CITY OF
TUCSON

OFFICE OF EQUAL OPPORTUNITY PROGRAMS
AND INDEPENDENT POLICE REVIEW

CITY OF TUCSON
POLICY STATEMENT

U.S. Department of Transportation
DBE Diversity Program for Contracts

The City of Tucson has received federal financial assistance from the Federal Transit Administration (FTA) and the Federal Highway Administration (FHWA) of the U.S. Department of Transportation (DOT) and has established a Disadvantaged Business Enterprise (DBE) Diversity Program for contracts in accordance with regulations of the U.S. DOT, 49 CFR 26. The Program applies to all City and subrecipient contracts that are funded, in whole or in part, by U.S. DOT federal financial assistance.

It is the policy of the City of Tucson to ensure that DBEs, as defined in 49 CFR 26, have an equal opportunity to receive and participate in DOT-assisted contracts. To achieve this the City will strive:

1. To ensure nondiscrimination in the award and administration of DOT-assisted contracts on the basis of race, color, sex, or national origin;

2. To create a level playing field on which DBEs can compete fairly for DOT-assisted contracts;

3. To ensure that the DBE Program is narrowly tailored in accordance with applicable law;

4. To ensure that only firms that fully meet 49 CFR 26 eligibility standards are permitted to participate as DBEs;

5. To help remove barriers to the participation of DBEs in DOT-assisted contracts; and

6. To assist the development of firms that can compete successfully in the market place outside the DBE Program.

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Liana Perez, the Director of the Office of Equal Opportunity Programs (OEOP) has been designated as the DBE Liaison Officer. In that capacity, Ms. Perez is responsible for implementing all aspects of the DBE Program. Implementation will include setting overall goals, setting individual contract goals, and gathering and reporting statistical data for the City, Sun Tran and Van Tran DOT-assisted contracts. The OEOP currently implements the City of Tucson's Minority and Women-Owned Business Enterprise (MWBE) Program and certifies disadvantaged as well as minority and women owned businesses for participation in the City MWBE Program.

Implementation of the DBE Program is afforded the same priority as compliance with all other legal obligations incurred by the City of Tucson in its financial assistance agreements with the U.S. DOT. All personnel shall adhere to the spirit, as well as the provisions and procedures of this program.

The City of Tucson has disseminated this policy statement to Mayor & Council. All City Department Directors have received a copy and a follow-up e-mail. City subrecipients, Sun Tran and Van Tran, have received a copy with instructions for organizational distribution. This statement has also been distributed to DBE and non-DBE business communities that perform work for the City on DOT-assisted contracts. A copy of this policy statement is posted on the OEOP website at www.tucsonaz.gov/eoo.

The complete DBE Diversity Program and the overall annual goal analysis are available for review at the:

City of Tucson
Office of Equal Opportunity Programs
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If you have any questions or would like further information regarding this Program, please contact Liana Perez, Director, Office of Equal Opportunity Programs and Diversity Program Liaison Officer, at (520) 791-4593, by fax at (520) 791-5140, by e-mail at Liana.Perez@tucsonaz.gov

Mike Letcher

Mike Letcher,
City Manager

6/09/09
Date