

City of Tucson 2013-2014 Employee Premiums

Medical Rates (Biweekly)									
Annual Salary	Less than \$60,000			\$60,000 - \$100,000			More than \$100,000		
Hourly Rate:									
Regular (2080 hr/yr)	\$0 - \$28.85			\$28.86 - \$48.08			\$48.09 & up		
Suppression Fire (2912 hr/yr)	\$0 - \$20.61			\$20.62 - \$34.34			\$34.35 & up		
CIGNA HMO									
	Employee	City	Total	Employee	City	Total	Employee	City	Total
Employee Only	\$27.75	\$175.81	\$203.56	\$31.00	\$172.56	\$203.56	\$34.15	\$169.41	\$203.56
Employee & Spouse or DP	\$84.50	\$342.97	\$427.47	\$94.00	\$333.47	\$427.47	\$103.50	\$323.97	\$427.47
Employee & Child(ren)	\$60.25	\$322.87	\$383.12	\$67.00	\$316.12	\$383.12	\$74.00	\$309.12	\$383.12
Full family	\$102.25	\$508.47	\$610.72	\$113.50	\$497.22	\$610.72	\$125.25	\$485.47	\$610.72
CIGNA HRA / HSA									
Employee Only	\$12.50	\$140.27	\$152.77	\$16.00	\$136.77	\$152.77	\$20.15	\$132.62	\$152.77
Employee & Spouse or DP	\$46.50	\$274.31	\$320.81	\$56.00	\$264.81	\$320.81	\$62.15	\$258.66	\$320.81
Employee & Child(ren)	\$31.75	\$255.70	\$287.45	\$38.50	\$248.95	\$287.45	\$44.25	\$243.20	\$287.45
Full family	\$57.25	\$401.19	\$458.44	\$68.50	\$389.94	\$458.44	\$75.50	\$382.94	\$458.44

Dental Rates (Biweekly)							
CIGNA Dental HMO				CIGNA Dental PPO			
	Employee	City	Total		Employee	City	Total
Employee Only	\$0.00	\$3.63	\$3.63	Employee Only	\$1.18	\$14.55	\$15.73
Employee + 1	\$0.00	\$6.90	\$6.90	Employee + 1	\$2.32	\$28.51	\$30.83
Employee + 2 or more	\$0.00	\$8.86	\$8.86	Employee + 2 or more	\$3.41	\$42.03	\$45.44

Vision Rates (Biweekly)			
AVESIS			
	Employee	City	Total
Employee Only	\$2.38	\$0.00	\$2.38
Employee + 1	\$4.18	\$0.00	\$4.18
Employee + 2 or more	\$6.15	\$0.00	\$6.15

Medical Opt-Out *: \$36.92 per pay period

* To receive the Medical Opt Out incentive:

1. You must waive medical coverage in the online enrollment system (accessible via www.tucsonaz.gov/enroll) **and**
2. The Benefits Office must receive your properly completed Medical Opt Out form and proof of non-City coverage by the end of Open Enrollment

If you currently receive the Medical Opt Out incentive, new paperwork is not required this year

Please visit www.tucsonaz.gov/enroll, or contact the Benefits Office for more information.