

City of Tucson 2012-2013 Employee Premiums

Medical Rates (Biweekly)

Annual Salary	Less than \$60,000			\$60,000 - \$100,000			More than \$100,000		
Hourly Rate:									
Regular (2080 hr/yr)	\$0 - \$28.85			\$28.86 - \$48.08			\$48.09 & up		
Suppression Fire (2912 hr/yr)	\$0 - \$20.61			\$20.62 - \$34.34			\$34.35 & up		
CIGNA HMO									
	Employee	City	Total	Employee	City	Total	Employee	City	Total
Employee Only	\$28.62	\$181.22	\$209.84	\$31.48	\$178.36	\$209.84	\$34.35	\$175.49	\$209.84
Employee & Spouse or DP	\$86.78	\$353.89	\$440.67	\$95.46	\$345.21	\$440.67	\$104.14	\$336.53	\$440.67
Employee & Child(ren)	\$62.01	\$332.95	\$394.96	\$68.22	\$326.74	\$394.96	\$74.41	\$320.55	\$394.96
Full family	\$104.95	\$524.64	\$629.59	\$115.44	\$514.15	\$629.59	\$125.94	\$503.65	\$629.59
CIGNA HRA / HSA									
Employee Only	\$16.92	\$140.58	\$157.50	\$18.61	\$138.89	\$157.50	\$20.31	\$137.19	\$157.50
Employee & Spouse or DP	\$52.08	\$278.64	\$330.72	\$57.29	\$273.43	\$330.72	\$62.50	\$268.22	\$330.72
Employee & Child(ren)	\$37.17	\$259.16	\$296.33	\$40.88	\$255.45	\$296.33	\$44.59	\$251.74	\$296.33
Full family	\$63.26	\$409.35	\$472.61	\$69.59	\$403.02	\$472.61	\$75.92	\$396.69	\$472.61

Dental Rates (Biweekly)

CIGNA Dental HMO				CIGNA Dental PPO			
	Employee	City	Total		Employee	City	Total
Employee Only	\$0.00	\$3.56	\$3.56	Employee Only	\$1.16	\$14.26	\$15.42
Employee + 1	\$0.00	\$6.76	\$6.76	Employee + 1	\$2.27	\$27.96	\$30.23
Employee + 2 or more	\$0.00	\$8.68	\$8.68	Employee + 2 or more	\$3.34	\$41.20	\$44.54

Vision Rates (Biweekly)

AVESIS			
	Employee	City	Total
Employee Only	\$2.38	\$0.00	\$2.38
Employee + 1	\$4.18	\$0.00	\$4.18
Employee + 2 or more	\$6.15	\$0.00	\$6.15

Medical Opt-Out *: \$36.92 per pay period

* To receive the Medical Opt Out incentive:

1. You must waive medical coverage in the online enrollment system (accessible via www.tucsonaz.gov/enroll) **and**
2. The Benefits Office must receive your properly completed Medical Opt Out form and supporting documentation by the prescribed deadline.

If you currently receive the Medical Opt-Out incentive, new paperwork is not required this year.

Please visit www.tucsonaz.gov/enroll, or contact the Benefits Office for more information.