

## Long Term Disability Buy-Up Rates for City of Tucson

*Effective through July 1, 2016 - June 30, 2017*

### Bi-Weekly Contribution Worksheet

Use this sheet to help you determine your bi-weekly contribution amount for Group Long Term Disability (LTD) Buy-Up Insurance Coverage.

**Example:**

**Step 1:** My gross annual salary is:   
(Hourly rate x 2080)

**Step 2:** Divided by 12 = monthly salary

**Step 3:** Multiply monthly salary by rate (see rates)   
(If monthly salary is greater than \$10,000, use \$10,000)

**Step 4:** Multiply by 12

**Step 5:** Divide by 26

**Step 6:** Divide by 100

This is your bi-weekly contribution

Age	Rate
<25	0.036
25-29	0.036
30-34	0.045
35-39	0.117
40-44	0.188
45-49	0.323
50-54	0.440
55-59	0.547
60-64	0.539
65+	0.476