

City of Tucson  
2017 - 2018

**Retirees with 75% City Subsidy \*: Medical Rates (Monthly)**

| <i>CIGNA HMO</i>            |                 |            |            |
|-----------------------------|-----------------|------------|------------|
|                             | 25%             | 75%        | Total      |
| Retiree Only                | <b>\$141.91</b> | \$425.73   | \$567.64   |
| Retiree + Spouse            | <b>\$298.00</b> | \$894.01   | \$1,192.01 |
| Retiree + 1 Child           | <b>\$267.09</b> | \$801.26   | \$1,068.35 |
| Retiree + More than 1 Child | <b>\$267.09</b> | \$801.26   | \$1,068.35 |
| Full family                 | <b>\$425.76</b> | \$1,277.26 | \$1,703.02 |
| <i>CIGNA HRA</i>            |                 |            |            |
| Retiree Only                | <b>\$106.51</b> | \$319.51   | \$426.02   |
| Retiree + Spouse            | <b>\$223.65</b> | \$670.94   | \$894.59   |
| Retiree + 1 Child           | <b>\$200.39</b> | \$601.18   | \$801.57   |
| Retiree + More than 1 Child | <b>\$200.39</b> | \$601.18   | \$801.57   |
| Full family                 | <b>\$319.60</b> | \$958.80   | \$1,278.40 |

**Retiree Dental Rates (Monthly)**

| <i>CIGNA DHMO</i>   |                | <i>CIGNA PPO</i>    |                 |
|---------------------|----------------|---------------------|-----------------|
| Retiree Only        | <b>\$8.18</b>  | Retiree Only        | <b>\$35.46</b>  |
| Retiree + 1         | <b>\$15.55</b> | Retiree + 1         | <b>\$69.51</b>  |
| Retiree + 2 or more | <b>\$19.97</b> | Retiree + 2 or more | <b>\$102.43</b> |

**Retiree Vision (QUARTERLY)**

| <i>AVESIS</i>       |                            |
|---------------------|----------------------------|
| Retiree Only        | <b>\$15.15 per quarter</b> |
| Retiree + 1         | <b>\$26.61 per quarter</b> |
| Retiree + 2 or more | <b>\$39.15 per quarter</b> |

**\*Per Administrative Directive 3.04-6, if you retired prior to 1/1/2011, 25% is your maximum responsibility for medical this Plan Year, UNLESS**

**You retired under the 5-year or 10-year Public Safety plan and you have used all your years OR  
You are the survivor (widow) of a retiree.**

**Post 5/10-year plan retirees and survivors (widows) pay 100% of the premium.**

→ Eligible 2003 Incentive retirees pay 0% for medical for retiree + 1 eligible dependent.

→ PSPRS Retirees: Your State subsidy will reduce the amount listed as your responsibility.