

**GROUP TERM LIFE
BENEFIT HIGHLIGHTS FOR
CITY OF TUCSON - #GAZ80191**

Eligibility: All permanent active full-time employees, part-time benefit eligible employees and full-time and part-time benefit eligible appointed employees, working a minimum of 20 hours per week for the policyholder, and all elected officials of the policyholder. Seasonal, provisional, intermittent and temporary employees are not eligible.

Basic Benefit:

Active Employees: One (1) times your base annual salary, rounded to the next higher \$1,000, to a maximum of \$50,000.

Spouse	\$5,000
Child (ren)	
15 days to 6 months	\$100
6 months to 26 years	\$5,000

Voluntary Benefit*:

Active Employees: You may choose one of the options below:

Option1	Two (2) times your base annual salary, rounded to the next higher multiple of \$1,000, up to a maximum of \$100,000
Option 2	Four (4) times your base annual salary, rounded to the next higher multiple of \$1,000, up to a maximum of \$200,000
Option3	Six (6) times your base annual salary, rounded to the next higher multiple of \$1,000, up to a maximum of \$300,000

Dependent Spouse: You may elect \$7,500, \$15,000 or \$22,500 for your spouse.

* **Guarantee Issue Amount:** Evidence of Insurability required for:

1. all amounts for previously eligible employees who did not enroll within 31 days of initial eligibility; or
2. any increases in Voluntary benefits following the initial period of eligibility.

Premium: Your employer pays 100% of the premium for the Basic benefit. You pay 100% of the premium for Voluntary benefits.

Life insurance includes the following benefits:

- Conversion Privilege
- Accelerated Death Benefit
- Waiver of Premium for active employees under 60
- Portability (available on Voluntary Life only and if hired prior to 1/1/16)

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For employee distribution.