

## COBRA Rates: July 1, 2018 - June 30, 2019

### **Medical Plans**

<b><u>HMO</u></b>	<b>100% Rate</b>	<b>2% Fee</b>	<b>Total Amount</b>
Individual	\$ 584.97	\$ 11.70	\$ 596.67
Employee + Spouse	\$ 1,228.40	\$ 24.57	\$ 1,252.97
Employee + Child(ren)	\$ 1,100.97	\$ 22.02	\$ 1,122.99
Family	\$ 1,755.01	\$ 35.10	\$ 1,790.11

<b><u>HRA/HSA</u></b>	<b>100% Rate</b>	<b>2% Fee</b>	<b>Total Amount</b>
Individual	\$ 439.03	\$ 8.78	\$ 447.81
Employee + Spouse	\$ 921.90	\$ 18.44	\$ 940.34
Employee + Child(ren)	\$ 826.04	\$ 16.52	\$ 842.56
Family	\$ 1,317.43	\$ 26.35	\$ 1,343.78

### **Dental**

<b><u>Cigna PPO</u></b>	<b>100% Rate</b>	<b>2% Fee</b>	<b>Total Amount</b>
Individual	\$ 36.88	\$ 0.74	\$ 37.62
Individual + 1	\$ 72.29	\$ 1.45	\$ 73.74
Individual + 2 or more	\$ 106.53	\$ 2.13	\$ 108.66

<b><u>Cigna DMO</u></b>	<b>100 % Rate</b>	<b>2% Fee</b>	<b>Total Amount</b>
Individual	\$ 8.51	\$ 0.17	\$ 8.68
Individual + 1	\$ 16.17	\$ 0.32	\$ 16.49
Individual + 2 or more	\$ 20.77	\$ 0.42	\$ 21.19

### **Vision**

<b><u>Avesis</u></b>	<b>100% Rate</b>	<b>2% Fee</b>	<b>Total Amount</b>
Individual	\$ 5.05	\$ 0.10	\$ 5.15
Individual + 1	\$ 8.87	\$ 0.18	\$ 9.05
Individual + 2 or more	\$ 13.05	\$ 0.26	\$ 13.31