL AUDITOR	\$23.31	\$35.21	\$44.01
816	0834	PRINCIPAL ACCOUNTANT	\$25.58	\$40.88	\$51.10
817	0835	FINANCE MANAGER	\$28.21	\$45.06	\$56.32
814	0837	INTERNAL AUDITOR	\$22.83	\$33.08	\$41.35
814	0838	TAX AUDITOR	\$22.83	\$30.46	\$38.08
818	0840	FINANCE ADMINISTRATOR	\$31.27	\$43.38	\$54.23
818	0844	PENSION & BENEFITS ADMINISTRATOR	\$31.27	\$47.98	\$59.97
916	0851	REVENUE INVESTIGATOR	\$16.60	\$23.60	\$29.50
918	0854	FINANCIAL SERVICES SUPERVISOR	\$19.15	\$28.64	\$35.79
814	0856	BUSINESS ANALYST I	\$22.83	\$35.03	\$43.79
816	0857	BUSINESS ANALYST II	\$25.58	\$35.55	\$44.44
816	0861	LEAD MANAGEMENT ANALYST	\$25.58	\$37.97	\$47.46
816	0863	LEAD MANAGEMENT ANALYST -GRANT	\$25.58	\$37.97	\$47.46
917	0866	MANAGEMENT ANALYST	\$17.50	\$24.22	\$30.28
814	0868	MANAGEMENT ANALYST II	\$22.83	\$32.53	\$40.66
814	0871	BUDGET ANALYST	\$22.83	\$34.21	\$42.76
816	0872	LEAD BUDGET ANALYST	\$25.58	\$35.55	\$44.44
817	0880	DEPARTMENT FINANCE MANAGER	\$28.21	\$45.06	\$56.32

817	0881	PENSION MANAGER	\$28.21	\$41.88	\$52.35
917	0882	PENSION ASSISTANT	\$17.50	\$22.68	\$28.35
816	0884	LEAD PENSION ANALYST	\$25.58	\$38.00	\$47.50
815	0887	FINANCE ANALYST	\$23.31	\$35.69	\$44.62
819	0889	DEPUTY DIRECTOR OF FINANCE – update to include	\$34.81	\$48.27	\$60.34
816	0891	FINANCIAL SPECIALIST	\$25.58	\$35.55	\$44.44
819	0892	COMMUNITY SAFETY, HEALTH, & WELLNESS PROGRAM DIRECTO	\$34.81	\$48.27	\$60.34
818	0894	BUDGET ADMINISTRATOR	\$31.27	\$43.59	\$54.49
819	0898	DEPUTY DIRECTOR OF BUDGET & RESEARCH – update to include	\$34.81	\$48.27	\$60.34

916	0935	GRAPHIC ARTS SPECIALIST	\$16.60	\$24.21	\$30.26
917	0955	STORES SUPERVISOR	\$17.50	\$26.08	\$32.60
918	0957	SURPLUS, AUCTION, & MATERIALS MANAGEMENT SUPERVISOR	\$19.15	\$27.64	\$34.55
915	0958	SURPLUS, AUCTION, & MATERIALS MANAGEMENT SPECIALIST	\$15.60	\$19.55	\$24.44
913	0961	STOREKEEPER	\$15.00	\$17.90	\$22.38
914	0962	SENIOR STOREKEEPER	\$15.05	\$21.18	\$26.48
916	0963	PARTS SPECIALIST – adjustment	\$16.60	\$21.39	\$26.74
913	0965	AUTOMOTIVE SERVICE WRITER	\$15.00	\$19.14	\$23.93
815	0971	STORES SUPERINTENDENT	\$23.31	\$37.28	\$46.60
816	0973	SURPLUS, AUCTION, & MATERIALS MANAGEMENT SUPERINTEN	\$25.58	\$35.55	\$44.44
814	0978	CONTRACT OFFICER	\$22.83	\$31.49	\$39.36
916	0979	PCARD COORDINATOR	\$16.60	\$21.05	\$26.31
815	0981	SENIOR CONTRACT OFFICER	\$23.31	\$34.40	\$43.00
816	0984	PRINCIPAL CONTRACT OFFICER	\$25.58	\$36.58	\$45.73
817	0986	PROCUREMENT MANAGER	\$28.21	\$45.06	\$56.32
815	0987	CONTRACT COMPLIANCE OFFICER	\$23.31	\$32.42	\$40.53
919	0989	CONTRACT AND ASSESSMENT SPECIALIST	\$21.20	\$29.99	\$37.49
818	0990	CONTRACT ADMINISTRATOR	\$31.27	\$43.38	\$54.23
819	0998	DEPUTY DIRECTOR OF PROCUREMENT	\$34.81	\$55.51	\$69.39
815	1002	PUBLIC SAFETY EDUCATION SPECIALIST	\$23.31	\$32.42	\$40.53
815	1003	FIRE TRAINING COORDINATOR	\$23.31	\$34.27	\$42.83
916	1010	HUMAN RESOURCES TECHNICIAN	\$16.60	\$24.21	\$30.26
814	1030	HUMAN RESOURCES ANALYST	\$22.83	\$32.14	\$40.17
816	1031	LEAD HUMAN RESOURCES ANALYST	\$25.58	\$37.51	\$46.88
817	1033	HUMAN RESOURCES MANAGER	\$28.21	\$45.06	\$56.32
818	1035	HUMAN RESOURCES ADMINISTRATOR	\$31.27	\$49.89	\$62.36
817	1039	HUMAN RESOURCES INFORMATION SYSTEMS MANAGER	\$28.21	\$45.06	\$56.32
819	1075	DEPUTY DIRECTOR OF HUMAN RESOURCES	\$34.81	\$48.27	\$60.34
914	1421	HOUSING SPECIALIST I	\$15.05	\$18.42	\$23.03
915	1422	HOUSING SPECIALIST II	\$15.60	\$19.55	\$24.44
917	1423	HOUSING SPECIALIST III	\$17.50	\$24.02	\$30.02
918	1429	HOUSING INVESTIGATOR	\$19.15	\$26.54	\$33.18
915	1431	HOUSING SERVICES AGENT	\$15.60	\$19.55	\$24.44
918	1432	HOUSING ASSISTANCE SUPERVISOR	\$19.15	\$24.90	\$31.13
814	1460	RESIDENTIAL REHABILITATION PROJECT COORDINATOR	\$22.83	\$31.01	\$38.76
814	1461	COMMUNITY SERVICES/NEIGHBORHOOD RESOURCE PROJECT C	\$22.83	\$31.52	\$39.40
815	1462	COMMUNITY SERVICES PROJECT SUPERVISOR	\$23.31	\$32.42	\$40.53
815	1463	RESIDENTIAL PROPERTY MANAGER	\$23.31	\$33.90	\$42.37
817	1470	COMMUNITY SERVICES MANAGER	\$28.21	\$39.18	\$48.98
818	1480	COMMUNITY SERVICES ADMINISTRATOR	\$31.27	\$45.59	\$56.99
819	1488	DEPUTY DIRECTOR OF HOUSING AND COMMUNITY DEVELOPME	\$34.81	\$50.73	\$63.41
914	2001	SURVEY TECHNICIAN	\$15.05	\$19.11	\$23.89
916	2002	SURVEY INSTRUMENT TECHNICIAN	\$16.60	\$24.21	\$30.26
917	2003	SURVEY CREW CHIEF	\$17.50	\$26.08	\$32.60
816	2005	LAND SURVEYOR	\$25.58	\$35.55	\$44.44

916	2006	ENGINEERING TECHNICIAN	\$16.60	\$24.21	\$30.26
917	2007	SENIOR ENGINEERING TECHNICIAN	\$17.50	\$26.08	\$32.60
912	2010	TECHNOLOGICAL INTERN	\$15.00	\$17.34	\$21.67
918	2011	ENGINEERING ASSOCIATE	\$19.15	\$28.64	\$35.79
815	2012	SENIOR ENGINEERING ASSOCIATE	\$23.31	\$32.42	\$40.53
816	2013	CIVIL ENGINEER	\$25.58	\$40.10	\$50.13
817	2014	ENGINEERING MANAGER	\$28.21	\$45.06	\$56.32
816	2015	ENGINEERING PROJECT MANAGER	\$25.58	\$40.88	\$51.10
816	2018	MECHANICAL ENGINEER	\$25.58	\$40.88	\$51.10
816	2020	ELECTRICAL ENGINEER	\$25.58	\$40.88	\$51.10

816	2022	WATER CONTROL SYSTEMS ENGINEER	\$25.58	\$36.55	\$45.69
817	2023	WATER CONTROL SYSTEMS MANAGER	\$28.21	\$41.37	\$51.72
714	2025	SYSTEMS ENGINEER	\$23.22	\$43.32	\$54.14
816	2028	COMMUNICATIONS ENGINEER	\$25.58	\$40.88	\$51.10
817	2031	CITY SURVEYOR	\$28.21	\$39.18	\$48.98
918	2035	ENGINEERING RECORDS & INFORMATION SUPERVISOR	\$19.15	\$27.24	\$34.05
815	2040	HYDROLOGIST	\$23.31	\$37.06	\$46.32
816	2041	LEAD HYDROLOGIST	\$25.58	\$40.63	\$50.79
817	2045	CHIEF HYDROLOGIST	\$28.21	\$42.04	\$52.55
817	2066	ENERGY MANAGER	\$28.21	\$39.18	\$48.98
816	2068	ENVIRONMENTAL PROJECT COORDINATOR	\$25.58	\$36.93	\$46.17
817	2070	ENVIRONMENTAL MANAGER	\$28.21	\$45.06	\$56.32
816	2103	LANDSCAPE ARCHITECT	\$25.58	\$35.55	\$44.44
918	2111	FACILITIES PROJECT COORDINATOR	\$19.15	\$26.34	\$32.93
816	2119	ARCHITECT	\$25.58	\$37.93	\$47.41
817	2122	ARCHITECT MANAGER	\$28.21	\$43.84	\$54.80
818	2123	ARCHITECTURE & ENGINEERING ADMINISTRATOR	\$31.27	\$49.89	\$62.36
917	2153	PROPERTY AGENT	\$17.50	\$26.08	\$32.60
814	2154	SENIOR PROPERTY AGENT	\$22.83	\$35.03	\$43.79
816	2156	REAL ESTATE PROGRAM SUPERVISOR	\$25.58	\$36.94	\$46.18
815	2160	PROPERTY MANAGER	\$23.31	\$37.28	\$46.60
919	2240	COMMUNICATIONS TECHNICIAN	\$21.20	\$27.59	\$34.49
918	2250	ELECTRONICS TECHNICIAN	\$19.15	\$28.64	\$35.79
919	2251	ELECTRONICS TECHNICIAN SUPERVISOR	\$21.20	\$29.71	\$37.14
916	2261	ELECTRONICS BENCH TECHNICIAN	\$16.60	\$24.21	\$30.26
815	2267	WATER CONTROL SYSTEMS SUPERVISOR	\$23.31	\$34.24	\$42.79
913	2271	EMERGENCY 911 OPERATOR: ASSIGNMENT TRAINER (+5%)	\$15.00	\$17.69	\$22.11
918	2276	TELEPHONE SYSTEM TECHNICIAN	\$19.15	\$28.64	\$35.79
817	2277	TELEPHONE SERVICES COORDINATOR	\$28.21	\$45.06	\$56.32
915	2500	CONSTRUCTION WORKER – update to include	\$16.60	\$21.05	\$26.31
916	2501	ENGINEERING PERMIT & CODE INSPECTOR	\$16.60	\$24.21	\$30.26
917	2502	CONSTRUCTION INSPECTOR	\$17.50	\$26.08	\$32.60
918	2503	LEAD CONSTRUCTION INSPECTOR	\$19.15	\$28.64	\$35.79
917	2506	CONSTRUCTION MATERIALS INSPECTOR	\$17.50	\$22.68	\$28.35
918	2507	LEAD CONSTRUCTION MATERIALS INSPECTOR	\$19.15	\$24.90	\$31.13
917	2510	HOUSING QUALITY STANDARDS INSPECTOR	\$17.50	\$24.02	\$30.02
815	2511	HOUSING QUALITY STANDARDS SUPERVISOR	\$23.31	\$34.59	\$43.24
919	2518	CONSTRUCTION INSPECTION SUPERVISOR	\$21.20	\$31.12	\$38.90
918	2551	BUILDING INSPECTOR	\$19.15	\$25.87	\$32.33
917	2553	BUILDING INSPECTOR I – new classification	\$17.50	\$22.68	\$28.35
918	2554	BUILDING INSPECTOR II – new classification	\$19.15	\$24.90	\$31.13
919	2555	BUILDING INSPECTOR III – new classification	\$21.20	\$27.59	\$34.49
920	2556	BUILDING INSPECTOR IV – new classification	\$22.96	\$30.43	\$38.04
816	2557	BUILDING INSPECTION SUPERVISOR – new classification	\$25.58	\$35.55	\$44.44

917	2568	CROSS CONNECTION CONTROL SPECIALIST	\$17.50	\$23.81	\$29.77
918	2570	CODE INSPECTOR	\$19.15	\$28.31	\$35.39
816	2575	INSPECTION SUPERVISOR	\$25.58	\$35.55	\$44.44
816	2577	BUILDING INSPECTION MANAGER	\$25.58	\$36.32	\$45.41
918	2580	BUILDING PERMIT SPECIALIST	\$19.15	\$26.52	\$33.15
816	2581	BUILDING PLANS EXAMINER	\$25.58	\$35.55	\$44.44
815	2586	FIRE PROTECTION PLANS EXAMINER	\$23.31	\$34.27	\$42.83
817	2594	DEVELOPMENT SERVICES/NEIGHBORHOOD RESOURCES SECTION	\$28.21	\$39.18	\$48.98
818	2596	DEVELOPMENT SERVICES ADMINISTRATOR	\$31.27	\$43.38	\$54.23
818	2598	BUILDING OFFICIAL	\$31.27	\$46.07	\$57.59
916	2610	PLANNING TECHNICIAN	\$16.60	\$28.00	\$35.00
814	2612	PLANNER	\$22.83	\$31.39	\$39.23
815	2613	LEAD PLANNER	\$23.31	\$36.44	\$45.55
816	2615	PRINCIPAL PLANNER	\$25.58	\$47.28	\$59.10
817	2616	HISTORIC PRESERVATION PRINCIPAL PLANNER	\$28.21	\$39.18	\$48.98
818	2617	PLANNING ADMINISTRATOR	\$31.27	\$48.76	\$60.95
917	2702	PARKING SERVICES SUPERVISOR	\$17.50	\$24.97	\$31.21

818	2706	PARKWISE PROGRAM ADMINISTRATOR	\$31.27	\$47.76	\$59.70
917	2712	TRANSPORTATION ELIGIBILITY SPECIALIST	\$17.50	\$23.88	\$29.85
915	2718	PARKING SERVICES AGENT	\$15.60	\$19.55	\$24.44
916	2719	PARKING SERVICES AGENT	\$16.60	\$21.05	\$26.31
816	2730	TRANSIT SERVICES COORDINATOR	\$25.58	\$35.55	\$44.44
817	2731	TRANSIT SERVICES MANAGER	\$28.21	\$42.35	\$52.94
916	2732	TRAFFIC CONTROL TECHNICIAN	\$16.60	\$22.01	\$27.51
917	2733	LEAD TRAFFIC CONTROL TECHNICIAN	\$17.50	\$23.71	\$29.64
918	2736	TRAFFIC ENGINEERING TECHNICIAN SUPERVISOR	\$19.15	\$28.64	\$35.79
916	2742	TRAFFIC ENGINEERING TECHNICIAN	\$16.60	\$24.21	\$30.26
817	2745	TRAFFIC ENGINEERING MANAGER	\$28.21	\$41.69	\$52.11
816	2755	TRANSPORTATION PUBLIC INFORMATION OFFICER	\$25.58	\$36.26	\$45.33
817	2759	SENIOR PROJECT MANAGER	\$28.21	\$44.90	\$56.13
818	2760	TRANSPORTATION ADMINISTRATOR	\$31.27	\$43.96	\$54.95
817	2765	SMART MOBILITY PROGRAM MANAGER	\$28.21	\$40.81	\$51.01
817	2770	TRAFFIC ENGINEERING SAFETY MANAGER	\$28.21	\$40.81	\$51.02
816	2790	TRANSPORTATION PROGRAM COORDINATOR	\$25.58	\$35.55	\$44.44
819	2792	DEPUTY DIRECTOR OF TRANSPORTATION	\$34.81	\$50.64	\$63.30
916	3051	TRADE SPECIALIST	\$16.60	\$22.50	\$28.13
916	3059	PARKS EQUIPMENT MECHANIC	\$16.60	\$23.32	\$29.15
914	3060	PARKS EQUIPMENT OPERATOR	\$15.05	\$18.42	\$23.03
912	3062	GROUNDSKEEPER	\$15.00	\$19.13	\$23.91
917	3063	PARKS MAINTENANCE COORDINATOR	\$17.50	\$26.08	\$32.60
917	3064	LEAD PARKS EQUIPMENT MECHANIC	\$17.50	\$25.13	\$31.41
815	3081	PARKS AREA SUPERVISOR	\$23.31	\$32.42	\$40.53
915	3305	SWIMMING POOL SUPERVISOR	\$15.60	\$21.41	\$26.76
916	3307	AQUATICS COORDINATOR	\$16.60	\$23.05	\$28.81
814	3309	PARKS EVENT COORDINATOR	\$22.83	\$30.46	\$38.08
913	3312	RECREATION ASSISTANT	\$15.00	\$17.69	\$22.11
916	3314	RECREATION SPECIALIST	\$16.60	\$21.96	\$27.45
916	3321	RECREATION PROGRAM COORDINATOR	\$16.60	\$24.21	\$30.26
815	3325	RECREATION SUPERVISOR	\$23.31	\$32.69	\$40.86
917	3326	RECREATION INCLUSION COORDINATOR – new classification	\$17.50	\$22.68	\$28.35
815	3327	THERAPEUTIC RECREATION SUPERVISOR	\$23.31	\$32.40	\$40.53
817	3330	AQUATICS PROGRAM MANAGER	\$28.21	\$39.18	\$48.98
917	3334	PROFESSIONAL STANDARDS ADMINISTRATIVE SPECIALIST	\$17.50	\$24.43	\$30.53
816	3340	PARKS & RECREATION SUPERINTENDENT	\$25.58	\$36.35	\$45.44

817	3345	PARKS AND RECREATION PROGRAM MANAGER	\$28.21	\$39.18	\$48.98
818	3350	PARKS & RECREATION ADMINISTRATOR	\$31.27	\$44.36	\$55.45
815	3425	PUBLIC INFORMATION OFFICER	\$23.31	\$37.28	\$46.60
819	3485	DEPUTY DIRECTOR OF PARKS & RECREATION	\$34.81	\$49.36	\$61.70
914	4000	UTILITY ACCOUNT RELATIONS SPECIALIST I	\$15.05	\$18.64	\$23.31
916	4001	UTILITY ACCOUNT RELATIONS SPECIALIST II	\$16.60	\$21.05	\$26.31
918	4002	UTILITY ACCOUNT RELATIONS SPECIALIST III	\$19.15	\$24.90	\$31.13
919	4003	UTILITY ACCOUNT SUPERVISOR	\$21.20	\$29.05	\$36.32
914	4004	WATER COMMUNICATIONS OPERATOR	\$15.05	\$18.42	\$23.03
916	4009	METER SERVICE REPRESENTATIVE	\$16.60	\$23.09	\$28.86
815	4015	ENVIRONMENTAL SCIENTIST	\$23.31	\$35.27	\$44.09
917	4016	WATER QUALITY ANALYST	\$17.50	\$26.08	\$32.60
814	4018	CHEMIST	\$22.83	\$32.65	\$40.82
815	4019	CHEMIST SUPERVISOR	\$23.31	\$36.86	\$46.08
817	4020	WATER QUALITY LABORATORY SUPERVISOR	\$28.21	\$39.18	\$48.98
915	4022	UTILITY SERVICE WORKER	\$15.60	\$22.17	\$27.71
916	4023	SENIOR UTILITY SERVICE WORKER	\$16.60	\$24.21	\$30.26
917	4024	LEAD UTILITY SERVICE WORKER	\$17.50	\$25.72	\$32.15
916	4026	WATER SERVICE LOCATOR	\$16.60	\$21.05	\$26.31

919	4027	CORROSION CONTROL SUPERVISOR	\$21.20	\$31.73	\$39.66
917	4028	CORROSION CONTROL TECHNICIAN	\$17.50	\$23.81	\$29.77
919	4029	WATER OPERATIONS SUPERVISOR	\$21.20	\$28.30	\$35.38
920	4032	PLANNER SCHEDULER	\$22.96	\$32.86	\$41.08
920	4034	COMMUNICATIONS MAINTENANCE SCHEDULER	\$22.96	\$32.68	\$40.85
915	4035	APPRENTICE WATER METER REPAIRER	\$15.60	\$19.55	\$24.44
916	4036	WATER METER REPAIRER	\$16.60	\$24.21	\$30.26
917	4037	LEAD WATER METER REPAIRER	\$17.50	\$26.08	\$32.60
919	4040	WATER SERVICES SUPERVISOR	\$21.20	\$31.73	\$39.66
915	4041	UTILITY SERVICE TECHNICIAN I	\$15.60	\$19.55	\$24.44
916	4042	UTILITY SERVICE TECHNICIAN II	\$16.60	\$21.05	\$26.31
917	4043	UTILITY SERVICE TECHNICIAN III	\$17.50	\$22.68	\$28.35
918	4044	UTILITY SERVICE TECHNICIAN LD	\$19.15	\$24.90	\$31.13
917	4047	DISINFECTION TECHNICIAN	\$17.50	\$24.68	\$30.84
917	4053	WATER SYSTEM OPERATOR	\$17.50	\$25.95	\$32.43
920	4055	WATER PLANT SUPERVISOR	\$22.96	\$34.99	\$43.74
916	4062	WATER TREATMENT PLANT OPERATOR	\$16.60	\$24.21	\$30.26
817	4067	WATER PROGRAM SUPERINTENDENT	\$28.21	\$42.59	\$53.24
815	4068	ASSISTANT WATER OPERATIONS SUPERINTENDENT	\$23.31	\$35.47	\$44.33
817	4069	WATER OPERATIONS SUPERINTENDENT	\$28.21	\$42.59	\$53.24
916	4090	WELL MAINTENANCE MECHANIC	\$16.60	\$23.79	\$29.73
917	4092	LEAD WELL MAINTENANCE MECHANIC	\$17.50	\$26.08	\$32.60
915	4096	WATER PARTS SPECIALIST-collapsing class with 0963-Parts Spec	\$15.60	\$19.55	\$24.44
918	4098	WATER PARTS SUPERVISOR	\$19.15	\$28.46	\$35.58
818	4186	WATER ADMINISTRATOR	\$31.27	\$45.85	\$57.32
819	4188	DEPUTY DIRECTOR OF WATER	\$34.81	\$54.98	\$68.72
815	5010	ENVIRONMENTAL SERVICES SUPERVISOR	\$23.31	\$32.58	\$40.72
818	5035	FACILITIES ADMINISTRATOR	\$31.27	\$43.38	\$54.23
819	5038	DEPUTY DIRECTOR OF GENERAL SERVICES	\$34.81	\$48.27	\$60.34
912	5151	ENVIRONMENTAL SERVICES WORKER	\$15.00	\$17.08	\$21.35
914	5153	SENIOR ENVIRONMENTAL SERVICES WORKER	\$15.05	\$18.42	\$23.03
915	5155	HOUSEHOLD HAZARDOUS WASTE TECHNICIAN	\$15.60	\$20.17	\$25.21
916	5156	LEAD HOUSEHOLD HAZARDOUS WASTE TECHNICIAN	\$16.60	\$21.72	\$27.14
916	5158	ENVIRONMENTAL SERVICES EQUIPMENT OPERATOR	\$18.38	\$22.98	\$27.57
916	5160	UTILITY SERVICE REPRESENTATIVE	\$16.60	\$21.05	\$26.31

917	5161	ENVIRONMENTAL INSPECTOR	\$17.50	\$23.56	\$29.45
814	5162	ENVIRONMENTAL SERVICES INSPECTION SUPERVISOR	\$22.83	\$30.46	\$38.08
815	5164	RECYCLING COORDINATOR	\$23.31	\$32.58	\$40.72
918	5165	ENVIRONMENTAL SERVICES INSPECTOR	\$19.15	\$24.90	\$31.13
917	5167	ENVIRONMENTAL SERVICES ACCOUNTS REPRESENTATIVE	\$17.50	\$22.68	\$28.35
814	5168	ENVIRONMENTAL SERVICES ACCOUNT REP SUPERVISOR	\$22.83	\$33.41	\$41.77
817	5170	ENVIRONMENTAL SERVICES SUPERINTENDENT	\$28.21	\$40.89	\$51.11
818	5190	ENVIRONMENTAL SERVICES ADMINISTRATOR	\$31.27	\$45.27	\$56.59
819	5195	DEPUTY DIRECTOR OF ENVIRONMENTAL SERVICES	\$34.81	\$50.37	\$62.97
914	5201	STREET MAINTENANCE WORKER I	\$15.05	\$20.23	\$25.28
915	5202	STREET MAINTENANCE WORKER II	\$15.60	\$21.00	\$26.25
917	5203	STREET MAINTENANCE CREW LEADER	\$17.50	\$26.08	\$32.60
917	5212	STREETS INSPECTION & COMPLIANCE SPECIALIST	\$17.50	\$26.08	\$32.60
815	5225	STREET MAINTENANCE SUPERVISOR	\$23.31	\$32.42	\$40.53
817	5230	TRANSPORTATION SUPERINTENDENT	\$28.21	\$39.18	\$48.98
912	5301	FLEET SERVICES ATTENDANT	\$15.00	\$17.51	\$21.89
914	5303	SENIOR FLEET SERVICES TECHNICIAN	\$15.05	\$21.18	\$26.48
916	5304	LEAD FLEET SERVICES TECHNICIAN	\$16.60	\$24.21	\$30.26
917	5312	AUTOMOTIVE MECHANIC	\$17.50	\$24.54	\$30.67
918	5313	LEAD AUTOMOTIVE MECHANIC	\$19.15	\$24.90	\$31.13

918	5322	SENIOR HEAVY EQUIPMENT MECHANIC	\$19.15	\$28.64	\$35.79
915	5336	FLEET CONTROL SPECIALIST	\$15.60	\$22.48	\$28.10
915	5338	FLEET EQUIPMENT MECHANIC	\$15.60	\$22.48	\$28.10
814	5340	FLEET SERVICES SUPERVISOR	\$22.83	\$31.00	\$38.75
814	5343	FLEET EQUIPMENT SPECIALIST	\$22.83	\$30.46	\$38.08
817	5346	FLEET MAINTENANCE SUPERINTENDENT	\$28.21	\$42.24	\$52.80
818	5348	FLEET ADMINISTRATOR	\$31.27	\$43.38	\$54.23
913	5712	SENIOR TRADES HELPER	\$15.00	\$18.91	\$23.64
916	5715	CONSTRUCTION MAINTENANCE WORKER	\$16.60	\$21.05	\$26.31
915	5716	BUILDING MAINTENANCE WORKER	\$15.60	\$19.83	\$24.79
918	5720	HOUSING TECHNICIAN SUPERVISOR	\$19.15	\$26.57	\$33.21
917	5723	HOUSING TECHNICIAN	\$17.50	\$25.58	\$31.98
917	5724	PEST CONTROL SPECIALIST	\$17.50	\$22.68	\$28.35
918	5730	FUEL STATION MECHANIC	\$19.15	\$25.64	\$32.06
916	5731	MAINTENANCE MECHANIC	\$16.60	\$24.21	\$30.26
917	5732	LEAD MAINTENANCE MECHANIC	\$17.50	\$26.08	\$32.60
919	5739	CARPENTRY SUPERVISOR	\$21.20	\$30.57	\$38.21
917	5740	CARPENTER	\$17.50	\$24.52	\$30.65
917	5741	CEMENT MASON	\$17.50	\$22.68	\$28.35
917	5742	LOCKSMITH	\$17.50	\$22.68	\$28.35
918	5743	PLUMBER	\$19.15	\$24.90	\$31.13
916	5744	ROOFER	\$16.60	\$21.05	\$26.31
918	5746	LEAD SIGN FABRICATOR	\$19.15	\$24.90	\$31.13
917	5747	SIGN FABRICATOR	\$17.50	\$22.68	\$28.35
916	5748	PAINTER	\$16.60	\$21.05	\$26.31
918	5755	ELECTRICIAN	\$19.15	\$25.39	\$31.74
919	5757	ELECTRICAL SUPERVISOR	\$21.20	\$29.71	\$37.14
917	5772	WELDER	\$17.50	\$23.80	\$29.77
917	5780	PHYSICAL PLANT OPERATOR	\$17.50	\$23.36	\$29.20
918	5785	HVAC TECHNICIAN	\$19.15	\$24.93	\$31.17
919	5787	HVAC-R SUPERVISOR	\$21.20	\$28.22	\$35.27
919	5803	PLUMBING SUPERVISOR	\$21.20	\$30.18	\$37.73
916	5806	ASSET MANAGEMENT PLANNING TECHNICIAN	\$16.60	\$22.31	\$27.89
817	5810	FACILITIES MANAGEMENT SUPERINTENDENT	\$28.21	\$39.18	\$48.98

920	5812	FIRE IMPAIRMENT SPECIALIST	\$22.96	\$31.61	\$39.51
915	6003	EQUIPMENT OPERATOR	\$15.60	\$22.17	\$27.71
916	6004	HEAVY EQUIPMENT OPERATOR	\$16.60	\$23.26	\$29.08
917	6005	EQUIPMENT OPERATION SPECIALIST	\$17.50	\$24.27	\$30.33
912	6101	CUSTODIAN	\$15.00	\$17.08	\$21.35
915	6102	LEAD CUSTODIAN	\$15.60	\$19.97	\$24.96
917	6105	CUSTODIAL SERVICES SUPERVISOR	\$17.50	\$24.63	\$30.79
918	6205	COMMUNITY SERVICE OFFICER SUPERVISOR	\$19.15	\$25.84	\$32.30
917	6300	POLICE EVIDENCE EXAMINATION SPECIALIST	\$17.50	\$22.68	\$28.35
916	6301	POLICE EVIDENCE TECHNICIAN	\$16.60	\$21.05	\$26.31
918	6302	POLICE EVIDENCE SUPERVISOR	\$19.15	\$24.90	\$31.13
816	6303	POLICE EVIDENCE SUPERINTENDENT	\$25.58	\$35.55	\$44.44
915	6304	PUBLIC SAFETY SERVICE OPERATOR	\$15.60	\$19.55	\$24.44
916	6305	COMMUNITY SERVICE OFFICER	\$16.60	\$23.49	\$29.36
920	6309	PUBLIC SAFETY COMMUNICATIONS SUPERVISOR	\$22.96	\$30.43	\$38.04
916	6310	PUBLIC SAFETY DISPATCHER: ASSIGNMENT TRAINER (+5%)	\$16.60	\$21.05	\$26.31
918	6320	REGIONAL INTELLIGENCE ANALYST – update to include	\$19.15	\$24.90	\$31.13
814	6321	CRIMINALIST	\$22.83	\$30.46	\$38.08
815	6322	CRIMINALIST - GRANT	\$23.31	\$32.42	\$40.53
815	6323	CRIMINALIST II	\$23.31	\$32.42	\$40.53
816	6324	CRIMINALIST III	\$25.58	\$35.55	\$44.44
817	6327	DNA TECHNICAL LEADER	\$28.21	\$44.55	\$55.68

817	6328	CRIME LABORATORY COORDINATOR	\$28.21	\$43.14	\$53.92
818	6329	CRIME LABORATORY SUPERINTENDENT	\$31.27	\$43.75	\$54.69
916	6330	PUBLIC SAFETY COMMUNICATIONS SPECIALIST I	\$16.60	\$21.05	\$26.31
917	6331	PUBLIC SAFETY COMMUNICATIONS SPECIALIST II	\$17.50	\$22.68	\$28.35
919	6332	PUBLIC SAFETY COMMUNICATIONS SPECIALIST III	\$21.20	\$27.59	\$34.49
918	6333	FINANCIAL INVESTIGATOR	\$19.15	\$28.01	\$35.02
917	6337	POLICE CRIME & INTELLIGENCE ANALYST I	\$17.50	\$22.68	\$28.35
918	6338	POLICE CRIME & INTELLIGENCE ANALYST II	\$19.15	\$24.90	\$31.13
919	6339	POLICE CRIME & INTELLIGENCE ANALYST III	\$21.20	\$27.59	\$34.49
919	6340	AIRCRAFT MECHANIC	\$21.20	\$29.82	\$37.28
918	6344	REGIONAL EMERGENCY RESPONSE PLANNER (UC)	\$19.15	\$25.32	\$31.65
917	6345	AFIS SUPERVISOR	\$17.50	\$26.08	\$32.60
815	6346	CRIME ANALYST SUPERVISOR	\$23.31	\$33.66	\$42.08
817	6347	CRIME ANALYST SUPERINTENDENT	\$28.21	\$41.61	\$52.01
916	6348	AFIS TECHNICIAN	\$16.60	\$21.53	\$26.91
917	6350	CRIME SCENE SPECIALIST	\$17.50	\$22.68	\$28.35
919	6351	CRIME SCENE SPECIALIST SUPERVISOR	\$21.20	\$30.07	\$37.59
817	6353	POLICE IDENTIFICATION SUPERINTENDENT	\$28.21	\$42.59	\$53.24
918	6355	LEAD CRIME SCENE SPECIALIST	\$19.15	\$24.90	\$31.13
817	6356	POLICE PSYCHOLOGIST	\$28.21	\$45.06	\$56.32
819	6360	FORENSICS ADMINISTRATOR	\$34.81	\$51.75	\$64.68
819	6363	DEPUTY DIRECTOR OF PUBLIC SAFETY COMMUNICATIONS	\$34.81	\$55.51	\$69.39
818	6364	PUBLIC SAFETY COMMUNICATIONS ADMINISTRATOR	\$31.27	\$49.89	\$62.36
816	6366	PUBLIC SAFETY COMMUNICATIONS COORDINATOR	\$25.58	\$36.62	\$45.78
915	6367	PUBLIC SAFETY COMMUNICATION SPECIALIST I - TRAINEE	\$15.60	\$19.55	\$24.44
916	6368	PUBLIC SAFETY COMMUNICATION SPECIALIST II - TRAINEE	\$16.60	\$21.05	\$26.31
918	6386	ASSOCIATE ANALYST	\$19.15	\$25.27	\$31.59
814	6387	ANALYST	\$22.83	\$32.53	\$40.66
815	6388	LEAD ANALYST	\$23.31	\$32.42	\$40.53
816	6389	ANALYSIS SUPERVISOR	\$25.58	\$36.92	\$46.14
817	6390	ANALYSIS SUPERINTENDENT	\$28.21	\$42.59	\$53.24
818	6391	ANALYSIS ADMINISTRATOR	\$31.27	\$44.55	\$55.68

818	6474	FIRE CODE ADMINISTRATOR – update to include	\$31.27	\$43.38	\$54.23
816	6476	EMERGENCY MANAGEMENT COORDINATOR	\$25.58	\$36.15	\$45.18
817	6477	EMERGENCY MANAGER	\$28.21	\$39.84	\$49.80
815	6478	COMMUNITY SERVICES OUTREACH COORDINATOR	\$23.31	\$32.42	\$40.53
817	6479	COMMUNITY RISK REDUCTION MANAGER	\$28.21	\$39.18	\$48.98
917	6481	FIRE EQUIPMENT SPECIALIST – update to include	\$17.50	\$22.68	\$28.35
917	6487	COMMUNITY SERVICES OUTREACH SPECIALIST	\$17.50	\$22.68	\$28.35
818	6491	STRATEGIC COMMUNICATIONS ADMINISTRATOR	\$31.27	\$43.38	\$54.23
817	6520	CRIME LABORATORY QUALITY ASSURANCE COORDINATOR	\$28.21	\$39.18	\$48.98

** Pay grade will continue to be used to determine promotions, laterals, and demotions.*

City of Tucson FY 2023

Effective: June 19, 2022

Schedule A

Elected and Mayor / Council Appointed Officials and Employees (UC-Unclassified)

Class Title	Hourly	Salary*	Effective Date
0400 Mayor (Elected)	\$0.00	\$3,500.00	12/06/1999
0401 Council Member (Elected)	\$0.00	\$2,000.00	12/06/1999
0403 MC Personal Staff Member (UC)	\$19.24 - \$42.73	\$40,019.20 - \$88,878.40	12/23/2018
0404 MC Assistant (UC)	\$15.00- \$20.10	\$24,960.00- \$ 41,808.00	12/23/2018
0405 CMO Exempt Appointee	\$22.83 - \$45.52	\$47,486.40 - \$94,681.60	12/23/2018
0409 City Clerk (UC)	\$74.52	\$155,000.00	02/02/2022
0430 City Manager (UC)	\$117.44	\$244,275.20	05/23/2021
0625 City Attorney (UC)	\$117.79	\$245,000.00	03/09/2022
0629 Limited Special City Magistrate (UC)	\$33.49	\$69,659.20	01/1/2014
0630 City Magistrate (UC)	\$66.37	\$138,049.60	05/03/2022
0633 Presiding Magistrate (UC)	\$73.01	\$151,854.56	05/03/2022
0634 Senior Special Magistrate (UC)	\$57.44	\$119,467.05	6/28/2021
0635 Special Magistrate (UC)	\$125.00*	\$125.00*	01/1/2012
0635H Special Magistrate (UC) HOURLY	\$53.10	\$110,439.68	05/03/2022
0636 Special Magistrate - Alternative to Jail (UC)	\$250.00	\$250.00	01/1/2012

**Mayor & Council Member salaries are stated monthly in accordance with Tucson AZ, Code of Ordinances, Part I Charter, Chapter V, §8-9. Special Magistrates are compensated per session worked.*

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City of Tucson FY 2023

Effective: June 19, 2022

Schedule B-1

EXEMPT

GRADE		Minimum	Midpoint	Maximum
814	A	47,486.40	63,356.80	79,206.40
	H	22.83	30.46	38.08
815	A	48,484.80	67,433.60	86,361.60
	H	23.31	32.42	41.52
816	A	53,206.40	73,944.00	94,681.60
	H	25.58	35.55	45.52
817	A	58,676.80	81,494.40	104,291.20
	H	28.21	39.18	50.14
818	A	65,041.60	90,230.40	115,419.20
	H	31.27	43.38	55.49
819	A	72,404.80	100,401.60	128,377.60
	H	34.81	48.27	61.72
820	A	80,995.20	112,236.80	143,457.60
	H	38.94	53.96	68.97
825	A	101,088	146,536.00	191,984.00
	H	48.6	70.45	92.3
850	A	121,160.00	180,814.40	240,468.80
	H	58.25	86.93	115.61

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Schedule B-2

NON- EXEMPT

GRADE		Minimum	Midpoint	Maximum
911	A	31,200.00	34,465.60	37,731.20
	H	15.00	16.57	18.14
912	A	31,200.00	35,526.40	39,832.00
	H	15.00	17.08	19.15
913	A	31,200.00	36,795.20	42,369.60
	H	15.00	17.69	20.37
914	A	31,304.00	38,313.60	45,323.20
	H	15.05	18.42	21.79
915	A	32,448.00	40,664.00	48,859.20
	H	15.60	19.55	23.49
916	A	34,528.00	43,784.00	53,040.00
	H	16.60	21.05	25.50
917	A	36,400.00	47,174.40	57,948.80
	H	17.50	22.68	27.86
918	A	39,832.00	51,792.00	63,731.20
	H	19.15	24.90	30.64
919	A	44,096.00	57,376.80	70,657.60
	H	21.20	27.59	33.97
920	A	47,756.80	63,294.40	78,811.20
	H	22.96	30.43	37.89

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Schedule C-1

Fire-80 HR (Non-Exempt)

	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Recruit	400H		\$35,900.80										
			\$17.26										
FF	401H												
	Annually	\$48,526.40	\$50,079.24	\$51,681.78	\$53,335.60	\$55,042.34	\$56,803.69	\$58,621.41	\$60,497.29	\$62,433.21	\$64,431.07	\$66,492.87	\$68,620.64
	Monthly	\$4,043.87	\$4,173.27	\$4,306.82	\$4,444.63	\$4,586.86	\$4,733.64	\$4,885.12	\$5,041.44	\$5,202.77	\$5,369.26	\$5,541.07	\$5,718.39
	Bi-Weekly	\$1,866.40	\$1,926.12	\$1,987.76	\$2,051.37	\$2,117.01	\$2,184.76	\$2,254.67	\$2,326.82	\$2,401.28	\$2,478.12	\$2,557.42	\$2,639.26
	Hourly	\$23.33	\$24.08	\$24.85	\$25.64	\$26.46	\$27.31	\$28.18	\$29.09	\$30.02	\$30.98	\$31.97	\$32.99
FF	403H												
Specialty	Annually	\$50,960.00	\$52,590.72	\$54,273.62	\$56,010.38	\$57,802.71	\$59,652.40	\$61,561.27	\$63,531.24	\$65,564.23	\$67,662.29	\$69,827.48	\$72,061.96
	Monthly	\$4,246.67	\$4,382.56	\$4,522.80	\$4,667.53	\$4,816.89	\$4,971.03	\$5,130.11	\$5,294.27	\$5,463.69	\$5,638.52	\$5,818.96	\$6,005.16
	Bi-Weekly	\$1,960.00	\$2,022.72	\$2,087.45	\$2,154.25	\$2,223.18	\$2,294.32	\$2,367.74	\$2,443.51	\$2,521.70	\$2,602.40	\$2,685.67	\$2,771.61
	Hourly	\$24.50	\$25.28	\$26.09	\$26.93	\$27.79	\$28.68	\$29.60	\$30.54	\$31.52	\$32.53	\$33.57	\$34.65
ENG/PM/INSP	404H												
	Annually	\$66,622.40	\$68,621.07	\$70,679.70	\$72,800.10	\$74,984.10	\$77,233.62	\$79,550.63	\$81,937.15				
	Monthly	\$5,551.87	\$5,718.42	\$5,889.98	\$6,066.67	\$6,248.67	\$6,436.14	\$6,629.22	\$6,828.10				
	Bi-Weekly	\$2,562.40	\$2,639.27	\$2,718.45	\$2,800.00	\$2,884.00	\$2,970.52	\$3,059.64	\$3,151.43				
	Hourly	\$32.03	\$32.99	\$33.98	\$35.00	\$36.05	\$37.13	\$38.25	\$39.39				
ENG/PM/INSP	405H												
Specialty	Annually	\$69,950.40	\$72,048.91	\$74,210.38	\$76,436.69	\$78,729.79	\$81,091.69	\$83,524.44	\$86,030.17				
	Monthly	\$5,829.20	\$6,004.08	\$6,184.20	\$6,369.72	\$6,560.82	\$6,757.64	\$6,960.37	\$7,169.18				
	Bi-Weekly	\$2,690.40	\$2,771.02	\$2,772.02	\$2,773.02	\$2,774.02	\$2,775.02	\$2,776.02	\$2,777.02				
	Hourly	\$33.63	\$34.64	\$35.68	\$36.75	\$37.85	\$38.99	\$40.16	\$41.36				
CAPT/80HR	408H												
	Annually	\$87,734.40	\$90,366.43	\$93,077.42	\$95,869.75	\$98,745.84	\$101,708.22	\$104,759.46	\$107,902.25				
	Monthly	\$7,311.20	\$7,530.54	\$7,756.45	\$7,989.15	\$8,228.82	\$8,475.68	\$8,729.96	\$8,991.85				
	Bi-Weekly	\$3,374.40	\$3,475.63	\$3,579.90	\$3,687.30	\$3,797.92	\$3,911.85	\$4,029.21	\$4,150.09				
	Hourly	\$42.18	\$43.45	\$44.75	\$46.09	\$47.47	\$48.90	\$50.37	\$51.88				

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City of Tucson FY 2023

Effective June 19, 2022

FIRE-SUPPRESSION (NON-EXEMPT)

Schedule C-2

	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
FF	401S												
	Annually	\$48,527.70	\$50,080.59	\$51,683.17	\$53,337.03	\$55,043.81	\$56,805.21	\$58,622.98	\$60,498.92	\$62,434.88	\$64,432.80	\$66,494.65	\$68,622.48
	Monthly	\$4,043.98	\$4,173.38	\$4,306.93	\$4,444.75	\$4,586.98	\$4,733.77	\$4,885.25	\$5,041.58	\$5,202.91	\$5,369.40	\$5,541.22	\$5,718.54
	Bi-Weekly	\$1,866.45	\$1,926.18	\$1,987.81	\$2,051.42	\$2,117.07	\$2,184.82	\$2,254.73	\$2,326.88	\$2,401.34	\$2,478.18	\$2,557.49	\$2,639.33
	LVPO	\$24.35	\$25.12	\$25.93	\$26.76	\$27.61	\$28.50	\$29.41	\$30.35	\$31.32	\$32.32	\$33.36	\$34.43
	Hourly	\$16.23	\$16.75	\$17.29	\$17.84	\$18.41	\$19.00	\$19.61	\$20.23	\$20.88	\$21.55	\$22.24	\$22.95
FF	403S												
Specialty	Annually	\$50,954.09	\$52,584.62	\$54,267.32	\$56,003.88	\$57,796.00	\$59,645.47	\$61,554.13	\$63,523.86	\$65,556.62	\$67,654.44	\$69,819.38	\$72,053.60
	Monthly	\$4,246.17	\$4,382.05	\$4,522.28	\$4,666.99	\$4,816.33	\$4,970.46	\$5,129.51	\$5,293.66	\$5,463.05	\$5,637.87	\$5,818.28	\$6,004.47
	Bi-Weekly	\$1,959.77	\$2,022.49	\$2,087.20	\$2,154.00	\$2,222.92	\$2,294.06	\$2,367.47	\$2,443.23	\$2,521.41	\$2,602.09	\$2,685.36	\$2,771.29
	LVPO	\$25.56	\$26.38	\$27.22	\$28.10	\$28.99	\$29.92	\$30.88	\$31.87	\$32.89	\$33.94	\$35.03	\$36.15
	Hourly	\$17.04	\$17.59	\$18.15	\$18.73	\$19.33	\$19.95	\$20.59	\$21.25	\$21.93	\$22.63	\$23.35	\$24.10
ENG/PM	404S												
	Annually	\$66,617.20	\$68,615.72	\$70,674.19	\$72,794.41	\$74,978.25	\$77,227.59	\$79,544.42	\$81,930.75				
	Monthly	\$5,551.43	\$5,717.98	\$5,889.52	\$6,066.20	\$6,248.19	\$6,435.63	\$6,628.70	\$6,827.56				
	Bi-Weekly	\$2,562.20	\$2,639.07	\$2,718.24	\$2,799.79	\$2,883.78	\$2,970.29	\$3,059.40	\$3,151.18				
	LVPO	\$33.42	\$34.42	\$35.46	\$36.52	\$37.61	\$38.74	\$39.91	\$41.10				
	Hourly	\$22.28	\$22.95	\$23.64	\$24.35	\$25.08	\$25.83	\$26.60	\$27.40				
ENG/PM	405S												
Specialty	Annually	\$69,948.06	\$72,046.50	\$74,207.90	\$76,434.13	\$78,727.16	\$81,088.97	\$83,521.64	\$86,027.29				
	Monthly	\$5,829.01	\$6,003.88	\$6,183.99	\$6,369.51	\$6,560.60	\$6,757.41	\$6,960.14	\$7,168.94				
	Bi-Weekly	\$2,690.31	\$2,771.02	\$2,854.15	\$2,939.77	\$3,027.97	\$3,118.81	\$3,212.37	\$3,308.74				
	LVPO	\$35.09	\$36.14	\$37.23	\$38.34	\$39.50	\$40.68	\$41.90	\$43.16				
	Hourly	\$23.39	\$24.10	\$24.82	\$25.56	\$26.33	\$27.12	\$27.93	\$28.77				

CAPT	406S								
	Annually	\$78,338.00	\$80,688.14	\$83,108.78	\$85,602.05	\$88,170.11	\$90,815.21	\$93,539.67	\$96,345.86
	Monthly	\$6,528.17	\$6,724.01	\$6,925.73	\$7,133.50	\$7,347.51	\$7,567.93	\$7,794.97	\$8,028.82
	Bi-Weekly	\$3,013.00	\$3,103.39	\$3,196.49	\$3,292.39	\$3,391.16	\$3,492.89	\$3,597.68	\$3,705.61
	LVPO	\$39.30	\$40.48	\$41.69	\$42.94	\$44.23	\$45.56	\$46.93	\$48.33
	Hourly	\$26.20	\$26.99	\$27.80	\$28.63	\$29.49	\$30.37	\$31.28	\$32.22
CAPT	407S								
Specialty	Annually	\$82,254.90	\$84,722.55	\$87,264.22	\$89,882.15	\$92,578.61	\$95,355.97	\$98,216.65	\$101,163.15
	Monthly	\$6,854.58	\$7,060.21	\$7,272.02	\$7,490.18	\$7,714.88	\$7,946.33	\$8,184.72	\$8,430.26
	Bi-Weekly	\$3,163.65	\$3,258.56	\$3,356.32	\$3,457.01	\$3,560.72	\$3,667.54	\$3,777.56	\$3,890.89
	LVPO	\$41.27	\$42.50	\$43.78	\$45.09	\$46.44	\$47.84	\$49.27	\$50.75
	Hourly	\$27.51	\$28.34	\$29.19	\$30.06	\$30.96	\$31.89	\$32.85	\$33.83

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City of Tucson FY2023

Effective: June 19, 2022

Schedule C-3

FIRE (EXEMPT)

GRADE	Minimum Hourly Rate	Annual Minimum Salary	Midpoint Hourly Rate	Annual Midpoint Salary	Maximum Hourly Rate	Annual Maximum Salary
420S	29.69	86,457.28	33.62	97,901.44	37.54	109,316.48
420H	40.94	85,155.20	46.41	96,532.80	51.88	107,910.40
421	42.93	89,294.40	51.66	107,452.80	60.38	125,590.40
422	44.66	92,892.80	56.74	118,019.20	68.82	143,145.60

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City of Tucson FY 2023

Effective June 19, 2022

Schedule D

**INFORMATION TECHNOLOGY
(EXEMPT)**

GRADE		Minimum	Midpoint	Maximum	
712	A	47,486.40	59,467.20	71,427.20	
	H	22.83	28.59	34.34	
714	A	48,297.60	66,393.60	84,489.60	
	H	23.22	31.92	40.62	
715	A	53,456.00	73,424.00	93,932.00	
	H	25.7	35.3	44.9	
716	A	59,883.20	82,201.60	104,499.20	
	H	28.79	39.52	50.24	
717	A	67,808.00	92,996.80	118,185.60	
	H	32.6	44.71	56.82	
718	A	76,814.40	105,248.00	133,681.60	
	H	36.93	50.6	64.27	

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City of Tucson FY 2023

Effective: June 19, 2022

Schedule E

**LEGAL
(EXEMPT)**

GRADE		Minimum	Midpoint	Maximum
613	A	59,404.80	70,616.00	81,806.40
	H	28.56	33.95	39.33
615	A	62,379.20	81,348.80	100,318.40
	H	29.99	39.11	48.23
616	A	65,499.20	88,462.40	111,425.60
	H	31.49	42.53	53.57
618	A	79,643.20	109,137.60	138,611.20
	H	38.29	52.47	66.64
619	A	89,190.40	122,137.60	155,064.00
	H	42.88	58.72	74.55

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NON-PERMANENT CLASSIFICATIONS

(NON-EXEMPT)

CLASS

CODE	CLASS TITLE (Alpha Order)	GRADE	HOURLY RATE
3306	Aquatics Program Supervisor (NonPerm)	1022	\$17.36 - \$26.04
3310	Bus Driver (NonPerm)	1008	\$16.50 - \$24.75
2256	Camera Operator (NonPerm)	1029	\$15.00 - \$22.50
3401	Center Attendant (NonPerm)	1008	\$15.00 - \$22.50
3319	Class Instructor Art In Reality (NonPerm)	1008	\$20.00 - \$30.00
3316	Class Instructor Fine Arts (NonPerm)	1008	\$20.00 - \$30.00
3318	Class Instructor Health & Fitness (NonPerm)	1008	\$20.00 - \$30.00
3317	Class Instructor Sports & Movement (NonPerm)	1008	\$20.00 - \$30.00
0016	Community Outreach Representative	1029	\$15.00 - \$22.50
0203	Election Specialist (NonPerm)	1043	\$18.22 - \$25.04
0201	Election Technician (NonPerm)	1022	\$15.00 - \$22.50
0015	General Laborer (NonPerm)	1022	\$15.00 - \$22.50
1403	General Maintenance Trainee/Worker (NonPerm)	1008	\$15.00 - \$22.50
0011	General Office Worker (NonPerm)	1008	\$15.00 - \$22.50
3302	Lifeguard (NonPerm)	1008	\$15.00 - \$22.50
3315	Parks Event Worker (NonPerm)	1022	\$15.00 - \$22.50
6371	Police Officer Non-Perm (NonPerm)	1045	\$20.99 - \$29.39
3323	Program Coordinator (NonPerm)	1019	\$16.54 - \$24.81
3311	Recreation Worker (NonPerm)	1008	\$15.00 - \$22.50
0202	Senior Election Technician (NonPerm)	1027	\$15.75 - \$23.63
3313	Senior Recreation Worker (NonPerm)	1017	\$15.75 - \$23.63
3021	Short Order Cook (NonPerm)	1010	\$15.00 - \$22.50
3304	Swimming Pool Supervisor (NonPerm)	1019	\$16.54 - \$24.81
3303	WSI/Senior Lifeguard (NonPerm)	1017	\$15.75 - \$23.63
3324	Kitchen Manager	1017	\$15.75 - \$23.63

Schedule G-1

**POLICE
(NON-EXEMPT)**

Title	GRADE	Minimum	Midpoint	Maximum
Police Officer	302 A	54,516.80	65,603.20	76,689.60
	H	26.21	31.54	36.87
Police Officer Assignment	303 A	57,242.64	68,883.36	80,524.08
	H	27.52	33.12	38.71
Police Detective	304 A	59,968.48	72,163.52	84,358.56
	H	28.83	34.69	40.56
Police Detective: Assignment	305 A	62,966.90	75,771.70	88,576.49
	H	30.27	36.43	42.58
Police Sergeant	306 A	79,655.68	83,470.40	90,521.60
	H	38.30	40.13	43.52
Police Sergeant: Assignment	307 A	83,638.46	87,643.92	95,047.68
	H	40.21	42.14	45.70
	351 A	39,561.60	47,964.80	56,368.00
	H	19.02	21.94	27.10

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Schedule G-2

**POLICE
(EXEMPT)**

GRADE		Minimum	Midpoint	Maximum
320	A	106,059.20	114,432.20	122,803.20
	H	50.99	55.02	59.04
321	A	117,249.00	130,512.00	144,248.00
	H	56.37	62.75	69.35
322	A	120,803.85	146,955.50	164,147.00
	H	58.08	70.65	78.92
323*	A	122,928.00	144,164.80	165,380.00
	H	59.10	69.31	79.51

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**Skill Based
Utilities Technicians (Non-Exempt)**

Tier A	Apprentice Level Hiring Rate	Apprentice Level Maximum
Annual	\$ \$31,990.40	\$37,419.20
Hourly	\$15.38	\$17.99

Tier C	Craft Level Hiring Rate	Craft Level Maximum
Annual	\$35,380.80	\$51,833.60
Hourly	\$17.01	\$24.92

Tier J	Journey Level Hiring Rate	Journey Level Maximum
Annual	\$49,795.20	\$60,299.20
Hourly	\$23.94	\$28.99

Skill Levels	Per Hour Increase
5	\$0.37
6	\$0.36
7	\$0.42
ADEQ D1	\$0.48

Skill Levels	Per Hour Increase
1	\$0.49
2	\$0.99
3	\$0.36
4	\$0.42
5	\$1.58
6	\$0.48
7	\$0.42
8	\$0.92
9	\$0.82
10	\$0.45

Skill Levels	Per Hour Increase
1	\$0.40
2	\$0.41
3	\$0.43
4	\$0.46
5	\$0.52
6	\$0.50
7	\$0.54
8	\$0.44
9	\$0.37

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**Skill Based
Emergency Vehicle Technician (6482)**

Tier 1	Minimum	Maximum
Annual	\$40,393.60	\$54,308.80
Hourly	\$19.42	\$26.11

Skill Levels	Per Hour Increase
T4 Brakes	\$0.80
T5 Suspension & Steering	\$0.80
T6 Electrical/Electronic	\$0.80
A5 Brakes	\$0.80
F1 Maintenance, Inspection & Test	\$0.80
F5 Aerial Fire Apparatus	\$1.00
E0 Maintenance, Inspection & Test	\$0.80

Tier 4	Minimum	Maximum
Annual	\$65,249.60	\$72,838.20
Hourly	\$31.37	\$35.04

Skill Levels	Per Hour Increase
T3 Drive Train	\$0.45
A7 Heating & Air Conditioning	\$0.45
A1 Engine Repair	\$0.45
F2 Design & Performance	\$0.45
E1 Design & Performance	\$0.45

Tier 2	Minimum	Maximum
Annual	\$52,457.60	\$62,961.60
Hourly	\$25.22	\$30.27

Skill Levels	Per Hour Increase
T2 Diesel Engines	\$0.65
T8 Preventive Maintenance Inspection	\$0.65
A4 Suspension & Steering	\$0.65
A9 Light Duty Diesel Engines	\$0.65
F3 Fire Pumps & Accessories	\$0.65
F6 Allison Automatic Transmission	\$0.65

Tier 5	Minimum	Maximum
Annual	\$69,929.60	\$77,272.00
Hourly	\$33.62	\$37.15

Skill Levels	Per Hour Increase
A8 Engine Performance	\$0.40
A3 Manual Drivetrain & Axes	\$0.40
A2 Automatic Transmission/Transaxle	\$0.40
E2 Electrical Systems	\$0.40
E4 Cab, Chassis & Powertrain	\$0.40

Tier 3	Minimum	Maximum
Annual	\$60,569.60	\$68,016.00
Hourly	\$29.12	\$32.70

Skill Levels	Per Hour Increase
T1 Gasoline Engines	\$0.45
T7 Heating, Ventilation & Air Conditioning	\$0.45
A6 Electrical/Electronic Systems	\$0.45
F4 Electrical Systems	\$0.45
E3 Heating, Ventilation & Air Conditioning	\$0.45

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Schedule H-3

**Skill Based
Emergency Vehicle Technician Supervisor (6484)**

Tier 1	Minimum	Maximum
Annual	\$47,486.40	\$63,377.60
Hourly	\$22.83	\$30.47

Skill Levels	Per Hour Increase
T4 Brakes	\$0.80
T5 Suspension & Steering	\$0.80
T6 Electrical/Electronic	\$0.80
A5 Brakes	\$0.80
F1 Maintenance, Inspection & Testing	\$0.80
F5 Aerial Fire Apparatus	\$1.00
E0 Maintenance, Inspection & Testing	\$0.80
M1 Management Level	\$0.80

Tier 4	Minimum	Maximum
Annual	\$75,670.40	\$83,803.20
Hourly	\$36.38	\$40.29

Skill Levels	Per Hour Increase
F2 Design & Performance	\$0.45
E1 Design & Performance	\$0.45
T3 Drive Train	\$0.45
A7 Heating & Conditioning	\$0.45
A1 Engine Repair	\$0.45

Tier 2	Minimum	Maximum
Annual	\$61,214.40	\$73,777.60
Hourly	\$29.43	\$35.47

Skill Levels	Per Hour Increase
T2 Diesel Engines	\$0.65
T8 Preventive Maintenance Inspection	\$0.65
A4 Suspension & Steering	\$0.65
A9 Light Duty Diesel Engines	\$0.65
F3 Fire Pumps & Accessories	\$0.65
F6 Allison Automatic Transmission	\$0.65
M1 Management Level	\$0.80

Tier 5	Minimum	Maximum
Annual	\$80,350.40	\$88,171.20
Hourly	\$38.63	\$42.39

Skill Levels	Per Hour Increase
A3 Manual Drivetrain & Axes	\$0.40
A2 Automatic Transmission/Transaxle	\$0.40
E2 Electrical Systems	\$0.40
E4 Cab, Chassis & Powertrain	\$0.40
A8 Engine Performance	\$0.40

Tier 3	Minimum	Maximum
Annual	\$70,990.40	\$78,894.40
Hourly	\$34.13	\$37.93

Skill Levels	Per Hour Increase
T1 Gasoline Engines	\$0.45
T7 Heating, Ventilation & Air Conditioning	\$0.45
A6 Electrical/Electronic Systems	\$0.45
F4 Electrical Systems	\$0.45
E3 Heating, Ventilation & Air Conditioning	\$0.45

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**Skill Based
Emergency Vehicle Technician Superintendent (5330)**

Tier 1	Minimum	Maximum
Annual	\$55,556.80	\$78,894.40
Hourly	\$26.71	\$37.93

Skill Levels	Per Hour Increase
T4 Brakes	\$0.80
T5 Suspension & Steering	\$0.80
T6 Electrical/Electronic	\$0.80
A5 Brakes	\$0.80
F1 Maintenance, Inspection & Testing	\$0.80
F5 Aerial Fire Apparatus	\$1.00
E0 Maintenance, Inspection & Testing	\$0.80
M1 Management Level	\$0.80
CAFM Certification	\$3.40

Tier 4	Minimum	Maximum
Annual	\$90,812.80	\$99,632.00
Hourly	\$43.66	\$47.90

Skill Levels	Per Hour Increase
T3 Drive Train	\$0.45
A7 Heating & Conditioning	\$0.45
A1 Engine Repair	\$0.45
F2 Design & Performance	\$0.45
E1 Design & Performance	\$0.45

Tier 2	Minimum	Maximum
Annual	\$ 76,356.80	\$89,606.40
Hourly	\$ 36.71	\$43.08

Skill Levels	Per Hour Increase
T2 Diesel Engines	\$0.65
T8 Preventive Maintenance Inspection	\$0.65
A4 Suspension & Steering	\$0.65
A9 Light Duty Diesel Engines	\$0.65
F3 Fire Pumps & Accessories	\$0.65
F6 Allison Automatic Transmission	\$0.65
M2 Management Level	\$0.80

Tier 5	Minimum	Maximum
Annual	\$95,492.80	\$104,000.00
Hourly	\$45.91	\$50.00

Skill Levels	Per Hour Increase
A8 Engine Performance	\$0.40
A3 Manual Drivetrain & Axles	\$0.40
A2 Automatic Transmission/Transaxle	\$0.40
E2 Electrical Systems	\$0.40
E4 Cab, Chassis & Powertrain	\$0.40

Tier 3	Minimum	Maximum
Annual	\$86,132.80	\$94,744.00
Hourly	\$41.41	\$45.55

Skill Levels	Per Hour Increase
T1 Gasoline Engines	\$0.45
T7 Heating, Ventilation & Air Conditioning	\$0.45
A6 Electrical/Electronic Systems	\$0.45
F4 Electrical Systems	\$0.45
E3 Heating, Ventilation & Air Conditioning	\$0.45

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