

## City of Tucson 2016-2017 Employee Premiums

### Medical Rates (Biweekly)

Annual Salary	Less than \$60,000	\$60,000 - \$100,000	More than \$100,000						
<b>Hourly Rate:</b>									
Regular (2080 hr/yr)	\$0 - \$28.85	\$28.86 - \$48.08	\$48.09 & up						
Suppression Fire (2912 hr/yr)	\$0 - \$20.61	\$20.62 - \$34.34	\$34.35 & up						
<b>CIGNA HMO</b>									
	<b>Employee</b>	<b>City</b>	<b>Total</b>	<b>Employee</b>	<b>City</b>	<b>Total</b>	<b>Employee</b>	<b>City</b>	<b>Total</b>
Employee Only	<b>\$29.97</b>	\$217.56	\$247.53	<b>\$33.48</b>	\$214.05	\$247.53	<b>\$36.88</b>	\$210.65	\$247.53
Employee & Spouse	<b>\$91.26</b>	\$428.53	\$519.79	<b>\$101.52</b>	\$418.27	\$519.79	<b>\$111.78</b>	\$408.01	\$519.79
Employee & Child(ren)	<b>\$65.07</b>	\$400.80	\$465.87	<b>\$72.36</b>	\$393.51	\$465.87	<b>\$79.92</b>	\$385.95	\$465.87
Full family	<b>\$110.43</b>	\$632.20	\$742.63	<b>\$122.58</b>	\$620.05	\$742.63	<b>\$135.27</b>	\$607.36	\$742.63
<b>CIGNA HRA / HSA</b>									
Employee Only	<b>\$13.50</b>	\$172.27	\$185.77	<b>\$17.28</b>	\$168.49	\$185.77	<b>\$21.76</b>	\$164.01	\$185.77
Employee & Spouse	<b>\$50.22</b>	\$339.88	\$390.10	<b>\$60.48</b>	\$329.62	\$390.10	<b>\$67.12</b>	\$322.98	\$390.10
Employee & Child(ren)	<b>\$34.29</b>	\$315.25	\$349.54	<b>\$41.58</b>	\$307.96	\$349.54	<b>\$47.79</b>	\$301.75	\$349.54
Full family	<b>\$61.83</b>	\$495.64	\$557.47	<b>\$73.98</b>	\$483.49	\$557.47	<b>\$81.54</b>	\$475.93	\$557.47

### Dental Rates (Biweekly)

<b>CIGNA Dental HMO</b>				<b>CIGNA Dental PPO</b>			
	Employee	City	Total		Employee	City	Total
Employee Only	<b>\$0.00</b>	\$3.78	\$3.78	Employee Only	<b>\$8.18</b>	\$8.19	\$16.37
Employee + 1	<b>\$0.00</b>	\$7.18	\$7.18	Employee + 1	<b>\$16.04</b>	\$16.04	\$32.08
Employee + 2 or more	<b>\$0.00</b>	\$9.22	\$9.22	Employee + 2 or more	<b>\$23.64</b>	\$23.64	\$47.28

### Vision Rates (Biweekly)

<b>AVESIS</b>			
	Employee	City	Total
Employee Only	<b>\$2.38</b>	\$0.00	\$2.38
Employee + 1	<b>\$4.18</b>	\$0.00	\$4.18
Employee + 2 or more	<b>\$6.15</b>	\$0.00	\$6.15

### Medical Opt-Out \*: **\$36.92 per pay period**

\* To receive the Medical Opt Out incentive:

1. You must waive medical coverage in the online enrollment system (accessible via [www.tucsonaz.gov/insurance](http://www.tucsonaz.gov/insurance)) **and**
2. The Benefits Office must receive your properly completed Medical Opt Out form and proof of non-City coverage by the end of Open Enrollment.

**If you currently receive the Medical Opt Out incentive, NEW PAPERWORK IS REQUIRED THIS YEAR.**

Please see your Open Enrollment newsletter, or contact the Benefits Office for more information.