

## COBRA Rates: July 1, 2019 - June 30, 2020

### **Medical Plans**

<b><u>HMO</u></b>	<b>100% Rate</b>	<b>2% Fee</b>	<b>Total Amount</b>
Individual	\$ 623.58	\$ 12.47	\$ 636.05
Employee + Spouse	\$ 1,309.47	\$ 26.19	\$ 1,335.66
Employee + Child(ren)	\$ 1,173.63	\$ 23.47	\$ 1,197.11
Family	\$ 1,870.84	\$ 37.42	\$ 1,908.26

<b><u>HRA/HSA</u></b>	<b>100% Rate</b>	<b>2% Fee</b>	<b>Total Amount</b>
Individual	\$ 468.01	\$ 9.36	\$ 477.37
Employee + Spouse	\$ 982.75	\$ 19.65	\$ 1,002.40
Employee + Child(ren)	\$ 880.56	\$ 17.61	\$ 898.17
Family	\$ 1,404.38	\$ 28.09	\$ 1,432.47

### **Dental**

<b><u>Cigna PPO</u></b>	<b>100% Rate</b>	<b>2% Fee</b>	<b>Total Amount</b>
Individual	\$ 36.88	\$ 0.74	\$ 37.62
Individual + 1	\$ 72.29	\$ 1.45	\$ 73.74
Individual + 2 or more	\$ 106.53	\$ 2.13	\$ 108.66

<b><u>Cigna DMO</u></b>	<b>100 % Rate</b>	<b>2% Fee</b>	<b>Total Amount</b>
Individual	\$ 8.51	\$ 0.17	\$ 8.68
Individual + 1	\$ 16.17	\$ 0.32	\$ 16.49
Individual + 2 or more	\$ 20.77	\$ 0.42	\$ 21.19

### **Vision**

<b><u>Avesis</u></b>	<b>100% Rate</b>	<b>2% Fee</b>	<b>Total Amount</b>
Individual	\$ 5.05	\$ 0.10	\$ 5.15
Individual + 1	\$ 8.87	\$ 0.18	\$ 9.05
Individual + 2 or more	\$ 13.05	\$ 0.26	\$ 13.31