

City of Tucson 2014-2015 Employee Premiums

Medical Rates (Biweekly)

Annual Salary	Less than \$60,000	\$60,000 - \$100,000	More than \$100,000						
Hourly Rate:									
Regular (2080 hr/yr)	\$0 - \$28.85	\$28.86 - \$48.08	\$48.09 & up						
Suppression Fire (2912 hr/yr)	\$0 - \$20.61	\$20.62 - \$34.34	\$34.35 & up						
CIGNA HMO									
	Employee	City	Total	Employee	City	Total	Employee	City	Total
Employee Only	\$29.97	\$189.88	\$219.85	\$33.48	\$186.37	\$219.85	\$36.88	\$182.97	\$219.85
Employee & Spouse or DP	\$91.26	\$370.43	\$461.69	\$101.52	\$360.17	\$461.69	\$111.78	\$349.91	\$461.69
Employee & Child(ren)	\$65.07	\$348.72	\$413.79	\$72.36	\$341.43	\$413.79	\$79.92	\$333.87	\$413.79
Full family	\$110.43	\$549.18	\$659.61	\$122.58	\$537.03	\$659.61	\$135.27	\$524.34	\$659.61
CIGNA HRA / HSA									
Employee Only	\$13.50	\$151.50	\$165.00	\$17.28	\$147.72	\$165.00	\$21.76	\$143.24	\$165.00
Employee & Spouse or DP	\$50.22	\$296.27	\$346.49	\$60.48	\$286.01	\$346.49	\$67.12	\$279.37	\$346.49
Employee & Child(ren)	\$34.29	\$276.17	\$310.46	\$41.58	\$268.88	\$310.46	\$47.79	\$262.67	\$310.46
Full family	\$61.83	\$433.31	\$495.14	\$73.98	\$421.16	\$495.14	\$81.54	\$413.60	\$495.14

Dental Rates (Biweekly)

CIGNA Dental HMO				CIGNA Dental PPO			
	Employee	City	Total		Employee	City	Total
Employee Only	\$0.00	\$3.70	\$3.70		\$5.00	\$11.04	\$16.04
Employee + 1	\$0.00	\$7.03	\$7.03		\$10.00	\$21.45	\$31.45
Employee + 2 or more	\$0.00	\$9.03	\$9.03		\$15.00	\$31.35	\$46.35

Vision Rates (Biweekly)

AVESIS			
	Employee	City	Total
Employee Only	\$2.38	\$0.00	\$2.38
Employee + 1	\$4.18	\$0.00	\$4.18
Employee + 2 or more	\$6.15	\$0.00	\$6.15

Medical Opt-Out *: **\$36.92 per pay period**

* To receive the Medical Opt Out incentive:

1. You must waive medical coverage in the online enrollment system (accessible via www.tucsonaz.gov/enroll) **and**
2. The Benefits Office must receive your properly completed Medical Opt Out form and proof of non-City coverage by the end of Open Enrollment.

If you currently receive the Medical Opt Out incentive, new paperwork is not required this year.

Please visit www.tucsonaz.gov/enroll, or contact the Benefits Office for more information.