

The grids below outline the medical deductible and prorated Health Reimbursement Account amounts available when Monthly Health Reimbursement Account Proration is elected. The examples assume a 7/1 effective date and:

**Health Reimbursement Account**

\$1,000 Employee Only  
 \$2,000 Employee + Dependents

**Medical Plan Deductible**

\$2,000 Employee Only  
 \$4,000 Employee + Dependents

**HRA Prorated chart**

The Health Reimbursement Account is adjusted based upon the effective date of enrollment. The medical plan deductible and out-of-pocket remain the same regardless of the effective date of enrollment.

	Effective Date of New Enrollment												July - June
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	April	May	Jun	
	100% HRA	11/12 HRA	10/12 HRA	9/12 HRA	8/12 HRA	7/12 HRA	6/12 HRA	5/12 HRA	4/12 HRA	3/12 HRA	2/12 HRA	1/12 HRA	
<b>Enrolled Coverage Level</b>	<b>CIGNA Choice Fund Health Reimbursement Account**</b>												<b>Deductible</b>
Employee Only	\$1000	\$916	\$833	\$750	\$666	\$583	\$500	\$416	\$333	\$250	\$166	\$83	\$2,000
Employee + Dependents	\$2000	\$1833	\$1666	\$1500	\$1333	\$1166	\$1000	\$833	\$666	\$500	\$333	\$166	\$4,000