

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION				OMB Control No. 3046-0008		
STATE AND LOCAL GOVERNMENT INFORMATION REPORT (EEO-4) EEOC Form 164						
Control Number:04300580 Reporting Year: 2021						
A. TYPE OF GOVERNMENT (Check one box only)						
<input type="checkbox"/> 1. State		<input type="checkbox"/> 2. County		<input checked="" type="checkbox"/> 3. City		
<input type="checkbox"/> 6. Other (Specify)				<input type="checkbox"/> 4. Township		
				<input type="checkbox"/> 5. Special District		
B. IDENTIFICATION						
1. NAME OF POLITICAL JURISDICTION TUCSON CITY						
2. MAILING ADDRESS 255 W. ALAMEDA STREET, 5th FLOOR		CITY/TOWN TUCSON	COUNTY PIMA	STATE AZ	ZIP 85701	
C. FUNCTION						
✓	1. FINANCIAL ADMINISTRATION. Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and;		8. HEALTH. Provision of public health services, outpatient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.			
	✓ GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, et al.)		✓	9. HOUSING. Code enforcement, low-rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.		
✓	2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways, and bridges.		✓	10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.		
	3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals should be reported under function 7.)			11. CORRECTIONS. Jails, reformatories, detention homes, halfway houses, prisons, parole and probation activities.		
✓	4. POLICE PROTECTION. Duties of a police department, sheriff's, constable's, coroner's office, etc. Including technical and clerical employees engaged in police activities.		✓	12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.		
✓	5. FIRE PROTECTION. Duties of the uniformed fireforce and clerical employees. (Forest fire protection activities should be reported under function 6.)		✓	13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.		
✓	6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and;			14. EMPLOYMENT SECURITY. State governments only.		
	✓ PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.			15. OTHER (Specify.)		
	7. HOSPITALS. Operation and maintenance of institutions for inpatient medical care.					

D. EMPLOYMENT DATA AS OF JUNE 30

Function 1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
		MALE	FEMALE	MALE							FEMALE					
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	42. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	43. \$20.0 - 24.9	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	44. \$25.0 - 32.9	11	35	9	1	0	0	0	0	25	2	2	0	2	1	88
	45. \$33.0 - 42.9	20	75	14	1	0	0	0	0	54	7	2	0	3	3	179
	46. \$43.0 - 54.9	13	51	6	2	1	0	1	0	38	6	0	0	1	0	119
	47. \$55.0 - 69.9	1	17	2	0	0	0	1	0	13	1	1	0	0	1	37
	48. \$70.0 PLUS	0	3	1	0	0	0	0	0	2	0	0	0	0	0	6
SKILLED CRAFT	49. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	50. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	51. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	52. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	53. \$33.0 - 42.9	19	0	7	1	0	0	2	0	0	0	0	0	0	29	
	54. \$43.0 - 54.9	36	0	27	0	1	0	1	0	0	0	0	0	0	65	
	55. \$55.0 - 69.9	12	0	12	0	1	0	0	0	0	0	0	0	0	25	
	56. \$70.0 PLUS	2	0	0	0	0	0	0	0	0	0	0	0	0	2	
SERVICE - MAINTENANCE	57. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	58. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	59. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	60. \$25.0 - 32.9	5	1	0	0	0	0	0	0	0	0	0	0	0	6	
	61. \$33.0 - 42.9	10	1	5	1	0	0	0	0	0	0	0	0	0	17	
	62. \$43.0 - 54.9	2	0	7	0	0	0	0	0	1	0	0	0	0	10	
	63. \$55.0 - 69.9	1	0	3	0	0	0	0	0	0	0	0	0	0	4	
	64. \$70.0 PLUS	0	0	1	0	0	0	0	0	0	0	0	0	0	1	
65. TOTAL FULL-TIME (LINES 1-64)		217	289	262	16	13	0	9	0	293	19	26	0	13	13	1170
2. OTHER THAN FULL-TIME EMPLOYEES																
66. OFFICIALS - ADMINISTRATORS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
67. PROFESSIONALS	0	1	5	0	0	0	0	0	4	0	0	0	0	0	0	10
68. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
69. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
70. PARAPROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
71. ADMINISTRATIVE SUPPORT	4	1	1	1	0	0	0	0	4	0	0	0	0	0	11	
72. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
73. SERVICE - MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)		4	2	6	1	0	0	0	8	0	0	0	0	0	21	

D. EMPLOYMENT DATA AS OF JUNE 30

Function 1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
76. PROFESSIONALS	3	9	8	0	1	0	0	1	11	1	3	0	0	2	39
77. TECHNICIANS	4	0	0	0	1	0	0	0	1	0	0	0	0	0	6
78. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79. PARAPROFESSIONALS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
80. ADMINISTRATIVE SUPPORT	1	14	2	0	0	0	0	0	6	0	1	0	0	0	24
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE - MAINTENANCE	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
83. TOTAL NEW HIRES (LINES 75 - 82)	9	23	12	0	2	0	0	1	20	1	4	0	0	2	74

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Business Services (Finance, Procurement, IT, and Human Resources)
 Benefits and Pension Plan
 City Manager, City Attorney, City Court, Public Defender, & City Clerk
 Mayor and Council/Staff
 Judicial offices

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

D. EMPLOYMENT DATA AS OF JUNE 30

Function 2 - STREETS AND HIGHWAYS

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
	MALE	FEMALE	MALE						FEMALE						
			WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
76. PROFESSIONALS	1	2	4	0	0	0	0	0	0	0	0	0	0	0	7
77. TECHNICIANS	2	0	2	0	0	0	0	0	1	0	0	0	0	0	5
78. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79. PARAPROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80. ADMINISTRATIVE SUPPORT	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
81. SKILLED CRAFT	2	0	0	1	1	0	0	0	0	0	0	0	0	0	4
82. SERVICE - MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
83. TOTAL NEW HIRES (LINES 75 - 82)	6	2	6	1	1	0	0	0	1	0	0	0	0	0	17

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Transportation and Mobility
 Park Tucson

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

D. EMPLOYMENT DATA AS OF JUNE 30

Function 4 - POLICE PROTECTION

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
76. PROFESSIONALS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
77. TECHNICIANS	0	0	1	0	0	0	0	0	4	0	1	0	0	1	7
78. PROTECTIVE SERVICE	31	8	37	6	0	0	0	0	13	1	0	2	1	1	100
79. PARAPROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80. ADMINISTRATIVE SUPPORT	4	12	6	1	0	0	0	0	5	1	0	0	0	0	29
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE - MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
83. TOTAL NEW HIRES (LINES 75 - 82)	35	20	44	7	0	0	0	0	23	2	1	2	1	2	137

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Police Department

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

NCIC # AZ0100300

D. EMPLOYMENT DATA AS OF JUNE 30

Function 5 - FIRE PROTECTION

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
	MALE	FEMALE	MALE						FEMALE						
			WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
76. PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
77. TECHNICIANS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
78. PROTECTIVE SERVICE	14	4	36	2	0	0	0	2	0	0	0	0	0	2	60
79. PARAPROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80. ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE - MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
83. TOTAL NEW HIRES (LINES 75 - 82)	14	4	37	2	0	0	0	2	0	0	0	0	0	2	61

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Fire Department

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

D. EMPLOYMENT DATA AS OF JUNE 30

Function 6 - NATURAL RESOURCES/PARKS AND RECREATION

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
		MALE	FEMALE	MALE						FEMALE						
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	42. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	43. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	44. \$25.0 - 32.9	1	2	0	0	0	0	0	0	2	0	0	1	0	0	6
	45. \$33.0 - 42.9	0	3	0	0	0	0	0	0	0	0	0	1	0	0	4
	46. \$43.0 - 54.9	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
	47. \$55.0 - 69.9	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
	48. \$70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFT	49. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	50. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	52. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	53. \$33.0 - 42.9	3	0	1	0	0	0	0	0	0	0	0	0	0	0	4
	54. \$43.0 - 54.9	5	0	2	0	0	0	0	0	0	0	0	0	0	0	7
	55. \$55.0 - 69.9	3	0	1	0	0	0	0	0	0	0	0	0	0	0	4
	56. \$70.0 PLUS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
SERVICE - MAINTENANCE	57. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	58. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	59. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	60. \$25.0 - 32.9	47	6	10	5	2	0	1	0	6	2	0	0	0	0	79
	61. \$33.0 - 42.9	69	12	25	5	2	0	2	0	10	1	0	0	0	0	126
	62. \$43.0 - 54.9	26	3	10	3	1	0	0	0	5	1	0	0	0	0	49
	63. \$55.0 - 69.9	7	2	3	1	0	0	0	0	1	0	0	0	0	0	14
	64. \$70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
65. TOTAL FULL-TIME (LINES 1-64)	167	38	63	17	6	0	3	0	35	4	0	2	0	0	335	
2. OTHER THAN FULL-TIME EMPLOYEES																
66. OFFICIALS - ADMINISTRATORS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
67. PROFESSIONALS	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
68. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
69. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
70. PARAPROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
71. ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	
72. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
73. SERVICE - MAINTENANCE	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)	0	0	0	1	0	0	0	0	3	0	0	0	0	0	4	

D. EMPLOYMENT DATA AS OF JUNE 30

Function 6 - NATURAL RESOURCES/PARKS AND RECREATION

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
	MALE	FEMALE	MALE						FEMALE						
			WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
76. PROFESSIONALS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
77. TECHNICIANS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
78. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79. PARAPROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80. ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE - MAINTENANCE	9	1	4	1	1	0	0	0	0	1	0	0	0	0	0	17
83. TOTAL NEW HIRES (LINES 75 - 82)	9	1	5	1	1	0	0	0	0	3	0	0	0	0	0	20

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Parks and Recreation

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

D. EMPLOYMENT DATA AS OF JUNE 30

Function 9 - HOUSING

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
76. PROFESSIONALS	0	0	1	0	0	0	0	0	1	1	0	0	0	0	3
77. TECHNICIANS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
78. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79. PARAPROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80. ADMINISTRATIVE SUPPORT	0	5	2	0	0	0	0	0	2	1	0	0	0	1	11
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE - MAINTENANCE	1	0	2	0	0	0	0	0	0	0	0	0	0	0	3
83. TOTAL NEW HIRES (LINES 75 - 82)	1	5	5	0	0	0	0	0	4	2	0	0	0	1	18

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Housing - Public Housing & Section 8

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

D. EMPLOYMENT DATA AS OF JUNE 30

Function 10 - COMMUNITY DEVELOPMENT

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
	MALE	FEMALE	MALE						FEMALE						
			WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
76. PROFESSIONALS	0	0	2	0	0	0	0	1	2	0	0	0	0	0	5
77. TECHNICIANS	1	0	1	1	0	0	0	1	0	0	0	0	0	0	4
78. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79. PARAPROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80. ADMINISTRATIVE SUPPORT	0	1	0	1	0	0	0	0	0	0	0	0	0	0	2
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE - MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
83. TOTAL NEW HIRES (LINES 75 - 82)	1	1	3	2	0	0	0	2	2	0	0	0	0	0	11

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Planning and Development
 Zoning
 Community Services

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

D. EMPLOYMENT DATA AS OF JUNE 30

Function 12 - UTILITIES AND TRANSPORTATION

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE						FEMALE							
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	42. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	43. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	44. \$25.0 - 32.9	10	28	2	1	0	0	0	0	7	1	0	0	0	2	51	
	45. \$33.0 - 42.9	13	51	3	2	0	0	1	0	14	2	0	0	1	2	89	
	46. \$43.0 - 54.9	5	12	1	1	0	0	0	0	6	0	0	0	0	0	25	
	47. \$55.0 - 69.9	0	2	1	0	0	0	0	0	2	0	0	0	0	0	5	
	48. \$70.0 PLUS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
SKILLED CRAFT	49. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	50. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	51. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	52. \$25.0 - 32.9	19	1	6	0	1	0	0	0	2	0	0	0	0	0	29	
	53. \$33.0 - 42.9	48	1	25	0	2	0	1	0	6	0	0	0	0	0	83	
	54. \$43.0 - 54.9	63	2	38	1	2	0	2	0	1	0	0	0	0	0	109	
	55. \$55.0 - 69.9	34	2	27	0	0	0	1	0	1	0	0	0	0	0	65	
	56. \$70.0 PLUS	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2	
SERVICE - MAINTENANCE	57. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	58. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	59. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	60. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	61. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	62. \$43.0 - 54.9	3	0	1	0	0	1	0	0	2	0	0	0	0	0	7	
	63. \$55.0 - 69.9	2	1	1	0	0	0	0	0	2	0	0	0	0	0	6	
	64. \$70.0 PLUS	0	1	1	0	0	0	0	0	0	0	0	0	0	0	2	
65. TOTAL FULL-TIME (LINES 1-64)	261	132	218	8	9	4	10	0	88	4	1	1	1	6	743		
2. OTHER THAN FULL-TIME EMPLOYEES																	
66. OFFICIALS - ADMINISTRATORS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
67. PROFESSIONALS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1		
68. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
69. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
70. PARAPROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
71. ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
72. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
73. SERVICE - MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1		

D. EMPLOYMENT DATA AS OF JUNE 30

Function 12 - UTILITIES AND TRANSPORTATION

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
76. PROFESSIONALS	1	0	2	0	0	0	0	0	2	0	0	0	0	0	5
77. TECHNICIANS	0	0	1	0	0	0	1	0	1	0	0	0	0	0	3
78. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79. PARAPROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80. ADMINISTRATIVE SUPPORT	2	10	1	0	0	0	0	0	3	0	0	0	0	1	17
81. SKILLED CRAFT	3	0	2	0	0	0	0	1	0	0	0	0	0	0	6
82. SERVICE - MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
83. TOTAL NEW HIRES (LINES 75 - 82)	6	10	7	0	0	0	1	1	7	0	0	0	0	1	33

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Water Department

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

D. EMPLOYMENT DATA AS OF JUNE 30

Function 13 - SANITATION AND SEWAGE

	RACE/ETHNICITY															TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
			MALE						FEMALE							
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
76. PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
77. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
78. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79. PARAPROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80. ADMINISTRATIVE SUPPORT	0	1	0	0	0	0	0	0	1	0	0	0	0	0	2
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE - MAINTENANCE	9	2	0	0	0	0	0	0	0	0	0	0	0	0	11
83. TOTAL NEW HIRES (LINES 75 - 82)	9	3	0	0	0	0	0	0	1	0	0	0	0	0	13

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Environmental and General Services

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

Control Number: 04300580
Jurisdiction: TUCSON CITY

Reporting Year: 2021

SUMMARY OF FUNCTIONS			
✓	1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL	✓	9 - HOUSING
✓	2 - STREETS AND HIGHWAYS	✓	10 - COMMUNITY DEVELOPMENT
	3 - PUBLIC WELFARE		11 - CORRECTIONS
✓	4 - POLICE PROTECTION	✓	12 - UTILITIES AND TRANSPORTATION
✓	5 - FIRE PROTECTION	✓	13 - SANITATION AND SEWAGE
✓	6 - NATURAL RESOURCES/PARKS AND RECREATION		14 - EMPLOYMENT SECURITY
	7 - HOSPITALS		15 - OTHER
	8 - HEALTH		
COMMENTS			
NCIC # AZ0100300			
CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)			
NAME OF CERTIFYING OFFICIAL Rebecca Hill		TITLE Director/OEOP	
MAILING ADDRESS 255 W. ALAMEDA STREET, 5th FLOOR TUCSON AZ, 85701		TELEPHONE NUMBER 520-837-4170	
DATE 12/13/2021	EMAIL ADDRESS Rebecca.Hill@tucsonaz.gov		TYPED NAME Rebecca Hill