

Pension Services Overview - Tucson Supplemental Retirement System



Mission Statement

To assist Tucson Supplemental Retirement System (TSRS) members with planning for a secure retirement; and provide monthly retirement benefits that supplement the social security benefits and personal investment savings of our members and their beneficiaries.

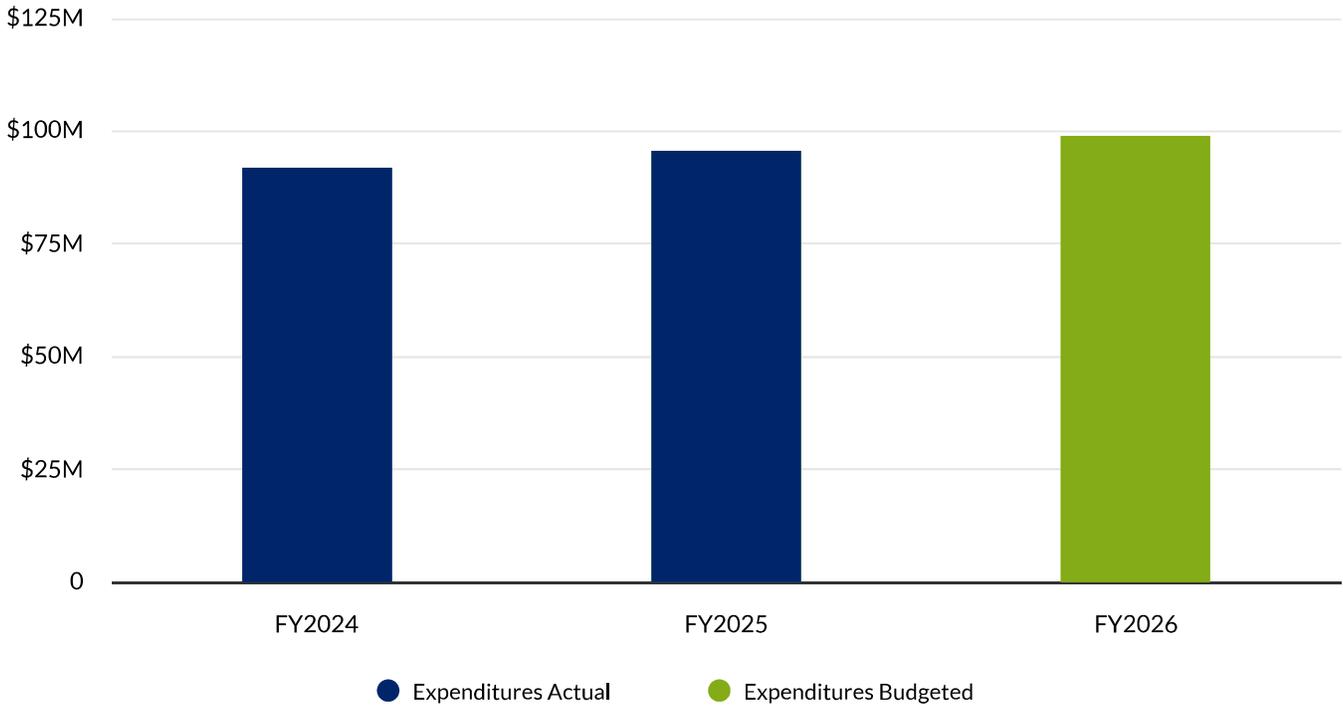
Due to the nature of this fiduciary fund, the administration of this function is overseen by the BSD department leadership.

Expenditure Summary

\$98,745,382

\$2,977,217 / 3.11% Higher Than the Prior Year's Budget

Historical Expenditures Across Department



Note: Amounts shown in the graphs are rounded up.

Significant Changes

In Fiscal Year 2026, budgeted expenditures for Pension Services – Tucson Supplemental Retirement are set at \$98.7 million, representing a 3.11% increase from the Fiscal Year 2025 budget of \$95.8 million.

In Fiscal Year 2025, actual expenditures totaled \$95.4 million, representing 99.63% of the budgeted amount and marking a 3.98% increase from the prior year.

Trends

The Fiscal Year 2026 budget reflects a continuation of steady growth in pension obligations, with expenditures trending upward in line with actuarial requirements and retirement system commitments. The close alignment between Fiscal Year 2025 actual and budgeted spending underscores the predictability of pension costs and the City’s consistent funding approach to meet long-term retirement obligations.

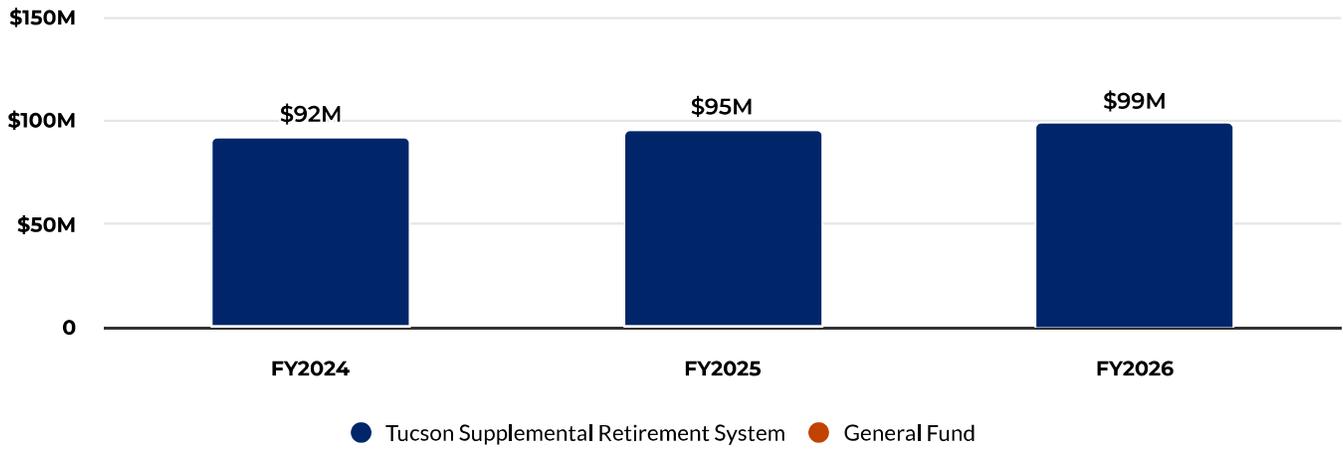
Expenditures by Fund

This chart highlights the expenditures for the Tucson Supplemental Retirement System (TSRS) over the past three fiscal years.

- Fiscal Year 2024: \$92 million
- Fiscal Year 2025: \$95 million
- Fiscal Year 2026: \$95 million

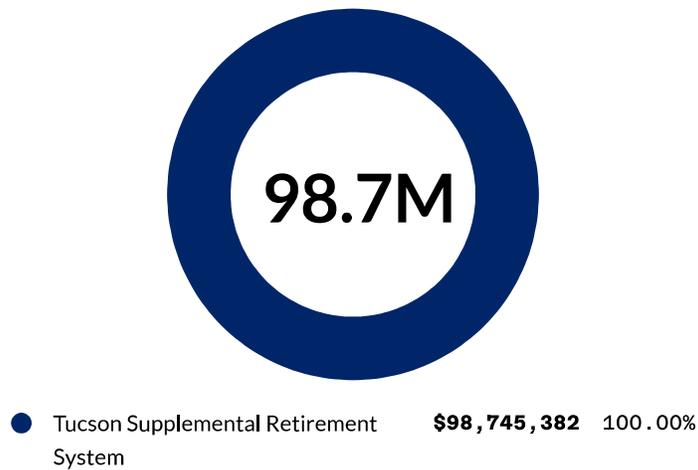
The primary funding source is the Tucson Supplemental Retirement System fund, which manages retirement contributions and benefits for eligible City employees. The General Fund and Health Insurance Fund appear minimally or not at all in this view, emphasizing TSRS as a self-contained system.

Historical Expenditures by Fund



Note: Amounts shown in the graphs are rounded up.

Fiscal Year 2026 Expenditures by Fund

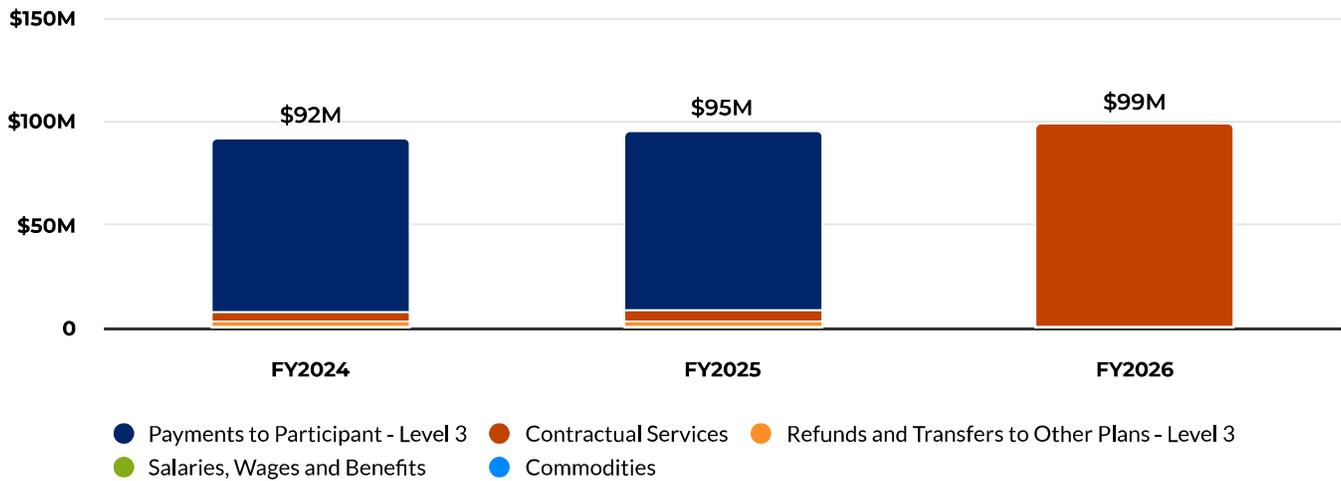


Expenditures by Type

This chart illustrates how the Tucson Supplemental Retirement System (TSRS) has allocated its expenditures by expense type over the past three fiscal years:

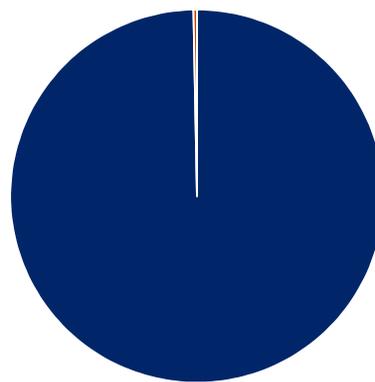
- Fiscal Year 2024: Total expenditures were \$92 million, with the majority allocated to Payments to Participants—retirement benefits paid directly to retirees. This direct payment structure accounted for the largest share of Tucson Supplemental Retirement System (TSRS) expenses.
- Fiscal Year 2025: Spending increased to \$95 million, reflecting a large portion to Participants—retirement benefits paid. These services may include investment management, actuarial consulting, and outsourced benefit administration.
- Fiscal Year 2026: Spending increase \$99 million, with contractual services having the majority cost. Additional minor expenses include Salaries and Wages, Refunds to Other Plans, and Commodities, representing administrative and operational costs.

Historical Expenditures by Type



Note: Amounts shown in the graphs are rounded up.

Fiscal Year 2026 Expenditures by Type



Contractual Services	\$98,442,093	99.69%
Salaries, Wages and Benefits	\$292,039	0.30%
Commodities	\$11,250	0.01%

Notes: Charts may not total 100% due to rounding.

Position Resources

Fiscal Year 2026 Adopted FTE Count

