

## City of Tucson 2018-2019 Employee Premiums

### Medical Rates (Biweekly)

Annual Salary	Less than \$60,000				\$60,000 - \$100,000				More than \$100,000	
<b>Hourly Rate:</b>										
Regular (2080 hr/yr)	\$0 - \$28.85				\$28.86 - \$48.08				\$48.09 & up	
Suppression Fire (2912 hr/yr)	\$0 - \$20.61				\$20.62 - \$34.34				\$34.35 & up	
<b>CIGNA HMO</b>										
	<b>Employee</b>	<b>City</b>	<b>Total</b>		<b>Employee</b>	<b>City</b>	<b>Total</b>	<b>Employee</b>	<b>City</b>	<b>Total</b>
Employee Only	<b>\$29.97</b>	\$240.02	\$269.99		<b>\$33.48</b>	\$236.51	\$269.99	<b>\$36.88</b>	\$233.11	\$269.99
Employee & Spouse	<b>\$91.26</b>	\$475.69	\$566.95		<b>\$101.52</b>	\$465.43	\$566.95	<b>\$111.78</b>	\$455.17	\$566.95
Employee & Child(ren)	<b>\$65.07</b>	\$443.07	\$508.14		<b>\$72.36</b>	\$435.78	\$508.14	<b>\$79.92</b>	\$428.22	\$508.14
Full family	<b>\$110.43</b>	\$699.57	\$810.00		<b>\$122.58</b>	\$687.42	\$810.00	<b>\$135.27</b>	\$674.73	\$810.00
<b>CIGNA HRA / HSA</b>										
Employee Only	<b>\$13.50</b>	\$189.13	\$202.63		<b>\$17.28</b>	\$185.35	\$202.63	<b>\$21.76</b>	\$180.87	\$202.63
Employee & Spouse	<b>\$50.22</b>	\$375.27	\$425.49		<b>\$60.48</b>	\$365.01	\$425.49	<b>\$67.12</b>	\$358.37	\$425.49
Employee & Child(ren)	<b>\$34.29</b>	\$346.96	\$381.25		<b>\$41.58</b>	\$339.67	\$381.25	<b>\$47.79</b>	\$333.46	\$381.25
Full family	<b>\$61.83</b>	\$546.21	\$608.04		<b>\$73.98</b>	\$534.06	\$608.04	<b>\$81.54</b>	\$526.50	\$608.04

### Dental Rates (Biweekly)

<b>CIGNA Dental HMO</b>				<b>CIGNA Dental PPO</b>			
	Employee	City	Total		Employee	City	Total
Employee Only	<b>\$0.00</b>	\$3.93	\$3.93	Employee Only	<b>\$8.51</b>	\$8.51	\$17.02
Employee + 1	<b>\$0.00</b>	\$7.46	\$7.46	Employee + 1	<b>\$16.68</b>	\$16.68	\$33.36
Employee + 2 or more	<b>\$0.00</b>	\$9.59	\$9.59	Employee + 2 or more	<b>\$24.58</b>	\$24.59	\$49.17

### Vision Rates (Biweekly)

<b>AVESIS</b>			
	Employee	City	Total
Employee Only	<b>\$2.33</b>	\$0.00	\$2.33
Employee + 1	<b>\$4.09</b>	\$0.00	\$4.09
Employee + 2 or more	<b>\$6.02</b>	\$0.00	\$6.02

**Medical Opt-Out \*:** **\$36.92 per pay period**

\* To receive the Medical Opt Out incentive:

1. You must waive medical coverage in the online enrollment system (accessible via [www.tucsonaz.gov/insurance](http://www.tucsonaz.gov/insurance)) **and**
2. The Benefits Office must receive your properly completed Medical Opt Out form and proof of non-City coverage by the end of Open Enrollment

**If you currently receive the Medical Opt Out incentive, NEW PAPERWORK IS REQUIRED THIS YEAR.**

*Please see your Open Enrollment newsletter, or contact the Benefits Office for more information.*