

March 31, 2014



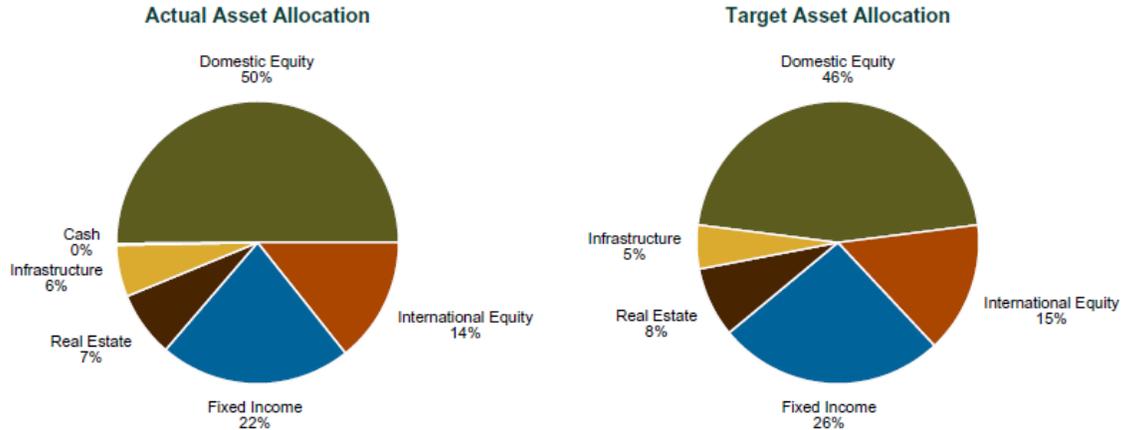
## Tucson Supplemental Retirement System

Investment Measurement Service  
Quarterly Review

## Tucson Supplemental Retirement System

### Executive Summary for Period Ending March 31, 2014

#### Asset Allocation



#### Performance

	Returns for Periods Ended March 31, 2014				
	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 10 years
<b>Total Fund Gross</b>	1.95%	16.52%	11.00%	15.77%	7.23%
<b>Total Fund Net</b>	1.83%	16.01%	10.42%	15.15%	6.69%
<b>Total Fund Benchmark*</b>	1.83%	13.29%	9.82%	15.03%	6.93%

\* Current Quarter Target = 36.0% S&P 500 Index, 26.0% Barclays Aggregate Index, 15.0% MSCI ACWI x US (Net), 10.0% Russell 2500 Index, 8.0% NFI-ODCE Value Weight Gr and 5.0% CPI-W+4.0%.

#### Recent Developments

- NA

#### Organizational Issues

- NA

#### Active Manager Performance

Fund	Peer Group Ranking		
	Last Year	Last 3 Years	Last 5 Years
PIMCO Stocks Plus	56	9	2
T. Rowe Price Large Cap Growth	1	[8]	[3]
Champlain Mid Cap	61	38	[70]
Pyramis Small Cap	67	23	17
Causeway International Value Equity	9	12	5
Aberdeen EAFE Plus	95	[59]	[19]
PIMCO Fixed Income	27	3	20
J.P. Morgan Strategic Property Fund	9	13	11
LaSalle Income and Growth Fund	90	96	100
JP Morgan Income and Growth Fund	10	2	2

\* Brackets indicate actual performance linked with manager composite

- Aberdeen EAFE Plus is a non-U.S. equity manager that invests in both developed and emerging markets. In the first quarter, the portfolio performed well and exceeded the return of the MSCI ACWI ex-U.S. Index (2.83% versus 0.51%, respectively). TSRS has been invested for seven quarters and over that time Aberdeen has trailed the MSCI ACWI ex-US benchmark by 319 basis points. The Board recently heard from Aberdeen at the April 24, 2014 meeting where they reiterated their investment philosophy and process: to invest in companies they believe have high quality earnings growth at attractive valuation and holding them for the long term. In the last year, cyclical sectors such as consumer discretionary have rallied and Aberdeen's focus on stable quality fundamentals has kept them out of some stocks in these sectors. Longer term results for Aberdeen are strong with performance above benchmark and their peer group median for the last 5 & 10 years. *Performance for Aberdeen is shown on pages 46 & 47.*
- LaSalle Income and Growth Fund - The Fund started in 2005, which was a very challenging vintage year as many closed-end real estate products launched at that time are now projecting negative life IRR's. This fund was designed to purchase properties that needed improvement such as leasing or physical upgrades. The portfolio purchased about 25 investments with 70% of assets in either apartment or office properties. LaSalle is selling properties and returning money to investors and as of 3/31/14 LaSalle's latest net IRR for the portfolio is -5.7%. *LaSalle's performance is shown on pages 60 & 61.*

**Tucson Supplemental Retirement System  
Statement of Pension Investment Policy and Objectives  
Quantitative Watchlist Criteria**

- One-Year Performance (measured on a quarterly basis)
  1. Fixed Income and Open-End Real Estate Portfolios
    - Underperform benchmark by 2.0% and bottom 25% in peer group for two consecutive quarters.

LaSalle meets this criterion. In the first quarter of 2014, they returned 2.52% less than the benchmark and ranked 93<sup>rd</sup> percentile versus peers. In the fourth quarter of 2013, they trailed the benchmark by 2.10% and ranked 89<sup>th</sup> percentile versus peers.

2. Passively Managed Portfolios
  - Underperform benchmark by 0.5%

None

3. Actively Managed Equity Portfolios
  - Underperform benchmark by 5.0% and bottom 25% in peer group for two consecutive quarters.

None

- Three-Year performance (annualized, measured on rolling quarterly basis)

1. Actively Managed Portfolios
  - Underperform benchmark and bottom 60% in peer group for two consecutive quarters.

LaSalle meets this criterion. As of 3/31/14, the three-year return for LaSalle was 3.02% and ranked 96<sup>th</sup> percentile versus peers while the benchmark returned 13.06%. As of 12/31/2013, the three-year return for LaSalle was 2.74% and ranked 92<sup>nd</sup> percentile versus peers while the benchmark returned 13.61%.

2. Passively Managed Portfolios
  - Underperform benchmark by 0.3%

None

\*Steel River and Macquarie are infrastructure funds with no available peer group data.

Gordon Weightman, CFA  
Vice President

Paul Erlendson  
Senior Vice President

---

## Table of Contents

### March 31, 2014

---

<b>Market Overview</b>	
<b>Capital Markets Review</b>	1
<hr/>	
<b>Total Fund</b>	
Actual Asset Allocation vs Target	9
Asset Allocation Across Investment Managers	10
Investment Manager Returns	11
Investment Manager Returns	15
Total Fund Attribution	19
Total Fund Performance	25
<hr/>	
<b>Domestic Equity</b>	
Domestic Equity	27
Alliance S&P 500 Index	29
PIMCO StocksPLUS	31
BlackRock Russell 1000 Value	33
T. Rowe Price Large Cap Growth	35
Champlain Mid Cap	37
Pyramis Small Cap	39
<hr/>	
<b>International Equity</b>	
International Equity	42
Causeway International Value Equity	44
<hr/>	
<b>Fixed Income</b>	
Fixed Income	49
BlackRock U.S. Debt Fund	51
PIMCO Fixed Income	53
<hr/>	
<b>Real Estate</b>	
Real Estate	56
JP Morgan Strategic Property Fund	58
LaSalle Income and Growth Fund	60
JP Morgan Income and Growth Fund	62
<hr/>	
<b>Infrastructure</b>	
Infrastructure	65
Macquarie European Infrastructure	66
SteelRiver Infrastructure North America	67
<hr/>	
<b>Callan Research/Education</b>	68
<hr/>	
<b>Disclosures</b>	74



This “Preview” contains excerpts from the upcoming *Capital Market Review* (CMR) newsletter, which will be published at the end of the month.

## Dovish Start

**U.S. EQUITY** | [Lauren Mathias, CFA](#)

It was a tumultuous three months for the U.S. stock market. In January, the S&P 500 Index (+1.81%) fell hard off of 2013 highs, but managed to recover enough to end the quarter in the black. Uncertain conditions abroad—such as trepidations about currencies, emerging market growth, and the crisis in Ukraine—only exacerbated generally poor results. The Fed, with new Chair Janet Yellen, continued reducing monthly bond purchases, but suggested that interest rates could increase earlier than anticipated, inducing market volatility.

[Continued on pg. 2](#)

## Doing a Double-Take

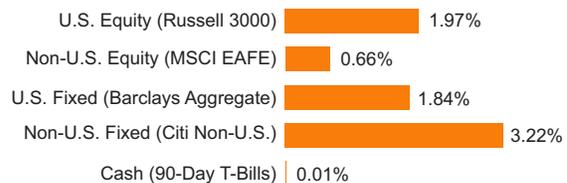
**NON-U.S. EQUITY** | [Matt Lai](#)

Last year’s reputable performance lost steam as the globe spun into 2014. The combination of a decelerating Asia and an anemic European recovery troubled investors. Numerous high-profile elections threatened to disrupt the volatile quarter’s positive rally from late March.

The **MSCI ACWI ex USA Index** ended the quarter barely in the black (+0.61%). Health Care (+6.03%) and Utilities (+6.16%) fared best, while cyclical stocks predictably suffered, notably Consumer Discretionary (-0.84%) and Telecommunication Services (-2.93%). Commodities also underperformed, though they

[Continued on pg. 3](#)

## Broad Market Quarterly Returns



Sources: Barclays, Citigroup, Merrill Lynch, MSCI, Russell Investment Group

## Yellen Hints at Rate Increase, but When?

**U.S. FIXED INCOME** | [Steven Center, CFA](#)

The U.S. Treasury yield curve flattened substantially during the quarter, with long-term yields dipping considerably. A combination of mixed economic data and geopolitical concerns in both Ukraine and emerging economies resulted in increased demand for Treasuries. Strength in the corporate credit market also helped the fixed income market recover from a difficult 2013. The **Barclays Aggregate Index** rose 1.84% during the quarter.

[Continued on pg. 4](#)

## Staying the Course

**NON-U.S. FIXED INCOME** | [Kyle Fekete](#)

Geopolitical events steered sovereign debt market performance at the beginning of 2014. Inflation concerns in various economies, a slowdown in China, and the crisis in Ukraine weighed on investor sentiment. A flight to quality and a weakened U.S. dollar bolstered developed market returns. As the quarter progressed, improvements to fiscal policy and central banks’ efforts to shore up currency depreciation improved confidence in emerging market sovereign debt.

[Continued on pg. 5](#)

## U.S. Equity: Dovish Start

Continued from pg. 1

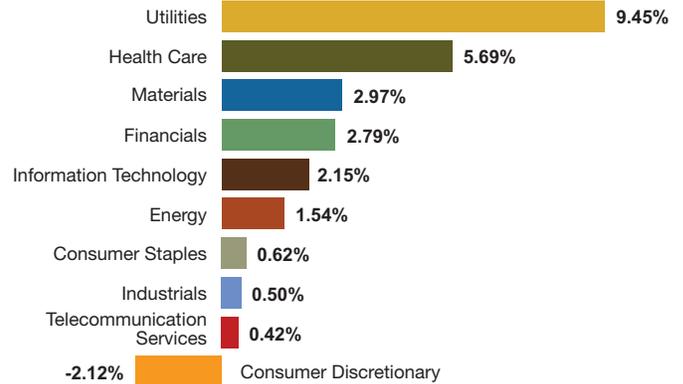
Inflation remained subdued and the unemployment rate lingered at 6.7%. Bad weather conditions slowed consumption. Fourth quarter 2013 GDP decreased to 2.6%, and housing was sluggish as starts fell 0.2% in February. Despite this data, consumer confidence increased in March and investors continued to push market valuations up.

The broad benchmark **Russell 3000** added 1.97%. By capitalization size, mid cap stocks took the lead this quarter (**Russell Midcap**: +3.53%). Mega cap stocks (**Russell Top 50**: +0.51%) trailed large cap (**Russell 1000**: +2.05%) and small cap (**Russell 2000 Index**: +1.12%). During the quarter, value companies led their growth counterparts in small and large cap. The **Russell 2000 Value Index** (+1.78%) topped the **Russell 2000 Growth Index** (+0.48%), and larger companies in the **Russell 1000 Value Index** (+3.02%) outpaced their growth peers (**Russell 1000 Growth Index**: +1.12%).

Sector results were mixed. In general, investors preferred defensive areas, and all but one sector was positive. Utilities' (+9.45%) performance more than tripled that of the broad market as a decline in interest rates propelled the perceived bond proxy. Pharmaceutical companies (+8.02%) were the leaders

## Economic Sector Quarterly Returns

(Russell 3000)

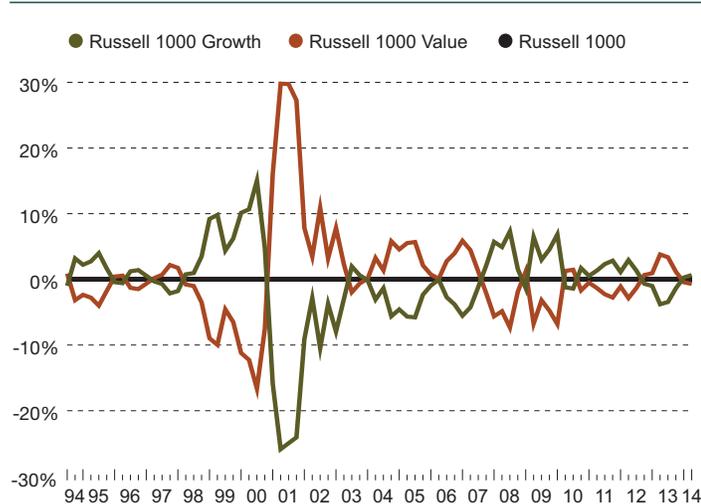


Source: Russell Investment Group

within Health Care (+5.69%), specifically the larger, stable businesses that cater to risk-averse investors. Within Financials (+2.79%), the REITs sub-sector (+8.59%) sprung back as the surprise decline in interest rates increased their appeal. Construction materials companies within Materials (+2.97%) helped boost the sector's performance, as Martin Marietta Materials (+28.85%) made a lucrative investment in cement maker Texas Industries (+30.30%). Social media and internet stocks dulled results within Information Technology (+2.15%). As U.S. energy production increases, energy equipment and services companies (+7.22%) within the Energy (+1.54%) sector have benefited.

Consumer Staples (+0.62%), Consumer Discretionary (-2.12%), Industrials (+0.50%), and Telecommunication Services (+0.42%) were the laggards of the quarter. Consumer Staples saw tough competition and slower sales, which hurt large chains like Costco (-5.91%) and Walmart (-2.25%). In the winter months, consumer spending slowed and internet and catalog retailers (-8.49%) felt the pain in the Consumer Discretionary sector. Airlines (+22.0%) reported a solid 2013, increasing results in the first quarter for Industrials. Telecommunication Services' wireless telecommunication companies saw fierce competition stifle their results; Sprint (-14.51%) and T-Mobile (-1.81%) both declined.

## Rolling One-Year Relative Returns (vs. Russell 1000)



Source: Russell Investment Group

## Non-U.S. Equity: Doing a Double-Take

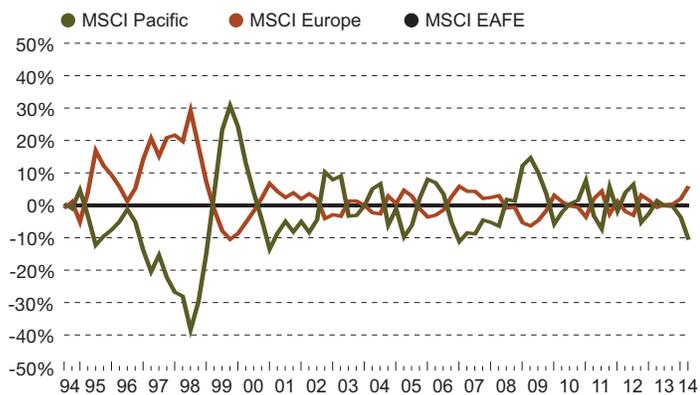
Continued from pg. 1

did not plummet as precipitously as in 2013; Materials ended the quarter up 9 bps. The dollar fell against the yen, the euro, and the Australian dollar.

Developed markets, as represented by the **MSCI EAFE Index** (+0.66%), landed ahead of the **MSCI Emerging Market Index's** effort (-0.37%). As in the fourth quarter of 2013, **MSCI EAFE Value** (+1.22%) trumped **MSCI EAFE Growth** (+0.10%). None of these indices could hold a candle to the respectable 3.36% gain from **MSCI EAFE Small Cap**, however.

Developed Europe continued to deliver mixed signals (**MSCI Europe Index**: +2.10%). Sectors provided a boost as only Information Technology (-0.96%) and Telecommunication Services (-1.17%) fell below zero. Inflation proved a detriment and continued to fall, eventually resting at a five-year low of 0.5% in March. Observer consensus is that Mario Draghi may use the May or June European Central Bank meetings to issue yet another form of quantitative easing, despite its key rate holding at 0.25%. Denmark triumphed (+16.03%) while Italy (+14.59%) pinned its hopes on new Prime Minister Matteo Renzi, who outlined a bold agenda of tax reductions and spending cuts. EU unemployment remained at 11.9% in February. The region is holding its collective breath ahead of upcoming European Parliamentary elections in May, the first in five years.

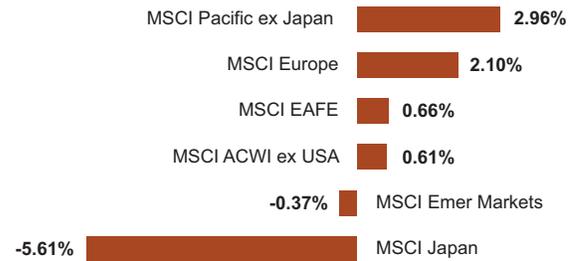
### Rolling One-Year Relative Returns (vs. MSCI EAFE U.S. Dollar)



Source: MSCI

## Regional Quarterly Performance

(U.S. Dollar)



Source: MSCI

Unlike Europe, the **MSCI Pacific Index** (-2.51%) soured compared with its strong 2013 (+18.27%). Only Consumer Staples (+0.56%), IT (+2.68%), and Health Care (+3.51%) gained. Japan weighed heaviest on the Index (-5.61%) as an impending consumption tax hike dogged national sentiment. The 3% hike (to 8%) marked the first sales tax increase in Japan since 1997. A Bank of Japan meeting at the end of April may bring other moves to ease economic pressure should the nation fail to bounce back. Australia (+5.92%) and New Zealand (a robust +16.36%) rebounded from the previous quarter on strong market indicators and job growth.

The world's emerging economies captivated most investors as 2014 kicked off. Interest in Sochi soon morphed into shock as a labor dispute consumed Russia (-14.45%) and frontier market Ukraine (-5.11%). China also underperformed (-5.87%) as economic growth skidded to a languid 7.4%, an 18-month low. Talks of slowing Chinese production—Industrials slumped 7.47%—and a pseudo-stimulus in the form of railroad and housing projects coupled with small business tax breaks added to global worries. Emerging market Telecommunication Services (-5.79%) followed the broader trend of underperformance, though Information Technology (+4.01%) was a bright spot. India (+8.16%) braced for the world's biggest democratic elections in April and May. The **MSCI Emerging Market Latin America Index** shot for par at +0.39%, led by Colombia (+5.12%), which become the region's third-largest economy behind Brazil (+2.86%) and Mexico (-4.97%). As ever, the **MSCI Frontier Markets Index** eagerly welcomed investor capital and jumped 7.53% in the first quarter.

## U.S. Fixed Income: Yellen Hints at Increase

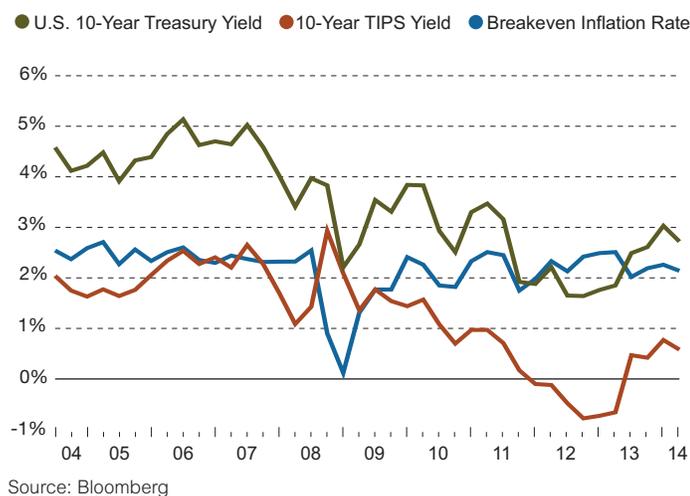
Continued from pg. 1

As expected, the Fed maintained its policy of tapering the asset purchase program at a rate of \$10 bn per month. As of March, monthly bond purchases totaled \$55 bn, down from a high of \$85 bn. Yellen's first press conference as Fed chair included hints that short-term interest rates could be increased sooner than many investors anticipated. This resulted in a minor uptick in short-term rates, as the two-year yield increased four basis points (bps).

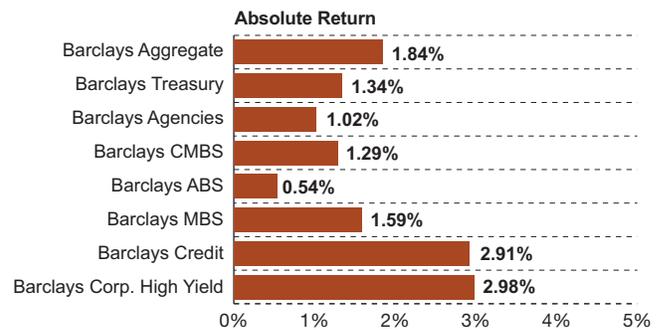
Despite Yellen's hawkish sentiment, the Fed kept the federal funds and discount rates pegged at 0.00%–0.25% and 0.75%, respectively. The yield curve flattened considerably, as the spread between two-year and 30-year Treasuries plummeted 45 bps to 314 bps. Aside from the jump in the two-year yield, all other points along the curve shifted downward, with the long end dipping substantially. Ten- and 30-year yields fell 31 and 41 bps, respectively. Five-year yields shrank 2 bps, and six- and three-month yields dipped 3 and 4 bps, respectively. The breakeven rate (the difference between nominal and real yields) on the 10-year Treasury dropped 12 bps to 2.14%.

Agency mortgage-backed securities (MBS) were the sole laggard for the quarter, trailing like-duration Treasuries by 0.24%.

### Historical 10-Year Yields



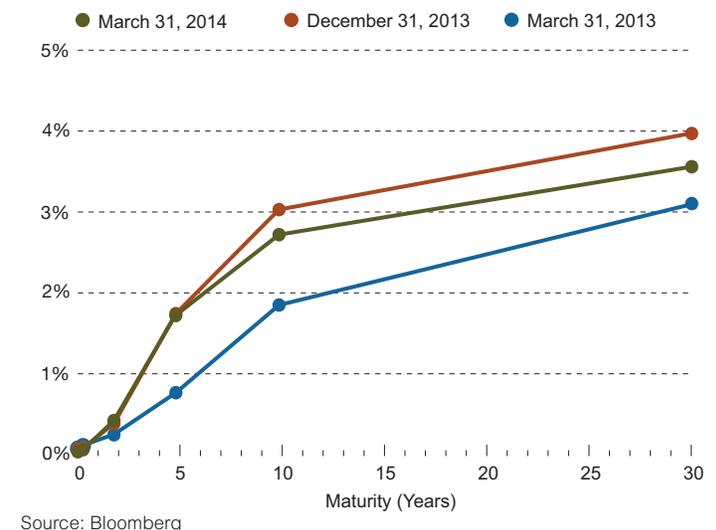
## Fixed Income Index Quarterly Returns



The MBS sector was impacted by a sell-off triggered by the Fed's inclusion of MBS in its tapering policy for the first time. All other spread sectors outperformed like-duration Treasuries. Commercial mortgage-backed securities (CMBS) leapt 0.65% amid muted issuance, and asset-backed securities (ABS) gained 0.19%. Corporate spreads fell to their tightest levels since 2007, driven by continued investor appetite and relative issuer strength. During the quarter, Industrials added 0.82%, Utilities advanced 0.62%, and Financials improved 0.52%.

The high yield corporate sector had another impressive quarter, with the **Barclays Corporate High Yield Index** climbing 2.98%. New issue activity continued its strong pace, with 177 issues totaling approximately \$88 bn.

### U.S. Treasury Yield Curves



## Non-U.S. Fixed Income: Staying the Course

Continued from pg. 1

The **Citi Non-U.S. World Government Bond Index-Unhedged** (+3.22%) rebounded in the first quarter after a weak showing at the end of 2013. Hedged portfolios lagged those with currency exposure—as indicated by the **Citi Non-U.S. World Government Bond Index-Hedged** (+2.40%)—due to weakness in the U.S. dollar relative to developed-market currencies. Deflationary concerns continued in the euro zone as the European Central Bank left rates unchanged but lowered its official inflation forecast. Spain (+6.02%) and Italy (+5.32%) led the region amid a slightly improving economic environment; Spain's economy increased 0.2%. Italy, the euro zone's third-largest economy, also expanded for the first quarter in more than two years.

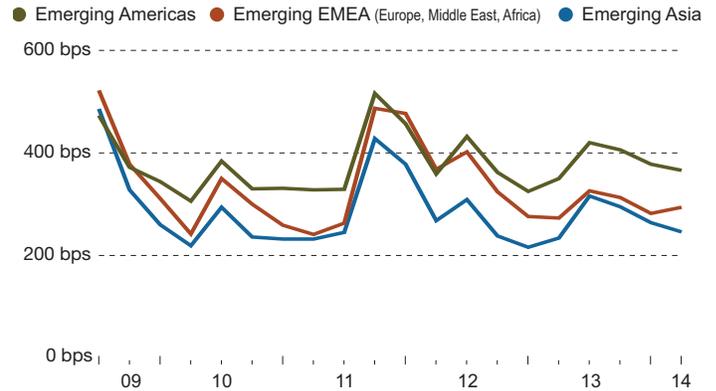
In the Pacific, the strengthening Australian dollar and Japanese yen drove unhedged bond returns; hedged returns underperformed by 4.29% and 2.01%, respectively. Australia (+4.94%) produced positive economic data and fueled speculation that the Reserve Bank of Australia could begin raising interest rates in order to fight off inflation. Japanese sovereign debt (+2.92%) appreciated. The Bank of Japan voted to continue monetary expansion efforts as it seeks to achieve an inflation target of 2.0%.

In January, various emerging countries appeared on the cusp of a currency crisis and economic data was weaker than expected. By March, political risk created by Russia's annex of Crimea weighed heavily on the market. However, U.S. dollar-denominated sovereign debt rallied in March after the January sell-off. Investor sentiment improved as countries implemented measures to rein in inflation. The **J.P. Morgan GBI Emerging Market Composite Index** advanced 2.83%, outperforming local currency emerging market debt by 81 basis points.

Indonesia (+13.29%) was the top performer for the quarter, propelled primarily by strengthening currency. Investor sentiment toward the country lifted following news that the current account deficit shrunk in the prior quarter and the central bank was moderating inflation. Brazilian sovereign debt (+7.68%) also advanced despite Standard & Poor's downgrade to BBB- from BBB. Brazil announced \$18.5 billion in budget cuts and

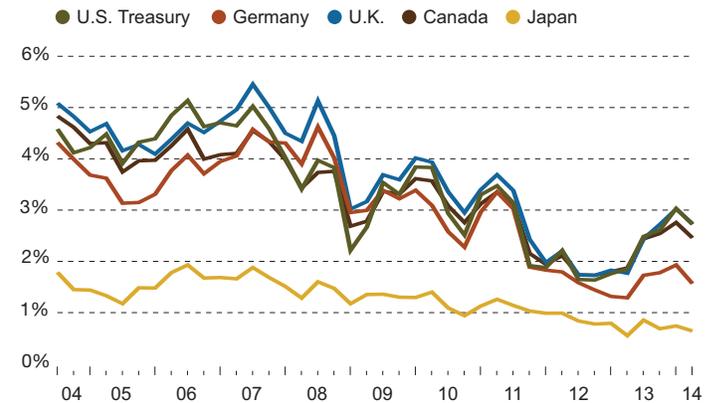
## Emerging Spreads Over Developed

(By Region)

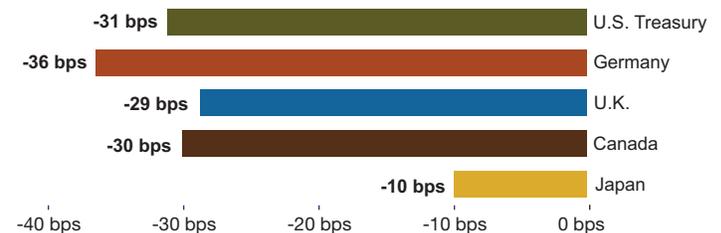


Source: Barclays

## 10-Year Global Government Bond Yields



## Change in 10-Year Yields from 4Q13 to 1Q14



Source: Bloomberg

the central bank aggressively raised interest rates, stabilizing the currency. Tension between the West and Russia remained high throughout the quarter; Russian sovereign debt sank 9.01% as the ruble was a major drag on performance. Accelerating inflation in the Philippines (-3.40%) put pressure on the central bank to tighten monetary policy.

---

This “Preview” contains excerpts from the upcoming *Capital Market Review (CMR)* newsletter, which will be published at the end of the month. The *CMR* is a quarterly macroeconomic indicator newsletter that provides thoughtful insights on the economy and recent performance in the equity, fixed income, alternatives, international, real estate, and other capital markets.

*If you have any questions or comments, please email [institute@callan.com](mailto:institute@callan.com).*

*Editor-in-Chief – Karen Witham*

*Performance Data – Alpay Soyoguz, CFA; Adam Mills*

*Publication Layout – Nicole Silva*

### **About Callan**

Callan was founded as an employee-owned investment consulting firm in 1973. Ever since, we have empowered institutional clients with creative, customized investment solutions that are uniquely backed by proprietary research, exclusive data, ongoing education, and decision support. Today, Callan advises on more than \$1.8 trillion in total assets, which makes us among the largest independently owned investment consulting firms in the U.S. We use a client-focused consulting model to serve public and private pension plan sponsors, endowments, foundations, operating funds, smaller investment consulting firms, investment managers, and financial intermediaries. For more information, please visit [www.callan.com](http://www.callan.com).

### **About the Callan Investments Institute**

The Callan Investments Institute, established in 1980, is a source of continuing education for those in the institutional investment community. The Institute conducts conferences and workshops and provides published research, surveys, and newsletters. The Institute strives to present the most timely and relevant research and education available so our clients and our associates stay abreast of important trends in the investments industry.

© 2014 Callan Associates Inc.

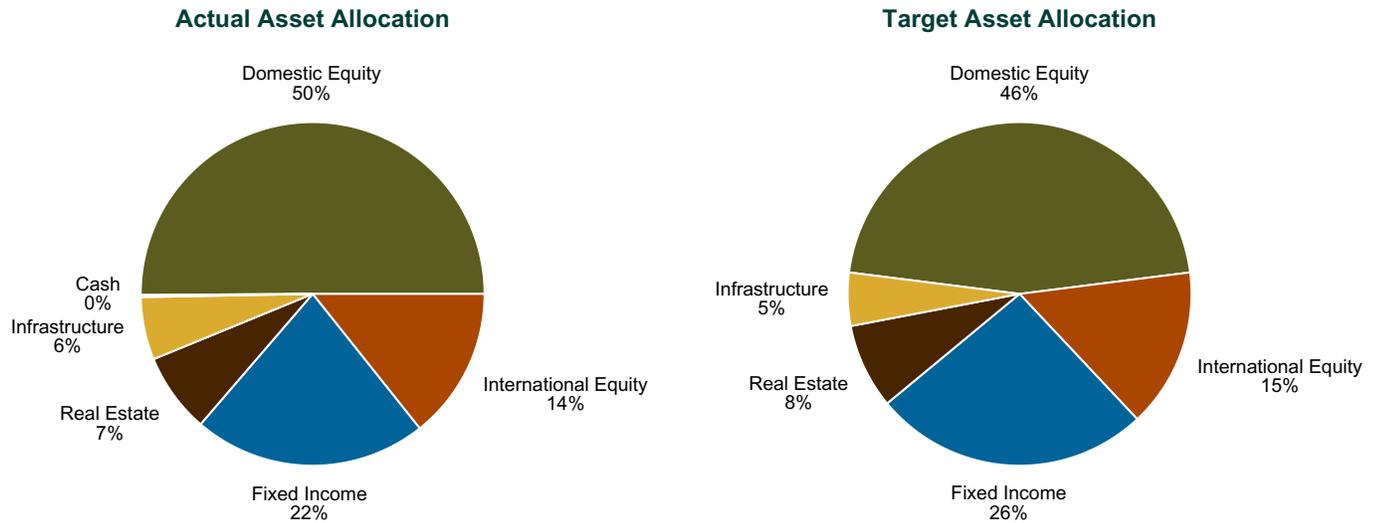
---

Certain information herein has been compiled by Callan and is based on information provided by a variety of sources believed to be reliable for which Callan has not necessarily verified the accuracy or completeness of or updated. This report is for informational purposes only and should not be construed as legal or tax advice on any matter. Any investment decision you make on the basis of this report is your sole responsibility. You should consult with legal and tax advisers before applying any of this information to your particular situation. Reference in this report to any product, service or entity should not be construed as a recommendation, approval, affiliation or endorsement of such product, service or entity by Callan. Past performance is no guarantee of future results. This report may consist of statements of opinion, which are made as of the date they are expressed and are not statements of fact. The Callan Investments Institute (the “Institute”) is, and will be, the sole owner and copyright holder of all material prepared or developed by the Institute. No party has the right to reproduce, revise, resell, disseminate externally, disseminate to subsidiaries or parents, or post on internal web sites any part of any material prepared or developed by the Institute, without the Institute’s permission. Institute clients only have the right to utilize such material internally in their business.



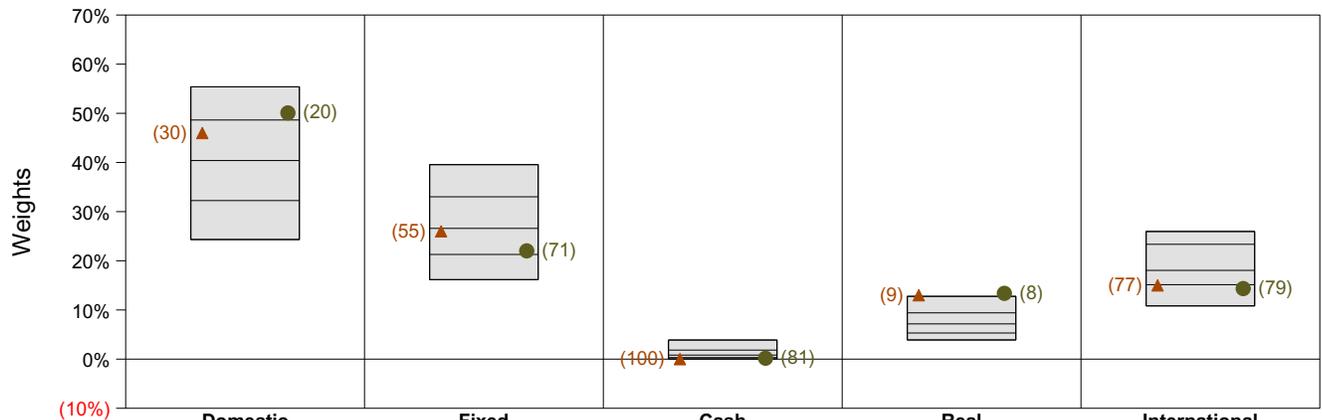
## Actual vs Target Asset Allocation As of March 31, 2014

The top left chart shows the Fund's asset allocation as of March 31, 2014. The top right chart shows the Fund's target asset allocation as outlined in the investment policy statement. The bottom chart ranks the fund's asset allocation and the target allocation versus the Public Fund Sponsor Database.



Asset Class	\$000s Actual	Weight Actual	Target	Percent Difference	\$000s Difference
Domestic Equity	357,221	50.1%	46.0%	4.1%	29,092
International Equity	102,347	14.3%	15.0%	(0.7%)	(4,651)
Fixed Income	157,046	22.0%	26.0%	(4.0%)	(28,419)
Real Estate	53,276	7.5%	8.0%	(0.5%)	(3,790)
Infrastructure	42,126	5.9%	5.0%	0.9%	6,460
Cash	1,308	0.2%	0.0%	0.2%	1,308
Total	713,324	100.0%	100.0%		

### Asset Class Weights vs Public Fund Sponsor Database



	Domestic Equity	Fixed Income	Cash	Real Estate	International Equity
10th Percentile	55.39	39.56	3.88	12.77	25.97
25th Percentile	48.64	33.02	1.83	9.41	23.35
Median	40.39	26.60	0.82	7.17	18.05
75th Percentile	32.25	21.29	0.31	5.31	15.14
90th Percentile	24.33	16.17	0.05	3.89	10.82
<b>Fund</b> ●	50.08	22.02	0.18	13.37	14.35
<b>Target</b> ▲	46.00	26.00	0.00	13.00	15.00
% Group Invested	98.06%	98.06%	63.87%	59.35%	95.48%

\* Current Quarter Target = 36.0% S&P 500 Index, 26.0% Barclays Aggregate Index, 15.0% MSCI ACWI x US (Net), 10.0% Russell 2500 Index, 8.0% NFI-ODCE Value Weight Gr and 5.0% CPI-W+4.0%.

## Investment Manager Asset Allocation

The table below contrasts the distribution of assets across the Fund's investment managers as of March 31, 2014, with the distribution as of December 31, 2013. The change in asset distribution is broken down into the dollar change due to Net New Investment and the dollar change due to Investment Return.

### Asset Distribution Across Investment Managers

	March 31, 2014		Net New Inv.	Inv. Return	December 31, 2013	
	Market Value	Weight			Market Value	Weight
<b>Domestic Equity</b>	<b>\$357,220,557</b>	<b>50.08%</b>	<b>\$(5,808,789)</b>	<b>\$5,838,004</b>	<b>\$357,191,343</b>	<b>50.58%</b>
<b>Large Cap Equity</b>	<b>\$277,959,398</b>	<b>38.97%</b>	<b>\$(5,629,228)</b>	<b>\$5,113,833</b>	<b>\$278,474,792</b>	<b>39.44%</b>
Alliance S&P Index	84,112,789	11.79%	(1,225,653)	1,503,155	83,835,287	11.87%
PIMCO StocksPLUS	42,298,845	5.93%	0	1,227,632	41,071,213	5.82%
BlackRock Russell 1000 Value	77,843,705	10.91%	(7,367)	2,276,321	75,574,751	10.70%
T. Rowe Price Large Cap Growth	73,704,058	10.33%	(4,396,208)	106,725	77,993,542	11.05%
<b>Small/Mid Cap Equity</b>	<b>\$79,261,160</b>	<b>11.11%</b>	<b>\$(179,561)</b>	<b>\$724,170</b>	<b>\$78,716,550</b>	<b>11.15%</b>
Champlain Mid Cap	40,093,042	5.62%	(86,897)	579,288	39,600,651	5.61%
Pyramis Small Cap	39,168,118	5.49%	(92,663)	144,882	39,115,899	5.54%
<b>International Equity</b>	<b>\$102,347,350</b>	<b>14.35%</b>	<b>\$(203,206)</b>	<b>\$1,438,004</b>	<b>\$101,112,551</b>	<b>14.32%</b>
Causeway International Value Equity	58,238,787	8.16%	(117,950)	221,242	58,135,495	8.23%
Aberdeen EAFE Plus	44,108,562	6.18%	(85,256)	1,216,762	42,977,056	6.09%
<b>Fixed Income</b>	<b>\$157,045,536</b>	<b>22.02%</b>	<b>\$(147,488)</b>	<b>\$3,755,840</b>	<b>\$153,437,184</b>	<b>21.73%</b>
BlackRock U.S. Debt Fund	59,028,893	8.28%	(8,008)	1,112,426	57,924,475	8.20%
PIMCO Fixed Income	98,016,642	13.74%	(139,481)	2,643,414	95,512,709	13.53%
<b>Real Estate</b>	<b>\$53,276,166</b>	<b>7.47%</b>	<b>\$(175,160)</b>	<b>\$1,190,844</b>	<b>\$52,260,482</b>	<b>7.40%</b>
JP Morgan Strategic Property Fund	36,556,733	5.12%	(86,556)	844,932	35,798,357	5.07%
LaSalle Income and Growth Fund	2,587,011	0.36%	0	0	2,587,011	0.37%
JP Morgan Income and Growth Fund	14,132,422	1.98%	(88,604)	345,912	13,875,114	1.96%
<b>Infrastructure</b>	<b>\$42,125,968</b>	<b>5.91%</b>	<b>\$(79,049)</b>	<b>\$1,434,986</b>	<b>\$40,770,032</b>	<b>5.77%</b>
Macquarie European Infrastructure	24,422,752	3.42%	(10,829)	479,469	23,954,112	3.39%
SteelRiver Infrastructure	17,703,216	2.48%	(68,221)	955,517	16,815,919	2.38%
<b>Cash Composite</b>	<b>\$1,308,257</b>	<b>0.18%</b>	<b>\$(52,505)</b>	<b>\$0</b>	<b>\$1,360,763</b>	<b>0.19%</b>
Cash	1,308,257	0.18%	(52,505)	0	1,360,763	0.19%
<b>Total Plan</b>	<b>\$713,323,835</b>	<b>100.0%</b>	<b>\$(6,466,198)</b>	<b>\$13,657,678</b>	<b>\$706,132,354</b>	<b>100.0%</b>

## Investment Manager Returns

The table below details the rates of return for the Sponsor's investment managers over various time periods ended March 31, 2014. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

### Returns for Periods Ended March 31, 2014

	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 10 Years
<b>Gross of Fees</b>					
<b>Domestic Equity</b>	<b>1.67%</b>	<b>25.21%</b>	<b>15.43%</b>	<b>22.68%</b>	<b>7.73%</b>
Total Domestic Equity Target (1)	1.92%	22.34%	14.54%	22.10%	7.89%
<b>Large Cap Equity</b>	<b>1.88%</b>	<b>25.41%</b>	<b>15.22%</b>	<b>21.53%</b>	<b>7.05%</b>
S&P 500 Index	1.81%	21.86%	14.66%	21.16%	7.42%
Alliance S&P Index	1.81%	21.80%	14.63%	21.11%	7.47%
PIMCO StocksPLUS	2.99%	23.50%	17.02%	26.99%	-
S&P 500 Index	1.81%	21.86%	14.66%	21.16%	7.42%
BlackRock Russell 1000 Value Index	3.01%	21.61%	14.87%	21.90%	7.72%
Russell 1000 Value Index	3.02%	21.57%	14.80%	21.75%	7.58%
T. Rowe Price Large Cap Growth	0.22%	34.27%	17.13%	24.89%	9.80%
Russell 1000 Growth Index	1.12%	23.22%	14.62%	21.68%	7.86%
<b>Small/Mid Cap Equity U.S. Equity</b>	<b>0.92%</b>	<b>24.49%</b>	<b>15.94%</b>	<b>26.72%</b>	<b>10.18%</b>
Russell 2500 Index	2.30%	24.01%	13.95%	25.33%	9.43%
Champlain Mid Cap	1.46%	23.15%	14.84%	23.19%	11.99%
Russell MidCap Index	3.53%	23.51%	14.39%	25.55%	10.05%
Pyramis Small Cap	0.37%	25.78%	16.93%	29.37%	12.10%
Russell 2000 Index	1.12%	24.90%	13.18%	24.31%	8.53%
<b>International Equity</b>	<b>1.43%</b>	<b>17.11%</b>	<b>5.76%</b>	<b>16.29%</b>	<b>7.11%</b>
MSCI ACWI x US (Net)	0.51%	12.31%	4.15%	15.52%	7.12%
Causeway International Value Equity	0.39%	24.69%	10.34%	20.74%	-
MSCI EAFE Index	0.66%	17.56%	7.21%	16.02%	6.53%
Aberdeen EAFE Plus	2.83%	8.43%	7.37%	18.80%	9.96%
MSCI ACWI x US (Net)	0.51%	12.31%	4.15%	15.52%	7.12%
<b>Fixed Income</b>	<b>2.45%</b>	<b>1.02%</b>	<b>5.60%</b>	<b>8.06%</b>	<b>5.77%</b>
Barclays Aggregate Index	1.84%	(0.10%)	3.75%	4.80%	4.46%
BlackRock U.S. Debt Fund	1.92%	(0.05%)	3.86%	4.93%	4.57%
Barclays Aggregate Index	1.84%	(0.10%)	3.75%	4.80%	4.46%
PIMCO Fixed Income	2.77%	1.67%	6.94%	9.91%	6.57%
Custom Index (2)	2.77%	1.67%	5.81%	7.52%	5.86%

(1) The Total Domestic Equity target is currently composed of 78% S&P 500 and 22% Russell 2500 Index.

(2) The custom index is currently composed of 25% Barclays Mortgage, 25% Barclays Credit, 25% Barclays High Yield, and 25% JP Morgan EMBI Global. Prior to 2/1/2012, the custom index was composed of 70% Barclays Mortgage, 15% Barclays Credit, and 15% Barclays High Yield.

## Investment Manager Returns

The table below details the rates of return for the Sponsor's investment managers over various time periods ended March 31, 2014. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Returns for Periods Ended March 31, 2014					
	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 10 Years
<b>Gross of Fees</b>					
<b>Real Estate</b>	<b>2.28%</b>	<b>15.66%</b>	<b>14.43%</b>	<b>6.73%</b>	<b>7.13%</b>
NFI-ODCE Value Weight Gr	2.52%	13.79%	13.06%	7.32%	7.18%
JP Morgan Strategic Property Fund	2.37%	14.75%	14.14%	8.32%	8.32%
LaSalle Income and Growth Fund	0.00%	7.75%	3.02%	(4.82%)	-
JP Morgan Income and Growth Fund	2.49%	19.84%	20.60%	8.67%	-
NFI-ODCE Value Weight Gr	2.52%	13.79%	13.06%	7.32%	7.18%
<b>Infrastructure</b>	<b>3.53%</b>	<b>12.27%</b>	<b>6.94%</b>	<b>9.53%</b>	<b>-</b>
CPI + 4%	2.42%	5.41%	5.87%	6.34%	6.44%
Macquarie European Infrastructure	2.00%	16.59%	10.07%	9.83%	-
SteelRiver Infrastructure	5.70%	6.81%	3.45%	9.39%	-
CPI + 4%	2.42%	5.41%	5.87%	6.34%	6.44%
<b>Cash Composite</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.03%</b>	<b>0.19%</b>	<b>1.82%</b>
<b>Total Fund</b>	<b>1.95%</b>	<b>16.52%</b>	<b>11.00%</b>	<b>15.77%</b>	<b>7.23%</b>
Total Fund Benchmark*	1.81%	13.27%	9.81%	15.03%	6.93%

\* Current Quarter Target = 36.0% S&P 500 Index, 26.0% Barclays Aggregate Index, 15.0% MSCI ACWI x US (Net), 10.0% Russell 2500 Index, 8.0% NFI-ODCE Value Weight Gr and 5.0% CPI-W+4.0%.

## Investment Manager Returns

The table below details the rates of return for the Sponsor's investment managers over various time periods ended March 31, 2014. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

	6/2013- 3/2014	FY 2013	FY 2012	FY 2011	FY 2010
<b>Gross of Fees</b>					
<b>Domestic Equity</b>	<b>21.51%</b>	<b>23.35%</b>	<b>2.92%</b>	<b>33.98%</b>	<b>15.58%</b>
Total Domestic Equity Target (1)	19.05%	21.70%	3.77%	32.56%	16.51%
<b>Large Cap Equity</b>	<b>21.39%</b>	<b>22.41%</b>	<b>3.48%</b>	<b>32.04%</b>	<b>13.85%</b>
S&P 500 Index	18.41%	20.60%	5.45%	30.69%	14.43%
Alliance S&P Index	18.36%	20.51%	5.48%	30.36%	14.66%
PIMCO StocksPLUS S&P 500 Index	21.14%	24.51%	5.80%	36.12%	23.94%
	18.41%	20.60%	5.45%	30.69%	14.43%
BlackRock Russell 1000 Value Index	17.85%	25.36%	3.07%	29.08%	17.21%
Russell 1000 Value Index	17.80%	25.32%	3.01%	28.94%	16.92%
T. Rowe Price Large Cap Growth	28.34%	20.37%	5.19%	35.07%	15.35%
Russell 1000 Growth Index	20.73%	17.07%	5.76%	35.01%	13.62%
<b>Small/Mid Cap Equity U.S. Equity</b>	<b>21.91%</b>	<b>26.35%</b>	<b>0.64%</b>	<b>41.67%</b>	<b>21.48%</b>
Russell 2500 Index	21.25%	25.61%	(2.29%)	39.28%	24.03%
Champlain Mid Cap Russell MidCap Index	20.88%	22.88%	0.78%	36.29%	18.22%
	20.85%	25.41%	(1.65%)	38.47%	25.13%
Pyramis Small Cap Russell 2000 Index	22.90%	29.74%	0.44%	45.35%	24.32%
	21.16%	24.21%	(2.08%)	37.41%	21.48%
<b>International Equity</b>	<b>17.18%</b>	<b>17.18%</b>	<b>(14.49%)</b>	<b>30.95%</b>	<b>11.76%</b>
MSCI ACWI x US (Net)	15.92%	13.63%	(14.57%)	29.73%	10.43%
Causeway International Value Equity	21.11%	22.07%	(10.83%)	35.68%	14.55%
MSCI EAFE Index	18.72%	18.62%	(13.83%)	30.36%	5.92%
Aberdeen EAFE Plus	12.36%	11.69%	(4.27%)	31.73%	17.71%
MSCI ACWI x US (Net)	15.92%	13.63%	(14.57%)	29.73%	10.43%
<b>Fixed Income</b>	<b>4.36%</b>	<b>1.84%</b>	<b>8.32%</b>	<b>4.66%</b>	<b>12.39%</b>
Barclays Aggregate Index	2.28%	(0.69%)	7.47%	3.90%	9.50%
BlackRock U.S. Debt Fund	2.31%	(0.48%)	7.55%	4.04%	9.64%
Barclays Aggregate Index	2.28%	(0.69%)	7.47%	3.90%	9.50%
PIMCO Fixed Income Custom Index (2)	5.63%	3.27%	9.56%	5.64%	14.37%
	5.63%	2.03%	7.63%	5.86%	11.32%

(1) The Total Domestic Equity target is currently composed of 78% S&P 500 and 22% Russell 2500 Index.

(2) The custom index is currently composed of 25% Barclays Mortgage, 25% Barclays Credit, 25% Barclays High Yield, and 25% JP Morgan EMBI Global. Prior to 2/1/2012, the custom index was composed of 70% Barclays Mortgage, 15% Barclays Credit, and 15% Barclays High Yield.

## Investment Manager Returns

The table below details the rates of return for the Sponsor's investment managers over various time periods ended March 31, 2014. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

	6/2013- 3/2014	FY 2013	FY 2012	FY 2011	FY 2010
<b>Gross of Fees</b>					
<b>Real Estate</b>	<b>10.14%</b>	<b>16.00%</b>	<b>11.63%</b>	<b>18.18%</b>	<b>(8.36%)</b>
NFI-ODCE Value Weight Gr	9.56%	12.17%	12.42%	20.48%	(5.98%)
JP Morgan Strategic Property Fund	10.49%	14.08%	12.00%	18.91%	(5.66%)
LaSalle Income and Growth Fund	6.67%	5.20%	(3.57%)	2.44%	(14.58%)
JP Morgan Income and Growth Fund	9.89%	25.49%	18.15%	33.69%	(12.80%)
NFI-ODCE Value Weight Gr	9.56%	12.17%	12.42%	20.48%	(5.98%)
<b>Infrastructure</b>	<b>9.87%</b>	<b>3.27%</b>	<b>5.68%</b>	<b>16.10%</b>	<b>6.10%</b>
CPI + 4%	4.09%	5.76%	5.58%	8.06%	5.36%
Macquarie European Infrastructure	12.72%	13.28%	0.54%	24.31%	(7.91%)
SteelRiver Infrastructure	6.15%	(7.19%)	13.03%	6.57%	27.79%
CPI + 4%	4.09%	5.76%	5.58%	8.06%	5.36%
<b>Cash Composite</b>	<b>0.00%</b>	<b>0.05%</b>	<b>0.03%</b>	<b>0.25%</b>	<b>0.50%</b>
<b>Total Fund</b>	<b>15.19%</b>	<b>14.84%</b>	<b>2.40%</b>	<b>23.19%</b>	<b>11.60%</b>
Total Fund Benchmark*	12.62%	12.87%	3.04%	22.53%	12.09%

\* Current Quarter Target = 36.0% S&P 500 Index, 26.0% Barclays Aggregate Index, 15.0% MSCI ACWI x US (Net), 10.0% Russell 2500 Index, 8.0% NFI-ODCE Value Weight Gr and 5.0% CPI-W+4.0%.

## Investment Manager Returns

The table below details the rates of return for the Sponsor's investment managers over various time periods ended March 31, 2014. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

### Returns for Periods Ended March 31, 2014

	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 10 Years
<b>Net of Fees</b>					
<b>Domestic Equity</b>	<b>1.59%</b>	<b>24.84%</b>	<b>15.01%</b>	<b>22.21%</b>	<b>7.32%</b>
Total Domestic Equity Target (1)	1.92%	22.34%	14.54%	22.10%	7.89%
<b>Large Cap Equity</b>	<b>1.83%</b>	<b>25.21%</b>	<b>14.98%</b>	<b>21.23%</b>	<b>6.77%</b>
S&P 500 Index	1.81%	21.86%	14.66%	21.16%	7.42%
Alliance S&P Index	1.80%	21.75%	14.58%	21.05%	7.42%
PIMCO StocksPLUS S&P 500 Index	2.99%	23.50%	16.71%	26.75%	-
	1.81%	21.86%	14.66%	21.16%	7.42%
BlackRock Russell 1000 Value Index	3.00%	21.56%	14.85%	21.89%	7.71%
Russell 1000 Value Index	3.02%	21.57%	14.80%	21.75%	7.58%
T. Rowe Price Large Cap Growth	0.10%	33.63%	16.56%	24.28%	9.26%
Russell 1000 Growth Index	1.12%	23.22%	14.62%	21.68%	7.86%
<b>Small/Mid Cap Equity U.S. Equity</b>	<b>0.73%</b>	<b>23.54%</b>	<b>15.03%</b>	<b>25.74%</b>	<b>9.34%</b>
Russell 2500 Index	2.30%	24.01%	13.95%	25.33%	9.43%
Champlain Mid Cap Russell MidCap Index	1.26%	22.15%	13.89%	22.18%	11.05%
	3.53%	23.51%	14.39%	25.55%	10.05%
Pyramis Small Cap Russell 2000 Index	0.19%	24.87%	16.07%	28.43%	11.28%
	1.12%	24.90%	13.18%	24.31%	8.53%
<b>International Equity</b>	<b>1.25%</b>	<b>16.29%</b>	<b>4.97%</b>	<b>15.41%</b>	<b>6.26%</b>
MSCI ACWI x US (Net)	0.51%	12.31%	4.15%	15.52%	7.12%
Causeway International Value Equity	0.22%	23.89%	9.62%	19.96%	-
MSCI EAFE Index	0.66%	17.56%	7.21%	16.02%	6.53%
Aberdeen EAFE Plus MSCI ACWI x US (Net)	2.63%	7.57%	6.52%	17.88%	9.10%
	0.51%	12.31%	4.15%	15.52%	7.12%
<b>Fixed Income</b>	<b>2.37%</b>	<b>0.69%</b>	<b>5.29%</b>	<b>7.77%</b>	<b>5.48%</b>
Barclays Aggregate Index	1.84%	(0.10%)	3.75%	4.80%	4.46%
BlackRock U.S. Debt Fund	1.91%	(0.11%)	3.84%	4.92%	4.56%
Barclays Aggregate Index	1.84%	(0.10%)	3.75%	4.80%	4.46%
PIMCO Fixed Income Custom Index (2)	2.65%	1.18%	6.47%	9.47%	6.15%
	2.77%	1.67%	5.81%	7.52%	5.86%

(1) The Total Domestic Equity target is currently composed of 78% S&P 500 and 22% Russell 2500 Index.

(2) The custom index is currently composed of 25% Barclays Mortgage, 25% Barclays Credit, 25% Barclays High Yield, and 25% JP Morgan EMBI Global. Prior to 2/1/2012, the custom index was composed of 70% Barclays Mortgage, 15% Barclays Credit, and 15% Barclays High Yield.

## Investment Manager Returns

The table below details the rates of return for the Sponsor's investment managers over various time periods ended March 31, 2014. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Returns for Periods Ended March 31, 2014					
	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 10 Years
<b>Net of Fees</b>					
<b>Real Estate</b>	<b>1.94%</b>	<b>14.29%</b>	<b>13.12%</b>	<b>5.47%</b>	<b>5.90%</b>
NFI-ODCE Equal Weight Net	2.30%	12.34%	11.87%	5.66%	5.80%
JP Morgan Strategic Property Fund	2.12%	13.66%	13.02%	7.26%	7.25%
LaSalle Income and Growth Fund	0.00%	7.02%	1.77%	(6.18%)	-
JP Morgan Income and Growth Fund	1.85%	17.61%	18.74%	6.91%	-
NFI-ODCE Equal Weight Net	2.30%	12.34%	11.87%	5.66%	5.80%
<b>Infrastructure</b>	<b>3.36%</b>	<b>11.62%</b>	<b>5.33%</b>	<b>7.69%</b>	<b>-</b>
CPI + 4%	2.42%	5.41%	5.87%	6.34%	6.44%
Macquarie European Infrastructure	2.00%	16.76%	8.67%	8.14%	-
SteelRiver Infrastructure	5.30%	5.17%	1.57%	7.34%	-
CPI + 4%	2.42%	5.41%	5.87%	6.34%	6.44%
<b>Cash Composite</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.03%</b>	<b>0.19%</b>	<b>1.82%</b>
<b>Total Fund</b>	<b>1.83%</b>	<b>16.01%</b>	<b>10.42%</b>	<b>15.15%</b>	<b>6.69%</b>
Total Fund Benchmark*	1.81%	13.27%	9.81%	15.03%	6.93%

\* Current Quarter Target = 36.0% S&P 500 Index, 26.0% Barclays Aggregate Index, 15.0% MSCI ACWI x US (Net), 10.0% Russell 2500 Index, 8.0% NFI-ODCE Value Weight Gr and 5.0% CPI-W+4.0%.

## Investment Manager Returns

The table below details the rates of return for the Sponsor's investment managers over various time periods ended March 31, 2014. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

	6/2013- 3/2014	FY 2013	FY 2012	FY 2011	FY 2010
<b>Net of Fees</b>					
<b>Domestic Equity</b>	<b>21.24%</b>	<b>22.90%</b>	<b>2.50%</b>	<b>33.44%</b>	<b>15.09%</b>
Total Domestic Equity Target (1)	19.05%	21.70%	3.77%	32.56%	16.51%
<b>Large Cap Equity</b>	<b>21.25%</b>	<b>22.21%</b>	<b>3.21%</b>	<b>31.66%</b>	<b>13.48%</b>
S&P 500 Index	18.41%	20.60%	5.45%	30.69%	14.43%
Alliance S&P Index	18.32%	20.46%	5.43%	30.30%	14.60%
PIMCO StocksPLUS S&P 500 Index	21.14%	23.83%	5.56%	36.04%	23.87%
	18.41%	20.60%	5.45%	30.69%	14.43%
BlackRock Russell 1000 Value Index	17.81%	25.35%	3.07%	29.08%	17.21%
Russell 1000 Value Index	17.80%	25.32%	3.01%	28.94%	16.92%
T. Rowe Price Large Cap Growth Russell 1000 Growth Index	27.88%	19.79%	4.67%	34.41%	14.78%
	20.73%	17.07%	5.76%	35.01%	13.62%
<b>Small/Mid Cap Equity U.S. Equity</b>	<b>21.21%</b>	<b>25.36%</b>	<b>(0.16%)</b>	<b>40.57%</b>	<b>20.56%</b>
Russell 2500 Index	21.25%	25.61%	(2.29%)	39.28%	24.03%
Champlain Mid Cap Russell MidCap Index	20.14%	21.86%	(0.08%)	35.17%	17.26%
	20.85%	25.41%	(1.65%)	38.47%	25.13%
Pyramis Small Cap Russell 2000 Index	22.24%	28.79%	(0.31%)	44.30%	23.40%
	21.16%	24.21%	(2.08%)	37.41%	21.48%
<b>International Equity</b>	<b>16.56%</b>	<b>16.34%</b>	<b>(15.16%)</b>	<b>29.90%</b>	<b>10.88%</b>
MSCI ACWI x US (Net)	15.92%	13.63%	(14.57%)	29.73%	10.43%
Causeway International Value Equity MSCI EAFE Index	20.53%	21.27%	(11.43%)	34.80%	13.80%
	18.72%	18.62%	(13.83%)	30.36%	5.92%
Aberdeen EAFE Plus MSCI ACWI x US (Net)	11.71%	10.80%	(5.04%)	30.75%	16.80%
	15.92%	13.63%	(14.57%)	29.73%	10.43%
<b>Fixed Income</b>	<b>4.11%</b>	<b>1.51%</b>	<b>8.03%</b>	<b>4.42%</b>	<b>12.13%</b>
Barclays Aggregate Index	2.28%	(0.69%)	7.47%	3.90%	9.50%
BlackRock U.S. Debt Fund	2.27%	(0.49%)	7.55%	4.04%	9.64%
Barclays Aggregate Index	2.28%	(0.69%)	7.47%	3.90%	9.50%
PIMCO Fixed Income Custom Index (2)	5.25%	2.77%	9.15%	5.28%	13.98%
	5.63%	2.03%	7.63%	5.86%	11.32%

(1) The Total Domestic Equity target is currently composed of 78% S&P 500 and 22% Russell 2500 Index.

(2) The custom index is currently composed of 25% Barclays Mortgage, 25% Barclays Credit, 25% Barclays High Yield, and 25% JP Morgan EMBI Global. Prior to 2/1/2012, the custom index was composed of 70% Barclays Mortgage, 15% Barclays Credit, and 15% Barclays High Yield.

## Investment Manager Returns

The table below details the rates of return for the Sponsor's investment managers over various time periods ended March 31, 2014. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

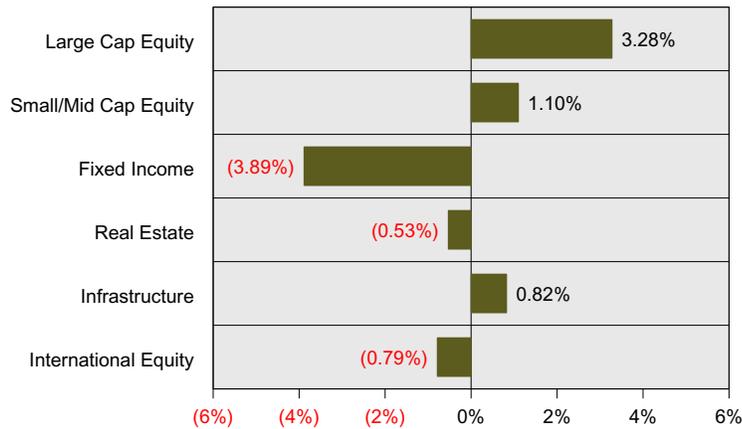
	6/2013- 3/2014	FY 2013	FY 2012	FY 2011	FY 2010
<b>Net of Fees</b>					
<b>Real Estate</b>	<b>9.23%</b>	<b>14.67%</b>	<b>10.34%</b>	<b>16.77%</b>	<b>(9.49%)</b>
NFI-ODCE Equal Weight Net	8.63%	10.80%	11.46%	19.33%	(8.47%)
JP Morgan Strategic Property Fund	9.70%	12.95%	10.90%	17.75%	(6.60%)
LaSalle Income and Growth Fund	6.51%	3.80%	(5.24%)	0.68%	(16.07%)
JP Morgan Income and Growth Fund	8.53%	23.54%	16.49%	31.44%	(14.32%)
NFI-ODCE Equal Weight Net	8.63%	10.80%	11.46%	19.33%	(8.47%)
<b>Infrastructure</b>	<b>9.59%</b>	<b>1.39%</b>	<b>3.61%</b>	<b>13.84%</b>	<b>4.02%</b>
CPI + 4%	4.09%	5.76%	5.58%	8.06%	5.36%
Macquarie European Infrastructure	12.88%	11.61%	(1.44%)	21.91%	(9.73%)
SteelRiver Infrastructure	5.32%	(9.28%)	10.85%	4.48%	25.33%
CPI + 4%	4.09%	5.76%	5.58%	8.06%	5.36%
<b>Cash Composite</b>	<b>0.00%</b>	<b>0.05%</b>	<b>0.03%</b>	<b>0.25%</b>	<b>0.50%</b>
<b>Total Fund</b>	<b>14.83%</b>	<b>14.21%</b>	<b>1.82%</b>	<b>22.52%</b>	<b>10.99%</b>
Total Fund Benchmark*	12.62%	12.87%	3.04%	22.53%	12.09%

\* Current Quarter Target = 36.0% S&P 500 Index, 26.0% Barclays Aggregate Index, 15.0% MSCI ACWI x US (Net), 10.0% Russell 2500 Index, 8.0% NFI-ODCE Value Weight Gr and 5.0% CPI-W+4.0%.

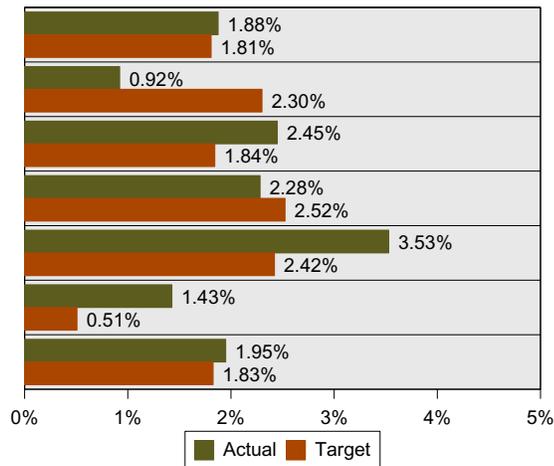
## Quarterly Style Attribution - March 31, 2014

The following analysis approaches Total Fund Attribution from the perspective of relative return. Relative return attribution separates and quantifies the sources of total fund excess return relative to its target. This excess return is separated into two relative attribution effects: Style Allocation Effect and Manager Selection Effect. The Style Allocation Effect represents the excess return due to the actual total fund style allocation differing from the target style allocation. Manager Selection Effect represents the total fund impact of the individual managers excess returns relative to their benchmarks.

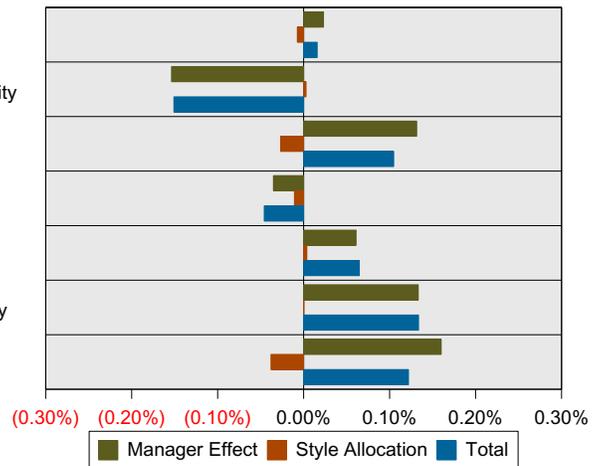
### Style Class Under or Overweighting



### Actual vs Target Returns



### Relative Attribution by Style Class



### Relative Attribution Effects for Quarter ended March 31, 2014

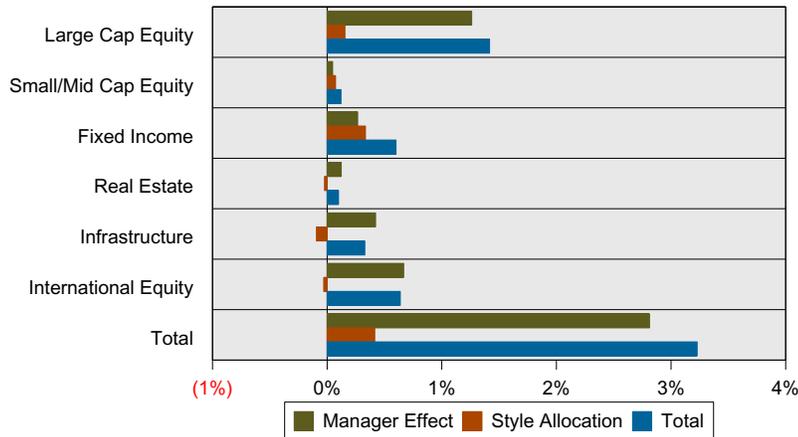
Style Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Style Allocation	Total Relative Return
Large Cap Equity	39%	36%	1.88%	1.81%	0.02%	(0.01%)	0.02%
Small/Mid Cap Equity	11%	10%	0.92%	2.30%	(0.15%)	0.00%	(0.15%)
Fixed Income	22%	26%	2.45%	1.84%	0.13%	(0.03%)	0.10%
Real Estate	7%	8%	2.28%	2.52%	(0.04%)	(0.01%)	(0.05%)
Infrastructure	6%	5%	3.53%	2.42%	0.06%	0.00%	0.06%
International Equity	14%	15%	1.43%	0.51%	0.13%	0.00%	0.13%
<b>Total</b>			<b>1.95%</b>	<b>1.83%</b>	<b>+ 0.16%</b>	<b>+ (0.04%)</b>	<b>0.12%</b>

\* Current Quarter Target = 36.0% S&P 500 Index, 26.0% Barclays Aggregate Index, 15.0% MSCI ACWI x US (Net), 10.0% Russell 2500 Index, 8.0% NFI-ODCE Value Weight Gr and 5.0% CPI-W+4.0%.

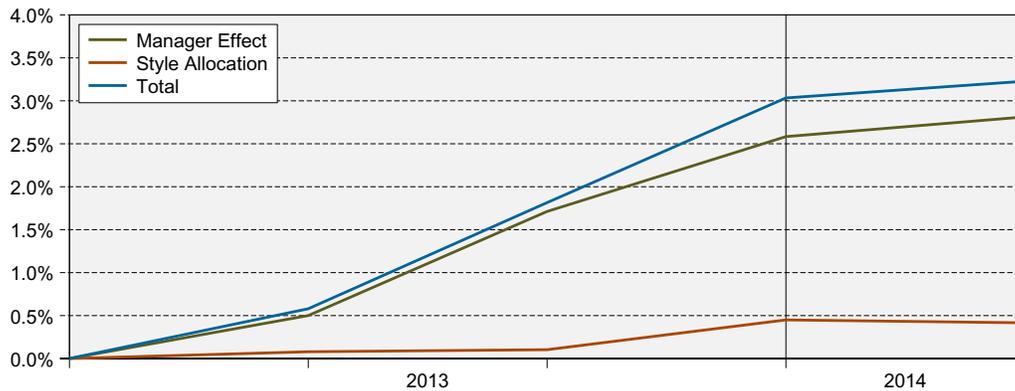
## Cumulative Style Relative Attribution - March 31, 2014

The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by style class. These relative attribution effects separate the cumulative sources of total fund excess return into Style Allocation Effect and Manager Selection Effect.

### One Year Relative Attribution Effects



### Cumulative Relative Attribution Effects



### One Year Relative Attribution Effects

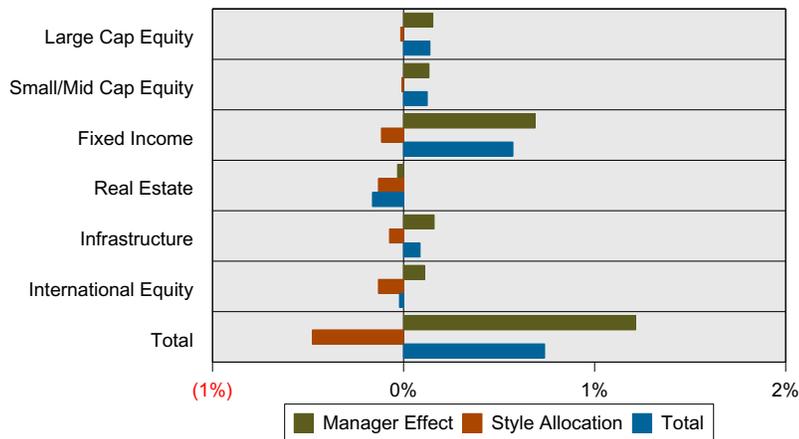
Style Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Style Allocation	Total Relative Return
Large Cap Equity	38%	36%	25.41%	21.86%	1.26%	0.16%	1.42%
Small/Mid Cap Equity	11%	10%	24.49%	24.01%	0.05%	0.07%	0.12%
Fixed Income	23%	26%	1.02%	(0.10%)	0.27%	0.33%	0.60%
Real Estate	7%	8%	15.66%	13.79%	0.12%	(0.02%)	0.10%
Infrastructure	6%	5%	12.27%	5.41%	0.42%	(0.09%)	0.33%
International Equity	14%	15%	17.11%	12.31%	0.67%	(0.03%)	0.64%
<b>Total</b>			<b>16.52%</b>	<b>13.29%</b>	<b>+ 2.81%</b>	<b>+ 0.42%</b>	<b>3.23%</b>

\* Current Quarter Target = 36.0% S&P 500 Index, 26.0% Barclays Aggregate Index, 15.0% MSCI ACWI x US (Net), 10.0% Russell 2500 Index, 8.0% NFI-ODCE Value Weight Gr and 5.0% CPI-W+4.0%.

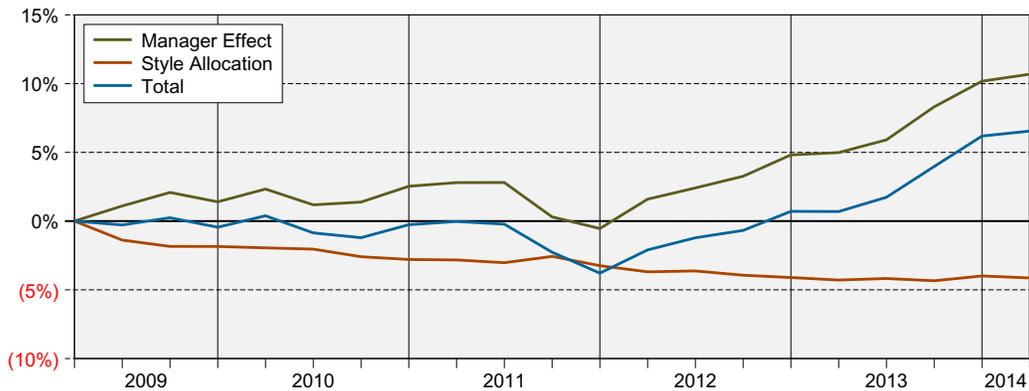
## Cumulative Style Relative Attribution - March 31, 2014

The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by style class. These relative attribution effects separate the cumulative sources of total fund excess return into Style Allocation Effect and Manager Selection Effect.

### Five Year Annualized Relative Attribution Effects



### Cumulative Relative Attribution Effects



### Five Year Annualized Relative Attribution Effects

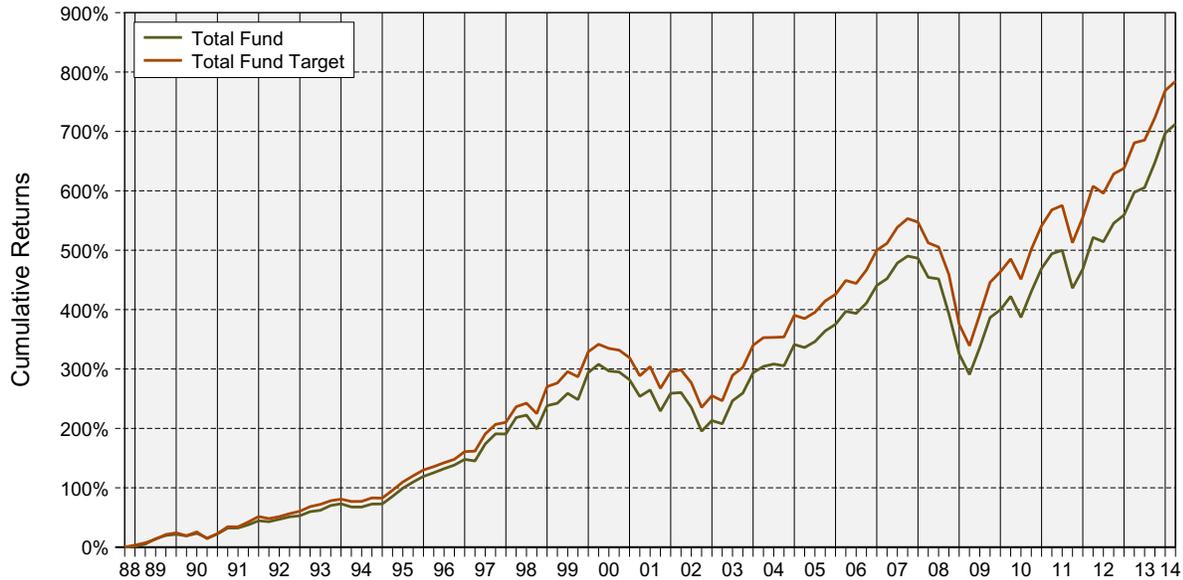
Style Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Style Allocation	Total Relative Return
Large Cap Equity	36%	36%	21.53%	21.16%	0.15%	(0.01%)	0.14%
Small/Mid Cap Equity	11%	10%	26.72%	25.33%	0.13%	(0.01%)	0.12%
Fixed Income	26%	26%	8.06%	5.65%	0.69%	(0.12%)	0.57%
Real Estate	7%	8%	6.73%	7.32%	(0.03%)	(0.13%)	(0.16%)
Infrastructure	6%	5%	9.53%	6.34%	0.16%	(0.07%)	0.09%
International Equity	14%	15%	16.29%	15.52%	0.11%	(0.13%)	(0.02%)
<b>Total</b>			<b>15.77%</b>	<b>15.03%</b>	<b>+ 1.22%</b>	<b>+ (0.48%)</b>	<b>0.74%</b>

\* Current Quarter Target = 36.0% S&P 500 Index, 26.0% Barclays Aggregate Index, 15.0% MSCI ACWI x US (Net), 10.0% Russell 2500 Index, 8.0% NFI-ODCE Value Weight Gr and 5.0% CPI-W+4.0%.

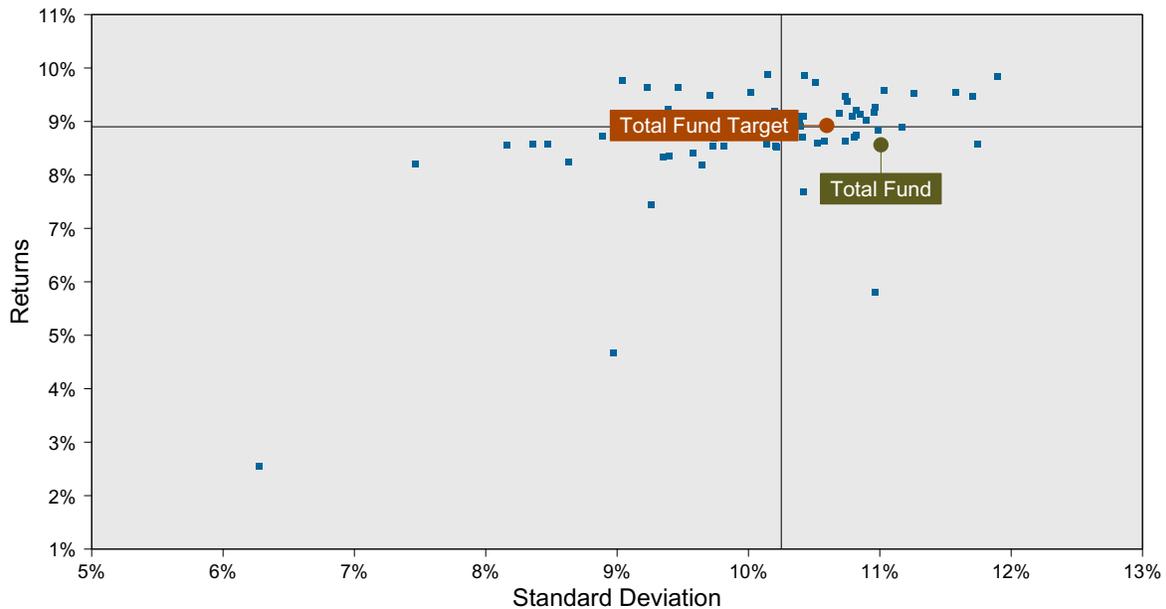
## Cumulative Performance Relative to Target

The first chart below illustrates the cumulative performance of the Total Fund relative to the cumulative performance of the Fund's Target Asset Mix. The Target Mix is assumed to be rebalanced each quarter with no transaction costs. The difference between the Total Fund return and the Target Mix return is explained by the performance attribution on the next page. The second chart below shows the return and the risk of the Total Fund and the Target Mix, contrasted with the returns and risks of the funds in the Public Fund Sponsor Database.

### Cumulative Returns Actual vs Target



### Twenty-Five and One-Half Year Annualized Risk vs Return



Squares represent membership of the Public Fund Sponsor Database

\* Current Quarter Target = 36.0% S&P 500 Index, 26.0% Barclays Aggregate Index, 15.0% MSCI ACWI x US (Net), 10.0% Russell 2500 Index, 8.0% NFI-ODCE Value Weight Gr and 5.0% CPI-W+4.0%.

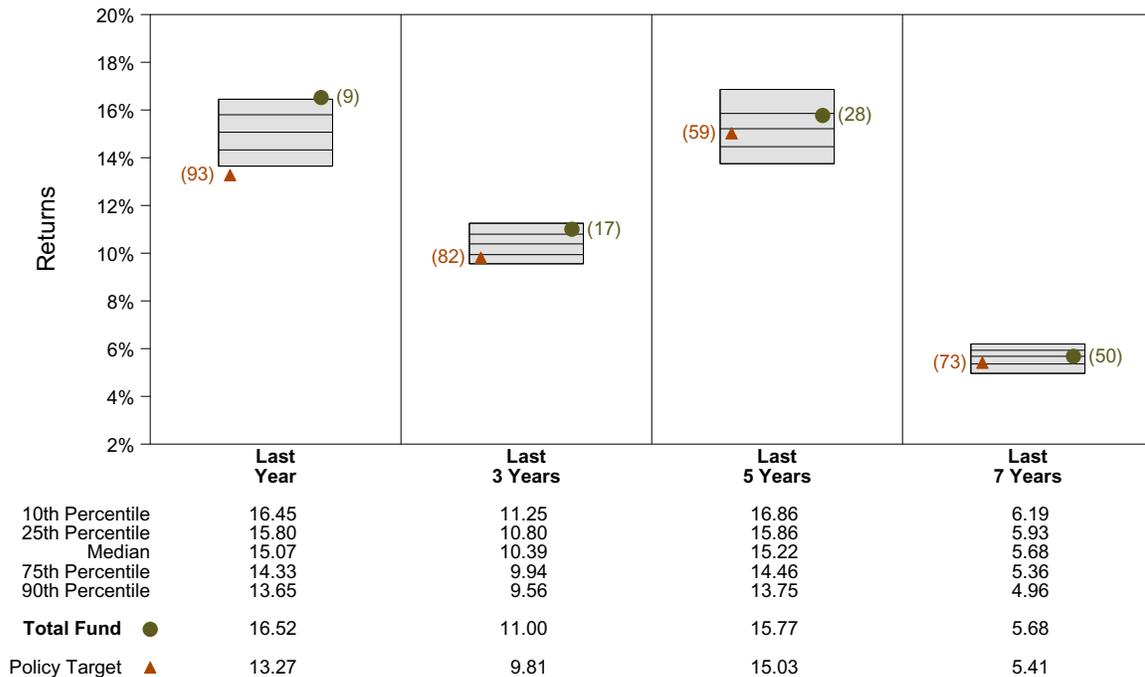
## Total Fund Ranking

The first two charts show the ranking of the Total Fund's performance relative to that of the Public Fund Sponsor Database for periods ended March 31, 2014. The first chart is a standard unadjusted ranking. In the second chart each fund in the database is adjusted to have the same historical asset allocation as that of the Total Fund.

### Public Fund Sponsor Database



### Asset Allocation Adjusted Ranking

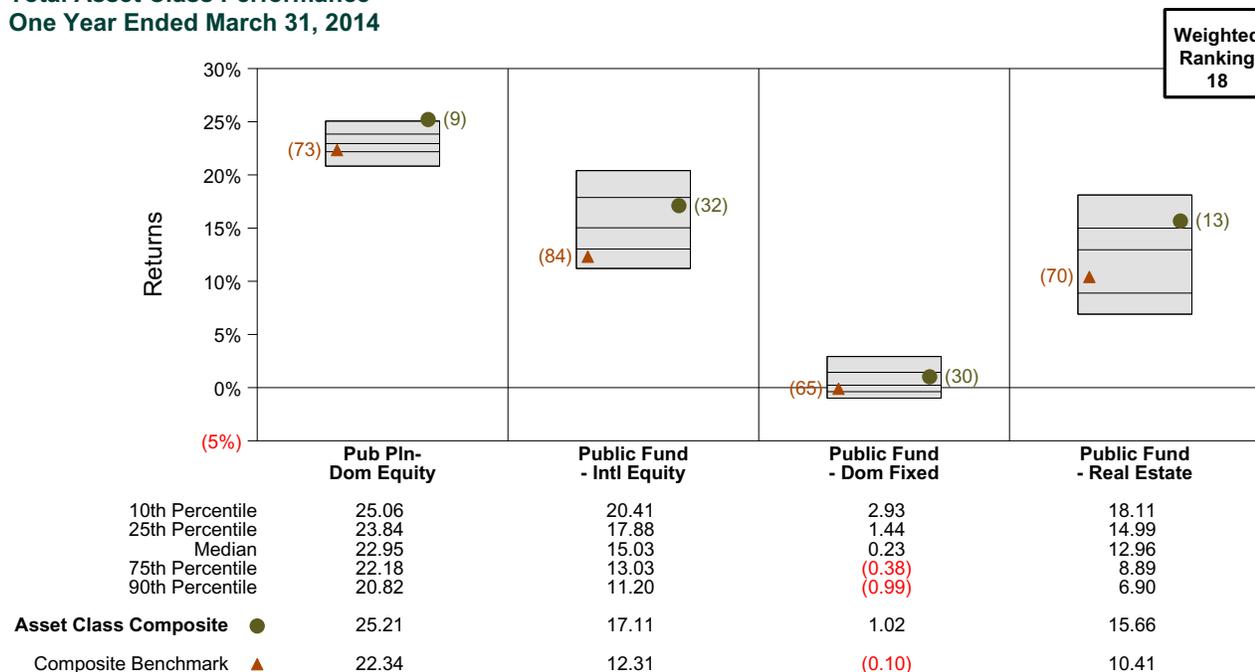


\* Current Quarter Target = 36.0% S&P 500 Index, 26.0% Barclays Aggregate Index, 15.0% MSCI ACWI x US (Net), 10.0% Russell 2500 Index, 8.0% NFI-ODCE Value Weight Gr and 5.0% CPI-W+4.0%.

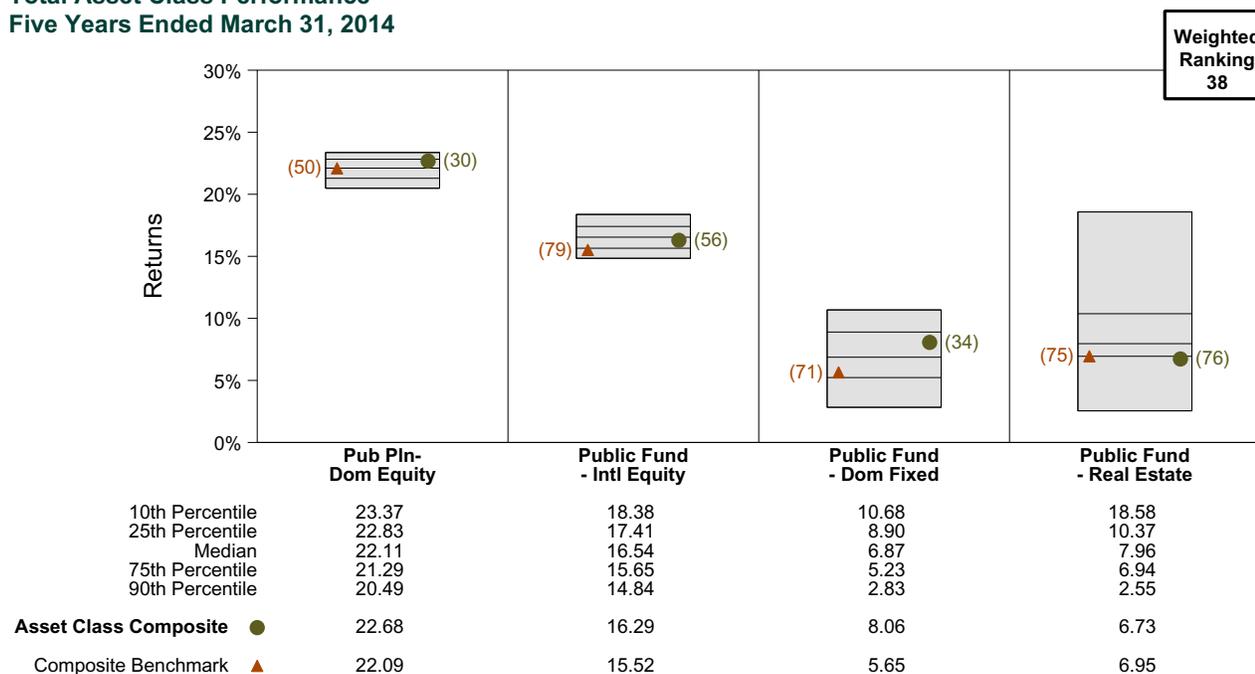
## Asset Class Rankings

The charts below show the rankings of each asset class component of the Total Fund relative to appropriate comparative databases. In the upper right corner of each graph is the weighted average of the rankings across the different asset classes. The weights of the fund's actual asset allocation are used to make this calculation. The weighted average ranking can be viewed as a measure of the fund's overall success in picking managers and structuring asset classes.

### Total Asset Class Performance One Year Ended March 31, 2014



### Total Asset Class Performance Five Years Ended March 31, 2014



\* Current Quarter Target = 36.0% S&P 500 Index, 26.0% Barclays Aggregate Index, 15.0% MSCI ACWI x US (Net), 10.0% Russell 2500 Index, 8.0% NFI-ODCE Value Weight Gr and 5.0% CPI-W+4.0%.

# Total Fund Period Ended March 31, 2014

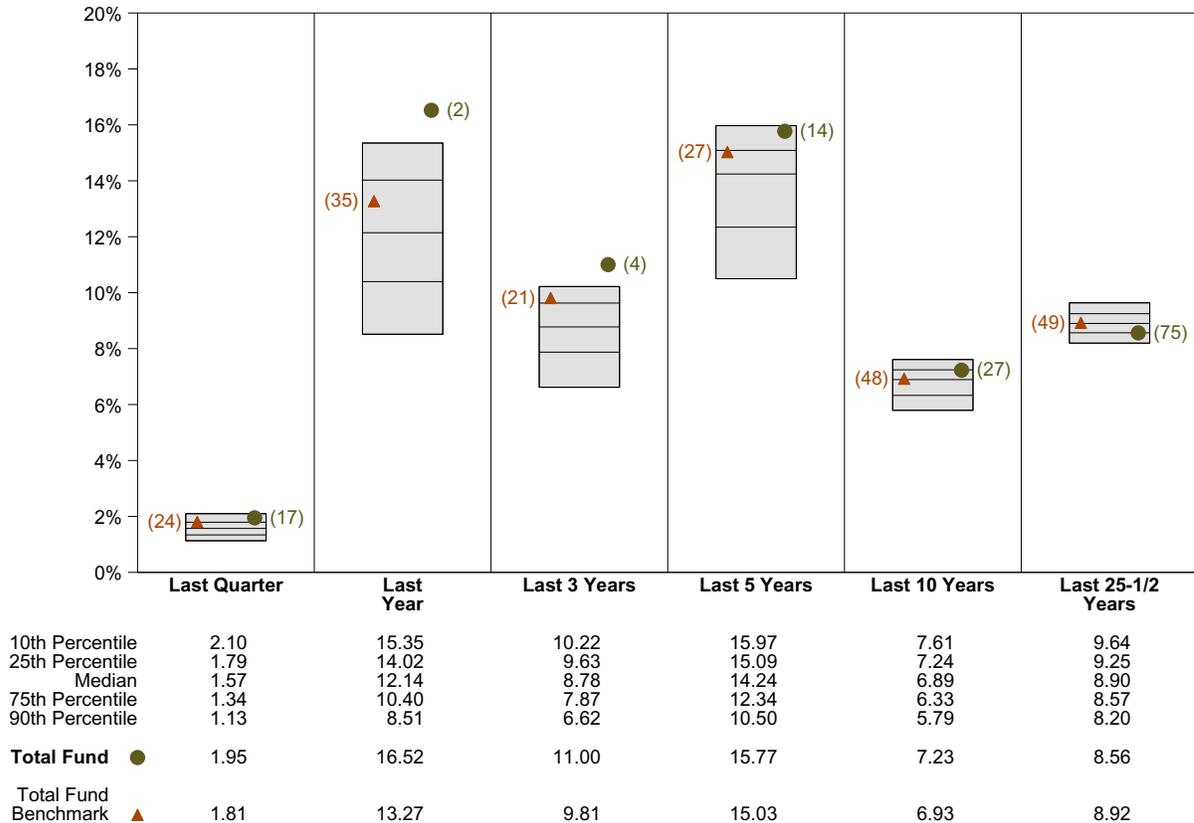
## Investment Philosophy

The total fund return stream starts the third quarter of 1988.

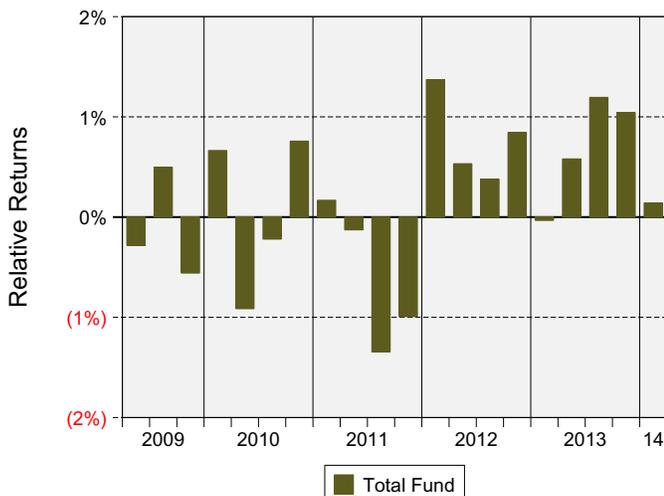
## Quarterly Summary and Highlights

- Total Fund's portfolio posted a 1.95% return for the quarter placing it in the 17 percentile of the Public Fund Sponsor Database group for the quarter and in the 2 percentile for the last year.
- Total Fund's portfolio outperformed the Total Fund Benchmark by 0.14% for the quarter and outperformed the Total Fund Benchmark for the year by 3.25%.

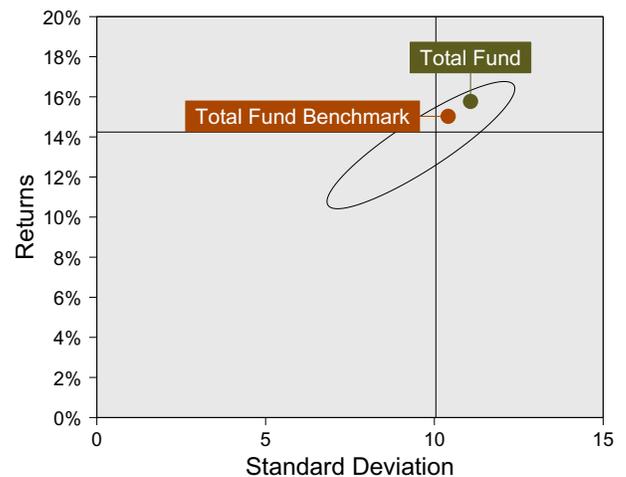
## Performance vs Public Fund Sponsor Database (Gross)



## Relative Return vs Total Fund Benchmark



## Public Fund Sponsor Database (Gross) Annualized Five Year Risk vs Return





# Domestic Equity Period Ended March 31, 2014

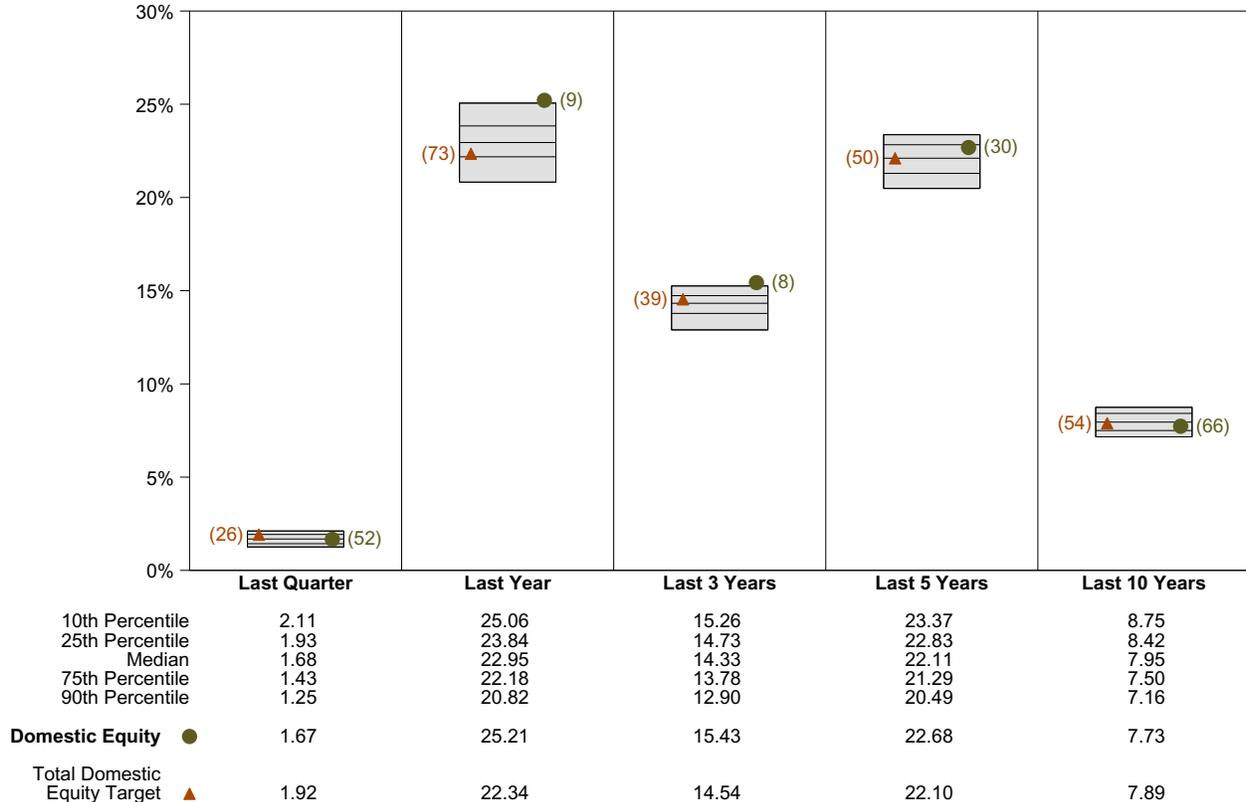
## Investment Philosophy

The Total Domestic Equity target is currently composed of 78% Barclays Aggregate and 22% Russell 2500 Index.

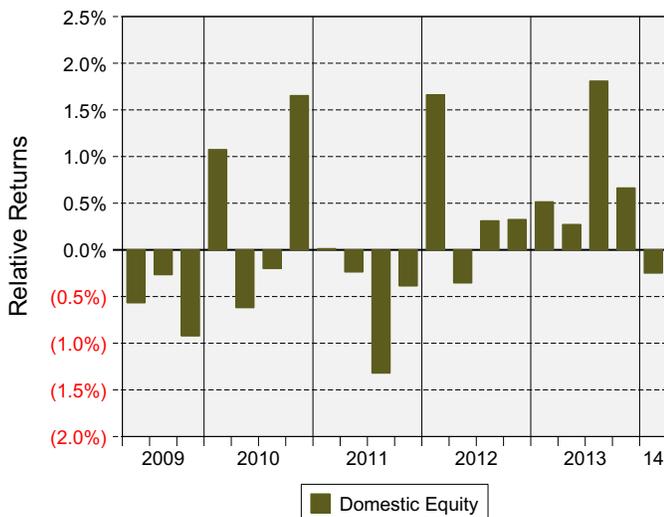
## Quarterly Summary and Highlights

- Domestic Equity's portfolio posted a 1.67% return for the quarter placing it in the 52 percentile of the Pub Pln- Domestic Equity group for the quarter and in the 9 percentile for the last year.
- Domestic Equity's portfolio underperformed the Total Domestic Equity Target by 0.25% for the quarter and outperformed the Total Domestic Equity Target for the year by 2.86%.

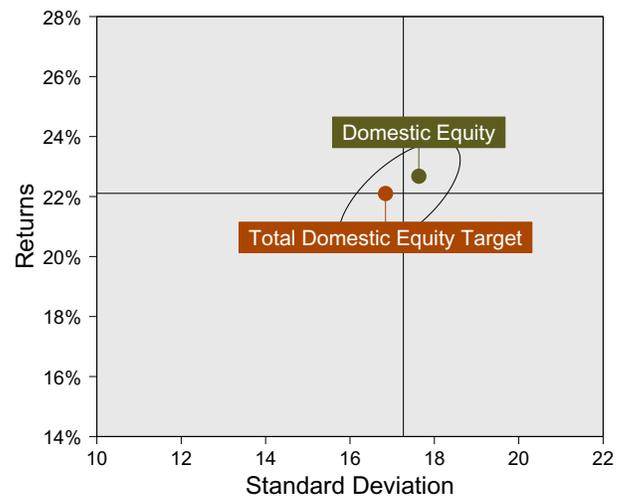
## Performance vs Pub Pln- Domestic Equity (Gross)



## Relative Returns vs Total Domestic Equity Target



## Pub Pln- Domestic Equity (Gross) Annualized Five Year Risk vs Return

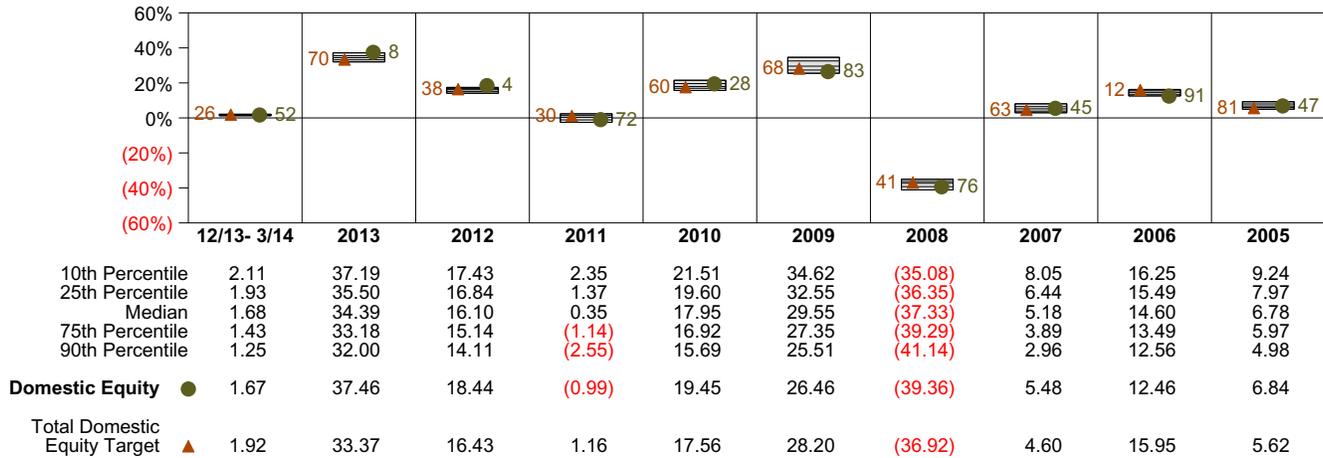


# Domestic Equity Return Analysis Summary

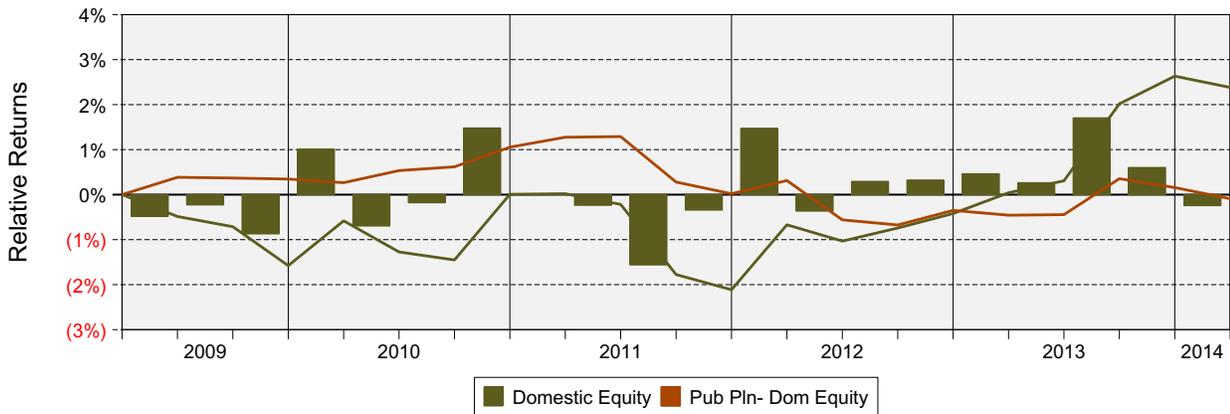
## Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

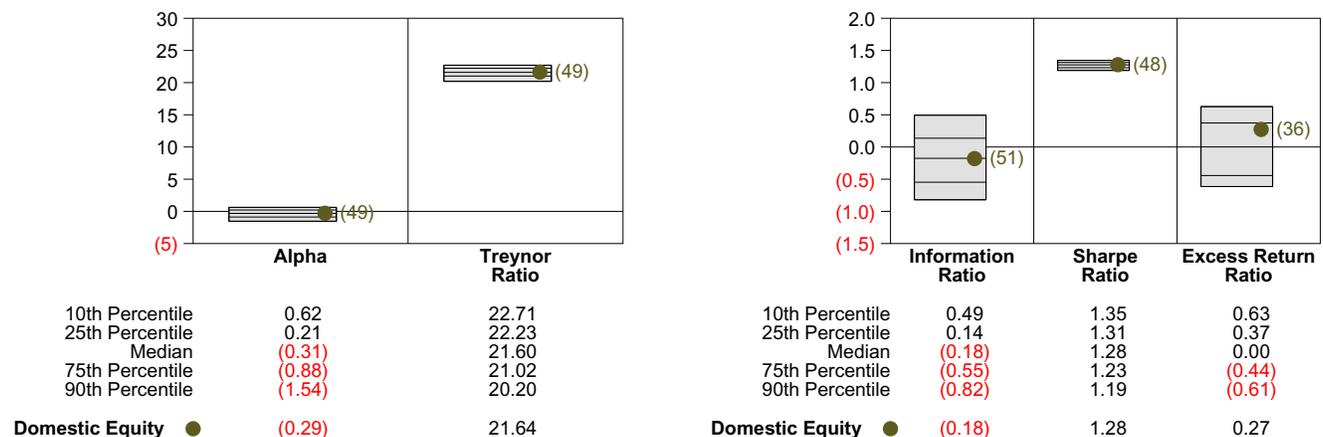
### Performance vs Pub Pln- Domestic Equity (Gross)



### Cumulative and Quarterly Relative Return vs Total Domestic Equity Target



### Risk Adjusted Return Measures vs Total Domestic Equity Target Rankings Against Pub Pln- Domestic Equity (Gross) Five Years Ended March 31, 2014



# Alliance S&P Index Period Ended March 31, 2014

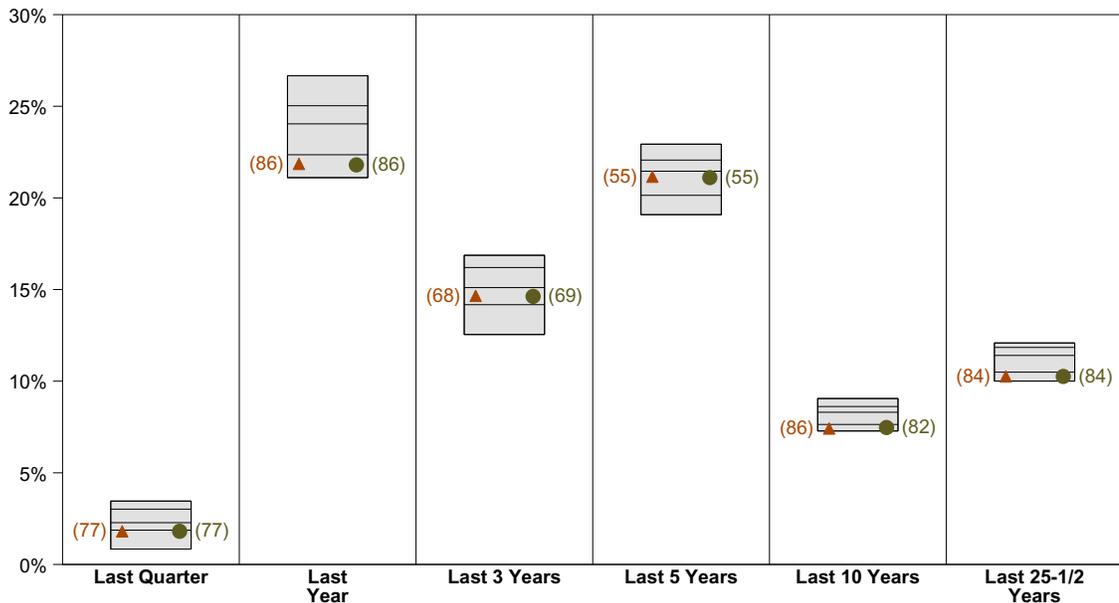
## Investment Philosophy

Alliance uses a stratified sampling methodology and purchases a majority of the index stocks to replicate the Standard and Poor's 500. The product was funded during the third quarter of 1988.

## Quarterly Summary and Highlights

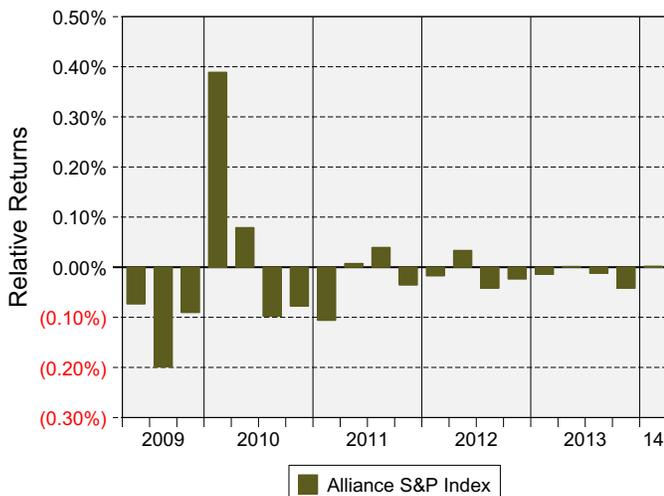
- Alliance S&P Index's portfolio posted a 1.81% return for the quarter placing it in the 77 percentile of the CAI Large Cap Core Style group for the quarter and in the 86 percentile for the last year.
- Alliance S&P Index's portfolio outperformed the S&P 500 Index by 0.00% for the quarter and underperformed the S&P 500 Index for the year by 0.06%.

## Performance vs CAI Large Cap Core Style (Gross)

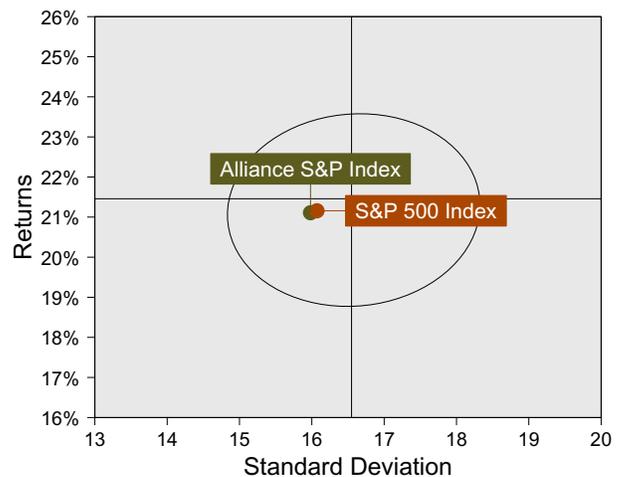


10th Percentile	3.46	26.66	16.87	22.93	9.05	12.09
25th Percentile	3.02	25.03	16.20	22.06	8.62	11.84
Median	2.28	24.04	15.11	21.46	8.30	11.40
75th Percentile	1.87	22.36	14.17	20.14	7.64	10.49
90th Percentile	0.84	21.10	12.55	19.09	7.28	10.01
Alliance S&P Index	1.81	21.80	14.63	21.11	7.47	10.26
S&P 500 Index	1.81	21.86	14.66	21.16	7.42	10.26

## Relative Return vs S&P 500 Index



## CAI Large Cap Core Style (Gross) Annualized Five Year Risk vs Return

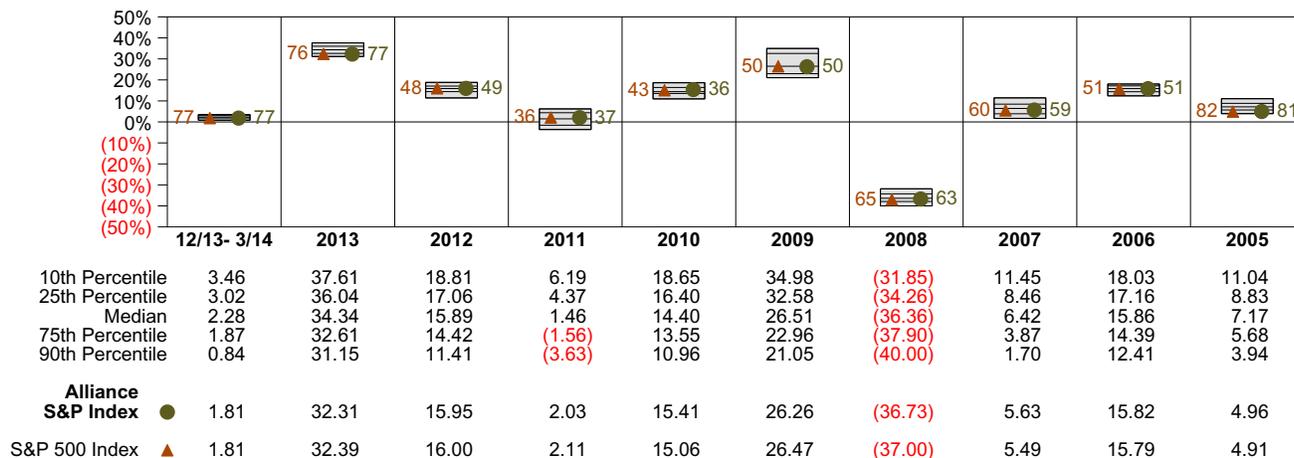


# Alliance S&P Index Return Analysis Summary

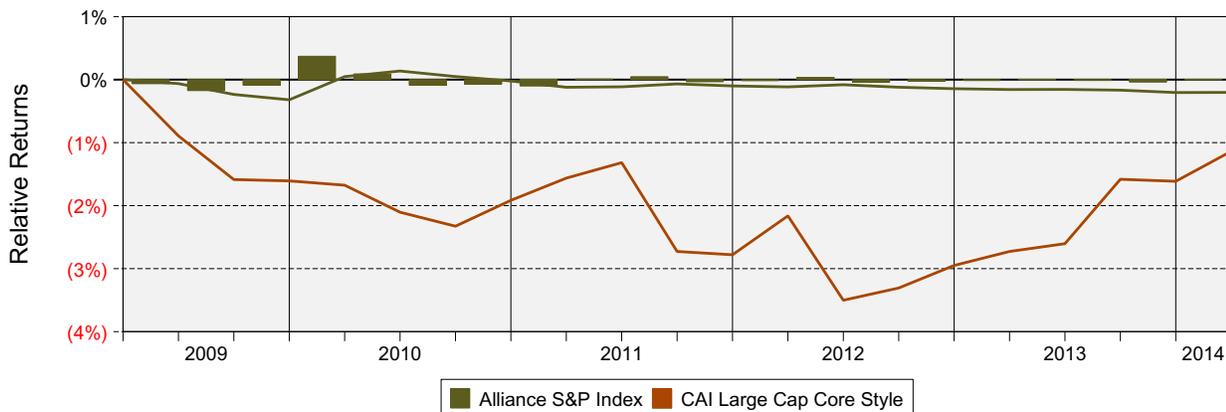
## Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

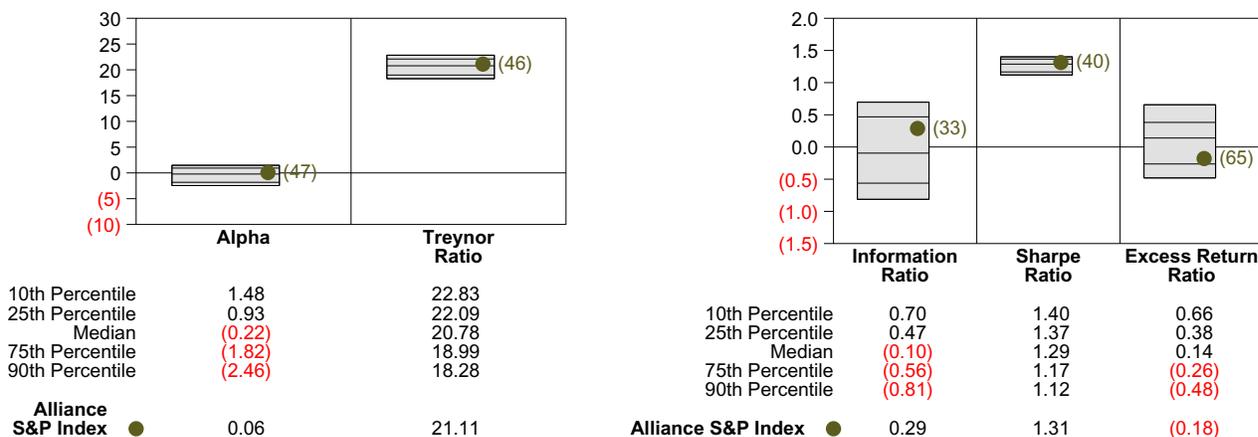
### Performance vs CAI Large Cap Core Style (Gross)



### Cumulative and Quarterly Relative Return vs S&P 500 Index



### Risk Adjusted Return Measures vs S&P 500 Index Rankings Against CAI Large Cap Core Style (Gross) Five Years Ended March 31, 2014



# PIMCO StocksPLUS Period Ended March 31, 2014

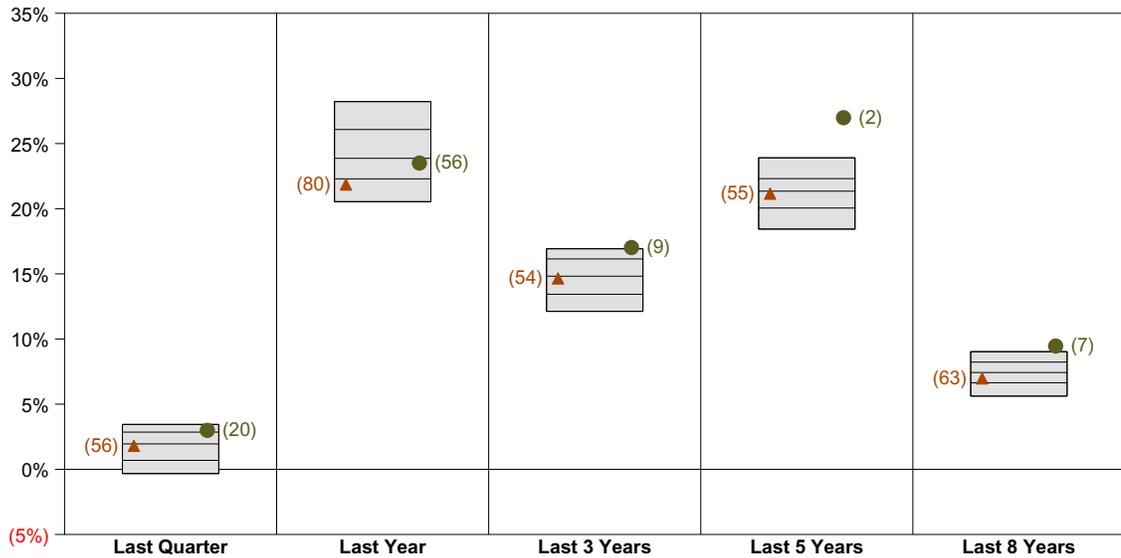
## Investment Philosophy

PIMCO's StocksPlus product involves the use of S&P futures to maintain 100% equity market exposure to track the underlying index. Futures are backed by actively managed short-term cash equivalent investments. The product was funded during the first quarter of 2006.

## Quarterly Summary and Highlights

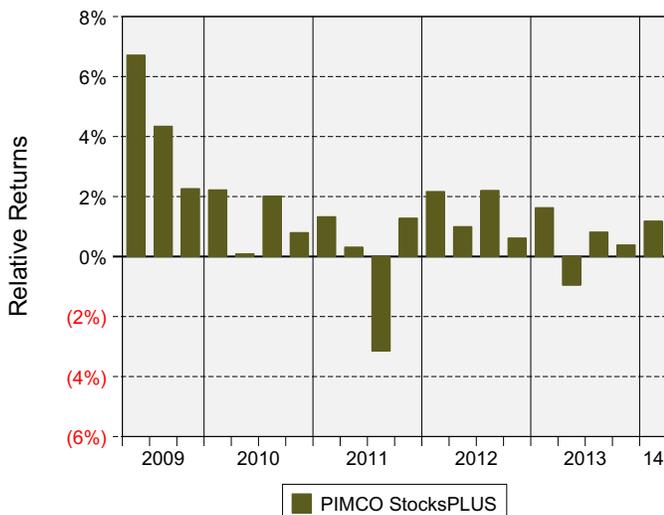
- PIMCO StocksPLUS's portfolio posted a 2.99% return for the quarter placing it in the 20 percentile of the CAI Large Capitalization Style group for the quarter and in the 56 percentile for the last year.
- PIMCO StocksPLUS's portfolio outperformed the S&P 500 Index by 1.18% for the quarter and outperformed the S&P 500 Index for the year by 1.65%.

## Performance vs CAI Large Capitalization Style (Gross)

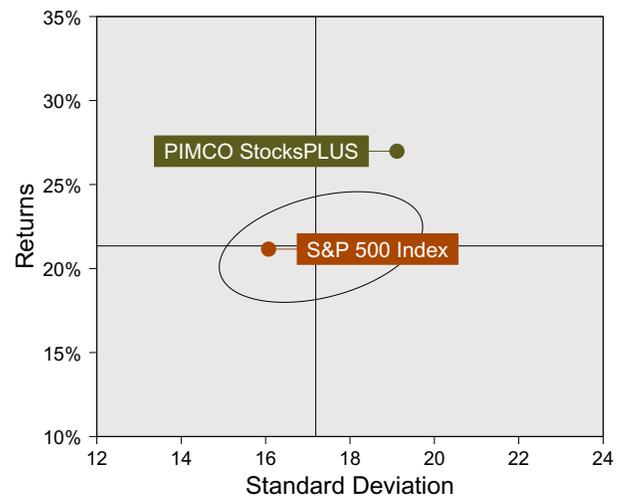


	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 8 Years
10th Percentile	3.45	28.22	16.93	23.91	9.03
25th Percentile	2.86	26.08	16.14	22.31	8.23
Median	1.95	23.87	14.82	21.35	7.43
75th Percentile	0.69	22.29	13.43	20.05	6.64
90th Percentile	(0.33)	20.54	12.12	18.43	5.62
<b>PIMCO StocksPLUS</b>	● 2.99	● 23.50	● 17.02	● 26.99	● 9.46
<b>S&amp;P 500 Index</b>	▲ 1.81	▲ 21.86	▲ 14.66	▲ 21.16	▲ 6.98

## Relative Return vs S&P 500 Index



## CAI Large Capitalization Style (Gross) Annualized Five Year Risk vs Return

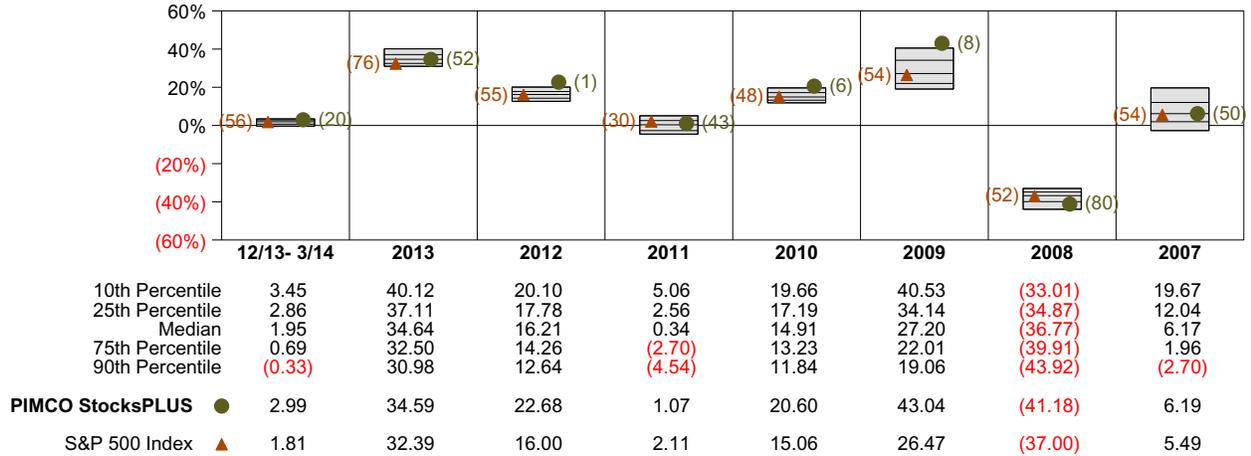


# PIMCO StocksPLUS Return Analysis Summary

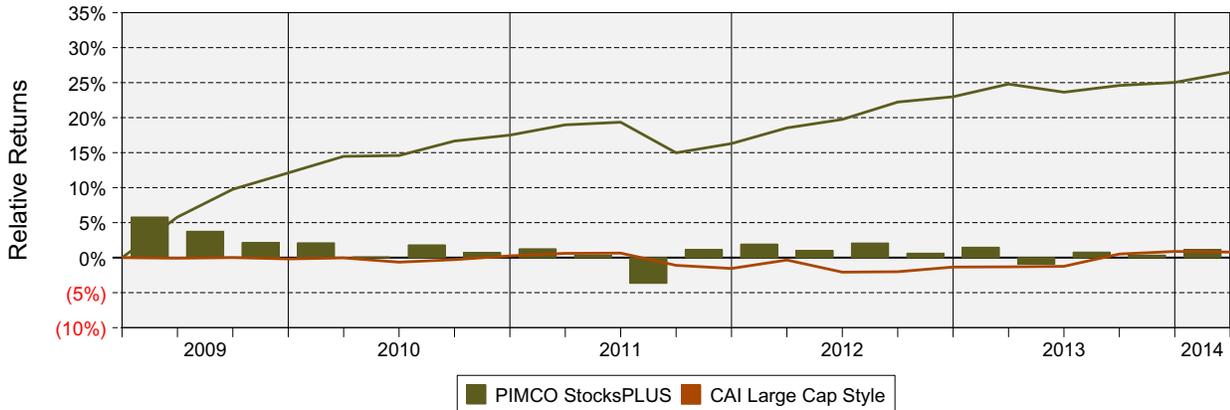
## Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

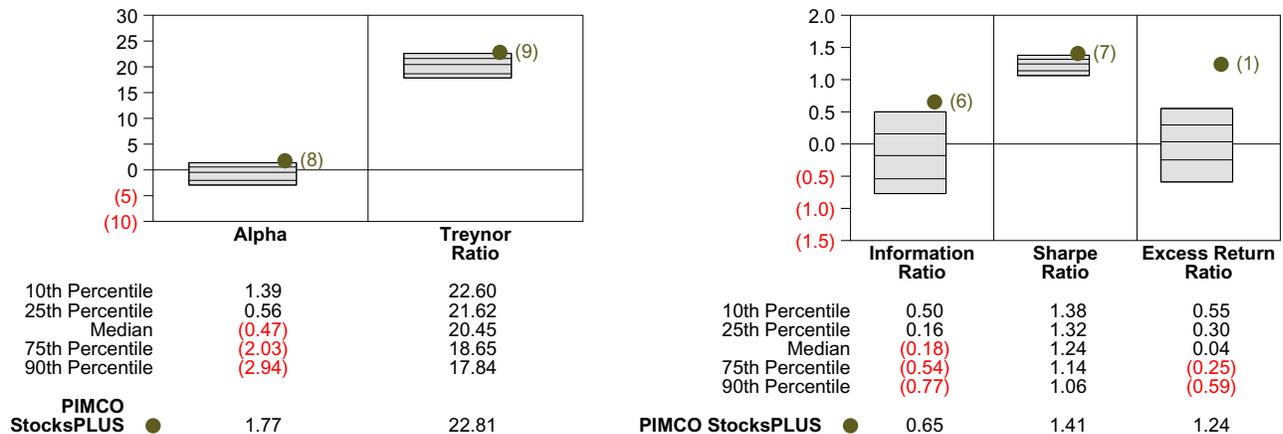
### Performance vs CAI Large Capitalization Style (Gross)



### Cumulative and Quarterly Relative Return vs S&P 500 Index



### Risk Adjusted Return Measures vs S&P 500 Index Rankings Against CAI Large Capitalization Style (Gross) Five Years Ended March 31, 2014



# BlackRock Russell 1000 Value Period Ended March 31, 2014

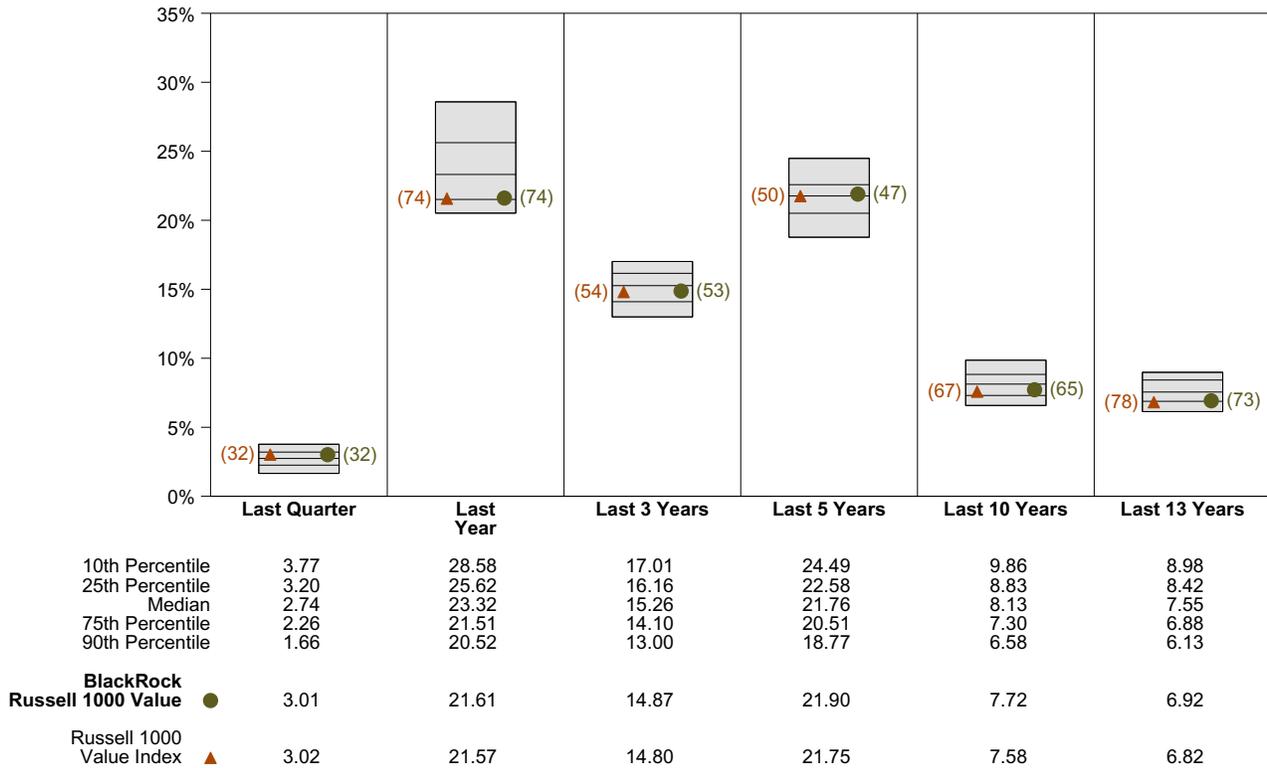
## Investment Philosophy

The objective of the Russell 1000 Value Index Fund is to track the performance of its benchmark, the Russell 1000 Value Index. They seek to deliver a high quality and cost-effective index-based solution to institutional investors. The product was funded during the second quarter of 2001.

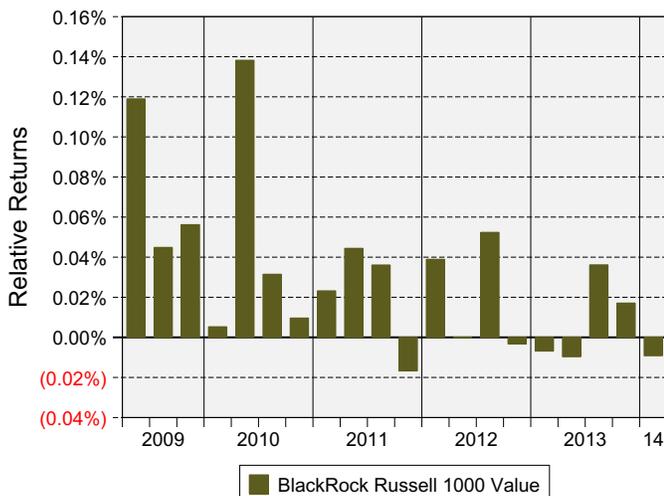
## Quarterly Summary and Highlights

- BlackRock Russell 1000 Value's portfolio posted a 3.01% return for the quarter placing it in the 32 percentile of the CAI Large Cap Value Style group for the quarter and in the 74 percentile for the last year.
- BlackRock Russell 1000 Value's portfolio underperformed the Russell 1000 Value Index by 0.01% for the quarter and outperformed the Russell 1000 Value Index for the year by 0.04%.

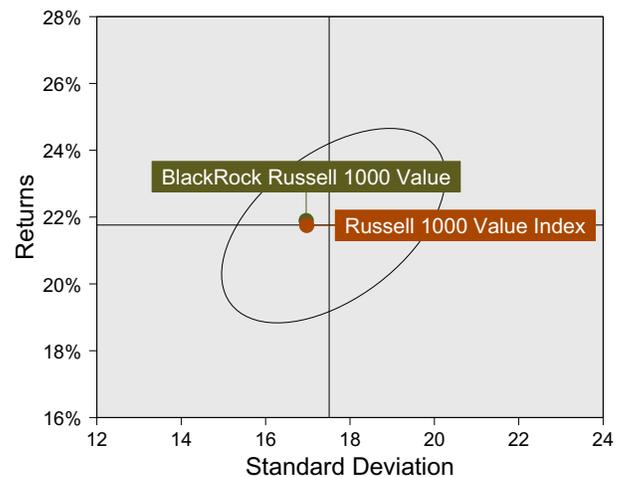
## Performance vs CAI Large Cap Value Style (Gross)



### Relative Return vs Russell 1000 Value Index



### CAI Large Cap Value Style (Gross) Annualized Five Year Risk vs Return

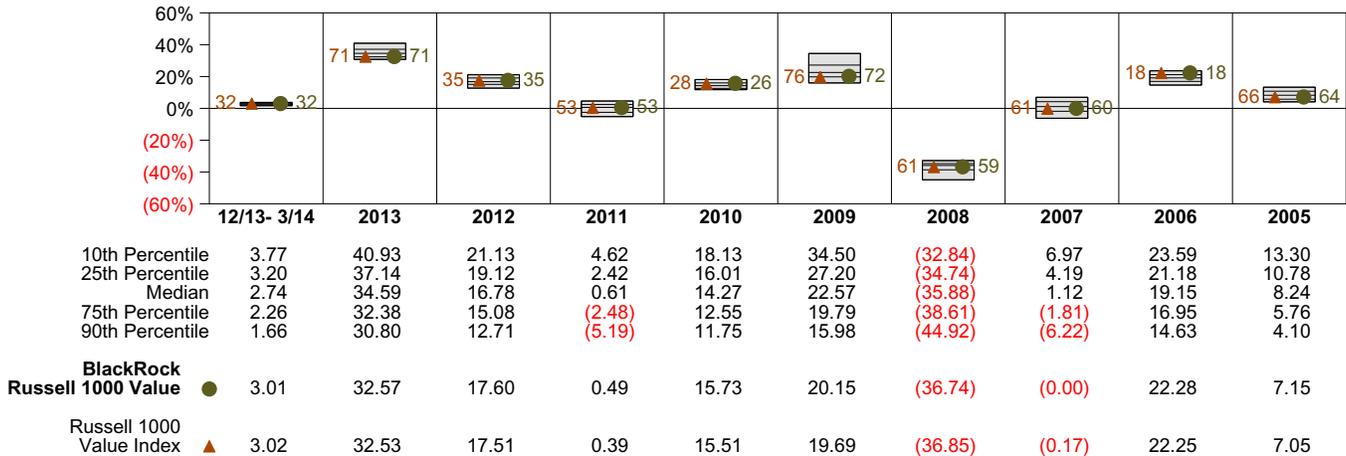


# BlackRock Russell 1000 Value Return Analysis Summary

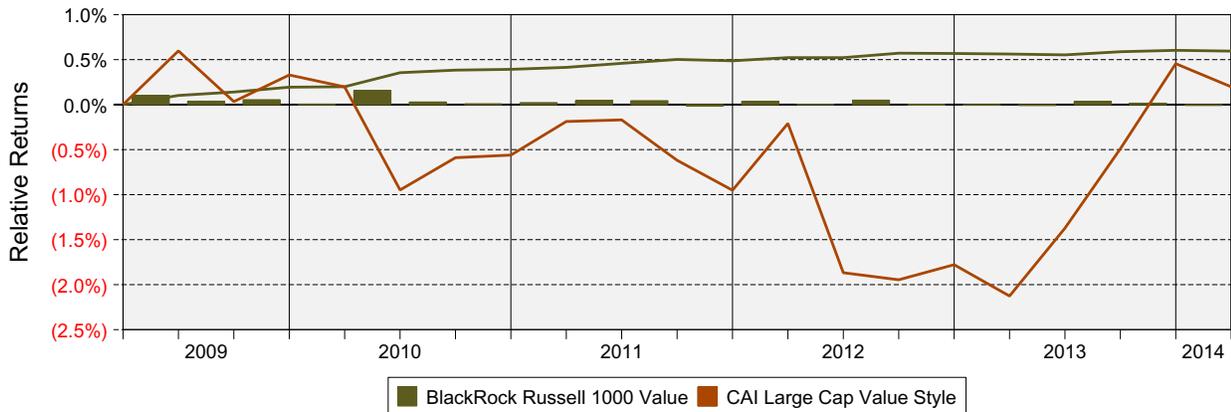
## Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

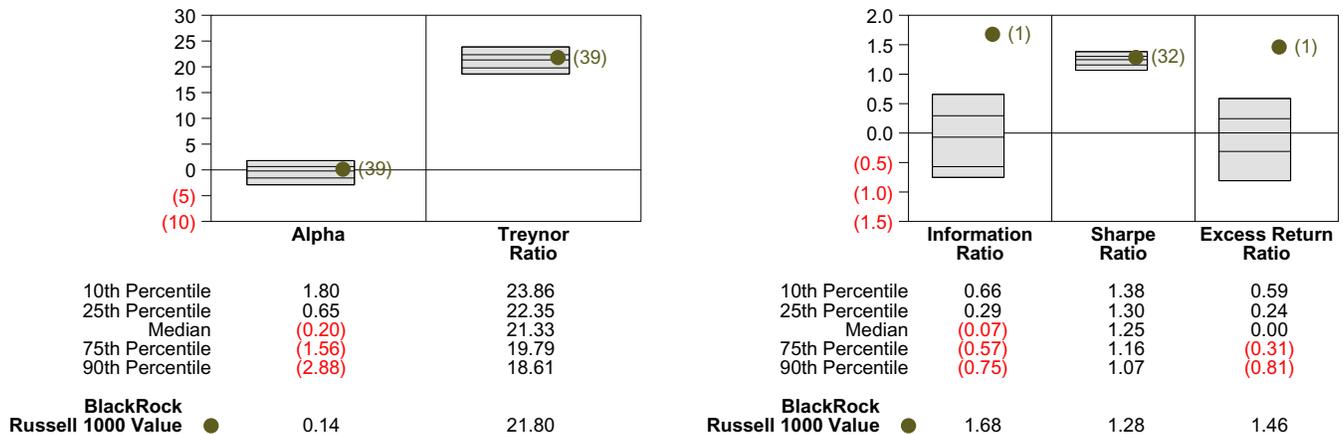
### Performance vs CAI Large Cap Value Style (Gross)



### Cumulative and Quarterly Relative Return vs Russell 1000 Value Index



### Risk Adjusted Return Measures vs Russell 1000 Value Index Rankings Against CAI Large Cap Value Style (Gross) Five Years Ended March 31, 2014



# T. Rowe Price Large Cap Growth Period Ended March 31, 2014

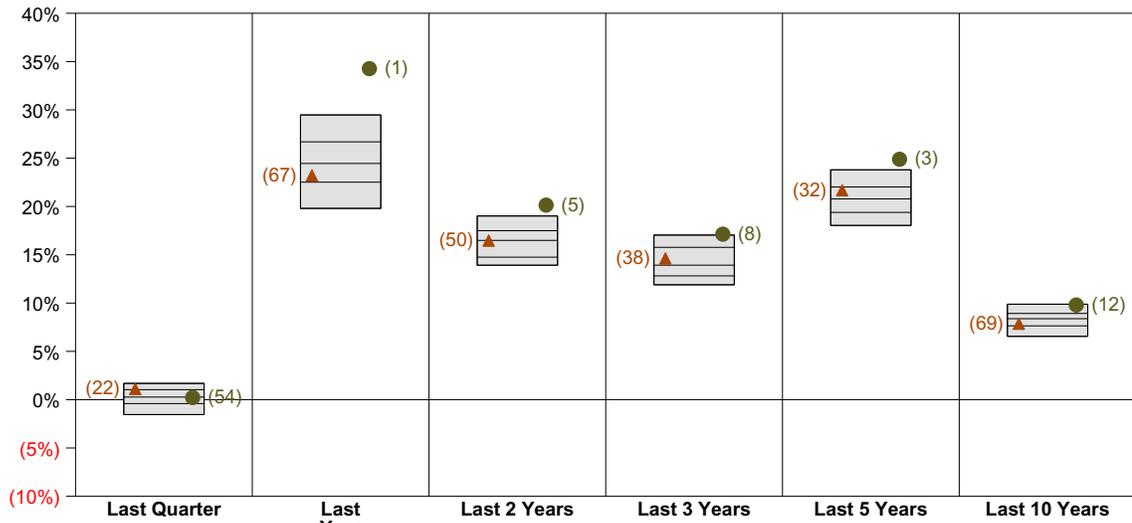
## Investment Philosophy

The Large-Cap Growth Strategy is a fundamentally driven, active approach to large company growth investing. The investment philosophy is centered around the manager's belief that long-term growth in earnings and cash flow drive stockholder returns. The product was funded during the first quarter of 2012. Performance prior is that of the composite.

## Quarterly Summary and Highlights

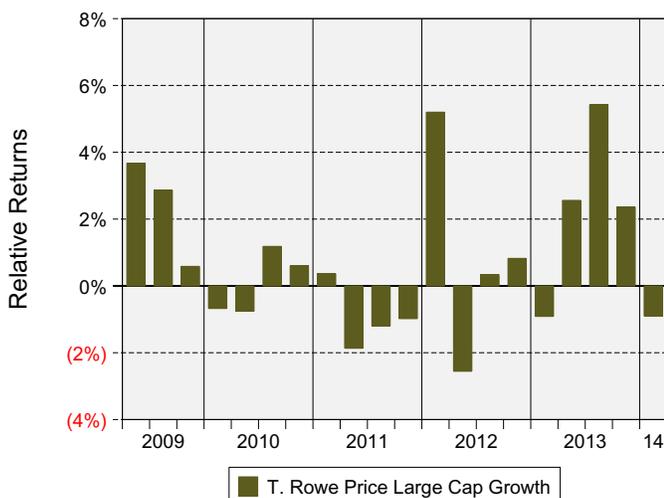
- T. Rowe Price Large Cap Growth's portfolio posted a 0.22% return for the quarter placing it in the 54 percentile of the CAI Large Cap Growth Style group for the quarter and in the 1 percentile for the last year.
- T. Rowe Price Large Cap Growth's portfolio underperformed the Russell 1000 Growth Index by 0.90% for the quarter and outperformed the Russell 1000 Growth Index for the year by 11.05%.

## Performance vs CAI Large Cap Growth Style (Gross)

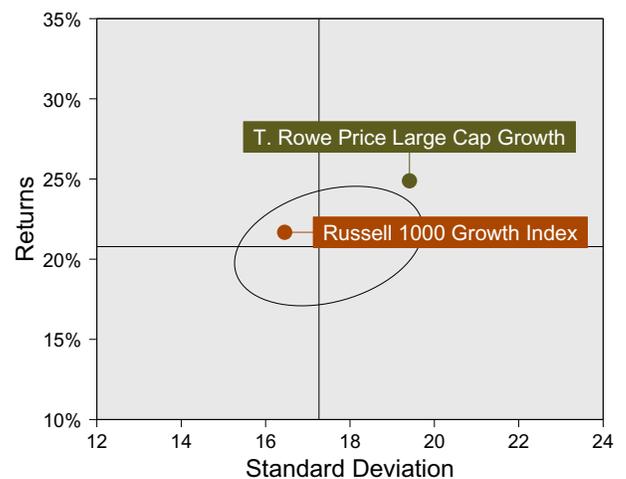


10th Percentile	1.68	29.47	19.02	17.04	23.80	9.88
25th Percentile	1.04	26.69	17.49	15.77	22.02	8.93
Median	0.27	24.45	16.49	13.92	20.78	8.38
75th Percentile	(0.40)	22.52	14.75	12.81	19.39	7.64
90th Percentile	(1.54)	19.80	13.92	11.89	18.03	6.55
<b>T. Rowe Price Large Cap Growth</b>	● 0.22	34.27	20.14	17.13	24.89	9.80
Russell 1000 Growth Index	▲ 1.12	23.22	16.47	14.62	21.68	7.86

## Relative Return vs Russell 1000 Growth Index



## CAI Large Cap Growth Style (Gross) Annualized Five Year Risk vs Return

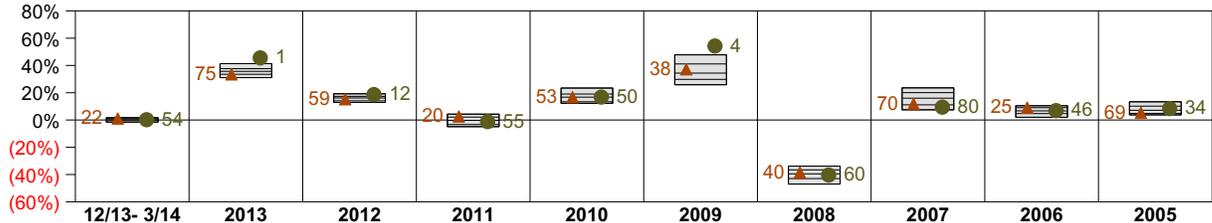


# T. Rowe Price Large Cap Growth Return Analysis Summary

## Return Analysis

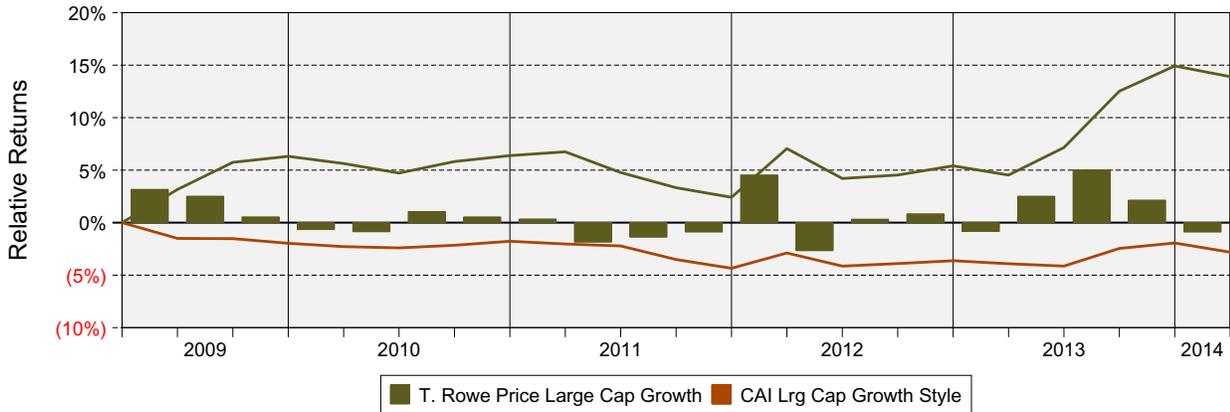
The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

### Performance vs CAI Large Cap Growth Style (Gross)

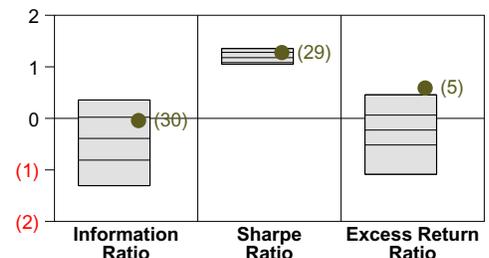
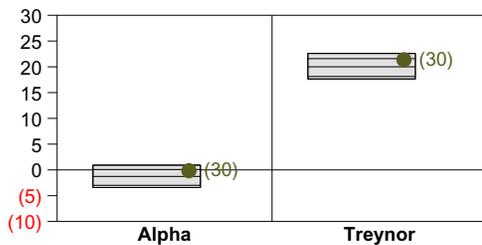


	12/13- 3/14	2013	2012	2011	2010	2009	2008	2007	2006	2005
10th Percentile	1.68	41.33	19.23	4.31	23.44	47.80	(33.82)	23.58	10.47	13.37
25th Percentile	1.04	37.64	17.36	2.12	19.04	41.11	(36.57)	20.07	9.05	10.16
Median	0.27	35.68	16.16	(0.28)	16.77	34.39	(39.49)	16.01	6.70	7.14
75th Percentile	(0.40)	33.52	14.05	(3.30)	13.37	29.79	(42.96)	11.13	4.71	4.79
90th Percentile	(1.54)	31.08	12.87	(4.87)	12.24	25.86	(46.98)	7.46	2.00	3.77
<b>T. Rowe Price Large Cap Growth</b>	● 0.22	45.54	18.63	(1.19)	16.79	54.25	(40.39)	9.42	6.88	8.37
Russell 1000 Growth Index	▲ 1.12	33.48	15.26	2.64	16.71	37.21	(38.44)	11.81	9.07	5.26

### Cumulative and Quarterly Relative Return vs Russell 1000 Growth Index



### Risk Adjusted Return Measures vs Russell 1000 Growth Index Rankings Against CAI Large Cap Growth Style (Gross) Five Years Ended March 31, 2014



	Alpha	Treynor Ratio	Information Ratio	Sharpe Ratio	Excess Return Ratio
10th Percentile	0.93	22.60	0.36	1.35	0.46
25th Percentile	0.08	21.58	0.02	1.28	0.06
Median	(1.26)	20.00	(0.39)	1.18	(0.23)
75th Percentile	(2.99)	18.13	(0.81)	1.08	(0.52)
90th Percentile	(3.41)	17.64	(1.31)	1.05	(1.09)
<b>T. Rowe Price Large Cap Growth</b>	● (0.16)	21.37	● (0.04)	1.28	0.59

# Champlain Mid Cap Period Ended March 31, 2014

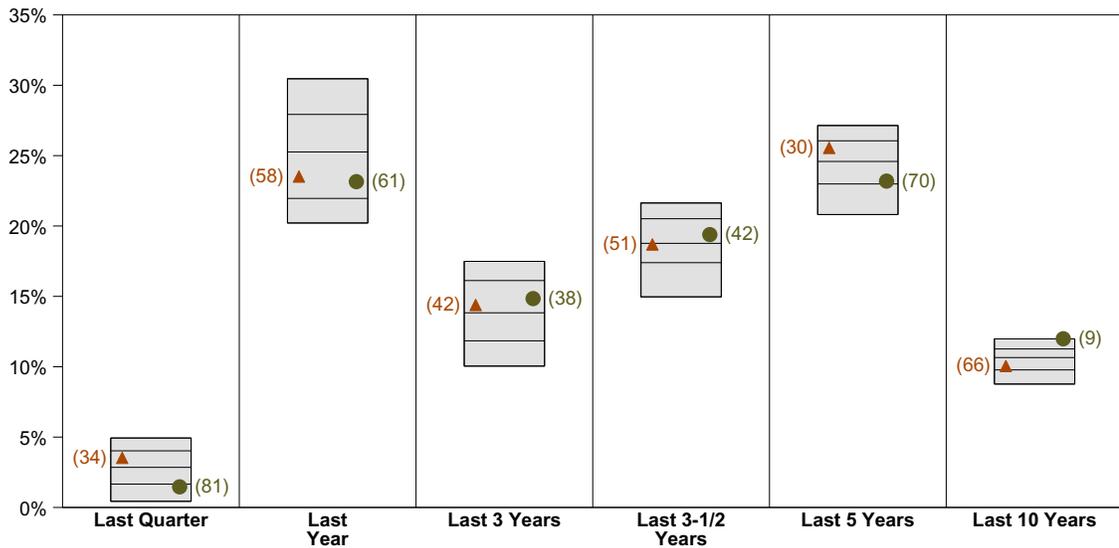
## Investment Philosophy

Champlain's philosophy is centered on consistent execution of stock selection designed to reduce business and valuation risk. The process is biased toward superior business models, purchased at a discount to fair value. Champlain believes this disciplined stock selection process, coupled with precise trading strategies can exploit inefficiencies in valuations over time. The product was funded during the third quarter of 2010. Performance prior is that of the composite.

## Quarterly Summary and Highlights

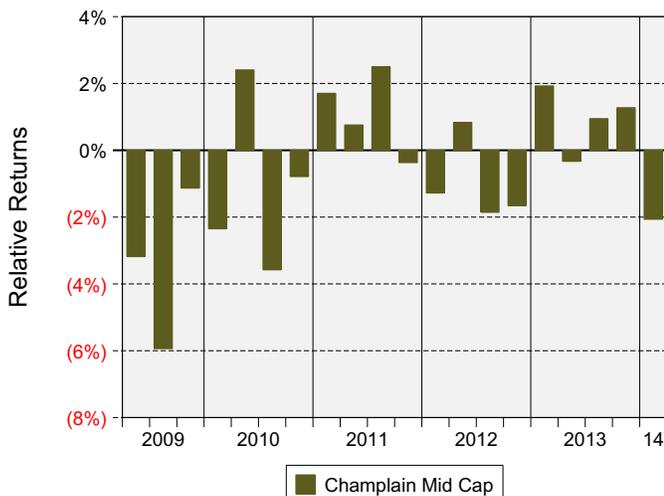
- Champlain Mid Cap's portfolio posted a 1.46% return for the quarter placing it in the 81 percentile of the CAI Mid Capitalization Style group for the quarter and in the 61 percentile for the last year.
- Champlain Mid Cap's portfolio underperformed the Russell MidCap Index by 2.06% for the quarter and underperformed the Russell MidCap Index for the year by 0.36%.

## Performance vs CAI Mid Capitalization Style (Gross)

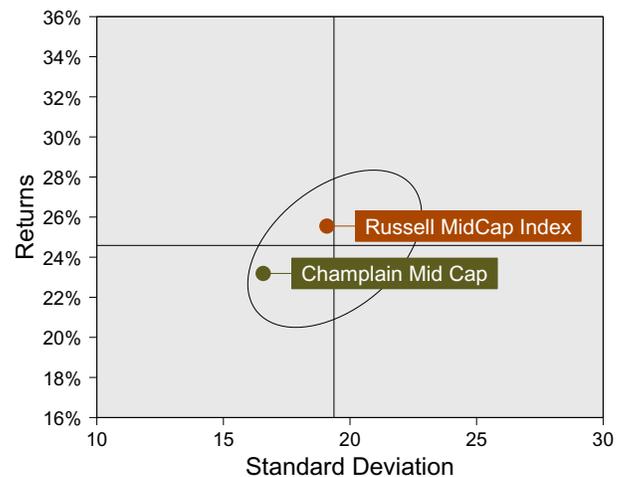


10th Percentile	4.93	30.46	17.49	21.64	27.14	11.98
25th Percentile	4.03	27.93	16.12	20.52	26.05	11.26
Median	2.85	25.26	13.83	18.77	24.59	10.65
75th Percentile	1.66	21.96	11.84	17.39	22.99	9.78
90th Percentile	0.44	20.21	10.04	14.96	20.81	8.77
<b>Champlain Mid Cap</b>	<b>● 1.46</b>	<b>23.15</b>	<b>14.84</b>	<b>19.39</b>	<b>23.19</b>	<b>11.99</b>
<b>Russell MidCap Index</b>	<b>▲ 3.53</b>	<b>23.51</b>	<b>14.39</b>	<b>18.69</b>	<b>25.55</b>	<b>10.05</b>

## Relative Return vs Russell MidCap Index



## CAI Mid Capitalization Style (Gross) Annualized Five Year Risk vs Return

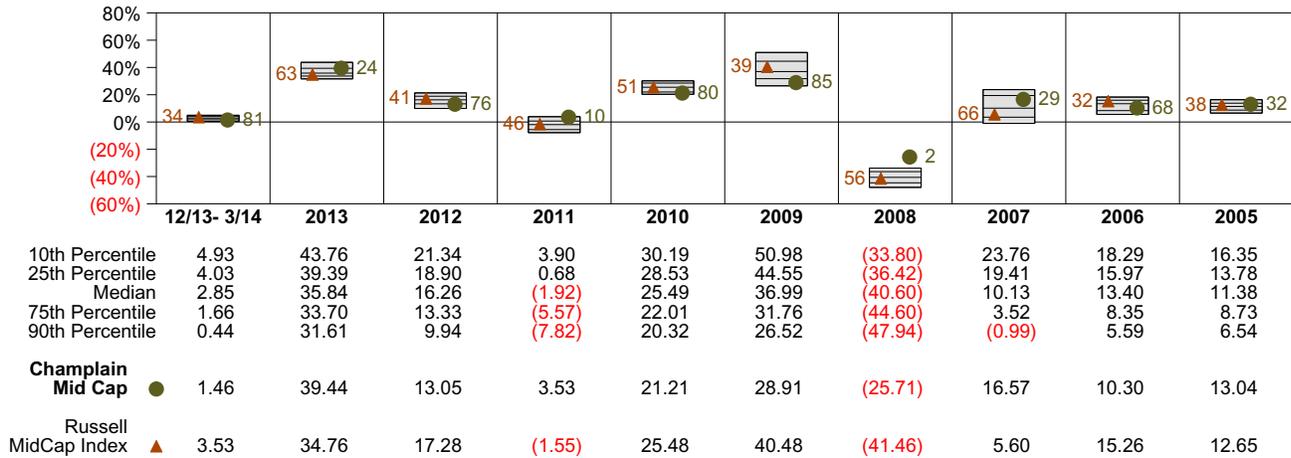


# Champlain Mid Cap Return Analysis Summary

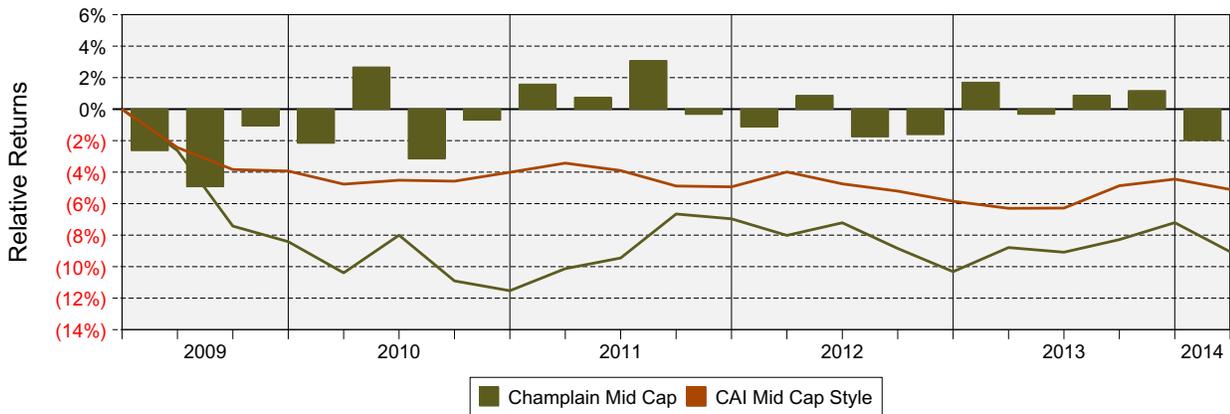
## Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

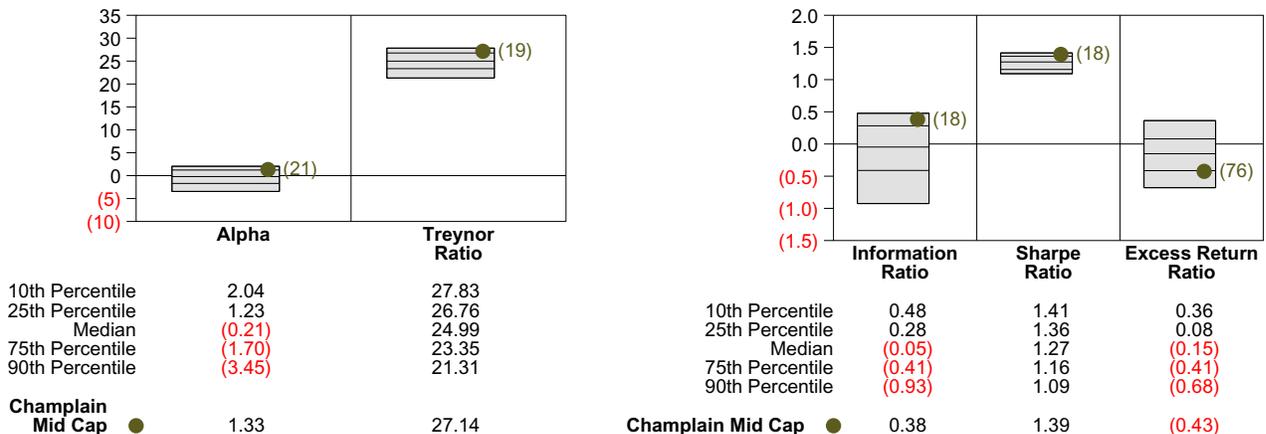
### Performance vs CAI Mid Capitalization Style (Gross)



### Cumulative and Quarterly Relative Return vs Russell MidCap Index



### Risk Adjusted Return Measures vs Russell MidCap Index Rankings Against CAI Mid Capitalization Style (Gross) Five Years Ended March 31, 2014



# Pyramis Small Cap Period Ended March 31, 2014

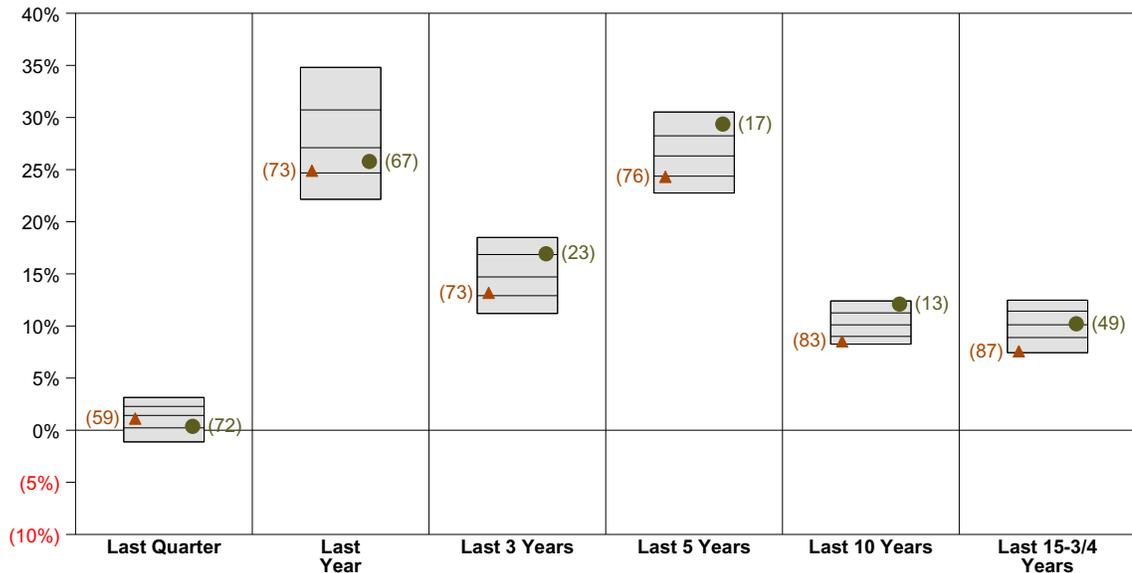
## Investment Philosophy

The Select Small Cap Equity discipline is an investment approach that combines qualitative stock selection with quantitative risk control in an attempt to outperform the Russell 2000 Index. The product was funded during the third quarter of 1998.

## Quarterly Summary and Highlights

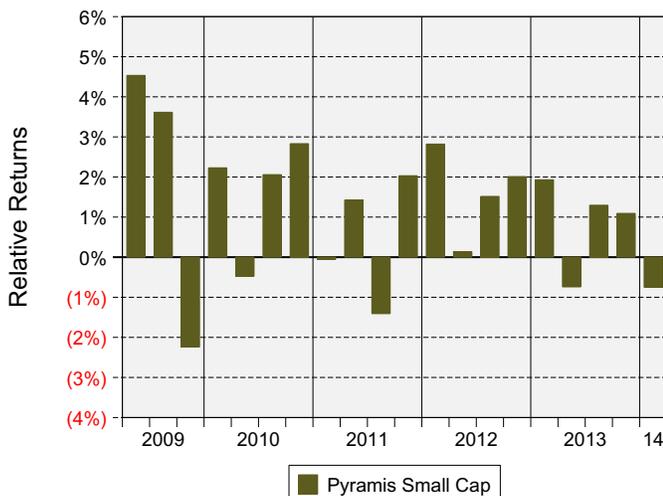
- Pyramis Small Cap's portfolio posted a 0.37% return for the quarter placing it in the 72 percentile of the CAI Small Capitalization Style group for the quarter and in the 67 percentile for the last year.
- Pyramis Small Cap's portfolio underperformed the Russell 2000 Index by 0.75% for the quarter and outperformed the Russell 2000 Index for the year by 0.88%.

## Performance vs CAI Small Capitalization Style (Gross)

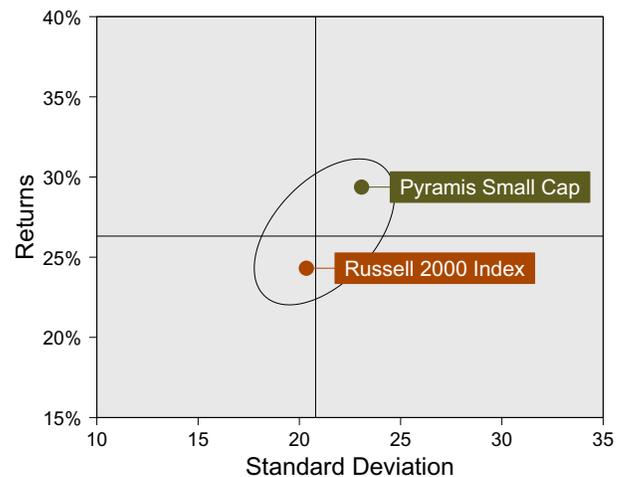


10th Percentile	3.14	34.81	18.49	30.52	12.40	12.48
25th Percentile	2.29	30.72	16.86	28.24	11.26	11.43
Median	1.42	27.10	14.70	26.31	10.11	10.12
75th Percentile	0.22	24.69	12.91	24.37	9.00	8.89
90th Percentile	(1.12)	22.15	11.20	22.76	8.26	7.43
<b>Pyramis Small Cap</b>	<b>0.37</b>	<b>25.78</b>	<b>16.93</b>	<b>29.37</b>	<b>12.10</b>	<b>10.21</b>
<b>Russell 2000 Index</b>	<b>1.12</b>	<b>24.90</b>	<b>13.18</b>	<b>24.31</b>	<b>8.53</b>	<b>7.58</b>

## Relative Return vs Russell 2000 Index



## CAI Small Capitalization Style (Gross) Annualized Five Year Risk vs Return

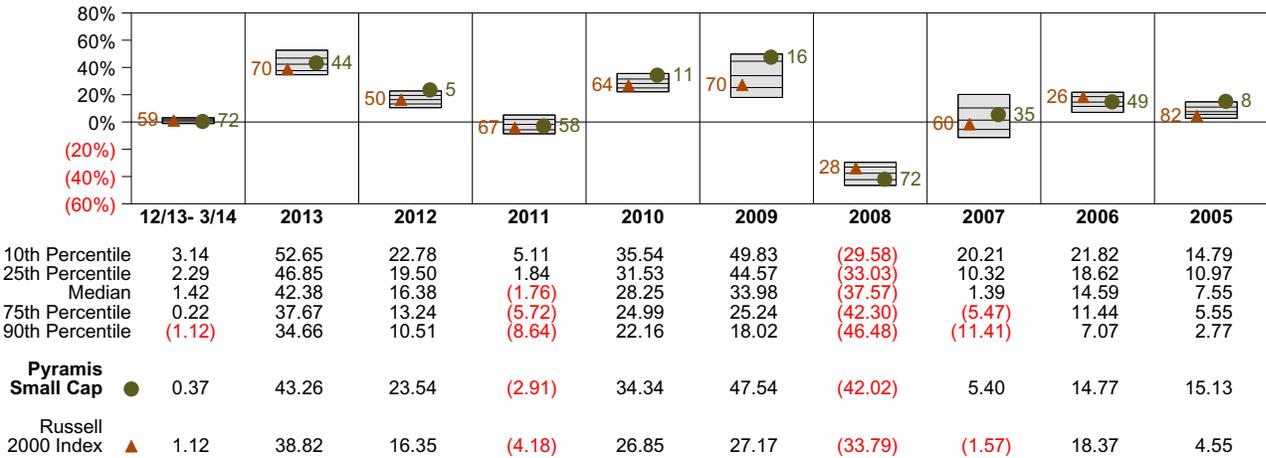


# Pyramis Small Cap Return Analysis Summary

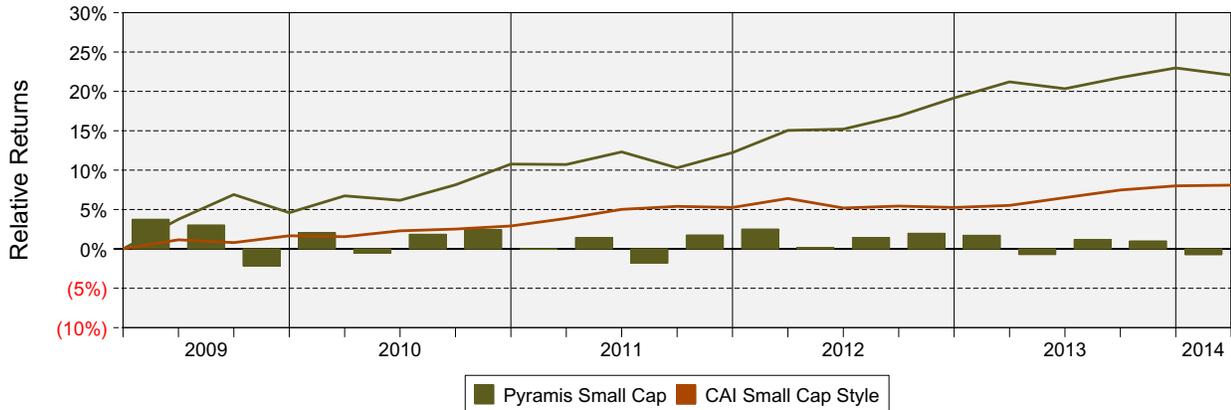
## Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

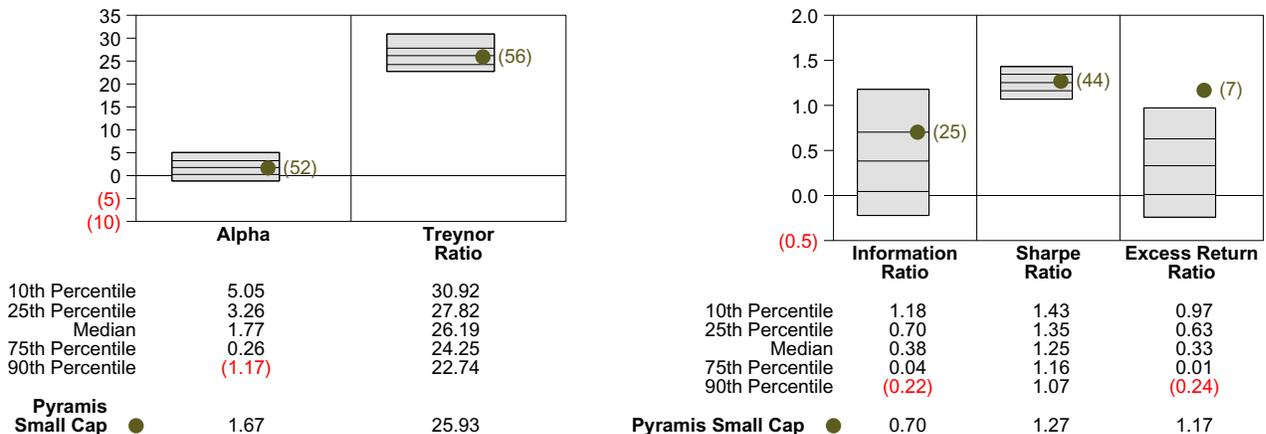
### Performance vs CAI Small Capitalization Style (Gross)



### Cumulative and Quarterly Relative Return vs Russell 2000 Index



### Risk Adjusted Return Measures vs Russell 2000 Index Rankings Against CAI Small Capitalization Style (Gross) Five Years Ended March 31, 2014



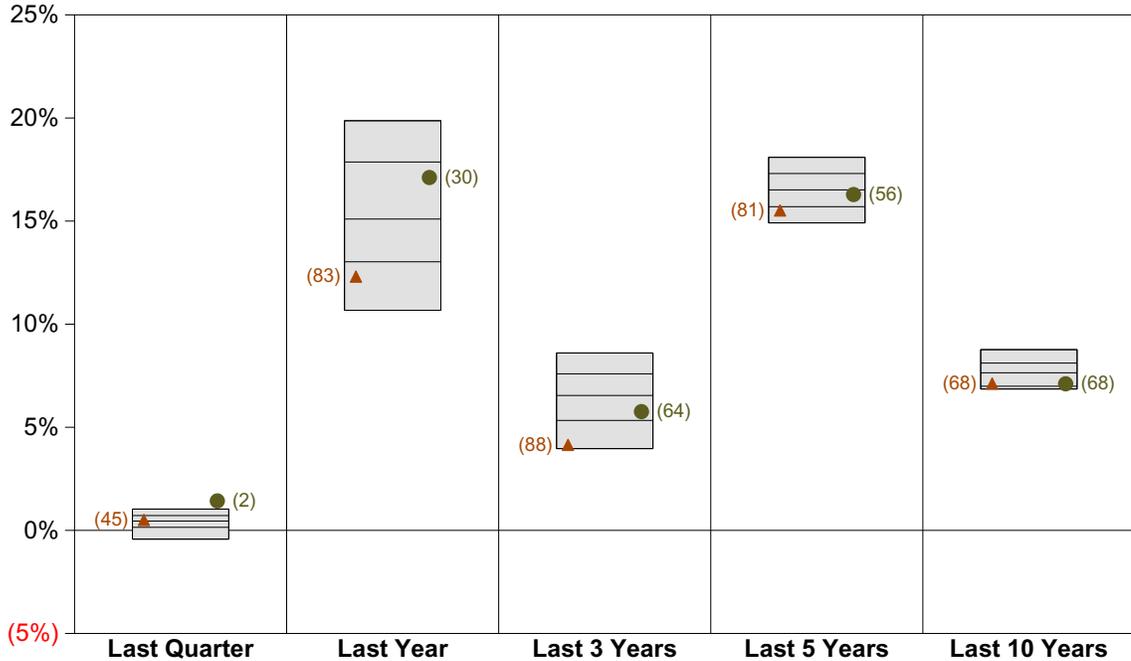


# International Equity Period Ended March 31, 2014

## Quarterly Summary and Highlights

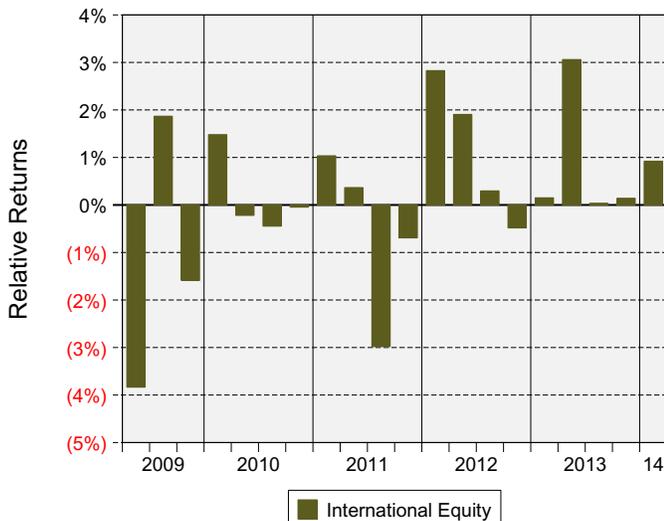
- International Equity's portfolio posted a 1.43% return for the quarter placing it in the 2 percentile of the Pub Pln- International Equity group for the quarter and in the 30 percentile for the last year.
- International Equity's portfolio outperformed the MSCI ACWI x US (Net) by 0.92% for the quarter and outperformed the MSCI ACWI x US (Net) for the year by 4.80%.

## Performance vs Pub Pln- International Equity (Gross)

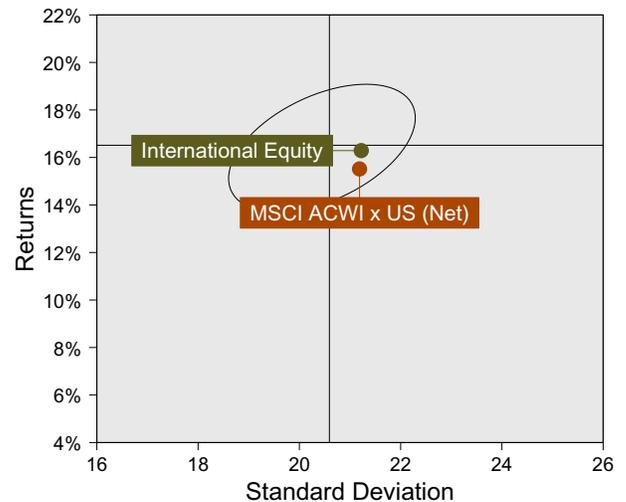


	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 10 Years
10th Percentile	1.03	19.87	8.60	18.09	8.77
25th Percentile	0.72	17.87	7.59	17.31	8.11
Median	0.45	15.10	6.54	16.51	7.64
75th Percentile	0.15	13.03	5.33	15.70	6.99
90th Percentile	(0.43)	10.67	3.96	14.91	6.86
International Equity	1.43	17.11	5.76	16.29	7.11
MSCI ACWI x US (Net)	0.51	12.31	4.15	15.52	7.12

## Relative Return vs MSCI ACWI x US (Net)



## Pub Pln- International Equity (Gross) Annualized Five Year Risk vs Return

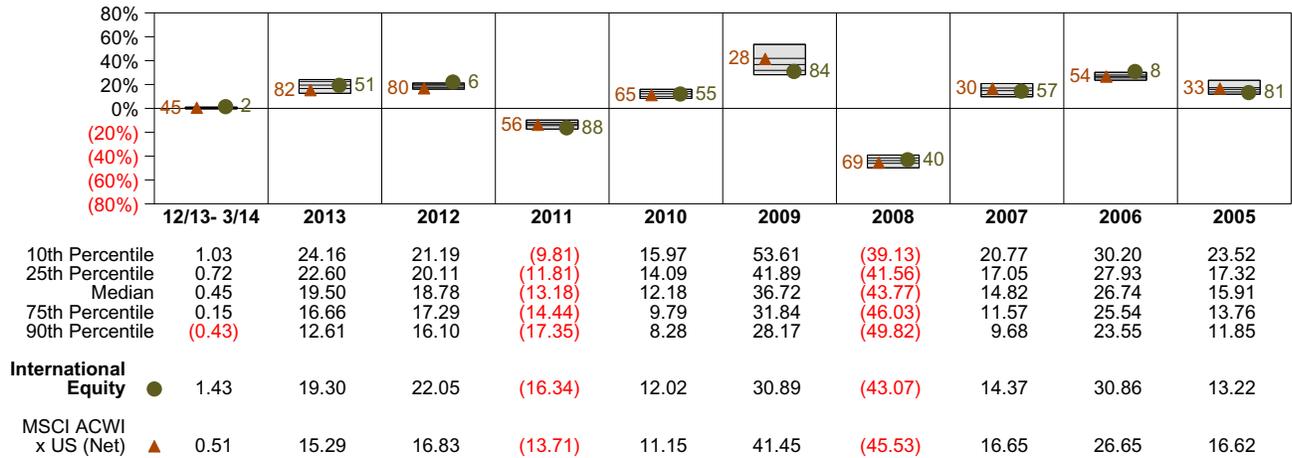


# International Equity Return Analysis Summary

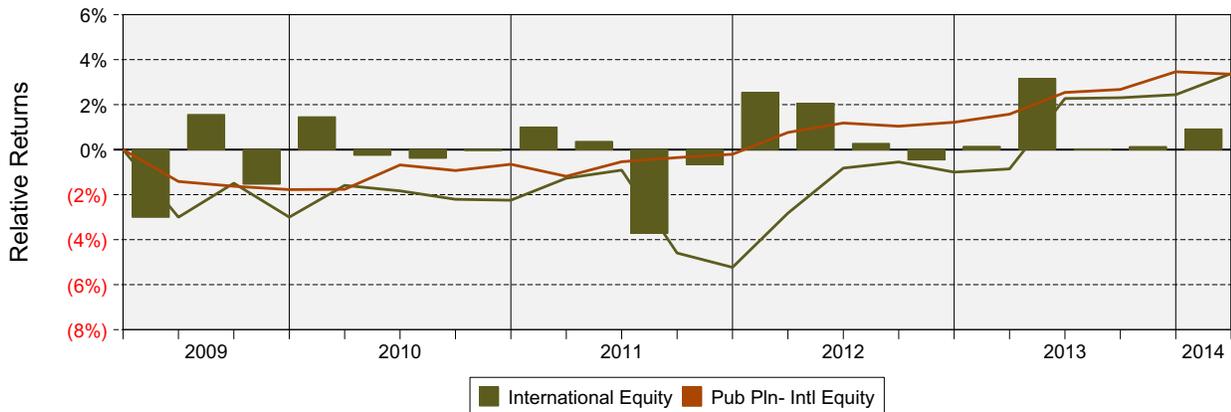
## Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

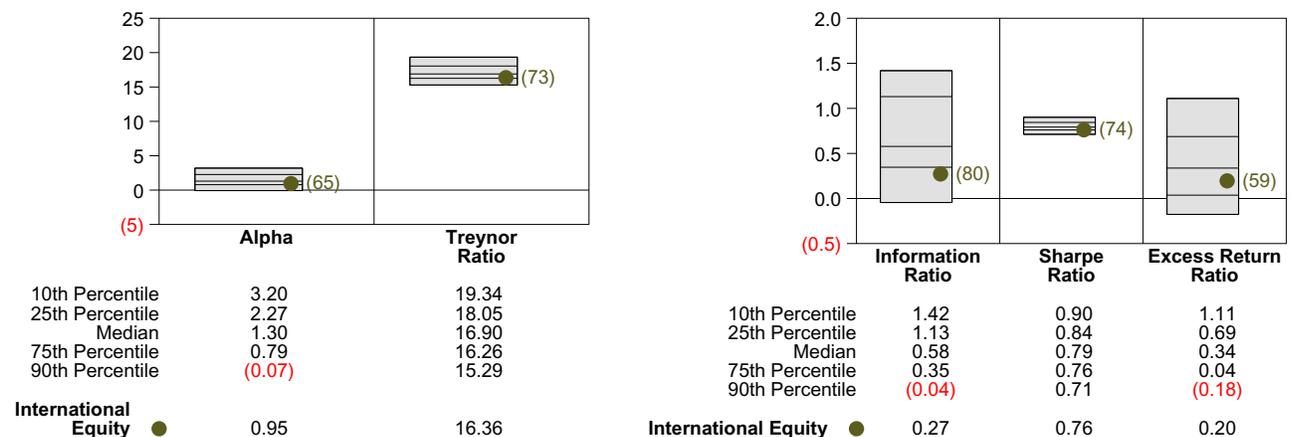
### Performance vs Pub Pln- International Equity (Gross)



### Cumulative and Quarterly Relative Return vs MSCI ACWI x US (Net)



### Risk Adjusted Return Measures vs MSCI ACWI x US (Net) Rankings Against Pub Pln- International Equity (Gross) Five Years Ended March 31, 2014



# Causeway International Value Equity Period Ended March 31, 2014

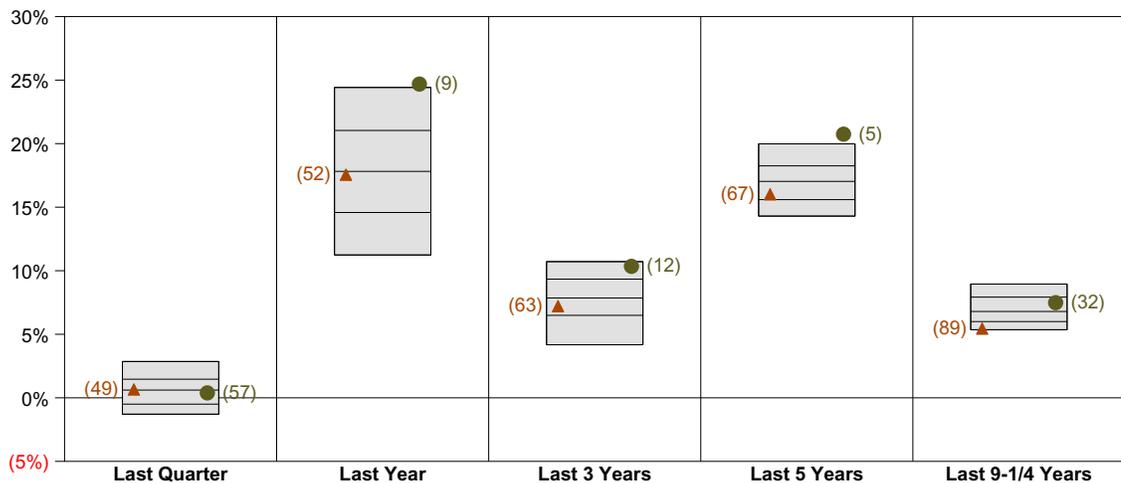
## Investment Philosophy

Causeway Capital Management's International Value Equity team focuses on active investment management with a value-driven, bottom-up approach to stock selection. The team believes in managing equity portfolios using a disciplined approach with the goal of producing favorable long-term returns coupled with reduced downside volatility. Although the firm possesses dedicated emerging market capabilities which are quantitative in nature, research for this strategy is fundamentally focused. The product was funded during the first quarter of 2005.

## Quarterly Summary and Highlights

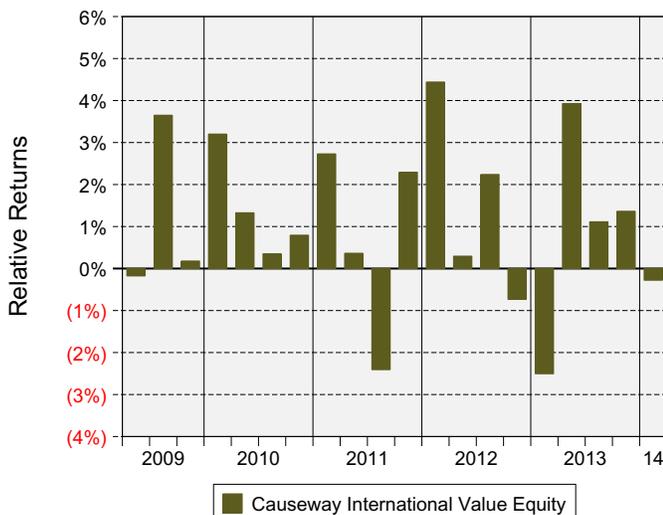
- Causeway International Value Equity's portfolio posted a 0.39% return for the quarter placing it in the 57 percentile of the CAI Non-U.S. Equity Style group for the quarter and in the 9 percentile for the last year.
- Causeway International Value Equity's portfolio underperformed the MSCI EAFE Index by 0.28% for the quarter and outperformed the MSCI EAFE Index for the year by 7.13%.

## Performance vs CAI Non-U.S. Equity Style (Gross)

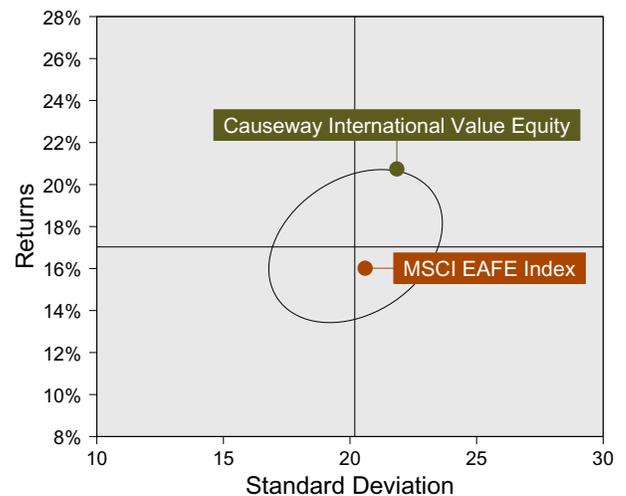


Causeway International Value Equity	●	0.39	24.69	10.34	20.74	7.49
MSCI EAFE Index	▲	0.66	17.56	7.21	16.02	5.45

## Relative Return vs MSCI EAFE Index



## CAI Non-U.S. Equity Style (Gross) Annualized Five Year Risk vs Return

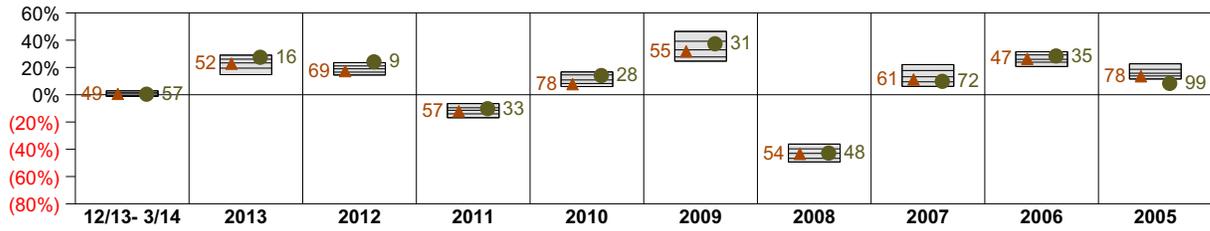


# Causeway International Value Equity Return Analysis Summary

## Return Analysis

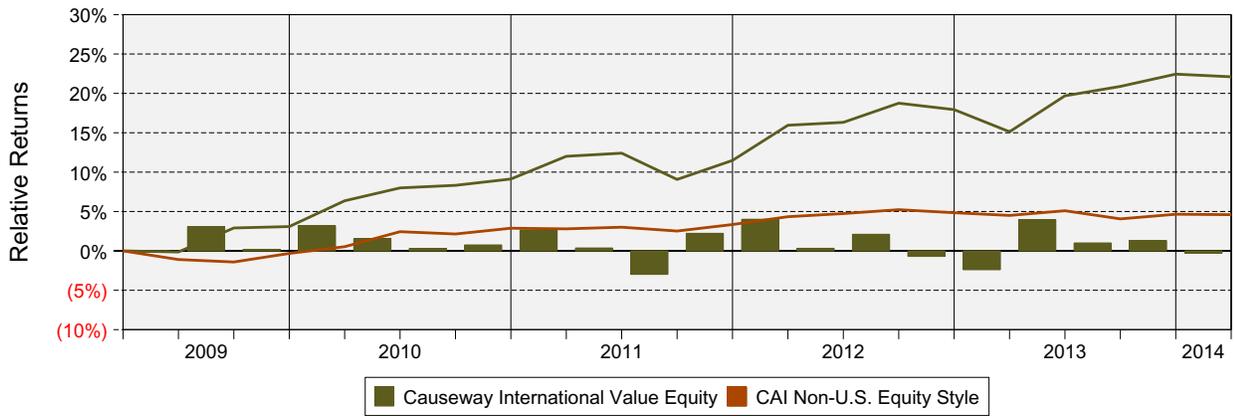
The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

### Performance vs CAI Non-U.S. Equity Style (Gross)

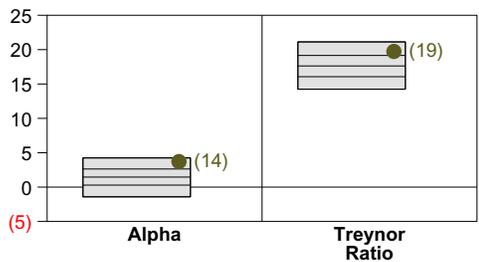


10th Percentile	2.86	29.05	23.54	(6.48)	16.72	46.43	(36.19)	22.09	31.54	22.67
25th Percentile	1.47	26.08	21.12	(9.56)	14.53	39.21	(39.68)	17.74	29.21	18.64
Median	0.61	23.32	19.02	(11.40)	10.84	32.89	(43.02)	13.16	25.98	15.78
75th Percentile	(0.50)	19.49	16.61	(14.02)	8.27	27.71	(46.67)	9.47	23.87	13.78
90th Percentile	(1.29)	14.74	14.45	(16.87)	5.97	24.60	(49.33)	6.12	20.66	11.55
<b>Causeway International Value Equity</b>	● 0.39	27.47	24.10	(10.24)	14.06	37.35	(42.83)	9.82	28.40	8.31
MSCI EAFE Index	▲ 0.66	22.78	17.32	(12.14)	7.75	31.78	(43.38)	11.17	26.34	13.54

### Cumulative and Quarterly Relative Return vs MSCI EAFE Index

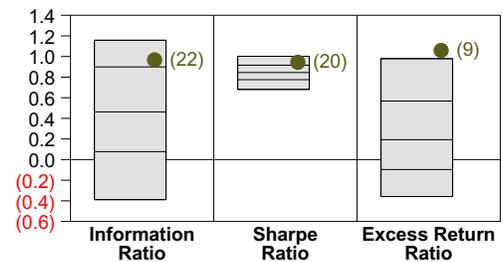


### Risk Adjusted Return Measures vs MSCI EAFE Index Rankings Against CAI Non-U.S. Equity Style (Gross) Five Years Ended March 31, 2014



10th Percentile	4.25	21.13
25th Percentile	2.63	19.16
Median	1.46	17.63
75th Percentile	0.29	16.06
90th Percentile	(1.41)	14.25

Causeway International Value Equity ● 3.71 19.73



10th Percentile	1.16	1.00	0.98
25th Percentile	0.90	0.92	0.57
Median	0.46	0.84	0.19
75th Percentile	0.08	0.78	(0.10)
90th Percentile	(0.39)	0.68	(0.36)

Causeway International Value Equity ● 0.97 0.94 1.06

# Aberdeen EAFE Plus Period Ended March 31, 2014

## Investment Philosophy

Aberdeen believes that given the inefficiency of markets, superior long-term returns are achieved by identifying high quality stocks, buying them at reasonable/cheap prices, and ultimately investing in those securities for the long term. Absolute return is held to be of the utmost importance. The strategy is benchmark aware, but not benchmark driven. This benchmark stance is born from their belief that indices do not provide meaningful guidance to the prospects of a company or its inherent worth.

## Quarterly Summary and Highlights

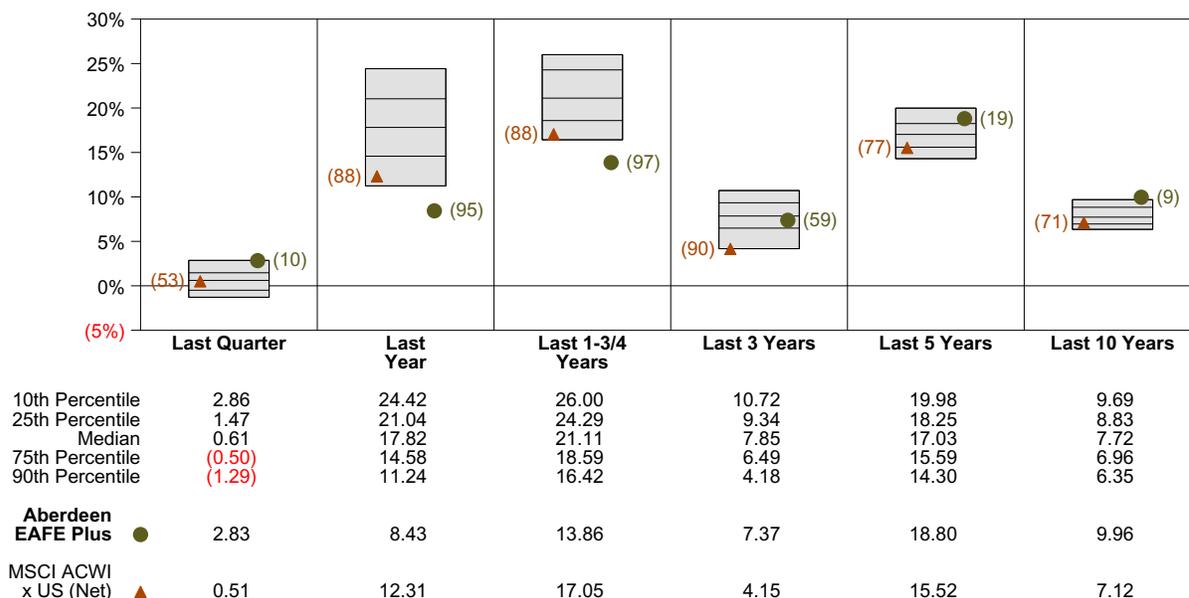
- Aberdeen EAFE Plus's portfolio posted a 2.83% return for the quarter placing it in the 10 percentile of the CAI Non-U.S. Equity Style group for the quarter and in the 95 percentile for the last year.
- Aberdeen EAFE Plus's portfolio outperformed the MSCI ACWI x US (Net) by 2.32% for the quarter and underperformed the MSCI ACWI x US (Net) for the year by 3.88%.

## Quarterly Asset Growth

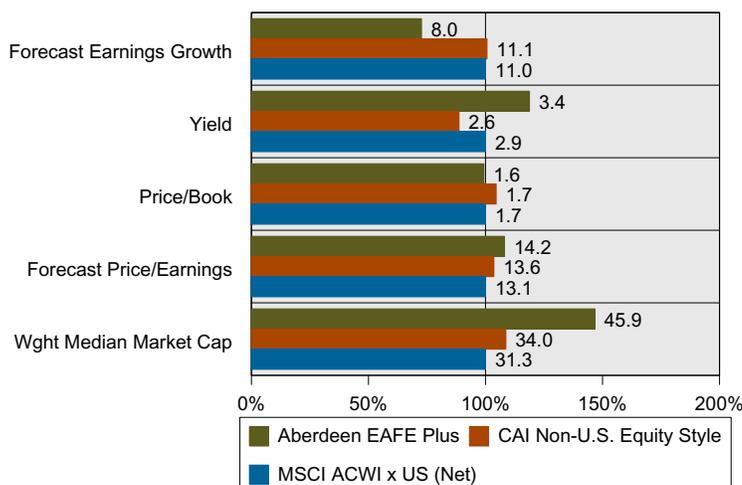
Beginning Market Value	\$42,977,056
Net New Investment	\$-85,256
Investment Gains/(Losses)	\$1,216,762
Ending Market Value	\$44,108,562

Percent Cash: 0.0%

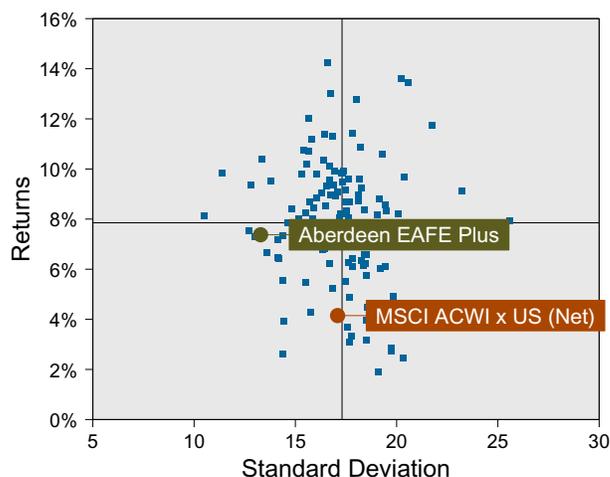
## Performance vs CAI Non-U.S. Equity Style (Gross)



## Portfolio Characteristics as a Percentage of the MSCI ACWI x US (Net)



## CAI Non-U.S. Equity Style (Gross) Annualized Three Year Risk vs Return

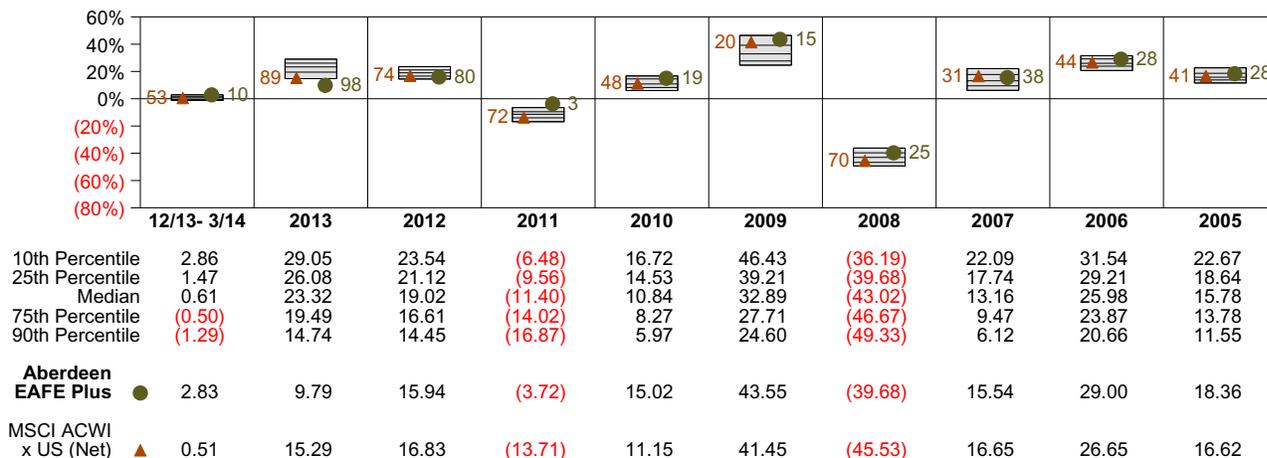


# Aberdeen EAFE Plus Return Analysis Summary

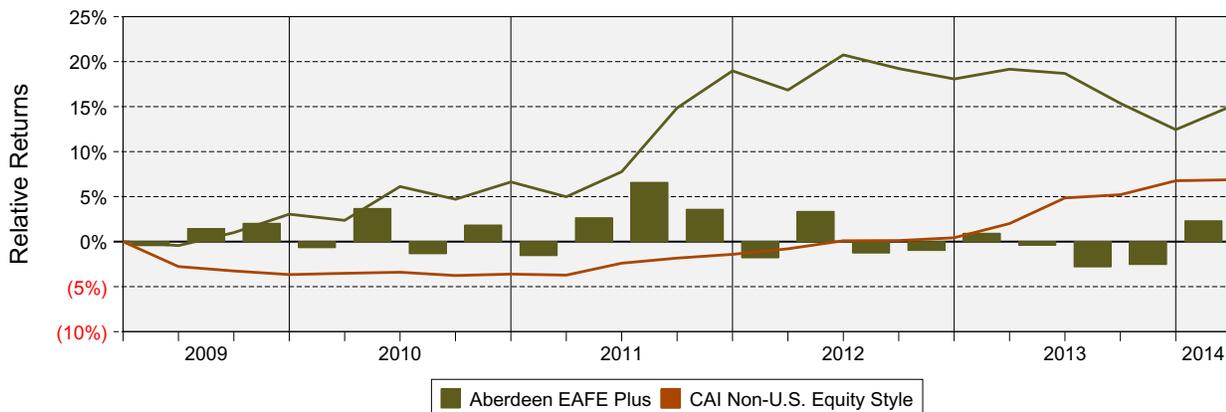
## Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

### Performance vs CAI Non-U.S. Equity Style (Gross)



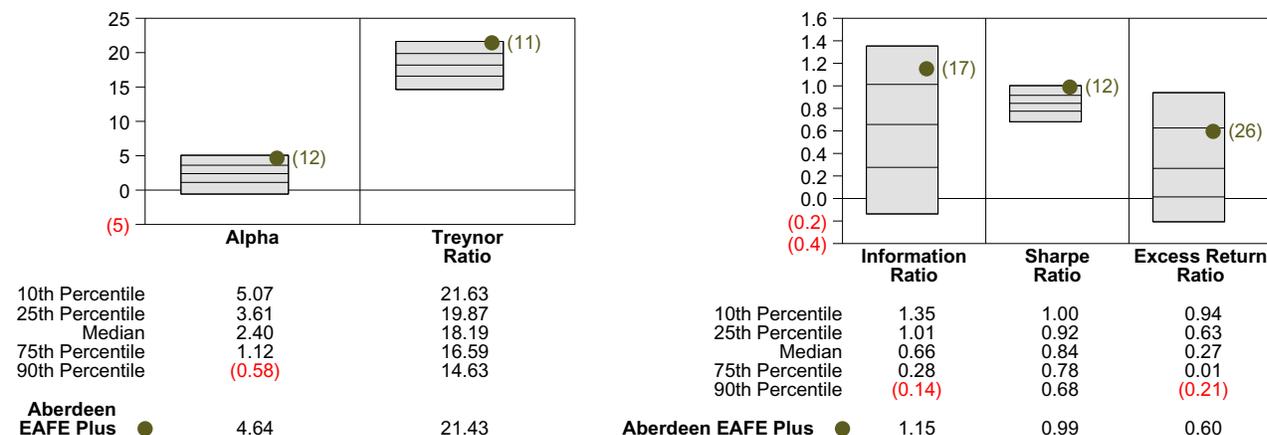
### Cumulative and Quarterly Relative Return vs MSCI ACWI x US (Net)



### Risk Adjusted Return Measures vs MSCI ACWI x US (Net)

#### Rankings Against CAI Non-U.S. Equity Style (Gross)

Five Years Ended March 31, 2014



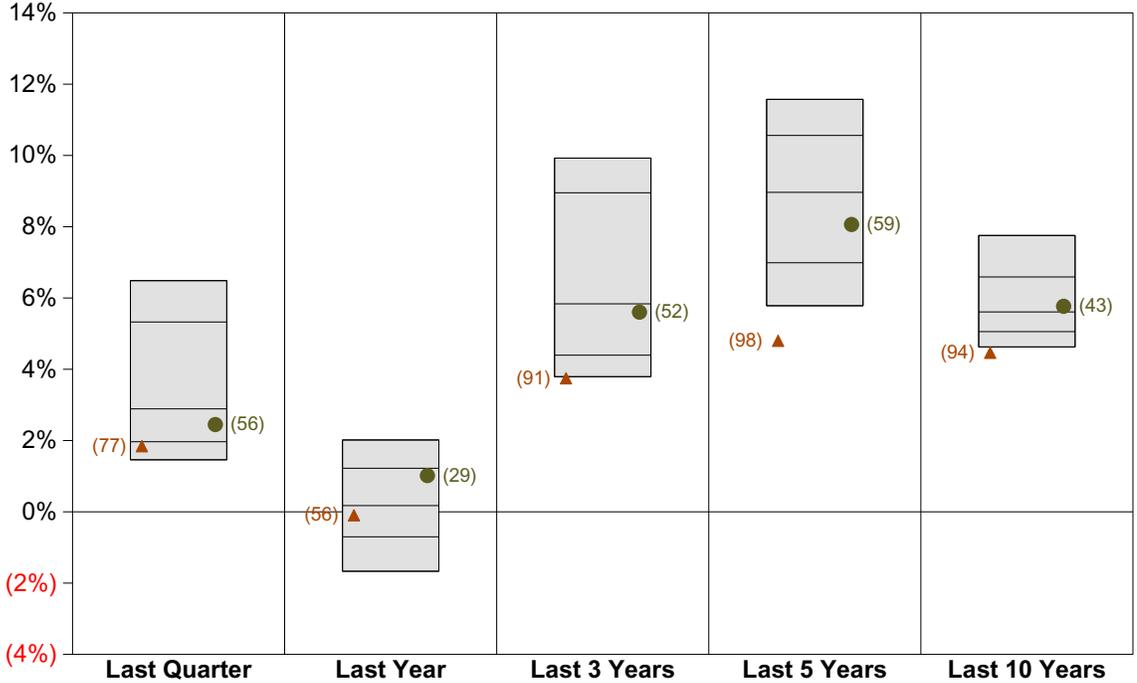


# Fixed Income Period Ended March 31, 2014

## Quarterly Summary and Highlights

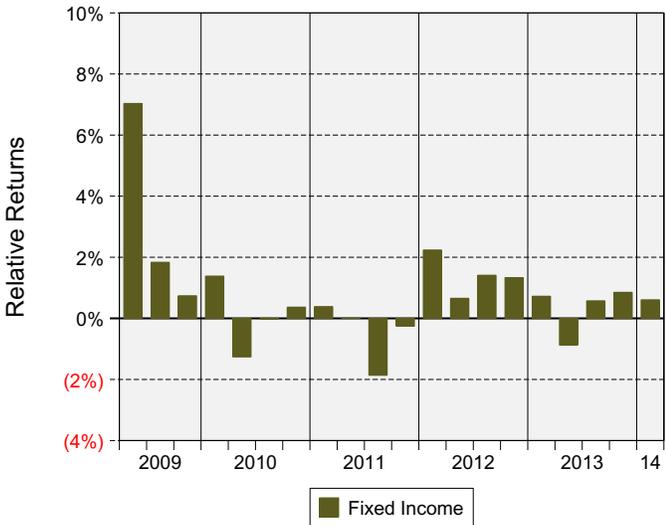
- Fixed Income's portfolio posted a 2.45% return for the quarter placing it in the 56 percentile of the Corp Pln- Domestic Fixed group for the quarter and in the 29 percentile for the last year.
- Fixed Income's portfolio outperformed the Barclays Aggregate Index by 0.61% for the quarter and outperformed the Barclays Aggregate Index for the year by 1.11%.

## Performance vs Corp Pln- Domestic Fixed (Gross)

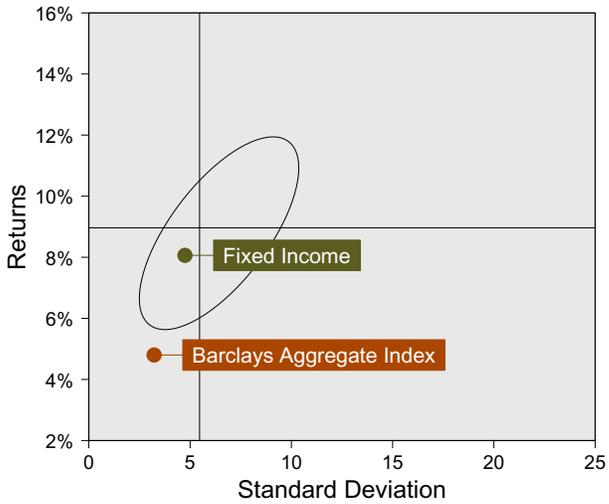


	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 10 Years
10th Percentile	6.49	2.02	9.93	11.57	7.75
25th Percentile	5.33	1.22	8.95	10.56	6.59
Median	2.89	0.17	5.84	8.96	5.61
75th Percentile	1.97	(0.70)	4.40	6.99	5.06
90th Percentile	1.46	(1.67)	3.79	5.78	4.63
<b>Fixed Income</b> ●	2.45	1.02	5.60	8.06	5.77
Barclays Aggregate Index ▲	1.84	(0.10)	3.75	4.80	4.46

## Relative Return vs Barclays Aggregate Index



## Corp Pln- Domestic Fixed (Gross) Annualized Five Year Risk vs Return

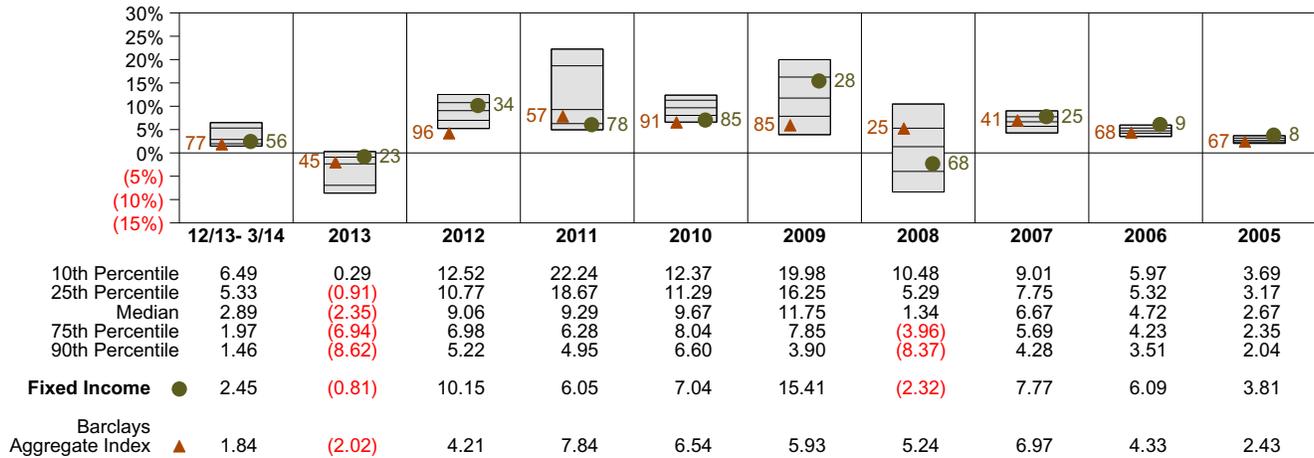


# Fixed Income Return Analysis Summary

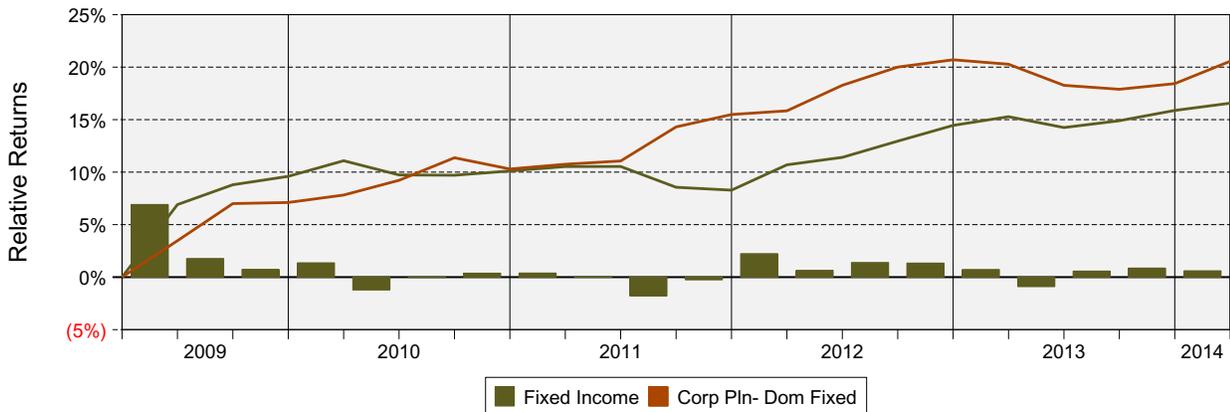
## Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

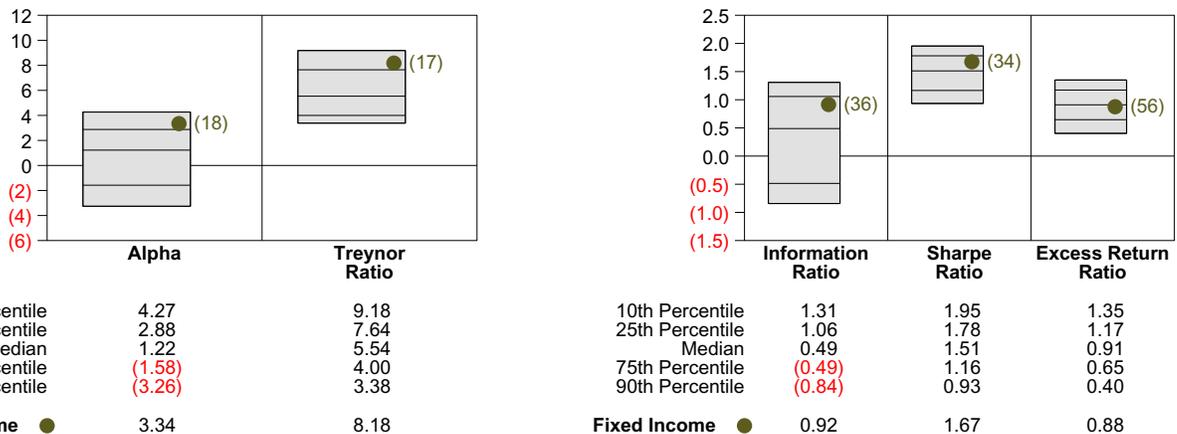
### Performance vs Corp Pln- Domestic Fixed (Gross)



### Cumulative and Quarterly Relative Return vs Barclays Aggregate Index



### Risk Adjusted Return Measures vs Barclays Aggregate Index Rankings Against Corp Pln- Domestic Fixed (Gross) Five Years Ended March 31, 2014



# BlackRock U.S. Debt Fund Period Ended March 31, 2014

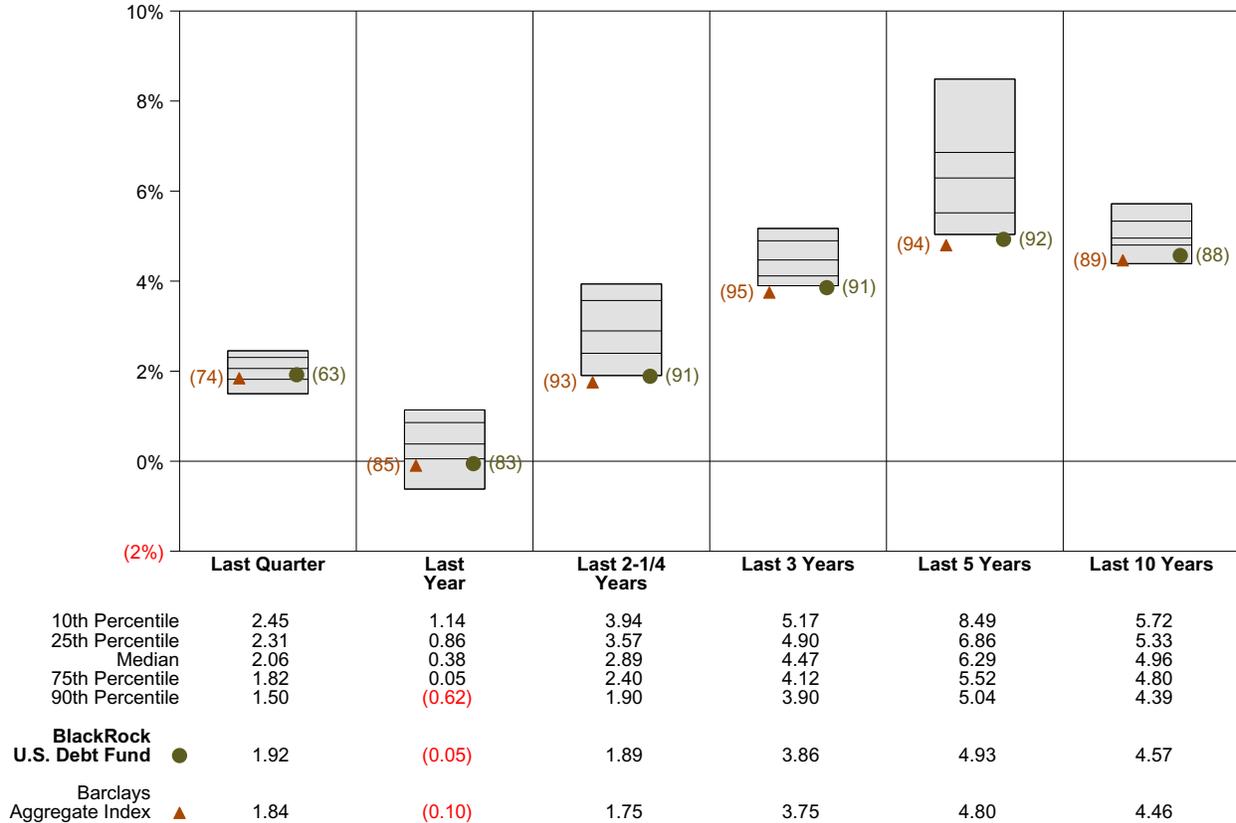
## Investment Philosophy

The product was funded during the fourth quarter of 2011. Performance prior is that of the composite.

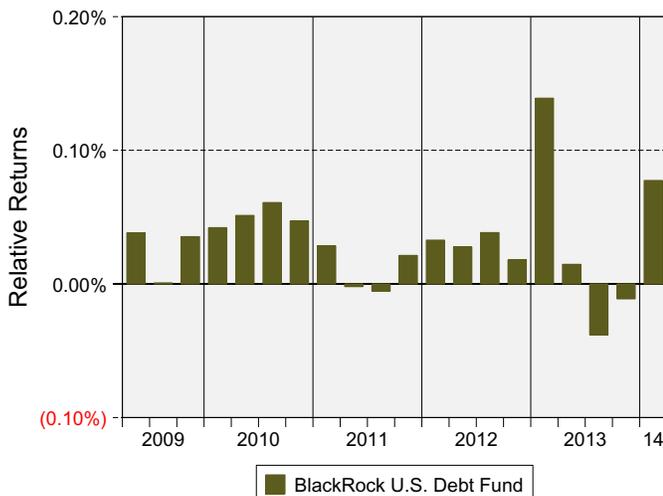
## Quarterly Summary and Highlights

- BlackRock U.S. Debt Fund's portfolio posted a 1.92% return for the quarter placing it in the 63 percentile of the CAI Core Bond Fixed-Inc Style group for the quarter and in the 83 percentile for the last year.
- BlackRock U.S. Debt Fund's portfolio outperformed the Barclays Aggregate Index by 0.08% for the quarter and outperformed the Barclays Aggregate Index for the year by 0.04%.

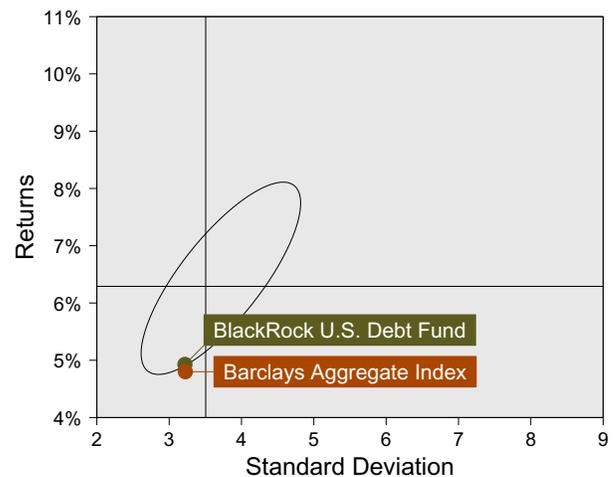
## Performance vs CAI Core Bond Fixed-Inc Style (Gross)



## Relative Return vs Barclays Aggregate Index



## CAI Core Bond Fixed-Inc Style (Gross) Annualized Five Year Risk vs Return

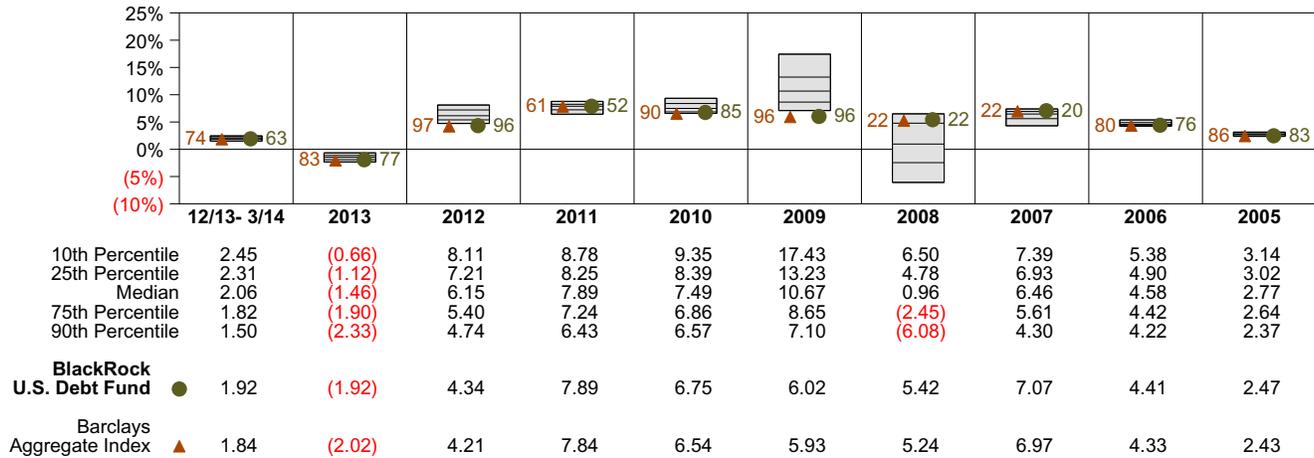


# BlackRock U.S. Debt Fund Return Analysis Summary

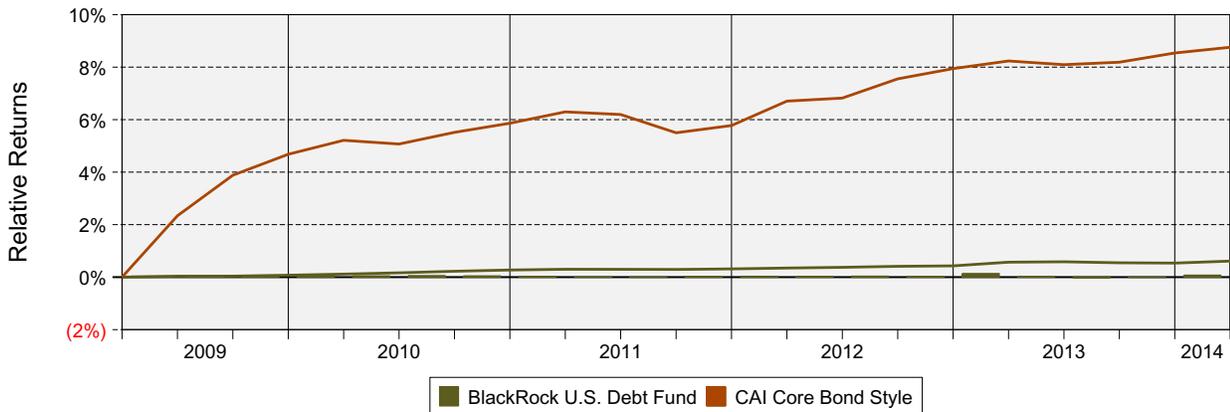
## Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

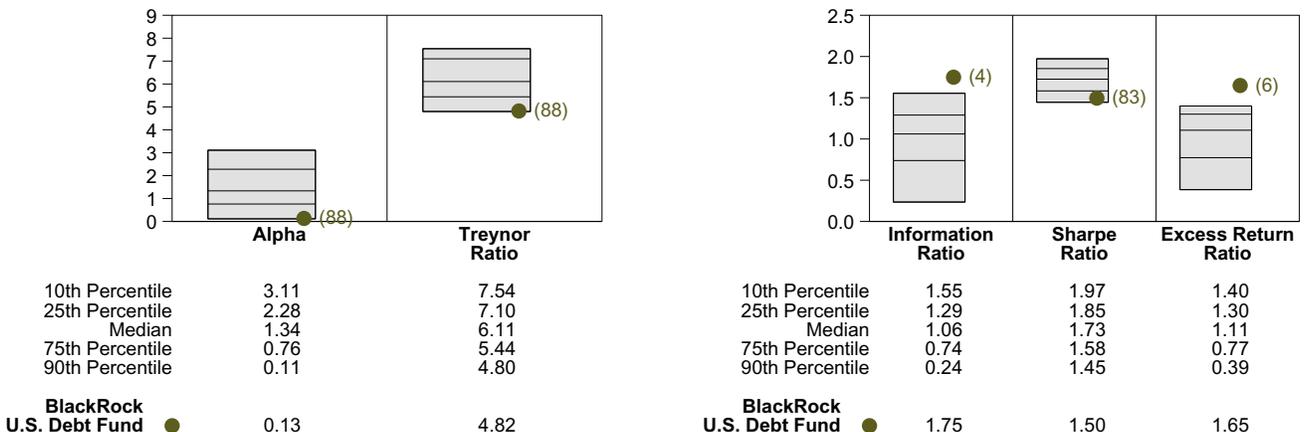
### Performance vs CAI Core Bond Fixed-Inc Style (Gross)



### Cumulative and Quarterly Relative Return vs Barclays Aggregate Index



### Risk Adjusted Return Measures vs Barclays Aggregate Index Rankings Against CAI Core Bond Fixed-Inc Style (Gross) Five Years Ended March 31, 2014



# PIMCO Fixed Income Period Ended March 31, 2014

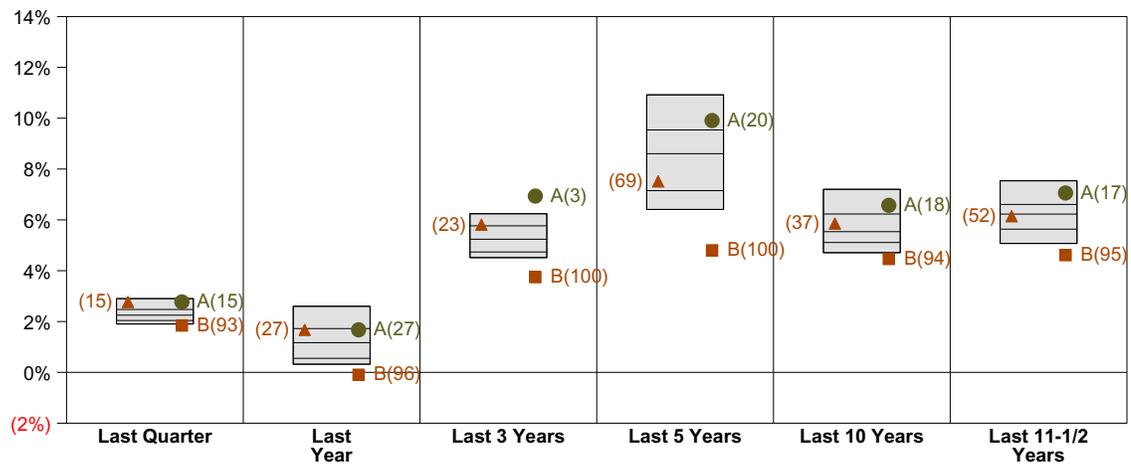
## Investment Philosophy

PIMCO emphasizes adding value by rotating through the major sectors of the domestic and international bond markets. They also seek to enhance returns through duration management. The product was funded during the third quarter of 2002. The custom index is currently composed of 25% Barclays Mortgage, 25% Barclays Credit, 25% Barclays High Yield, and 25% JP Morgan EMBI Global. Prior to 2/1/2012, the custom index was composed of 70% Barclays Mortgage, 15% Barclays Credit, and 15% Barclays High Yield.

## Quarterly Summary and Highlights

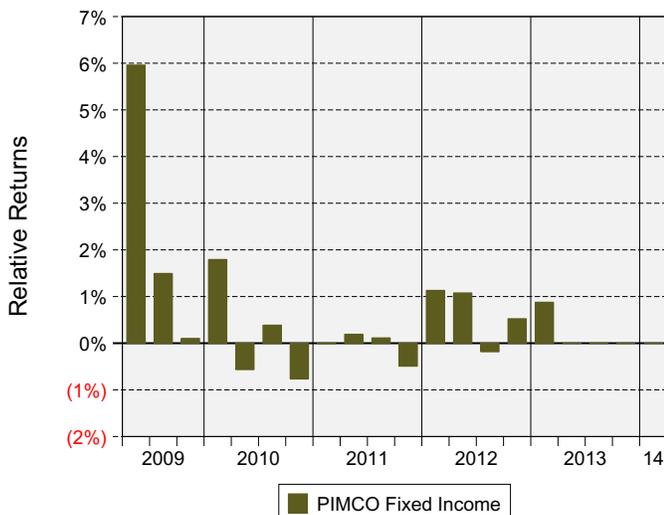
- PIMCO Fixed Income's portfolio posted a 2.77% return for the quarter placing it in the 15 percentile of the CAI Core Bond Plus Style group for the quarter and in the 27 percentile for the last year.
- PIMCO Fixed Income's portfolio outperformed the Custom Index by 0.00% for the quarter and outperformed the Custom Index for the year by 0.00%.

## Performance vs CAI Core Bond Plus Style (Gross)

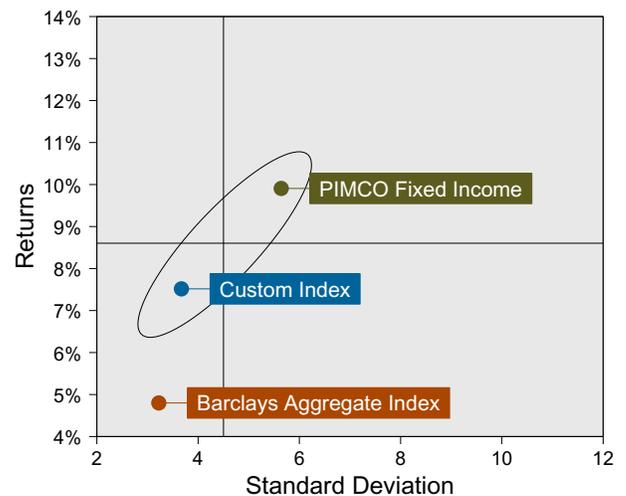


10th Percentile	2.90	2.60	6.24	10.92	7.20	7.54
25th Percentile	2.47	1.72	5.77	9.54	6.23	6.61
Median	2.25	1.17	5.24	8.60	5.54	6.23
75th Percentile	2.04	0.55	4.74	7.15	5.11	5.63
90th Percentile	1.90	0.32	4.51	6.41	4.71	5.07
PIMCO Fixed Income	2.77	1.67	6.94	9.91	6.57	7.06
Barclays Aggregate Index	1.84	(0.10)	3.75	4.80	4.46	4.61
Custom Index	2.77	1.67	5.81	7.52	5.86	6.14

## Relative Return vs Custom Index



## CAI Core Bond Plus Style (Gross) Annualized Five Year Risk vs Return

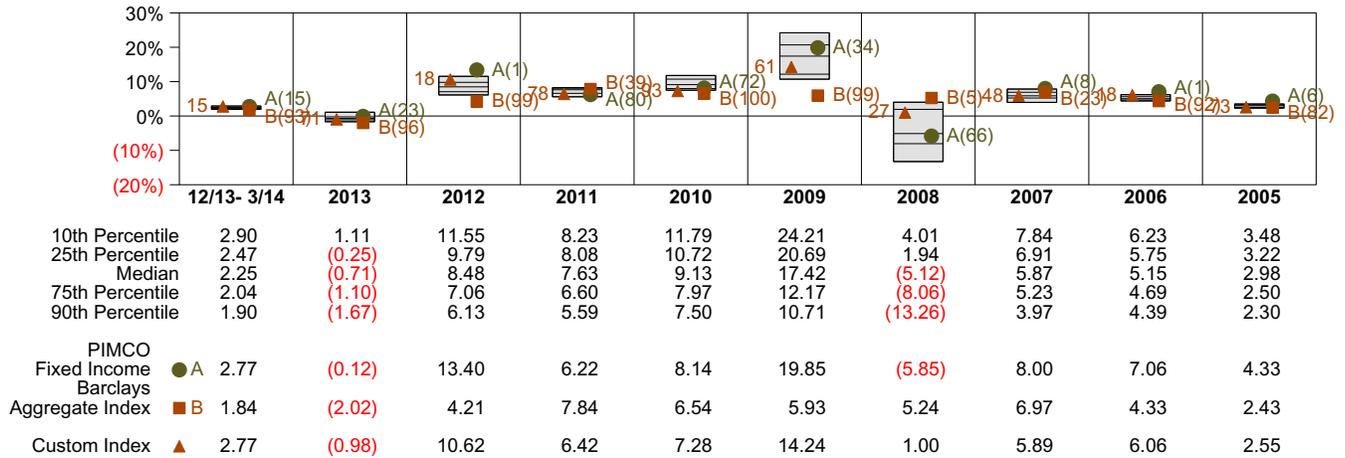


# PIMCO Fixed Income Return Analysis Summary

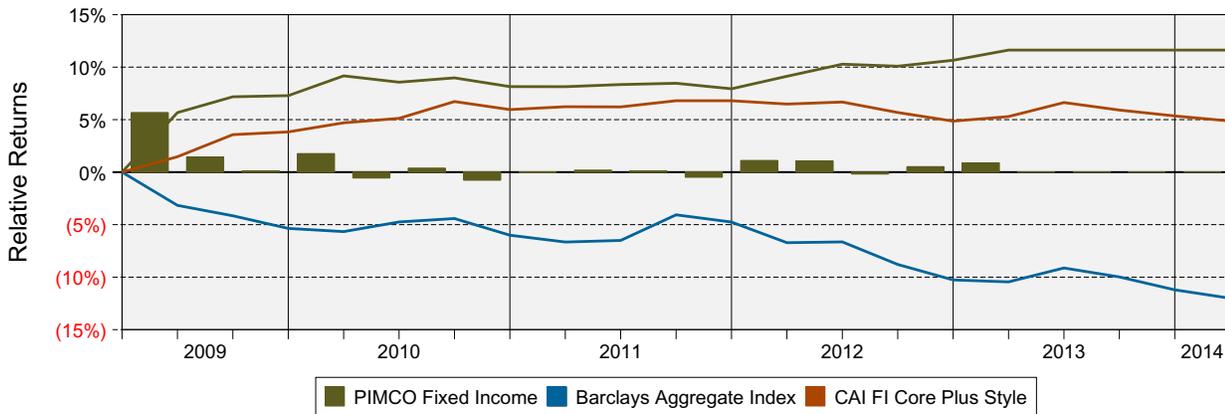
## Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

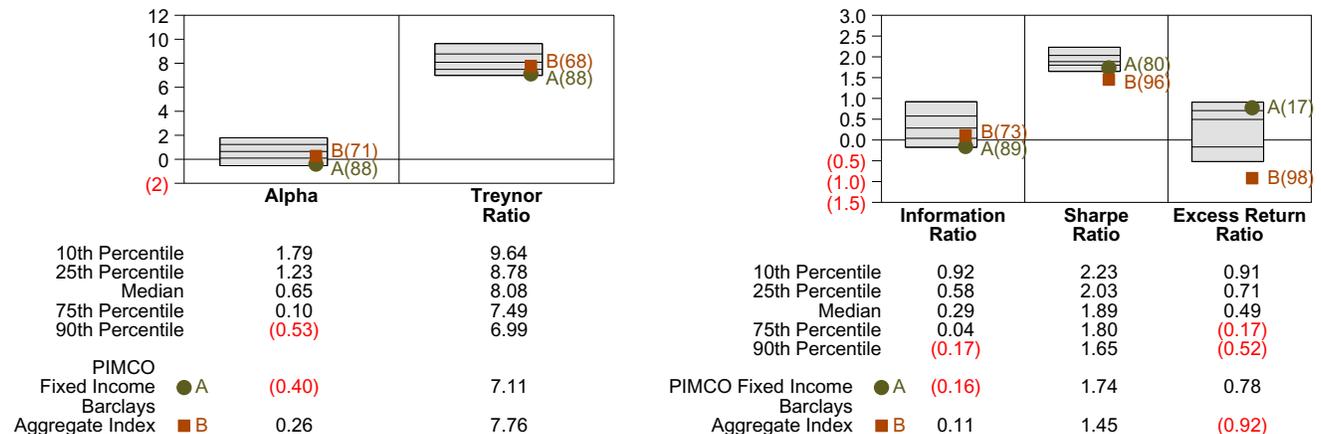
### Performance vs CAI Core Bond Plus Style (Gross)



### Cumulative and Quarterly Relative Return vs Custom Index



### Risk Adjusted Return Measures vs Custom Index Rankings Against CAI Core Bond Plus Style (Gross) Five Years Ended March 31, 2014





# Real Estate Period Ended March 31, 2014

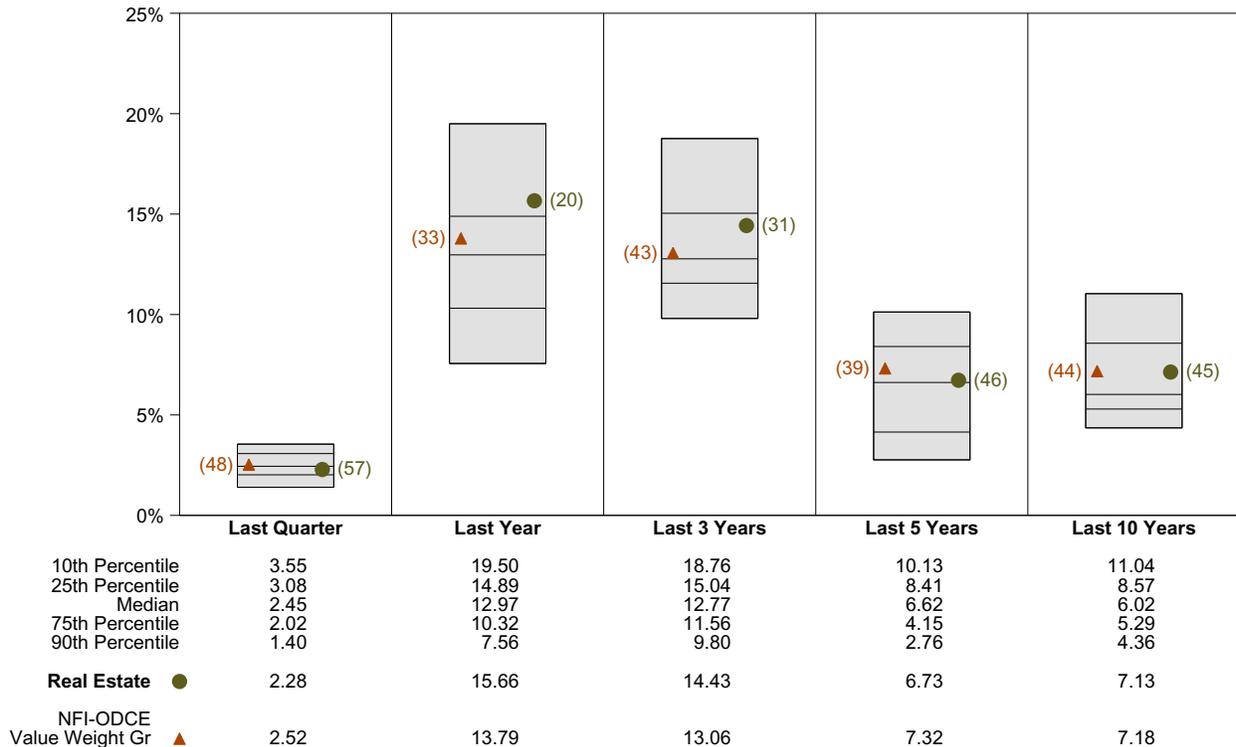
## Investment Philosophy

The Total Real Estate Funds Database consists of both open and closed-end commingled funds as well as separate accounts managed by real estate firms. The returns represent the overall performance of institutional capital invested in real estate properties.

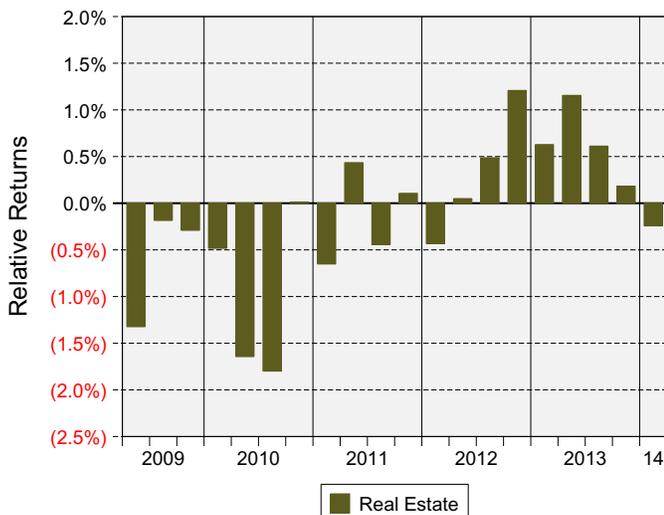
## Quarterly Summary and Highlights

- Real Estate's portfolio posted a 2.28% return for the quarter placing it in the 57 percentile of the Total Real Estate DB group for the quarter and in the 20 percentile for the last year.
- Real Estate's portfolio underperformed the NFI-ODCE Value Weight Gr by 0.24% for the quarter and outperformed the NFI-ODCE Value Weight Gr for the year by 1.87%.

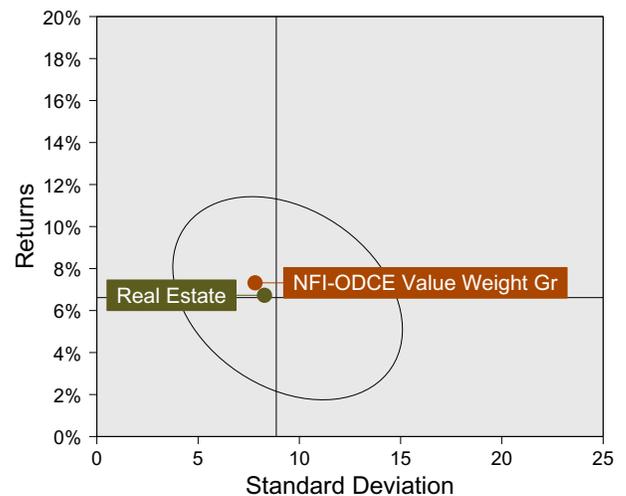
## Performance vs Total Real Estate DB (Net)



## Relative Return vs NFI-ODCE Value Weight Gr



## Total Real Estate DB (Net) Annualized Five Year Risk vs Return

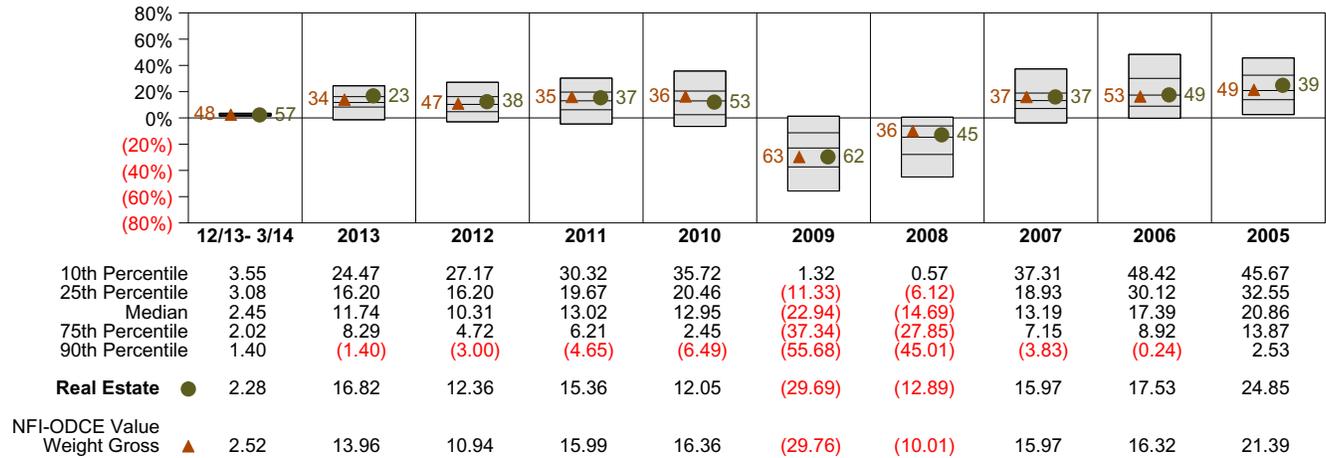


# Real Estate Return Analysis Summary

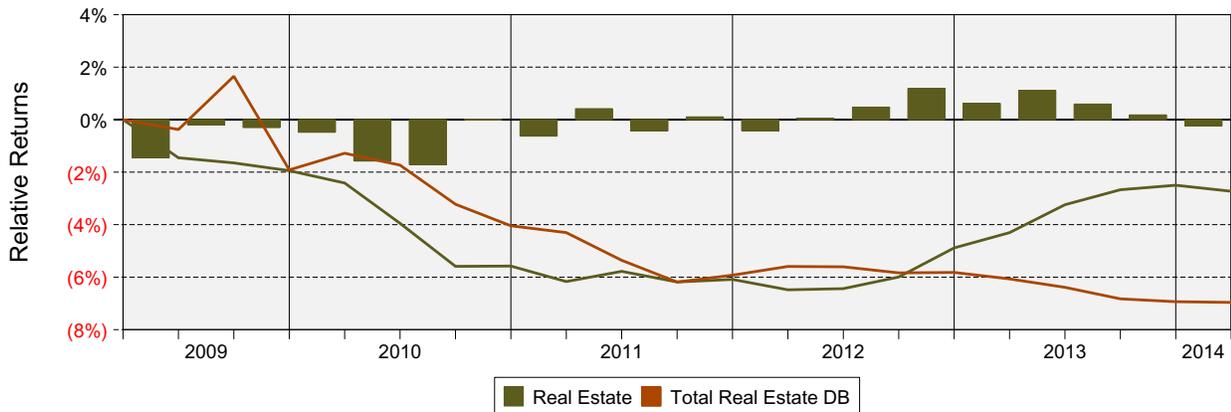
## Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

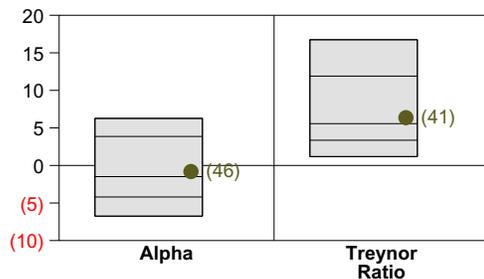
### Performance vs Total Real Estate DB (Net)



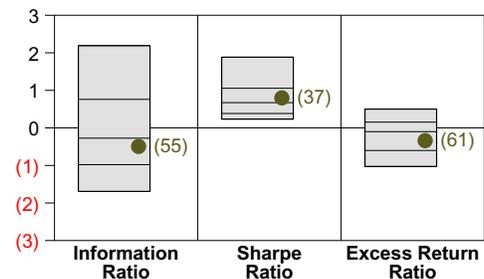
### Cumulative and Quarterly Relative Return vs NFI-ODCE Value Weight Gross



### Risk Adjusted Return Measures vs NFI-ODCE Value Weight Gross Rankings Against Total Real Estate DB (Net) Five Years Ended March 31, 2014



	Alpha	Treynor Ratio
10th Percentile	6.27	16.75
25th Percentile	3.86	11.90
Median	(1.49)	5.56
75th Percentile	(4.20)	3.36
90th Percentile	(6.75)	1.18
<b>Real Estate</b>	(0.81)	6.36



	Information Ratio	Sharpe Ratio	Excess Return Ratio
10th Percentile	2.19	1.88	0.50
25th Percentile	0.76	1.06	0.15
Median	(0.27)	0.67	(0.10)
75th Percentile	(0.98)	0.38	(0.60)
90th Percentile	(1.69)	0.23	(1.03)
<b>Real Estate</b>	(0.49)	0.80	(0.34)

# JP Morgan Strategic Property Fund Period Ended March 31, 2014

## Investment Philosophy

Strategic Property Fund is an actively managed diversified, core, open-end commingled pension trust fund. It seeks an income-driven rate of return of 100 basis points over the NFI-ODCE Equal Weight Net Index over a full market cycle (three to five year horizon) through asset, geographic and sector selection and active asset management. The Fund invests in high quality stabilized assets with dominant competitive characteristics in markets with attractive demographics throughout the United States. The product was funded in the fourth quarter of 2008.

## Quarterly Summary and Highlights

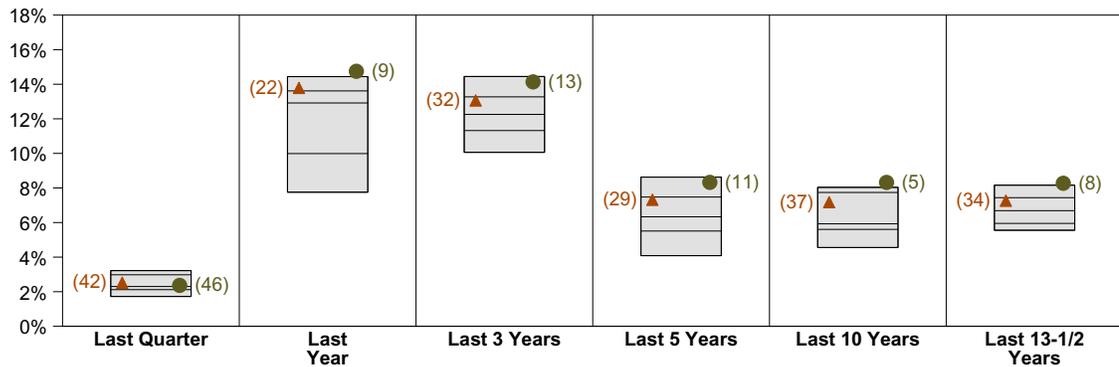
- JP Morgan Strategic Property Fund's portfolio posted a 2.37% return for the quarter placing it in the 46 percentile of the CAI Open-End Real Estate Funds group for the quarter and in the 9 percentile for the last year.
- JP Morgan Strategic Property Fund's portfolio underperformed the NFI-ODCE Value Weight Gross by 0.16% for the quarter and outperformed the NFI-ODCE Value Weight Gross for the year by 0.96%.

## Quarterly Asset Growth

Beginning Market Value	\$35,798,357
Net New Investment	\$-86,556
Investment Gains/(Losses)	\$844,932
Ending Market Value	\$36,556,733

**Percent Cash: 0.0%**

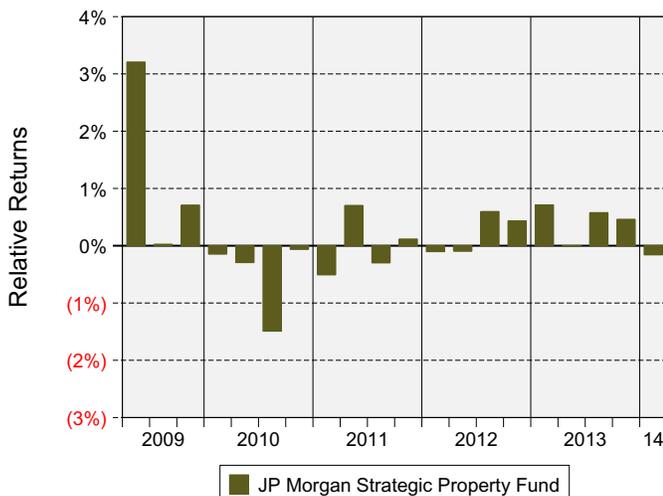
## Performance vs CAI Open-End Real Estate Funds (Net)



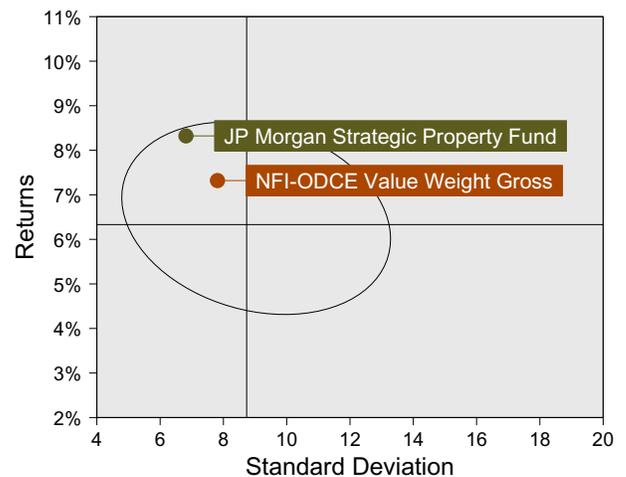
JP Morgan Strategic Property Fund ●

NFI-ODCE Value Weight Gross ▲

## Relative Returns vs NFI-ODCE Value Weight Gross



## CAI Open-End Real Estate Funds (Net) Annualized Five Year Risk vs Return

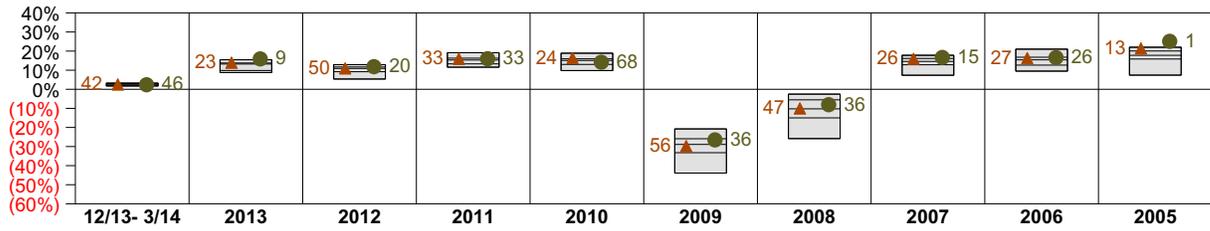


# JP Morgan Strategic Property Fund Return Analysis Summary

## Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

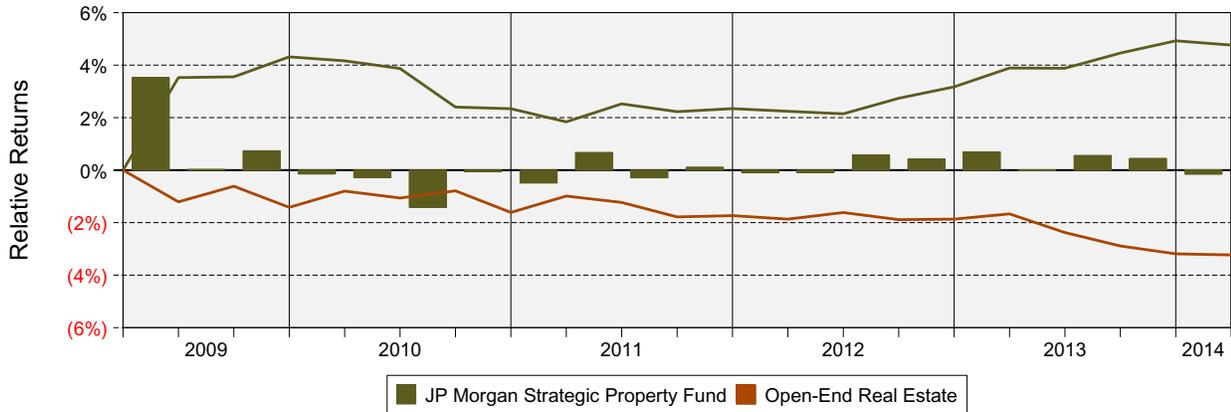
### Performance vs CAI Open-End Real Estate Funds (Net)



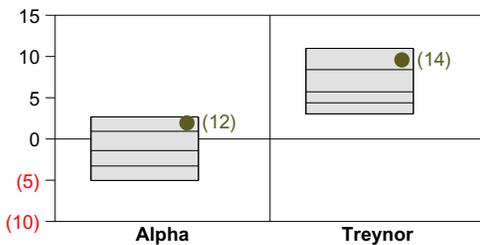
10th Percentile	3.22	15.46	12.89	19.15	18.90	(20.77)	(2.54)	17.80	21.01	22.02
25th Percentile	2.98	13.76	11.67	16.29	15.94	(25.92)	(5.53)	16.15	16.80	20.05
Median	2.30	13.22	10.91	15.33	15.09	(28.89)	(10.25)	14.59	15.41	17.79
75th Percentile	2.12	9.83	9.20	13.30	13.02	(33.22)	(14.99)	12.84	12.65	15.85
90th Percentile	1.72	8.75	5.36	11.57	9.80	(43.90)	(25.83)	7.34	9.50	7.40

<b>JP Morgan Strategic Property Fund</b> ●	2.37	15.90	11.84	15.99	14.16	(26.53)	(8.09)	16.67	16.59	25.11
<b>NFI-ODCE Value Weight Gross</b> ▲	2.52	13.96	10.94	15.99	16.36	(29.76)	(10.01)	15.97	16.32	21.39

### Cumulative and Quarterly Relative Return vs NFI-ODCE Value Weight Gross

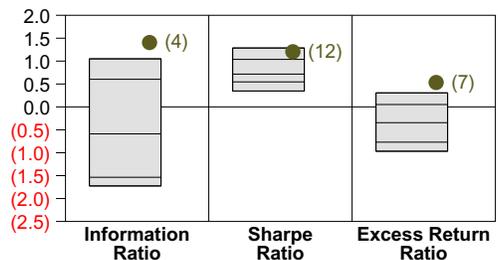


### Risk Adjusted Return Measures vs NFI-ODCE Value Weight Gross Rankings Against CAI Open-End Real Estate Funds (Net) Five Years Ended March 31, 2014



10th Percentile	2.68	10.99
25th Percentile	0.93	8.41
Median	(1.41)	5.72
75th Percentile	(3.27)	4.39
90th Percentile	(5.04)	3.04

<b>JP Morgan Strategic Property Fund</b> ●	1.94	9.59
--	------	------



10th Percentile	1.05	1.29	0.31
25th Percentile	0.60	1.04	0.05
Median	(0.59)	0.72	(0.34)
75th Percentile	(1.54)	0.55	(0.77)
90th Percentile	(1.73)	0.35	(0.97)

<b>JP Morgan Strategic Property Fund</b> ●	1.41	1.20	0.53
--	------	------	------

# LaSalle Income and Growth Fund

## Period Ended March 31, 2014

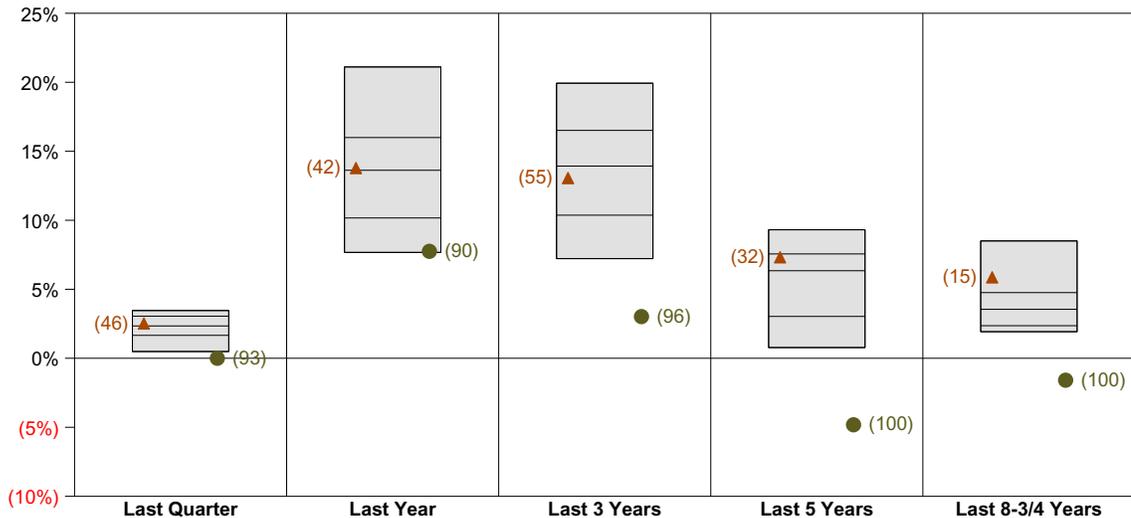
### Investment Philosophy

LaSalle Income & Growth Fund IV is a closed-end, value-added commingled fund investing in the four major property types in the U.S. The Fund seeks to add value through renovation, redevelopment and repositioning of assets to core buyers. The product was funded in the third quarter of 2005.

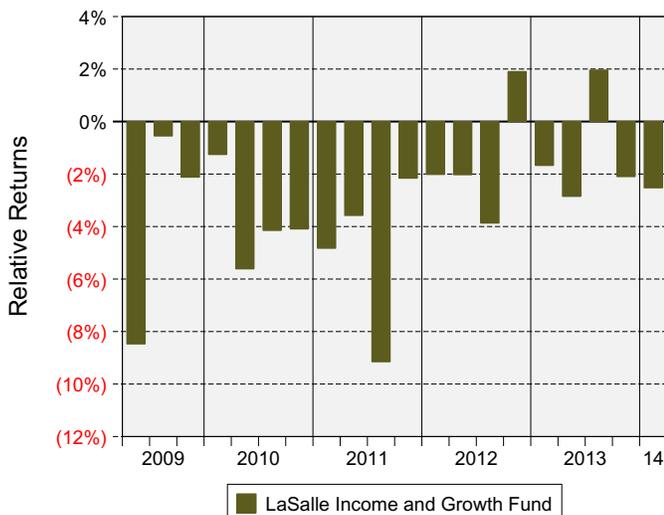
### Quarterly Summary and Highlights

- LaSalle Income and Growth Fund's portfolio posted a 0.00% return for the quarter placing it in the 93 percentile of the Real Estate Value Added group for the quarter and in the 90 percentile for the last year.
- LaSalle Income and Growth Fund's portfolio underperformed the NFI-ODCE Value Weight Gross by 2.52% for the quarter and underperformed the NFI-ODCE Value Weight Gross for the year by 6.04%.

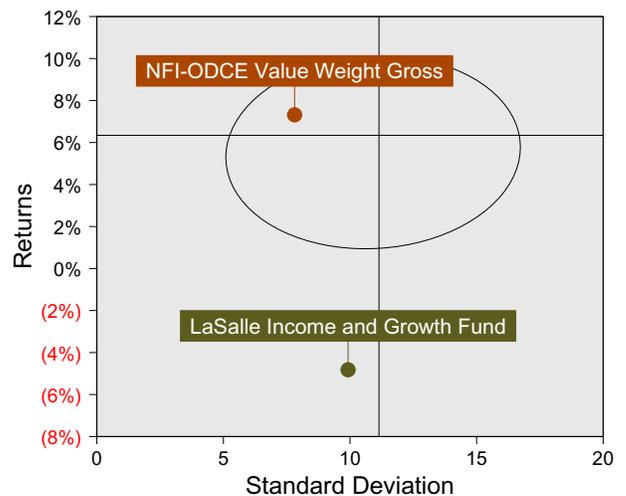
### Performance vs Real Estate Value Added (Net)



### Relative Returns vs NFI-ODCE Value Weight Gross



### Real Estate Value Added (Net) Annualized Five Year Risk vs Return

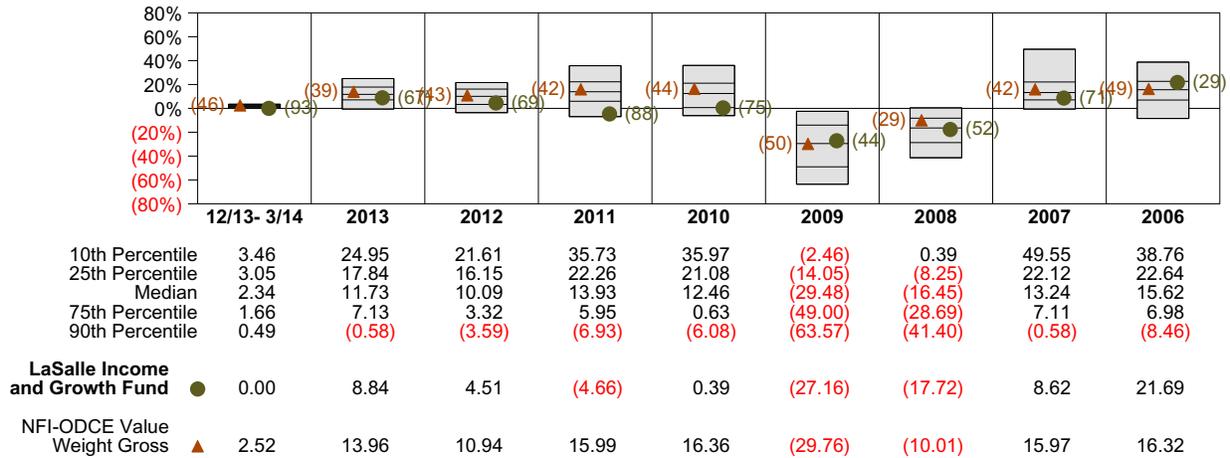


# LaSalle Income and Growth Fund Return Analysis Summary

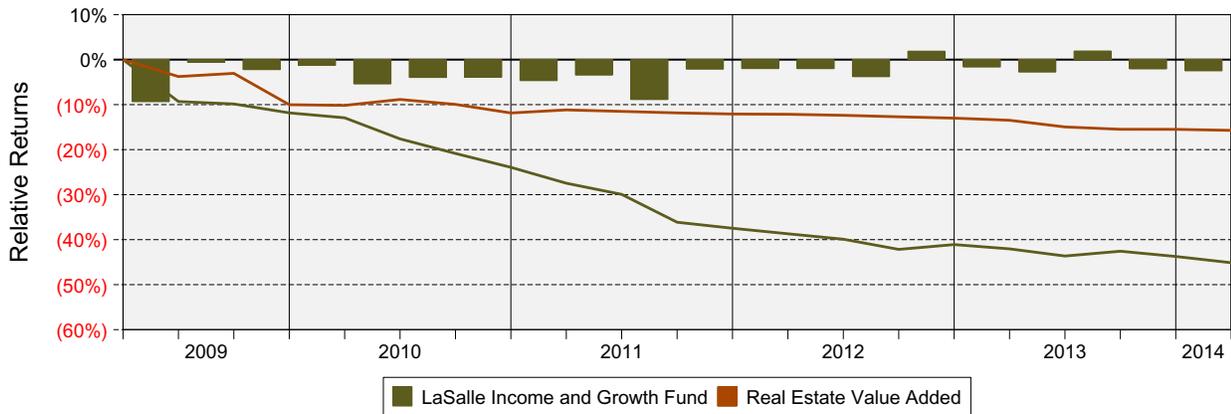
## Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

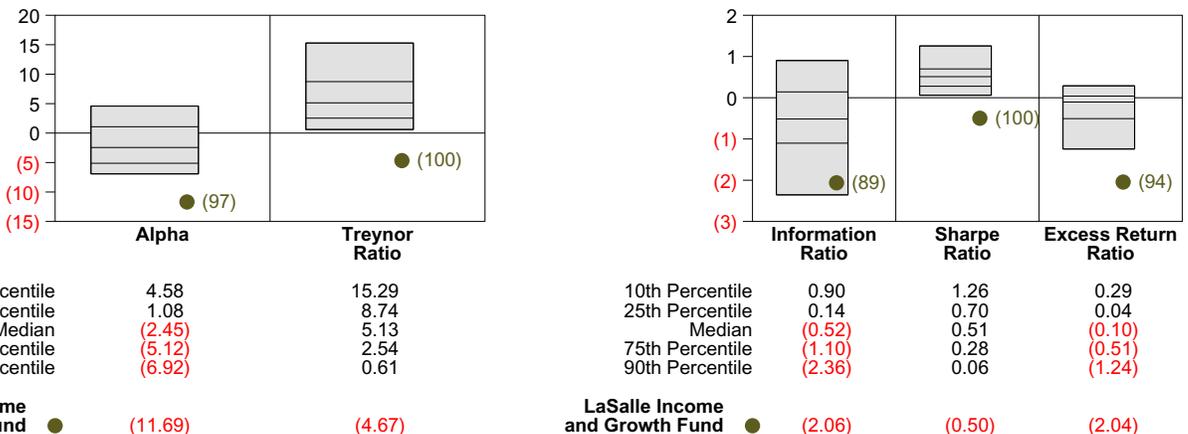
### Performance vs Real Estate Value Added (Net)



### Cumulative and Quarterly Relative Return vs NFI-ODCE Value Weight Gross



### Risk Adjusted Return Measures vs NFI-ODCE Value Weight Gross Rankings Against Real Estate Value Added (Net) Five Years Ended March 31, 2014



# JP Morgan Income and Growth Fund Period Ended March 31, 2014

## Investment Philosophy

The product was funded in the fourth quarter of 2005.

## Quarterly Summary and Highlights

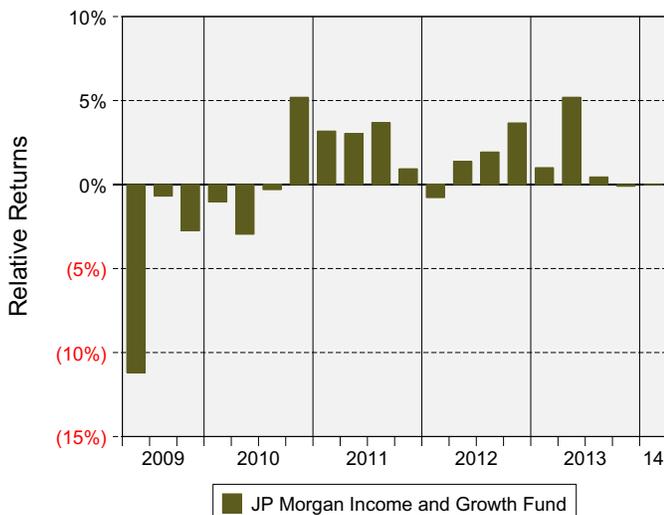
- JP Morgan Income and Growth Fund's portfolio posted a 2.49% return for the quarter placing it in the 58 percentile of the Real Estate Value Added Open End Funds group for the quarter and in the 10 percentile for the last year.
- JP Morgan Income and Growth Fund's portfolio underperformed the NFI-ODCE Value Weight Gross by 0.03% for the quarter and outperformed the NFI-ODCE Value Weight Gross for the year by 6.05%.

## Performance vs Real Estate Value Added Open End Funds (Net)

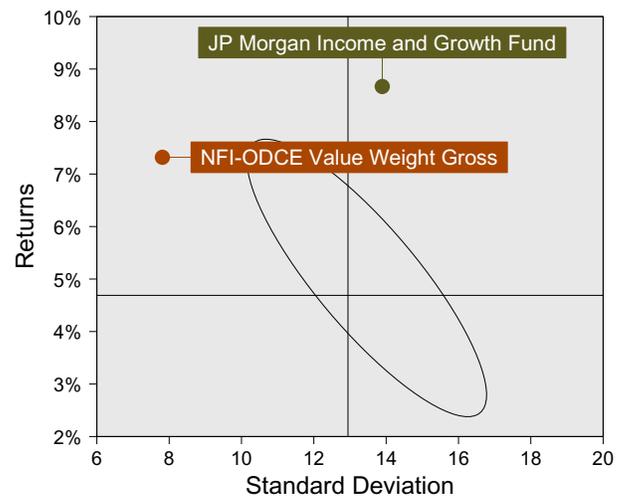


	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 8-1/4 Years
10th Percentile	3.82	19.71	17.16	7.65	2.70
25th Percentile	3.62	16.98	16.38	7.44	2.59
Median	2.98	15.40	15.18	4.69	2.21
75th Percentile	2.10	10.88	15.02	2.99	1.07
90th Percentile	1.92	9.20	8.79	2.54	0.54
<b>JP Morgan Income and Growth Fund</b>	2.49	19.84	20.60	8.67	3.06
<b>NFI-ODCE Value Weight Gross</b>	2.52	13.79	13.06	7.32	4.97

## Relative Returns vs NFI-ODCE Value Weight Gross



## Real Estate Value Added Open End Funds (Net) Annualized Five Year Risk vs Return

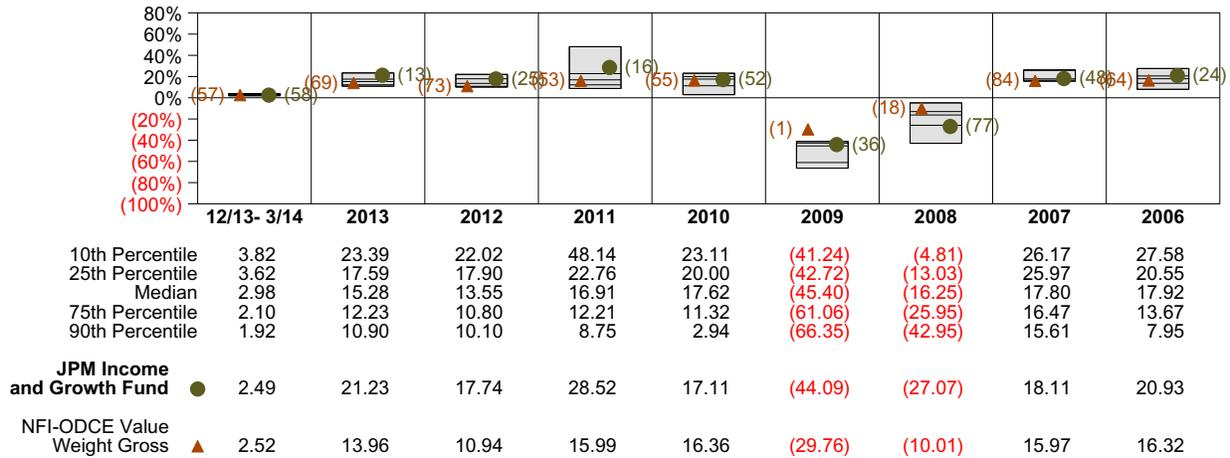


# JPM Income and Growth Fund Return Analysis Summary

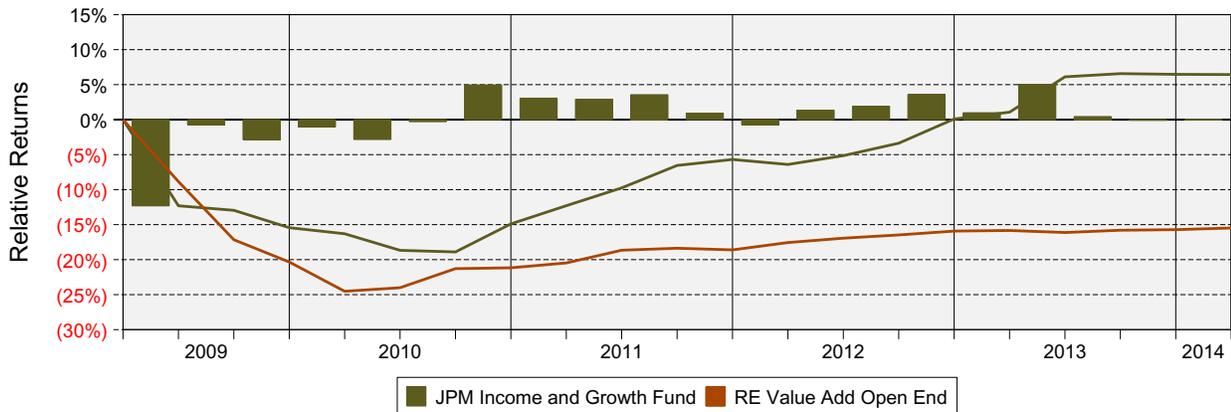
## Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

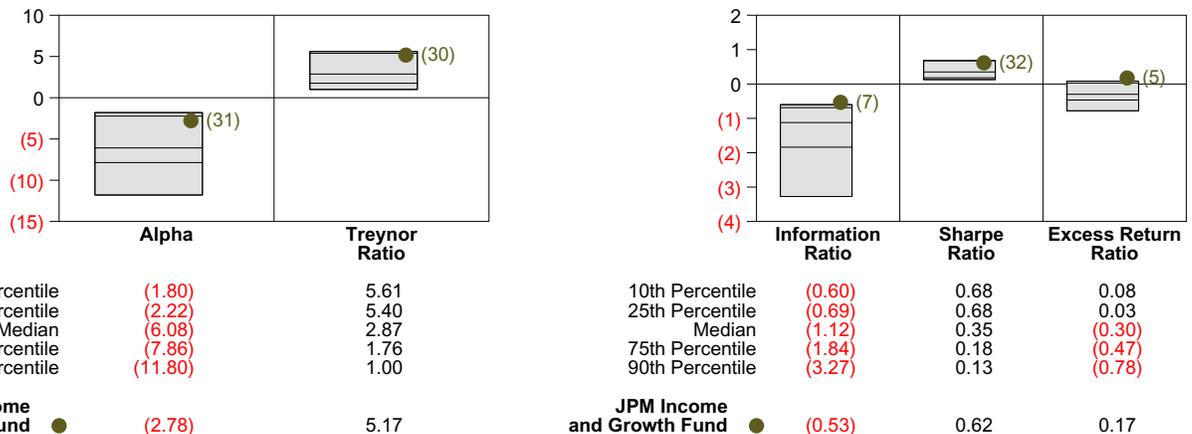
### Performance vs Real Estate Value Added Open End Funds (Net)



### Cumulative and Quarterly Relative Return vs NFI-ODCE Value Weight Gross



### Risk Adjusted Return Measures vs NFI-ODCE Value Weight Gross Rankings Against Real Estate Value Added Open End Funds (Net) Five Years Ended March 31, 2014

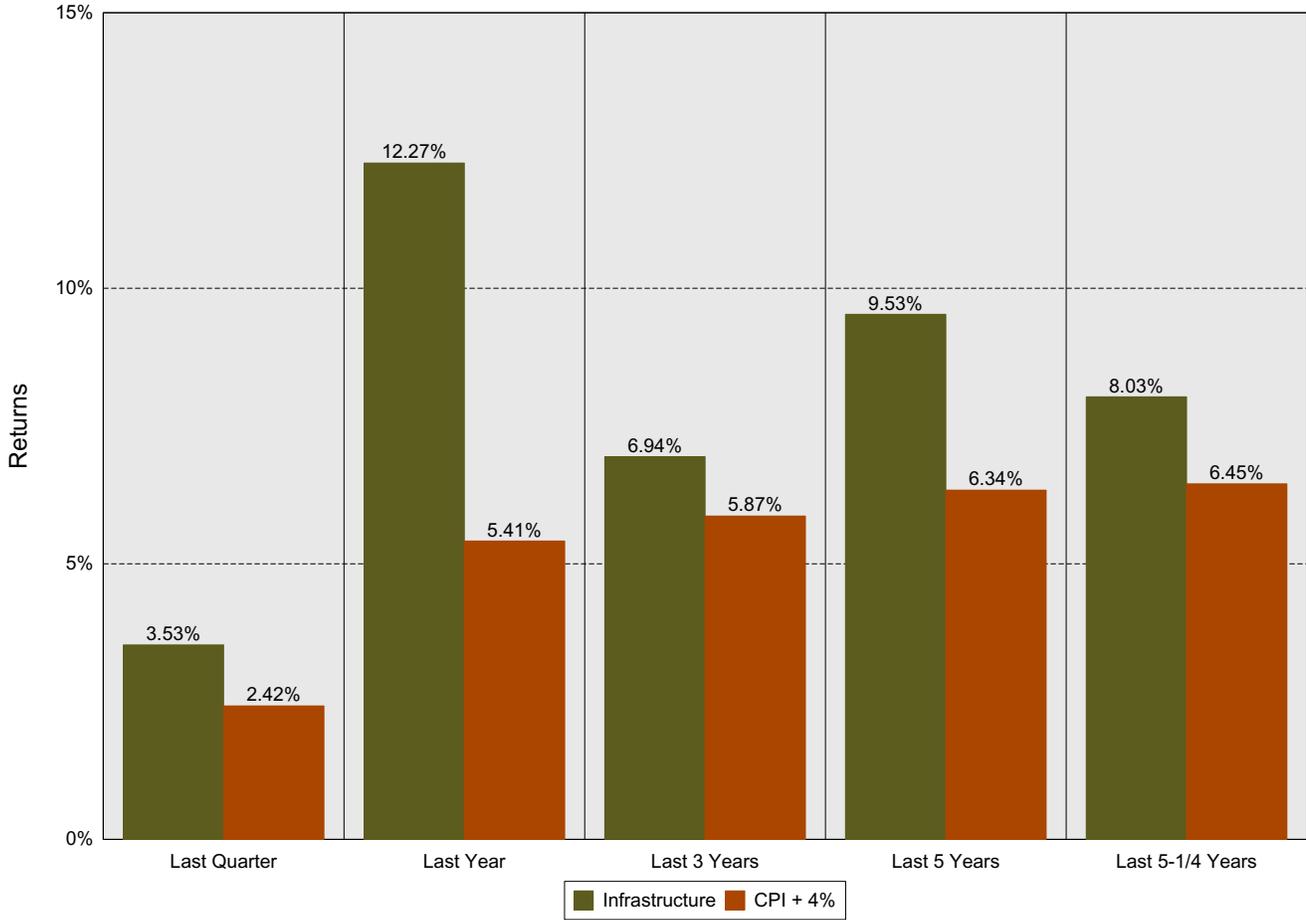




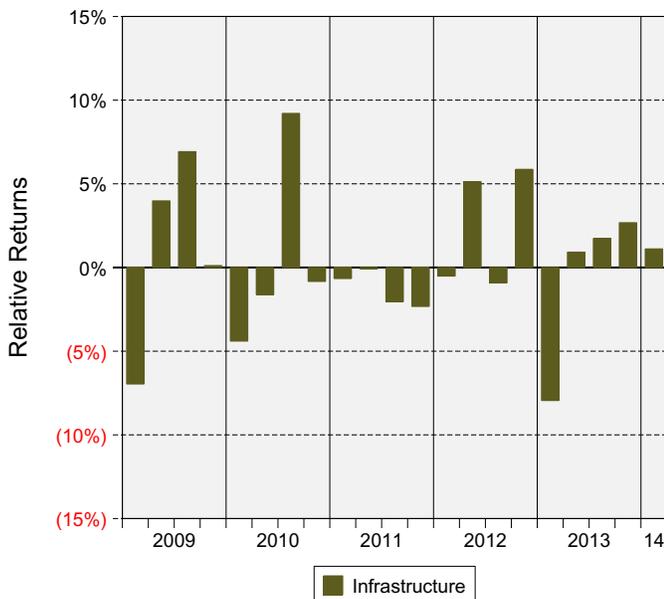
# Infrastructure Period Ended March 31, 2014

## Quarterly Summary and Highlights

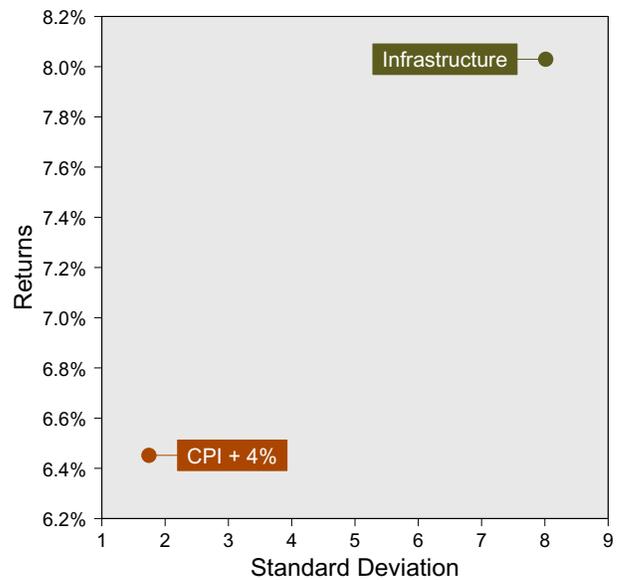
- Infrastructure's portfolio outperformed the CPI + 4% by 1.11% for the quarter and outperformed the CPI + 4% for the year by 6.86%.



Relative Return vs CPI + 4%



Annualized Five and One-Quarter Year Risk vs Return



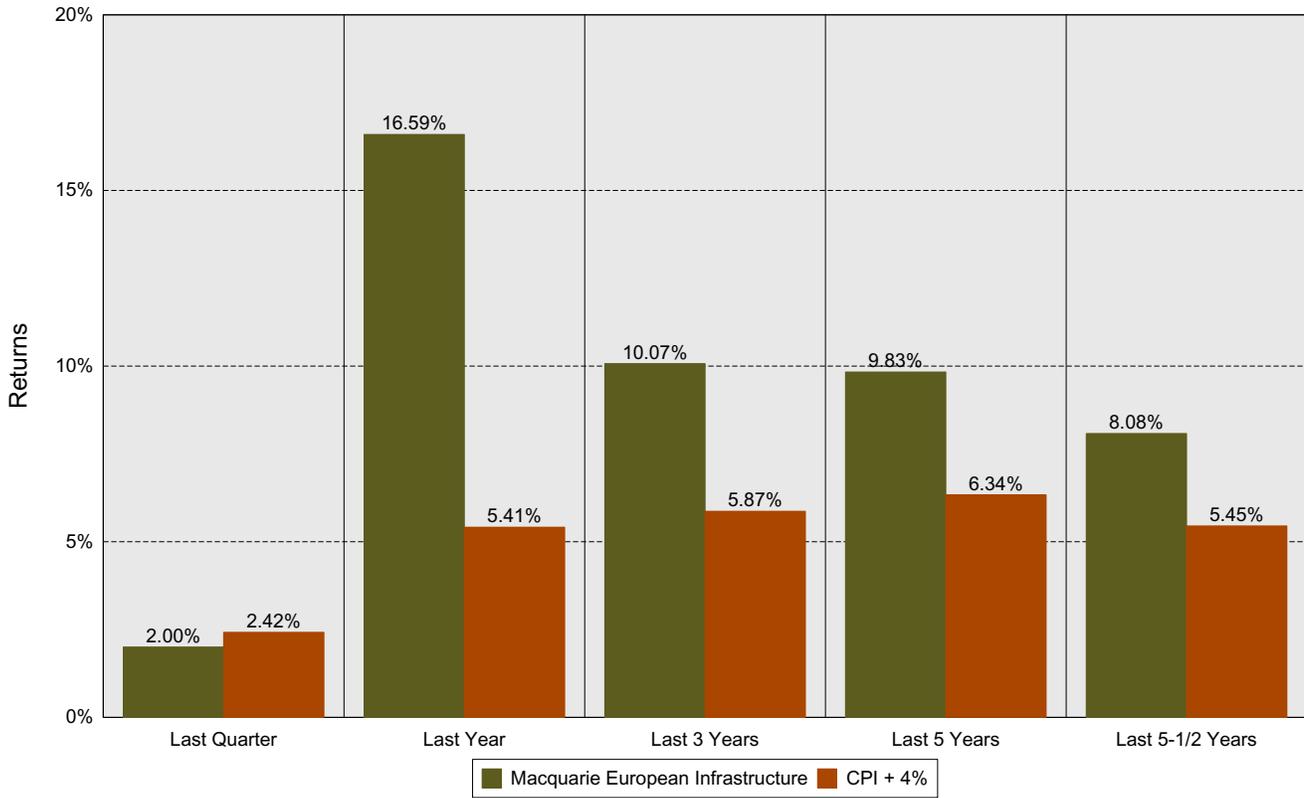
# Macquarie European Infrastructure Period Ended March 31, 2014

## Investment Philosophy

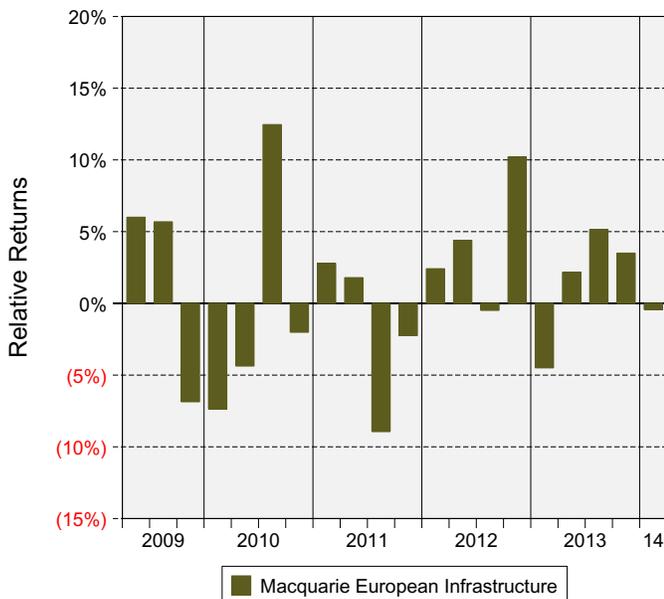
The product was funded in the fourth quarter of 2008.

## Quarterly Summary and Highlights

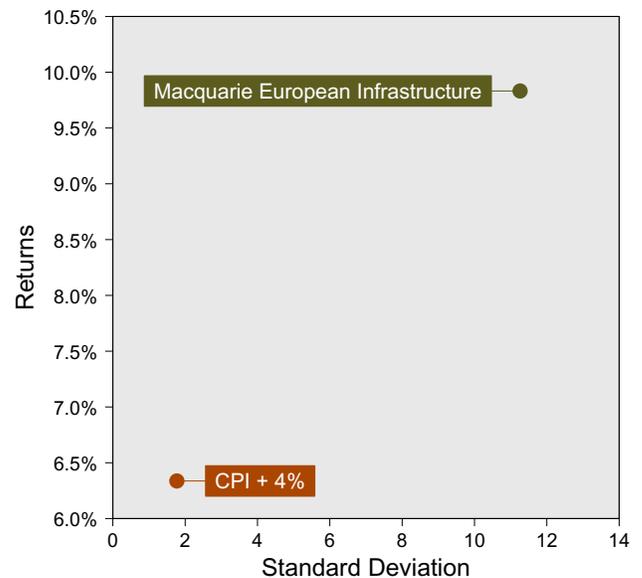
- Macquarie European Infrastructure's portfolio underperformed the CPI + 4% by 0.42% for the quarter and outperformed the CPI + 4% for the year by 11.18%.



Relative Return vs CPI + 4%



Annualized Five Year Risk vs Return



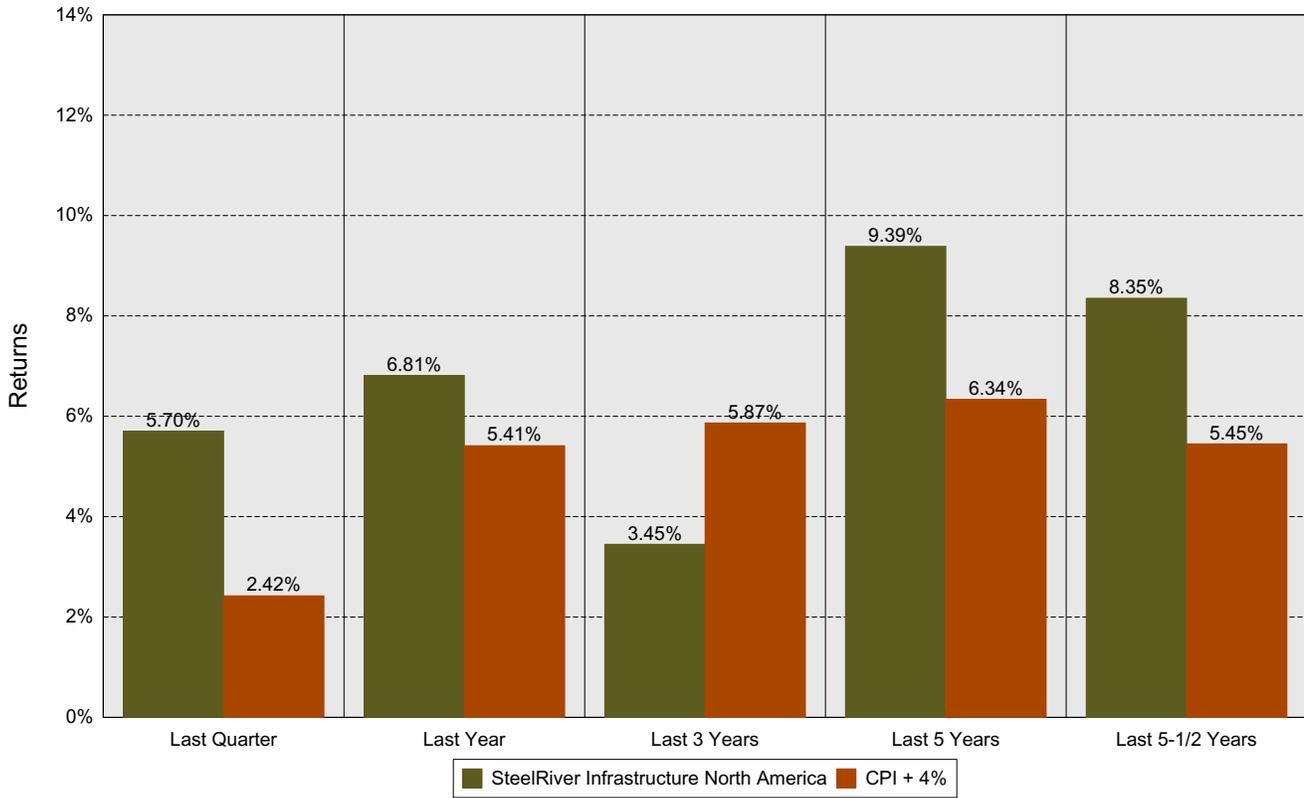
# SteelRiver Infrastructure North America Period Ended March 31, 2014

## Investment Philosophy

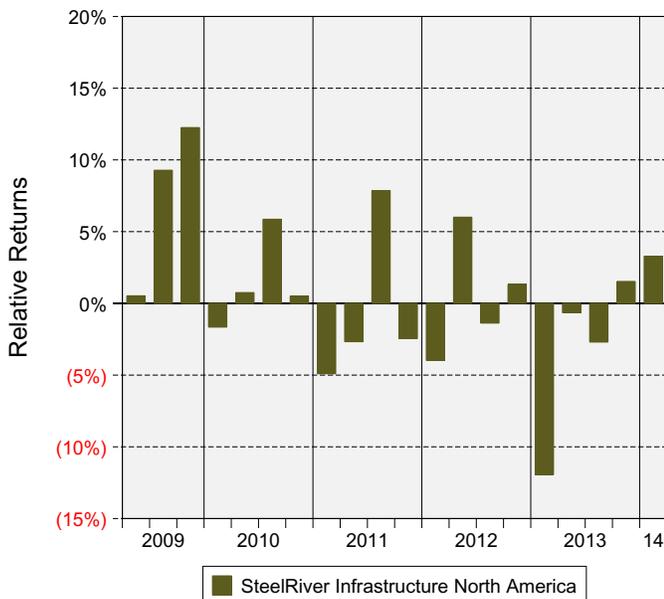
The product was funded in the fourth quarter of 2008.

## Quarterly Summary and Highlights

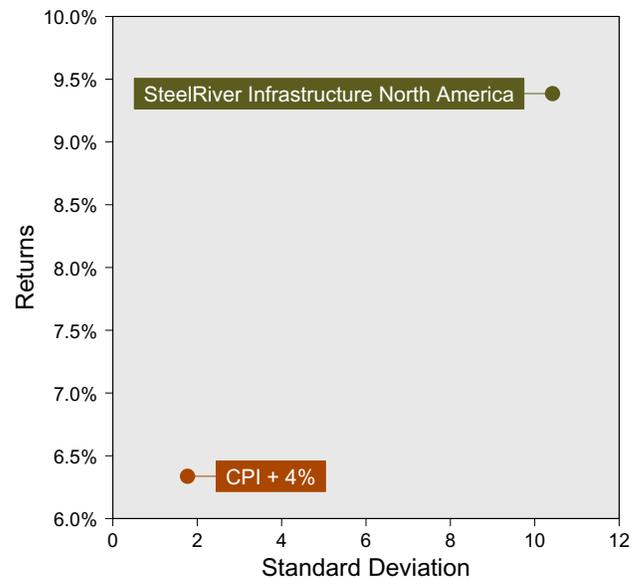
- SteelRiver Infrastructure North America's portfolio outperformed the CPI + 4% by 3.28% for the quarter and outperformed the CPI + 4% for the year by 1.40%.



Relative Return vs CPI + 4%



Annualized Five Year Risk vs Return





## Research and Educational Programs

The Callan Investments Institute provides research that keeps clients updated on the latest industry trends while helping them learn through carefully structured educational programs. Below are the Institute's recent publications – all of which can be found at [www.callan.com/research](http://www.callan.com/research).

### White Papers



#### U.S. Equity Benchmark Review: Year End 2013

The U.S. Equity Benchmark Review is designed to aid in portfolio monitoring and evaluation by helping readers assess similarities and differences in coverage, performance, characteristics, and style of popular U. S. equity indices alongside Callan's active manager style groups.



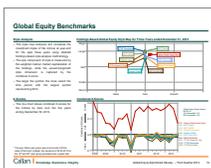
#### The ABCs of MLPs

In this "Ask the Expert" interview, Callan's Bill Howard and Brett Cornwell sat down to discuss the factors that are driving interest in MLPs. They cover recent changes in the marketplace and the case for investing.



#### Unitization: Implementation Considerations

In this Spotlight Research paper, Bo Abesamis presents a short checklist highlighting benefits for fund sponsors that are considering unitization, such as: cost containment, enhanced risk management, diversification, and others.



#### Global Equity Benchmark Review: Year Ended September 30, 2013

This report compares the coverage, characteristics, and risk and return data of more than 40 global equity indices from FTSE, MSCI, and Russell alongside Callan's active manager style groups

## Quarterly Publications

---

**Quarterly Data:** The *Market Pulse* reference guide covers the U.S. economy and investment trends in domestic and international equities and fixed income, and alternatives. Our *Inside Callan's Database* report provides performance information gathered from Callan's proprietary database, allowing you to compare your funds with your peers.

**Capital Market Review:** A quarterly macroeconomic indicator newsletter that provides thoughtful insights on the economy as well as recent performance in the equity, fixed income, alternatives, international, real estate, and other capital markets.

**Private Markets Trends:** A seasonal newsletter that discusses the market environment, recent events, performance, and other issues involving private equity.

**Hedge Fund Monitor:** A quarterly newsletter that provides a current view of hedge fund industry trends and detailed quarterly performance commentary.

**DC Observer & Callan DC Index™:** A quarterly newsletter that offers Callan's observations on a variety of topics pertaining to the defined contribution industry. Each issue is updated with the latest Callan DC Index™ returns.

## Surveys

---



### 2014 DC Trends Survey

This annual survey presents findings such as: Plan sponsors made changes to target date funds in 2013 and will continue to do so in 2014; Passive investment offerings are increasingly common in the core investment lineup; Plan fees continue to be subject to considerable downward pressure; Retirement income solutions made little headway in 2013; and much more.



### ESG Interest and Implementation Survey

In September 2013, Callan conducted a brief survey to assess the status of ESG, including responsible and sustainable investment strategies and SRI, in the U.S. institutional market. We collected responses from 129 U.S. funds representing approximately \$830 billion in assets.



### 2013 Cost of Doing Business Survey

Callan compares the costs of administering funds and trusts across all types of tax-exempt and tax-qualified organizations in the U.S., and we identify ways to help institutional investors manage expenses. We fielded this survey in April and May of 2013. The results incorporate responses from 49 fund sponsors representing \$219 billion in assets.



### 2013 Risk Management Survey

The 2008 market crisis put risk in the spotlight and prompted fund fiduciaries to look at risk management in a new light. Callan fielded this survey in November 2012. Responses came from 53 fund sponsors representing \$576 billion in assets. The vast majority of this group has taken concrete steps in the past five years to address investment risks.

## Events

---

Did you miss out on a Callan conference or workshop? If so, you can catch up on what you missed by reading our “Event Summaries” and downloading the actual presentation slides from our website. Our most recent programs:



The **2014 National Conference Summary** features a synopsis of our speakers: David Gergen, Janet Hill, Laura Carstensen, and the 2014 Capital Markets Panel. The Summary also reviews our three workshops: managing corporate pension risk, peripheral real asset strategies, and target date fund analysis. Slide-decks of the conference presentations are also available on our website.



Our October 2013 Regional Workshop, **Unitization: The (Continuing) Odyssey**, covered the basics of unitization, real-life successes and failures, and explained some of the simple things that can trip up implementation. Our speakers were Callan’s Bo Abesamis, James Veneruso, CFA, and Matt Shirilla.

## Upcoming Educational Programs

---

Please join us at our June 2014 Regional Workshops where we will discuss the policy biases that are fundamental in investment portfolios. We will talk about time horizons, use of active management, and strategic tilts (emerging markets, small cap, illiquid investments).

### “Policy Implementation Decisions”

#### Facilitators:

Andy Iseri, CFA – Vice President

Jay Kloepfer – Executive Vice President

Mike Swinney, CFA – Vice President

*Joined by Callan’s Atlanta and San Francisco Office Consultants*

June 24 in Atlanta, GA

June 25 in San Francisco, CA

Workshops are from 9am to 11am.

**Our research can be found at [www.callan.com/research](http://www.callan.com/research) or feel free to contact us for hard copies.**

**For more information about research or educational events, please contact Ray Combs or Gina Falsetto at [institute@callan.com](mailto:institute@callan.com) or 415-974-5060.**

## The Center for Investment Training Educational Sessions

This educational forum offers basic-to-intermediate level instruction on all components of the investment management process. The "Callan College" courses cover topics that are key to understanding your responsibilities, the roles of everyone involved in this process, how the process works, and how to incorporate these strategies and concepts into an investment program. Listed below are the different types of sessions Callan offers.

### Standard Session

#### July 15-16, 2014 in San Francisco

This is a two-day session designed for individuals with more than two years' experience with institutional asset management oversight and/or support responsibilities. The session will provide attendees with a thorough overview of prudent investment practices for both defined benefit and defined contribution funds. We cover the key concepts needed to successfully meet a fund's investment objectives.

The course work addresses the primary components of the investment management process: the role of the fiduciary; capital market theory; asset allocation; manager structure; investment policy statements; manager search; custody, securities lending, fees; and performance measurement.

This course is beneficial to anyone involved in the investment management process, including: trustees and staff members of public, corporate and Taft-Hartley retirement funds (defined benefit and/or defined contribution); trustees and staff members of endowment and foundation funds; representatives of family trusts; and investment management professionals and staff involved in client service, business development, consultant relations, and portfolio management.

Tuition for the Standard "Callan College" session is \$2,500 per person. Tuition includes instruction, all materials, breakfast and lunch on each day, and dinner on the first evening with the instructors.

## An Introduction to Investments

---

### October 28-29, 2014 in San Francisco

This one-and-one-half-day session is designed for individuals who have less than two years' experience with institutional asset management oversight and/or support responsibilities. The session will familiarize fund sponsor trustees, staff, and asset management advisors with basic investment theory, terminology, and practices.

Participants in the introductory session will gain a basic understanding of the different types of institutional funds, including a description of their objectives and investment session structures. The session includes:

- A description of the different parties involved in the investment management process, including their roles and responsibilities
- A brief outline of the types and characteristics of different plans (e.g., defined benefit, defined contribution, endowments, foundations, operating funds)
- An introduction to fiduciary issues as they pertain to fund management and oversight
- An overview of capital market theory, characteristics of various asset classes, and the processes by which fiduciaries implement their investment sessions

Tuition for the Introductory "Callan College" session is \$2,350 per person. Tuition includes instruction, all materials, breakfast and lunch on each day, and dinner on the first evening with the instructors.

## Customized Sessions

---

A unique feature of the "Callan College" is its ability to educate on a specialized level through its customized sessions. These sessions are tailored to meet the training and educational needs of the participants, whether you are a plan sponsor or you provide services to institutional tax-exempt plans. Past customized "Callan College" sessions have covered topics such as: custody, industry trends, sales and marketing, client service, international, fixed income, and managing the RFP process. Instruction can be tailored to be basic or advanced.

**For more information please contact Kathleen Cunnie, at 415.274.3029 or [cunnie@callan.com](mailto:cunnie@callan.com).**



## List of Managers That Do Business with Callan Associates Inc.

Confidential – For Callan Client Use Only

Callan Associates takes its fiduciary and disclosure responsibilities to clients very seriously. The list below is compiled and updated quarterly because we believe our fund sponsor clients should have a clear understanding of the investment management organizations that do business with our firm. As of 03/31/14, Callan provided educational, consulting, software, database, or reporting services to this list of managers through one or more of the following business units: Institutional Consulting Group, Independent Adviser Group, Fund Sponsor Consulting, the Callan Investments Institute and the “Callan College.” Per strict policy these manager relationships do not affect the outcome or process by which any of Callan’s services are conducted.

Fund sponsor clients may request a copy of this list at any time. Fund sponsor clients may also request specific information regarding the fees paid to Callan by the managers employed by their fund. Per company policy, information requests regarding fees are handled exclusively by Callan’s Compliance Department.

Clients should also be aware that Callan maintains an asset management division, the Trust Advisory Group (TAG). TAG specializes in the design, implementation and on-going management of multi-manager portfolios for institutional investors. Currently TAG serves as the sponsor and advisor to a multi-manager small cap equity fund and as the non-discretionary adviser to a series of Target Maturity Funds known as the Callan GlidePath® Funds. We are happy to provide clients with more specific information regarding TAG, including detail on the portfolios that it oversees. Per company policy these requests are handled by TAG’s Chief Investment Officer.

Manager Name	Educational Services	Consulting Services
1607 Capital Partners, LLC		Y
Aberdeen Asset Management	Y	Y
Abacus Capital Management	Y	
Acadian Asset Management, Inc.	Y	
Advisory Research	Y	
Affiliated Managers Group		Y
AllianceBernstein	Y	
Allianz Global Investors U.S. LLC	Y	Y
Allianz Life Insurance Company of North America		Y
American Century Investment Management	Y	
Apollo Global Management	Y	
AQR Capital Management	Y	
Ares Management	Y	
Ariel Investments	Y	
Aristotle Capital Management	Y	
Aronson + Johnson + Ortiz	Y	
Artisan Holdings		Y
Atlanta Capital Management Co., L.L.C.	Y	Y
AXA Rosenberg Investment Management	Y	
Babson Capital Management LLC	Y	
Baillie Gifford International LLC	Y	Y
Baird Advisors	Y	Y
Bank of America		Y
Baring Asset Management	Y	
Barrow, Hanley, Mewhinney & Strauss, Inc.	Y	Y
BlackRock	Y	
BMO Asset Management	Y	
BNP Paribas Investment Partners	Y	
BNY Mellon Asset Management	Y	Y
Boston Company Asset Management, LLC (The)	Y	Y
Brandes Investment Partners, L.P.	Y	Y
Brandywine Global Investment Management, LLC	Y	
Brown Brothers Harriman & Company	Y	
Cadence Capital Management	Y	
Capital Group	Y	

## List of Managers That Do Business with Callan Associates Inc. (continued)

Confidential – For Callan Client Use Only

Callan Associates takes its fiduciary and disclosure responsibilities to clients very seriously. The list below is compiled and updated quarterly because we believe our fund sponsor clients should have a clear understanding of the investment management organizations that do business with our firm. As of 03/31/14, Callan provided educational, consulting, software, database, or reporting services to this list of managers through one or more of the following business units: Institutional Consulting Group, Independent Adviser Group, Fund Sponsor Consulting, the Callan Investments Institute and the "Callan College." Per strict policy these manager relationships do not affect the outcome or process by which any of Callan's services are conducted.

Fund sponsor clients may request a copy of this list at any time. Fund sponsor clients may also request specific information regarding the fees paid to Callan by the managers employed by their fund. Per company policy, information requests regarding fees are handled exclusively by Callan's Compliance Department.

Clients should also be aware that Callan maintains an asset management division, the Trust Advisory Group (TAG). TAG specializes in the design, implementation and on-going management of multi-manager portfolios for institutional investors. Currently TAG serves as the sponsor and advisor to a multi-manager small cap equity fund and as the non-discretionary adviser to a series of Target Maturity Funds known as the Callan GlidePath® Funds. We are happy to provide clients with more specific information regarding TAG, including detail on the portfolios that it oversees. Per company policy these requests are handled by TAG's Chief Investment Officer.

CastleArk Management, LLC		Y
Causeway Capital Management	Y	
Central Plains Advisors, Inc.		Y
Chartwell Investment Partners	Y	
ClearBridge Investments, LLC (fka ClearBridge Advisors)	Y	
Cohen & Steers	Y	
Columbia Management Investment Advisors, LLC	Y	Y
Columbus Circle Investors	Y	Y
Corbin Capital Partners	Y	
Cornerstone Capital Management Holdings (fka Madison Square)	Y	
Cramer Rosenthal McGlynn, LLC	Y	
Crawford Investment Council		Y
Credit Suisse Asset Management	Y	
Crestline Investors	Y	Y
Cutwater Asset Management	Y	
DB Advisors	Y	Y
D.B. Fitzpatrick & Company, Inc.	Y	
Delaware Investments	Y	Y
DePrince, Race & Zollo, Inc.	Y	Y
Deutsche Asset & Wealth Management	Y	Y
Diamond Hill Investments	Y	
DSM Capital Partners		Y
Duff & Phelps Investment Mgmt.	Y	Y
Eagle Asset Management, Inc.		Y
EARNEST Partners, LLC	Y	
Eaton Vance Management	Y	Y
Epoch Investment Partners	Y	
Fayez Sarofim & Company		Y
Federated Investors		Y
Fidelity Investments		Y
First Eagle Investment Management	Y	
First Quadrant	Y	
First State Investments	Y	
Fisher Investments	Y	
Franklin Templeton	Y	Y
Fred Alger Management Co., Inc.	Y	
Fuller & Thaler Asset Management	Y	
GAM (USA) Inc.	Y	
GE Asset Management	Y	Y
Geneva Capital Management	Y	
Goldman Sachs Asset Management	Y	Y
Grand-Jean Capital Management	Y	Y
GMO (fka Grantham, Mayo, Van Otterloo & Co., LLC)	Y	
Great Lakes Advisors, Inc.		Y
The Guardian Life Insurance Company of America		Y
Guggenheim Investments Asset Management (fka Security Global)	Y	

## List of Managers That Do Business with Callan Associates Inc. (continued)

Confidential – For Callan Client Use Only

Callan Associates takes its fiduciary and disclosure responsibilities to clients very seriously. The list below is compiled and updated quarterly because we believe our fund sponsor clients should have a clear understanding of the investment management organizations that do business with our firm. As of 03/31/14, Callan provided educational, consulting, software, database, or reporting services to this list of managers through one or more of the following business units: Institutional Consulting Group, Independent Adviser Group, Fund Sponsor Consulting, the Callan Investments Institute and the "Callan College." Per strict policy these manager relationships do not affect the outcome or process by which any of Callan's services are conducted.

Fund sponsor clients may request a copy of this list at any time. Fund sponsor clients may also request specific information regarding the fees paid to Callan by the managers employed by their fund. Per company policy, information requests regarding fees are handled exclusively by Callan's Compliance Department.

Clients should also be aware that Callan maintains an asset management division, the Trust Advisory Group (TAG). TAG specializes in the design, implementation and on-going management of multi-manager portfolios for institutional investors. Currently TAG serves as the sponsor and advisor to a multi-manager small cap equity fund and as the non-discretionary adviser to a series of Target Maturity Funds known as the Callan GlidePath® Funds. We are happy to provide clients with more specific information regarding TAG, including detail on the portfolios that it oversees. Per company policy these requests are handled by TAG's Chief Investment Officer.

Harbor Capital		Y
Hartford Investment Management Co.	Y	Y
Henderson Global Investors	Y	Y
HGK Asset Management, Inc.	Y	
Hotchkis & Wiley	Y	
Income Research & Management	Y	
ING Investment Management	Y	Y
Institutional Capital LLC	Y	
INTECH Investment Management	Y	
Invesco	Y	Y
Investec Asset Management	Y	
Janus Capital Group (fka Janus Capital Management, LLC)	Y	Y
Jensen Investment Management		Y
J.M. Hartwell	Y	
J.P. Morgan Asset Management	Y	Y
KeyCorp		Y
Lazard Asset Management	Y	Y
Lee Munder Capital Group	Y	
Lincoln National Corporation		Y
Logan Circle Partners, L.P.	Y	
Longview Partners	Y	
Loomis, Sayles & Company, L.P.	Y	Y
Lord Abbett & Company	Y	Y
Los Angeles Capital Management	Y	
LSV Asset Management	Y	
Lyrical Partners	Y	
MackKay Shields LLC	Y	Y
Man Investments	Y	
Manulife Asset Management	Y	
Martin Currie	Y	
Marvin & Palmer Associates, Inc.	Y	
Mesirow Financial Investment Management	Y	
Metropolitan West Capital Management, LLC	Y	Y
MFS Investment Management	Y	Y
Mondrian Investment Partners Limited	Y	Y
Montag & Caldwell, Inc.	Y	Y
Morgan Stanley Alternative Investment Partners	Y	
Morgan Stanley Investment Management	Y	Y
Mountain Lake Investment Management LLC		Y
National Investment Services, Inc.	Y	
Neuberger Berman, LLC (fka, Lehman Brothers)	Y	Y
Newton Capital Management	Y	
Northern Lights Capital Group		Y
Northern Trust Global Investment Services	Y	Y
Nuveen Investments Institutional Services Group LLC	Y	
Old Mutual Asset Management	Y	Y

## List of Managers That Do Business with Callan Associates Inc. (continued)

Confidential – For Callan Client Use Only

Callan Associates takes its fiduciary and disclosure responsibilities to clients very seriously. The list below is compiled and updated quarterly because we believe our fund sponsor clients should have a clear understanding of the investment management organizations that do business with our firm. As of 03/31/14, Callan provided educational, consulting, software, database, or reporting services to this list of managers through one or more of the following business units: Institutional Consulting Group, Independent Adviser Group, Fund Sponsor Consulting, the Callan Investments Institute and the "Callan College." Per strict policy these manager relationships do not affect the outcome or process by which any of Callan's services are conducted.

Fund sponsor clients may request a copy of this list at any time. Fund sponsor clients may also request specific information regarding the fees paid to Callan by the managers employed by their fund. Per company policy, information requests regarding fees are handled exclusively by Callan's Compliance Department.

Clients should also be aware that Callan maintains an asset management division, the Trust Advisory Group (TAG). TAG specializes in the design, implementation and on-going management of multi-manager portfolios for institutional investors. Currently TAG serves as the sponsor and advisor to a multi-manager small cap equity fund and as the non-discretionary adviser to a series of Target Maturity Funds known as the Callan GlidePath® Funds. We are happy to provide clients with more specific information regarding TAG, including detail on the portfolios that it oversees. Per company policy these requests are handled by TAG's Chief Investment Officer.

OppenheimerFunds, Inc.	Y	
Pacific Investment Management Company	Y	
Palisade Capital Management LLC	Y	
Parametric Portfolio Associates	Y	
Peregrine Capital Management, Inc.	Y	Y
Philadelphia International Advisors, LP	Y	
PineBridge Investments (formerly AIG)	Y	
Pinnacle Asset Management	Y	
Pioneer Investment Management, Inc.	Y	
PNC Capital Advisors (fka Allegiant Asset Mgmt)	Y	Y
Post Advisory	Y	
Principal Global Investors	Y	Y
Private Advisors	Y	
Prudential Fixed Income Management	Y	
Prudential Investment Management, Inc.	Y	Y
Prudential Real Estate	Y	
Putnam Investments, LLC	Y	Y
Pyramis Global Advisors	Y	
Rainier Investment Management	Y	
RBC Global Asset Management (U.S.) Inc.		Y
Regions Financial Corporation		Y
RCM		Y
Robeco Investment Management	Y	Y
Rothschild Asset Management, Inc.	Y	Y
Russell Investment Management	Y	
Santander Global Facilities		Y
Schroder Investment Management North America Inc.	Y	Y
Scout Investments	Y	
SEI Investments		Y
SEIX Investment Advisors, Inc.	Y	
Select Equity Group	Y	
Smith Graham and Company		Y
Smith Group Asset Management		Y
Standard Life Investments	Y	
Standish (fka, Standish Mellon Asset Management)	Y	
State Street Global Advisors	Y	
Stone Harbor Investment Partners, L.P.		Y
Strategic Global Advisors	Y	
Systematic Financial Management	Y	
T. Rowe Price Associates, Inc.	Y	Y
Taplin, Canida & Habacht	Y	
TCW Asset Management Company	Y	
Thompson, Siegel & Walmsley LLC	Y	
UBS	Y	Y
Union Bank of California		Y

## List of Managers That Do Business with Callan Associates Inc. (continued)

Confidential – For Callan Client Use Only

Callan Associates takes its fiduciary and disclosure responsibilities to clients very seriously. The list below is compiled and updated quarterly because we believe our fund sponsor clients should have a clear understanding of the investment management organizations that do business with our firm. As of 03/31/14, Callan provided educational, consulting, software, database, or reporting services to this list of managers through one or more of the following business units: Institutional Consulting Group, Independent Adviser Group, Fund Sponsor Consulting, the Callan Investments Institute and the "Callan College." Per strict policy these manager relationships do not affect the outcome or process by which any of Callan's services are conducted.

Fund sponsor clients may request a copy of this list at any time. Fund sponsor clients may also request specific information regarding the fees paid to Callan by the managers employed by their fund. Per company policy, information requests regarding fees are handled exclusively by Callan's Compliance Department.

Clients should also be aware that Callan maintains an asset management division, the Trust Advisory Group (TAG). TAG specializes in the design, implementation and on-going management of multi-manager portfolios for institutional investors. Currently TAG serves as the sponsor and advisor to a multi-manager small cap equity fund and as the non-discretionary adviser to a series of Target Maturity Funds known as the Callan GlidePath® Funds. We are happy to provide clients with more specific information regarding TAG, including detail on the portfolios that it oversees. Per company policy these requests are handled by TAG's Chief Investment Officer.

Van Eck	Y	
Victory Capital Management Inc.	Y	
Vulcan Value Partners, LLC	Y	Y
Waddell & Reed Asset Management Group	Y	Y
WCM Investment Management	Y	
WEDGE Capital Management		Y
Weitz Funds	Y	
Wellington Management Company, LLP	Y	
Wells Capital Management	Y	
Western Asset Management Company	Y	
William Blair & Co., Inc.	Y	Y