

City of Tucson
2020 - 2021
Retirees with 75% medical subsidy *

Medical (monthly)			
CIGNA HRA			
	Retiree	City	Total
Retiree Only	\$125.90	\$377.68	\$503.58
Retiree + Spouse	\$264.36	\$793.08	\$1,057.44
Retiree + 1 Child	\$236.87	\$710.61	\$947.48
Retiree + More than 1 Child	\$236.87	\$710.61	\$947.48
Full family	\$377.78	\$1,133.33	\$1,511.11
CIGNA Network Plan (formerly "HMO")			
	Retiree	City	Total
Retiree Only	\$167.74	\$503.23	\$670.97
Retiree + Spouse	\$352.25	\$1,056.74	\$1,408.99
Retiree + 1 Child	\$315.71	\$947.12	\$1,262.83
Retiree + More than 1 Child	\$315.71	\$947.12	\$1,262.83
Full family	\$503.26	\$1,509.76	\$2,013.02
Retiree-paid Dental (monthly)			
CIGNA DHMO		CIGNA DPPO	
Retiree Only	\$8.51	Retiree Only	\$38.17
Retiree + 1	\$16.17	Retiree + 1	\$74.82
Retiree + 2 or more	\$20.77	Retiree + 2 or more	\$110.26
Retiree-paid Vision (QUARTERLY - retirees pay Avesis directly)			
AVESIS			
Retiree Only	\$15.15 per quarter		
Retiree + 1	\$26.61 per quarter		
Retiree + 2 or more	\$39.15 per quarter		

*Per Administrative Directive 3.04-6, if you retired prior to 1/1/2011, 25% is your maximum responsibility for medical this Plan Year, **UNLESS**

You retired under the 5-year or 10-year Public Safety plan and you have used all your years OR

You are the survivor (widow) of a retiree.

Post 5/10-year plan retirees and survivors (widows) pay 100% of the premium.

- Eligible 2003 Incentive retirees pay 0% for medical for retiree + 1 eligible dependent.
- PSPRS Retirees: Your State subsidy will reduce the amount listed as your responsibility.