A large, light blue watermark of the Jackson Police Department badge is centered on the page. The badge is shield-shaped with a yellow and white border. At the top, it says "JACKSON POLICE" in a curved banner. In the center, there is a sunburst and a silhouette of a city skyline. At the bottom, a banner says "DEPARTMENT" and there is a single white star.

Office of Internal Affairs

Annual OIA Report 2012

Prepared by:
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Office of Internal Affairs
March 27, 2014

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Definitions

Inclusive: Additional allegations and/or violations are included in the findings.

Decline: Criminal prosecution was declined.

COC Notified: Member's Chain of Command was notified as to the outcome of the investigation.

Dispositions

Exonerated: Member was justified in taking the course of action alleged as inappropriate and/or was operating within the guidelines of General Orders.

Unfounded: Member did not commit the alleged violation.

Not Sustained: Cannot be determined if the member committed the alleged violation.

Sustained: Member was found in violation of General Orders and/or City Administrative Directives and is to receive discipline.

Preventable: Member is at fault and is to receive discipline. This disposition may only be used for investigations where Department property is damaged or lost.

Non-Preventable: Member's actions were determined not to be the cause of the accident, damage, or loss. This disposition may only be used for investigations where Department property is damaged or lost.

Restitution: Member shall pay the replacement cost of the damaged/lost issued property to the Department's Budget Section. This disposition may only be used for investigations where Department property is damaged or lost.

Reimbursement: Member is to be reimbursed by the Department's Budget Section.

Justified, Within Departmental Policy: A Board of Inquiry found that the member's use of force or actions were determined to be justified and during the course of the incident, the subject officer did not violate any Department policy. This finding is also utilized by the Chain of Command in use of force incidents where a firearm was used, such as the shooting or dispatching of an animal.

Dispositions (cont.)

Justified, Policy Violation: A Board of Inquiry has found that the member's actions were justified, but during the course of the incident, the subject officer violated a Department policy.

Justified, Tactical/Training Improvement Opportunity: A Board of Inquiry has found that the member's actions were justified and during the course of the incident, no violations of Department policy occurred. However, the investigation revealed tactical errors that could be addressed through non-disciplinary, tactical or training improvement endeavors.

Not Justified, Not Within Departmental Policy: A Board of Inquiry has found that the member's actions were not justified and during the course of the incident, the subject officer violated a Departmental policy.

OIA Closure: A review of all information available shows that nothing that has been alleged or described amounts to a violation of law, Department General Orders, Policies, or Procedures by a member of the department.

Allegation Type Examples

Criminal Conduct: On or off duty misdemeanor or felony

Police Powers: Use of force, search and seizure, stop and detainment

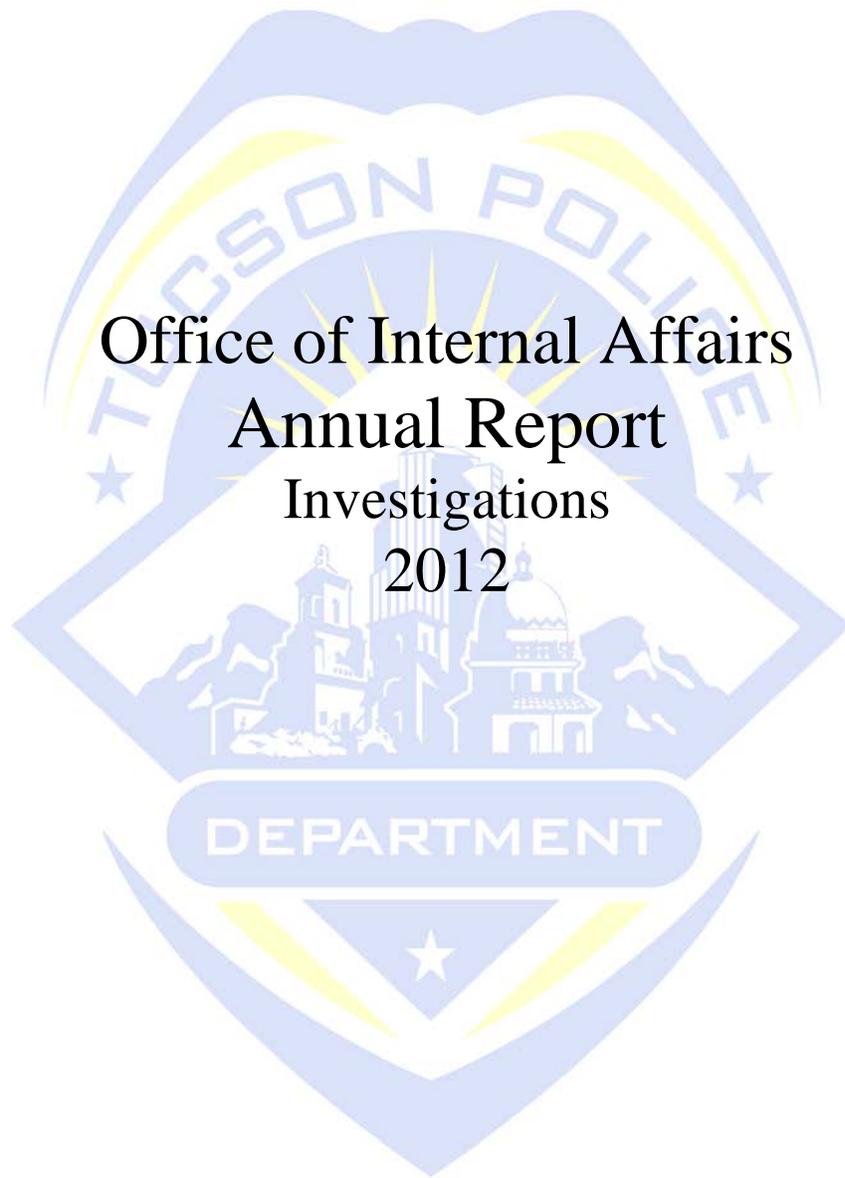
Customer Service: Biased based policing, rudeness, failure to provide appropriate service, comments/language

Standards of Conduct: Actions on/off duty, court attendance, insubordination, untruthfulness, EEOC, failure to meet standards

Operational Actions: Failure to make a report, incomplete investigations, incomplete/inaccurate report, equipment damage or loss, procedures, prisoner escape, tactical operations

Department Vehicles: Damage or collision involving a Department vehicle

Inquiry: Policy/procedure



Office of Internal Affairs
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2012

Investigations

Introduction

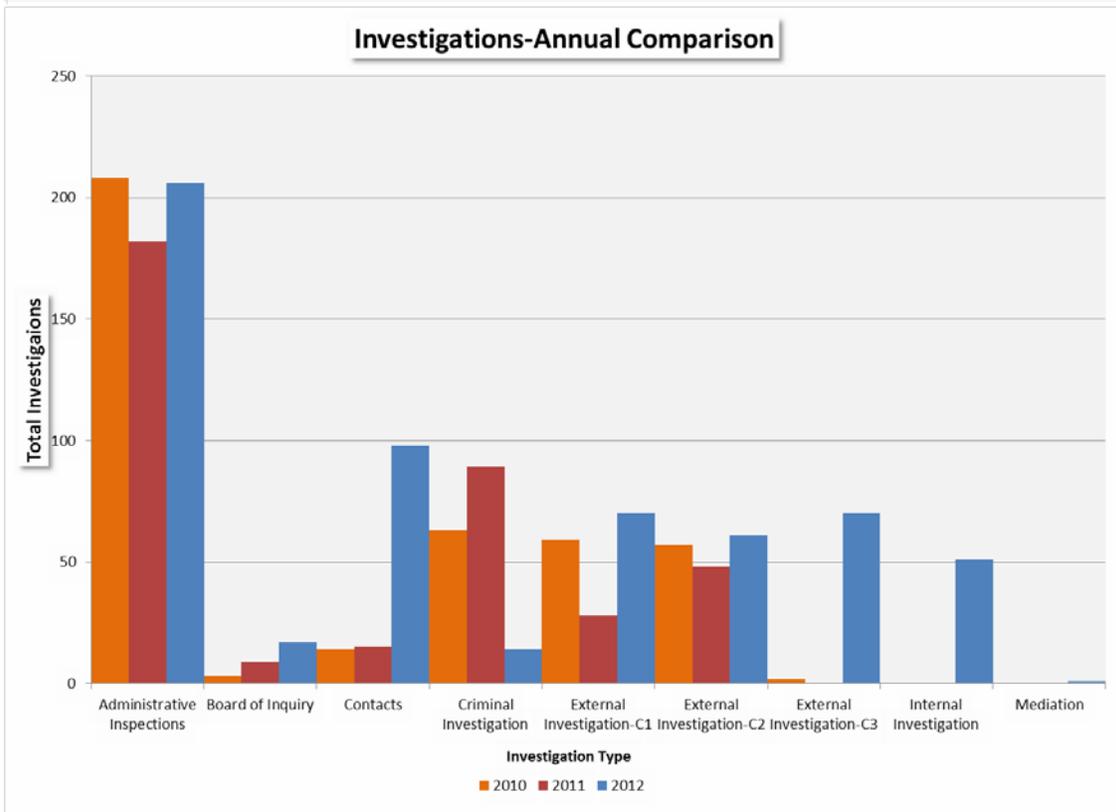
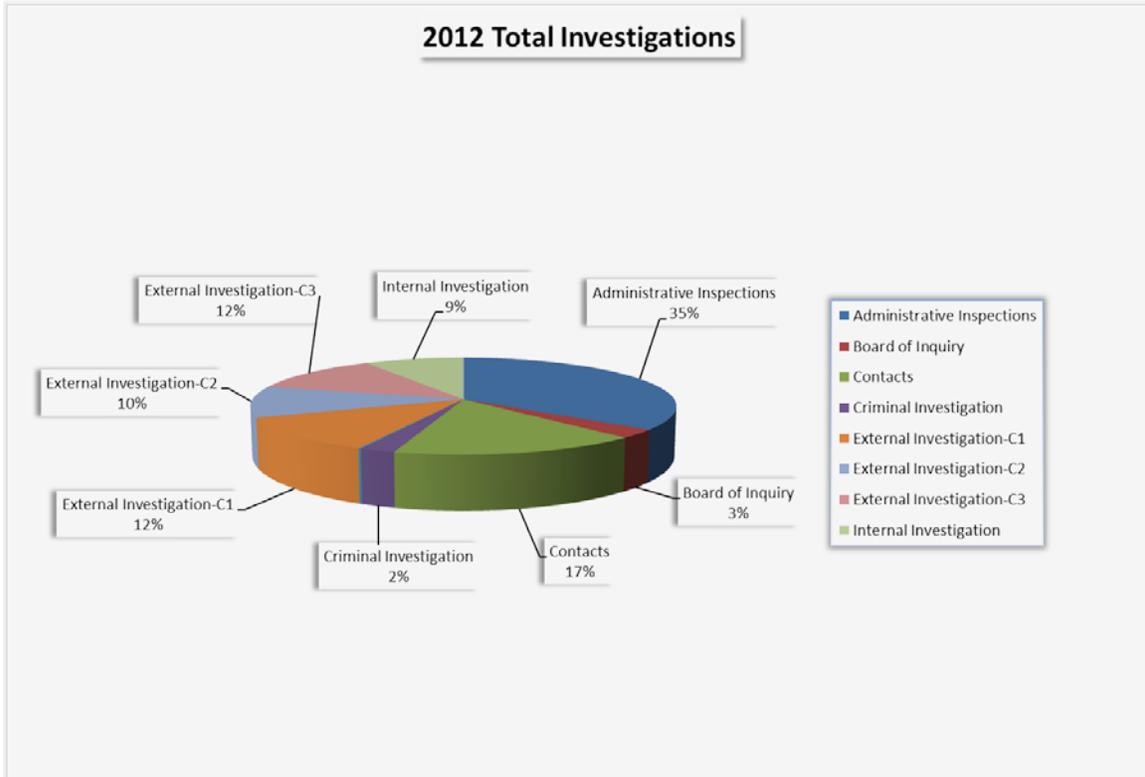
During the year **2012**, the Tucson Police Department Office of Internal Affairs conducted **491** separate investigations. Included in the following report is detailed information concerning those investigations as well as information concerning the involved members.

The following is a breakdown of the investigations completed during **2012** by the Office of Internal Affairs as well as a comparison with statistics from the two previous years. The statistics were compiled from the AIMS database and reflect data that was available on March 27, 2014. It is important to note that the numbers from prior years were taken from the associated annual reports.

Investigation Type	2012	2011	2010
Administrative Inspection	206	182	208
Board of Inquiry	17	9	3
Criminal Investigation	14	15	14
External Investigation-EI C1	70	89	63
External Investigation- EI C2	61	47	39
External Investigation- EI C3	70	28	59
Internal Investigation	51	48	57
Mediation	1	0	2
EEO Investigation	1	0	0
Total	491	418	445

Investigations (cont.)

The following graphs display the statistical breakdown, by percentage followed by an aggregate annual comparison, of each **investigative** category conducted during **2012** by the Office of Internal Affairs.



Allegations

During the year **2012**, the Tucson Police Department Office of Internal Affairs received **692** allegations that were reviewed for possible investigation.

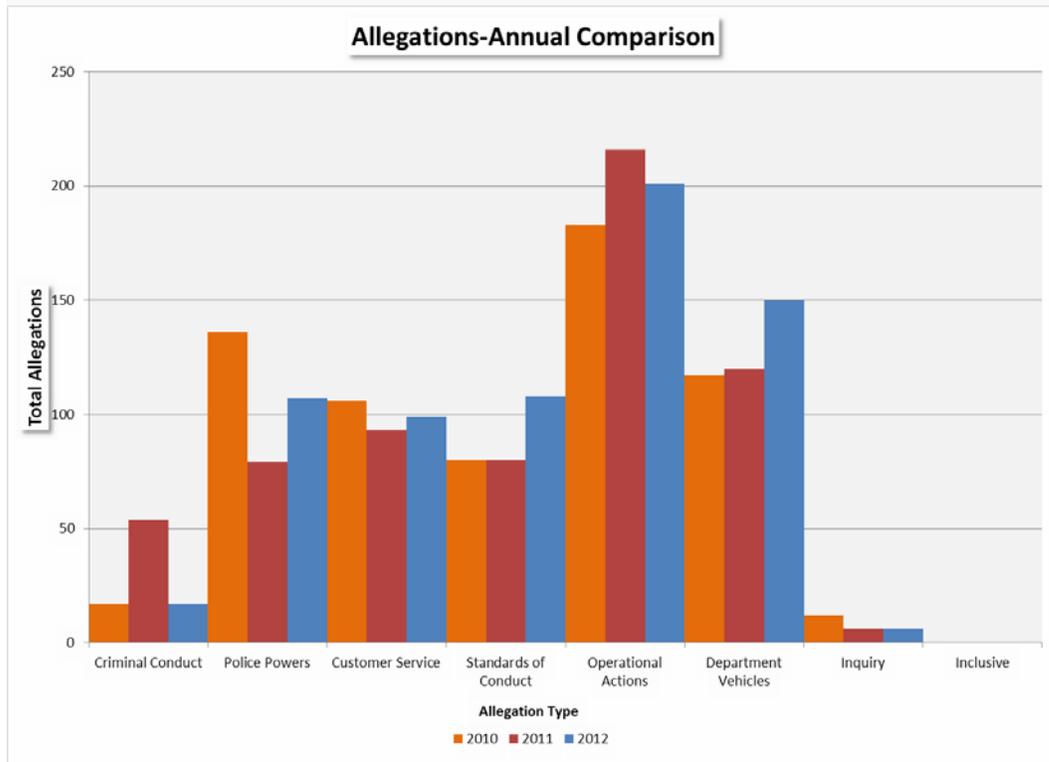
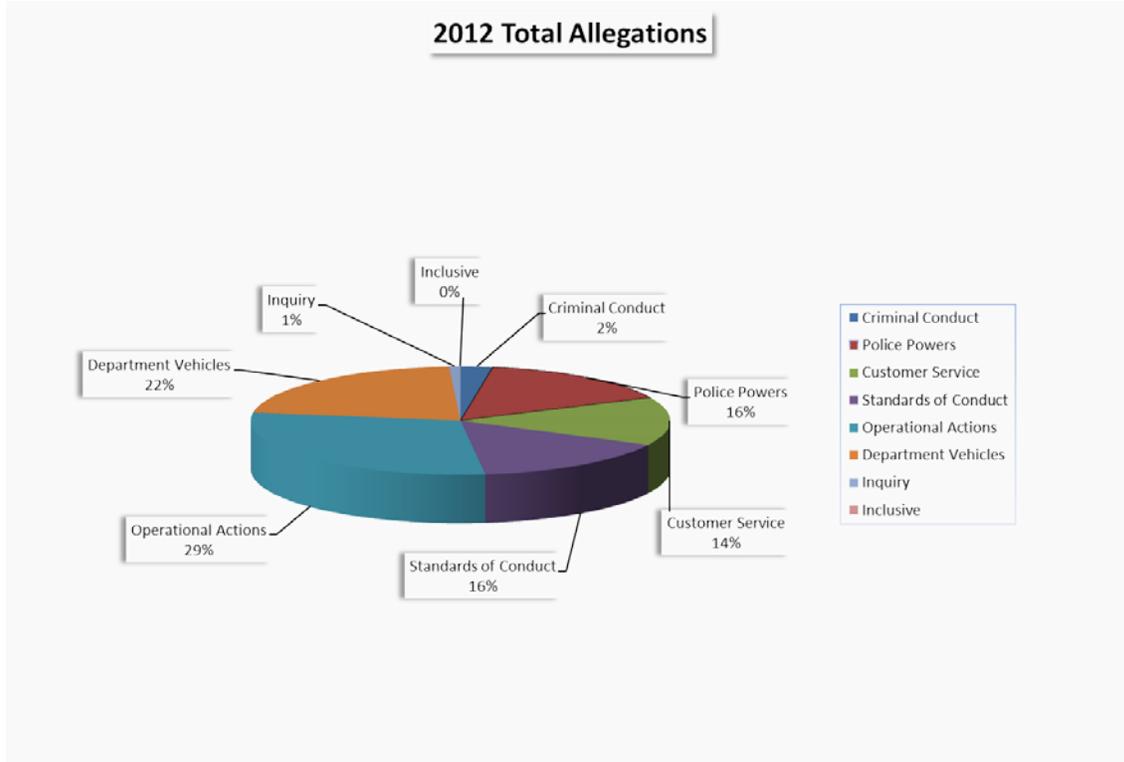
The following is a breakdown of the allegations received during **2012** by the Office of Internal Affairs as well as a comparison with statistics from the two previous years.

Allegation Category	2012	2011	2010
Criminal Conduct	17	54	17
Police Powers	107	79	136
Customer Service	99	93	106
Standards of Conduct	108	80	80
Operational Actions	201	216	183
Departmental Vehicles	150	120	117
Inquiry	6	6	12
Inclusive	4	14	83
Total*	692	662	734

*It must also be noted that the number of allegations, dispositions, and action taken may be different than the number of actual investigations. This is due to investigations that list multiple officers, as well as investigations that list multiple allegations.

Allegations (cont.)

The following graphs display the statistical breakdown, by percentage followed by an aggregate annual comparison, of each **allegation** category conducted during **2012** by the Office of Internal Affairs.



Dispositions

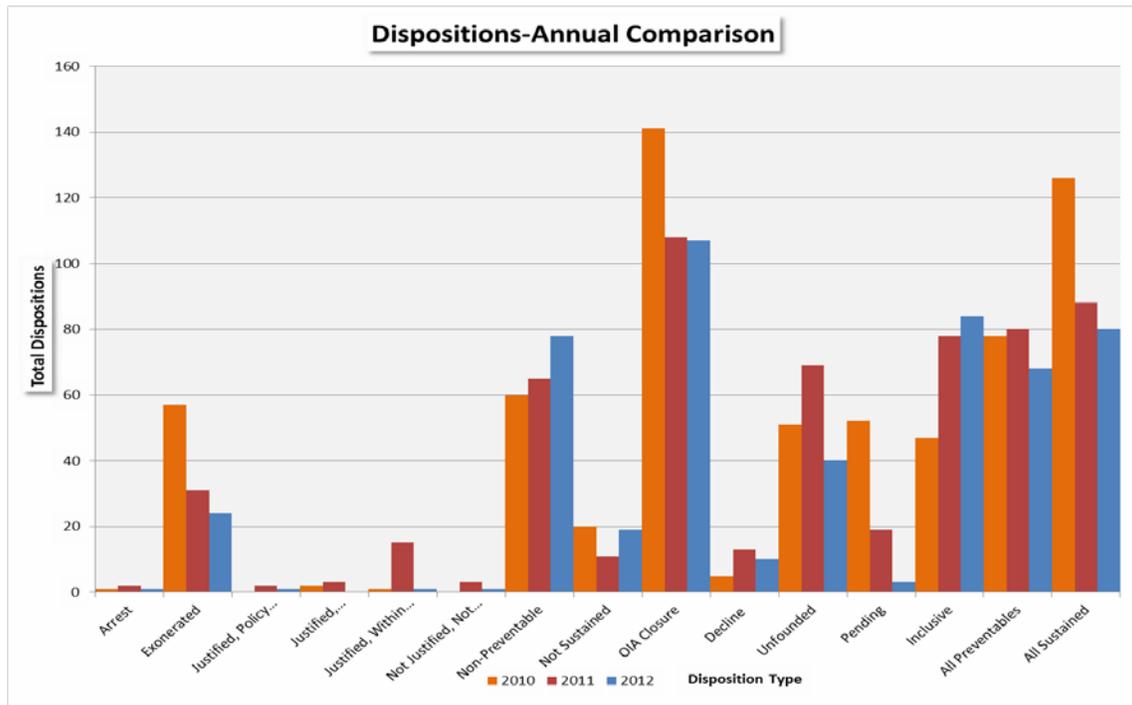
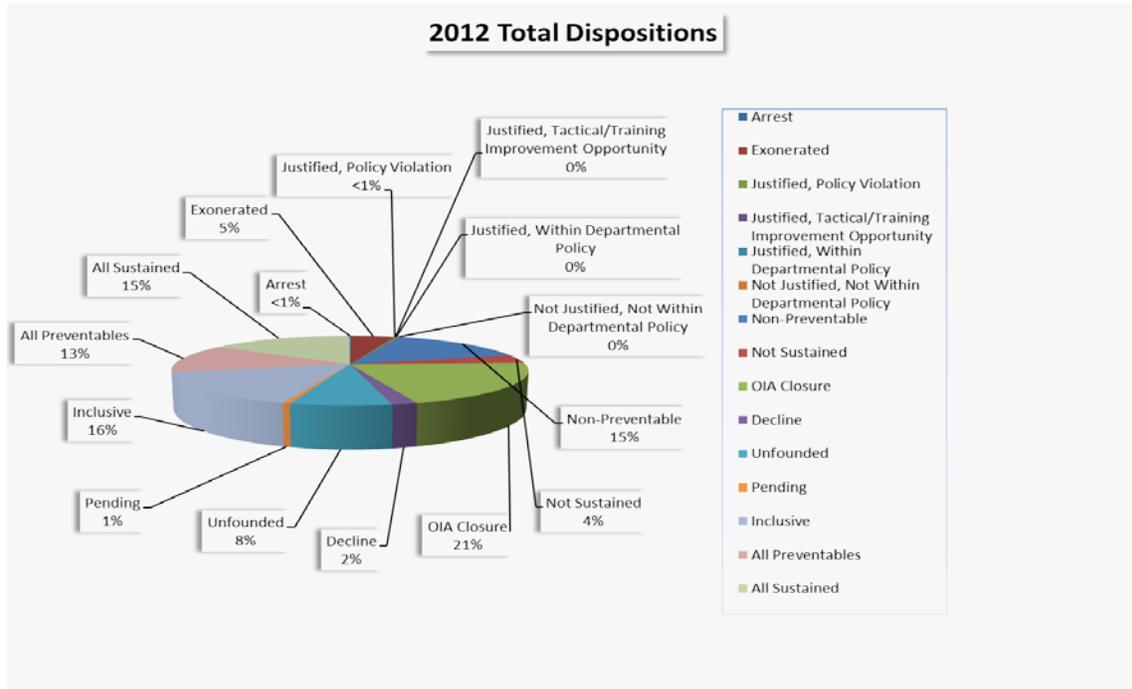
The following is a breakdown of the dispositions of all investigations that were conducted during **2012** through the Office of Internal Affairs, as well as a comparison with statistics from the two previous years.

Disposition Type	2012	2011	2010
Arrest	1	2	1
Decline	10	13	5
Exonerated	24	31	57
Justified, Tactical /Training Improvement Opportunity	0	3	2
Justified, Policy Violation	1	2	0
Justified, Within Departmental Policy	13	15	1
Not Justified, Not Within Departmental Policy	1	3	0
Non-Preventable	78	65	60
Not Sustained	19	11	20
OIA Closure	107	108	141
Other	2	0	0
Preventable Type A	55	60	68
Preventable Type B	8	17	10
Preventable Type C	5	3	0
Sustained	1	1	0
Sustained Type A	20	27	44
Sustained Type B	26	30	53
Sustained Type C	22	18	21
Sustained Type D	5	5	4
Sustained Type E	6	7	4
Mediation	1	0	2
Unfounded	40	69	51
Pending	3	19	52
Inclusive	84	78	47
Total*	532	587	643

*It must also be noted that the number of allegations, dispositions, and action taken may be different than the number of actual investigations. This is due to investigations that list multiple officers, as well as investigations that list multiple allegations.

Dispositions (cont.)

The following graphs display the statistical breakdown, by percentage followed by an aggregate annual comparison, of each **disposition** category conducted during **2012** by the Office of Internal Affairs.



Action Taken

The following is a breakdown of the action taken for all investigations that were conducted during 2012 through the Office of Internal Affairs, as well as a comparison with statistics from the two previous years.

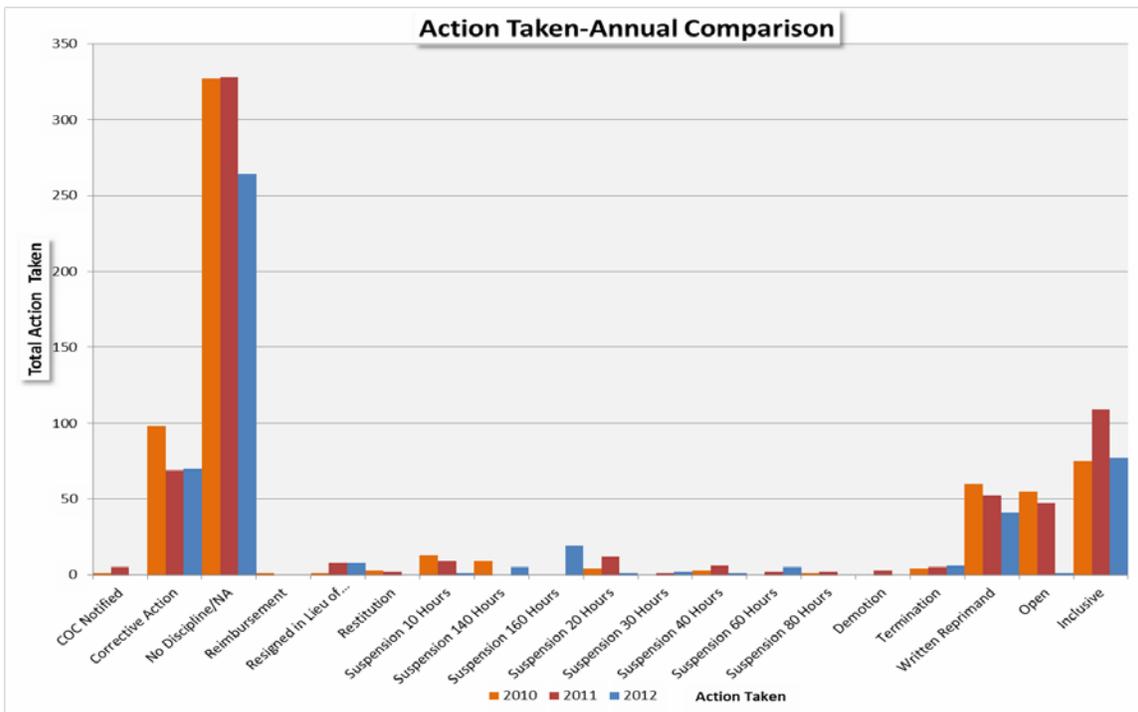
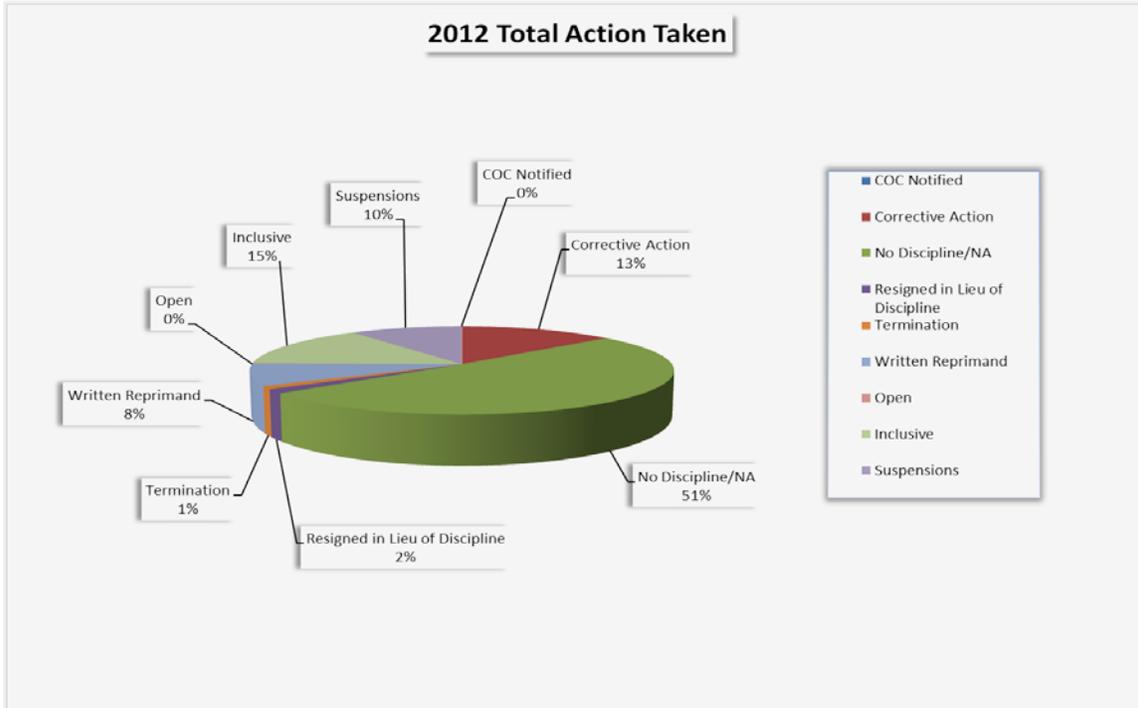
Action Taken	2012	2011	2010
COC Notified	0	5	1
Corrective Action	33	59	42
Corrective Action/PPR	37	10	56
No Discipline/NA	264	328	327
Reimbursement	0	0	1
Resigned/Retired in Lieu of Discipline	8	8	1
Restitution	0	2	3
Retraining	1	2	0
Suspension 10 Hours	5	9	13
Suspension 20 Hours	19	12	9
Suspension 30 Hours	1	1	0
Suspension 40 Hours	2	6	4
Suspension 60 Hours	1	2	0
Suspension 80 Hours	5	2	3
Suspension 140 Hours	0	0	0
Suspension 160 Hours	0	0	1
Termination	6	5	4
Written Reprimand	41	52	60
Demotion	2	3	0
Pending	1	47	0
Inclusive	77	109	205
Total*	503	**662	**730
Total Suspensions	51	32	30

*It must also be noted that the number of allegations, dispositions, and action taken may be different than the number of actual investigations. This is due to investigations that list multiple officers, as well as investigations that list multiple allegations.

**All action taken from 2011 is included in this report; however, some categories from 2010 and 2009 have been omitted from this report to keep the continuity of comparative yearly categories.

Action Taken (cont.)

The following graphs display the statistical breakdown, by percentage followed by an aggregate annual comparison, of each **action taken** category conducted during **2012** by the Office of Internal Affairs.



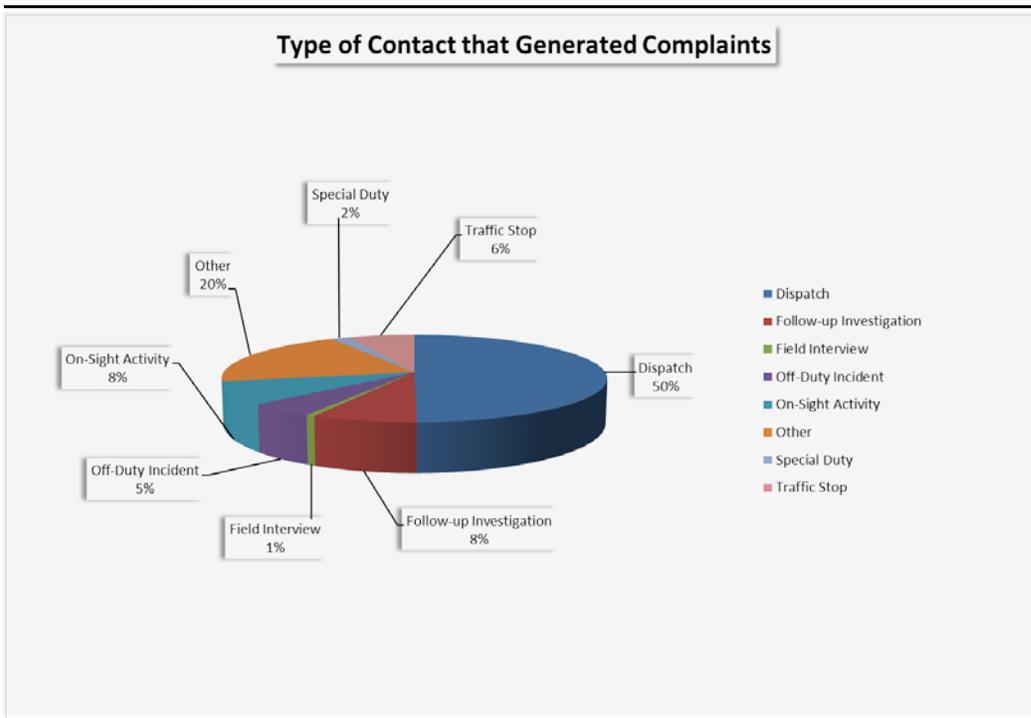
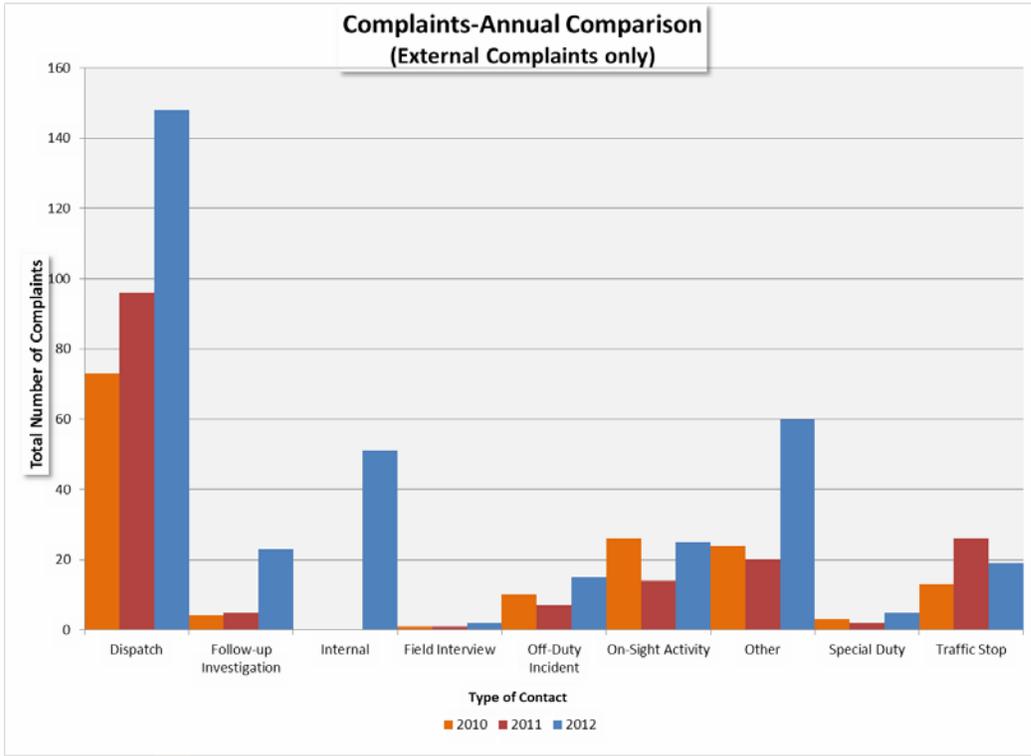
Type of Contact That Generated Complaint

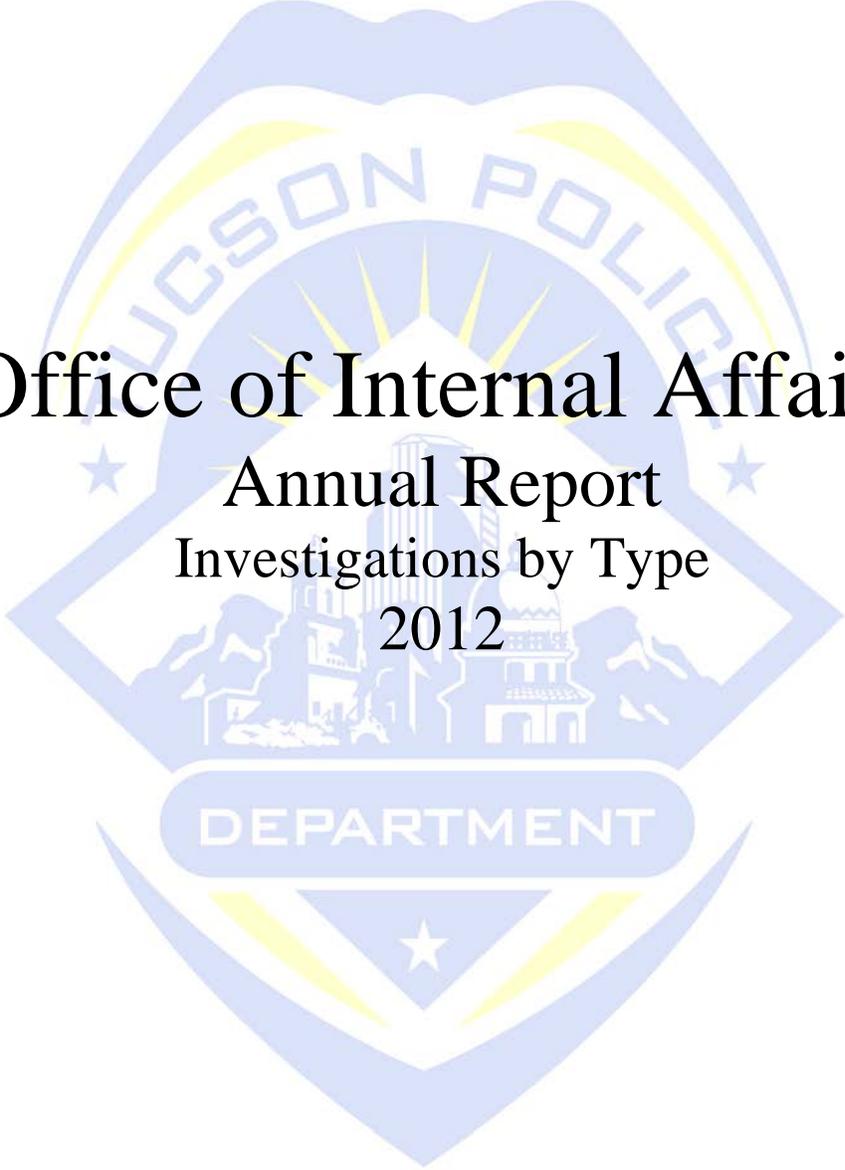
The Office of Internal Affairs documents the different types of contacts that generate external complaints against members of the Tucson Police Department. The following is a breakdown of those contact types and the results from **2012** as well as a comparison with statistics from the two previous years.

Type	2012	2011	2010
Dispatch	148	96	73
Follow-up Investigation	23	5	4
Off-Duty Incident	15	7	10
On-Sight Activity	25	14	26
Other	60	20	24
Traffic Stop	19	26	13
Field Interview	2	1	1
Special Duty	5	2	3
Total	297	171	154

Type of Contact/Complaint (cont.)

The following graphs display the statistical breakdown, by percentage followed by an aggregate annual comparison, of each **type of contact that generated a complaint** category conducted during **2012** by the Office of Internal Affairs.





Office of Internal Affairs
Annual Report
Investigations by Type
2012

Investigations by Type

Administrative Inspections

Administrative Inspections are investigations that are conducted by a member's Chain of Command and usually include incidents such as lost or damaged departmental property, vehicle collisions, and reimbursement for damaged personal property sustained during the performance of work related duties. During the year **2012**, there were **200** separate Administrative Inspections. The following is a detailed breakdown of those investigations to include information concerning the different allegations, dispositions, and actions for **2012** as well as a comparison with statistics from the two previous years.

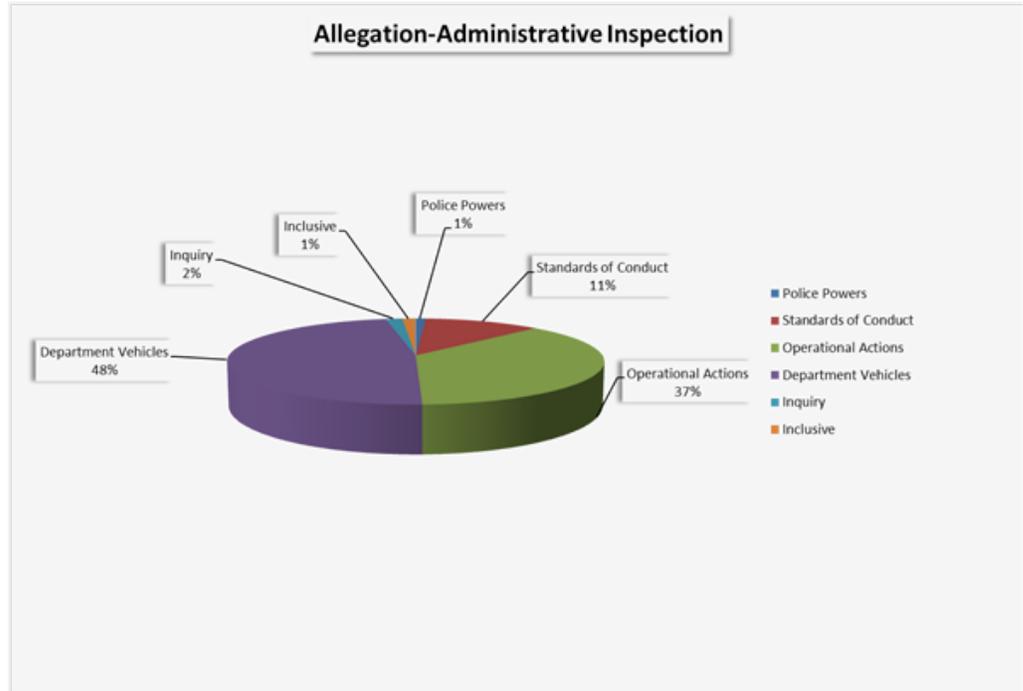
Allegation	2012	2011	2010
Property/Evidence	6	6	12
Equipment/Loss or Damage of Property	35	31	28
Incomplete/Inaccurate Report	0	1	1
Failure to Notify Supervisor	2	0	2
Improper Search of Prisoner	2	26	30
Procedures	20	31	4
Failure to Take Appropriate Action	0	1	4
Use of Force (Firearm)	2	1	0
Collision	94	96	108
Damage	25	24	9
Court Attendance	1	5	14
Actions/On Duty	11	8	3
Actions/Off Duty	0	1	0
Leave Without Pay	4	5	0
Prisoner Escape	4	3	0
Policy/Procedure	1	4	0
Inclusive	4	5	19
Total*	211	**248	**240

*It must also be noted that the number of allegations, dispositions, and action taken may be different than the number of actual investigations. This is due to investigations that list multiple officers, as well as investigations that list multiple allegations.

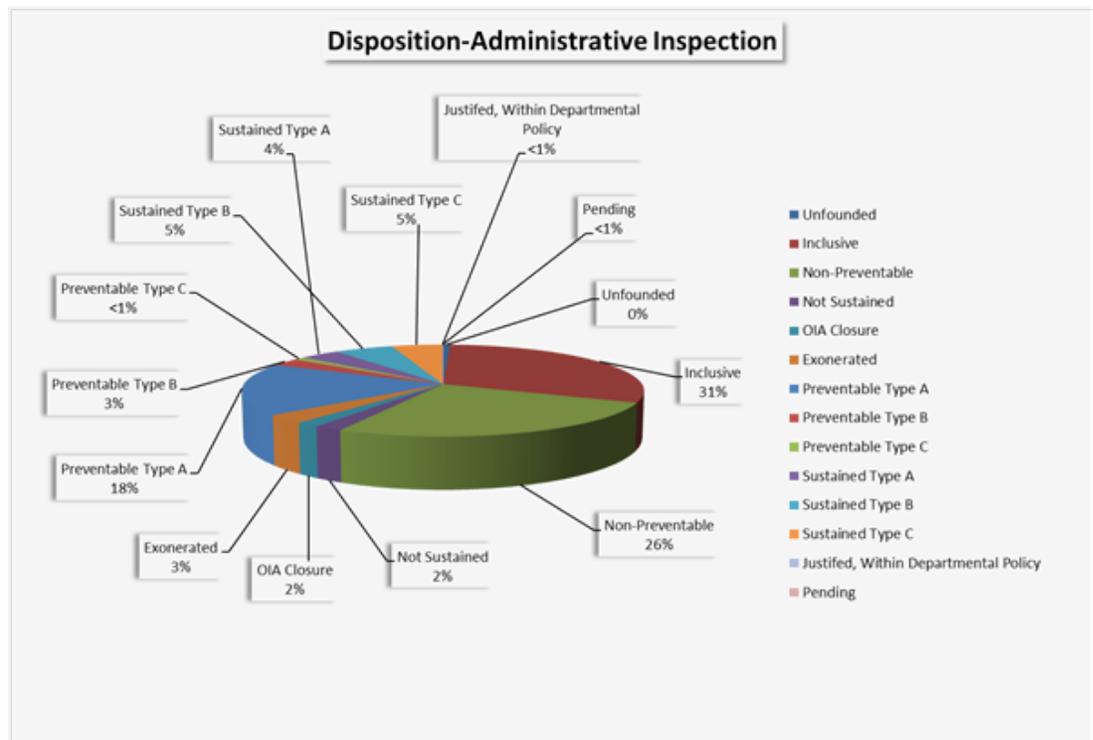
**All administrative inspection allegations from 2011 are included in this report; however, some categories from 2010 and 2009 have been omitted from this report to keep the continuity of comparative yearly categories.

Administrative Inspections (cont.)

Allegation Category	2012
Police Powers	3
Standards of Conduct	35
Operational Actions	113
Department Vehicles	145
Inquiry	5
Inclusive	4
Total	305

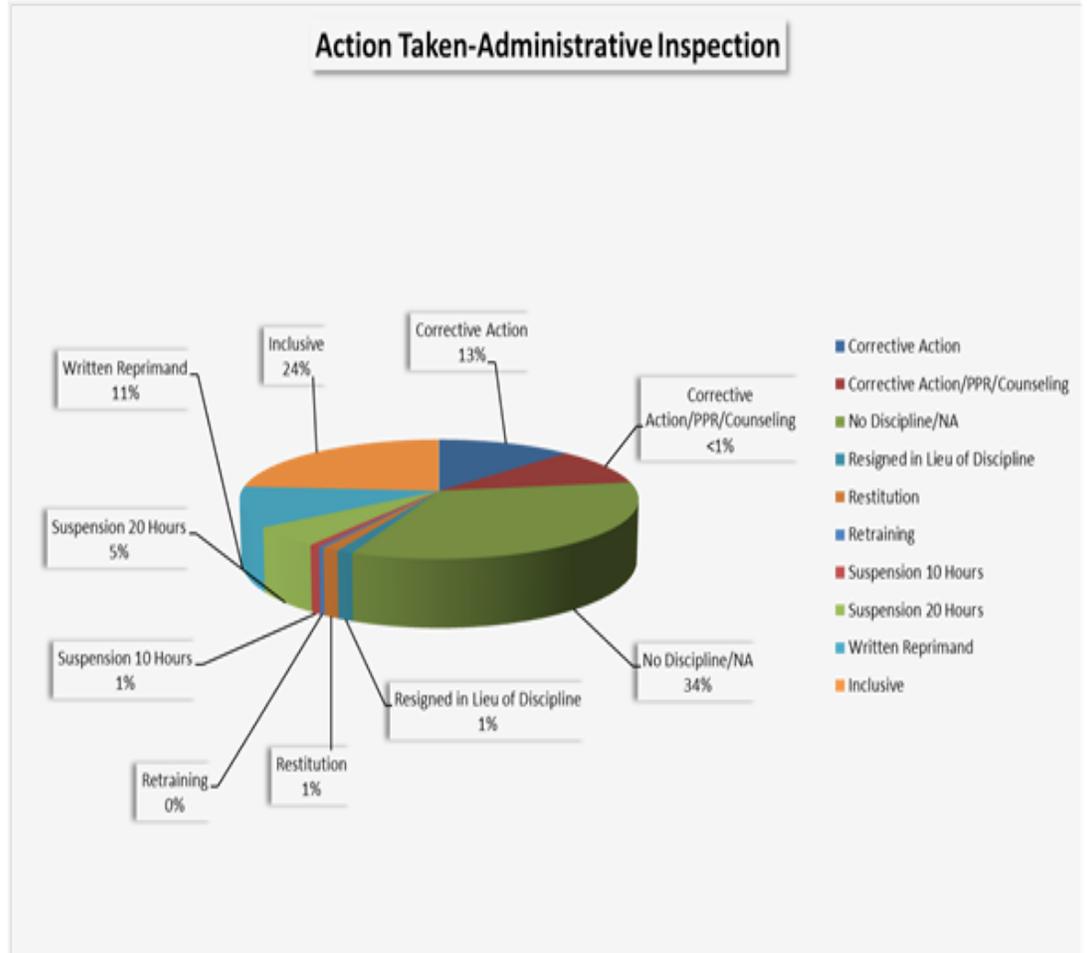


Disposition	2012
Non-Preventable	77
Not Sustained	6
OIA Closure	5
Preventable Type A	54
Preventable Type B	8
Preventable Type C	3
Sustained Type A	11
Sustained Type B	16
Sustained Type C	14
Unfounded	2
Exonerated	9
Justified, Within Departmental Policy	0
Inclusive	91
Pending	0
Total	296



Administrative Inspections (cont.)

Action Taken	2012
Corrective Action	32
Corrective Action/ PPR/Counseling	26
No Discipline	86
Resigned in Lieu Of Discipline	3
Restitution	3
Retraining	1
Suspension 10 Hours	2
Suspension 20 Hours	14
Written Reprimand	28
Inclusive	61
Total	256



*It must also be noted that the number of allegations, dispositions, and action taken may be different than the number of actual investigations. This is due to investigations that list multiple officers, as well as investigations that list multiple allegations.

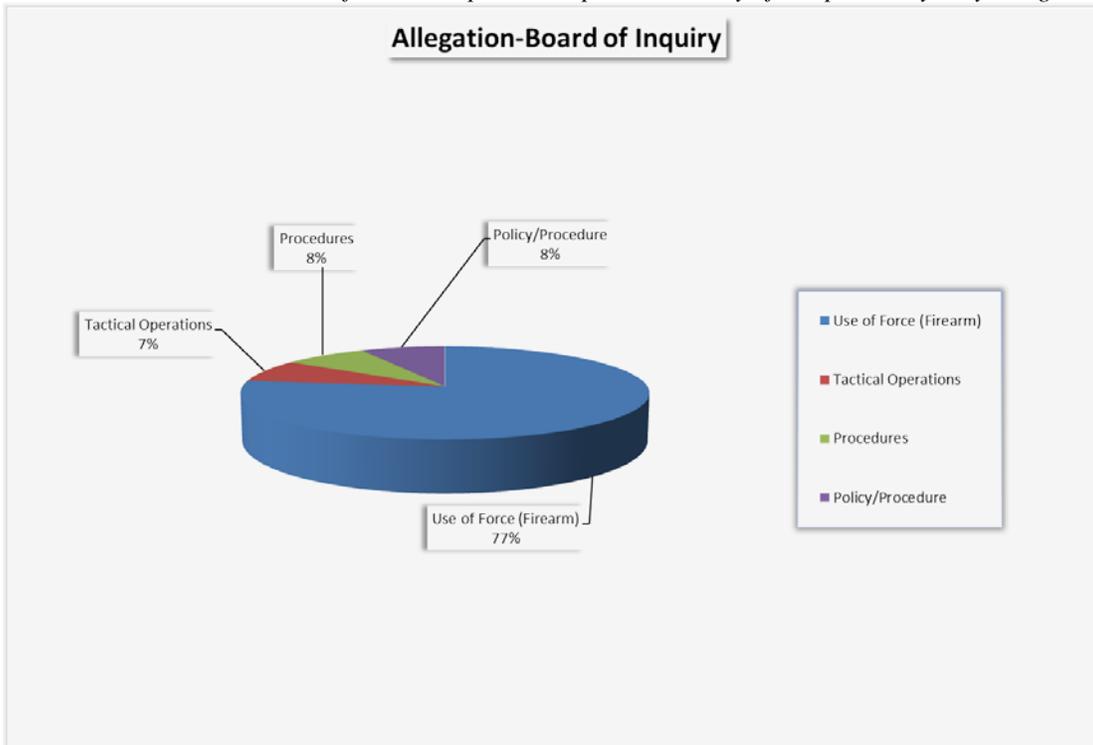
Board of Inquiry

Boards of Inquiry are convened as per policy or at the direction of the Chief of Police to conduct administrative reviews of the circumstances surrounding any Department operation including In-Custody Deaths and Officer Involved Shootings. During the year **2012**, the Office of Internal Affairs conducted **17** Boards of Inquiry, as compared to 9 in 2011 and 3 in 2010. The following is a detailed breakdown of those investigations to include information concerning the different allegations, dispositions, and action taken.

Allegation	2012	2011	2010
Use of Force (Firearm)	10	18	1
Procedures	1	2	0
Tactical Operations	1	2	1
Policy/Procedure	1	1	0
Total*	13	**23	**4

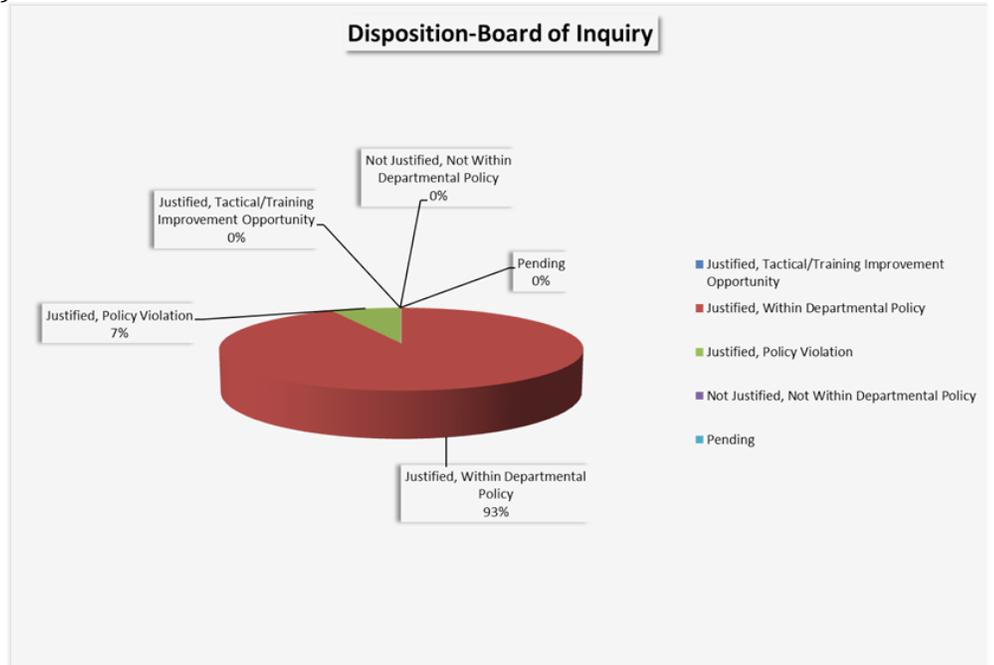
*The total number of Board of Inquiry allegations may be different than the total number of Boards of Inquiry. The numbers account for all incidents, which may include those that involve multiple members in one investigation.

**All Board of Inquiry allegations from 2011 is included in this report; however, some categories from 2010 and 2009 have been omitted from this report to keep the continuity of comparative yearly categories.

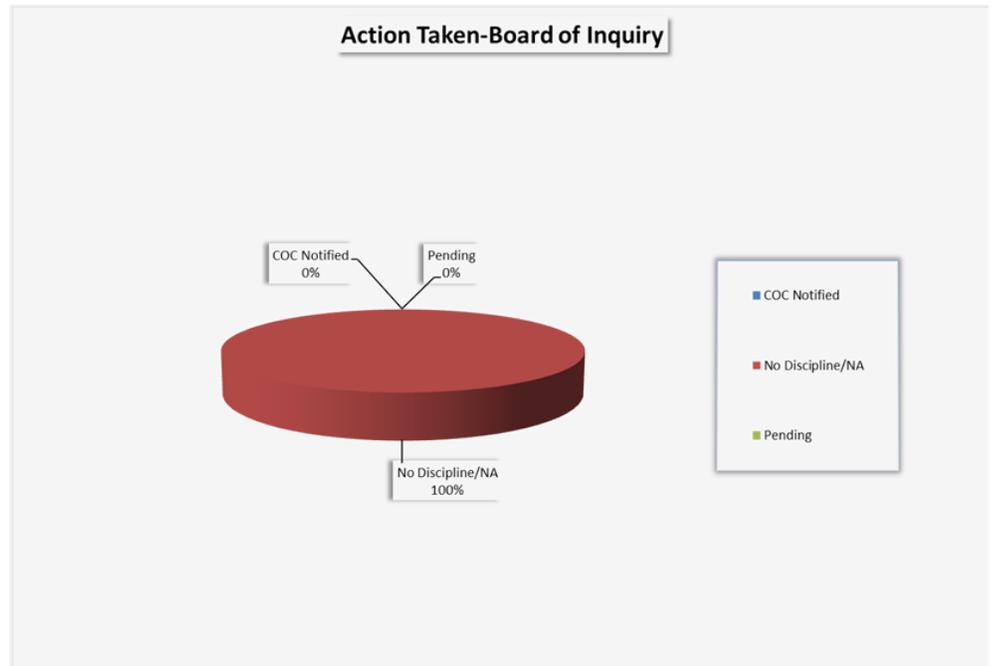


Board of Inquiry (cont.)

Disposition	2012
Justified, Within Departmental Policy	13
Justified, Tactical/Training Improvement Opportunity	0
Justified, Policy Violation	1
Not Justified, Not Within Departmental Policy	0
Pending	0
Total *	14



Action Taken	2012
COC Notified	0
No Discipline/NA	12
Pending	0
Total*	12



*It must also be noted that the number of allegations, dispositions, and action taken may be different than the number of actual investigations. This is due to investigations that list multiple officers, as well as investigations that list multiple allegations.

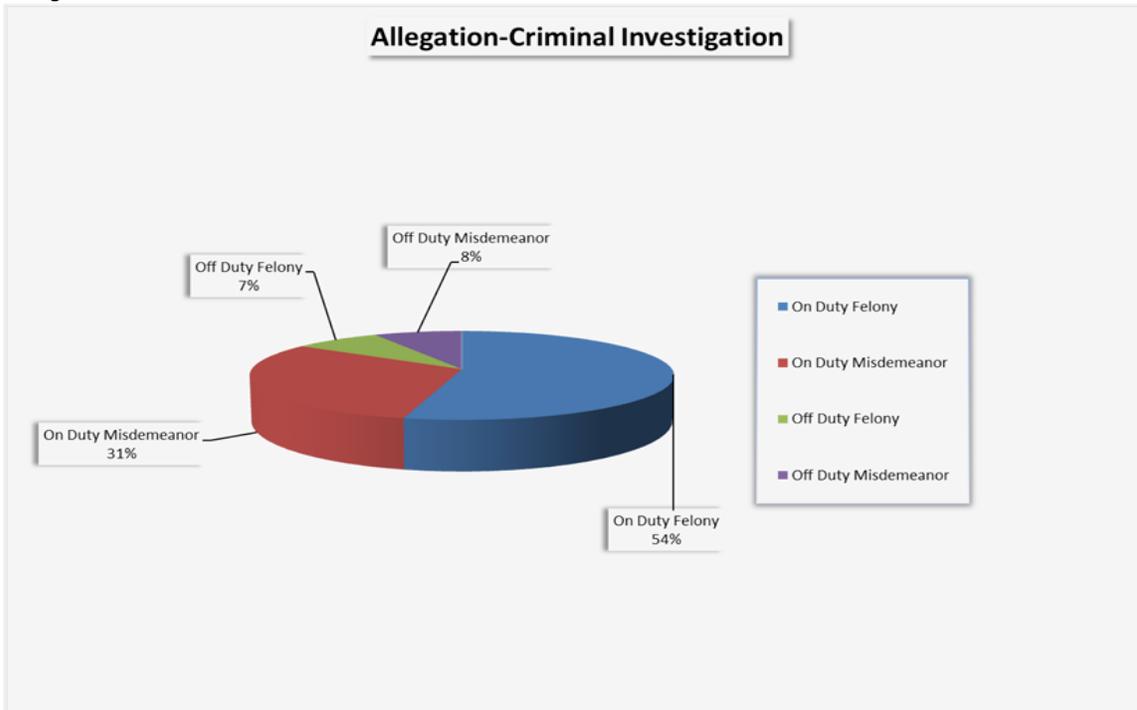
Criminal Investigations

Criminal Investigations are investigations involving allegations of criminal conduct against any member of the Department. During the year **2012**, the Office of Internal Affairs conducted **13** Criminal Investigations. The following is a detailed breakdown of those investigations to include information concerning the different allegations, including underlying non-criminal offenses, as well as dispositions and action taken for **2012** as well as a comparison with statistics from the two previous years.

Allegation	2012	2011	2010
On Duty Felony	7	12	3
Off Duty Felony	1	1	3
On Duty Misdemeanor	4	7	0
Off Duty Misdemeanor	1	1	3
Total*	13	**21	**9

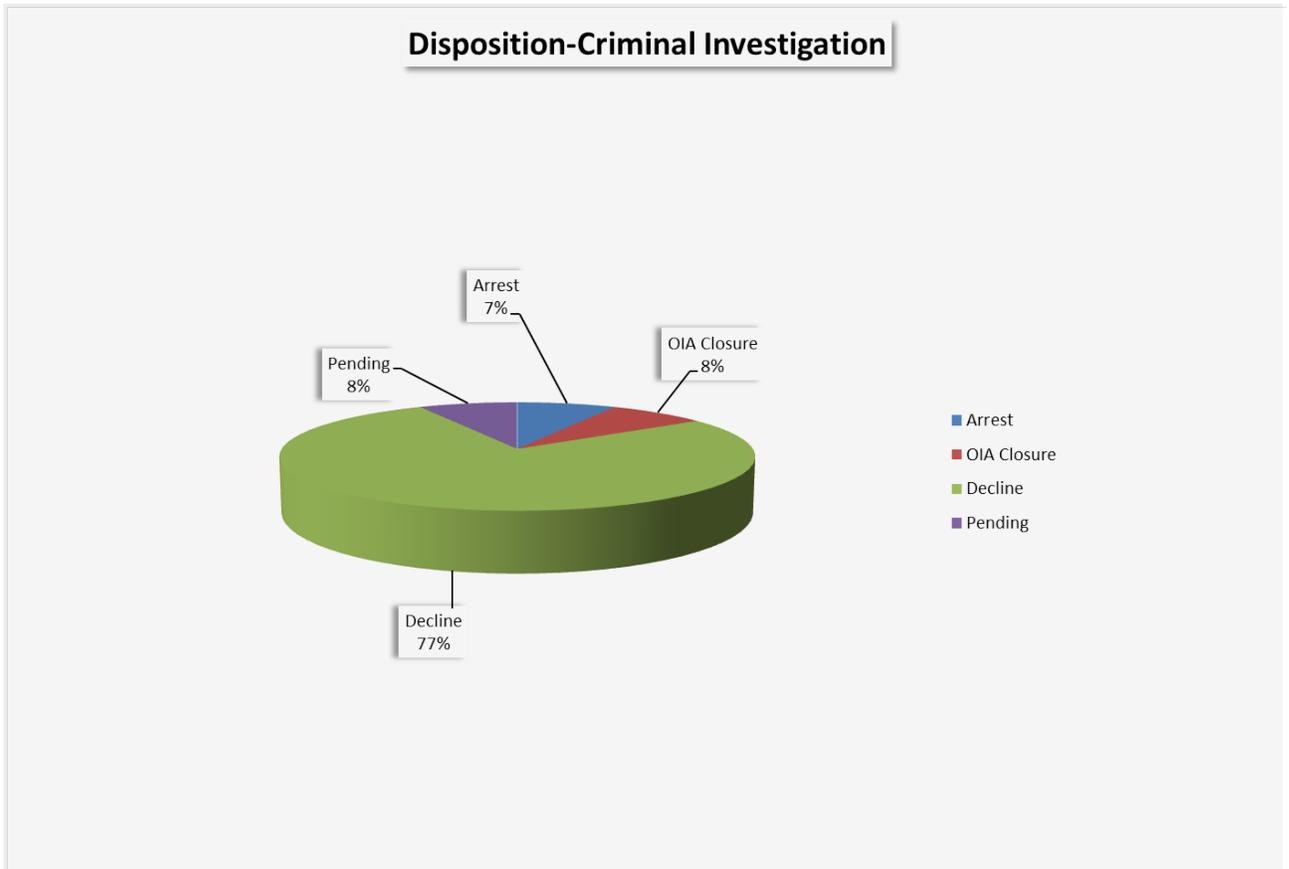
*It must also be noted that the number of allegations, dispositions, and action taken may be different than the number of actual investigations. This is due to investigations that list multiple officers, as well as investigations that list multiple allegations.

**All allegations from 2011 are included in this report; however, some categories from 2010 and 2009 have been omitted from this report to keep the continuity of comparative yearly categories.



Criminal Investigations (cont.)

Disposition	2012
Decline	10
Arrest	1
OIA Closure	1
Pending	1
Total*	13



*It must also be noted that the number of allegations, dispositions, and action taken may be different than the number of actual investigations. This is due to investigations that list multiple officers, as well as investigations that list multiple allegations.

Equal Employment Opportunity Investigations

The Office of Internal Affairs acts as the facilitator for all Equal Employment Opportunity (EEO) Investigations. All formal complaints related to EEO are referred to the City's Office of Equal Opportunity Programs. Informal EEO related complaints are investigated by the Office of Internal Affairs EEO Sergeant who maintains a close working relationship with the City's EEO Coordinator during the investigative process. During the year **2012** the Office of Internal Affairs documented **1** EEO Investigations.

External Investigations-EI C1

External Investigations, Category 1, are formal complaints documented by the Office of Internal Affairs and then sent to the member's Chain of Command for an investigation and disposition. The Office of Internal Affairs will conduct the investigation of formal complaints if they require extensive follow up. During the year **2012**, the Office of Internal Affairs documented **70** External Investigations, Category 1. The following is a detailed breakdown of those investigations to include information concerning the different allegations, dispositions, and action taken.

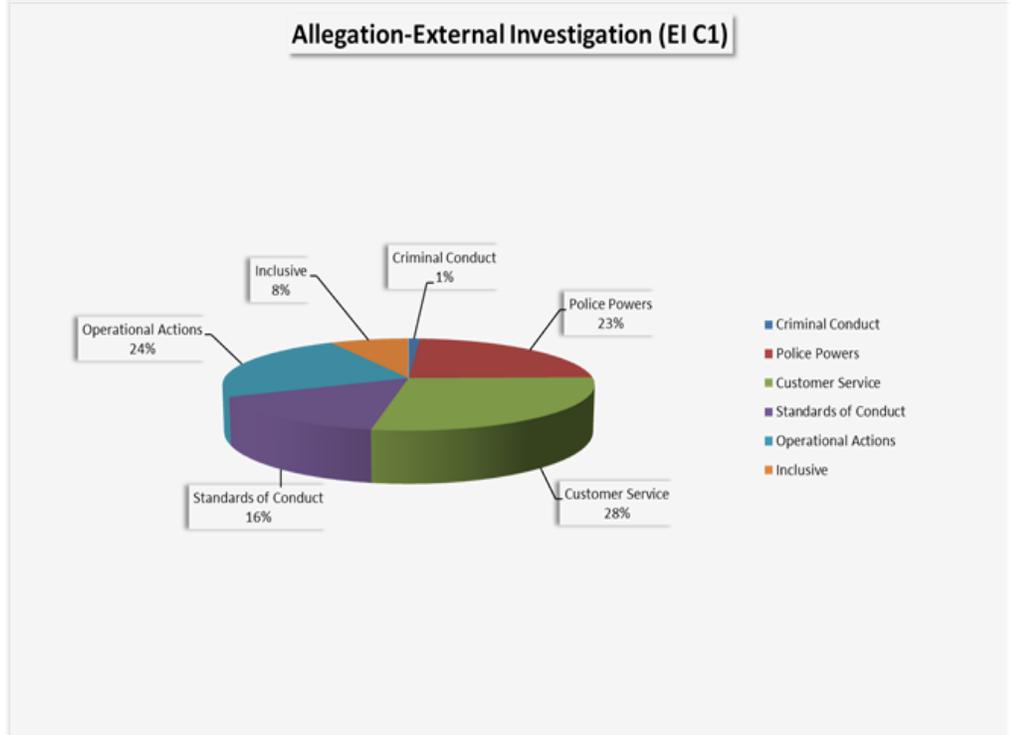
Allegation	2012
On Duty Felony	0
Off Duty Felony	0
On Duty Misdemeanor	1
Use of Force (Handcuffing)	5
Use of Force (Striking)	5
Use of Force (OC Spray)	0
Use of Force (Firearm)	0
Use of Force (Taser)	0
Use of Force (Other)	9
Search and Seizure	5
Stop/Detainment	0
Failure to Take Appropriate Action	0
Failure to Supervise	2
Failure to Provide Appropriate Service	9
Biased Based Policing/ Racial	0
Racial/Ethnic Slurs	1

Rudeness	6
Profanity	7
Comments/Language	0
Refusal to Give Name/PR	1
Misuse of MTC/Computer	4
Actions/On Duty	7
Actions/Off Duty	4
Failure to Meet Standards	0
Property/Evidence	2
Failure to Make a Report	1
Incomplete Investigation	4
Tactical Operations	1
Improper Search of Prisoner	0
Release of Confidential Information	2
Equipment/Loss or Damage Of Property	1
Failure to Notify Supervisor	0
Procedures	3
Inclusive	7
Total*	87

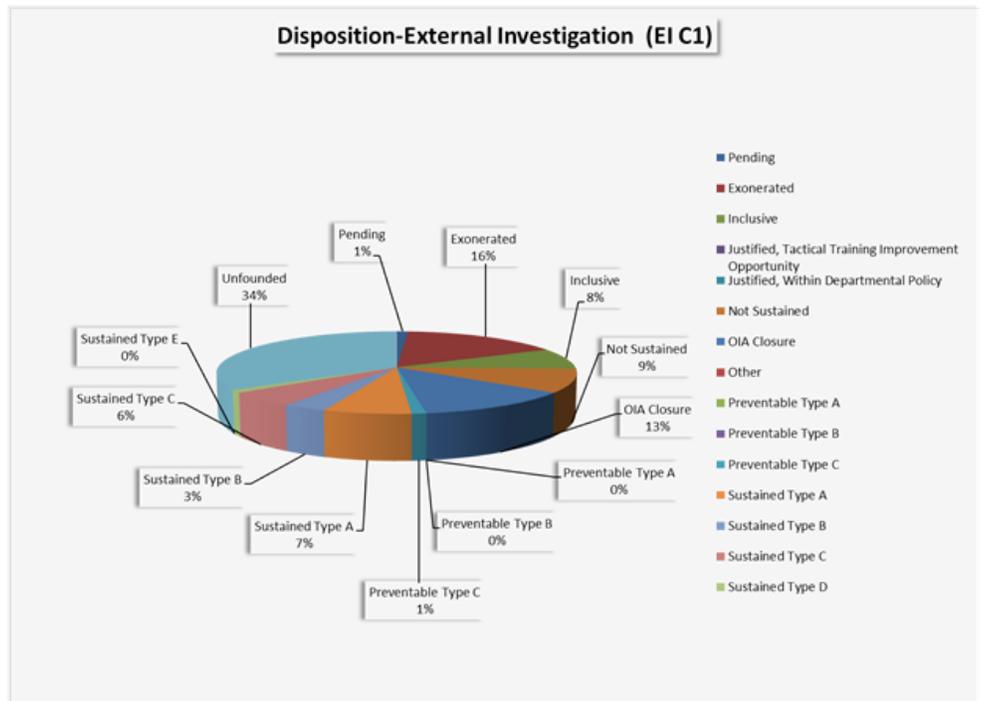
*It must also be noted that the number of allegations, dispositions, and action taken may be different than the number of actual investigations. This is due to investigations that list multiple officers, as well as investigations that list multiple allegations.

EL C1 (cont.)

Allegation Category	2012
Criminal Conduct	1
Police Powers	21
Customer Service	25
Standards of Conduct	14
Operational Actions	21
Inclusive	7
Total*	89



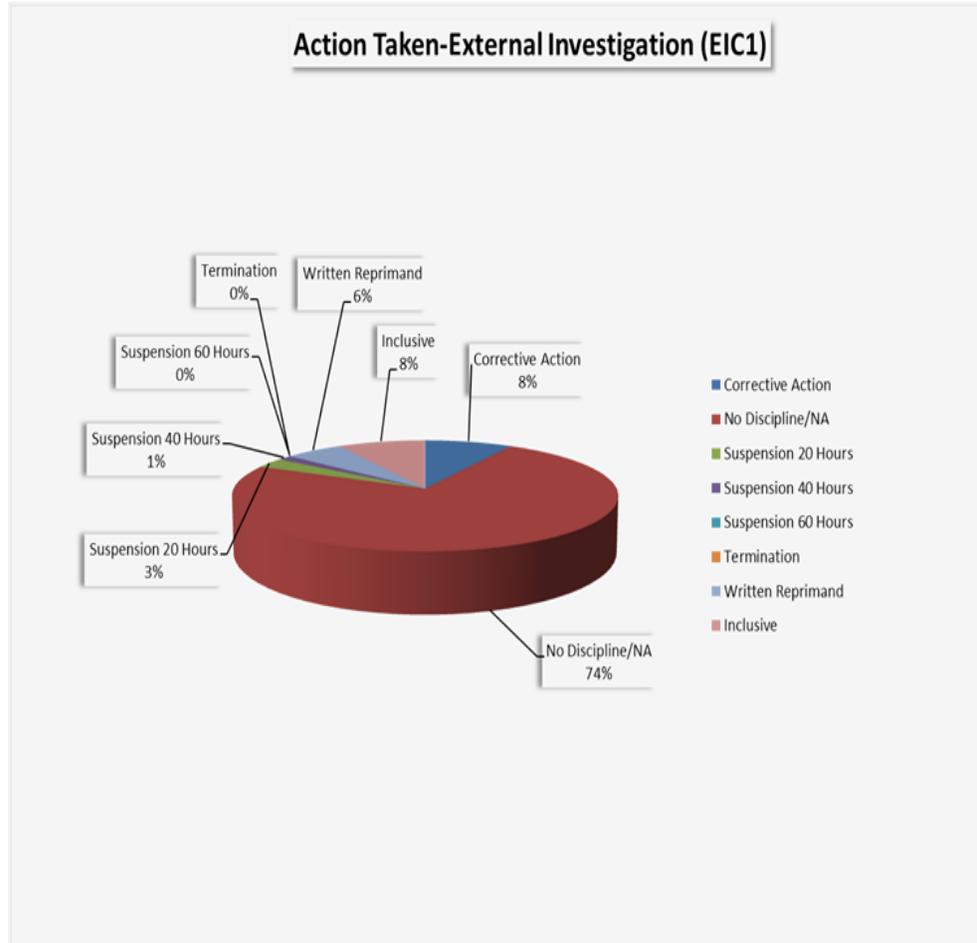
Disposition	2012
Exonerated	14
Not Sustained	8
OIA Closure	11
Preventable Type A	0
Preventable Type B	0
Preventable Type C	1
Sustained Type A	6
Sustained Type B	3
Sustained Type C	5
Sustained Type E	0
Unfounded	29
Pending	1
Inclusive	7
Total*	85



*It must also be noted that the number of allegations, dispositions, and action taken may be different than the number of actual investigations. This is due to investigations that list multiple officers, as well as investigations that list multiple allegations.

EL, C1 (cont.)

Action Taken	2012
Corrective Action	0
Corrective Action/PPR/ Counseling	6
No Discipline/NA	53
Suspension 20 Hours	2
Suspension 40 Hours	1
Suspension 60 Hours	0
Written Reprimand	4
Termination	0
Inclusive	6
Total*	72



*It must also be noted that the number of allegations, dispositions, and action taken may be different than the number of actual investigations. This is due to investigations that list multiple officers, as well as investigations that list multiple allegations.

External Investigations-EI C2

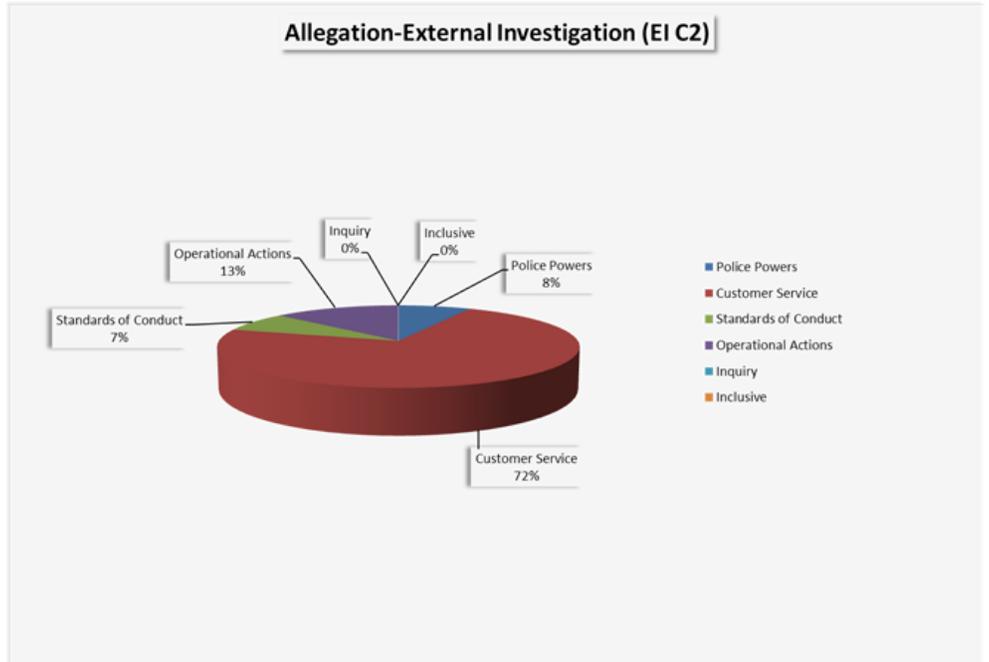
External Investigations, Category 2, are complaints in which the citizen elects not to pursue the formal investigative process. In these cases, the citizen may elect to have the member's supervisor notified regarding the incident and their dissatisfaction with the services rendered. During the year **2012**, the Office of Internal Affairs documented **57** External Investigations, Category 2. The following is a detailed breakdown of those investigations to include information concerning the different allegations. Regarding disposition and action taken, all External Investigations, Category 2, are closed as OIA Closure with no discipline.

Allegation	2012
Use of Force (Handcuffing)	0
Failure to Provide Appropriate Service	6
Search and Seizure	0
Rudeness	24
Profanity	0
Comments/Language	4
Unprofessional	3
Actions/On Duty	2
Failure to Make a Report	1
Incomplete/Inaccurate Report	0
Biased Based Policing/Racial	0
Incomplete Investigation	3
Equipment/Loss or Damage Of Property	1
Speeding/Poor Driving	0
Failure to Notify Supervisor	0
Policy/Procedure	0
Inclusive	0
Total*	44

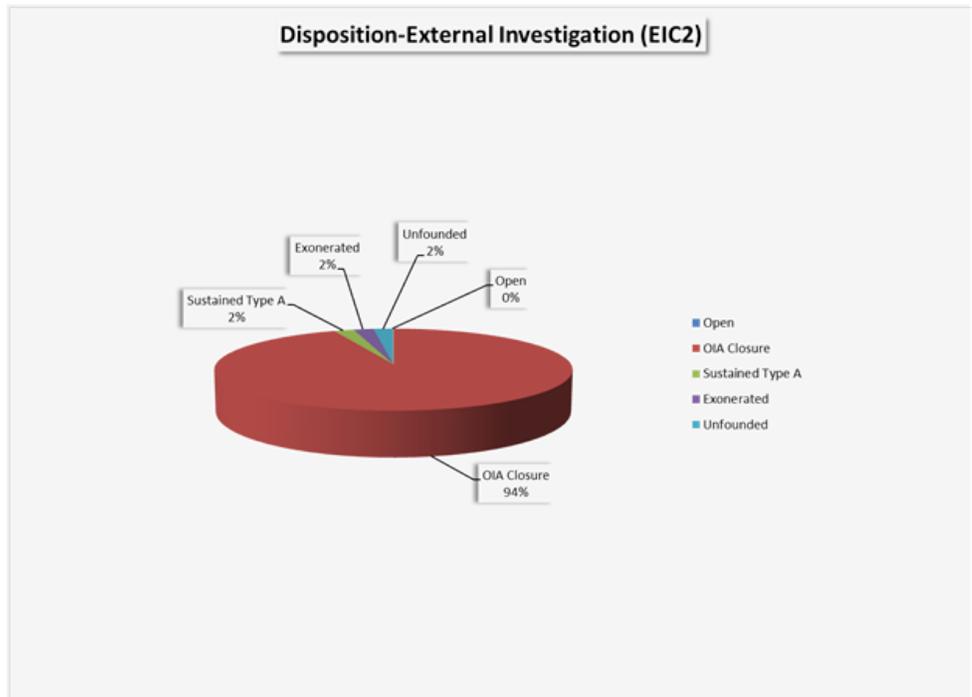
*It must also be noted that the number of allegations, dispositions, and action taken may be different than the number of actual investigations. This is due to investigations that list multiple officers, as well as investigations that list multiple allegations.

EL C2 (cont.)

Allegation Category	2012
Police Powers	4
Customer Service	39
Standards of Conduct	4
Operational Actions	7
Inquiry	0
Inclusive	0
Total*	54



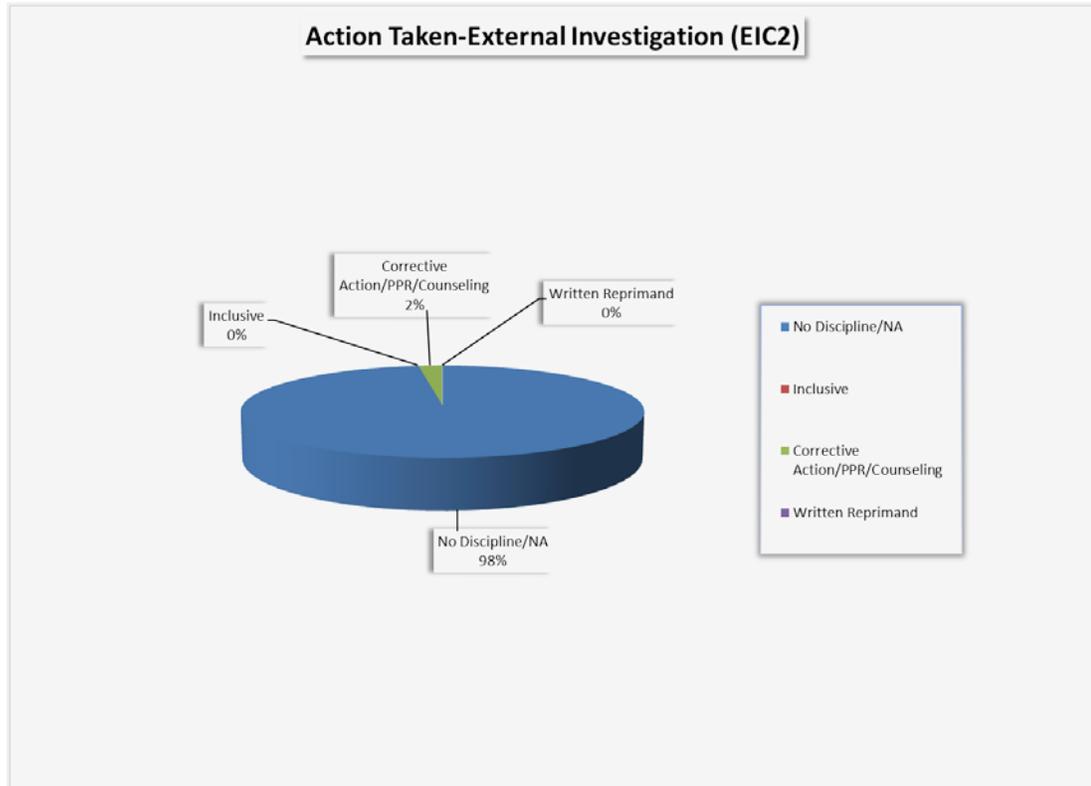
Disposition	2012
Exonerated	1
Unfounded	1
Sustained Type A	1
OIA Closure	46
Pending	0
Total*	49



*It must also be noted that the number of allegations, dispositions, and action taken may be different than the number of actual investigations. This is due to investigations that list multiple officers, as well as investigations that list multiple allegations.

EI, C2 (cont.)

Action Taken	2012
Corrective Action/PPR Counseling	1
Written Reprimand	0
No Discipline/NA	45
Inclusive	0
Total*	46



*It must also be noted that the number of allegations, dispositions, and action taken may be different than the number of actual investigations. This is due to investigations that list multiple officers, as well as investigations that list multiple allegations.

External Investigations-EI C3

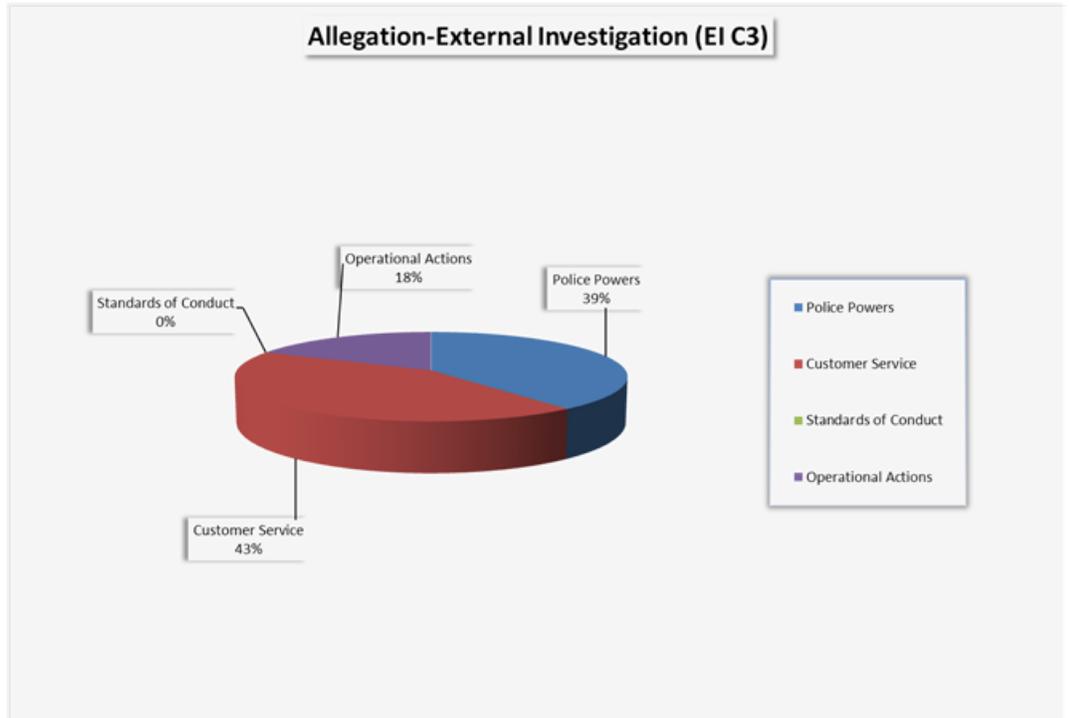
External Investigations, Category 3, involve allegations of a non-serious nature where the citizen is unable to articulate a bona-fide complaint or the actions described are not a violation of any law or Department General Orders. During **2012**, the Office of Internal Affairs documented **33** External Investigations, Category 3. The following is a detailed breakdown of those investigations to include information concerning the different allegations. Regarding disposition and action taken, all External Investigations, Category 3, are closed as OIA Closure with no discipline.

Allegation	2012
Use of Force (Handcuffing)	1
Use of Force (Striking)	5
Use of Force (Other)	0
Stop/Detainment	1
Failure to Provide Appropriate Service	4
Rudeness	5
Profanity	0
Comments/Language	0
Actions/On Duty	0
Property/Evidence	1
Failure to Make a Report	0
Incomplete/Inaccurate Report	1
Incomplete Investigation	2
Procedures	0
Release of Confidential Information	0
Total*	20

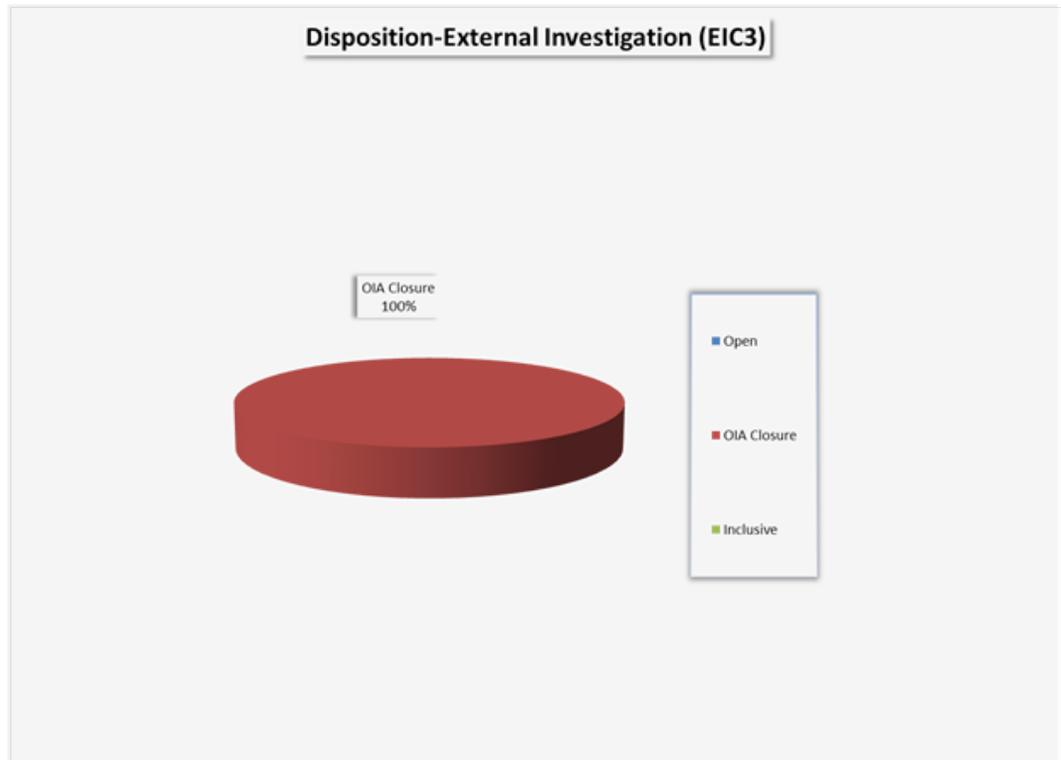
*It must also be noted that the number of allegations, dispositions, and action taken may be different than the number of actual investigations. This is due to investigations that list multiple officers, as well as investigations that list multiple allegations.

El, C3 (cont.)

Allegation Category	2012
Police Powers	11
Customer Service	12
Standards of Conduct	0
Operational Actions	5
Total*	28



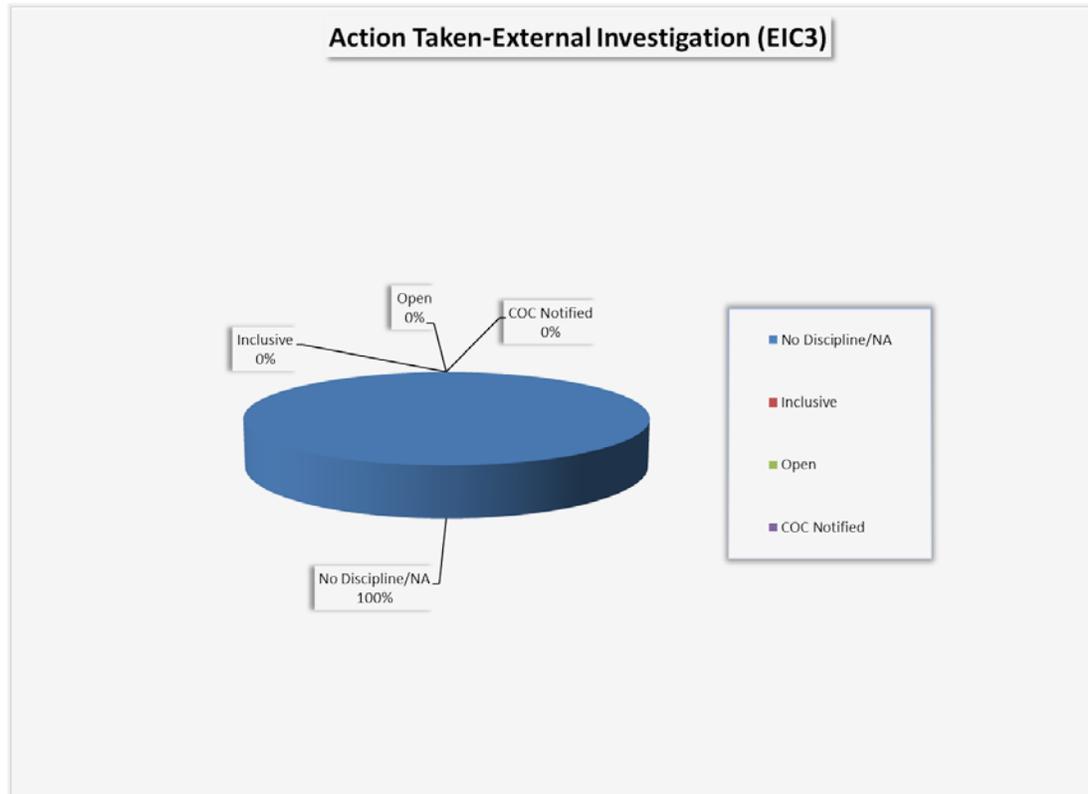
Disposition	2012
OIA Closure	27
Pending	0
Inclusive	0
Total*	27



*It must also be noted that the number of allegations, dispositions, and action taken may be different than the number of actual investigations. This is due to investigations that list multiple officers, as well as investigations that list multiple allegations.

EL C3 (cont.)

Action Taken	2012
COC Notified	0
No Discipline/NA	23
Pending	0
Inclusive	0
Total*	23



*It must also be noted that the number of allegations, dispositions, and action taken may be different than the number of actual investigations. This is due to investigations that list multiple officers, as well as investigations that list multiple allegations.

Internal Investigations

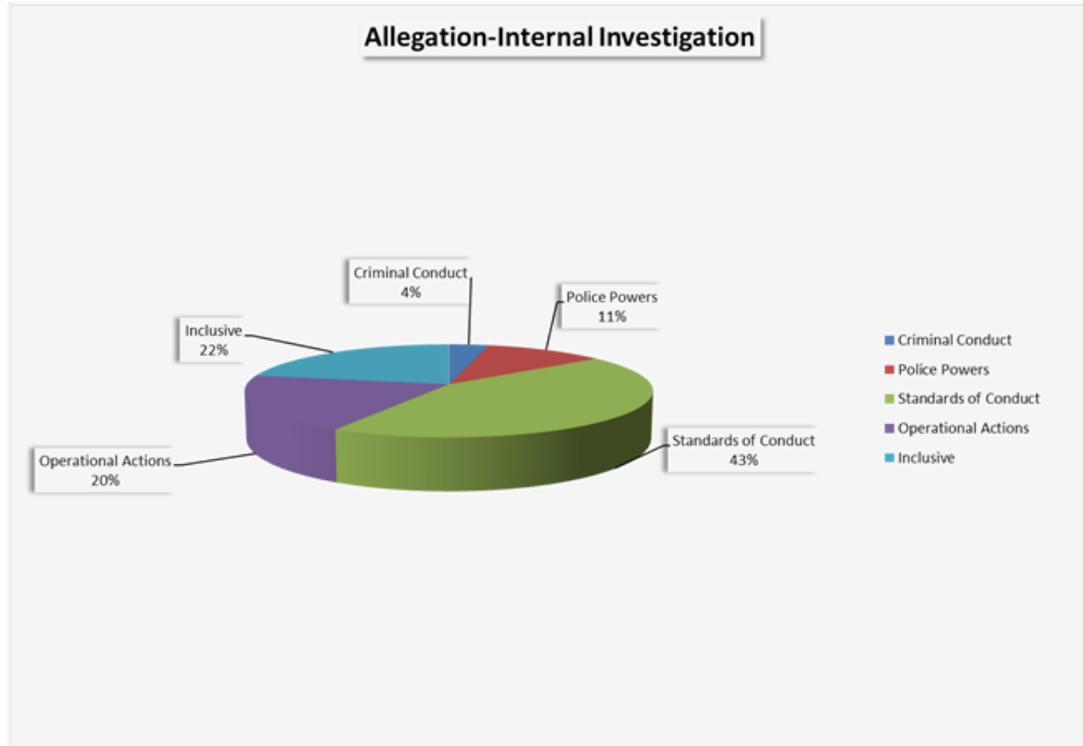
Internal Investigations are investigations involving allegations of Department General Order violations, or criminal allegations, which generally originate from within the Department. During the year **2012**, there were **46** separate Internal Investigations, to include missed court investigations, and other internal investigations of a non-serious nature. The following is a detailed breakdown of those investigations to include information concerning the different allegations, dispositions, and action taken.

Allegation	2012
On Duty Felony	0
Off Duty Felony	0
On Duty Misdemeanor	0
Off Duty Misdemeanor	2
Use of Force (Firearm)	0
Search and Seizure	3
Untruthfulness	3
Misuse of MTC/Computer	1
Actions/On Duty	9
Actions/Off Duty	12
Insubordination	0
Leave Without Pay	1
Failure to Make a Report	0
Incomplete/Inaccurate Report	1
Failure to Investigate	1
Incomplete Investigation	0
Release of Confidential Information	1
Tactical Operations	1
Equipment/Loss or Damage Of Property	0
Failure to Notify Supervisor	1
Procedures	5
Pursuits	0
Failure to Report to Duty	0
Inclusive	12
Total*	53

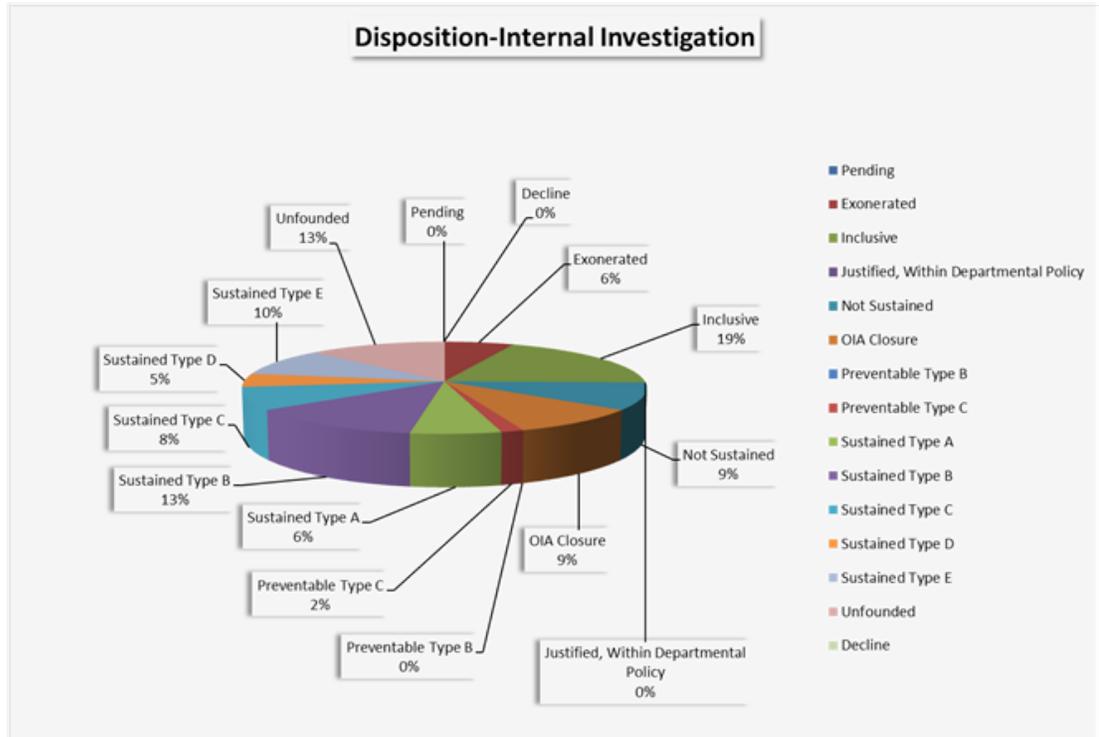
*It must also be noted that the number of allegations, dispositions, and action taken may be different than the number of actual investigations. This is due to investigations that list multiple officers, as well as investigations that list multiple allegations.

Internal Investigations (cont.)

Allegation Category	2012
Criminal Conduct	2
Police Powers	6
Standards of Conduct	24
Operational Actions	11
Inclusive	12
Total*	55



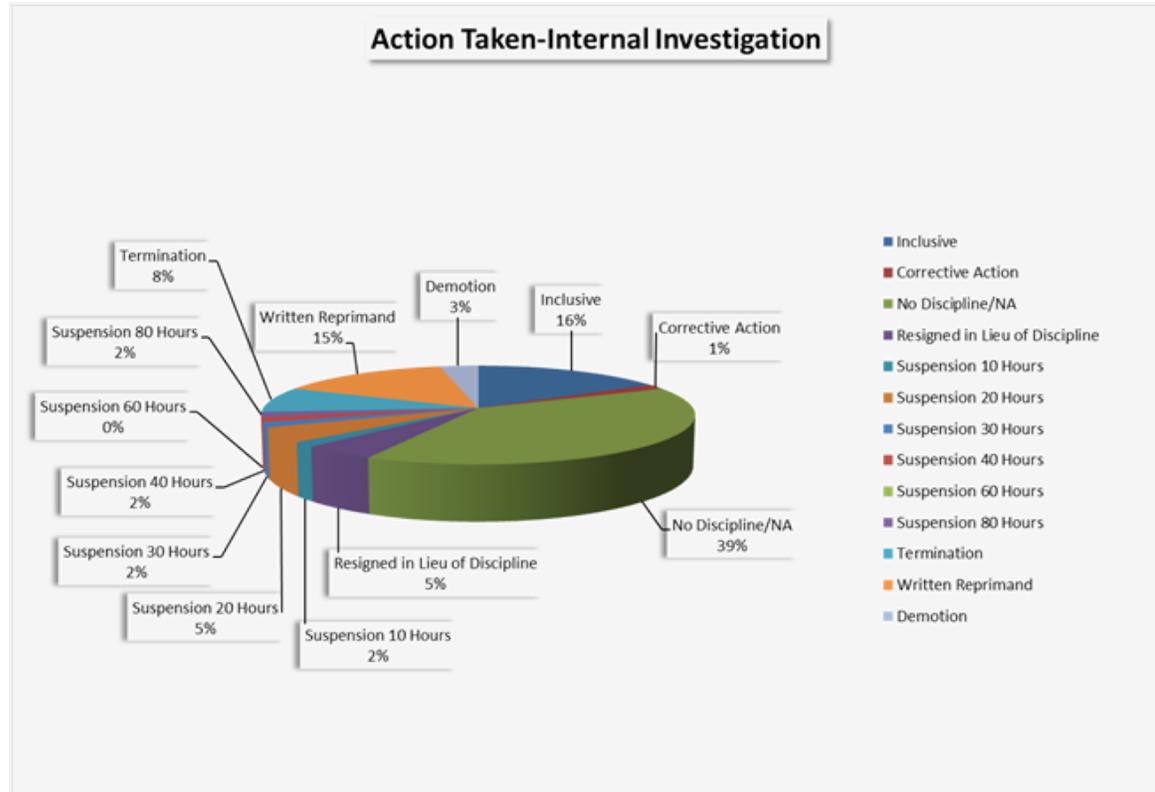
Disposition	2012
Justified, Within Departmental Policy	0
Preventable Type B	0
Preventable Type C	1
Sustained Type A	4
Sustained Type B	8
Sustained Type C	5
Sustained Type D	3
Sustained Type E	6
Not Sustained	6
Exonerated	4
Unfounded	8
OIA Closure	6
Decline	0
Inclusive	12
Pending	0
Total*	63



*It must also be noted that the number of allegations, dispositions, and action taken may be different than the number of actual investigations. This is due to investigations that list multiple officers, as well as investigations that list multiple allegations.

Internal Investigations (cont.)

Action Taken	2012
Corrective Action	1
No Discipline/NA	24
Resigned in Lieu of Discipline	3
Suspension 10 Hours	1
Suspension 20 Hours	3
Suspension 30 Hours	1
Suspension 40 Hours	1
Suspension 60 Hours	0
Suspension 80 Hours	1
Written Reprimand	9
Demotion	2
Termination	5
Inclusive	10
Total*	61



*It must also be noted that the number of allegations, dispositions, and action taken may be different than the number of actual investigations. This is due to investigations that list multiple officers, as well as investigations that list multiple allegations.

Mediation

Mediation is an informal process designed to resolve disputes through negotiation and constructive communications with the assistance of a trained neutral party, or mediator. This process is a voluntary process agreed upon by both the complainant and the member of the Tucson Police Department. At the conclusion of the mediation, the mediation will be categorized as Agreement, Non-agreement, or Unsuccessful. An 'Unsuccessful' disposition occurs when either of the parties fails to attend or fails to abide by the behavioral expectations of the mediation session. If considered 'Unsuccessful' due to the complainant, the member is considered to have fulfilled their obligation and the complaint will not be accepted. If considered 'Unsuccessful' due to the member, or if either party declines to participate in mediation, the complaint is returned to the Office of Internal Affairs for processing as any other External Investigation. During **2012**, the Office of Internal Affairs documented **1** Mediation and the final disposition of Agreement.

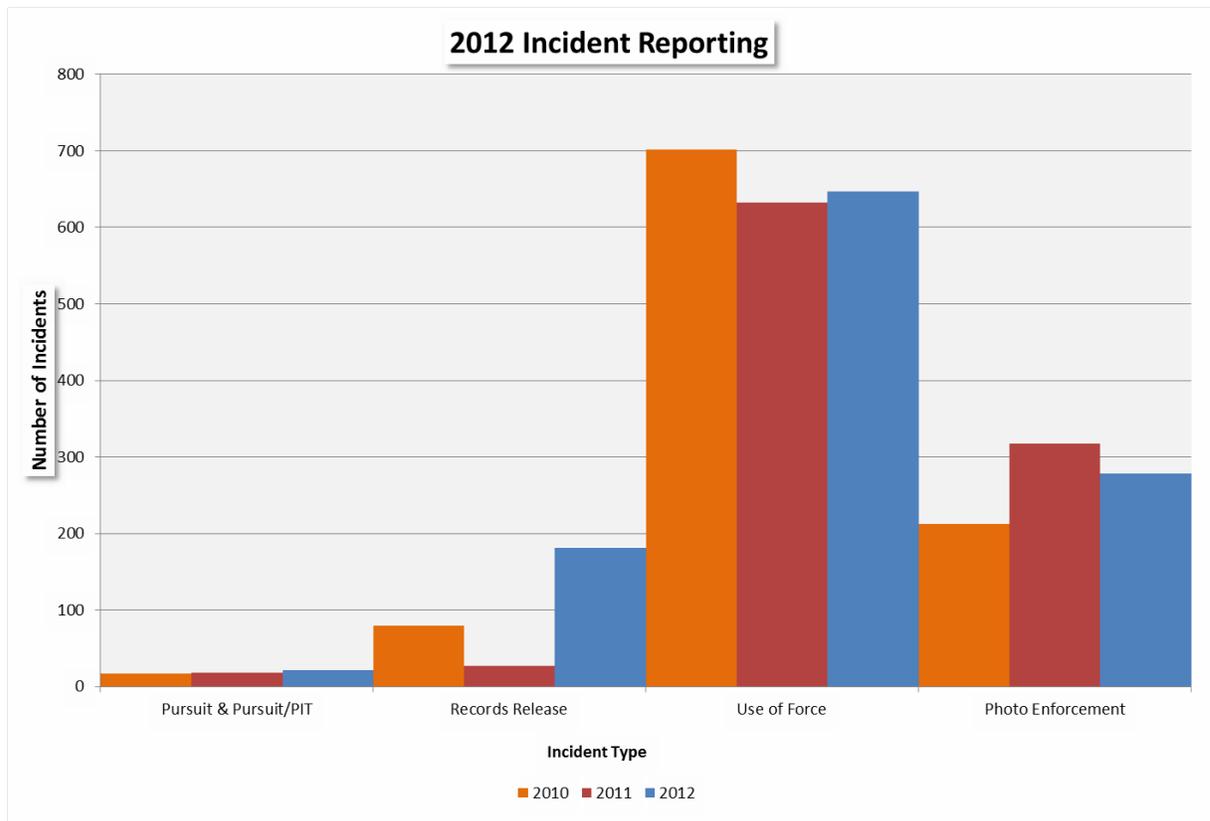
Incident Reporting

In addition to investigations, the Office of Internal Affairs is also responsible for reviewing and compiling information regarding Use of Force Reports, Traffic Photo Enforcement, Pursuit Reports, Pursuit/PIT Reports, and Public Records Requests that are completed by OIA. The following is a summary of the listed Incident Reports.

Incident Reporting	2012	2011	2010
Pursuit/PIT ¹	21	18	17
Public Records Requests	181	27	79
Use of Force Incidents	647	632	702
Photo Enforcement ²	278	317	212

¹In March 2007 the Pursuit Report and the newly created PIT Report were combined into the Pursuit/PIT Report.

²In 2009 due to the implementation of photo enforcement programs, the Office of Internal Affairs began tracking traffic violations captured on camera involving department members.



Ten Most Commonly Sustained and Preventable Violations-2012*

Violation	Total
General Order 1330.24 Prohibited Use of Property	69
General Order 1330.2 Obedience to General Orders, Procedures and Policies Required	70
General Order 1330.25 On Duty Standards	15
General Order 1330.3 Required Knowledge	11
General Order 1330.7 General Standards of Expected Conduct	11
General Order 1330.08 Expected Conduct Towards the Public	6
General Order 3621 Department Vehicles/General	5
General Order 1310.10 Criminal Conduct Prohibited	5
General Order 1330.14 Failure to Follow an Order	5
General Order 1330.19 Untruthfulness	4

*Statistics were generated from all investigations/investigative categories from 2012.