



NOTICE - 2011 Changes due to the Patient Protection and Affordable Care Act (PPACA)

The federal healthcare reform bill passed in March, 2010 states that as of January 1, 2011, over the counter (OTC) drugs and medicines will only be reimbursable through your Health Care FSA if you have a valid prescription. See the list below for examples of OTC medicines. Insulin still qualifies for reimbursement without a prescription.

Participants will be able to submit claims for eligible OTC medicines purchased without a prescription prior to January 1, 2011. Such claims can be filed through the end of the claims run out periods for any plans that began prior to December 31, 2010.

Equipment, supplies, and diagnostic devices such as bandages, hearing aid batteries, blood sugar test kits, etc. will remain eligible for reimbursement without a prescription.

Following is a list of examples of OTC medicine categories no longer eligible for a tax break without a prescription after January 1, 2011:

- | | | |
|--------------------------------|----------------------------------|------------------------|
| Acid Controllers | Allergy & Sinus | Anti-Diarrhea Products |
| Anti-Gas Products | Anti-Itch & Insect Bite Products | Baby Rash Ointments |
| Cold Sore Remedies | Cough, Cold & Flu Products | Digestive Aids |
| Feminine Anti-Fungal/Anti-Itch | Hemorrhoid Remedies | Laxatives |
| Motion Sickness | Pain Relief | Respiratory Treatments |
| Sleep Aids & Sedatives | Stomach Ailment Remedies | |



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