

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION				OMB Control No. 3046-0008 Expires: 01/31/2025	
STATE AND LOCAL GOVERNMENT INFORMATION REPORT (EEO-4) EEOC Form 164					
Control Number: 04300580 Reporting Year: 2023					
A. TYPE OF GOVERNMENT (Check one box only)					
<input type="checkbox"/> 1. State <input type="checkbox"/> 2. County <input checked="" type="checkbox"/> 3. City <input type="checkbox"/> 4. Township <input type="checkbox"/> 5. Special District <input type="checkbox"/> 6. Other (Specify)					
B. IDENTIFICATION					
1. NAME OF POLITICAL JURISDICTION TUCSON CITY					
2. MAILING ADDRESS		CITY/TOWN	COUNTY	STATE	ZIP
255 W. ALAMEDA STREET, 5TH FLOOR		TUCSON	PIMA	AZ	85701
C. FUNCTIONS					
✓	1. FINANCIAL ADMINISTRATION. Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and; GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, et al.)		✓	8. HEALTH. Provision of public health services, outpatient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.	
			✓	9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.	
✓	2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways, and bridges.		✓	10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.	
✓	3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals should be reported under function 7.)			11. CORRECTIONS. Jails, reformatories, detention homes, halfway houses, prisons, parole and probation activities.	
✓	4. POLICE PROTECTION. Duties of a police department, sheriff's, constable's, coroner's office, etc. Including technical and clerical employees engaged in police activities.		✓	12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.	
✓	5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Forest fire protection activities should be reported under function 6.)		✓	13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.	
✓	6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and; PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.			14. EMPLOYMENT SECURITY. State governments only.	
				15. OTHER (Specify.)	
	7. HOSPITALS. Operation and maintenance of institutions for inpatient medical care.				

Reporting Year: 2023

Jurisdiction: TUCSON CITY

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Control Number: 04300580
Jurisdiction: TUCSON CITY

Reporting Year: 2023

D. EMPLOYMENT DATA AS OF JUNE 30

Function 1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
				MALE						FEMALE						
		MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
ADMINISTRATIVE SUPPORT	41. \$0.1 – 15.9	2							2						4	
	42. \$16.0 – 19.9								1						1	
	43. \$20.0 – 24.9		1												1	
	44. \$25.0 – 32.9	1	4	3	1			3							12	
	45. \$33.0 – 42.9	12	52	12			1	1	39	7		1	1	1	127	
	46. \$43.0 – 54.9	9	54	6					22	3	2		3	1	100	
	47. \$55.0 – 69.9		17	1	2				5	1					26	
	48. \$70.0 PLUS			1											1	
SKILLED CRAFT	49. \$0.1 – 15.9														0	
	50. \$16.0 – 19.9														0	
	51. \$20.0 – 24.9														0	
	52. \$25.0 – 32.9														0	
	53. \$33.0 – 42.9														0	
	54. \$43.0 – 54.9	21		5	1	1									28	
	55. \$55.0 – 69.9	15		8											23	
	56. \$70.0 PLUS	5		5				1							11	
SERVICE - MAINTENANCE	57. \$0.1 – 15.9														0	
	58. \$16.0 – 19.9														0	
	59. \$20.0 – 24.9														0	
	60. \$25.0 – 32.9														0	
	61. \$33.0 – 42.9	1			1										2	
	62. \$43.0 – 54.9	2						1							3	
	63. \$55.0 – 69.9														0	
	64. \$70.0 PLUS														0	
65. TOTAL FULL-TIME (LINES 1-64)		139	252	160	16	11	2	6	7	213	17	16	2	10	11	862
2. OTHER THAN FULL-TIME EMPLOYEES																
66. OFFICIALS – ADMINISTRATORS			1						2						3	
67. PROFESSIONALS			1						1						2	
68. TECHNICIANS															0	
69. PROTECTIVE SERVICE															0	
70. PARAPROFESSIONALS															0	
71. ADMINISTRATIVE SUPPORT	10	24	15	2	3			1	1	25	5	2			1	89
72. SKILLED CRAFT																0
73. SERVICE – MAINTENANCE																0
74. TOTAL OTHER THAN FULL-TIME (LINES 66 – 73)	10	24	17	2	3	0		1	1	28	5	2	0	0	1	94

Reporting Year: 2023

D. EMPLOYMENT DATA AS OF JUNE 30									Function 1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL						
	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30)															
75. OFFICIALS – ADMINISTRATORS	1														1
76. PROFESSIONALS	7	11	12	3	2		1	3	13	1	2			7	62
77. TECHNICIANS	5	4	9	2	1			1	4	1					27
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS		3							2						5
80. ADMINISTRATIVE SUPPORT	10	27	13	1					21	3	2		1	2	80
81. SKILLED CRAFT	10		1		1										12
82. SERVICE – MAINTENANCE															0
83. TOTAL NEW HIRES (LINES 75 – 82)	33	45	35	6	4	0	1	4	40	5	4	0	1	9	187
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT															
City Manager; Housing and Community Development; City Attorney; Tucson City Court; Public Defender; City Clerk; Information Technology; Human Resources Department; Planning and Development Services; Tucson Police; Public Safety Communications; Tucson Fire; General Services; Environmental Services; Transportation and Mobility; Park Tucson; Parks and Recreation; Tucson Water; Business Services; Pension Services; Employee Health Benefits															
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT															
G. REMARKS ABOUT THIS FUNCTION REPORT															

Reporting Year: 2023

Jurisdiction: TUCSON CITY

Jurisdiction: TUCSON CITY

[illegible]

Reporting Year: 2023

Jurisdiction: TUCSON CITY

[illegible]

D. EMPLOYMENT DATA AS OF JUNE 30										Function 2 - STREETS AND HIGHWAYS						
	RACE/ETHNICITY														TOTALS	
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
			MALE						FEMALE							
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30)																
75. OFFICIALS – ADMINISTRATORS															0	
76. PROFESSIONALS	1		8		1				1		1				12	
77. TECHNICIANS	3		5					1	1						10	
78. PROTECTIVE SERVICE															0	
79. PARAPROFESSIONALS															0	
80. ADMINISTRATIVE SUPPORT															0	
81. SKILLED CRAFT	14	1	3			1									19	
82. SERVICE – MAINTENANCE	4		4												8	
83. TOTAL NEW HIRES (LINES 75 – 82)	22	1	20	0	1	1	0	1	2	0	1	0	0	0	49	
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT																
Information Technology; Planning and Development Services; Tucson Police; Tucson Fire; General Services; Environmental Services; Transportation and Mobility; Park Tucson; Parks and Recreation; Tucson Water; Business Services																
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT																
G. REMARKS ABOUT THIS FUNCTION REPORT																

Reporting Year: 2023

Reporting Year: 2023

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Reporting Year: 2023

Jurisdiction: TUCSON CITY

[illegible]

D. EMPLOYMENT DATA AS OF JUNE 30										Function 3 - PUBLIC WELFARE						
	RACE/ETHNICITY														TOTALS	
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
			MALE						FEMALE							
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30)																
75. OFFICIALS – ADMINISTRATORS															0	
76. PROFESSIONALS	1	2	2						3						8	
77. TECHNICIANS															0	
78. PROTECTIVE SERVICE															0	
79. PARAPROFESSIONALS								1							1	
80. ADMINISTRATIVE SUPPORT															0	
81. SKILLED CRAFT	4		3			1									8	
82. SERVICE – MAINTENANCE															0	
83. TOTAL NEW HIRES (LINES 75 – 82)	5	2	5	0	0	1	0	1	3	0	0	0	0	0	17	
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT																
Housing and Community Development; Planning and Development Services; Tucson Fire; General Services; Transportation and Mobility																
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT																
G. REMARKS ABOUT THIS FUNCTION REPORT																

Reporting Year: 2023

Jurisdiction: TUCSON CITY

[illegible]

D. EMPLOYMENT DATA AS OF JUNE 30

Function 4 - POLICE PROTECTION

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
				MALE							FEMALE					
		MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
ADMINISTRATIVE SUPPORT	41. \$0.1 – 15.9		1												1	
	42. \$16.0 – 19.9														0	
	43. \$20.0 – 24.9														0	
	44. \$25.0 – 32.9														0	
	45. \$33.0 – 42.9	1	3	1					1	1				1	8	
	46. \$43.0 – 54.9	6	11	4	1				9				1	1	33	
	47. \$55.0 – 69.9	7	16	9				2	12		1				47	
	48. \$70.0 PLUS	3	2	2					5						12	
SKILLED CRAFT	49. \$0.1 – 15.9														0	
	50. \$16.0 – 19.9														0	
	51. \$20.0 – 24.9														0	
	52. \$25.0 – 32.9														0	
	53. \$33.0 – 42.9														0	
	54. \$43.0 – 54.9														0	
	55. \$55.0 – 69.9														0	
	56. \$70.0 PLUS			2											2	
SERVICE - MAINTENANCE	57. \$0.1 – 15.9														0	
	58. \$16.0 – 19.9														0	
	59. \$20.0 – 24.9														0	
	60. \$25.0 – 32.9														0	
	61. \$33.0 – 42.9														0	
	62. \$43.0 – 54.9														0	
	63. \$55.0 – 69.9														0	
	64. \$70.0 PLUS			1											1	
65. TOTAL FULL-TIME (LINES 1-64)		301	158	474	19	14	3	10	9	207	8	9	2	5	11	1230
2. OTHER THAN FULL-TIME EMPLOYEES																
66. OFFICIALS – ADMINISTRATORS																0
67. PROFESSIONALS									1							1
68. TECHNICIANS																0
69. PROTECTIVE SERVICE	1		6						4							11
70. PARAPROFESSIONALS																0
71. ADMINISTRATIVE SUPPORT									3							3
72. SKILLED CRAFT																0
73. SERVICE – MAINTENANCE																0
74. TOTAL OTHER THAN FULL-TIME (LINES 66 – 73)	1	0	6	0	0	0	0	0	0	8	0	0	0	0	0	15

Reporting Year: 2023

D. EMPLOYMENT DATA AS OF JUNE 30										Function 4 - POLICE PROTECTION						
	RACE/ETHNICITY														TOTALS	
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
			MALE						FEMALE							
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30)																
75. OFFICIALS – ADMINISTRATORS															0	
76. PROFESSIONALS															0	
77. TECHNICIANS	2	3	2						8					2	17	
78. PROTECTIVE SERVICE	28	21	34			1		2	21	2	1		1	3	114	
79. PARAPROFESSIONALS	1		1					1	1						4	
80. ADMINISTRATIVE SUPPORT	3	12	6						8	1			1	1	32	
81. SKILLED CRAFT															0	
82. SERVICE – MAINTENANCE															0	
83. TOTAL NEW HIRES (LINES 75 – 82)	34	36	43	0	0	1	0	3	38	3	1	0	2	6	167	
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT																
City Manager; Tucson Police; Public Safety Communications; Park Tucson; Business Services																
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT																
G. REMARKS ABOUT THIS FUNCTION REPORT																

Control Number: 04300580

Reporting Year: 2023

Jurisdiction: TUCSON CITY

D. EMPLOYMENT DATA AS OF JUNE 30

Function 5 - FIRE PROTECTION

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
				MALE						FEMALE						
		MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
OFFICIALS - ADMINISTRATORS	1. \$0.1 – 15.9														0	
	2. \$16.0 – 19.9														0	
	3. \$20.0 – 24.9														0	
	4. \$25.0 – 32.9														0	
	5. \$33.0 – 42.9														0	
	6. \$43.0 – 54.9														0	
	7. \$55.0 – 69.9														0	
	8. \$70.0 PLUS	3		6			1		1						11	
PROFESSIONALS	9. \$0.1 – 15.9														0	
	10. \$16.0 – 19.9														0	
	11. \$20.0 – 24.9														0	
	12. \$25.0 – 32.9														0	
	13. \$33.0 – 42.9														0	
	14. \$43.0 – 54.9			1											1	
	15. \$55.0 – 69.9							1							1	
	16. \$70.0 PLUS	27	2	108	1	2	1		3						144	
TECHNICIANS	17. \$0.1 – 15.9														0	
	18. \$16.0 – 19.9														0	
	19. \$20.0 – 24.9														0	
	20. \$25.0 – 32.9														0	
	21. \$33.0 – 42.9														0	
	22. \$43.0 – 54.9														0	
	23. \$55.0 – 69.9			2											2	
	24. \$70.0 PLUS	8		11	2										21	
PROTECTIVE SERVICE	25. \$0.1 – 15.9									1					1	
	26. \$16.0 – 19.9														0	
	27. \$20.0 – 24.9														0	
	28. \$25.0 – 32.9														0	
	29. \$33.0 – 42.9	13		17					2				1		33	
	30. \$43.0 – 54.9	14	2	13		1	2		2						34	
	31. \$55.0 – 69.9	37	2	55	1	1		3	1					1	101	
	32. \$70.0 PLUS	43		115		1		4	2						165	
PARAPROFESSIONALS	33. \$0.1 – 15.9			2											2	
	34. \$16.0 – 19.9														0	
	35. \$20.0 – 24.9														0	
	36. \$25.0 – 32.9														0	
	37. \$33.0 – 42.9	1													1	
	38. \$43.0 – 54.9			1											1	
	39. \$55.0 – 69.9														0	
	40. \$70.0 PLUS	30		96	4	2	1	3	3		1				140	

Reporting Year: 2023

Jurisdiction: TUCSON CITY

[illegible]

D. EMPLOYMENT DATA AS OF JUNE 30									Function 5 - FIRE PROTECTION						
	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30)															
75. OFFICIALS – ADMINISTRATORS															0
76. PROFESSIONALS									1						1
77. TECHNICIANS															0
78. PROTECTIVE SERVICE	34	2	40	1	1	1			3				1		83
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT															0
81. SKILLED CRAFT	1														1
82. SERVICE – MAINTENANCE															0
83. TOTAL NEW HIRES (LINES 75 – 82)	35	2	40	1	1	1	0	0	4	0	0	0	1	0	85
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT															
Tucson Police; Public Safety Communications; Tucson Fire; General Services															
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT															
G. REMARKS ABOUT THIS FUNCTION REPORT															

Reporting Year: 2023

Jurisdiction: TUCSON CITY

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[illegible]

Control Number: 04300580

Reporting Year: 2023

Jurisdiction: TUCSON CITY

D. EMPLOYMENT DATA AS OF JUNE 30

Function 6 - NATURAL RESOURCES/PARKS AND RECREATION

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
				MALE						FEMALE						
		MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
ADMINISTRATIVE SUPPORT	41. \$0.1 – 15.9														0	
	42. \$16.0 – 19.9														0	
	43. \$20.0 – 24.9														0	
	44. \$25.0 – 32.9														0	
	45. \$33.0 – 42.9														0	
	46. \$43.0 – 54.9		1												1	
	47. \$55.0 – 69.9														0	
	48. \$70.0 PLUS														0	
SKILLED CRAFT	49. \$0.1 – 15.9														0	
	50. \$16.0 – 19.9														0	
	51. \$20.0 – 24.9														0	
	52. \$25.0 – 32.9														0	
	53. \$33.0 – 42.9	4		2					1						7	
	54. \$43.0 – 54.9	8		2											10	
	55. \$55.0 – 69.9	4		1				1							6	
	56. \$70.0 PLUS														0	
SERVICE - MAINTENANCE	57. \$0.1 – 15.9		1												1	
	58. \$16.0 – 19.9														0	
	59. \$20.0 – 24.9														0	
	60. \$25.0 – 32.9	9		3	1			1		2					16	
	61. \$33.0 – 42.9	41	18	11	4		1			3	1				79	
	62. \$43.0 – 54.9	23	7	13	2	1		1		10	1		1	2	61	
	63. \$55.0 – 69.9	4	1	3	2		1			2					13	
	64. \$70.0 PLUS														0	
65. TOTAL FULL-TIME (LINES 1-64)		97	31	40	9	2	2	3	0	23	2	1	1	1	3	215
2. OTHER THAN FULL-TIME EMPLOYEES																
66. OFFICIALS – ADMINISTRATORS																0
67. PROFESSIONALS																0
68. TECHNICIANS																0
69. PROTECTIVE SERVICE																0
70. PARAPROFESSIONALS	3	12	12	1				1	2	29	3	1		1		65
71. ADMINISTRATIVE SUPPORT																0
72. SKILLED CRAFT																0
73. SERVICE – MAINTENANCE	131	190	137	21	10			4	10	131	21	4	3	7	18	687
74. TOTAL OTHER THAN FULL-TIME (LINES 66 – 73)	134	202	149	22	10		0	5	12	160	24	5	3	8	18	752

Reporting Year: 2023

Jurisdiction: TUCSON CITY

[illegible]

D. EMPLOYMENT DATA AS OF JUNE 30										Function 8 - HEALTH					
	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30)															
75. OFFICIALS – ADMINISTRATORS															0
76. PROFESSIONALS															0
77. TECHNICIANS															0
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS	1	2							1						4
80. ADMINISTRATIVE SUPPORT															0
81. SKILLED CRAFT															0
82. SERVICE – MAINTENANCE															0
83. TOTAL NEW HIRES (LINES 75 – 82)	1	2	0	0	0	0	0	0	1	0	0	0	0	0	4
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT															
City Manager; Public Defender															
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT															
G. REMARKS ABOUT THIS FUNCTION REPORT															

Reporting Year: 2023**Reporting Year:** 2023[illegible]

Reporting Year: 2023

Jurisdiction: TUCSON CITY

[illegible]

Reporting Year: 2023

D. EMPLOYMENT DATA AS OF JUNE 30										Function 9 - HOUSING					
	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30)															
75. OFFICIALS – ADMINISTRATORS															0
76. PROFESSIONALS															0
77. TECHNICIANS									1						1
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT	4	6	4						2	4	2				22
81. SKILLED CRAFT															0
82. SERVICE – MAINTENANCE															0
83. TOTAL NEW HIRES (LINES 75 – 82)	4	6	4	0	0	0	0	0	3	4	2	0	0	0	23
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT															
City Manager; Housing and Community Development															
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT															
G. REMARKS ABOUT THIS FUNCTION REPORT															

Reporting Year: 2023

[illegible]

Reporting Year: 2023

Jurisdiction: TUCSON CITY

[illegible]

Reporting Year: 2023**Reporting Year:** 2023[illegible]

Control Number: 04300580
Jurisdiction: TUCSON CITY

Reporting Year: 2023

D. EMPLOYMENT DATA AS OF JUNE 30

Function 12 - UTILITIES AND TRANSPORTATION

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
				MALE							FEMALE					
		MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
ADMINISTRATIVE SUPPORT	41. \$0.1 – 15.9			1					1						2	
	42. \$16.0 – 19.9														0	
	43. \$20.0 – 24.9				1										1	
	44. \$25.0 – 32.9	1	4		1		1		2						9	
	45. \$33.0 – 42.9	6	28	2					2				1	1	40	
	46. \$43.0 – 54.9	2	5					1	3				1		12	
	47. \$55.0 – 69.9		3												3	
	48. \$70.0 PLUS														0	
SKILLED CRAFT	49. \$0.1 – 15.9	1		2											3	
	50. \$16.0 – 19.9														0	
	51. \$20.0 – 24.9														0	
	52. \$25.0 – 32.9	4		2											6	
	53. \$33.0 – 42.9	21		5				1	1	1					29	
	54. \$43.0 – 54.9	27	1	13		1		2	1	2					47	
	55. \$55.0 – 69.9	16	2	11	1	1									31	
	56. \$70.0 PLUS	6		5				1							12	
SERVICE - MAINTENANCE	57. \$0.1 – 15.9														0	
	58. \$16.0 – 19.9														0	
	59. \$20.0 – 24.9														0	
	60. \$25.0 – 32.9	3		3											6	
	61. \$33.0 – 42.9	13	2	4	2				1	1					23	
	62. \$43.0 – 54.9	4		1											5	
	63. \$55.0 – 69.9														0	
	64. \$70.0 PLUS														0	
65. TOTAL FULL-TIME (LINES 1-64)		125	48	79	5	3	1	5	4	25	1	1	0	2	3	302
2. OTHER THAN FULL-TIME EMPLOYEES																
66. OFFICIALS – ADMINISTRATORS																0
67. PROFESSIONALS									1							1
68. TECHNICIANS																0
69. PROTECTIVE SERVICE																0
70. PARAPROFESSIONALS																0
71. ADMINISTRATIVE SUPPORT																0
72. SKILLED CRAFT																0
73. SERVICE – MAINTENANCE																0
74. TOTAL OTHER THAN FULL-TIME (LINES 66 – 73)	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1

Reporting Year: 2023

D. EMPLOYMENT DATA AS OF JUNE 30										Function 12 - UTILITIES AND TRANSPORTATION						
	RACE/ETHNICITY														TOTALS	
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
			MALE						FEMALE							
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30)																
75. OFFICIALS – ADMINISTRATORS			1												1	
76. PROFESSIONALS															0	
77. TECHNICIANS			1								1				2	
78. PROTECTIVE SERVICE															0	
79. PARAPROFESSIONALS															0	
80. ADMINISTRATIVE SUPPORT	3	4	1	1		1			3	1			1		15	
81. SKILLED CRAFT	7		5					1							13	
82. SERVICE – MAINTENANCE	6		4												10	
83. TOTAL NEW HIRES (LINES 75 – 82)	16	4	12	1	0	1	0	1	3	1	1	0	1	0	41	
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT																
General Services; Environmental Services; Transportation and Mobility; Parks and Recreation; Tucson Water																
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT																
G. REMARKS ABOUT THIS FUNCTION REPORT																

Reporting Year: 2023

Jurisdiction: TUCSON CITY

Jurisdiction: TUCSON CITY

[illegible]

D. EMPLOYMENT DATA AS OF JUNE 30

Function 13 - SANITATION AND SEWAGE

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
				MALE							FEMALE					
		MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
ADMINISTRATIVE SUPPORT	41. \$0.1 – 15.9														0	
	42. \$16.0 – 19.9														0	
	43. \$20.0 – 24.9														0	
	44. \$25.0 – 32.9														0	
	45. \$33.0 – 42.9														0	
	46. \$43.0 – 54.9														0	
	47. \$55.0 – 69.9														0	
	48. \$70.0 PLUS	1													1	
SKILLED CRAFT	49. \$0.1 – 15.9	2	1												3	
	50. \$16.0 – 19.9														0	
	51. \$20.0 – 24.9														0	
	52. \$25.0 – 32.9														0	
	53. \$33.0 – 42.9	2	1	1											4	
	54. \$43.0 – 54.9	34		3	2			1							40	
	55. \$55.0 – 69.9	42	1	4				2	1	1					51	
	56. \$70.0 PLUS	5													5	
SERVICE - MAINTENANCE	57. \$0.1 – 15.9														0	
	58. \$16.0 – 19.9														0	
	59. \$20.0 – 24.9			1											1	
	60. \$25.0 – 32.9														0	
	61. \$33.0 – 42.9	21	1	3	2			1							28	
	62. \$43.0 – 54.9	3													3	
	63. \$55.0 – 69.9	6		1					1						8	
	64. \$70.0 PLUS	3		1											4	
65. TOTAL FULL-TIME (LINES 1-64)		124	4	18	4	0	0	4	2	1	0	0	0	0	0	157
2. OTHER THAN FULL-TIME EMPLOYEES																
66. OFFICIALS – ADMINISTRATORS																0
67. PROFESSIONALS																0
68. TECHNICIANS																0
69. PROTECTIVE SERVICE																0
70. PARAPROFESSIONALS																0
71. ADMINISTRATIVE SUPPORT																0
72. SKILLED CRAFT																0
73. SERVICE – MAINTENANCE	19	1	7	4				1	3	5	1					41
74. TOTAL OTHER THAN FULL-TIME (LINES 66 – 73)	19	1	7	4	0	0	1	3	5	1	0	0	0	0	0	41

D. EMPLOYMENT DATA AS OF JUNE 30										Function 13 - SANITATION AND SEWAGE						
	RACE/ETHNICITY														TOTALS	
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
			MALE						FEMALE							
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30)																
75. OFFICIALS – ADMINISTRATORS															0	
76. PROFESSIONALS															0	
77. TECHNICIANS															0	
78. PROTECTIVE SERVICE															0	
79. PARAPROFESSIONALS															0	
80. ADMINISTRATIVE SUPPORT															0	
81. SKILLED CRAFT	8	2	3	2			1	1							17	
82. SERVICE – MAINTENANCE	19	1	3				1								24	
83. TOTAL NEW HIRES (LINES 75 – 82)	27	3	6	2	0	0	2	1	0	0	0	0	0	0	41	
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT																
General Services; Environmental Services; Parks and Recreation																
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT																
G. REMARKS ABOUT THIS FUNCTION REPORT																

Control Number: 04300580
Jurisdiction: TUCSON CITY

Reporting Year: 2023

SUMMARY OF FUNCTIONS			
✓	1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL	✓	9 - HOUSING
✓	2 - STREETS AND HIGHWAYS	✓	10 - COMMUNITY DEVELOPMENT
✓	3 - PUBLIC WELFARE		11 - CORRECTIONS
✓	4 - POLICE PROTECTION	✓	12 - UTILITIES AND TRANSPORTATION
✓	5 - FIRE PROTECTION	✓	13 - SANITATION AND SEWAGE
✓	6 - NATURAL RESOURCES/PARKS AND RECREATION		14 - EMPLOYMENT SECURITY
	7 - HOSPITALS		15 - OTHER
✓	8 - HEALTH		
COMMENTS			
CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)			
NAME OF CERTIFYING OFFICIAL Rebecca Hill		TITLE Director/OEOP	
MAILING ADDRESS 255 W. ALAMEDA STREET, 5TH FLOOR TUCSON AZ, 85701		TELEPHONE NUMBER 520-837-4170	
DATE 11/17/2023	EMAIL ADDRESS Rebecca.Hill@tucsonaz.gov		TYPED NAME Rebecca Hill