

Larry B Esquivel

Work Experience

January 2014 – Present (Retiring January 2016)

San Jose Police Department San Jose, CA

Chief of Police

- Provide broad administrative and command direction through establishment and maintenance of policy to guide departmental actions and programs
- Ensure that Department policies, actions and programs are efficiently and effectively performed
- Determine departmental and community needs and relays those needs to the City administration
- Maintain contact with the community to ensure a productive police/community spirit
- Manage approximately 941 sworn and 329 non-sworn employees
- Manage an operating budget of \$309,000,000

January 2013 – January 2014 San Jose Police Department

San Jose, CA

Acting Chief of Police

- Provide broad administrative and command direction through establishment and maintenance of policy to guide departmental actions and programs
- Ensure that Department policies, actions and programs are efficiently and effectively performed
- Determine departmental and community needs and relays those needs to the City administration
- Maintain contact with the community to ensure a productive police/community spirit
- Manage approximately 1,037 sworn and 375 non-sworn employees
- Manage an operating budget of \$309,000,000

February 2012 – January 2013 San Jose Police Department

San Jose, CA

Deputy Police Chief

- Deputy Chief for Bureau of Field Operations
- Acting Chief of Police in the absence of the Assistant Chief/Chief of Police
- Oversee and manage both emergency and non-emergency incidents
- Oversee and manage personnel and staffing matters
- Manage approximately 770 sworn and 12 non-sworn employees
- Oversee and manage personal and non-personal budgets and programs for all Bureau of Field Operations Units
 - Patrol
 - Air Support
 - Administrative
 - Field Training Program
 - Horse Mounted
 - Mobile Emergency Response Group and Equipment (MERGE)
 - Canine
 - Reserve Program
 - School Liaison
 - Tactical Negotiators
 - Traffic Enforcement

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- Metro
- Crisis Management
- Police Activities League
- Bomb
- Downtown Services
- Pre-processing Center
- VOLT
- Airport Division

December 2011 – February 2012 San Jose Police Department
San Jose, CA

Acting Deputy Police Chief

- Acting Deputy Chief for Bureau of Field Operations
- Oversaw and managed both emergency and non-emergency incidents
- Oversaw and managed personnel and staffing matters
- Managed approximately 770 sworn and 12 non-sworn employees
- Oversaw and managed personal and non-personal budgets and programs for all Bureau of Field Operations Units
 - Patrol
 - Air Support
 - Administrative
 - Field Training Program
 - Horse Mounted
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 - Canine
 - Reserve Program
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 - Crisis Management
 - Police Activities League
 - Bomb
 - Downtown Services
 - Pre-processing Center
 - VOLT
 - Airport Division

July 2011 – December 2011 San Jose Police Department San Jose, C

Acting Deputy Police Chief

- Acting Deputy Chief for Bureau of Investigations
- Oversaw and managed investigative operations
- Oversaw and managed personnel/criminal investigations
- Managed approximately 200 sworn and 30 non-sworn employees
- Oversaw and managed fiscal budget and programs for all Bureau of Investigation Units
 - Homicide/Crime Scene/Vehicular Crimes
 - Robbery

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- Gang Investigations
- Sexual Assaults
- General Assaults/Missing Persons/Juvenile
- Financial Crimes (Fraud/Burglary)
- Court Liaison
- Secondary Employment
- Family Violence
- Covert Response Unit

2010 – 2011 San Jose Police Department San Jose, CA

Police Captain

- Acting Deputy Chief for Bureau of Field Operations in his absence
- Commander of Foothill Division, the most ethnically diverse division in the city
- Provided leadership and supervision for approximately 155 sworn/non-sworn employees assigned to the Foothill Division
- Collaborated with various community groups and community leaders to promote crime prevention and improve relations:
 - Community Advisory Board – Foothill Division
 - Neighborhood Association Committee (NAC)
- Facilitated the police department's goals which included community policing efforts and reducing crime in the Foothill Division:
 - Mayor's Gang Task Force
 - Weed and Seed Steering Committee
- Implemented Pilot crime prevention program using marketing strategies along with community involvement.
- Oversaw and managed Foothill Division fiscal budget and programs
- Coordinated and represented the police role in National Night Out within the Foothill Division
- Participated in promotional assessment boards for the Department and outside agencies

2008–2010 San Jose Police Department San Jose, CA

Lieutenant- Commander/Internal Affairs Unit

- Responsible for the investigation of all citizen complaints and Department initiated investigations for the Police Department, sworn and non-sworn personnel
- Addressed on-going training issues in reference to our Department procedures and policies
- Formalized training program for all new Internal Affairs Investigators
- Assisted with the development of the Mediation Program along with the Independent Police Auditor
- Mentored officers that were preparing and testing to promote within the organization
- Managed Internal Affairs budget and quarterly Program Management Reports

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2007-2008 San Jose Police Department San Jose, CA

Lieutenant-Commander/BFO Administrative Unit

- Managed patrol related resources and staffing allocations
- Developed and implemented the Specialist Program for patrol first responders in tactical situations
- Managed BFO Administrative Unit budget and prepared quarterly Program Management Reports

2005-2007 San Jose Police Department San Jose, CA

Lieutenant-Commander/Patrol Division

- Supervised Patrol Sergeants and Officers for our Downtown's Central Division

1997-2005 San Jose Police Department San Jose, CA

Police Sergeant

- Uniformed Patrol Division
- Field Training Program Supervisor
 - Supervised Field Training Officers and recruits
- MERGE (Mobile Emergency Response Group and Equipment) Unit our Department's full time tactical team
 - Developed and implemented a MERGE Academy for Department members and outside agency officers
 - Developed and implemented the CRT (Collateral Response Team) Program. A Special Operations Officers collateral position used to supplement full-time MERGE Unit personnel during a critical incident
 - Coordinated special operations and events
- Main Lobby/Information Center
- Robbery Detective Unit Supervisor

1986-1997 San Jose Police Department San Jose, CA

Police Officer

- Patrol
- Narcotics Enforcement Team (NET)
- MERGE Unit
- Narcotics Covert Investigations
- Field Training Officer

1984-1986 San Jose Police Department San Jose, CA

Reserve Police Officer

Larry B Esquivel

Education

- 1988–1993 San Jose State University San Jose, CA
 - Bachelor of Science Degree – Criminal Justice Administration

- 1979-1988 San Jose City College San Jose, CA
 - Associate in Arts Degree – General Education

- 1983 -1985 San Jose City College San Jose, CA
 - Reserve Officer Training Level I
 - Reserve Officer Training Level II
 - Reserve Officer Training Level III

Certificates and Training

- 1987 Basic POST
- 1990 Intermediate POST
- 1993 Advanced POST
- 2006 POST Contemporary Management Police Administrator Course
- 2008 POST Internal Affairs Investigation Course
- 2009 Discrimination and Anti-Harassment Supervisor Training

Awards/Recognition

- 1996 Hazardous Duty Award
- 2002 Hazardous Duty Award
- October 2014 – Movers of Mountains Award for Community Bridge Building and Excellent Public Safety Service
- January 2015 – Appointed as Goodwill Ambassador for the Golden Rule
- April 2015 – IchangeNations Leadership Award for Excellence in Leadership
- August 2015 – Certificate of Appreciation from the West San Jose Kiwanis Club
- November 2015 - Thomas P. Ryan Hall of Fame Class of 2015
- Received numerous Letters of Commendation and Letters of Appreciation throughout career

Memberships/Associations

- Police Chiefs Association of Santa Clara County
- California Police Chiefs Association
- Major Cities Chiefs Police Association