

**City of Tucson  
2015 - 2016**

**Retirees with 75% City Subsidy \*: Medical Rates (Monthly)**

<b>CIGNA HMO</b>			
	<b>25%</b>	<b>75%</b>	<b>Total</b>
Retiree Only	<b>\$131.59</b>	\$394.78	\$526.37
Retiree + Spouse or DP	<b>\$276.34</b>	\$829.01	\$1,105.35
Retiree + 1 Child	<b>\$247.67</b>	\$743.01	\$990.68
Retiree + More than 1 Child	<b>\$247.67</b>	\$743.01	\$990.68
Full family	<b>\$394.80</b>	\$1,184.41	\$1,579.21
<b>CIGNA HRA</b>			
Retiree Only	<b>\$98.76</b>	\$296.29	\$395.05
Retiree + Spouse or DP	<b>\$207.39</b>	\$622.16	\$829.55
Retiree + 1 Child	<b>\$185.83</b>	\$557.47	\$743.30
Retiree + More than 1 Child	<b>\$185.83</b>	\$557.47	\$743.30
Full family	<b>\$296.37</b>	\$889.09	\$1,185.46

**Retiree Dental Rates (Monthly)**

<b>CIGNA DHMO</b>		<b>CIGNA PPO</b>	
Retiree Only	<b>\$8.18</b>	Retiree Only	<b>\$35.46</b>
Retiree + 1	<b>\$15.55</b>	Retiree + 1	<b>\$69.51</b>
Retiree + 2 or more	<b>\$19.97</b>	Retiree + 2 or more	<b>\$102.43</b>

**Retiree Vision (QUARTERLY) - see Newsletter**

<b>AVESIS</b>	
Retiree Only	<b>\$15.45 per quarter</b>
Retiree + 1	<b>\$27.15 per quarter</b>
Retiree + 2 or more	<b>\$39.96 per quarter</b>

\*Per Administrative Directive 3.04-6, if you retired prior to 1/1/2011, 25% is your maximum responsibility for medical this Plan Year, **UNLESS**

**You retired under the 5-year or 10-year Public Safety plan and you have used all your years OR  
You are the survivor (widow) of a retiree.**

**Post 5/10-year plan retirees and survivors (widows) pay 100% of the premium.**

→ Eligible 2003 Incentive retirees pay 0% for medical for retiree + 1 eligible dependent.

→ **PSPRS Retirees (retirement prior to 1/1/2011):** Your State subsidy will reduce the amount listed as your responsibility, above.