

# City of Tucson 2019-2020 Employee Premiums

## Medical Rates (Biweekly)

Annual Salary	Less than \$60,000			\$60,000 - \$100,000			More than \$100,000		
<b>Hourly Rate:</b>									
Regular (2080 hr/yr)	\$0 - \$28.85			\$28.86 - \$48.08			\$48.09 & up		
Suppression Fire (2912 hr/yr)	\$0 - \$20.61			\$20.62 - \$34.34			\$34.35 & up		
<b>CIGNA HMO</b>									
	Employee	City	Total	Employee	City	Total	Employee	City	Total
Employee Only	<b>\$29.97</b>	\$257.84	\$287.81	<b>\$33.48</b>	\$254.33	\$287.81	<b>\$36.88</b>	\$250.93	\$287.81
Employee & Spouse	<b>\$91.26</b>	\$513.11	\$604.37	<b>\$101.52</b>	\$502.85	\$604.37	<b>\$111.78</b>	\$492.59	\$604.37
Employee & Child(ren)	<b>\$65.07</b>	\$476.61	\$541.68	<b>\$72.36</b>	\$469.32	\$541.68	<b>\$79.92</b>	\$461.76	\$541.68
Full family	<b>\$110.43</b>	\$753.03	\$863.46	<b>\$122.58</b>	\$740.88	\$863.46	<b>\$135.27</b>	\$728.19	\$863.46
<b>CIGNA HRA / HSA</b>									
Employee Only	<b>\$13.50</b>	\$202.50	\$216.00	<b>\$17.28</b>	\$198.72	\$216.00	<b>\$21.76</b>	\$194.24	\$216.00
Employee & Spouse	<b>\$50.22</b>	\$403.35	\$453.57	<b>\$60.48</b>	\$393.09	\$453.57	<b>\$67.12</b>	\$386.45	\$453.57
Employee & Child(ren)	<b>\$34.29</b>	\$372.12	\$406.41	<b>\$41.58</b>	\$364.83	\$406.41	<b>\$47.79</b>	\$358.62	\$406.41
Full family	<b>\$61.83</b>	\$586.35	\$648.18	<b>\$73.98</b>	\$574.20	\$648.18	<b>\$81.54</b>	\$566.64	\$648.18

## Dental Rates (Biweekly)

<b>CIGNA Dental HMO</b>				<b>CIGNA Dental PPO</b>			
	Employee	City	Total		Employee	City	Total
Employee Only	<b>\$0.00</b>	\$3.93	\$3.93	Employee Only	<b>\$8.51</b>	\$8.51	\$17.02
Employee + 1	<b>\$0.00</b>	\$7.46	\$7.46	Employee + 1	<b>\$16.68</b>	\$16.68	\$33.36
Employee + 2 or more	<b>\$0.00</b>	\$9.59	\$9.59	Employee + 2 or more	<b>\$24.58</b>	\$24.59	\$49.17

## Vision Rates (Biweekly)

<b>AVESIS</b>			
	Employee	City	Total
Employee Only	<b>\$2.33</b>	\$0.00	\$2.33
Employee + 1	<b>\$4.09</b>	\$0.00	\$4.09
Employee + 2 or more	<b>\$6.02</b>	\$0.00	\$6.02

**Medical Opt-Out \*: \$36.92 per pay period**

\* To receive the Medical Opt Out incentive:

1. You must waive medical coverage in the online enrollment system (accessible via [www.tucsonaz.gov/insurance](http://www.tucsonaz.gov/insurance)) **and**
2. The Benefits Office must receive your properly completed Medical Opt Out form and proof of non-City coverage by the end of Open Enrollment.

**If you currently receive the Medical Opt Out incentive, NEW PAPERWORK IS REQUIRED THIS YEAR.**

Please see your Open Enrollment newsletter, or contact the Benefits Office for more information.

Need Help? Reach out to your Benefits Team:  
benefitquestions@tucsonaz.gov • 520-791-4597